



# 2024



INDIANA UNIVERSITY SCHOOL OF MEDICINE

# ANNUAL SECURITY AND FIRE SAFETY REPORT

INDIANA UNIVERSITY  
**PUBLIC SAFETY**

[PROTECT.IU.EDU](https://protect.iu.edu)



# Compliance

In compliance with the Jeanne Clery Disclosure of Campus Security Police and Crime Statistics Act (Clery Act), and the safety and fire-related requirements of the Higher Education Opportunity Act, Indiana University Public Safety produces an Annual Security and Fire Safety Report. This report includes policy statements and specific information regarding the university's procedures, practices, and programs concerning safety, security, and fire safety (e.g., policies for responding to emergency situations and sexual offenses). This report also includes three years' worth of crime statistics for specific crimes that occurred on campus; in certain non-campus buildings or property owned or controlled by the School of Medicine; and on public property on or immediately adjacent to each School of Medicine campus. In addition, included are three years' worth of fire statistics for each IU campus with on-campus student housing.

Indiana University School of Medicine's (IUSM) multi-campus footprint extends across the state of Indiana in nine locations: Bloomington, Evansville, Fort Wayne, Indianapolis, Muncie, Northwest-Gary, South Bend, Terre Haute and West Lafayette. This report will reflect the unique Annual Security & Fire Safety Report information for each campus. For Clery Act reporting purposes, the IU School of Medicine-Indianapolis campus is located on the Indiana University Indianapolis campus. Therefore, the IU School of Medicine-Indianapolis campus is subject to IU Indianapolis (IU Indy) policies, procedures, and disciplinary processes. The IUSM located in Muncie, South Bend, Terre Haute, and West Lafayette are located on local university campuses and are considered separate campuses from the larger IU Indy campus for Clery Act reporting.

The IUSM-Bloomington and IUSM-Gary campuses are located at Indiana University Bloomington (IUB) and Indiana University-Northwest (IUN), these locations are separate campuses from the larger IU Indy campus for Clery Act reporting. IUSM students completing coursework on these campuses may be subject to both IU Indianapolis and the respective separate campuses' (IUB or IUN) policies, procedures, and disciplinary processes depending on the nature and/or location of the incident. IUSM students at these locations have full campus privileges, including the option to use all facilities IU students have access to and other resources located at the respective campus. At IUB, IUSM students also have the option to reside in on-campus housing. The IUSM facilities, located at the IUB and IUN campuses, are subject to the safety and security policies and procedures of the respective campus. The safety and security policy statements relevant for IUSM students taking courses at IUB or IUN are the same as the respective campus and are described in this Annual Security & Fire Safety Report. IUSM-Evansville facilities are located in downtown Evansville, and are subject to IU safety and security policies, procedures, and disciplinary processes depending on the nature and/or location of the incident.

The IU facilities located on the IU Fort Wayne campus were restructured on July 1, 2018, and the campus is called IU Fort Wayne and Purdue Fort Wayne, with IU offering programs in Nursing, Medical Imaging and Medicine, Dentistry, Health Sciences and Social Work. IU students have full campus privileges, including the option to reside in on-campus housing and other resources on the IU-Fort Wayne and Purdue-Fort Wayne campus. IU employees working at the IU-Fort Wayne and Purdue-Fort Wayne campus may also be subject to both IU and Purdue policies, procedures and disciplinary action depending on the nature and/or location of an incident. There are no IU police or security personnel on site. To provide IU-Fort Wayne students and employees with information relevant to space controlled by IU and space controlled by Purdue, as well as other relevant safety and security policies, available resources, programs and information, IU is providing Annual Security Report safety and security policies of both IU and Purdue-Fort Wayne. Although the information sections for IU Fort Wayne indicate programming run out of the IU Indy campus, it is important to note that the IU Indy Title IX office works closely with the Purdue Fort Wayne Title IX office to provide support and services on the IU Fort Wayne campus.



The IU facilities located on the IU Fort Wayne campus were restructured on July 1, 2018, and the campus is called IU Fort Wayne and Purdue Fort Wayne, with IU offering programs in Nursing, Medical Imaging and Medicine, Dentistry, Health Sciences and Social Work. IU students have full campus privileges, including the option to reside in on-campus housing and other resources on the IU-Fort Wayne and Purdue-Fort Wayne campus. IU employees working at the IU-Fort Wayne and Purdue-Fort Wayne campus may also be subject to both IU and Purdue policies, procedures and disciplinary action depending on the nature and/or location of an incident. There are no IU police or security personnel on site. To provide IU-Fort Wayne students and employees with information relevant to space controlled by IU and space controlled by Purdue, as well as other relevant safety and security policies, available resources, programs and information, IU is providing Annual Security Report safety and security policies of both IU and Purdue-Fort Wayne. Although the information sections for IU Fort Wayne indicate programming run out of the IU Indy campus, it is important to note that the IU Indy Title IX office works closely with the Purdue Fort Wayne Title IX office to provide support and services on the IU Fort Wayne campus.

IUSM facilities located at local universities, serve as host campuses for the IUSM, and are located in Muncie at Ball State University (BSU); in South Bend at University of Notre Dame (ND); in Terre Haute at Indiana State University (ISU); and West Lafayette at Purdue University (PU). IUSM students, completing coursework at one of the host campuses, are considered "Guest Students" of those universities and may be subject to both IU Indy and the host universities' policies, procedures, and disciplinary processes depending on the nature and/or location of the incident. "Guest Students" of BSU, ISU, and PU have full campus privileges, including the use of on-campus housing facilities. "Guest Students" of ND have full campus privileges, excluding the use of on-campus housing facilities and counseling services. IU employees working at the host university locations may also be subject to both IU Indy and the host university's policies, procedures, and disciplinary processes depending on the nature and/or location of the incident.

## Guidance to use this report

We urge members of the university community to use this report as a guide for safe practices on and off campus. Indiana University Public Safety generates an email to every enrolled student and employee on an annual basis notifying them that the Indiana University Annual Security and Fire Safety Report is available to be viewed. The email includes a brief summary of the contents of this report and the web address where the report can be found. The report is available online at Protect IU: <https://protect.iu.edu/iu-police-department/campus-security-reports/annual-security-reports/index.html>. You may request a physical copy by mail by emailing [iups@iu.edu](mailto:iups@iu.edu). A copy of the report can also be obtained from any campus division of the Indiana University Police Department.

# Contents

## Indiana University

### A message from the Associate Vice President and Superintendent of Public Safety

#### Public Safety

- [Protect IU](#)

#### Indiana University Police Department

- [Enforcement Authority and Jurisdiction](#)
- [Working Relationships with State and Local Enforcement Agencies](#)

#### Reporting crimes and other emergencies

- [Emergency and non-emergency contact information](#)

#### Campus-wide notifications

#### Missing Student Notification

#### Security, access, and maintenance of campus facilities

- [Indianapolis](#)
- [Bloomington](#)
- [Evansville](#)
- [Ft Wayne](#)
- [Gary](#)
- [Host campuses](#)

#### Crime prevention and security awareness

- [All IU Campuses](#)
- [Indianapolis](#)
- [Bloomington](#)
- [Evansville](#)
- [Fort Wayne](#)
- [Gary](#)
- [Host campuses](#)

#### Alcohol and drugs

- [IUSM Mental Health Services](#)
- [Indianapolis](#)
- [Bloomington](#)
- [Evansville](#)
- [Fort Wayne](#)
- [Gary](#)
- [Host campuses](#)

#### Sexual misconduct (dating violence, domestic violence, sexual assault, and stalking)

- [Indianapolis](#)
- [Bloomington](#)
- [Evansville](#)
- [Fort Wayne](#)
- [Gary](#)
- [Host campuses](#)

#### Risk reduction

#### Procedures a victim should follow If a crime occurs

- [Title IX reporting options](#)

## Support and Protective Measures

- [School of Medicine](#)
- [Indianapolis](#)
- [Bloomington](#)
- [Evansville](#)
- [Fort Worth](#)
- [Gary](#)
- [Host campuses](#)

## Title IX Procedures the University will follow

- [Confidentiality and Privacy](#)

## Preparation of Crime Statistics

## Definitions of Crimes and Geography

## Annual Crime Statistics

- [Indianapolis](#)
- [Bloomington](#)
- [Evansville](#)
- [Fort Wayne](#)
- [Gary](#)
- [Muncie](#)
- [South Bend](#)
- [Terre Haute](#)
- [West Lafayette](#)

## Emergency Response and Evacuation Procedures

- [Reporting a Fire](#)

## Fire Safety

## Fire Safety Systems

## Fire Statistics

## Resources

## Appendix A—IU Sexual Misconduct Policy (UA-03)

## Appendix B—State Criminal Code Definitions

## Appendix C—Sexual Misconduct: Rights, Options, and Resource Guide

## Appendix D – Fort Wayne

## Appendix E – Muncie

## Appendix F – South Bend

## Appendix G – Terre Haute

## Appendix H – West Lafayette

## Office of Public Safety





## Indiana University and School of Medicine

**Indiana University** was founded through a legislative act in 1820 to establish a state seminary located in Bloomington. The university has a storied history rich diversity and engagement, growth, research, and academic achievement that spans across the state.

Indiana University is a major multi-campus public research institution, grounded in the liberal arts and sciences, and a world leader in professional, medical, and technological education. Indiana University's mission is to provide broad access to undergraduate and graduate education for students throughout Indiana, the United States, and the world, as well as outstanding academic and cultural programs and student services. Indiana University seeks to create dynamic partnerships with state and local communities in economic, social, and cultural development and to offer leadership in creative solutions for 21st century problems. Indiana University strives to achieve full diversity and to maintain friendly, collegial, and humane environments with a strong commitment to academic freedom.

It is the mission of Indiana University School of Medicine to advance health in the state of Indiana and beyond by promoting innovation and excellence in education, research, and patient care. IU School of Medicine will lead the transformation of healthcare through quality, innovation, and education and make Indiana one of the nation's healthiest states.



More information about the Indiana University School of Medicine including the history, mission, and guiding principles can be found at [medicine.iu.edu](https://medicine.iu.edu) or by following IUSM's social media accounts, including: Facebook, Instagram, LinkedIn, and X.



## A message from the Dean of the School of Medicine



**At Indiana University School of Medicine**, it is important that we maintain an environment that is safe and secure for all of our students, faculty and staff.

With undergraduate and graduate medical education programs offered at nine campuses around the state, we are continuing our efforts to promote safety at all of these sites for all members of our community.

Much like we partner with local health systems throughout the state to provide training for physicians, our IU police force works closely with local law and fire safety agencies in our communities to ensure security across all campuses. These groups work together to share information, solve problems, and enhance public safety.

Through these collaborative relationships, our world-class IU Police Departments share the longstanding IU Culture of Training with local partners. They are all committed to serve and protect IU School of Medicine students, faculty, staff, and visitors.

That commitment is reflected here in our 2024 Annual Security and Fire Safety Report. This annual report is provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery Act) and the Higher Education Opportunity Act (HEOA). This report provides safety and security information for all nine IU School of Medicine campuses.

From our campuses in Gary and Evansville, and everywhere in between, we hope you find useful information in this report. While we cannot prevent all occurrences of crime on our campuses, we are committed to providing a community where the highest standards of policing are in practice and strive to create a strong partnership between police and our school community.

Sincerely,

Jay L. Hess, MD, PhD, MHSA  
Executive Vice President for University Clinical Affairs  
Dean of the School of Medicine  
Indiana University





## Indiana University Public Safety

**Indiana University** is committed to providing the greatest possible degree of safety for all members of the university community. This level of safety and care is provided through multiple units and departments led by the Associate Vice President of Public Safety and partnering departments, including:

### Emergency Management and Continuity

assists departments and campuses with developing, maintaining, and implementing emergency operations plans and exercises, hazard and risk education, and building partnerships with external agencies for response and recovery programs.

### Environmental Health and Safety

promotes and supports a safe, healthy workplace and natural environment through comprehensive programs, including occupational and laboratory safety, personal protective equipment, infectious and communicable disease management, food, and environmental protection.

### Indiana University Police Department

is a full-service law enforcement agency with locations on each IU campus. IUPD works closely with local, state, and federal law enforcement agencies to ensure the safety and security of IU students, staff, faculty, and campus visitors.

### Physical Security Access

evaluates physical security and privacy safeguards used in facility projects including facility design, video surveillance, electronic card readers, small space emergency alarms, and additional facility protective devices and strategies. Physical Security and Access responds to requests for facility physical security information.

### University Information Security Office

maintains a resilient, secure information technology (IT) structure at the university. IU UIISO publishes security bulletins and provides awareness and education about IT security.

### University Information Policy Office

develops and interprets policies regarding information, information technology, and privacy, in addition to providing tools and education to the university community. IU UIPO tracks privacy and policy incidents and ensures the appropriate responses.



As part of the university's commitment to safety and security, IU Public Safety manages Protect IU. Protect IU makes it easy for you to find all the information you need to know about safety, security, health, and preparedness for your life both on- and off-campus. Protect IU provides links to educational resources and trainings, news releases, and the offices or departments you may need to contact, but also links to numerous social media pages intended to get information to you in the most current and relevant methods possible. Follow Protect IU's social media accounts on Facebook, Instagram, X, and YouTube for up-to-date information about safety at IU.



INDIANA UNIVERSITY  
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### Enforcement Authority and Jurisdiction

The Indiana University Police Department (IUPD) employs sworn police officers who are certified by the State of Indiana and who meet state-mandated training requirements. These officers have full police powers, including the power to arrest, as granted by the State of Indiana (IC 21-39-4) and have access to national and state law enforcement computer networks. IUPD also employs non-sworn security officers who provide additional patrols on campus. These non-sworn officers do not have the power to arrest, nor do they have the power to enforce Indiana law. They report crimes that they observe to the sworn officers.

Both sworn and non-sworn IUPD officers have primary jurisdiction on any real property owned or occupied by the university, including the streets passing through and adjacent to such property. These officers also have the power to assist university officials in the enforcement of IU's rules and regulations. In addition, IUPD officers who have been certified by the State of Indiana, as required by Indiana Code 21-39-4-6(a)(2), are authorized to exercise their police powers throughout the State of Indiana, consistent with Indiana law, and subject to certain terms and restrictions contained in the [university's Exercise of Extended Jurisdiction by Officers of the Indiana University Police Department](#) policy.

On an as-needed basis, the university will retain contracted security personnel through approved security companies. Contracted security personnel do not have the power to arrest, nor do they have the power to enforce Indiana law. They report crimes they observe to sworn officers. Contracted security personnel will report violations of institutional policy to IUPD. Their jurisdiction is limited to the location and space described in the agreement for service.



Follow IUPD @ IUpolice on Instagram and on X.



## Working relationship with state and local enforcement agencies

By resolution of the Indiana University Board of Trustees, and consistent with Indiana law, university police are authorized to exercise police powers beyond their primary jurisdiction in certain circumstances, as described in the [university's Exercise of Extended Jurisdiction by Officers of the Indiana University Police Department](#) policy. IUPD maintains a cooperative working relationship with municipal and county law enforcement agencies in the geographic areas in which campuses are located, as well as with Indiana State Police and federal agencies. When investigating alleged criminal offenses, IUPD cooperates with the appropriate law enforcement agencies and other criminal justice authorities.

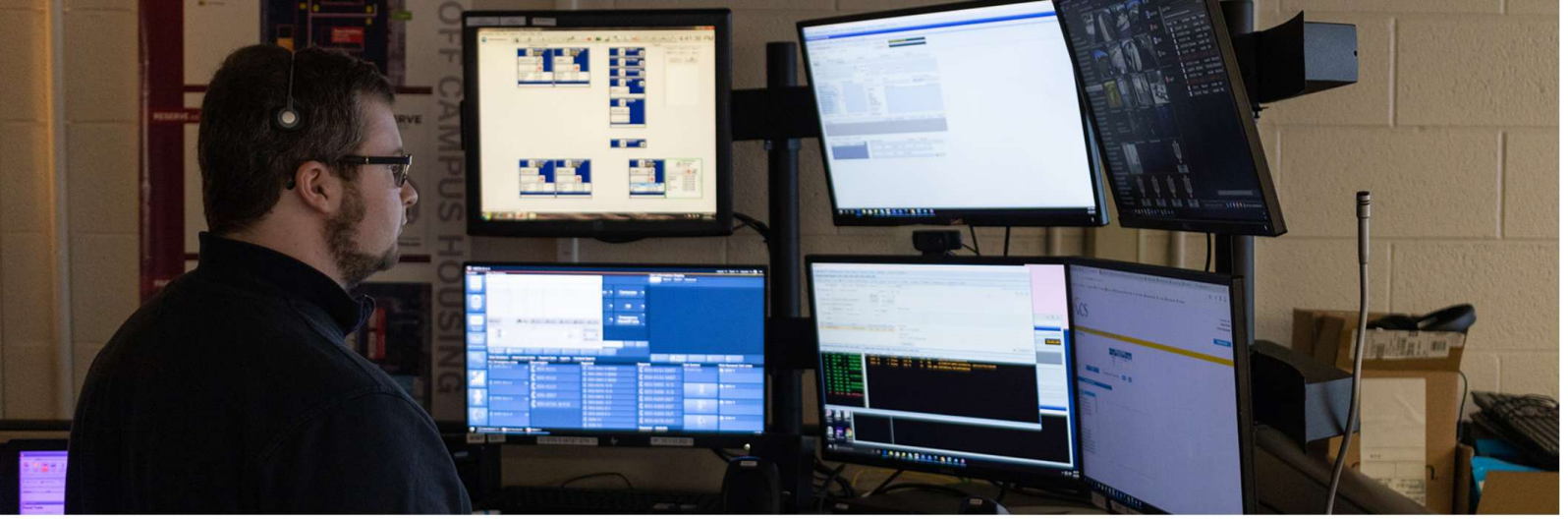


IUPD officers normally investigate all criminal offenses that occur in IUPD's primary jurisdiction and work with the staff of cooperating agencies when incidents arise that require joint investigative efforts, resources, crime-related reports, and exchanges of information. The officers of IUPD and cooperating agencies communicate regularly at the scene of incidents that occur in and around the campus. Meetings may be held between IUPD and cooperating law enforcement agencies for the purposes of sharing information on both a formal and informal basis. Local and state police agencies provide back-up assistance for any emergency that might require extensive police services. Any law enforcement officer may come onto campus at any time. Just as IUPD officers have the power to arrest, law enforcement officers from other agencies can arrest students and visitors on campus for violations of law within their agencies' jurisdictions. In addition, the university has the responsibility of advising the appropriate authorities of violations of civil or criminal law committed by anyone on campus. The university will report violations either when a request for specific information is made or when there is a danger to life or property. IUPD has a written memorandum of understanding (MOU) with the Indiana State Police to assist IUPD with specific police matters.

### IUPD has cooperative working relationships, which include but are not limited to:

- |   |   |
|---|---|
| <ul style="list-style-type: none"><li>• A.T.F. – Indianapolis Field Office</li><li>• A.T.F. – Merrillville Field Office</li><li>• Bloomington Police Department</li><li>• Butler University Police Department</li><li>• City of Gary Police Department</li><li>• F.B.I.- Indianapolis Field Office</li><li>• F.B.I. – Merrillville Field Office</li><li>• Indiana Intelligence Fusion Center (IIFC)</li><li>• Indianapolis Metropolitan Police Department</li></ul> | <ul style="list-style-type: none"><li>• Indiana State Capitol Police Department</li><li>• IU Health Police Department</li><li>• Lake County Sheriff's Department</li><li>• Marion County Sheriff's Office</li><li>• Marion University Police Department</li><li>• Marion University Police Department</li><li>• Porter County Sheriff's Department</li><li>• U.S. Marshals Great Lakes Regional Fugitive Task Force</li></ul> |
|---|---|





## Reporting crimes and other emergencies

### General reporting guidelines

All community members, including students, faculty, staff, and guests, are encouraged to accurately and promptly report all criminal or suspicious actions and any potential emergencies to the Indiana University Police Department (IUPD) or appropriate law enforcement agency, including when the victim of a crime elects to, or is unable to, make such a report.

Situations occurring on campus should be reported to IUPD. For emergencies, dial 9-1-1; if you are using a cell phone immediately state your location. A report can also be made to a police officer, security officer, or police recruit in person.

## DIAL 911

to report ANY EMERGENCY.

### For crimes or emergencies occurring off campus,

reports should be made to local law enforcement by either dialing 911 or visiting in person.

### Campus Security Authorities can also make a report

through [the online form](#).

### All Clery Act crimes,

as described under the Definitions of Crimes & Geography section of this report, should be reported to IUPD for inclusion in the annual statistical disclosure of crimes, and for assessment for campus-wide notifications.

## RAVE Guardian App

Students, faculty, and staff at Indiana University can use the Guardian safety app to access personal safety resources and to more easily reach IUPD. The free app is available at the [Apple Store](#) and [Google Play](#). The Rave Guardian App has some notable features:

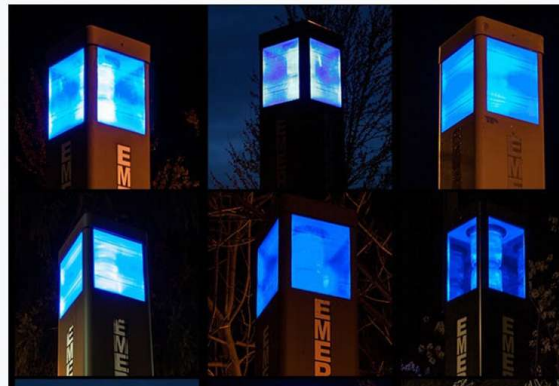
- An inbox for IU Notify emergency alerts
- Quick access to 911 dispatchers and campus police
- A safe walk timer to let family and friends know if the user is not home when expected
- Ability to send tips, anonymously if preferred, to police
- Contact information for key campus safety and wellness services

## Emergency blue light phones

Emergency blue light phones are located on each of the Indiana University campuses. Once activated, a large blue strobe light flashes at the top of the phone tower, and the IUPD dispatcher is immediately notified. If you need assistance, see something that is suspicious, or see someone else who needs assistance, you should activate a blue light phone and speak directly with the IUPD dispatcher.

## Indiana Lifeline Law

The [Indiana Lifeline Law](#) provides immunity for some alcohol-related offenses, subject to certain conditions, to individuals who request medical assistance for someone in need and suffering from an alcohol-related health emergency. The Lifeline Law makes it clear that the priority is to get professional medical care to those in need, no matter the circumstances. In order to receive immunity, a person acting in good faith should: provide their name and any other relevant information requested by law enforcement, remain on scene until emergency services arrive, and cooperate with authorities on scene. You may be able to provide valuable information that saves a life.



**To report ANY EMERGENCY, dial 911.**

## **IUPD non-emergency contact information**

### **Indianapolis**

- **Non-emergency: 317-274-2058**  
992 Indiana Ave.  
Indianapolis, IN 46202-2859

### **Bloomington**

- **Non-emergency: 812-855-4111**  
1469 East 17th Street  
Bloomington, IN 47408

### **Evansville**

- **Non-emergency: 812-855-2425**  
515 Bob Jones Way  
Evansville, IN 47708

### **Gary (Northwest)**

- **Non-emergency: 219-908-6501**  
Moraine Hall  
Room 116  
105 West 33rd Avenue  
Gary, IN 46408

## **Purdue University non-emergency contact information**

The following is the police/security contact for IU Fort Wayne, which by agreement is still covered by Purdue University. For emergencies and immediate assistance, you may contact the number below:

### **Fort Wayne—Purdue University Police Dept.**

- **PU Non-emergency: 260-481-6827**  
Support Services Building  
2101 East Coliseum Boulevard  
Fort Wayne, IN 46805

### **West Lafayette—Purdue University**

- **PU Non-emergency: 765-494-8221**  
Terry House  
205 South Martin Jischke Drive  
West Lafayette, IN 47907

## **Host campus non-emergency contact information**

The following are the police/security contacts for the host campuses of IUSM and IU Indianapolis separate campus programming. For emergencies and immediate assistance, when located on one of the host campuses, you may contact the numbers below:

### **Muncie—Ball State University**

- **BSU Non-emergency: 765-285-1111**  
200 North McKinley Avenue  
Muncie, IN 47306

### **Terre Haute—Indiana State University**

- **ISU Non-emergency: 812-237-5555**  
Public Safety, Room 101  
210 North 6th Street  
Terre Haute, IN 47809

### **South Bend—University of Notre Dame**

- **ND Non-emergency: 574-631-5555**  
Hammes Mowbray Hall  
Notre Dame, IN 46556





### Campus Security Authorities

Many individuals throughout the university have been identified as Campus Security Authorities (CSAs), under the Clery Act, and have responsibilities to inform IUPD of specific information regarding any crimes of which they are made aware. If you make a report to a CSA, be aware of their responsibilities and clearly express any interest you have in remaining confidential. Additional information on who at the university may qualify to be a CSA and their duties can be found at <https://protect.iu.edu/police-safety/clery/csa.html>.

### Responsible Employees

In addition to CSAs, many individuals have been identified as Responsible Employees (RE) under IU's Discrimination, Harassment, and Sexual Misconduct policy, and have the responsibility to promptly contact and report what they know about an incident of sexual misconduct to their campus Deputy Title IX Coordinator or the University Director of Institutional Equity & Title IX. Additional information on who at the university may qualify as a RE and their duties can be found at Stop Sexual Violence – Responsible Employees.

Depending on the nature of the particular report, the IUPD dispatcher may either send an officer to the caller's location or ask the caller to come to the IUPD office to file an incident report. After the report is filed, an investigation may be conducted.



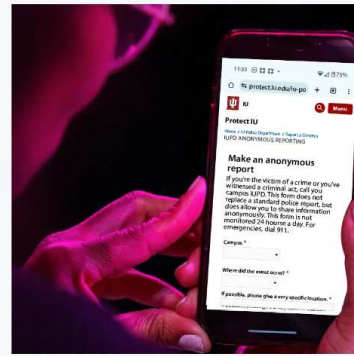
**As required by law or policy, an incident report may be forwarded to other university offices for review for potential action, including but not limited to:**

- Office of the Vice President and General Counsel;
- University Director of Institutional Equity and Title IX and Deputy Title IX Coordinator;
- Human Resources;
- Academic Affairs and Enrollment Management;
- Student Life, Student Conduct, or Student Ethics;
- Dean of Students, Chancellor, Assistant Dean, or Director of Student/Student Activities;
- Residential Programs and Services or Housing and Residence Life;
- Office of Insurance, Loss, Control and Claims;
- Environmental Health and Safety;
- Office of Finance and Administration;
- Office of Marketing and Communications;
- Facility Services.

## Voluntary, Confidential Reporting

If you are the victim of or witness to a crime, you may still choose to make a report and request that it remain confidential. The purpose of such a report is to comply with your wish to keep your identity confidential, while also providing information to help ensure the future safety of yourself and others. An individual's request regarding the confidentiality of reports will be considered in determining an appropriate response. These requests will be considered in the dual contexts of the University's legal obligation and the due process rights of the accused to be informed of the allegations and their source. Some level of disclosure may be necessary to ensure a complete and fair investigation, although the University will comply with requests for confidentiality to the extent possible. Certain information and details may be requested for public inspection, as stated in Indiana Code 5-14-3 and as described in the daily crime log below. Using the information provided in the police report, the University can keep an accurate record of the number of incidents involving students, employees, and visitors; determine if there is a pattern of crime regarding a particular location, method, or assailant; and alert the university community of potential dangers. Reports filed in this manner may be counted and disclosed in the annual statistical disclosure for the university, included in the daily crime log, and used for the assessment of campus-wide notification without using any personally identifiable information.

If a student or employee would like the details of an incident to be kept confidential, they may speak with on-campus pastoral or professional counselors as noted below, who will maintain confidentiality except in extreme cases of immediate threat or danger, abuse of a minor, or as otherwise required by law.



## Pastoral and Professional Counselors

Any pastoral counselors and licensed professional counselors on campus, working in that capacity, are not considered campus security authorities (CSAs). Therefore, they are not required to report crimes for inclusion into the annual disclosure of crime statistics, nor is the university required to issue a crime notice for crimes reported to them. However, if they deem it appropriate, these counselors may inform students about the university's policies and procedures for reporting crimes on a voluntary and confidential basis and seeking help if they are the victim of a crime.

## Daily Crime Log

The daily crime log includes records of criminal incidents and alleged criminal incidents that have been reported to IUPD on each campus. Daily crime log entries contain more detail than the annual crime statistics disclosure and include all crimes, not just those reported for Clery Act purposes. It also includes crimes that occur within IUPD's patrol jurisdiction, which may be broader than on-campus. Information may not be included in the log if prohibited by law or if the disclosure would jeopardize an on-going investigation. If you would like to see your campus' daily crime log, you can do so by visiting your campus division of IUPD during normal business hours, or by visiting the [Protect IU website](#).





# Campus-wide notifications

## IU Notify

IU Notify is Indiana University's mass communication tool for alerting students and employees to immediate dangers and ongoing threats that could cause harm or impact safety. IU Notify also is used to provide guidance in an emergency or critical incident and to communicate relevant updates. IU or campus administration will activate the system based on the circumstances of a particular situation. University officials who are authorized and responsible to write, issue and send public safety advisories, crime notices, and emergency alerts through the IU Notify system, include but are not limited to: Indiana University Police Department, Emergency Management, Environmental Health and Safety, and communications/marketing personnel.



Since IU has students, staff, and faculty across nine campuses, a system that sends out messages to everyone via several different methods is necessary to ensure that everyone who needs to know about an emergency is informed as quickly as possible. In order to be prepared for an emergency situation, the IU Notify system is tested at least once per year. This ensures any issues that could occur during the notification process can be resolved prior to an emergency.

### IU Notify

More information on IU Notify and instructions on how to update your contact information can be found on the Protect IU website. For members of the IU community, it is suggested that you provide the best phone number to reach you and an email address in order to receive alerts and notices. You should update and verify your information regularly.

Since IU has students, staff, and faculty across nine campuses, a system that sends out messages to everyone via several different methods is necessary to ensure that everyone who needs to know about an emergency is informed as quickly as possible. In order to be prepared for an emergency situation, the IU Notify system is tested at least once per year. This ensures any issues that could occur during the notification process can be resolved prior to an emergency.



If a situation occurring on campus is determined to be an immediate threat to the health or safety of students or employees, IU will follow the emergency notification procedures listed in the Emergency Alerts section.

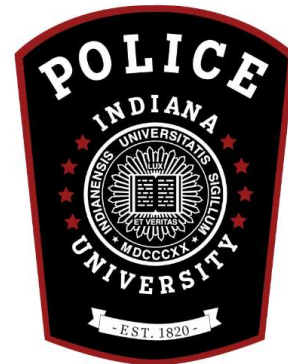
Public safety advisories that are issued for crimes will be provided to students and employees in a manner that the identity of victims remains confidential and will aid in the prevention of similar occurrences through the inclusion of relevant safety information. Certain details may be withheld from an advisory if the information would compromise law enforcement efforts.

### Public safety advisories

Advisories are sent using IU's approved notification system to members of the campus community. Email is the primary method of distributing a PSA; however, other means of distribution may be used, including posting to the Protect IU website at [protect.iu.edu](https://protect.iu.edu).

### Crime Notice

Much like the public safety advisories, IU has a timely warning system, referred to as crime notices. Crime notices are used to promptly alert students and employees of a serious or continuing threat on or near campus and provide them with enough time and information to promote safety and aid in the prevention of similar crimes. Crime notices may be issued for any of the Clery Act crimes, as described in the [Definitions of Crimes & Geography](#) section of this report, that occur on campus; in certain non-campus buildings or property owned or controlled by the university; and on public property on or immediately adjacent to the campus. For a crime notice to be issued, the crime must be considered a serious or continuing threat to students or employees. For crimes reported to a pastoral or professional counselor, the university is not required to issue a crime notice.



In deciding whether or not to issue a crime notice, the campus division of Indiana University Police Department examines the facts of each incident and considers when and where the incident occurred, when the incident was reported, and any other information available to IUPD. For example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other university community members, and a crime notice would likely not be distributed. Crime notices are written, issued and sent by Indiana University Public Safety Director for Compliance in consultation with other members of IU Public Safety and frequently with advice and input from the campus Notification Decision Group, or NDG. The NDG for each campus is comprised of representatives from the following: IUPD, IU Public Safety, the Office of Institutional Equity and Title IX, IU General Counsel, IU Student Conduct, IU Marketing and Communications and senior campus leadership. Once the decision is made to send a crime notice, the crime notice draft is reviewed by the NDG for content and accuracy prior to distribution. The Office of the President may have final review and approval for all crime notices. The issuance of a crime notice may be delayed only to collect or confirm pertinent information required to make the crime notice meaningful.





If a crime occurring on campus is determined to be an immediate threat to the health or safety of students or employees, IU will follow the emergency notification procedures listed in the [Emergency alerts](#) section of this report in lieu of a crime notice. Crime notices will be provided to students and employees in a manner that is timely, withholds the identity of victims as confidential, and will aid in the prevention of similar occurrences through the inclusion of relevant safety information. Certain details may be withheld from a notice if the information would compromise law enforcement efforts.

**IU Notify is generally used to send crime notices to members of the university community.**

If additional information or updates are released, they will be posted to [emergency.iu.edu](https://emergency.iu.edu).

**Email is the primary method of crime notice communication;**

however, other means of distribution may be used, including text messages and posting to the Protect IU website at [protect.iu.edu](https://protect.iu.edu).

## Emergency Alerts

When IU receives a report of a potential emergency or other dangerous situation occurring on or imminently threatening the campus, public safety and campus officials respond and assess each incident. Upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students and/or employees, the university will immediately notify the campus community through the use of an emergency alert.



University officials authorized to send alerts via the IU Notify system will, without delay and taking into account the safety of the community, collaborate to determine the content of the notification and initiate the notification system. These officials will communicate information regarding the threat either to the campus community as a whole or to the appropriate segment of the community if the threat is limited to a particular building or segment of the population. IU will not immediately issue a notification for a confirmed emergency or dangerous situation if by doing so, in the professional judgment of IU Public Safety and campus officials, it will compromise efforts to assist a victim, contain the emergency, to respond to the emergency, or otherwise mitigate the emergency and Title IX to Office of Institutional Equity.

IU's use of emergency response and notification procedures is not necessarily limited to crimes. An incident such as a serious gas leak, tornado, hazardous materials spill, winter storm, outbreak of a serious illness, or other hazards could also warrant the use of this protocol following confirmation by the appropriate authorities that a hazardous condition exists.

University officials will use their discretion to determine the content of the alert, specific method(s) of notification, recipients of the notification, and the sending authority. The purpose of initial emergency alerts is to put the campus community on alert. Initial alerts may contain very limited information on the nature of what is happening and specific locations. The university will provide proper follow-up information as it becomes available, and as appropriate. Usually, follow-up notifications will be made using the IU Notify emergency notification system. If the incident is determined to no longer pose an immediate threat or has been conclusively resolved, a final update message will be sent.

**In the context of emergency alerts, university officials as described in this section at least include representatives from the following departments:**

- Public Safety
  - IU Police Department,
  - Emergency Management and Continuity, and
  - Environmental Health and Safety,
- Dean of Students,
- Office of Institutional Equity,
- Communications and Marketing,
- Senior administrative campus leaders.

**Notification may be accomplished using a variety of messaging methods which may include one or more of the following:**

- text messages,
- television,
- website banners,
- telephone calls,
- cable override,
- face-to-face communications, and/or
- email,
- sirens,
- public address systems.
- Rave Guardian app,
- digital signage,
- social media,

**If there is a need to disseminate information outside of the campus community, it can be communicated in any of the following ways:**

- Posting to the IU Protect website at <https://protect.iu.edu>.
- Posting to WebEOC (which provides selected information to surrounding public safety jurisdictions and the Indiana Department of Homeland Security).
- Distributed to local news agencies.
- Posting as a web banner at <https://www.indiana.edu>.
- Posting to Facebook at <https://www.facebook.com/iuemergencyupdates/>.
- Posters and flyers in campus buildings.
- Posting on <http://emergency.iu.edu>.





## Missing Student Notification

IU's policy is to thoroughly investigate all reports of missing persons it receives, and to ensure that all missing person notifications to law enforcement and others are made promptly and in accordance with applicable state and federal law. However, IU has specific obligations with respect to students residing in on-campus student housing.

If a student who resides in on-campus housing is believed to be missing, students or other individuals should immediately report this to the Indiana University Police Department (IUPD); however, university employees are required to immediately report this to IUPD. A report should be made by contacting the appropriate campus IUPD office by phone or by filing a report in-person.

IUPD will obtain a report and initiate an investigation, regardless of who makes the report. If IUPD determines that a student has been missing for 24 hours or more, IUPD will notify local law enforcement and inform the student's designated contact person(s) no more than 24 hours after the student is determined to be missing. If circumstances warrant, IUPD may determine that a student is missing and initiate these procedures before the student has been missing for the full 24-hour time frame.

Any student residing in on-campus housing may identify both an emergency contact and a contact who will be notified should the student be determined missing by IUPD, and this information should be updated regularly. If the missing student is under the age of 18 and is not emancipated, IUPD will notify the student's parent or legal guardian, in addition to the student's designated contact.

Contact information will be registered confidentially for all students, will be accessible only to authorized campus officials, and will not be disclosed except to law enforcement personnel in furtherance of a missing person investigation. A student can register their missing student contact information at any time, based on their campus:

### **Bloomington students**

should visit the Residential and Programs Services website at <http://go.iu.edu/5eR>.

### **Bloomington students who are living in houses rented from IU Real Estate**

should call 812-855-3054 or email [rlestate@iu.edu](mailto:rlestate@iu.edu) to request a Missing Student Contact Information form.

### **Indianapolis students**

should visit <https://studentaffairs.indianapolis.iu.edu/housing/index.html>, log into Housing Service Center, and click "Manage My Contacts."

Information about the missing person will be entered into the National Crime Information Center (NCIC) within two hours of being received by police. This information will also be sent to any police department near the location where the missing student was last seen (the local law enforcement agency) and to any law enforcement agency requested by the reporting party, provided IUPD considers the request to be reasonable.

## **Fort Wayne – Missing Student Notification**

Please refer to the [Purdue University Fort Wayne Annual Security and Fire Safety Report](#). Also contained under [Appendix D](#).

## **IUSM host campuses – Missing Student Notification**

For information on missing student procedures at IUSM host campuses, please reference the documents below for each campus:

### **Muncie**

- Please refer to the [Ball State University Annual Campus Security and Fire Safety Report](#) contained under

**Appendix E**

### **South Bend**

- Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#) contained under

**Appendix F**

### **Terre Haute**

- Please refer to the [Indiana State University Annual Security and Fire Safety Report](#) contained under

**Appendix G**

### **West Lafayette**

- Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#) contained under

**Appendix H**





## Security, access, and maintenance of campus facilities

IU campuses are open to the public. During business hours, most buildings are open to students, parents, employees, contractors, guests, and invitees; however, there may be restricted areas that are not accessible without permission from a university representative. On evenings and weekends, certain buildings are open for scheduled classes, events, or meetings. Some buildings may stay open 24 hours or have hours that vary at different times of the year. Academic and Administrative buildings will be closed according to schedules developed by the department responsible for the building and include adherence to the building hours set by the campus. When a building is closed, only faculty, staff, and students with specific authorization are permitted inside. Emergencies may necessitate changes to any posted schedules.



Residential facilities on campus also include a variety of security and access controls specific to the facility. However, all residential facilities are restricted to residents, their guests, and other approved members of the university community. Residents gain entry through the use of an assigned key or key cards at card access readers 24 hours-a-day. Residents are cautioned against permitting strangers to enter the buildings and are urged to require individuals seeking entry to use their assigned key or key card. IUPD personnel conduct security patrols in and around common areas of the residential facilities and university apartments, and in the vicinity of residential facilities, university apartments, and university rental houses on a regular basis.

A very strong commitment to campus security and safety is maintained through regular patrol of campus buildings and grounds by IUPD, including the checking of exterior doors, some interior doors, and locking hardware. If IUPD personnel notice any conditions that may pose a safety or security issue, they will report such conditions to the appropriate campus offices or administrators for correction. IUPD also utilizes an extensive surveillance camera network to augment its regular campus patrols. All members of the campus community are encouraged to report safety conditions to IUPD or one of the listed campus contacts for facility/physical plant.







During their daily duties, IUPD and campus facility/physical plant employees constantly look for and report problems with lighting, locks, security equipment, emergency telephones, vegetative landscaping features, and other public safety hazards for all exterior and interior areas of the campus. Exterior lighting deficiencies should be reported to IUPD, and interior lighting deficiencies should be reported to your campus facility/physical plant office. Shrubs, trees, or other landscaping concerns that might create an unsafe area should be reported to your campus facility/physical plant office. IUPD and facility/physical plant employees work together to resolve reported problems in a manner that minimizes hazardous conditions. A comprehensive survey is conducted of all exterior lighting on a semi-annual basis to ensure pathways are well lit. Emergency telephones, including elevator phones, are surveyed on a regular basis for deficiencies.

### Environmental Health and Safety conducts safety inspections on all facilities

including, but not limited to: laboratories, clinical areas, high-hazard maintenance areas, construction sites, food service areas, swimming areas, AEDs, fall protection areas, etc. Any concerns related to the responsibilities of the Environmental Health and Safety office should be reported online at Environmental Health and Safety Report a Concern.



## Security, access, and maintenance of campus facilities

Campus contacts, academic and administrative buildings, and campus residence buildings

Indianapolis

Evansville

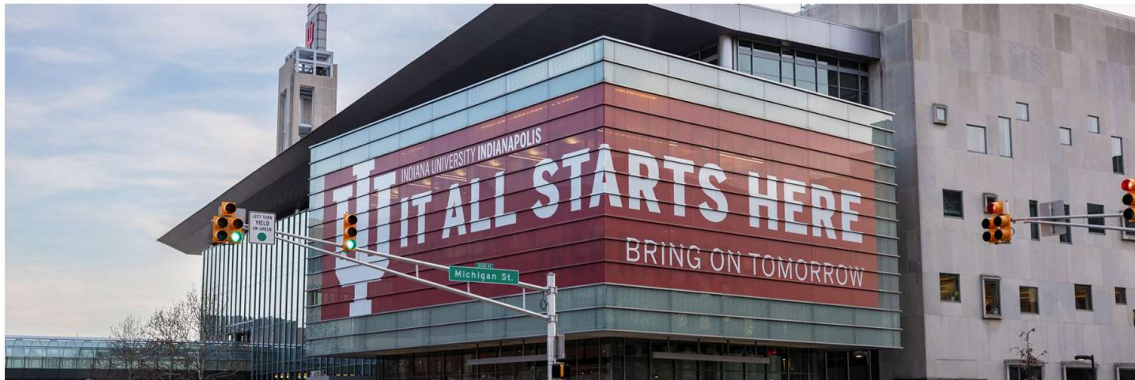
Gary

Bloomington

Fort Wayne

Host Campuses

# Indianapolis



## Campus Contacts

### IUPD–Indianapolis

is available 24 hours-a-day at 317-274-7911.

### Riverwalk & Townhomes RA on duty:

317-414-2357 or 317-414-9825

### Ball Hall RA on duty:

317-220-3397

### University Tower RA on duty:

317-414-9929 or 317-414-2759

### North Hall RA on duty:

317-612-7022 or 317-612-7056

### Campus Facilities Services

may be contacted at 317-278-1900.

### Parking and Transportation Services

may be contacted at 317-274-4232.

### Environmental Health & Safety (EHS)

may be contacted at 317-274-2005

## Academic and Administrative Buildings

Campus security and access controls include:

Building hours are determined by the schools and departments that occupy the building along with the building's building coordinator. When a building is closed, only faculty, staff, and students with specific needs are allowed inside. Some exterior doors are automatically locked electronically, and some exterior doors are locked and secured by IUPD personnel or by Campus Facilities Services personnel.





## Campus Residence Buildings

Special considerations for campus residence access include:

- Each community desk is open from 8am – 9pm during the business week and the staff working the desk help monitor access for each community. Community desks are located in Ball Residence, University Tower, North Hall, and Riverwalk Apartments. Each residential community also has live-in professional staff (called Residence Life Community Specialists) and live-in undergraduate staff (called Resident Assistants) who are trained in safety and security. Live-in IUPD Cadet and Part Time Officers assist housing staff in monitoring the IU-owned residential communities. Full-time IUPD officers patrol the IU-owned residential areas regularly. Access to IU-owned residential areas is controlled by Housing and Residence Life. Physical safety measures are in place at each community, including:

### Ball Residence

Entrances to the building are locked 24/7 and require card access for entry. In addition, there are cameras located at entry points and in the lobby area on the first level. Each of the residential wings is equipped with 24/7 electronic card access control and each room has a locking mechanism.

### North Hall

Entrances to the building are locked 24/7 and requires card access for entry. Cameras are located in the main lobby, in elevator lobbies, and at external stairwell exits. Elevators in the main lobby are on card access and can only be used by people with access on their cards. Student room doors are on card access and locked automatically when shut.

### Riverwalk Apartments

All exterior doors to buildings (“houses”) and individual apartments are equipped with 24/7 electronic card access control. Main apartment doors have card access and are set by default to lock when the door is closed, each bedroom can also be locked with a physical key.

### Townhomes

All exterior doors have deadbolt locks, and interior sliding glass doors have rods in the base to prevent them from being opened, as well as a lock.

### University Tower

The first two floors of this building are open to the public during the times the building is open (hours may vary depending on the time of the year). The first two floors are accessible via card access for residential students and students with a meal plan outside of the times the building is open to the public. Cameras are located in the main lobby area and in each elevator lobby. The residential floors are controlled 24/7 by electronic card access, including elevators and stairwells. Each individual room door is on card access and set to lock as default when the door is closed.

### Candlewood Suites

This facility is privately owned and operated. IU utilizes space within this property only on an as needed basis. IU does not operate this as a housing community, and it is not staffed with IU personnel. Physical safety measures in place at this facility include the following: Cameras are located in the main lobby and elevator lobbies on the first floor and exits. Each door to a room has an electronic lock. Each bedroom door in each room contains a push button style locking mechanism. The Hotel is staffed 24 hours a day. Primary police services for this facility are provided by the Indianapolis Metropolitan Police Department.



# Bloomington



## Campus Contacts

- **IUPD-Bloomington's non-emergency line** is available 24 hours-a-day at 812-855-4111.
- **3rd and Union Apts:**
  - 812-855-2108
- **Ashton Front Desk:**
  - 812-855-1415
- **Beech Hall Front Desk:**
  - 812-855-5513
- **Birch Hall Front Desk:**
  - 812-855-5513
- **Briscoe Quad Front Desk:**
  - 812-855-5313
- **Campus View Apts Front Desk:**
  - 812-855-3578
- **Cedar Hall Front Desk:**
  - 812-855-5513
- **Collins Front Desk:**
  - 812-855-5553
- **Cypress Hall Front Desk:**
  - 812-855-5513
- **Eigenmann Front Desk:**
  - 812-855-8581
- **Forest Quad Front Desk:**
  - 812-855-5311
- **Foster Front Desk:**
  - 812-855-1408
- **Linden Hall Front Desk:**
  - 812-855-5513
- **Mason Hall Front Desk:**
  - 812-856-4804
- **McNutt Front Desk:**
  - 812-855-1183
- **Memorial Hall Front Desk:**
  - 812-855-9182
- **Office of Parking Operations:**
  - 812-855-9848
- **Pine Hall Front Desk:**
  - 812-855-5513
- **Read Front Desk:**
  - 812-855-5586
- **Redbud Apts Front Desk:**
  - 812-855-4307
- **Spruce Front Desk:**
  - 812-855-3502
- **Teter Front Desk:**
  - 812-855-4034
- **The Avenues Front Desk:**
  - 812-272-4566
- **Tulip Tree Apts Front Desk:**
  - 812-855-2108
- **Walnut Grove Center Front Desk:**
  - 812-856-2015

- **Goodbody Hall Front Desk:**

- 812-855-9182

- **Hickory Hall Front Desk:**

- 812-855-5513

- **Hillcrest Apt Front Desk:**

- 812-855-6290

- **Willkie Front Desk:**

- 812-856-4804

- **Wright Quad Front Desk:**

- Closed in 2023, to reopen fall 2025

- **Facilities Operations** answers 24 hours-a-day at 812-855- 8728, only emergencies are responded to after-hours.

## Academic and Administrative Buildings

Campus security and access controls include:

Building Services secures most academic buildings between 10 pm and 6 am. Numerous academic, cultural and social activities take place throughout the year, and individual building hours may vary as a result.



## Campus Residence Buildings

Special considerations for campus residence access include:

- Residence halls are secured 24 hours-a-day, however there are exceptions to this policy. Go to <http://rps.indiana.edu/housing/locations/index.html> or your residence center desk for information on a specific residence hall.
- Student housing is restricted to residents and their approved guests. Each resident has card access and/or a door key for building and room access. Wright Quadrangle residents still utilize a door key for exterior entrances and their individual room.
- Safety, security, sleep and study are fundamental principles of on-campus living. Visitation privileges must be respected to maintain a community conducive to learning and growth. Residents may entertain guests in their rooms while respecting the privacy, space and property of their roommate(s).
- Residential Programs and Services reserves the right to limit the number of overnight guests and the length of their stay in student housing.
- Residents are expected to take responsibility for their guests' behavior. Residents will be held responsible for any policy violations committed by their guests.

# Evansville

## Stone Family Center for Health Sciences



### Campus Contacts

#### IUPD-Evansville's non-emergency line

is available 24 hours-a-day at 812-855-2425.

#### Director and Associate Dean

may be contacted at 812-909-7224.

#### Physical Plant

can be contacted via David Perkins 317-633-6300 or mobile 812-549-7681.

### Academic and Administrative Buildings

Campus security and access controls include:

- IUPD officers are on duty Monday-Friday from 7:30 a.m.-11:30 p.m. When IUPD officers are not on duty a private security vendor provides security services. IUPD officers/security officers are on duty 24 hours a day 365 days a year.
- The building is locked and only accessible by means of card swipe 24/7 as mandated by the Condo Board until further notice. Weekend and after-hours events are hosted by the respective university with Building Committee recommendation and Condo Board approval.
- The property management company (Hokanson Companies) maintains interior and exterior lighting of the property, in addition to the facility and landscaping. Members of the campus community are encouraged to report any lighting deficiencies or landscaping that might create an unsafe area to David Perkins at 317-633- 6300 or David.Perkins@hokansoninc.com



### Campus Residence Buildings

Stone Family Center for Health Sciences does not operate any on-campus residential facilities.



# Fort Wayne



## Campus Contacts

Facilities Management can be contacted at 260-481-6832.

## Academic and Administrative Buildings

Campus security and access controls include:

- Purdue University Fort Wayne is generally open to the public.
- The locking time for all buildings – including residences, libraries, and commons areas – may fluctuate at different times of the year. Some determining factors include: the university is on a formal break; it is finals week or the week leading up to finals week; etc. Building Services and custodial personnel are instructed to report any suspicious situations to PUPD immediately.



## Campus Residence Buildings

Residential facilities are owned and operated by PUFW but are available to IU students. The following information is provided by PUFW:

- Student residences are generally locked 24 hours a day. Student Housing issues a key fob to residents to gain entrance when the exterior doors are locked.

# Gary



## Campus Contacts

### IUPD-Northwest's non-emergency line

is available 24 hours-a-day at 219-980-6501.

### Physical Plant

219-980-6710

### Environmental Health and Safety

219-981-4230

### Vice Chancellor for Student Life and Enrollment Management

219-980-6586

### Executive Vice Chancellor of Academic Affairs

219-980-6761

### Associate Dean, IU School of Medicine Northwest

219-980-6957

## Academic and Administrative Buildings

Campus security and access controls include:

- Building hours are determined by the schools and departments that occupy the building along with the building's building coordinator. When a building is closed, only faculty, staff, and students with specific needs are allowed inside.



## Campus Residence Buildings

IU Northwest does not operate any on-campus residential facilities.

## Host campuses



For information on the security, access control, and maintenance of campus facilities, including administrative and residential buildings, and the appropriate campus contacts, please reference the documents below for each of the host campuses for IUSM and IU Indy separate campus programming.

### Muncie

- Please refer to the [Ball State University Annual Campus Security and Fire Safety Report](#) contained under

**Appendix E**

### South Bend

- Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#) [\[PDF\]](#) contained under

**Appendix F**

### Terre Haute

- Please refer to the [Indiana State University Annual Security and Fire Safety Report](#) [\[PDF\]](#) contained under

**Appendix G**

### West Lafayette

- Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#) contained under

**Appendix H**





## Crime prevention and security awareness

The Indiana University Police Department (IUPD), along with many other IU departments, uses a variety of media and programs to provide information about crime prevention and to publicize campus security procedures and practices to students, faculty, staff, and guests. The common theme among all of these programs is to encourage community members to be responsible for their own security and for the security of others.

Campus security and fire safety procedures are specifically discussed during new student orientation. In addition, representatives from IUPD, the Office of Environmental Health and Safety (EHS), and the Office of Emergency Management and Continuity (EMC) participate in forums, engage in town hall meetings, and are available by request to address student and employee questions and to explain university security, public safety, and fire safety measures. Members of IUPD conduct presentations about crime prevention and general security and safety awareness upon request. Information typically provided includes crime prevention tips; statistics on crime at IU; fire safety information; information about campus security procedures and practices; and encouragement to all community members to be responsible for their own security and for the security of others. IU Public Safety and IUPD also organize and set up an opportunity to hand out safety-related information, as well as answer individual questions. IU Public Safety will also work with campus units and divisions to establish educational programs related to the Clery Act and to promote safety awareness.

IU also offers ongoing educational programs to promote awareness and prevention of domestic violence, dating violence, sexual assault, and stalking. More information about these programs can be found in the Sexual Misconduct (Dating Violence, Domestic Violence, Sexual Assault and Stalking) section of this report.



### Campus crime prevention and campus security awareness programs

The following are the campus crime prevention and campus security awareness programs available on all IU campuses, and the programs available on your specific campus.

**All Campuses**

**Indianapolis**

**Fort Wayne**

**Bloomington**

**Gary**

**Evansville**

**Host Campuses**

# All IU campuses



## Crime prevention programs

Program Title & Description	Contact Information	Frequency
<b>Campus Security Authority (CSA)</b> This training informs CSA's about their reporting responsibilities under the Clery Act and provides information on how to report crimes.	IU Public Safety: <a href="mailto:iups@iu.edu">iups@iu.edu</a>	Available online anytime via IU Expand and required annually
<b>Crime Prevention Through Environmental Design (CPTED)</b> This process involves a survey of the physical, mechanical, and organizational structure of a location for the purpose of identifying those features which may contribute to unwanted behaviors such as criminal acts. CPTED (Crime Prevention Through Environmental Design) and Crime Prevention are very closely linked in that a CPTED survey often results in additional crime prevention recommendations. Eligibility for a CPTED survey is generally predicated upon the existence of a current behavioral problem related to crime and is usually conducted upon request. A CPTED survey can take several hours, and the construction of the accompanying recommendation matrix can also require several days. There currently is no cost for a CPTED survey from IU Public Safety Physical Security and Access. There are no equipment needs for the completion of this process.	IU Public Safety Physical Security and Access: <a href="mailto:physsec@iu.edu">physsec@iu.edu</a>	Upon Request
<b>New Student Orientation</b> IUPD is available to speak to students regarding safety and security on campus, along with services that are provided specific to each campus. Officers provide information on how to prevent becoming a victim of a crime, as well as information on how to report a crime.	Call your campus-division of IUPD	Each new student orientation as requested
<b>Response to Armed Aggressor/Active Shooter Awareness</b> This is a class for students and employees to learn about their options and the police response to an armed aggressor. At each training the IU Run Hide Fight video is shown and the important steps to protect yourself explained in detail.	Emergency Management & Continuity: <a href="mailto:iuemc@iu.edu">iuemc@iu.edu</a> Call your campus-division of IUPD	Upon Request Run Hide Fight video available online: <a href="#">Protect IU</a>
<b>New Employee Orientation</b> Available online through Canvas for all IU campuses. New employees are automatically added on or before their first day of employment. Among the topics covered are office and campus safety.	<a href="https://hr.iu.edu/employment/new-employees.html">https://hr.iu.edu/employment/new-employees.html</a>	All new employee orientations



# Indianapolis



## Crime Prevention Programs

Program Title & Description	Contact Information	Frequency
<b>Emergency Training for Housing Live-in Professional and Undergraduate Staff</b> This training is designed for all housing live-in professional and undergraduate staff to be trained in emergency response, mental health crisis response, and to respond to acts of sexual and/or physical violence. Staff are trained so that they can assist the residents living on campus when there is an emergency or difficult personal situation.	Housing & Residence Life: 317-274-7200	Beginning of each semester
<b>General Safety Presentations</b> cover crime prevention tips for personal safety, safety of others, and safety of the campus community. IUPD also works with departments on campus to conduct specific training based on the need or the request.	IUPD-IU Indy: 317-274-2058 or <a href="mailto:psed@iu.edu">psed@iu.edu</a>	Upon Request
<b>Knowing the Code: Understanding Indiana University's Code of Student Rights, Responsibilities, and Conduct</b> This presentation focuses on the types of academic and personal misconduct and the consequences of violating the Code. Indiana Lifeline Law and bystander intervention techniques are also discussed.	Office of Student Conduct: 317-274-4431	Upon Request
<b>Self Defense Class</b> This is a program designed to teach self-defense options and awareness to participants. This program is free, and the equipment needed is provided by the instructors of the IU Police Department. The program is conducted in any room allowing sufficient space for movement and audience participation.	IUPD-IU Indy: 317-274-2058	Each Fall and Spring semester

<b>Housing Floor Meetings</b> During floor and building meetings in every residential community, Housing and Residence Life staff address safety and security topics.	Housing & Residence Life: 317-274-7200	Beginning of each semester
<b>Housing Safety Orientation</b> Housing and Residence Life staff present information about safety and security in the on-campus residential facilities.	Housing & Residence Life: 317-274-7200	Each student orientation
<b>Student Life – Keeping the Community Safe</b> The Division of Student Life presents information at orientation and during Bridge Week on the role students play in keeping their community safe, including an overview of resources available to them to make a report or seek help. Sexual misconduct and consent receive particular attention in this session.	Student and Family Connections: 317- 274-3699	Annually during orientation for spring and summer admits and during all transfer orientations. Annually during Bridge Week, which is continued orientation program for incoming students prior to the start of the fall semester.
<b>Public Safety Day</b> Various first responder agencies are invited to campus to discuss their respective services. This event is held on campus for students and employees, but it is also open to the community and local schools.	IUPD-IU Indianapolis 317-274-2058	Annually

# Bloomington



## Crime Prevention Programs

Program Title & Description	Contact Information	Frequency
<p><b>Culture of Care</b></p> <p>A campus wide, student-led and staff supported initiative focused on creating a campus culture where members of the Indiana University Bloomington community demonstrate "care" for one another. Through bystander intervention, the Culture of Care initiative empowers students to support their peers through helping one another and raising awareness in the four core areas of sexual well-being, mental health, alcohol and drug awareness and respect. Our vision is that IU students will have the Courage to Care to step up and help someone in need. This may mean calling 911 in an emergency or calling Safety Escort or a taxi service to get another student home safely. Through Culture of Care events and activities, students are taught how to respond to situations through scenarios and are provided resources such as post cards and key tags with emergency contact information.</p>	<p>Culture of Care:  <a href="http://care.indiana.edu/">http://care.indiana.edu/</a></p>	<p>On going</p>
<p><b>Fatal Vision Goggles (FVG)</b></p> <p>This is a program which is designed to enhance awareness of the effects of alcohol consumption on the body's ability to perform basic physical tasks. This is accomplished by wearing the goggles which are optically designed to create visual impairment and then having subjects attempt tasks as instructed by the officer conducting the program. There currently is no specific eligibility requirement for participation in this program. The program lasts about 30 minutes. There is no cost to the participant. The equipment required to conduct the program is provided by the IU Police Department. The program is offered at a variety of locations both indoors and out.</p>	<p>IUPD-Bloomington:  <a href="mailto:iupdbl@iu.edu">iupdbl@iu.edu</a></p>	<p>Upon Request</p>
<p><b>Project Grow &amp; Project Lead</b></p> <p>These projects are efforts by the Monroe County Extension Office in conjunction with the Purdue University Cooperative Extension Service to bring the police into elementary schools and facilitate positive interaction and learning between the police and the children through the presentation of a variety of topics. There is no cost to conduct these programs. The equipment needs for these programs consists of subject matter outlines provided by the Purdue University Cooperative Extension Office and the Monroe County Extension Office.</p>	<p>IUPD-Bloomington:  <a href="mailto:iupdbl@iu.edu">iupdbl@iu.edu</a></p>	<p>Upon Request</p>



**Self Defense Class**

This is a program designed to teach self-defense options and awareness to participants. This program is free, and equipment needed is provided by the instructors of the IU Police Department. The program is conducted in any room allowing sufficient space for movement and audience participation.

IUPD-Bloomington:  
[iupdbl@iu.edu](mailto:iupdbl@iu.edu)

Upon  
Request

**Step Up! IU**

A 90-minute, audience-driven program that uses real-life scenarios to teach the skills needed to intervene in problematic situations. Situations discussed include sexual assault, drug and alcohol abuse, hazing, discrimination, harassment, mental health, and stress management. Participants learn to evaluate difficult situations and how to intervene in a caring and supportive manner. Presentations can be requested by academic instructors, student organizations, residence hall floors, or any other group on campus and are conducted by trained student and staff facilitators. We train over 1,500 students annually in nearly 50 presentations.

[Program Request Form](#)

Upon  
Request

# Evansville



## Crime Prevention Programs

Program Title and Description	Contact Information	Frequency
<b>Self-Defense Course</b> Students learn basic self- defense techniques. Open to all students but primarily aimed at female students.	IUPD-Southeast: <a href="mailto:sepolice@ius.edu">sepolice@ius.edu</a>	Bi-annually & Upon Request

## IU Fort Wayne Crime Prevention Programs

IU Fort Wayne campus does not operate any additional programming beyond those listed in the "Programs Available on all IU Campuses." Please check there for programming in addition to the [Purdue University Fort Wayne Annual Security and Fire Safety Report](#) contained under **Appendix D**.



## Crime Prevention Programs

Program Title & Description	Contact Information	Frequency
<b>Coffee with a Cop</b> Officers meet with students, staff, faculty and residents of the community for coffee and conversation. Conversations included safety and concerns of all.	IUPD-Northwest: 219-980-6501	Annually
<b>Student Orientations— New Students</b> IUPD personnel speaks with both students and parents about campus safety. Attendees are also advised on the services provided by IUPD to increase safety.	IUPD-Northwest: 219-980-6501	Each student orientation
<b>Pizza with a Cop</b> Officers meet with students, staff, faculty and residents of the community for pizza and conversation. Conversations include safety and concerns of all.	IUPD-Northwest: 219-980-6501	Annually



## Host campuses



For information on the crime prevention and security awareness programs available, please reference the documents below for each of the host campuses for IUSM and Indianapolis separate campus programming.

### Muncie

- Please refer to the [Ball State University Annual Campus Security and Fire Safety Report](#) contained under

**Appendix E**

### South Bend

- Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#) contained under

**Appendix F**

### Terre Haute

- Please refer to the [Indiana State University Annual Security and Fire Safety Report](#) contained under

**Appendix G**

### West Lafayette

- Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#) contained under

**Appendix H**



## Alcohol and drugs

The possession, use, sale, manufacturing or distribution of any controlled substance, including alcohol, on the IU campus is governed by the university's Substance Free Workplace Policy; Substance-free Workplace for Academic Appointees Policy; IU Code of Student Rights, Responsibilities, and Conduct; Code of Academic Ethics, Service of Alcohol, and the laws of the State of Indiana. The Indiana Alcoholic Beverage Commission (ABC) oversees state laws regarding the possession, use, sale, consumption, or furnishing of alcohol. However, the enforcement of alcohol laws on campus is primarily the responsibility of the IUPD. IU has been designated "drug free," and the consumption of alcohol on campus is only permitted under certain circumstances as set forth by university policy. The service of alcoholic beverages at university events must be in accordance with applicable state and federal laws, including the legal age for drinking. Approval processes, and university procurement and insurance requirements must also be followed. There are bartending and service requirements for university facilities in accordance with licensing requirements of the Indiana Alcohol and Tobacco Commission.



IU prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol on IU property or as part of any IU-sponsored activities. The illegal possession, use, sale, manufacture, or distribution of any controlled substance is against IU policy and enforced under both state and federal laws. The IUPD proactively enforces these laws and university policies, including state underage drinking laws. Violators may be subject to university disciplinary action, criminal prosecution, fine, and/or imprisonment. Additional information and resources can be found on Protect IU.



## Underage drinking

It is unlawful to sell, furnish, or provide alcohol to a person who is under the age of 21. The possession of alcohol by anyone under 21 years of age is illegal. Organizations or groups violating alcohol/substance policies or laws, Indiana Code (IC 7.1-5-7-8), may be subject to sanctions by the university. Please note that under [Indiana's Lifeline Law](#), individuals are afforded immunity against certain charges for alcohol related crimes in connection with a report of a medical emergency, so long as they cooperate with law enforcement at the scene.



## Health risks

Fact sheets describing the health effects to your body and brain while using drugs and alcohol can be found on the [Drug Enforcement Administration's website](#).

## Legal sanctions

A description of applicable legal sanctions under local, state (Indiana), or federal law for the unlawful possession or distribution of illicit drugs and alcohol is:

- Laws governing the production, possession, storage, sale, delivery, transportation, or financing of alcohol and drugs are set forth in the Indiana Code, including Offenses Related to Controlled Substances (Indiana Code 35-48-4) and Alcohol and Tobacco-Crime and Infractions (Indiana Code 7.1-5).
- Federal laws and sanctions concerning distribution and penalties can be found at: [https://www.dea.gov/sites/default/files/drug\\_of\\_abuse.pdf#page=30](https://www.dea.gov/sites/default/files/drug_of_abuse.pdf#page=30).





## University/campus policies and disciplinary sanctions



IU will impose disciplinary sanctions on students and employees who violate IU policy, state law and/or federal laws, up to and including expulsion or termination of employment and referral for prosecution. Violators of IU policies are subject to the provisions of applicable laws as well as university disciplinary actions, which may include sanctions such as eviction from campus housing, revocation of other privileges, or suspension, expulsion, or termination from the university. Disciplinary action may also be taken to protect the interests of the university and the rights and safety of others. University and campus policies pertaining to the possession, use, and sale of alcohol and controlled substances are outlined below.

### The IU policy on:

#### Substance-free Workplace

Policy for all staff and hourly employees.  
<https://policies.iu.edu/policies/hr-07-60-substance-free-workplace/index.html>

#### Substance-free Workplace

Policy for Academic Appointees  
<https://policies.iu.edu/policies/aca-40-substance-free-workplace-academic-appointees/index.html>

#### Service of Alcohol

Policy for all events.

<https://policies.iu.edu/policies/fin-ins-10-service-alcohol/index.html>

#### Personal Misconduct of the Code of Academic Ethics

Section E.  
<https://policies.iu.edu/policies/aca-33-code-academic-ethics/index.html>

#### IU Code of Student Rights, Responsibilities and Conduct

Part II  
<http://studentcode.iu.edu/responsibilities/index.html>

### Alcohol and drug-free campus policy:

#### IU Indianapolis

Student-athletes drug education, testing, and treatment policy  
[https://iuindyjags.com/documents/2017/8/8/IUPUI\\_Drug\\_Policy.pdf?id=507](https://iuindyjags.com/documents/2017/8/8/IUPUI_Drug_Policy.pdf?id=507)

#### IU Indy and Evansville general population

IU Alcohol and Other Drug Program  
<https://protect.iu.edu/iu-police-department/personal-preparedness/alcohol-drugs/index.html>

#### Bloomington

Alcohol and Drug-Free Campus  
<https://bulletin.indiana.edu/policies/drug-free-campus.html>

#### Gary

IU Alcohol and Other Drug Program  
<https://protect.iu.edu/iu-police-department/personal-preparedness/alcohol-drugs/index.html>

## Residential living policies and procedures:

### Indianapolis

Residential Policies <https://studentaffairs.indianapolis.iu.edu/housing/current-resident/residential-policies.html>

### Bloomington

IU Housing policies <https://housing.indiana.edu/housing/policies/index.html>

## Student and/or Faculty Code of Conduct/Manuals/Guides:

### Indianapolis and Evansville students

Code of Student Rights, Responsibilities, and Conduct  
<http://studentcode.iu.edu/>

### Indianapolis and Evansville faculty

IU Indianapolis Faculty Council  
<https://facultycouncil.indianapolis.iu.edu/Committees>

### Bloomington

Code of Student Rights, Responsibilities, and Conduct  
<http://studentcode.iu.edu/>

### Fort Wayne

Code of Student Rights, Responsibilities, and Conduct  
<http://studentcode.iu.edu/>

### Gary

Code of Student Rights, Responsibilities, and Conduct  
<http://studentcode.iu.edu/>

## Alcohol/drug programs and resources

IU is committed to promoting the health and safety of its campus community through drug and alcohol education, prevention, and awareness programs, the implementation of relevant policies, and the access to resources. IU encourages members of the community who may be experiencing difficulty with drugs or alcohol to utilize the resources identified on their campus. Current education, prevention and awareness programs are identified for each university campus. These campus-specific programs and the resources are located on the following pages.



## Campus alcohol/drug programs and resources

IUSM Mental Health

Indianapolis

Fort Wayne

Bloomington

Gary

Evansville

Host Campuses

# IUSM Mental Health Services



## School of Medicine Mental Health Services

Program title and description	Contact information
The Department of Mental Health Services serves as an inclusive and affirming resource for all members of the Indiana University School of Medicine community. All IU School of Medicine medical and graduate students, residents and fellows can access confidential and free of charge personal counseling and treatment.	<a href="https://medicine.iu.edu/mental-health-services">https://medicine.iu.edu/mental-health-services</a>



# Indianapolis



## Alcohol/drug programs and resources

### Programs

Program Title & Description	Contact Information
<b>Addiction Recovery Support</b> IU Indy's addiction recovery support initiatives include a Collegiate Recovery Community student organization, offering free access to sessions with a professional Recovery Coach, study-table space in the Campus Center, weekly on-campus support meetings, opportunities to develop social support, and engagement with social norms, stigma reduction, and advocacy campaigns.	Addiction Recovery Support Assistant Director, Substance Abuse Prevention 317-274-3699 <a href="mailto:hwpindy@iu.edu">hwpindy@iu.edu</a> <a href="mailto:recovery@iu.edu">recovery@iu.edu</a> <a href="https://alcohol.indianapolis.iu.edu/index.html">https://alcohol.indianapolis.iu.edu/index.html</a>
<b>Anonymous Online Self-Screening Tools</b> IU Indy Counseling and Psychological Services provides free anonymous online mental health screenings including screening tools for substance use disorder and alcohol use disorder. No identifying information is required or collected. Screening provides feedback on level of risk and referral links.	<a href="https://studentaffairs.indianapolis.iu.edu/health/counseling-psychological/index.html">https://studentaffairs.indianapolis.iu.edu/health/counseling-psychological/index.html</a> 317-274-2548 <a href="mailto:capsindy@iu.edu">capsindy@iu.edu</a>

### BASICS

BASICS-style motivational interviewing screening interventions are utilized in partial fulfillment of student sanctions for mid-level to elevated alcohol policy violations, and a similar format is utilized for brief motivational interviewing screenings for marijuana. These interventions include an initial 90-minute session that establishes rapport and gathers information about intensity and frequency of use, negative consequences, family history, and the client's support network. This session is followed by a paper-pencil assessment that includes a bundle of screening instruments that are scored, and the results are interpreted with the student during the second 90-minute session that focuses on goals and risk reduction in the future. Corresponds to NIAAA CollegeAIM IND-16.

Assistant Director, Substance Abuse Prevention  
317-274-3699  
[hwpindy@iu.edu](mailto:hwpindy@iu.edu)

### Perspectives Group Alcohol Class

The Perspectives Program is a group motivational enhancement workshop for identified students. This prevention strategy emphasizes personal responsibility and self-efficacy of participants, offering personalized feedback on their alcohol use, risks, expectancies, perceptions of social norms, and options for reducing problems and consequences. A trained facilitator guides the group discussion, and goals for behavior change are set by participants. *Corresponds to NIAAA CollegeAIM IND-15.*

[Office of Health and Wellness Promotion \(HWP\)](#)  
Assistant Director, Substance Abuse Prevention  
317-274-3699  
[hwpindy@iu.edu](mailto:hwpindy@iu.edu)

### Employee Assistance Program

The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance and is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug-related problems to seek assistance through their health care provider or the EAP. Full-time academic and staff employees, medical residents, and eligible graduate appointees and fellowship recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.

[University Human Resources](#)  
<https://hr.iu.edu/benefits/eap.html>  
24/7 Helpline 888-881-5462

### Peer Education Program

The Office of Health & Wellness Promotion provides education and prevention presentations and outreach initiatives and trains a team of Health & Wellness Peer Educators. Peer Educators are students that serve as leaders and role models to fellow students regarding making responsible and healthy lifestyle choices. Peer Educators assist with programming and outreach to educate students about relevant issues related to health and wellness that affect the IU Indianapolis campus community. Relevant topics include alcohol awareness, healthy relationships, bystander intervention, nutrition, physical activity, safer sex and sexual health. Peer Educators volunteer with the Office of Health and Wellness Promotion, co-facilitate classroom presentations, host information tables, and create engaging social media content. *Corresponds to NIAAA CollegeAIM IND-1.*

<https://healthcenter.indiana.edu/get-involved/student-orgs/phwe.html>

### Late Night Alcohol-Alternative Events

IU Indy hosts alcohol-free events to provide students with social alternatives to parties and bars where alcohol is being served. These late-night alcohol-alternative events take place in the evening and on weekends to offset peak drinking hours, and during high-risk times of the year such as move-in weekend, homecoming, Regatta Week, and the end of the semester. Events are planned by the Student Activities Programming Board (SAPB) Late Night & Weekend Committee. *Corresponds to NIAAA CollegeAIM ENV-2.*

Office of the Campus Center and Student Experiences  
<https://studentaffairs.indianapolis.iu.edu/get-involved/student-activities-programming-board.html>

### Vector Solutions – Alcohol EDU for College

Alcohol EDU for College is a third-party online alcohol and other drug education and prevention course administered each fall with incoming students. The course includes information about laws and policies, effects of alcohol, social perceptions of college drinking, harm reduction strategies, and healthy choices. *Corresponds to NIAAA CollegeAIM IND-18.*

[Office of Health & Wellness Promotion \(HWP\)](#)  
Assistant Director, Substance Abuse Prevention  
317-274-3699  
[hwpindy@iu.edu](mailto:hwpindy@iu.edu)

### Social Norms Marketing

IU Indy conducts a campus-wide awareness campaign that informs students about risk and protective factors, stigma reduction, and peer helping behaviors. The Office of Health and Wellness Promotion includes social norms messages in social media and marketing content, encouraging students to reduce their risk of negative consequences by planning ahead, respecting those who intervene, and using a designated driver. Examples of campaigns include drunk driving prevention pledge, Recovery Month stigma reduction, Alcohol-Free Weekend, and tobacco-free policy awareness. *Corresponds to NIAAA CollegeAIM ENV-7.*

[Office of Health & Wellness Promotion \(HWP\)](#)  
Assistant Director, Substance Abuse Prevention  
317-274-3699  
[hwpindy@iu.edu](mailto:hwpindy@iu.edu)

## Resources

Resource	Contact Information	Availability
<b>IU Indy Campus Health</b>	Coleman Hall 1140 W. Michigan St. Indianapolis, IN 46202 317-274-8214 <a href="https://studentaffairs.indianapolis.iu.edu/health/medical/index.html">https://studentaffairs.indianapolis.iu.edu/health/medical/index.html</a>	On-campus / students and employees
<b>Collegiate Recovery Community</b>	Addiction Recovery Support Office of Health & Wellness Promotion (HWP) <a href="https://studentaffairs.indianapolis.iu.edu/health/wellness-programs/addiction-recovery.html">https://studentaffairs.indianapolis.iu.edu/health/wellness-programs/addiction-recovery.html</a> Campus Center, Suite 350 Indianapolis, IN 46202 317-274-4745 <a href="mailto:recovery@iu.edu">recovery@iu.edu</a>	On-campus / students—current and prospective
<b>Counseling and Psychological Services</b>	<a href="https://studentaffairs.indianapolis.iu.edu/health/counseling-psychological/index.html">https://studentaffairs.indianapolis.iu.edu/health/counseling-psychological/index.html</a> Lockefield Village, second floor 980 Indiana Ave, Indianapolis, IN 46202 317-274-2548 <a href="mailto:capsindy@iu.edu">capsindy@iu.edu</a>	On-campus / students only
<b>Office of Health and Wellness Promotion</b>	<a href="https://studentaffairs.indianapolis.iu.edu/health/wellness-programs/">https://studentaffairs.indianapolis.iu.edu/health/wellness-programs/</a> Campus Center, Suite 350 Indianapolis, IN 46202 317-274-3699 <a href="mailto:hwpindy@iu.edu">hwpindy@iu.edu</a>	On-campus / students
<b>Office for Veterans and Military Personnel</b>	<a href="http://veterans.indianapolis.iu.edu/">http://veterans.indianapolis.iu.edu/</a> Campus Center: 420 University Blvd., Suite 268, Indianapolis, IN 46202 317-278-9163 <a href="mailto:gibenefi@iu.edu">gibenefi@iu.edu</a>	Veterans-military personnel/Referral to on- and off-campus services
<b>Employee Assistance Program</b>	University Human Resources 24/7 Helpline 888-881-5462	<a href="https://hr.iu.edu/benefits/eap.html">https://hr.iu.edu/benefits/eap.html</a> 24/7 Helpline 888-881-5462
<b>Indiana Addiction Treatment Locator</b>	Find addiction treatment in Indiana at <a href="https://www.in.gov/fssa/addiction/">https://www.in.gov/fssa/addiction/</a> or call the Indiana Mental Health and Addiction Hotline: 800-662-HELP (4357)	Community resource Available to everyone
<b>Registry of Options and Resources</b>	Guide to on- and off-campus resources including counseling, mental health, and treatment options within a 5-mile radius of campus. Visit <a href="https://studentaffairs.indianapolis.iu.edu/advocacy-resources/emergency-support.html">https://studentaffairs.indianapolis.iu.edu/advocacy-resources/emergency-support.html</a>	Student and community resource



# Bloomington



## Alcohol/drug programs and resources

### Programs

Program Title & Description	Contact Information
<b>Employee Assistance Program</b> The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance and is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug-related problems to seek assistance through their health care provider or the EAP. Full-time academic and staff employees, medical residents, and eligible graduate appointees and fellowship recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.	<a href="#">University Human Resources Employee Assistance Program</a> 24/7 Helpline 888-881-5462
<b>IU Late Nite</b> Indiana University offers Late Nite events across campus, providing fun, party alternative activities and social events to students that are substance free.	A list of Late Nite events: <a href="https://imu.indiana.edu/activities-services/late-nite/index.html">https://imu.indiana.edu/activities-services/late-nite/index.html</a>
<b>Student Life Workshops and Presentations</b> Drug Overdose Prevention Education (D.O.P.E), Just Say Know, Recovery Ally Training, and Recovery Messaging Training are four workshops that can be requested through student life health and safety initiatives.	Programs can be requested at <a href="https://studentaffairs.indiana.edu/health-safety/programs-initiatives/drug-alcohol/request-program.html">https://studentaffairs.indiana.edu/health-safety/programs-initiatives/drug-alcohol/request-program.html</a>
<b>Vector Solutions – Alcohol EDU for College</b> Alcohol EDU for College is a third-party online alcohol and other drug education and prevention course administered each fall with incoming students. The course includes information about laws and policies, effects of alcohol, social perceptions of college drinking, harm reduction strategies, and healthy choices. <i>Corresponds to NIAAA CollegeAIM IND-18.</i>	More information at <a href="https://kb.iu.edu/d/biiu">https://kb.iu.edu/d/biiu</a>

### **Substance Use Intervention Services (formerly OASIS)**

Substance Use Intervention Services provides campus-wide alcohol and drug prevention, education and intervention for students. Examples of workshops include Drug Overdose Prevention Education, Recovery Ally Training, Recovery Messaging Training and Alcohol Skills Training Program. This includes a collaboration with the Office of Sorority and Fraternity Life where all new members are expected to attend workshops on alcohol and drug use and harm reduction skills. Substance Use Intervention Services also provides brief interventions for substance use and refers students to campus and community resources.

Substance Use Intervention Services  
812- 856-3898

<https://studentlife.indiana.edu/health-well-being/drugs-alcohol/index.html>

### **Step UP! IU**

Step UP! IU bystander intervention workshops are a 90-minute, audience-driven program that uses real-life scenarios to teach the skills needed to intervene in problematic situations related to mental health, drug and alcohol use, hazing, discrimination, and sexual assault.

Programs may be requested by

email [stepupiu@iu.edu](mailto:stepupiu@iu.edu)

or at <https://studentlife.indiana.edu/health-well-being/sexual-violence/programs-initiatives/index.html>

### **Collegiate Recovery Community**

The Collegiate Recovery Community was formally created during the 2018-2019 academic year. The office assists students who are interested in learning more about recovery or who would like to maintain their recovery by providing recovery coaching and support. Staff refer students to campus and community resources and help connect students with a supportive community. The office provides advising and support to the Students In Recovery Bloomington student organization.

Email: [crccs@iu.edu](mailto:crccs@iu.edu)

### **Sex, Drugs and Rock 'n Roll**

Each year during Welcome Week, the Office of First Year Experience Programs hosts two interactive events to introduce incoming students to all the resources on campus to help them make safer choices related to high-risk sexual behaviors and sexual violence, reduce risky drinking and drug use and teach students strategies and skills for being safer when they socialize. One program is provided to student-athletes, and the second is open to all incoming students. There are approximately 40 booths, which contain interactive, educational activities that focus on the abovementioned topics.

Programs may be requested at:

#### **Office for Sexual Violence Prevention and Victim Advocacy**

IU Student Health Center  
Third Floor  
600 N. Eagleson Avenue  
Bloomington, IN 47405

• Phone: 812-856-6687

• Email: [osvpva@iu.edu](mailto:osvpva@iu.edu)

### **Office of Student Conduct Outreach and Educational Programs**

Staff from the Office of Student Conduct regularly present on the Code of Student's Rights, Responsibilities, and Conduct on student behavioral expectations regarding personal misconduct, academic misconduct, and sexual misconduct. Staff regularly provide information about policies and procedures related to drug and alcohol use on campus as well as campus resources related to those items. In addition to outreach, staff often discuss substance use behavior and expectations in one-on-one conduct in individual and organizational conduct meetings.

Programs may be requested at:

<https://studentlife.indiana.edu/care-advocacy/student-conduct/index.html>

### **Party Smarter, Not Harder**

Party Smarter, Not Harder is a self-paced online education opportunity using evidenced-based harm reduction techniques that encourage students to make safer and more informed decisions around alcohol use. The workshop is based on an Alcohol Skills Training Program with a focus on harm reduction and bystander intervention. This program is provided to all first-semester members of sororities and fraternities.

Programs may be requested at:

<https://studentlife.indiana.edu/involvement-belonging/sororities-fraternities/educational-programming/index.html>

### **Event Monitor Training**

Sorority and fraternity members are expected to take a self-paced online education program that focuses on applying relevant knowledge about alcohol consumption with bystander intervention practices to support leaders in maintaining safe social environments. After completion of the online component, each organization hosting events with alcohol will conduct a risk-management plan review session to contextualize expectations of Event Monitors to their chapter's policies and procedures.

Programs may be requested at:

<https://studentlife.indiana.edu/involvement-belonging/sororities-fraternities/educational-programming/index.html>

### **Tobacco Cessation Services and Outreach**

Staff in the Health and Wellness office in the IU Health Center offer tobacco cessation to students, faculty and staff interested in reducing nicotine use. Staff also provide interactive educational sessions on tobacco, cigarettes, hookah and vapes. Content includes history of use, risks of using substances, the campus tobacco policy and cessation services available.

Programs may be requested at:

<https://studentlife.indiana.edu/health-well-being/drugs-alcohol/tobacco-vaping.html>

Or via email at [quitnow@iu.edu](mailto:quitnow@iu.edu)

## Resources

Resource	Contact Information	Availability
<b>Counseling and Psychological Services</b>	<a href="http://healthcenter.indiana.edu/counseling/">http://healthcenter.indiana.edu/counseling/</a> 812- 855-5711	On-campus/Students
<b>Dean of Students Office</b>	<a href="https://studentlife.indiana.edu/care-advocacy/dean-of-students/index.html">https://studentlife.indiana.edu/care-advocacy/dean-of-students/index.html</a> 812- 855-8187	On-campus/Students
<b>Substance Use Intervention Services</b>	<a href="https://studentlife.indiana.edu/health-well-being/drugs-alcohol/index.html">https://studentlife.indiana.edu/health-well-being/drugs-alcohol/index.html</a> 812- 856- 3898	On-campus/Students
<b>Student Health Center</b>	<a href="https://healthcenter.indiana.edu/index.html">https://healthcenter.indiana.edu/index.html</a> 812- 855-4011	On-campus/Students
<b>Employee Assistance Program</b>	<a href="https://hr.iu.edu/benefits/eap.html">https://hr.iu.edu/benefits/eap.html</a> 24/7 Helpline 888-881-5462	University resource/Full-time faculty and staff
<b>Amethyst House</b> (Local provider of inpatient, halfway houses, and outpatient substance abuse/addiction treatment.)	<a href="http://www.amethysthouse.org/">http://www.amethysthouse.org/</a> 812- 336-3570	Community
<b>Alcoholics Anonymous</b>	<a href="https://area23aa.org/district-10">https://area23aa.org/district-10</a>	Community
<b>Narcotics Anonymous</b>	<a href="http://www.naindiana.org/">www.naindiana.org/</a> 812- 331-9767	Community
<b>The Recovery Engagement Center</b> (Local drop-in center providing resources to individuals new to recovery or looking to maintain sobriety.)	<a href="https://centerstone.org/service/addiction-recovery/">https://centerstone.org/service/addiction-recovery/</a> 812- 337-2424	Community





## Alcohol/drug programs and resources

### Programs

Program Title & Description	Contact Information
<b>Educational Outreach</b> Educational programming is ongoing and available upon request by various offices at the IUE campus. Contact the offices to the right.	<a href="#">Center for Health Promotion</a> <a href="#">Campus Life</a> <a href="#">Dean of Students</a>
<b>Employee Assistance Program</b> The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance and is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug-related problems to seek assistance through their health care provider or the EAP. Full-time academic and staff employees, medical residents, and eligible graduate appointees and fellowship recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.	<a href="#">University Human Resources Employee Assistance Program</a> 24/7 Helpline 888-881-5462
<b>Vector Solutions – Alcohol EDU for College</b> Alcohol EDU for College is a third-party online alcohol and other drug education and prevention course administered each fall with incoming students. The course includes information about laws and policies, effects of alcohol, social perceptions of college drinking, harm reduction strategies, and healthy choices. <i>Corresponds to NIAAA CollegeAIM IND-18.</i>	See article for more information at <a href="https://kb.iu.edu/d/biiu">https://kb.iu.edu/d/biiu</a> .

## Resources

Resource	Contact Information	Availability
<b>Personal Counseling</b>	<a href="https://medicine.iu.edu/campuses/evansville/student-support">https://medicine.iu.edu/campuses/evansville/student-support</a> IU School of Medicine Mental Health Services 317-278-2383	Students
<b>Employee Assistance Program (EAP)</b>	<a href="https://hr.iu.edu/benefits/eap.html">https://hr.iu.edu/benefits/eap.html</a> 24/7 Helpline 888-881-5462	University resource / faculty and staff
<b>Baptist Hospital East-Chemical Dependency and Family Recovery</b>	<a href="https://www.baptisthealth.com/louisville/services/behavioral-health/">https://www.baptisthealth.com/louisville/services/behavioral-health/</a> 4000 Kresge Way, Louisville, KY 40207 502-896-7105 800-478-1105	Community
<b>Our Place—Drug and Alcohol Education Services</b>	<a href="https://ourplaceinc.org/">https://ourplaceinc.org/</a> 400 East Spring Street, New Albany, IN 47150 812-945-3400 800-276-9773	Community
<b>Turning Point Center</b>	1060 Sharon Drive Jeffersonville, IN 47130 812-283-7116	Community

# Fort Wayne



## Alcohol/drug programs and resources

### Programs

Program Title & Description	Contact Information
<b>3rd Millennium Classrooms</b> Third party online alcohol and other drug education and prevention course administered with students going through the conduct process in on-campus housing.	Purdue University Fort Wayne Office of the Dean of Students 260-481-6601 <a href="mailto:dos@pfw.edu">dos@pfw.edu</a>
<b>Employee Assistance Program</b> The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance and is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug-related problems to seek assistance through their health care provider or the EAP. Full-time academic and staff employees, medical residents, and eligible graduate appointees and fellowship recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.	<a href="#">University Human Resources Employee Assistance Program</a> 24/7 Helpline 888-881-5462
<b>Vector Solutions – Alcohol EDU for College</b> Alcohol EDU for College is a third-party online alcohol and other drug education and prevention course administered each fall with incoming students. The course includes information about laws and policies, effects of alcohol, social perceptions of college drinking, harm reduction strategies, and healthy choices. <i>Corresponds to NIAAA CollegeAIM IND-18.</i>	<a href="https://kb.iu.edu/d/bjiu">https://kb.iu.edu/d/bjiu</a> IU Indy Dean of Students, Associate Vice Chancellor 317-274-4431 <a href="mailto:vpsl@iu.edu">vpsl@iu.edu</a>
<b>Alcohol Awareness and Drug Identification Training for Resident Assistants</b> This program is presented to resident assistants at the beginning of the fall semester by University Police. It provides education on a wide variety of drug-related topics. Information on how to identify an individual under the intoxicating effects of drugs as well as how to identify specific drugs themselves is provided. <i>Corresponds to NIAAA CollegeAIM IND-1.</i>	Purdue University Fort Wayne Housing and Residential Education Students 260-481-4180 <a href="mailto:housing@pfw.edu">housing@pfw.edu</a>



## Resources

Resource	Contact Information	Availability
<b>Counseling and Psychological Resources</b>	Lockefield Village, Second Floor 980 Indiana Ave. Indianapolis, IN 46202 317-274-2548 <a href="https://studentaffairs.indianapolis.iu.edu/health/counseling-psychological/counseling-options.html">https://studentaffairs.indianapolis.iu.edu/health/counseling-psychological/counseling-options.html</a>	On IU Indy campus / students
<b>Office of the Dean of Students</b>	Office of the Dean of Students Walb Student Union, Room 111 Fort Wayne, Indiana 46805 260-481-6601 <a href="mailto:dos@pfw.edu">dos@pfw.edu</a>	Students
<b>Purdue Fort Wayne Student Assistance Program – Counseling Services</b>	Campus Health Clinic, Walb Student Union Room 234 2101 East Coliseum Boulevard Fort Wayne, Indiana 46805 800-342-5653 260-481-5748	Students
<b>Office of Health and Wellness Promotion</b>	<a href="https://studentaffairs.indianapolis.iu.edu/health/wellness-programs/index.html">https://studentaffairs.indianapolis.iu.edu/health/wellness-programs/index.html</a> IU Indianapolis Campus Center 420 University Blvd., Suite 350 Indianapolis, IN 46202 317-274-3699 <a href="mailto:hwpindy@iu.edu">hwpindy@iu.edu</a>	On IU Indy Campus / Students
<b>Employee Assistance Program</b>	<a href="https://hr.iu.edu/benefits/eap.html">https://hr.iu.edu/benefits/eap.html</a> 24/7 Helpline 888-881-5462	University resource / academic and staff employees
<b>Substance Abuse and Mental Health Services Administration</b>	24-hour Help Line: 800-662-4357 <a href="http://www.samhsa.gov/">http://www.samhsa.gov/</a>	Community



## Alcohol/drug programs and resources

### Programs

Program Title & Description	Contact Information
<p><b>Employee Assistance Program</b></p> <p>The IU Employee Assistance Program (EAP) is a voluntary program that provides professional, confidential counseling to help individuals bring their life into better balance and is offered at no cost to eligible IU employees. Indiana University encourages individuals with alcohol or other drug-related problems to seek assistance through their health care provider or the EAP. Full-time academic and staff employees, medical residents, and eligible graduate appointees and fellowship recipients are eligible to use the services of the EAP. Covered individuals also include household members. HR also provides information to employees related to FMLA as it covers time off associated with employee rehabilitation.</p>	<p><a href="#">University Human Resources Employee Assistance Program</a> 24/7 Helpline 888-881-5462</p>
<p><b>Student Health 101</b></p> <p>IU Northwest has a subscription to Student Health101, an online wellness magazine that is published monthly. Student Health 101 has articles about many health and wellness issues, including alcohol and drugs.</p>	<p><a href="https://iun.campuswell.com/">https://iun.campuswell.com/</a></p>
<p><b>Vector Solutions – Alcohol EDU for College</b></p> <p>Alcohol EDU for College is a third-party online alcohol and other drug education and prevention course administered each fall with incoming students. The course includes information about laws and policies, effects of alcohol, social perceptions of college drinking, harm reduction strategies, and healthy choices. <i>Corresponds to NIAAA CollegeAIM IND-18.</i></p>	<p>See article for more information at <a href="https://kb.iu.edu/d/biiu">https://kb.iu.edu/d/biiu</a></p>

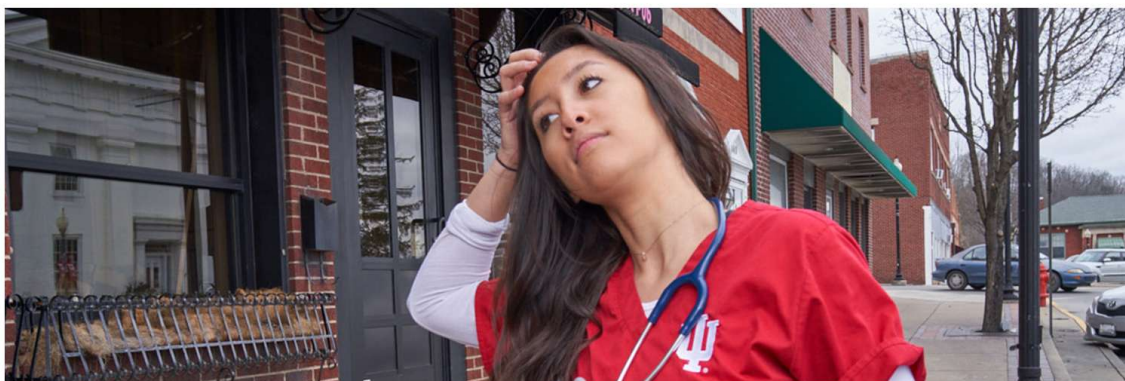
## Resources

Resource	Contact Information	Availability
<b>Dean of Students</b>	Savannah 223: 3400 Broadway, Gary, IN 46408 219-981-5660	On-campus / students
<b>Office of Counseling Services</b>	Hawthorn Hall, Room 201 3400 Broadway Gary, IN 46408 219-980-6741	On-campus / students
<b>Employee Assistance Program (EAP)</b>	<a href="https://hr.iu.edu/benefits/eap.html">https://hr.iu.edu/benefits/eap.html</a> 24/7 Helpline 888-881-5462	University resource / faculty and staff
<b>Edgewater Systems for Balanced Living (serving Gary)</b>	<a href="https://edgewaterhealth.org/services/mental-health-addiction/">https://edgewaterhealth.org/services/mental-health-addiction/</a> 1100 W 6th Ave, Gary, IN 46402 219-885-4264	Community
<b>Edgewater Systems for Balanced Living (serving Gary)</b>	<a href="https://edgewaterhealth.org/services/mental-health-addiction/">https://edgewaterhealth.org/services/mental-health-addiction/</a> 1100 W 6th Ave, Gary, IN 46402 219-885-4264	Community
<b>Heartland Recovery Center</b>	<a href="https://heartlandwellnesscenter.org/">https://heartlandwellnesscenter.org/</a> 2068 Lucas Parkway, Lowell, IN 46356 219-690-7025	Community
<b>Porter Starke Services</b>	<a href="https://www.porterstarke.org/">https://www.porterstarke.org/</a> 3229 Broadway, #205, Gary, IN 46409 219-806-3000 3176 Lancer Street, Portage, IN 46368 219-762-9557 601 Wall Street, Valparaiso, IN 46383 219-531-3500	Community
<b>Regional Mental Health Center</b>	<a href="http://www.regionalmentalhealth.org/index.html">http://www.regionalmentalhealth.org/index.html</a> Multiple locations 24-hour Hotline: 219-769-4005	Community



# Host campuses

## Alcohol/drug programs and resources



For information on the alcohol and drug programming available, the university and campus policies on alcohol and drug use and the disciplinary sanctions, and the available resources for those who may be experiencing difficulty with drugs or alcohol, please reference the documents below for each of the host campuses for IUSM and IU Indy separate campus programming.

### Muncie

- Please refer to the [Ball State University Annual Campus Security and Fire Safety Report](#) contained under

**Appendix E**

### South Bend

- Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#) contained under

**Appendix F**

### Terre Haute

- Please refer to the [Indiana State University Annual Security and Fire Safety Report](#) contained under

**Appendix G**

### West Lafayette

- Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#) contained under

**Appendix H**



## Sexual misconduct

(dating violence, domestic violence, sexual assault, and stalking)

Indiana University prohibits discrimination on the basis of sex or gender in its educational programs and activities, including the crimes of dating violence, domestic violence, sexual assault, and stalking as those terms are defined for the purposes of the Clery Act, as well as in the state of Indiana and under Indiana University policy. In addition, Indiana University prohibits sexual harassment, all forms of sexual violence, and sexual exploitation.

### Definitions

Domestic violence, dating violence, sexual assault, and stalking not only violate Indiana University policy, but may also be crimes under Indiana law. The relevant definitions under the Indiana Criminal Code can be located in the Indiana Criminal Code Definitions page of this report. Relevant definitions under IU policy may be found in the full copy of the Indiana University Discrimination, Harassment, and Sexual Misconduct Policy in [Appendix A](#). The definitions used for counting the crime statistics found in this report are set by the Clery Act and are located on the Definitions of Crimes and Geography page. There is an additional Definitions section for crimes based on the California Criminal Code for those students who attend our Los Angeles campus.







## Prevention and awareness programs

Indiana University prohibits dating violence, domestic violence, sexual assault, and stalking as those terms are defined for the purposes of the Clery Act, as well as in the state of Indiana and under Indiana University policy. IU offers educational programs to promote awareness and prevention of such misconduct. These education programs may include definitions of dating violence, domestic violence, sexual assault and stalking, as well as the definition of consent in reference to sexual activity; information about safe and positive options for bystander intervention; information on risk reduction; and information on university policies and procedures concerning sexual misconduct. Education and awareness programs may also include

programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault, and stalking. Educational programs will also include information on how and where to report incidents of sexual misconduct and available resources. Efforts are made to ensure that educational programs are culturally relevant and inclusive of the diverse communities and identities found on each IU campus, so the specific programs offered each year vary by campus. However, each campus offers programming to incoming students, new employees, and offers ongoing programs for students and employees.

Additional information about awareness and prevention can be found at <http://stopsexualviolence.iu.edu>. The chart below lists primary prevention programs for students and employees, as well as examples of the types of ongoing programs and events for both students and employees that are offered every year on each IU campus. Additionally, all campuses hold events and programs that include resource tabling and informational presentations on consent and IU's Discrimination, Harassment, and Sexual Misconduct Policy. In-person presentations are also given to groups of faculty and staff as requested and needed covering the Discrimination, Harassment, and Sexual Misconduct Policy and the reporting obligations of Responsible Employees. All incoming first year, transfer, and international undergraduate students, regardless of age or experience, must complete the mandatory assigned modules in Prevention Education for All IU Undergraduate Students. Prevention Education for All IU Undergraduates is a platform for online courses for incoming undergraduate students that covers alcohol, drugs, and sexual violence prevention. The learning modules are presented in Vector LMS for Higher Education, a platform for engaging and meaningful learning. For more information visit: <https://kb.iu.edu/d/biiu>.



## Primary prevention programs for students, primary prevention programs for employees, and select examples of ongoing programs

Indianapolis

Evansville

Gary

Bloomington

Fort Wayne

Host Campuses



# Indianapolis



## Primary prevention programs and select examples

### Primary prevention programs for students

Program Title and Description	Contact Information
<b>Vector Solutions online educational program</b> Vector Solutions offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. Vector Solution is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. Vector Solution's Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All first-year, transfer, and incoming international undergraduate students, regardless of age or experience, are required to complete both the pre- and post- sections of the Vector Solutions Essentials course.	See article for more information at: <a href="https://kb.iu.edu/d/biiu">https://kb.iu.edu/d/biiu</a>
<b>Orientation</b> Information related to sexual misconduct and associated campus resources are included in orientation sessions for incoming undergraduate students.	Division of Student Life 317-278-2533
<b>Athletics Training</b> Trainings are facilitated for IU Indy student-athletes covering important information about consent and recognizing healthy and unhealthy relationships. The training also covers safe and effective bystander intervention options, as well as available resources on the IU Indy campus.	Assistant Director of Interpersonal Violence Prevention and Response 317-274-2503 <a href="https://stopsexualviolence.iu.edu/prevention-education/IUI/index.html">https://stopsexualviolence.iu.edu/prevention-education/IUI/index.html</a>

## Primary prevention programs for employees

Program Title and Description	Contact Information
<p><b>University Employee Sexual Misconduct Training</b></p> <p>The online training "<b>Employee Title IX and Compliance Training</b>" is made available to all employees. Additionally, all employees that the University has designated as "Responsible Employees" are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the university's prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, information about confidentiality and privacy, available supportive measures, and an overview of the university process, and what happens when information regarding an incident of sexual misconduct is brought to the university's attention. The module also explains reporting options and the specific reporting obligations of those employees designated as Responsible Employees.</p>	<p>University Office of Institutional Equity <a href="mailto:oie@iu.edu">oie@iu.edu</a></p>
<p><b>New Employee Orientation</b></p> <p>A portion of OIE's New Employee Orientation includes a brief, but direct instruction to every new IU Indy employee about "responsible employee" reporting obligations.</p>	<p>IU Indy Office of Institutional Equity 317-274-2306</p>
<p><b>Athletics Staff Training</b></p> <p>IU Indy facilitates training for coaches and staff that focuses on University policy and process, as well as the role and reporting obligations of coaches and athletics staff as Responsible Employees. Throughout the training, coaches and staff are also provided with information to give them the confidence to respond to reports of sexual misconduct in a helpful and meaningful way.</p>	<p>IU Indy Office of Institutional Equity 317-274-2306</p>

## Select examples of ongoing programs for students and employees

Program Title and Description	Contact Information
<p><b>Sexual Assault and Interpersonal Violence</b></p> <p>Students learn the definitions of sexual assault and consent. Students also learn the meaning and role of bystander intervention in sexual assault prevention while also gaining specific skills to increase your confidence to intervene during a crisis. Just as importantly, students learn how to respond when others disclose instances of sexual assault. It also helps them understand the difference between confidential and responsible employees, the reporting requirements, and options for each.</p>	<p>Assistant Director of Interpersonal Violence Prevention and Response 317-274-2548 <a href="https://studentaffairs.indianapolis.iu.edu/advocacy-resources/index.html">https://studentaffairs.indianapolis.iu.edu/advocacy-resources/index.html</a></p>
<p><b>Take Off the Blindfold and STEP IN: Bystander Intervention Training</b></p> <p>The training is geared towards developing the awareness, skills and courage needed to intervene in a situation when another individual needs help.</p> <p>The training will educate participants on:</p> <ul style="list-style-type: none"> <li>• The 5 steps decision making model</li> <li>• The three D's of Bystander intervention</li> <li>• The rules for Bystander Intervention</li> <li>• The Bystander effect</li> </ul>	<p>Assistant Director of Interpersonal Violence Prevention and Response 317-274-2548 <a href="https://stopsexualviolence.iu.edu/prevention-education/index.html">https://stopsexualviolence.iu.edu/prevention-education/index.html</a></p>
<p><b>Take Back the Night</b></p> <p>IU Indy hosts a glow in the dark march with signs showing statistics of sexual assault, showing support for survivors and a call to action from the campus community. This awareness event provides an opportunity for active participation from students and also an opportunity to provide information around campus and community IPV resources.</p>	<p>Assistant Director of Interpersonal Violence Prevention and Response 317-274-2548 <a href="https://stopsexualviolence.iu.edu/prevention-education/index.html">https://stopsexualviolence.iu.edu/prevention-education/index.html</a></p>
<p><b>Stalking Awareness Tabling</b></p> <p>At this tabling event during Stalking Awareness Month, information is provided about stalking, campus and community intimate partner violence resources, and how to have conversations about consent and healthy relationships.</p>	<p>Assistant Director of Interpersonal Violence Prevention and Response 317-274-2548 <a href="https://stopsexualviolence.iu.edu/prevention-education/index.html">https://stopsexualviolence.iu.edu/prevention-education/index.html</a></p>
<p><b>Clothesline Project</b></p> <p>A public awareness education campaign, and a visual reminder of statistics of violence we often ignore. This event:</p> <ul style="list-style-type: none"> <li>• Encourages students to express themselves and voice their thoughts regarding abuse</li> <li>• Encourages student engagement as empowered bystanders</li> <li>• Encourages individual and community support for recovery from victimization</li> <li>• Increases awareness and connection with Campus and community IPV Resources</li> <li>• Displays that most students have Healthy attitudes about Relationships</li> </ul> <p>Visual displays will be placed along the railings of the Campus Center for the duration of April, Sexual Assault Awareness Month, to raise awareness.</p>	<p>Assistant Director of Interpersonal Violence Prevention and Response 317-274-2503 <a href="https://stopsexualviolence.iu.edu/prevention-education/index.html">https://stopsexualviolence.iu.edu/prevention-education/index.html</a></p>





## Primary prevention programs and select examples

### Primary prevention programs for students

Program Title and Description	Contact Information
<p><b>Vector Solutions online educational program</b></p> <p>Vector Solutions offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. Vector Solution is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. Vector Solution's Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All first-year, transfer, and incoming international undergraduate students, regardless of age or experience, are required to complete both the pre- and post- sections of the Vector Solutions Essentials course.</p>	<p>See article for more information at:  <a href="https://kb.iu.edu/d/biiu">https://kb.iu.edu/d/biiu</a></p>
<p><b>It's On Us Workshop</b></p> <p>The workshop focuses included discussion about what qualifies as consent before engaging in sexual activity, discussion of how alcohol affects the body at different levels of consumption, discussion about the university sexual misconduct policy, and how to intervene to diffuse incidents that could lead to sexual assault.</p>	<p>Office of the Vice Provost for Student Life and Dean of Students  812-855-8187</p>
<p><b>Orientation: Hoosier Experience Session</b></p> <p>The Hoosier Experience Sessions occur during new student orientation. The workshop discusses topics of sexual assault, substance use, respect/diversity and bystander intervention. It's followed by a more in-depth discussion facilitated by NSO orientation leaders that covers IU's definition of consent, policies, and resources.</p>	<p>First Year Experience  <a href="mailto:fye@iu.edu">fye@iu.edu</a></p>
<p><b>Student-Athlete Orientation</b></p> <p>The Excellence Academy segment of athletics orientation includes a conversation about The Culture of Care, campus and departmental expectations as it relates to sexual misconduct, bystander intervention, the definition of consent, reporting guidelines and resources.</p>	<p>IU Excellence Academy  812-855-4181</p>
<p><b>Bathroom Stall Posters</b></p> <p>Campus posters providing information on bystander intervention, relationship violence, sexual assault, and consent. Resource information is also provided on each poster.</p>	<p>Office of the Vice Provost for Student Life and Dean of Students  812-855-8188</p>
<p><b>Sexual Misconduct Policies, Procedures, and Resources for Graduate Students</b></p> <p>The "Sexual Misconduct Policies, Procedures, and Resources for Graduate Students" training module was developed to help graduate students understand how university policies and procedures apply to them as students, and potentially university employees, as well as to learn about available resources and support.</p>	<p>University Office of Institutional Equity  <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>

## Primary prevention programs for employees

Program Title & Description	Contact Information
<p><b>University Employee Sexual Misconduct Training</b></p> <p>The online training “<b>Employee Title IX and Compliance Training</b>” is made available to all employees. Additionally, all employees that the university has designated as “Responsible Employees” are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the university’s prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, information about confidentiality and privacy, available supportive measures, and an overview of the university process, and what happens when information regarding an incident of sexual misconduct is brought to the University’s attention. The module also explains reporting options and the specific reporting obligations of those employees designated as Responsible Employees.</p>	<p>University Office of Institutional Equity <a href="mailto:oie@iu.edu">oie@iu.edu</a></p>
<p><b>Athletics Staff Training</b></p> <p>IU Bloomington facilitates training for coaches and staff that focuses on university policy and process, as well as the role and reporting obligations of coaches and athletics staff as Responsible Employees. Throughout the training, coaches and staff are also provided with information to give them the confidence to respond to reports of sexual misconduct in a helpful and meaningful way.</p>	<p>University Office of Institutional Equity <a href="mailto:oie@iu.edu">oie@iu.edu</a></p>
<p><b>Supervisor Legal Compliance Training</b></p> <p>The university encourages all supervisors to receive training on legal compliance. As part of this training, information is provided about IU’s Sexual Misconduct Policy, including definitions, and the reporting obligations of Responsible Employees.</p>	<p>University Office of Institutional Equity <a href="mailto:oie@iu.edu">oie@iu.edu</a></p>

## Select examples of ongoing programs for students and employees

Program Title and Description	Contact Information
<p><b>Healthy Relationships</b></p> <p>From Romance to Roommates, students learn research informed methods for better communication to build and sustain healthy relationships with the important people in their life.</p>	<p>IUHC Health and Wellness 812-855-7338</p>
<p><b>Step UP! IU bystander intervention workshop</b></p> <p>Step UP! IU is a 90-minute, student-led program designed to help students notice problems and teach them skills so they can step up and intervene in potentially problematic situations such as:</p> <ul style="list-style-type: none"> <li>• Sexual assault</li> <li>• Discrimination</li> <li>• Harassment</li> <li>• Hazing</li> <li>• Mental health</li> <li>• Drug and alcohol use</li> </ul>	<p>Office of the Vice Provost for Student Life and Dean of Students 812-855-8188</p>
<p><b>Sex, Drugs, and Rock n Roll</b></p> <p>This Welcome Week event introduces incoming students to resources on campus. There are approximately 40 booths which contain interactive, educational activities that focus on topics such as sexual health, sexual assault prevention and bystander intervention.</p>	<p>Office of First Year Experience Programs 812-855-4357</p>
<p><b>Sexual Misconduct Core Messaging Training</b></p> <p>Training provided to peer educators who present on topics related to sexual misconduct that provides an overview of the IU Sexual Misconduct Policy, IU definition of consent, Responsible Employee guidelines, and student FAQ’s.</p>	<p>Office of the Vice Provost for Student Life and Dean of Students 812-855-8188</p>
<p><b>Huddle Up</b></p> <p>Huddle Up leverages the transcendent power of sport to eradicate gender violence, in all of its forms, and the sexism underpinning this abuse. Huddle Up addresses the full continuum of abusive behaviors and empowers participants to understand how misogynistic language, sexual harassment, gendered bullying, sexual assault, rape and domestic violence are linked together. This understanding inspires participants to have the courage to challenge behaviors on all levels of the continuum.</p>	<p>IU Excellence Academy 812-856-4181</p>





## Primary prevention programs and select examples

### Primary prevention programs for students

Program Title and Description	Contact Information
<p><b>Vector Solutions online educational program</b></p> <p>Vector Solutions offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. Vector Solution is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. Vector Solution's Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All first-year, transfer, and incoming international undergraduate students, regardless of age or experience, are required to complete both the pre- and post- sections of the Vector Solutions Essentials course.</p>	<p>See article for more information at <a href="https://kb.iu.edu/d/bjiu">https://kb.iu.edu/d/bjiu</a></p>

### Primary prevention programs for employees

Program Title and Description	Contact Information
<p><b>University Employee Sexual Misconduct Training</b></p> <p>The online training "<b>Sexual Misconduct Policies, Procedures, and Resources: Employee Training</b>" is made available to all employees. Additionally, all employees that the university has designated as "Responsible Employees" are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the University's prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, information about confidentiality and privacy, available supportive measures, and an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University's attention. The module also explains reporting options and the specific reporting obligations of those employees designated as Responsible Employees.</p>	<p>University Office of Institutional Equity <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>



### Select examples of ongoing programs for students and employees

Program Title and Description	Contact Information
<p><b>Sexual Assault and Interpersonal Violence</b></p> <p>Students learn the definitions of sexual assault and consent. Students also learn the meaning and role of bystander intervention in sexual assault prevention while also gaining specific skills to increase your confidence to intervene during a crisis. Just as importantly, students learn how to respond when others disclose instances of sexual assault. It also helps them understand the difference between confidential and responsible employees, the reporting requirements and options for each.</p>	<p>Assistant Director of Interpersonal Violence Prevention and Response 317-274-2548 <a href="https://stopsexualviolence.iu.edu/prevention-education/index.html">https://stopsexualviolence.iu.edu/prevention-education/index.html</a></p>
<p><b>Take Off the Blindfold and STEP IN: Bystander Intervention Training</b></p> <p>The training is geared towards developing the awareness, skills and courage needed to intervene in a situation when another individual needs help. The training will educate participants on:</p> <ul style="list-style-type: none"><li>• The 5 steps decision making model</li><li>• The three D's of Bystander intervention</li><li>• The rules for Bystander Intervention</li><li>• The Bystander effect</li></ul>	<p>Assistant Director of Interpersonal Violence Prevention and Response 317-274-2548 <a href="https://stopsexualviolence.iu.edu/prevention-education/index.html">https://stopsexualviolence.iu.edu/prevention-education/index.html</a></p>

# Fort Wayne



## Primary prevention programs and select examples

### Primary prevention programs for students

Program Title and Description	Contact Information
<p><b>Vector Solutions online educational program</b></p> <p>Vector Solutions offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. Vector Solution is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. Vector Solution's Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All first-year, transfer, and incoming international undergraduate students, regardless of age or experience, are required to complete both the pre- and post- sections of the Vector Solutions Essentials course.</p>	<p>See article for more information at <a href="https://kb.iu.edu/d/bjiu">https://kb.iu.edu/d/bjiu</a></p>

### Primary prevention programs for employees

Program Title and Description	Contact Information
<p><b>University Employee Sexual Misconduct Training</b></p> <p>The online training “<b>Employee Title IX and Compliance Training</b>” is made available to all employees. Additionally, all employees that the university has designated as “Responsible Employees” are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the university's prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, information about confidentiality and privacy, available supportive measures, and an overview of the university process, and what happens when information regarding an incident of sexual misconduct is brought to the university's attention. The module also explains reporting options and the specific reporting obligations of those employees designated as Responsible Employees.</p>	<p>University Office of Institutional Equity <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>

### Select ongoing programs for students and employees

Program Title and Description
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Please refer to the [Purdue University Fort Wayne Annual Security and Fire Safety Report](#). Also contained under

**Appendix D**



## Primary prevention programs and select examples

### Primary prevention programs for students

Program Title and Description	Contact Information
<p><b>Vector Solutions online educational program</b></p> <p>Vector Solutions offers a comprehensive approach to reducing the risk of drug and alcohol abuse and sexual violence among college students. Vector Solution is available 24/7, all semester long, for information on drugs, alcohol, sexual violence, and other health and wellness issues that can affect academic success. Vector Solution's Essentials is an online prevention education course intended for incoming students. It covers the three most significant behavioral risks new college students face: alcohol, illicit and prescription drugs, and sexual violence. Structured around a motivational self-assessment in each area, Essentials incorporates audio, video, and interactive tools and lessons to teach students key concepts and skills. All first-year, transfer, and incoming international undergraduate students, regardless of age or experience, are required to complete both the pre- and post- sections of the Vector Solutions Essentials course.</p>	<p>See article for more information at <a href="https://kb.iu.edu/d/biiu">https://kb.iu.edu/d/biiu</a></p>
<p><b>New Student Orientations</b></p> <p>During New Student Orientation, topics about sexual misconduct, including definitions under the Sexual Misconduct Policy and available resources are covered with students. New Student Orientation also included a presentation that addressed community standards and sexual violence prevention.</p>	<p>Dean of Students 219-981-5660</p>

### Primary prevention programs for employees

Program Title and Description	Contact Information
<p><b>University Employee Sexual Misconduct Training</b></p> <p>The online training "<b>Employee Title IX and Compliance Training</b>" is made available to all employees. Additionally, all employees that the University has designated as "Responsible Employees" are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the University's prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, information about confidentiality and privacy, available supportive measures, and an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University's attention. The module also explains reporting options and the specific reporting obligations of those employees designated as Responsible Employees.</p>	<p>University Office of Institutional Equity <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>



## Primary prevention programs for employees

Program Title and Description	Contact Information
<p><b>University Employee Sexual Misconduct Training</b></p> <p>The online training “<b>Employee Title IX and Compliance Training</b>” is made available to all employees. Additionally, all employees that the University has designated as “Responsible Employees” are required to take the online module on an annual basis, and new employees are notified to take the training upon joining the university. The module contains important information to inform employees about the University’s prohibition and response to all forms of sexual misconduct. This includes key definitions (including sexual assault, dating violence, domestic violence, stalking, and consent), information on bystander intervention and risk reduction, signs of abusive relationships, information about confidentiality and privacy, available supportive measures, and an overview of the University process, and what happens when information regarding an incident of sexual misconduct is brought to the University’s attention. The module also explains reporting options and the specific reporting obligations of those employees designated as Responsible Employees.</p>	<p>University Office of Institutional Equity  <a href="mailto:titleix@iu.edu">titleix@iu.edu</a></p>
<p><b>Supervisor Legal Compliance Training</b></p> <p>The university encourages all supervisors to receive training on legal compliance. As part of this training, information is provided about IU’s Sexual Misconduct Policy, including definitions, and the reporting obligations of Responsible Employees.</p>	<p>University Office of Institutional Equity  <a href="mailto:oiie@iu.edu">oiie@iu.edu</a></p>
<p><b>New Faculty Orientation</b></p> <p>As part of New Faculty Orientation, the Office of Institutional Equity and Affirmative Action Programs presented information on Title IX and IU’s Sexual Misconduct policy, provisions, resources and the role of faculty as Responsible Employees. Time for Q&amp;A is included.</p>	<p>Office of Institutional Equity and Title IX            574-520-5536</p>

## Select examples of ongoing programs for students and employees

Program Title and Description	Contact Information
<p><b>CampusWell</b></p> <p>Monthly resource sent to students that includes messaging and articles on bystander intervention and sexual assault prevention.<a href="https://iun.campuswell.com/">https://iun.campuswell.com/</a></p>	<p>Dean of Students            219-981-5660</p>
<p><b>The Clothesline Project</b></p> <p>The Clothesline Project invites students, faculty and staff to design T-shirts in honor of someone who has experienced gender violence, perhaps even themselves. The T-shirts are then exhibited in the Moraine Student Center as a visual representation of the lasting impact violence has on abusers, survivors, their families, and communities.</p>	<p>Dean of Students            219-981-5660</p>
<p><b>Think Fast</b></p> <p>Think Fast is a live interactive production that uses a game show format to stimulate thought and discussion about topical social issues, including sexual violence.<a href="https://college.tjohnne.com/event/thinkfast/">https://college.tjohnne.com/event/thinkfast/</a></p>	<p>Dean of Students            219-981-5660</p>

## Host campuses



For information on the sexual misconduct policy, and the prevention and awareness programs for new students, new employees, and ongoing programs for students and employees, please reference the documents below for each of the host campuses for IUSM and IU Indy separate campus programming.

### Muncie

- Please refer to the [Ball State University Annual Campus Security and Fire Safety Report](#) contained under

**Appendix E**

### South Bend

- Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#) contained under

**Appendix F**

### Terre Haute

- Please refer to the [Indiana State University Annual Security and Fire Safety Report](#) contained under

**Appendix G**

### West Lafayette

- Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#) contained under

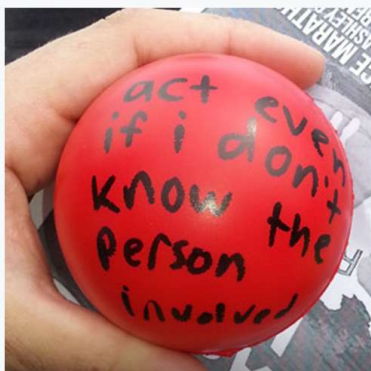
**Appendix H**

## Risk reduction

The Clery Act defines risk reduction as, "Options designed to decrease perpetration and bystander inaction; increase empowerment for victims in order to promote safety; and help individuals and communities address conditions that facilitate violence." Like all other forms of violence, dating violence, domestic violence, stalking, and sexual assault are never the fault of the person who experienced it. However, IU encourages all members of the university community to protect themselves and others whenever possible. Below are some general safety tips to consider that may help you avoid or escape situations where someone is trying to harm or take advantage of you sexually or physically.



- Be aware of your surroundings.
- Listen to your intuition. If you feel like something is wrong, it probably is. Try to get out of the situation.
- Don't be afraid to make a scene and yell, scream, or run for protection.
- Remember, alcohol and drugs can alter your perceptions and reactions. Be especially careful when you drink, and when you're with someone who has been drinking. If you aren't sure you have a "yes," then don't engage in sexual activity.
- Watch your beverage at all times. Date rape drugs are tasteless, colorless, and odorless. People often don't know they have ingested these drugs until the effects are well under way.
- Go with a group of friends when you go out to a party or to the bars, and look out for each other.
- Speak up or call authorities if you see someone who could be in trouble. Remember Indiana's Lifeline Law provides legal amnesty from prosecution for underage drinking, and many related drinking offenses, for a person who calls or texts 911, or for persons assisting and reporting a medical emergency, sexual assault or other crime.



### Safe and positive options for bystander interventions

The Clery Act defines bystander intervention as, "Safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene."



To actively intervene, follow these steps:

- **Notice the event.** Pay attention to your surroundings.
- **Interpret the event as a problem.** Recognize that someone is being taken advantage of, vulnerable, or in danger. When in doubt, trust your gut, and intervene at the earliest possible point.
- **Take personal responsibility to intervene.** If you don't intervene, it is unlikely that anyone else will.
- **Decide how you are going to intervene.** Try not to put yourself at risk or make the situation worse.
- **Decide to intervene.** Take action and intervene to help prevent or respond to problematic situations at the earliest possible point. If you are not able to fully intervene in a situation, consider responding by asking the person if they need help or assistance, contacting the police, or seeking out others for assistance.

### Types of intervention

- **Direct intervention:** Directly addressing the situation in the moment to prevent harm.
- **Delegation:** Seeking help from another individual to intervene in the situation. This may be someone who is in a role of authority, such as an appropriate campus official, or in some instances, law enforcement.
- **Distraction:** Interrupting the potentially harmful situation without directly confronting the offender by distracting the offender's attention or helping direct the individual in the potentially harmful situation away from the situation.



MclittleStock – stock.adobe.com

Remember to always call **911** in emergency situations. Most importantly, **“If you see something, say something!”**

## Healthy, unhealthy, and abusive relationships

A relationship is healthy if each individual involved is supported in being the person they want to be. A relationship that limits, manipulates, or damages a person's sense of self is unhealthy and can be harmful or abusive. Be honest when assessing your relationship on the following factors – you owe it to yourself!

- **Mutual respect** means valuing your partner for who they are, not who you want them to be or become, and receiving the same from your partner. Does your partner say, do, and believe things that you can support? Or, is one of you trying to change the other?
- **Trust** is present if you can share your thoughts and feelings with another person without fear of being hurt physically, cognitively or emotionally. Can you be yourself without fear of criticism or judgment? Can your partner trust you in the same way?
- **Honesty** is about being truthful in your words. Do you tell the truth? Do you believe what your partner tells you?
- **Support** means helping your partner in being their best, and feeling you get the same in return.
- **Fairness/equity** is part of healthy relationships, which involve give and take, compromise, and negotiation by all parties. Do you almost always give? Or give in? Do you expect your partner to do it your way?
- **Separate identities** in relationships are healthy when each individual shares their true self with their partner. Each continues to grow both in and out of the relationship. If you feel like you are losing yourself or your unique identity, you may be in a harmful relationship.
- **Effective communication** is essential. Don't get caught in the trap of believing your partner should know what you want, need, mean, or feel. Humans are rarely good mind readers, especially in intimate relationships. Do you and your partner take time to communicate? Does your partner really listen and work to understand you? Do you do this for your partner?

Harmful and abusive behaviors may come in many forms and may include:

- **Intimidation**—actions, gestures, or looks used to make another fearful
- **Emotional harm**—name calling or humiliation causing the other to feel unworthy
- **Isolation**—limiting interactions and information in order to establish control
- **Minimizing/denying/blaming**—making light of the abusive behaviors causing the other to doubt their own feelings or perceptions
- **Dominance**—treating another as a lesser being and controlling all decisions
- **Economic control**—limiting another's access to work, money, food, or other resources to exert control
- **Coercion or threats**—making threats to harm someone in order to control another's behaviors

## Some rules for healthy sexual relationships

- It is the responsibility of the person initiating sexual contact to ask for and clearly receive consent before acting.
- If someone is incapacitated by alcohol or another substance, that person is considered unable to make clear decisions about consent.
- If your partner expresses uncertainty or says "no," it is your responsibility to STOP. Healthy sexual relationships are based on continuous communication about consent.



## Procedures a victim should follow if a crime occurs



### If a crime of domestic violence, dating violence, sexual assault, or stalking occurs

#### Importance of preserving evidence

After an incident of sexual assault, dating violence or domestic violence, the person who experienced the violence should consider seeking medical attention as soon as possible. They should also consider obtaining a forensic exam to preserve evidence that may assist in proving that the alleged criminal offense occurred or that may help in obtaining a protection order. In Indiana, evidence may be collected through a forensic exam even if the person chooses not to make a report to law enforcement. Before obtaining a forensic exam, it is important that the person not bathe, douche, smoke, change clothing or clean the bed/linen/area where the individual was assaulted if the offense occurred within the past 120 hours. In circumstances of sexual assault, if the person does not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections. Someone who has experienced sexual assault, domestic violence, stalking, and/or dating violence is encouraged to also preserve evidence by saving text messages, instant messages, social media pages, posts or messages and other communications, as well as keeping pictures, logs or other copies of documents, if they have any.



As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, and/or obtaining protection orders related to the incident more difficult. If the person chooses not to make a complaint regarding an incident, they may still consider speaking with IUPD or other law enforcement to preserve evidence in the event that they decide to report the incident to law enforcement or the university at a later date. This information is also provided in the Sexual Misconduct: Rights, Options, and Resource Guide, which can be found at the end of this report under [Appendix C](#).





## Reporting the incident

If you have experienced any violence, including dating violence, domestic violence, sexual assault, or stalking, you are encouraged to seek help immediately. Your campus reporting options are listed on the following pages. Retaliation against anyone who makes a report of sexual misconduct is prohibited by university policy (See Discrimination, Harassment, and Sexual Misconduct Policy in [Appendix A](#)).

## Involvement of law enforcement

Although the university strongly encourages all members of its community to report crimes to law enforcement (including on-campus law enforcement and/or local police), it is the choice of the person who experienced dating violence, domestic violence, sexual assault or stalking whether or not to notify law enforcement. Furthermore, the person has the right to decline to notify law enforcement. University offices will assist the person with notifying law enforcement if they so desire.

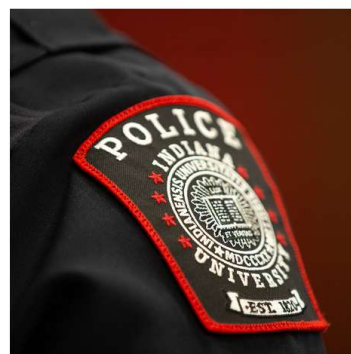
If the person chooses to report the incident to IUPD, an officer will take a statement from the person regarding what happened. The officer will ask them to describe the assailant(s) and may ask questions about the scene of the crime, any witnesses, and what happened before and after the incident. If the person wishes, they may have a support person with them during the interview. It is important to know, reporting an incident to the police is a separate step from choosing to prosecute. By filing a report, the person is not obligated to continue with legal proceedings or university disciplinary action. (See “[Requests for No-University Action](#)” under [Confidentiality and Privacy](#)). However, prosecutors could still decide to bring charges and/or the university may still determine a need to proceed with the appropriate resolution procedures. There are numerous reasons to report to IUPD, including:

- Assisting the person and helping them access necessary resources;
- Taking actions to prevent further victimization, including the possibility of issuing a crime notice to warn the campus community of an impending threat to safety;
- Apprehending the assailant;
- Collection and preservation of evidence necessary for prosecution;
- Seeking justice for the wrong that has been done to the person; and
- Having the incident recorded for purposes of reporting statistics about incidents that occurred on campus.

If a crime did not occur on university property, IUPD can still assist in contacting the appropriate law enforcement agency.

### Protection orders

IU will recognize all valid orders of protection, no contact orders, restraining orders, or similar lawful orders. If you have a valid order, please inform the IUPD to place the order on file. IUPD has authority to enforce violations of valid lawful orders of protection, no contact orders, restraining orders, or similar lawful orders. In addition, IUPD can serve the respondent of a court order of protection if the respondent is on campus. If you need assistance in obtaining a Protective Order, please see your campus contact for supportive and remedial measures in the appropriate Sexual Misconduct: Rights, Options, and Resource Guide in [Appendix C](#). To learn more about protection orders or to get assistance with filing, contact the Indiana Coalition Against Domestic Violence (ICADV) hotline at 800-332-7385.



## Campus Title IX Reporting Options

(for Dating Violence, Domestic Violence, Sexual Assault, and Stalking)

IU Indianapolis

Evansville

Gary

IU Bloomington

Fort Wayne

Host Campuses

# Indianapolis

## Reporting Options

Contact Type	Contact Information
Law Enforcement	<a href="#">Indiana University Police Department</a> 992 Indiana Ave. Indianapolis, IN 46202 317-274-7911 or 911 <a href="mailto:iupdiui@iu.edu">iupdiui@iu.edu</a>
Campus Authorities	<a href="#">IU Indianapolis Office of Student Conduct</a> 420 University Boulevard, CE 270 Indianapolis, IN 46202 317-274-4431
Title IX Coordination	<a href="#">University Title IX Coordinator</a> Jennifer Kincaid, University Director of Institutional Equity & Title IX 812-855-7559 <a href="mailto:oie@iu.edu">oie@iu.edu</a> <a href="#">Deputy Title IX Coordinator</a> Heather Brake, Director of Student Conduct, Deputy Sexual Misconduct and Title IX Coordinator 317-274-4431 <a href="#">Deputy Title IX Coordinator</a> Karloa Stevens, Director/Deputy Sexual Misconduct & Title IX Coordinator Office of Institutional Equity 317-274-2306
Stop Sexual Violence	A report may be made <a href="#">online</a> under the "Report an Incident" tab at <a href="http://StopSexualViolence.iu.edu">StopSexualViolence.iu.edu</a> .
Protection Orders (can be obtained by contacting)	<b>Marion County Superior Court</b> 200 East Washington Street, Suite W122 Indianapolis, IN 46204 317-327-4740 <a href="mailto:clerkpublic@indy.gov">clerkpublic@indy.gov</a>

Campus Menu





# Bloomington

## Reporting Options

Contact Type	Contact Information
Law Enforcement	<a href="#">Indiana University Police Department</a> 1469 E. 17th Street Bloomington, IN 47408 812-855-4111 or 911 <a href="mailto:iupdbl@iu.edu">iupdbl@iu.edu</a>
	<a href="#">Office of Student Conduct</a> 801 N. Eagleson Bloomington, IN 47405 812-855-5419 <a href="mailto:osc@indiana.edu">osc@indiana.edu</a>
Title IX Coordination	<a href="#">University Title IX Coordinator</a> Jennifer Kincaid, University Director of Institutional Equity & Title IX 812-855-7559 <a href="mailto:oie@iu.edu">oie@iu.edu</a>
	<a href="#">Title IX Deputy Coordinators</a> Libby Spotts, Director, Office of Student Conduct 812-855-5419
Stop Sexual Violence	A report may be made <a href="#">online</a> under the "Report an Incident" tab at <a href="https://StopSexualViolence.iu.edu">StopSexualViolence.iu.edu</a> .
Protection Orders (can be obtained by contacting)	The Protection Order Project (POP) is available to Monroe and surrounding county residents. POP is a law-student-directed project at the IU Maurer School of Law designed to help victims of domestic violence, sexual assault, and stalking obtain civil protective orders from the court, with the goal of preventing further abuse, both by restraining the abuser and by empowering the victim. 812-855-4800 <a href="mailto:pop@indiana.edu">pop@indiana.edu</a>

Campus Menu



# Evansville

## Reporting Options

Contact Type	Contact Information
Law Enforcement	<a href="#"><b>Indiana University Police Department</b></a> University Center North, Room 027 4201 Grant Line Rd. New Albany, IN 47150 For help, dial 2400 from any campus phone or call 812-941-2400 or 911 <a href="mailto:sepolice@iu.edu">sepolice@iu.edu</a>
Campus Authorities	<a href="#"><b>Office of the Dean of Student Life</b></a> University Center South, Room 010 4201 Grant Line Rd. New Albany, IN 47150 812-941-2316
Title IX Coordination	<a href="#"><b>University Title IX Coordinator</b></a> Jennifer Kincaid, University Director of Institutional Equity & Title IX 812-855-7559 <a href="mailto:oie@iu.edu">oie@iu.edu</a> <a href="#"><b>Deputy Title IX Coordinators</b></a> Deputy Title IX Coordinator James Wilkerson, Director of Equity and Diversity 812-941-2599
Stop Sexual Violence	A report may be made <a href="#">online</a> under the "Report an Incident" tab at <a href="http://StopSexualViolence.iu.edu">StopSexualViolence.iu.edu</a> .
Protection Orders (can be obtained by contacting)	<a href="#"><b>Floyd County Clerk's Office</b></a> 311 Hauss Square Ste 235 New Albany, IN 47150 812-948-5411

Campus Menu



# Fort Wayne

## Reporting Options

Contact Type	Contact Information
Law Enforcement	<a href="#">Purdue University Police Dept.</a> Support Services Building 2101 East Coliseum Boulevard Fort Wayne, IN 46805 260-481-6827 or 911
Campus Authorities	<a href="#">IU Indianapolis Office of Student Conduct</a> 420 University Boulevard, CE 270 Indianapolis, IN 46202 317-274-4431
Title IX Coordination	<a href="#">University Title IX Coordinator</a> Jennifer Kincaid, University Director of Institutional Equity & Title IX 812-855-7559 <a href="mailto:oie@iu.edu">oie@iu.edu</a> <a href="#">Deputy Title IX Coordinator</a> Director of Student Conduct, Office of Student Conduct 317-274-4431 <a href="#">Deputy Title IX Coordinator</a> Director of the Office of Institutional Equity 317-278-9230
Stop Sexual Violence	A report may be made <a href="#">online</a> under the "Report an Incident" tab at <a href="http://StopSexualViolence.iu.edu">StopSexualViolence.iu.edu</a> .
Protection Orders (can be obtained by contacting)	<a href="#">Allen County Clerk's Office</a> 1 W. Superior St. Fort Wayne, IN 46802 260-449-3683

Campus Menu



# Gary

## Reporting Options

Contact Type	Contact Information
Law Enforcement	<b><a href="#">Indiana University Police Department</a></b> Moraine Student Center, Room 116 105 W 33rd Ave Gary, IN 46408 219-980-6501 or 911 <a href="mailto:iupdnw@iu.edu">iupdnw@iu.edu</a>
Campus Authorities	<b><a href="#">Office of the Vice Chancellor for Student Life</a></b> 3400 Broadway, Savannah 223 Gary, Indiana 46408 219-980-6586
Title IX Coordination	<b><a href="#">University Title IX Coordinator</a></b> Jennifer Kincaid, University Director of Institutional Equity & Title IX 812-855-7559 <a href="mailto:oie@iu.edu">oie@iu.edu</a> <b><a href="#">Deputy Title IX Coordinator</a></b> Lita Perner, Director/Deputy Sexual Misconduct & Title IX Coordinator 219-980-6853
Stop Sexual Violence	A report may be made <a href="#">online</a> under the "Report an Incident" tab at <a href="http://StopSexualViolence.iu.edu">StopSexualViolence.iu.edu</a> .
Protection Orders (can be obtained by contacting)	<b>Lake County Clerk's Office</b> 2293 N. Main Street Courts Building, 1st Floor Crown Point, IN 46307 219-755-3460 <a href="https://www.in.gov/judiciary/iocs/2645.htm">https://www.in.gov/judiciary/iocs/2645.htm</a>

Campus Menu



# Host campuses

For information on the sexual misconduct policy, and the procedures a victim of sexual misconduct should follow, including the campus and community contacts for reporting and obtaining a protection order, please reference the documents below for each of the host campuses for IUSM and IU Indianapolis separate campus programming.

## Muncie

- Please refer to the [Ball State University Annual Campus Security and Fire Safety Report](#) contained under

**Appendix E**

## South Bend

- Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#) contained under

**Appendix F**

## Terre Haute

- Please refer to the [Indiana State University Annual Security and Fire Safety Report](#) contained under

**Appendix G**

## West Lafayette

- Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#)  contained under

**Appendix H**



## Support and Protective Measures

### Written Notification to Student and Employee Victims

Upon receipt of a report of domestic violence, dating violence, sexual assault, or stalking (regardless if the offense occurred on- or off- campus), Indiana University will provide written notification to the student and/or employee victim about their rights and options. This includes information about existing resources and services such as counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other available resources and services on campus and in the community. Written notification will also be provided about the victim's options for the involvement of appropriate local law enforcement, including the option to notify law enforcement authorities, be assisted by campus authorities in notifying such law enforcement authorities if the individual chooses, and the option to decline notifying such authorities. Written notification will also be provided to the person about the applicable complaint resolution processes, as well as their rights and options. This written notification is located in [Appendix C](#) of this report.

### Support, Remedial and Protective Measures

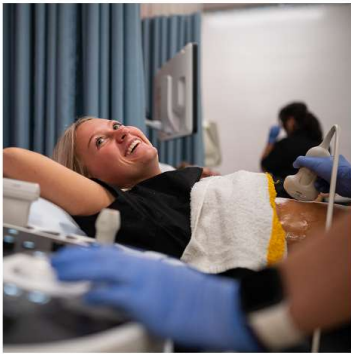
Students and employees who report experiencing sexual misconduct, including dating violence, domestic violence, sexual assault or stalking, will also be provided written notification for options and requesting assistance in changing academic, living, transportation, and working situations, as well as information about other available protective measures. This written notification is located in [Appendix C](#) of this report. If appropriate and reasonably available, the university will provide requested accommodations, regardless of whether the person chooses to report the crime to university police or local law enforcement. The university will maintain as confidential any accommodations or protective measures provided, to the extent maintaining such confidentiality would not impair the ability of the institution to provide accommodations or protective measures. Examples of options for a potential academic change may be to transfer to a different section of a class, withdraw and take a class at another time if there is no option for moving to a different section, etc. Potential changes to living situations may include moving to a different room or residence hall. Possible changes to work situations may include changing working hours or working location. Possible changes in transportation may include having the student or employee park in a different location, assisting the student or employee with a safety escort, etc. The university may also impose a No Contact Order during and following any complaint resolution process for Sexual Misconduct. To request a change in academic, living, transportation, working situation or other protective measures, contact one of the offices for your campus listed below. Indiana University has partnered with TimelyCare to provide free virtual mental health support to IU students through the TimelyCare platform. This resource can be located at <https://www.iu.edu/mental-health/find-resources/timely-care.html> or by calling 833-484-6359.



See Sexual Misconduct Brochure in Appendix C



## Supporting pregnant students and employees



Indiana University is committed to supporting students and employees through pregnancy, childbirth, postpartum recovery, and pregnancy-related medical conditions. Through tailored resources, accommodations, and a culture of understanding, IU strives to ensure that students and employees have the accommodations and resources they need to succeed and continue to meet their educational and career goals while experiencing pregnancy or other related conditions.

[Accessible Educational Services](#) supports undergraduate and graduate students seeking academic accommodations related to pregnancy and other related medical conditions. Once a student meets with AES to register for accommodations, the student will be provided with a memorandum stating their accommodations and any other relevant information, such as how they plan to complete a course after they deliver their child. The student is responsible for providing instructors with a copy of this memorandum. Students who have concerns about accommodations should speak with the [Office of Institutional Equity](#) to discuss the situation.

For employees seeking workplace accommodations related to pregnancy and other conditions, [IU Human Resources](#) is the office of support. Employees should request accommodations through the [Confidential Accommodation Request: Pregnancy](#) form or by contacting the appropriate campus Accommodation Specialist. Employees who have concerns about accommodations should speak with the [Office of Institutional Equity](#) to discuss the situation.

## Help for students with qualifying medical conditions

Accessible Educational Services (AES) is dedicated to ensuring that students with qualifying medical conditions, under the Americans with Disabilities Act (ADA), have the tools, support services, and resources that allow equal access and reasonable accessibility measures (accommodations) to be successful at Indiana University. AED contact information can be found in the below tables for each campus.



## Campus Resources and Contact Information

### Support and Protective Measures

School of Medicine

Indianapolis

Fort Wayne

Bloomington

Gary

Evansville

Host Campuses

# School of Medicine

## Support and protective measures, resources, and contact information

### School of Medicine Mental Health Services

Resource	Contact Information	Availability
The Department of Mental Health Services serves as an inclusive and affirming resource for all members of the Indiana University School of Medicine community. IU School of Medicine students, residents and fellows seeking mental health or personal counseling services—for any reason—can access resources for confidential personal consultation and treatment on every IU School of Medicine campus.	<a href="https://medicine.iu.edu/mental-health-services">https://medicine.iu.edu/mental-health-services</a> 24-hour IU School of Medicine crisis line at 317-278- HELP (4357)	All IUSM learners

# Indianapolis

## Support and protective measures, resources, and contact information

### Health service

Resource	Contact Information	Availability
<b>Campus health</b>	<a href="https://studentaffairs.indianapolis.iu.edu/health/medical/index.html">https://studentaffairs.indianapolis.iu.edu/health/medical/index.html</a> Coleman Hall, Room 100 1140 West Michigan Street Indianapolis, IN 46202 317-274-8214	On-campus / IU Indianapolis students
<b>IU Health Methodist Hospital Center of Hope</b>	<a href="https://iuhealth.org/find-locations/iu-health-methodist-hospital-emergency-medicine">https://iuhealth.org/find-locations/iu-health-methodist-hospital-emergency-medicine</a> 1701 N Senate Blvd. Indianapolis, IN 46202 317-840-1145	Community / everyone
<b>Eskenazi Health Center of Hope</b>	<a href="https://www.eskenazihealth.edu/health-services/center-of-hope">https://www.eskenazihealth.edu/health-services/center-of-hope</a> 720 Eskenazi Avenue Indianapolis, IN 46202 (near Ball Residence) 317-880-8006	Community / everyone
<b>St. Franciscan Health Center of Hope</b>	<a href="https://www.franciscanhealthfoundation.org/programs/center-hope">https://www.franciscanhealthfoundation.org/programs/center-hope</a> 8111 S. Emerson Ave. Indianapolis, IN 46237 317-528-5261	Community / everyone
<b>Other Center of Hope locations in Indianapolis</b>	<a href="https://endinghivtogether.org/resources/st-vincent-hospital-center-of-hope/">https://endinghivtogether.org/resources/st-vincent-hospital-center-of-hope/</a> St. Vincent Hospital 2001 West 86th St. Indianapolis, IN 46260 317-338-3756  Riley Hospital for Children 705 Riley Hospital Drive. Indianapolis, IN 46202 317-274-2617  Community Hospital East 1500 North Ritter Avenue Indianapolis, IN 46219 317-355-4673 (HOPE)	Community / everyone



## IU Indianapolis Counseling and mental health service

Resource	Contact Information	Availability
<b>IU Indy Counseling and Psychological Services (CAPS)</b>	<a href="https://studentaffairs.indianapolis.iu.edu/health/counseling-psychological/index.html">https://studentaffairs.indianapolis.iu.edu/health/counseling-psychological/index.html</a> Lockefield Village, second floor 980 Indiana Ave, Indianapolis, IN 46202 317-274-2548 <a href="mailto:capsindy@iu.edu">capsindy@iu.edu</a>	On-Campus/IU Indy students
<b>Employee Assistance Program</b>	<a href="https://hr.iu.edu/benefits/eap.html">https://hr.iu.edu/benefits/eap.html</a> 24/7 Helpline 888-881-5462 Services are provided at no cost to all employees, IU residents, graduate appointees, fellowship recipients, and their household members.	University/faculty and staff
<b>24 Hour Crisis &amp; Suicide Hotline</b>	<a href="https://endinghivtogether.org/resources/families-first-indiana-inc/">https://endinghivtogether.org/resources/families-first-indiana-inc/</a> Families First 2240 N. Meridian Street, Indianapolis, IN 46208 317-634-6341 833-338-SASS (7277) 24 Hour Crisis Line	Community/ Everyone
<b>Community Health Network Behavioral Care Services</b>	<a href="http://www.ecommunity.com/behavioralcare">http://www.ecommunity.com/behavioralcare</a> 7165 Clearvista Way Indianapolis, IN 46256 317-621-5700 (Option #1)	Community/ Everyone

## Advocate service

Resource	Contact Information	Availability
<b>Assistant Director for Interpersonal Violence Prevention and Response</b>	<a href="https://studentaffairs.indianapolis.iu.edu/advocacy-resources/interpersonal-violence-prevention-and-response/index.html">https://studentaffairs.indianapolis.iu.edu/advocacy-resources/interpersonal-violence-prevention-and-response/index.html</a> Lockefield Village, second floor 980 Indiana Ave. Indianapolis, IN 46202 317-274-5715 <a href="mailto:saadv@iu.edu">saadv@iu.edu</a>	On-campus / IU Indy students
<b>Sexual Assault Prevention, Intervention and Response Team</b>	<a href="https://sapir.indianapolis.iu.edu/">https://sapir.indianapolis.iu.edu/</a> 317-274-5715 <a href="mailto:saadv@iu.edu">saadv@iu.edu</a>	On-campus / IU Indy students

## Legal resources

Resource	Contact Information	Availability
<b>Indiana Coalition Against Domestic Violence</b>	<a href="https://icadvinc.org/">https://icadvinc.org/</a> 1915 West 18th Street, Suite B Indianapolis, IN 46202 317-917-3685 24hr Hotline 800-332-7385	Community / everyone

## Financial aid resources

Resource	Contact Information	Availability
<b>Financial Aid</b>	<a href="https://indianapolis.iu.edu/cost-aid/financial-aid/">https://indianapolis.iu.edu/cost-aid/financial-aid/</a> Campus Center, Room 250, 420 University Blvd Indianapolis, IN 46202 317-274-4162 <a href="mailto:finaid@iu.edu">finaid@iu.edu</a>	On-campus / IU Indy students

## Visa and immigration resources

Resource	Contact Information	Availability
<b>Office of International Affairs</b>	<a href="https://international.indianapolis.iu.edu/">https://international.indianapolis.iu.edu/</a> Education and Social Work building, Rm. 2126 902 W. New York St. Indianapolis, IN 46202 317-274-7000 <a href="mailto:oia@iu.edu">oia@iu.edu</a>	On-campus / IU Indy students
<b>Immigrants' &amp; Language Rights Center</b>	<a href="https://www.indianalegalservices.org/ilrc/">https://www.indianalegalservices.org/ilrc/</a> 1200 Madison Ave., Suite 300 Indianapolis, IN 46225 1-866-964-2138 <a href="mailto:oia@iu.edu">oia@iu.edu</a>	Community

## Protective measures assistance

Resource	Contact Information	Availability
<b>Office of Institutional Equity</b>	<a href="https://oieindy.iu.edu/">https://oieindy.iu.edu/</a> Bryce Building B310 986 Indiana Ave. Indianapolis, IN 46202 317-274-2306 <a href="mailto:oieindy@iu.edu">oieindy@iu.edu</a>	On-campus / everyone
<b>Division of Student Affairs Dean of Students</b>	<a href="https://studentaffairs.indianapolis.iu.edu/index.html">https://studentaffairs.indianapolis.iu.edu/index.html</a> Campus Center 350 420 University Blvd. Indianapolis, IN 46202 317-274-5715 <a href="mailto:life@iu.edu">life@iu.edu</a>	On-campus / everyone
<b>Assistant Director for Interpersonal Violence Prevention and Response</b>	<a href="https://studentaffairs.indianapolis.iu.edu/advocacy-resources/interpersonal-violence-prevention-and-response/index.html">https://studentaffairs.indianapolis.iu.edu/advocacy-resources/interpersonal-violence-prevention-and-response/index.html</a> Lockefield Village 980 Indiana Ave. Indianapolis, IN 46202 317-274-2548 <a href="mailto:saadv@iu.edu">saadv@iu.edu</a>	On-campus / everyone

## Academic/housing resources

Resource	Contact Information	Availability
<b>Office of Housing &amp; Residential Life</b>	<a href="#">Housing and Residential Life</a> 415 Porto Alegre Street, Suite 150 Indianapolis, IN 46202 <a href="mailto:reslife@iu.edu">reslife@iu.edu</a> 317-274-7200	On-campus / students
<b>Office of Institutional Equity</b>	<a href="https://oieindy.iu.edu/">https://oieindy.iu.edu/</a> 980 Indiana Avenue, Suite 4443 Indianapolis, IN 46202 317-274-2306	On-campus / everyone
<b>Division of Affairs</b>	<a href="#">Division of Student Life</a> Campus Center, Suite 370 420 University Blvd. Indianapolis, Indiana 46202 317-278-8511 <a href="mailto:life@iu.edu">life@iu.edu</a>	On-campus / students
<b>Accessible Educational Services</b>	<a href="https://diversity.indianapolis.iu.edu/offices/aes/index.html">https://diversity.indianapolis.iu.edu/offices/aes/index.html</a> 815 W. Michigan St. Indianapolis, IN 46202 317-274-3241 or <a href="mailto:aes@iu.edu">aes@iu.edu</a>	Students



# Bloomington

## Support and protective measures, resources, and contact information

### Health service

Resource	Contact Information	Availability
<b>IU Health Center</b>	<a href="http://healthcenter.indiana.edu/">http://healthcenter.indiana.edu/</a> 600 N Eagleson Ave. Bloomington, IN 47405 812-855-4011 24 hr Sexual Assault Crisis Service 812-855-8900	On-campus / student only
<b>IU Health Bloomington Hospital Emergency Department</b>	<a href="http://iuhealth.org/bloomington/">http://iuhealth.org/bloomington/</a> 2651 E. Discovery Pkwy Bloomington, IN 47408 812-353-5252 Available 24 hours a day	Community

### Counseling and mental health service

Resource	Contact Information	Availability
<b>IU Counseling and Psychological Services (CAPS)</b> <b>IU Sexual Assault Crisis Services</b>	<a href="http://healthcenter.indiana.edu/counseling/index.shtml">http://healthcenter.indiana.edu/counseling/index.shtml</a> IU Health Center, 4th Floor 600 N Eagleson Ave Bloomington, IN 47405 812-855-8900, 24-hour sexual assault line 812-855-5711, for appointments	On-campus / student only
<b>Employee Assistance Program</b>	<a href="https://hr.iu.edu/benefits/eap.html">https://hr.iu.edu/benefits/eap.html</a> 24/7 Helpline 888-881-5462 Services are provided at no cost to all employees, IU residents, graduate appointees, fellowship recipients, and their household members.	University / faculty and staff

## Advocate service

Resource	Contact Information	Availability
<b>Student Advocates Office</b>	<a href="https://studentlife.indiana.edu/care-advocacy/advocates/index.html">https://studentlife.indiana.edu/care-advocacy/advocates/index.html</a> Eigenmann Hall West 225 1900 E. Tenth Street Bloomington, IN 47406 812-855-0761 <a href="mailto:advocate@indiana.edu">advocate@indiana.edu</a>	On-campus / student only
<b>Confidential Victim Advocates</b>	<a href="http://stopsexualviolence.iu.edu">stopsexualviolence.iu.edu</a> 506 N. Fess Ave. Bloomington, IN 47404 <a href="mailto:cva@iu.edu">cva@iu.edu</a>	University students
<b>Middle Way House</b>	<a href="http://www.middlewayhouse.org/">http://www.middlewayhouse.org/</a> 812-336-0846 (24-hour crisis intervention)	Community

## Legal resources

Resource	Contact Information	Availability
<b>Protective Order Project</b>	<a href="https://law.indiana.edu/academics/experiential-education/projects/pop/index.html">https://law.indiana.edu/academics/experiential-education/projects/pop/index.html</a> Maurer School of Law, Room 010: 211 South Indiana Avenue, Bloomington, IN 47405 812-855-4800 <a href="mailto:pop@indiana.edu">pop@indiana.edu</a>	Community
<b>Student Legal Services</b>	<a href="https://studentaffairs.indiana.edu/student-support/legal-services/index.html">https://studentaffairs.indiana.edu/student-support/legal-services/index.html</a> 310/312 N. Park Bloomington, IN 47408 812-855-7867 <a href="mailto:stulegal@indiana.edu">stulegal@indiana.edu</a>	Community
<b>Monroe County Bar Association</b>	<a href="http://monroecountybar.org/">http://monroecountybar.org/</a>	Community

## Financial Aid resources

Resource	Contact Information	Availability
<b>Student Central on Union</b>	<a href="http://studentcentral.indiana.edu/index.shtml">http://studentcentral.indiana.edu/index.shtml</a> 408 N Union Street Bloomington, IN 47405 812-855-6500	On-campus / students

## Visa and immigration resources

Resource	Contact Information	Availability
<b>Office of International Services</b>	<a href="https://ois.iu.edu/index.html">https://ois.iu.edu/index.html</a> Ferguson International Center 330 N. Eagleson Ave. Bloomington, IN 47405 812-855-9086 <a href="mailto:ois@iu.edu">ois@iu.edu</a>	On-campus / students
<b>Immigrants' &amp; Language Rights Center</b>	<a href="https://www.indianalegalservices.org/ilrc/">https://www.indianalegalservices.org/ilrc/</a> 1200 Madison Ave., Suite 300 Indianapolis, IN 46225 1-866-964-2138	Community

## Protective measures assistance

Resource	Contact Information	Availability
<b>Office of Dean of Students, Division of Student Life</b>	<a href="https://studentlife.indiana.edu/care-advocacy/dean-of-students/index.html">https://studentlife.indiana.edu/care-advocacy/dean-of-students/index.html</a> Indiana Memorial Union M088 900 E. 7th Street Bloomington, IN 47405 812-855-8187 <a href="mailto:vpsa@indiana.edu">vpsa@indiana.edu</a>	On-campus / students
<b>Office of Student Conduct</b>	<a href="https://studentaffairs.indiana.edu/student-conduct/index.shtml">https://studentaffairs.indiana.edu/student-conduct/index.shtml</a> 801 N. Eagleson Avenue Bloomington, IN 47405 812-855-5419 <a href="mailto:osc@indiana.edu">osc@indiana.edu</a>	On-campus / students
<b>Office of Institutional Equity</b>	<a href="https://equity.iu.edu/affirmative-action/index.html">https://equity.iu.edu/affirmative-action/index.html</a> 420 N. Walnut, Bloomington, IN 47404 Bloomington, IN 47408 812-855-7559	On-campus / students, faculty and staff



## Academic/housing resources

Resource	Contact Information	Availability
<b>Office of Student Conduct</b>	<a href="https://studentaffairs.indiana.edu/student-conduct/index.html">https://studentaffairs.indiana.edu/student-conduct/index.html</a> 801 N. Eagleson Ave. Bloomington, IN 47405 812-855-5419 <a href="mailto:osc@indiana.edu">osc@indiana.edu</a>	On-campus / students
<b>IU Housing</b>	<a href="https://housing.indiana.edu/Contact/index.html">https://housing.indiana.edu/Contact/index.html</a> Nelson Administration Building 801 North Eagleson Ave Bloomington, IN 47405 812-855-1764 <a href="mailto:askrps@indiana.edu">askrps@indiana.edu</a>	On-campus / students
<b>Office of Institutional Equity</b>	<a href="https://equity.iu.edu/affirmative-action/index.html">https://equity.iu.edu/affirmative-action/index.html</a> 420 N. Walnut, Bloomington, IN 47404 Bloomington, IN 47408 812-855-7559	On-campus / students, faculty & staff
<b>Accessible Educational Services</b>	<a href="https://studentlife.indiana.edu/care-advocacy/iub-aes/index.html">https://studentlife.indiana.edu/care-advocacy/iub-aes/index.html</a> Eigenmann Hall #001 1900 E 10th St. Bloomington, IN 47406 812-855-7578 or <a href="mailto:iubaes@iu.edu">iubaes@iu.edu</a>	Students

## Support and protective measures, resources, and contact information

### Health service

Resource	Contact Information	Availability
<b>Deaconess Midtown Hospital</b>	<a href="https://www.deaconess.com/Deaconess-Midtown-Hospital">https://www.deaconess.com/Deaconess-Midtown-Hospital</a> 600 Mary St. Evansville, IN 47710 812-450-5000	Community
<b>St. Vincent Hospital Evansville</b>	<a href="https://healthcare.ascension.org/Locations/Indiana/INEVA/Evansville-Ascension-St-Vincent-Evansville">https://healthcare.ascension.org/Locations/Indiana/INEVA/Evansville-Ascension-St-Vincent-Evansville</a> 3700 Washington Ave., Evansville, IN 47714 812-485-4000	Community

### Counseling and mental health service

Resource	Contact Information	Availability
<b>IU School of Medicine Mental Health Services</b>	<a href="https://medicine.iu.edu/campuses/evansville/student-support/">https://medicine.iu.edu/campuses/evansville/student-support/</a> 317-278-2383	All IUSM learners
<b>Lampion Center</b>	<a href="https://www.lampioncenter.com/">https://www.lampioncenter.com/</a> 655 S. Hebron Ave., Evansville, IN 47714 812-471-1776 Provides individual, family and group counseling with services that focus on victims of crime and counselors who specialize in working with children and youth. Lampion Center staff also facilitate a support group for parents and caregivers of children who have experience sexual abuse.	Community
<b>Employee Assistance Program</b>	<a href="https://hr.iu.edu/benefits/eap.html">https://hr.iu.edu/benefits/eap.html</a> 24/7 Helpline 888-881-5462 Services are provided at no cost to all employees, IU residents, graduate appointees, fellowship recipients, medical residents, and their household members.	University / faculty and staff

### Advocate service

Resource	Contact Information	Availability
<b>YWCA Evansville</b>	<a href="https://www.ywcaevansville.org/">https://www.ywcaevansville.org/</a> 118 Vine Street, Evansville, IN 47708 812-422-1191 Housing programs, Youth programming, Racial Justice & Women's Empowerment.	Community
<b>Holly's House</b>	<a href="https://www.hollyshouse.org/">https://www.hollyshouse.org/</a> P.O. Box 4125, Evansville, IN 47724 812-437-7233	University / faculty and staff

### Legal resources

Resource	Contact Information	Availability
<b>Evansville Bar Association</b>	<a href="https://www.evbar.org/">https://www.evbar.org/</a>	Community

### Financial aid resources

Resource	Contact Information	Availability
<b>Office of Student Financial Services</b>	420 University Blvd., CE 250 Indianapolis, IN 46202 317-274-4162 <a href="mailto:finaid@iu.edu">finaid@iu.edu</a>	On-campus / students



## Visa and immigration resources

Resource	Contact Information	Availability
<b>Office of International Affairs</b>	<a href="https://international.indianapolis.iu.edu/">https://international.indianapolis.iu.edu/</a> Education and Social Work building, Rm. 2126 902 W. New York St. Indianapolis, IN 46202 317-274-7000 <a href="mailto:oia@iu.edu">oia@iu.edu</a>	On-campus / students
<b>Immigrant's &amp; Language Rights Center</b>	<a href="https://www.indianalegalservices.org/ilrc/">https://www.indianalegalservices.org/ilrc/</a> 1200 Madison Ave., Suite 300 Indianapolis, IN 46225 866-964-2138	Community

## Protective measures assistance

Resource	Contact Information	Availability
<b>Protective Order Assistance</b>	<a href="https://www.evansvillegov.org/county/departments/index.php?structureid=269">https://www.evansvillegov.org/county/departments/index.php?structureid=269</a> 825 Sycamore St County Courts Building, Room 216 Evansville, IN 47708 812-435-5160	Community
<b>Albion Fellows Bacon Center</b>	<a href="https://www.albionfellowsbacon.org/">https://www.albionfellowsbacon.org/</a> 800-339-7752 24-hr Domestic Violence: 812-422-5622 24-hr Sexual Assault: 812-424-7273	Community

# Fort Wayne

## Support and protective measures, resources, and contact information

### Health service

Resource	Contact Information	Availability
Fort Wayne Sexual Assault Treatment Center	<a href="https://www.fwsatc.org/">https://www.fwsatc.org/</a> 1420 Kerrway Ct Fort Wayne, IN 46805 260-423-2222	Community
Dupont Hospital	<a href="https://www.theduponthospital.com/">https://www.theduponthospital.com/</a> 2520 E Dupont Rd Fort Wayne, IN 46825 260-416-3000	Community

### Counseling and mental health service

Resource	Contact Information	Availability
IU School of Medicine Mental Health Services	<a href="https://medicine.iu.edu/campuses/fort-wayne/student-support/">https://medicine.iu.edu/campuses/fort-wayne/student-support/</a> 317-278-2383	All IUSM learners
Student Assistance Program	<a href="https://www.pfw.edu/counseling/">https://www.pfw.edu/counseling/</a> Walb Student Union, Room 234 2101 East Coliseum Boulevard Fort Wayne, Indiana 46805 800-342-5653  Purdue University Fort Wayne Student Assistance Program offers free counseling services to students in collaboration with Headwaters Counseling.	Students
Jennifer's Harbor	<a href="http://www.jennifersharbor.org/home">http://www.jennifersharbor.org/home</a> 260-443-2103 YWCA 24-hour crisis line: 800-441-4073  This resource provides crisis counseling; help with the Protective Order process; support and transportation to legal proceedings; safety planning; support groups; help for women and children experiencing domestic and sexual violence; implementation of prevention efforts for those struggling in a relationship. Jennifer's Harbor works with high school and college students.	Community
Employee Assistance Program	<a href="https://hr.iu.edu/benefits/eap.html">https://hr.iu.edu/benefits/eap.html</a> 24/7 Helpline 888-881-5462  Services are provided at no cost to all employees, IU residents, graduate appointees, fellowship recipients, and their household members.	University / faculty and staff

<b>Women's Bureau</b>	<a href="https://womensbureau.org/">https://womensbureau.org/</a> 2417 Fairfield Avenue Fort Wayne, IN 46807 260-424-7977 260-426-7273- 24 Hour hotline	Community
This resource offers free counseling services for women, teens, children, men and entire families who are victims of sexual violence.		

### Advocate service

Resource	Contact Information	Availability
<b>YWCA Northeast Indiana</b>	<a href="https://ywcanein.com/">https://ywcanein.com/</a> 5920 Decatur Road Fort Wayne, IN 46816 260-424-4908 ext. 224 Crisis Director 800-441-4073 Toll Free-24 Hour Crisis Line 260-426-7273, Domestic violence services. This resource provides sexual assault services that include listening in the midst of crisis, resource referral to community resources, free counseling, and residential programs for addiction.	Community

### Legal resources

Resource	Contact Information	Availability
<b>Allen County Bar Association</b>	<a href="https://www.allencountybar.org/">https://www.allencountybar.org/</a>	Community

### Financial aid resources

Resource	Contact Information	Availability
<b>Office of Student Financial Services</b>	Neff Hall 110 2101 East Coliseum Blvd. Fort Wayne, IN 46805 844-448-9281 fwfinaid@iufw.edu	On-campus / students



## Visa and immigration resources

Resource	Contact Information	Availability
<b>Office of International Services</b>	<a href="https://international.indianapolis.iu.edu/">https://international.indianapolis.iu.edu/</a> Education and Social Work Building, Rm. 2126 902 W. New York St. Indianapolis, IN 46202 <a href="mailto:oia@iu.edu">oia@iu.edu</a>	On-campus / students
<b>immigrants' &amp; Language Rights Center</b>	<a href="https://www.indianalegalservices.org/ilrc/">https://www.indianalegalservices.org/ilrc/</a> 1200 Madison Ave., Suite 300 Indianapolis, IN 46225 1-866-964-2138	Community

## Protective measures assistance

Resource	Contact Information	Availability
<b>Fort Wayne Police Dept. Victim Rights and Assistance</b>	<a href="http://www.fwpd.org/divisions/victims-assistance">http://www.fwpd.org/divisions/victims-assistance</a> 1 East Main St., Suite 108 Fort Wayne, IN 46802 260-427-1205	Community
<b>Office of Equal Opportunity</b>	<a href="https://www.iu fw.edu/experience/student-conduct-and-safety/sexual-misconduct.html">https://www.iu fw.edu/experience/student-conduct-and-safety/sexual-misconduct.html</a> Lockefield Village, Suite 1164 980 Indiana Ave. Indianapolis, Indiana 46202 317-278-9230	On-campus / everyone

## Support and protective measures, resources, and contact information

### Health service

Resource	Contact Information	Availability
<b>IU Northwest Campus Health and Wellness Center</b>	<a href="https://www.iun.edu/chhs/health-wellness-center-clinic/index.htm">https://www.iun.edu/chhs/health-wellness-center-clinic/index.htm</a> Dunes Medical/Professional Building, Rm 1027 3400 Broadway Gary, IN 46408 219-980-7250	On-campus / students
<b>Methodist Hospital</b>	<b>Northlake</b> 600 Grant Street, Gary, IN 46402 219-886-4000  <b>Southlake</b> 8701 Broadway, Merrillville, IN 46410 219-738-5500	Community

### Counseling and mental health service

Resource	Contact Information	Availability
<b>IU School of Medicine Mental Health Services</b>	<a href="https://medicine.iu.edu/campuses/gary/student-support/">https://medicine.iu.edu/campuses/gary/student-support/</a> 317-278-2383	All IUSM learners
<b>Office of Counseling Services</b>	<a href="https://www.iun.edu/counseling-services/index.htm">https://www.iun.edu/counseling-services/index.htm</a> Hawthorn Hall, Room 201 3400 Broadway, Gary, IN 46408 219-980-6741 <a href="mailto:iunooocs@iun.edu">iunooocs@iun.edu</a>	On-campus / students
<b>Employee Assistance Program</b>	<a href="https://hr.iu.edu/benefits/eap.html">https://hr.iu.edu/benefits/eap.html</a> 24/7 Helpline 888-881-5462  Services are provided at no cost to all employees, IU residents, graduate appointees, fellowship recipients, medical residents and their household members.	University / faculty and staff
<b>Fair Haven Rape Crisis Center</b>	<a href="https://fairhavenrcc.org/">https://fairhavenrcc.org/</a> 2645 Ridge Road, Highland, IN 46322 219-961-4357 219-218-2552 (24 hrs.)	Community
<b>Edgewater Behavioral Health Services</b>	1100 W 6th Ave Gary, IN 46402 219-885-4264	Community

<b>Porter Starke Services</b> (serving Porter and Starke Counties)	<a href="https://www.porterstarke.org/">https://www.porterstarke.org/</a> 601 Wall St. Valparaiso, IN 46383 219-531-3500	Community
<b>Swanson Center</b> (serving LaPorte County)	<a href="https://www.swansoncenter.org/">https://www.swansoncenter.org/</a> 7224 W 400 N Michigan City, IN 46360 219-879-4621	Community
<b>Regional Mental Health Center</b> (serving Lake County)	<a href="https://www.regionalmentalhealth.org/">https://www.regionalmentalhealth.org/</a>  <b>Strawhun Center</b> 8555 Taft Street, Merrillville, IN 46410 219-769-4005  <b>Starke Center</b> 3903 Indianapolis Blvd., East Chicago, IN 46312 219-769-4005	Community

### Legal resources

Resource	Contact Information	Availability
<b>Lake County Bar Association</b>	<a href="http://www.lakecountybar.com">http://www.lakecountybar.com</a>	Community

### Financial aid resources

Resource	Contact Information	Availability
<b>Office of Financial Aid and Scholarship</b>	<a href="http://www.iun.edu/financialaid/">http://www.iun.edu/financialaid/</a> Hawthorn Hall, Room 111 3400 Broadway Gary, Indiana 46408 219-980-6778 <a href="mailto:finaidnw@iun.edu">finaidnw@iun.edu</a>	On-campus / students

### Visa and immigration resources

Resource	Contact Information	Availability
<b>Office of International Services</b>	<a href="https://ois.iu.edu/">https://ois.iu.edu/</a> Ferguson International Center 330 N. Eagleson Ave. Bloomington, IN 47405 812-855-9086 <a href="mailto:ois@iu.edu">ois@iu.edu</a>	On-campus / students
	<a href="https://www.indianalegalservices.org/ilrc/">https://www.indianalegalservices.org/ilrc/</a> Indiana Legal Services	



## Protective measures assistance

Resource	Contact Information	Availability
<b>Dean of Students</b>	<a href="https://www.iun.edu/student-affairs/dean-of-students/index.htm">https://www.iun.edu/student-affairs/dean-of-students/index.htm</a> 3400 Broadway, Savannah 223 Gary, Indiana 46408 219-981-5660 <a href="mailto:nwdos@iun.edu">nwdos@iun.edu</a>	On-campus / students
<b>Office of Institutional Equity &amp; Title IX</b>	<a href="https://www.iun.edu/eoaa-programs/index.htm">https://www.iun.edu/eoaa-programs/index.htm</a> Raintree Hall, Room 213 3400 N. Broadway Gary, Indiana 46408 219-980-6705	On-campus / everyone
<b>Accessible Educational Services</b>	<a href="https://northwest.iu.edu/academic-success/disability-support-services/index.html">https://northwest.iu.edu/academic-success/disability-support-services/index.html</a> Academic Success and Achievement Programs Hawthorn Hall, 425 3400 Broadway Gary, IN 46408 219-981-4296 or <a href="mailto:asapnw@iun.edu">asapnw@iun.edu</a>	Students

# Host campuses

For information on the sexual misconduct policy, and information about your rights, options, and resources, please reference the documents below for each of the host campuses for IUSM and IU Indy separate campus programming.

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## Muncie

- Please refer to the [Ball State University Annual Campus Security and Fire Safety Report](#) contained under

**Appendix E**

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## South Bend

- Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#) contained under

**Appendix F**

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## Terre Haute

- Please refer to the [Indiana State University Annual Security and Fire Safety Report](#) contained under

**Appendix G**

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## West Lafayette

- Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#)  contained under

**Appendix H**



## Title IX Procedures the University will follow for reports of sexual misconduct

The university's institutional disciplinary and compliant resolution procedures for students and employees consist of a prompt, fair and impartial process from the initial investigation to the final result. Investigators and adjudicators are trained annually on the issues related to domestic violence, dating violence, sexual assault, and stalking and taught how to conduct an investigation and hearing process that protects the safety of the complainant and promotes fairness and accountability.

Please note, Indiana University is under a Title IX Injunction. As of August 2024, several federal courts have issued injunctions that block the US Department of Education from enforcing its 2024 Title IX rule. Indiana is one of numerous states that are recognized by the Supreme Court allowed to stand without limitation to continue to only follow the 2020 Title IX regulations. As the injunction process is settled, Indiana University will update policies and procedures as necessary for federal law.

The Discrimination, Harassment, and Sexual Misconduct Policy includes the following "Summary of Rights of the Complainant and Respondent in all Complaint Resolution Procedures" which includes:

- To be fully informed of university policies and procedures, as well as the nature and extent of all alleged violations contained within the allegation.
- To be treated with respect.
- To be accompanied by an advisor present during all proceedings, investigation meetings, or related meetings.
- To have adequate, reliable, and impartial investigation and appropriate resolution of all complaints of discrimination, harassment, and/or sexual misconduct.
- To have allegations investigated and adjudicated by individuals who are properly trained to investigate and resolve allegations of discrimination, harassment and/or sexual misconduct.
- To participate in the investigation and complaint resolution process, including the opportunity to identify witnesses and other appropriate evidence, and to be informed of adverse evidence and provided the opportunity to respond to it through the process.
- To have allegations investigated and adjudicated in a reasonable timeframe given the circumstances of the specific case.



- To be informed by the university of options to notify proper law enforcement authorities including on campus and local police, and the option to be assisted by campus authorities in notifying proper law enforcement, if the individual chooses.
- To be notified of available resources including counseling, mental health, academic, legal and other support services, both at the university and in the community.
- To have the preponderance of the evidence standard (more likely than not) applied in determining responsibility.
- To have appeal rights as afforded under the applicable complaint resolution procedures.

As indicated in the above summary of rights for both parties, under the Discrimination, Harassment, and Sexual Misconduct Policy and procedures, the Complainant and Respondent may have the advisor of their choice present at any point of the disciplinary and compliant resolution process.

To the extent possible, the Complainant and the Respondent will be notified simultaneously in writing of the outcome and results of any disciplinary and compliant resolution proceedings, any changes to the results before they are final, as well as when the results are final. The Complainant and the Respondent will also be notified simultaneously in writing of the university's procedures for the Complainant or the Respondent to appeal the decision.

The university will, upon written request, disclose to the alleged victim of a crime of violence (as defined in section 16, of title 18, United States Code), or non-forcible sex offense (Incest or Statutory Rape), the results of any disciplinary hearing conducted by the university against the student who is the alleged perpetrator of the offense. If the alleged victim is deceased as a result of the crime or offense, the university will provide the results of the disciplinary hearing to the victim's next of kin, if so requested. [Appendix A](#) of this report provides the full IU Discrimination, Harassment and Sexual Misconduct Policy and procedures.

## Institutional Disciplinary Procedures

The Indiana University Discrimination, Harassment, and Sexual Misconduct Policy (UA-03) includes complaint resolution procedures to address reports and formal complaints of sexual misconduct, including sexual assault, dating violence, domestic violence, and stalking. The procedures applied depend on the affiliation of the individual accused of sexual misconduct, as well as whether the complaint meets the initial criteria of a Title IX complaint. In addition to outlined overarching procedures for responding to reports of sexual misconduct, the policy includes the following four sets of applicable procedures:

- Student Sexual Misconduct—Title IX Complaint Resolution Procedures
- Academic Appointee and Staff Sexual Misconduct—Title IX Complaint Resolution Procedures
- Student Sexual Misconduct—University Complaint Resolution Procedures
- Academic Appointee and Staff Sexual Misconduct—University Complaint Resolution Procedures

See [Appendix A](#) for the full Discrimination, Harassment, and Sexual Misconduct Policy and included procedures.

## Sanctions

The university may impose sanctions on the respondent after a final determination of responsibility following university procedures. Possible sanctions for cases in which students are found in violation of the Student Code for acts of sexual misconduct include (see Sanctions in [Appendix A](#)):

- formal warnings,
- behavioral assessment and/or counseling,
- required educational training,
- housing expulsion,
- no contact order,
- no trespass order,
- disciplinary probation,
- interim suspension,
- suspension,
- required re-entry meeting, and/or
- permanent expulsion.

For employees, the university may impose any of the following sanctions (See Sanctions in [Appendix A](#)):

- **Level One Sanctions** include sanctions that do not directly modify job duties or actual salary, such as informal discussions, additional training, periodic review, letter to personnel file (other than to promotion and tenure dossier which is included in Level Two Sanctions below). Level One Sanctions shall not be appropriate in the event the respondent was found responsible for sexual assault or other sexual violence.
- **Level Two Sanctions** include sanctions that directly modify job duties, salary or job status, including affecting compensation, consideration in tenure or promotion decisions, suspension and termination.

Dating violence, domestic violence, sexual assault, and stalking may be found to be criminal acts, which may also subject the perpetrator to criminal or civil penalties under federal and state laws.

## Confidentiality & Privacy

### Confidential Employees

Certain university employees – based on their own professional licensure and/or the nature of their role on campus – are available to speak with individuals about incidents of sexual misconduct and maintain the individual's desire for anonymity and confidentiality. These confidential employees are exempt from the reporting requirements that apply to Responsible Employees regarding sexual misconduct. Individuals who desire confidentiality in discussing and seeking assistance about sexual misconduct should contact and/or be referred to a confidential employee.

The university's confidential employees include, but are not limited to:



## Confidentiality & Privacy

### Licensed, professional mental health counselors

working in that capacity, and those they supervise;

### Health care professionals and staff

located in on-campus health care centers; and

### Any staff or specialists

on a campus specifically designated as non-professional sexual assault advocates.

## Confidentiality & Privacy

Certain specifically identified non-professional student advocates and health center staff do not have to share identifying information unless you provide your consent. However, they are obligated to provide non-identifying information regarding the nature, date, time, and general location of the incident for purposes of compiling aggregate annual crime statistics and assessing the need to alert the university community of potential dangers.

Note: Faculty, staff and other employees who are licensed mental health workers or are licensed medical workers, but who are not working in that capacity, such as faculty members in psychology, social work, nursing, etc., are not confidential employees under the university Discrimination, Harassment, and Sexual Misconduct Policy. The university shall identify and publicize confidential employees. See the Stop Sexual Violence website at [https://stopsexualviolence.iu.edu/help/confidential\\_resources.html](https://stopsexualviolence.iu.edu/help/confidential_resources.html) as well as the charts below for available confidential employees on this university campus. You should discuss your desires regarding the sharing of information with any university employee with whom you speak to ensure you understand their reporting obligations and what information they may be required to share.



## Privacy

The university is committed to safeguarding the privacy of the parties in a manner consistent with the objective to effectively investigate and prevent incidents of sexual misconduct, including dating violence, domestic violence, sexual assault, and stalking. In all cases, the university will share the parties' information and details of the allegation only with university officials, law enforcement personnel, and other individuals who have a legitimate administrative or legal reason to be so informed. Records will not be disclosed outside the university unless required by law or subpoena.

All individuals with knowledge of an alleged incident of sexual misconduct are expected to safeguard the privacy of those involved. To protect privacy, the university completes publicly available recordkeeping, including Clery Act reporting and disclosures such as this Annual Security Report and the daily crime log, without the inclusion of personally identifying information about the victim.

## Requests for No-University Action

If an individual discloses that they have experienced an incident of sexual misconduct to the university, but indicates or requests that the university not investigate the particular incident, requests that no disciplinary action be taken, requests that the alleged perpetrator not be notified, or makes any similar request, the university will always consider such request(s), and will, in general, work to honor the request(s). Absent a formal complaint, the university will weigh such request(s) against its obligation to provide a safe, non-discriminatory environment for all, including for the individual who experienced the sexual misconduct. If the university determines that it is able to honor the individual's request(s), the individual should understand that the university's ability to meaningfully investigate the incident and/or respond appropriately may be limited. If, however, the university determines it must proceed under the circumstances, it will work to notify the individual in advance.

The university has designated the following official(s) to evaluate an individual's request for no or limited action by the university in connection with a report of sexual misconduct: the university Sexual Misconduct & Title IX Coordinator or the campus Deputy Sexual Misconduct & Title IX Coordinator. These officials will consult with relevant administrators on their campus and the Office of the Vice President and General Counsel, where appropriate, in making these determinations.

Please note that under Indiana law, any person who has a reason to believe a person under the age of 18 is a victim of abuse or neglect, including relationship violence or assault, must make a report to the Indiana Department of Child Services and/or to local law enforcement. In addition, the university also requires that faculty, staff, students, volunteers, and other university personnel report any suspected abuse or neglect of minors on Indiana University property or as part of an Indiana University program to the IU Superintendent of Public Safety. This information will be shared with the Indiana Department of Child Services.

# Contact Information

## for No-University Action Requests

Indianapolis

Evansville

Gary

Bloomington

Fort Wayne

Host Campuses

## Indianapolis

### Requests for no-university action

Contact Type	Contact Information
<b>Counseling and Psychological Services (CAPS)</b>	<a href="https://studentaffairs.indianapolis.iu.edu/health/counseling-psychological/index.html">https://studentaffairs.indianapolis.iu.edu/health/counseling-psychological/index.html</a> Lockefield Village, second floor 980 Indiana Ave. Indianapolis, IN 46202 317-274-2548
<b>Assistant Director for Interpersonal Violence Prevention and Response</b>	<a href="https://studentaffairs.indianapolis.iu.edu/advocacy-resources/interpersonal-violence-prevention-and-response/index.html">https://studentaffairs.indianapolis.iu.edu/advocacy-resources/interpersonal-violence-prevention-and-response/index.html</a> Walker Plaza, Suite 220 719 Indiana Ave. Indianapolis, IN 46202 317-274-5715
<b>IU Indy Student Health Center</b>	<a href="https://studentaffairs.indianapolis.iu.edu/health/medical/index.html">https://studentaffairs.indianapolis.iu.edu/health/medical/index.html</a> Campus Center, Suite 213: 420 University Blvd. Indianapolis, IN 46202 317-274-2274  Coleman Hall, Room 100 1140 W. Michigan St. Indianapolis, IN 46202 317-274-8214
<b>Counseling Services</b>	<a href="https://medicine.iu.edu/campuses/indianapolis/student-support/">https://medicine.iu.edu/campuses/indianapolis/student-support/</a> IU School of Medicine Mental Health Services Gatch Hall, Suite 600 1120 W. Michigan Street. Indianapolis, IN 46202 317-278-2383

# Bloomington

## Requests for no-university action

Contact Type	Contact Information
<b>Counseling and Psychological Services (CAPS)</b>	<a href="https://healthcenter.indiana.edu/counseling/sexual-assault/index.html">https://healthcenter.indiana.edu/counseling/sexual-assault/index.html</a> IU Health Center 600 N Eagleson Ave., 4th Floor Bloomington, IN 47405
<b>Sexual Assault Crisis Services (SACS)</b>	812-855-5711, for appointments 812-855-8900, 24-hour SACS crisis line
<b>Confidential Victim Advocate</b>	<a href="https://studentaffairs.indiana.edu/student-support/sexual-violence/index.html">https://studentaffairs.indiana.edu/student-support/sexual-violence/index.html</a> IU Health Center 600 N Eagleson Ave., 3rd Floor Bloomington, IN 47405 812-856-2469 <a href="mailto:cva@indiana.edu">cva@indiana.edu</a>
<b>IU Health Center</b>	<a href="http://healthcenter.indiana.edu/">http://healthcenter.indiana.edu/</a> 600 N Eagleson Ave. Bloomington, IN 47405 812-855-4011
<b>Counseling Services</b>	<a href="https://medicine.iu.edu/campuses/bloomington/student-support/">https://medicine.iu.edu/campuses/bloomington/student-support/</a> IU School of Medicine Mental Health Services 317-278-2383

Campus Menu



# Evansville

## Requests for no-university action

Contact Type	Contact Information
Counseling Services	<a href="https://medicine.iu.edu/campuses/evansville/student-support/">https://medicine.iu.edu/campuses/evansville/student-support/</a> IU School of Medicine Mental Health Services 317-278-2383

Campus Menu

# Fort Wayne

## Requests for no-university action

Contact Type	Contact Information
Counseling Services	<a href="https://medicine.iu.edu/campuses/fort-wayne/student-support/">https://medicine.iu.edu/campuses/fort-wayne/student-support/</a> IU School of Medicine Mental Health Services 317-278-2383
Counseling Services	<a href="https://www.pfw.edu/departments/cepp/depts/professional-studies/counselor-education/community-counseling-center.html">https://www.pfw.edu/departments/cepp/depts/professional-studies/counselor-education/community-counseling-center.html</a> Purdue University Fort Wayne Community Counseling Center Dolnick Learning Center 100 Baker Drive N Fort Wayne, IN 46835 260-481-5405

Campus Menu

# Gary

## Requests for no-university action

Contact Type	Contact Information
	<a href="https://medicine.iu.edu/campuses/fort-wayne/student-support/">https://medicine.iu.edu/campuses/fort-wayne/student-support/</a>
Counseling Services	IU School of Medicine Mental Health Services 317-278-2383
Counseling Services	<a href="https://www.iun.edu/counseling-services/">https://www.iun.edu/counseling-services/</a> Hawthorn Hall, Room 201 3400 Broadway Gary, IN 46408 219-980-6741 <a href="mailto:iunoocs@iun.edu">iunoocs@iun.edu</a>
IU Northwest Campus Health and Wellness Clinic	<a href="http://www.iun.edu/chhs/health-wellness-center-clinic/index.htm">http://www.iun.edu/chhs/health-wellness-center-clinic/index.htm</a> Dunes Medical/Professional Building, Rm. 1027 210 W 35th Ave Gary, IN 46408 219-980-7250 <a href="mailto:health4u@iun.edu">health4u@iun.edu</a>

# Host campuses

## Requests for no-university action

For information on the sexual misconduct policy, and the procedures a victim of sexual misconduct should follow, including the campus and community contacts for reporting and obtaining a protection order, please reference the documents below for each of the host campuses for IUSM and IU Indy separate campus programming.

### Muncie

[IU School of Medicine Muncie Campus Student Services](#)

[IU School of Medicine Mental Health Services](#)  
317-278-2383

Please refer to the [Ball State University Annual Campus Security and Fire Safety Report](#) contained under

**Appendix E**

### South Bend

[IU School of Medicine South Bend Campus Student Services](#)

[IU School of Medicine Mental Health Services](#)  
317-278-2383

Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#) contained under

**Appendix F**

### Terre Haute

[IU School of Medicine Terre Haute Campus Student Services](#)

[IU School of Medicine Mental Health Services](#)  
317-278-2383

Please refer to the [Indiana State University Annual Security and Fire Safety Report](#) contained under

**Appendix G**

### West Lafayette

[IU School of Medicine West Lafayette Campus Student Services](#)

[IU School of Medicine Mental Health Services](#)  
317-278-2383

Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#) [\[PDF\]](#) contained under

**Appendix H**

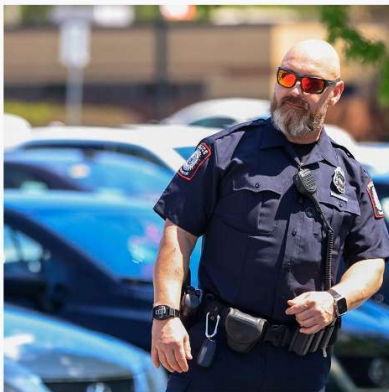




## Preparation of Crime Statistics

### Preparation of the Disclosure of Crime Statistics

IUPD prepares a disclosure of crime statistics and publishes it as part of this Annual Security and Fire Safety Report by October 1 each year, adding new statistics for the previous year. Three years' worth of statistics are included for certain types of crimes, as defined in the Clery Act, that were reported to have occurred: on campus; in certain non-campus buildings or property owned or controlled by the university; or on public property on or immediately adjacent to the campus. Reported crimes that occur in IU owned or controlled housing that are occupied by students, or in IU owned or controlled student apartments, are reported as occurring in on-campus residential units, a subset of the reported crimes already included in the on-campus category. Reports of crimes and attempted crimes are listed according to the calendar year in which the crime was reported, as required by the Clery Act, as are arrests and referrals for illegal alcohol, drug, and weapons violations. Statistics are based on IUPD records and those gathered annually by written request from cooperating law enforcement agencies and campus security authorities.



Each year, enrolled students, faculty, and staff are notified via email when the new Annual Security and Fire Safety Report is available, which is generally on or before October 1. Prospective students and prospective employees are notified of the report during application processes.

Statistics are reported using the Uniform Crime Reporting (UCR) Program and other definitions determined in the Clery Act. Definitions for Murder, Rape, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Weapons: Carrying, Possessing, etc. Law Violations, Drug Abuse Violations, and Liquor Law Violations are from the Summary Reporting System (SRS) User Manual from the FBI's Uniform Crime Reporting (UCR) program. The definitions of Fondling, Incest, and Statutory Rape are from the FBI's National Incident-Based

Reporting System (NIBRS) Data Collection Guidelines edition of the UCR. Hate Crimes are classified according to the FBI's Uniform Crime Reporting Hate Crime Data Collection Guidelines and Training Manual. Definitions for the categories of Domestic Violence, Dating Violence and Stalking, are obtained from the Violence Against Women Act of 1994 and repeated in the Department's Clery Act regulations.



## Crimes at Non-Campus Locations

IUPD uses university records to identify and monitor activity at non-campus property. Non-campus property, for this purpose, is defined as (1) Any building or property owned or controlled by a student organization that is officially recognized by the institution; or (2) Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. IUPD sends annual requests to the law enforcement agencies with jurisdiction over these locations to request crime statistics and to be alerted when a serious or ongoing threat is occurring at any non-campus location. Although IUPD sends out such requests annually not all law enforcement agencies respond and sometimes the response provides crime statistics that are not in a usable format for Clery Act reporting.



### **IU Indianapolis**

Office of Student Conduct  
at 317-274-4431.

### **IU Bloomington**

Office of Student Conduct  
at 812-855-5419.

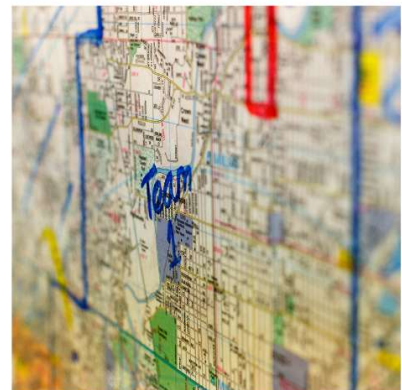
### **IU Northwest**

Office of the Vice Chancellor of Student  
Affairs  
at 219-980-6586.

**No IU campus operates off-campus housing or off-campus student organization facilities.**

## Obtaining Registered Sex Offender Information

Effective January 1, 2003, Zachary's Law requires sheriffs' departments to jointly establish and maintain the Indiana Sheriffs' Sex Offender Registry to provide detailed information about individuals who register as sex or violent offenders. The purpose of the registry is to inform the general public about the identity, location, and appearance of sex and violent offenders who live, work, or study in Indiana. This law is also in compliance with section 121 of Adam Walsh Child Protection and Safety Act of 2006 (42U.S.C 16921). Under the federal Campus Sex Crimes Prevention Act, any sex offender who is already required to register in any U.S. state must provide notice to any institution of higher education in the state(s) in which that person is employed, carries on a vocation, and/or is a student.



## Obtaining Registered Sex Offender Information

### **The Indiana Sex and Violent Offender Registry**

may be accessed via: <http://www.icrimewatch.net/indiana.php>.

### **The National Sex Offender Registry**

links public state, territorial, and tribal sex offender registries together and may be accessed via: <https://www.nsopw.gov/>





## Definitions of Crimes & Geography

### Crimes

**Murder/Non-negligent Manslaughter:** the willful (non-negligent) killing of one human being by another.

**Manslaughter by Negligence:** the killing of another person through gross negligence.

**Sexual Assault:** An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, A sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."

**Rape:** the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

**Fondling:** the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Incest:** sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**Statutory Rape:** sexual intercourse with a person who is under the statutory age of consent.

**Robbery:** the taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**Aggravated Assault:** an unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**Burglary:** the unlawful entry of a structure to commit a felony or a theft. Attempted forcible entry is included.

**Motor Vehicle Theft:** the theft or attempted theft of a motor vehicle. This includes thefts and attempted thefts of electric bikes and scooters.



**Arson:** any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

**Hate Crimes:** a criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. For the purposes of this section, the categories of bias include the victim's actual or perceived race, religion, gender, gender identity, sexual orientation, ethnicity, national origin, and disability. Hate crimes reported include all of the crimes listed here, plus destruction/damage/vandalism of property, intimidation, larceny/theft, and simple assault which are motivated by bias.

**Simple Assault:** an unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**Larceny-Theft:** the unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Constructive possession is the condition in which a person does not have physical custody or possession but is in a position to exercise dominion or control over a thing.

**Intimidation:** to unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/Damage/Vandalism of Property:** to willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

**Domestic Violence:** a felony or misdemeanor crime of violence committed—(A) By a current or former spouse or intimate partner of the victim; (B) By a person with whom the victim shares a child in common; (C) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; (D) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or (E) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Dating Violence:** violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. For the purposes of this definition—(A) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. (B) Dating violence does not include acts covered under the definition of domestic violence.

**Stalking:** engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress. For the purposes of this definition—(A) Course of conduct means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. (B) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim. (C) Substantial emotional distress means significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling.

**Unfounded Crimes:** A crime reported to a campus security authority including campus law enforcement but omitted from the crime statistics because it was later determined through investigation by sworn or commissioned law enforcement personnel to have been false or baseless when made (meaning the crime did not occur and/or was never attempted).

**Arrest:** persons processed by arrest, citation or summons.

**Referral for Disciplinary Action:** the referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction.

**Weapons Law Violations:** carrying, possessing, etc.: the violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.

**Drug Abuse Violations:** the violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.

**Liquor Law Violations:** the violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

**Consent:** The State of Indiana does not have a legal definition of consent.

## Geography

**On Campus:** Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes.

**Residential Facilities:** Any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within a reasonably contiguous geographic area that makes up the campus.

**Some IU campuses do not operate residential facilities; these campuses will not include a column for crimes committed in a residential facility.**

**On-Campus Total:** This category is a total of all the on-campus statistics, combining the statistics from residential facilities located on-campus, and all other on-campus property.

**Non-Campus:** Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**Public Property:** All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.





## Annual Crime Statistics

Indianapolis

Fort Wayne

South Bend—Notre Dame

Bloomington

Gary

Terre Haute—Indiana State

Evansville

Muncie — Ball State

West Lafayette—Purdue

# Indianapolis

## Annual crime statistics



### Murder/Non-Negligent Manslaughter

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Manslaughter by Negligence

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Rape

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	1	8	9	0	0
2022	0	9	9	0	0
2021	2	11	13	0	0

### Fondling

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	1	0	1	0	1
2022	7	3	10	0	6
2021	6	2	8	1	0

### Incest

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Statutory Rape

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Robbery

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	1	1	2	0	0
2022	3	1	4	0	1
2021	0	1	1	0	1



### Aggravated Assault

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	5	1	6	0	4
2022	3	3	6	0	4
2021	2	1	3	0	1

### Burglary

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	6	1	7	1	0
2022	14	17	31	0	0
2021	6	4	10	0	0

### Motor Vehicle Theft\*

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	40	0	40	0	3
2022	9	1	10	2	0
2021	14	0	14	1	0

\* The majority of the Motor Vehicle Theft statistics were part of a nationwide trend involving Kia and Hyundai manufactured vehicles.

### Arson

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	1	1	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Domestic Violence

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	6	3	9	0	2
2022	2	0	2	1	0
2021	5	0	5	1	0

### Dating Violence

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	2	5	7	0	0
2022	3	26	29	0	0
2021	0	7	7	0	1

### Stalking\*

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	9	16	25	0	0
2022	20	11	31	0	1
2021	7	13	20	0	0

\* In 2022, based on guidance from the Department of Education, crimes of extortion were counted as stalking offenses.

### Arrests—Weapon Law Violations

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	1	0	1	0	1
2022	2	0	2	0	7
2021	2	0	2	0	10

### Arrests—Drug Law Violations

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	15	11	26	0	57
2022	19	11	30	0	33
2021	22	4	26	0	30

### Arrests—Liquor Law Violations

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	3
2022	0	10	10	0	3
2021	0	0	0	0	21

### Referrals for Disciplinary Action—Weapon Law Violations

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Referrals for Disciplinary Action—Drug Law Violations

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	1	5	6	0	1
2022	9	14	23	0	1
2021	12	19	31	0	8



### Referrals for Disciplinary Action—Liquor Law Violations

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	37	37	0	0
2022	1	55	56	0	0
2021	0	70	70	0	0

### Unfounded Crimes

Year	Total Unfounded Crimes
2023	Five (5) unfounded crimes
2022	Sixteen (16) unfounded crimes
2021	Eleven (11) unfounded crimes

### Hate Crimes

Year	Total Unfounded Crimes
2023	Three (3) reported hate crimes: <ul style="list-style-type: none"><li>• One (1) reported intimidation, characterized by sexual orientation</li><li>• Two (2) reported mischief, one (1) characterized by religion, and one (1) characterized by race.</li></ul>
2022	Two (2) reported intimidations: <ul style="list-style-type: none"><li>• one (1) characterized by a bias of race and</li><li>• one (1) characterized by a bias of religion, on-campus</li></ul>
2021	Zero (0) reported hate crimes

# Bloomington

## Annual crime statistics



### Murder/Non-Negligent Manslaughter

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Manslaughter by Negligence

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Rape

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	4	26	30	1	0
2022	1	37	38	5	0
2021	5	19	24	7	0

### Fondling

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	7	11	18	1	0
2022	5	30	35	4	3
2021	4	10	14	0	0

### Incest

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Statutory Rape

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Robbery

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	1	1	2	0	4
2022	2	4	6	1	0
2021	0	0	0	0	2



### Aggravated Assault

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	1	2	3	2	5
2022	4	0	4	6	2
2021	2	2	4	7	3

### Burglary

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	14	15	29	8	0
2022	4	11	15	13	0
2021	11	6	17	5	0

### Motor Vehicle Theft

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	18	0	18	5	0
2022	8	0	8	8	0
2021	13	0	13	1	0

### Arson

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	1	0	1	2	0
2022	4	0	4	0	0
2021	1	1	2	0	0

### Domestic Violence

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	9	7	16	1	1
2022	7	6	13	8	1
2021	2	6	8	0	2

### Dating Violence

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	12	12	0	0
2022	2	31	33	0	0
2021	1	4	5	0	1

### Stalking\*

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	37	67	104	5	3
2022	24	49	73	2	2
2021	10	16	26	1	0

\* In 2022, based on guidance from the Department of Education, crimes of extortion were counted as stalking offenses.

### Arrests—Weapon Law Violation

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	1
2022	2	0	2	1	5
2021	1	0	1	0	6

### Arrests—Drug Law Violations

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	18	35	53	0	9
2022	61	26	87	1	50
2021	26	17	43	0	48

### Arrests—Liquor Law Violation

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	19	27	46	1	7
2022	77	60	137	11	19
2021	21	47	68	5	49

### Referrals for Disciplinary Action—Weapon Law Violations

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Referrals for Disciplinary Action—Drug Law Violations

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	18	86	104	1	2
2022	38	72	110	1	13
2021	52	56	108	0	9



## Referrals for Disciplinary Action—Liquor Law Violations

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	46	938	984	0	7
2022	36	774	810	2	9
2021	36	1022	1058	6	34

## Unfounded Crimes

Year	Total Unfounded Crimes
2023	Ten (10) unfounded crimes
2022	Seven (7) unfounded crimes
2021	Three (3) unfounded crimes

## Hate Crimes

Year	Total Hate Crimes
2023	<ul style="list-style-type: none"> <li>• Three (3) simple assaults characterized by a bias of ethnicity occurred On-Campus residential.</li> <li>• One (1) stalking characterized by a bias of sex occurred On-Campus residential.</li> <li>• One (1) intimidation characterized by a bias of country of origin occurred On-Campus.</li> <li>• One (1) vandalism characterized by a bias of race occurred On-Campus residential.</li> </ul>
2022	<ul style="list-style-type: none"> <li>• One (1) vandalism characterized by a bias of gender occurred On-Campus</li> <li>• One (1) intimidation characterized by a bias of religion occurred On-Campus</li> </ul>
2021	<ul style="list-style-type: none"> <li>• One (1) vandalism characterized by a bias of race occurred On-Campus</li> </ul>

# Evansville

## Annual crime statistics



### Murder/Non-Negligent Manslaughter

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Manslaughter by Negligence

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Rape

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Fondling

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	1	0	0
2021	0	0	0

### Incest

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Statutory Rape

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Robbery

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0



### Aggravated Assault

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Burglary

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Motor Vehicle Theft

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Arson

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Domestic Violence

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Dating Violence

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Stalking\*

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	1	0	0

\* In 2022, based on guidance from the Department of Education, crimes of extortion were counted as stalking offenses.

### Arrests—Weapon Law Violation

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Arrests—Drug Law Violations

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Arrests—Liquor Law Violation

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Referrals for Disciplinary Action—Weapon Law Violations

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Referrals for Disciplinary Action—Drug Law Violations

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0



### Referrals for Disciplinary Action—Liquor Law Violations

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Unfounded Crimes

Year	Total Unfounded Crimes
2023	Zero (0) unfounded crimes
2022	Zero (0) unfounded crimes
2021	Zero (0) unfounded crimes

### Hate Crimes

Year	Total Unfounded Crimes
2023	Zero (0) reported hate crimes
2022	Zero (0) reported hate crimes
2021	Zero (0) reported hate crimes

# Fort Wayne

## Annual crime statistics



### Murder/Non-Negligent Manslaughter

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Manslaughter by Negligence

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Rape

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	1	1	0	0
2022	0	1	0	0	0
2021	0	6	6	0	0

### Fondling

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	2	0	2	0	0
2022	0	1	1	0	0
2021	1	2	3	0	0

### Incest

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Statutory Rape

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Robbery

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	1	1	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0





### Aggravated Assault

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	1	1	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Burglary

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	2	2	0	0
2022	1	0	1	0	0
2021	1	0	1	0	0

### Motor Vehicle Theft

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	2	0	2	0	2
2022	1	0	0	0	0
2021	1	0	1	0	0

### Arson

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Domestic Violence

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	1	1	2	0	0
2022	0	1	1	1	0
2021	2	0	2	0	0

### Dating Violence

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	7	7	0	0
2022	1	0	0	0	1
2021	2	2	4	0	0

### Stalking\*

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	1	0	1	0	0
2021	0	0	0	0	0

\* In 2022, based on guidance from the Department of Education, crimes of extortion were counted as stalking offenses.

### Arrests—Weapon Law Violation

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Arrests—Drug Law Violations

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	1	1	0	0
2021	1	5	6	0	1

### Arrests—Liquor Law Violations

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	11	11	0	0
2022	0	5	0	0	0
2021	0	2	2	0	0

### Referrals for Disciplinary Action—Weapon Law Violations

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	2	2	0	0
2022	0	1	0	0	0
2021	0	4	4	0	0

### Referrals for Disciplinary Action—Drug Law Violations

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	21	21	0	0
2022	0	5	5	0	0
2021	0	18	18	0	0



### Referrals for Disciplinary Action—Liquor Law Violations

Offense Year	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	52	52	0	0
2022	0	66	66	0	0
2021	0	77	77	0	0

### Unfounded Crimes

Year	Total Unfounded Crimes
2023	Zero (0) unfounded crimes
2022	Zero (0) unfounded crimes
2021	Zero (0) unfounded crimes

### Hate Crimes

Year	Total Hate Crimes
2023	Zero (0) reported hate crimes
2022	Zero (0) reported hate crimes
2021	One (1) reported hate crimes



### Murder/Non-Negligent Manslaughter

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Manslaughter by Negligence

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	1	0
2022	0	0	0
2021	0	0	0

### Rape

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Fondling

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Incest

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Statutory Rape

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Robbery

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	1
2022	0	0	0
2021	0	0	0

### Aggravated Assault

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	1
2022	0	0	1
2021	0	0	0

### Burglary

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Motor Vehicle Theft

Offense Year	On Campus Total	Non Campus	Public Property
2023	1	0	0
2022	0	0	0
2021	0	0	0

### Arson

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0



### Domestic Violence

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	1

### Dating Violence

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	1	0	0
2021	0	0	0

### Stalking\*

Offense Year	On Campus Total	Non Campus	Public Property
2023	3	0	0
2022	2	0	0
2021	0	0	0

\* In 2022, based on guidance from the Department of Education, crimes of extortion were counted as stalking offenses.

### Arrests—Weapon Law Violations

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	1	0	0
2021	0	0	2

### Arrests—Drug Law Violations

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	2
2022	0	0	0
2021	1	0	5

### Arrests—Liquor Law Violations

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	2

### Referrals for Disciplinary Action—Weapon Law Violations

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Referrals for Disciplinary Action—Drug Law Violations

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Referrals for Disciplinary Action—Liquor Law Violations

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Unfounded Crimes

Year	Total Unfounded Crimes
2023	One (1) unfounded crime
2022	One (1) unfounded crime
2021	Zero (0) unfounded crimes

### Hate Crimes

Year	Total Hate Crimes
2023	Zero (0) reported hate crimes
2022	Zero (0) reported hate crimes
2021	Zero (0) reported hate crimes

# Muncie—Ball State University

## Annual crime statistics



### Murder/Non-Negligent Manslaughter

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	0	0	0
2022	0	0	0	0
2021	0	0	0	0

### Manslaughter by Negligence

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	0	0	0
2022	0	0	0	0
2021	0	0	0	0

### Rape

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	2	6	8	0
2022	2	11	13	0
2021	2	9	11	0



### Fondling

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	3	6	9	1
2022	0	4	4	0
2021	0	6	6	0

### Incest

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	0	0	0
2022	0	0	0	0
2021	0	0	0	0

### Statutory Rape

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	0	0	0
2022	0	0	0	0
2021	0	0	0	0

### Robbery

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	0	0	0
2022	0	0	0	0
2021	0	0	0	0

### Aggravated Assault

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	1	0	1	0
2022	0	0	0	0
2021	2	0	2	0

### Burglary

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	2	3	5	0
2022	1	1	2	0
2021	4	1	5	0

### Motor Vehicle Theft

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	10	0	10	0
2022	0	0	0	0
2021	3	0	3	0

### Arson

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	3	0	3	0
2022	0	0	0	0
2021	1	0	1	0

### Domestic Violence

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	1	1	2	0
2022	0	1	1	0
2021	8	2	10	0

### Dating Violence

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	1	18	19	0
2022	4	9	13	0
2021	1	4	5	0

### Stalking\*

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	7	5	12	0
2022	2	5	7	0
2021	3	3	6	0

\* In 2022, based on guidance from the Department of Education, crimes of extortion were counted as stalking offenses.

### Arrests—Weapon Law Violations

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	4	4	0
2022	3	0	3	0
2021	0	1	1	0

### Arrests—Drug Law Violations

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	9	12	21	12
2022	3	0	3	0
2021	37	1	38	4

### Arrests—Liquor Law Violations

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	9	33	42	3
2022	4	16	20	9
2021	2	3	5	1

### Referrals for Disciplinary Action—Weapon Law Violations

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	2	2	0
2022	0	0	0	0
2021	0	1	1	0

### Referrals for Disciplinary Action—Drug Law Violations

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	8	39	47	5
2022	13	38	51	3
2021	21	45	66	1



### Referrals for Disciplinary Action—Liquor Law Violations

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	15	140	155	3
2022	2	161	163	3
2021	2	117	119	0

### Unfounded Crimes

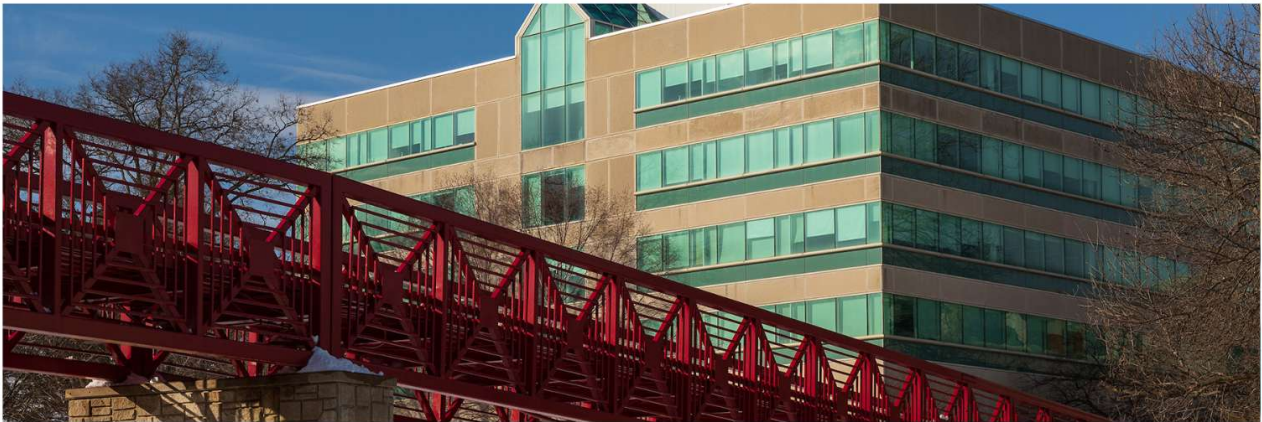
Year	Total Unfounded Crimes
2023	Zero (0) unfounded crimes
2022	Zero (0) unfounded crimes
2021	Zero (0) unfounded crimes

### Hate Crimes

Year	Total Hate Crimes
2023	<b>Three (3) reported hate crimes:</b> <ul style="list-style-type: none"><li>• One (1) report of simple battery based on sexual orientation occurring on a public sidewalk;</li><li>• One (1) report of vandalism based on religion occurring in a classroom building; and</li><li>• One (1) report of vandalism based on race occurring in a classroom.</li></ul>
2022	One (1) report of vandalism based on race occurring in a Recreation Center restroom
2021	Zero (0) reported hate crimes

# South Bend—Notre Dame

## Annual crime statistics



### Murder/Non-Negligent Manslaughter

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Manslaughter by Negligence

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Rape

Offense Year	On Campus Total	Non Campus	Public Property
2023	1	0	0
2022	0	0	0
2021	1	0	0

### Fondling

Offense Year	On Campus Total	Non Campus	Public Property
2023	2	1	1
2022	4	0	0
2021	1	0	0

### Incest

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Statutory Rape

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Robbery

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	1	0	0

### Aggravated Assault

Offense Year	On Campus Total	Non Campus	Public Property
2023	2	0	0
2022	0	0	1
2021	0	0	0

### Burglary

Offense Year	On Campus Total	Non Campus	Public Property
2023	6	0	0
2022	7	0	0
2021	9	0	0

### Motor Vehicle Theft

Offense Year	On Campus Total	Non Campus	Public Property
2023	116	0	0
2022	93	1	0
2021	34	0	0

### Arson

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0



### Domestic Violence

Offense Year	On Campus Total	Non Campus	Public Property
2023	2	0	1
2022	1	0	1
2021	3	0	0

### Dating Violence

Offense Year	On Campus Total	Non Campus	Public Property
2023	1	0	0
2022	1	0	0
2021	1	0	0

### Stalking\*

Offense Year	On Campus Total	Non Campus	Public Property
2023	8	0	0
2022	6	0	0
2021	4	0	0

\* In 2022, based on guidance from the Department of Education, crimes of extortion were counted as stalking offenses.

### Arrests—Weapon Law Violations

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	4
2021	0	0	3

### Arrests—Drug Law Violations

Offense Year	On Campus Total	Non Campus	Public Property
2023	8	0	14
2022	6	0	20
2021	5	0	35

### Arrests—Liquor Law Violations

Offense Year	On Campus Total	Non Campus	Public Property
2023	23	0	3
2022	12	0	2
2021	13	0	0

### Referrals for Disciplinary Action—Weapon Law Violations

Offense Year	On Campus Total	Non Campus	Public Property
2023	0	0	0
2022	0	0	0
2021	0	0	0

### Referrals for Disciplinary Action—Drug Law Violations

Offense Year	On Campus Total	Non Campus	Public Property
2023	2	0	1
2022	4	0	0
2021	5	0	0

### Referrals for Disciplinary Action—Liquor Law Violations

Offense Year	On Campus Total	Non Campus	Public Property
2023	98	0	1
2022	90	0	1
2021	80	0	0

### Unfounded Crimes

Year	Total Unfounded Crimes
2023	Zero (0) unfounded crimes
2022	Three (3) unfounded crimes
2021	Three (3) unfounded crimes

### Hate Crimes

Year	Total Hate Crimes
2023	Zero (0) reported hate crimes
2022	One (1) reported hate crime, occurring on-campus
2021	Zero (0) reported hate crimes

# Terre Haute — Indiana State University

## Annual crime statistics



### Murder/Non-Negligent Manslaughter

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	0	0	0
2022	0	0	0	0
2021	0	0	0	0

### Manslaughter by Negligence

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	0	0	0
2022	0	0	0	0
2021	0	0	0	0

### Rape

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	6	6	0
2022	0	9	9	0
2021	1	3	4	0



### Fondling

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	1	4	5	0
2022	1	1	2	0
2021	1	2	3	0

### Incest

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	0	0	0
2022	0	0	0	0
2021	0	0	0	0

### Statutory Rape

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	0	0	0
2022	0	0	0	0
2021	0	0	0	0

### Robbery

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	1	0	1	0
2022	1	0	1	0
2021	0	0	0	0

### Aggravated Assault

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	0	0	0
2022	0	0	0	0
2021	1	0	1	0

### Burglary

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	2	3	5	0
2022	7	6	13	0
2021	6	3	9	0

### Motor Vehicle Theft

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	5	0	5	0
2022	2	0	2	0
2021	6	0	6	1

### Arson

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	0	0	0
2022	1	0	1	0
2021	0	0	0	0

### Domestic Violence

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	1	1	0
2022	0	1	1	0
2021	0	0	0	0

### Dating Violence

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	13	13	0
2022	1	3	4	0
2021	3	3	6	0

### Stalking\*

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	4	1	5	0
2022	6	0	6	0
2021	2	1	3	0

\* In 2022, based on guidance from the Department of Education, crimes of extortion were counted as stalking offenses.

### Arrests—Weapon Law Violations

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	0	0	0
2022	0	0	0	0
2021	0	0	0	0

### Arrests—Drug Law Violations

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	19	2	21	1
2022	12	1	13	2
2021	15	2	17	2

### Arrests—Liquor Law Violations

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	6	30	36	1
2022	19	19	38	1
2021	7	15	22	0

### Referrals for Disciplinary Action—Weapon Law Violations

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	0	0	0	0
2022	0	0	0	0
2021	0	0	0	0

### Referrals for Disciplinary Action—Drug Law Violations

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	45	101	146	1
2022	38	53	91	0
2021	31	50	81	3



### Referrals for Disciplinary Action—Liquor Law Violations

Offense Year	On Campus	Residential	On Campus Total	Public Property
2023	2	48	50	0
2022	4	44	48	0
2021	0	39	39	0

### Unfounded Crimes

Year	Total Unfounded Crimes
2023	One (1) unfounded crime
2022	Zero (0) unfounded crimes
2021	Zero (0) unfounded crimes

### Hate Crimes

Year	Total Hate Crimes
2023	Zero (0) reported hate crimes
2022	Zero (0) reported hate crimes
2021	Zero (0) reported hate crimes

# West Lafayette—Purdue University

## Annual crime statistics



### Murder/Non-Negligent Manslaughter

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	1	1	0	0
2021	0	0	0	0	0

### Manslaughter by Negligence

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

### Rape

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	2	8	10	5	0
2022	4	13	17	7	0
2021	4	25	29	0	0

### Fondling

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	2	3	5	0	0
2022	2	2	4	1	0
2021	2	5	7	0	0

### Incest

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	1	1	0	0

### Statutory Rape

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	1	1	0	0
2021	0	0	0	0	0

### Robbery

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	1	1	0	0
2022	1	0	1	0	0
2021	0	1	1	0	0

### Aggravated Assault

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	3	0
2022	5	0	5	2	3
2021	2	0	2	0	0

### Burglary

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	5	3	8	1	0
2022	3	4	7	6	0
2021	3	1	4	0	0

### Motor Vehicle Theft

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	71	1	72	0	0
2022	47	1	48	1	0
2021	24	0	24	0	1

### Arson

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	2	2	1	0
2022	1	2	3	0	1
2021	0	0	0	0	0



### Domestic Violence

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	3	0	3	0	1
2022	2	0	2	0	0
2021	2	5	7	0	0

### Dating Violence

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	3	1	4	3	1
2022	2	9	11	2	1
2021	3	6	9	0	0

### Stalking\*

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	3	1	4	0	0
2022	3	1	4	0	0
2021	1	2	3	0	0

\* In 2022, based on guidance from the Department of Education, crimes of extortion were counted as stalking offenses.

### Arrests—Weapon Law Violation

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	1	0	1	0	1
2022	0	0	0	0	1
2021	2	0	2	0	3

**Arrests—Liquor Law Violation**

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	36	122	158	15	10
2022	38	79	117	14	24
2021	58	61	119	0	24

**Referrals for Disciplinary Action—Weapon Law Violations**

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	0	0	0	0	0
2022	0	0	0	0	0
2021	0	0	0	0	0

**Referrals for Disciplinary Action—Drug Law Violations**

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	10	31	41	0	0
2022	48	37	85	0	0
2021	52	51	103	0	0

**Referrals for Disciplinary Action—Liquor Law Violations**

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	7	663	670	1	0
2022	39	669	708	2	1
2021	8	703	711	0	1

### Referrals for Disciplinary Action—Liquor Law Violations

Offense	On Campus	Residential	On Campus Total	Non Campus	Public Property
2023	7	663	670	1	0
2022	39	669	708	2	1
2021	8	703	711	0	1

### Unfounded Crimes

Year	Total Unfounded Crimes
2023	Three (3) unfounded crimes
2022	One (1) unfounded crime
2021	Two (2) unfounded crimes

### Hate Crimes

Year	Total Unfounded Crimes
2023	Zero (0) hate crimes
2022	Three (3) hate crimes: <ul style="list-style-type: none"><li>• One (1) simple assault characterized by a bias of sexual orientation that occurred on campus.</li><li>• Two (2) larcenies characterized by a bias of sexual orientation that occurred on campus.</li></ul>
2021	Zero (0) hate crimes



## Emergency Response and Evacuation Procedures

IU Emergency Management and Continuity (IUEMC) assists departments and campuses with developing, maintaining, and implementing emergency operations plans, developing and conducting exercises, hazard and risk education, and building partnerships with external response agencies. IUEMC is responsible for assisting with and coordinating the university's overarching mitigation, preparedness, response and recovery programs.

Emergency response and evacuation procedures are documented in the campus Comprehensive Emergency Management Plans and Emergency Procedures and Building Emergency Action Plans. Evacuation route maps are posted in hallways throughout campus buildings. Procedures for potential emergencies can be found at: <https://protect.iu.edu/emergency-planning/procedures/index.html>.



### Training for Students, Faculty, and Staff

Training on student housing evacuation procedures is provided at student orientation and reinforced throughout the year by: Resident Assistants at IU Bloomington, IU Indianapolis, and IU South Bend, and Community Advisors at IU Southeast. IU Indianapolis's Housing and Residence Life live-in student/professional staff receive annual training on emergency response/preparedness from the following units: IU Indianapolis Police Department; Office of Insurance, Loss Control & Claims; IU Emergency Management & Continuity; CAPS Staff; Office of Student Conduct (Clery, Title IX response); and HRL Staff.

**The Office of Insurance, Loss Control and Claims** also provides training in large group situations covering the operation of portable fire extinguishers, alarms systems and sprinkler systems and emergency evacuations.



# Reporting a Fire



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In the event of an emergency, occupants should call local responders via 911, and activate the evacuation alarm, then exit the building.



Benjamin Clapp — stock.adobe.com

After the emergency has been abated, persons that must be notified are:

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## Indianapolis

- IUPD: 317-274-2058
- Office of Insurance, Loss Control and Claims:  
812-855-9758

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## Bloomington

- IUPD: 812-855-4111
- Office of Insurance, Loss Control and Claims:  
812-855-9758

## Student Evacuation Procedures

In general, Indiana University policy includes the posting of “EMERGENCY EVACUATION” signage in prominent locations in all buildings. On these signs are instructions for evacuation procedures from a student’s individual room: Call 911, get dressed, take room key, feel door, check for smoke, alert others while exiting and be accounted for in your predetermined “safe location” are all included in evacuation signage, along with a “You Are Here” drawing of the building.

All residents who live in on-campus housing, owned by Indiana University, are provided with a handbook that outlines the fire safety requirements for those units. These handbooks are reviewed and updated annually. Inspections are conducted on student housing to ensure safe fire practices are followed.



### All residents are reminded to take all fire alarms seriously.

For the safety of individuals and others in the community, it is important to exit in a calm and orderly manner to prevent accidents. Exiting the building allows fire personnel in emergencies to concentrate on those unable to leave and saving the structure and possessions within the building.

#### Indianapolis Residential Facilities

The procedures are located here: <https://studentaffairs.indianapolis.iu.edu/housing/current-resident/index.html>.

See your RA for specific fire evacuation instructions. Familiarize yourself with the fire safety instructions.

#### Bloomington Residential Facilities

The procedures are located here: <https://housing.indiana.edu/housing/policies/Residence%20Hall%20Rules%20and%20Regulations/index.html>

See your RA or CM for specific fire evacuation instructions.

#### Fort Wayne

Please refer to the [Purdue University Fort Wayne Annual Security and Fire Safety Report](#) [\[9\]](#). Also contained under

**Appendix D**

## Host campuses

For information on the emergency response and evacuation procedures, including training and fire reporting, please reference the documents below for each of the host campuses for IUSM and IU Indianapolis separate campus programming.

### Muncie

- Please refer to the [Ball State University Annual Campus Security and Fire Safety Report](#) contained under


Appendix E

### South Bend

- Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#)  contained under

Appendix F

### Terre Haute

- Please refer to the [Indiana State University Annual Security and Fire Safety Report](#)  contained under

Appendix G

### West Lafayette

- Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#)  contained under

Appendix H





## Fire Safety



### Please visit:

<https://inlocc.iu.edu/policies/fire-safety/index.html>

### Fire safety policies

In order to minimize the potential for fires at university student housing facilities, and place the safety of all residents and guests first, the following items are prohibited inside any residence facilities, including the apartments/rooms within:

- Any open flame device or object including candles, incense sticks and related accessories.
- Barbeque grills, hibachis, smokers (open-flame stoves/cooking devices), and other related accessories including lighter fluids and similar types of products.
- Fireworks or explosive materials, whether factory or homemade.
- Flammable liquids and other similar materials, including but not limited to turpentine, shellacs, varnishes, etc.
- Gas engines.

### For a complete list of fire safety policies, please visit:

<https://inlocc.iu.edu/policies/index.html>



- Halogen lamps, sometimes called torchieres.
- Hoverboards, mopeds, motorcycles, electric bikes, battery chargers for transportation equipment, and other similar vehicles.
- Live Christmas trees or non-fire-retardant artificial Christmas trees.
- Smoking anywhere inside the building, unit, or apartment.
- Portable space heaters.
- Tanning beds.

For a complete list of fire safety policies, please visit: <https://inlocc.iu.edu/policies/index.html>

## Campus-specific prohibited items

In addition to the list above, the following items are prohibited in all residence facilities, including the apartments/rooms within for specific campuses:

### Indianapolis

#### —Additional Prohibited Items

- |  |                   |
|--|-------------------|
| • Ceiling fans   | • Fog machines    |
| • Electronic cigarettes, vaporizing devices, or items designed or altered for the use of illegal drugs | • Hookah          |
|  | • Lofts/Loft kits |

## Additional safety requirements

Some additional fire safety requirements include, but are not limited to:

- Avoid the use of extension cords.
- Never prop open fire-rated doors.
- Do not cover your apartment door with wrapping paper or other flammable materials. Do not hang decorations from the ceiling, sprinkler or fire strobe systems. Do not hang decorations from patios and balconies, or any location which may obstruct visibility in windows.
- Do not use charcoal grills inside apartments, on balconies, or any place smoke may enter the building. Never empty hot coal ashes into trash bins.
- Other items that are identified as posing health or safety risks to the campus community, may be prohibited at your campus residential facility. Check with your RA or Community Advisor for additional information.



# Residential safety considerations

## IU Bloomington Housing

The only permitted electrical appliances in apartment housing must be the Underwriters Laboratory (UL) listed, equipped with thermostatic controls, and rated at 700 watts (6 amps) or less. Such electrical items include extension cords and outlet strips. You may use type "S", "SJ", or 14-gauge wire. Extension cords, surge protectors, and using LCDI technology, such as FireShield®, are strongly recommended.

## Fort Wayne

Please refer to the [Purdue University Fort Wayne Annual Security and Fire Safety Report](#). Also contained under

**Appendix D.**

## Host campuses

For information on fire safety policies; tests, drills, and exercises; fire safety improvements; and special event requirements, please reference the documents below for each of the host campuses for IUSM and IU Indianapolis separate campus programming.

## Muncie

- Please refer to the [Ball State University Annual Campus Security and Fire Safety Report](#) contained under

**Appendix E**

## South Bend

- Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#) contained under

**Appendix F**

## Terre Haute

- Please refer to the [Indiana State University Annual Security and Fire Safety Report](#) contained under

**Appendix G**

## West Lafayette

- Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#) contained under

**Appendix H**

## Special events

Special events, inside or out, must receive an Amusement & Entertainment Permit from Indiana State Fire Marshal's Office before approval to hold the event is granted by the university. See:

<https://inlocc.iu.edu/policies/entertainment-permits.html>.





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## Future fire safety improvements

All IU campuses with residential facilities will have the addition of NFPA 13 compliant fire suppression systems and the replacement of non-voice fire alarm systems throughout as buildings and units are refurbished.

## Tests, drills, and exercises

Announced and/or unannounced drills are scheduled and executed annually to test evacuation and emergency procedures. Drills are an important exercise in ensuring safe behavior should an actual emergency occur.

Although the number may vary, in most instances, there is one evacuation fire drill each Fall and Spring semester for campus residential facilities and three evacuation fire drills from September 1 to August 31 for year-round housing units. There are typically four or five evacuation fire drills in total per year.

An announced test of the IU Notify emergency notification system is conducted at least once per calendar year. This test also publicizes the <https://protect.iu.edu> website, which contains information about emergency procedures.



Each test, drill, and exercise is designed to evaluate IU's emergency plans and capabilities and is documented in writing. The documentation includes a description of the test/drill/exercise, the date held, the time started and ended, whether the test/drill/exercise was announced or unannounced and includes any follow-through activities designed for assessment and evaluation of emergency plans and capabilities. Data on IU's tests, drills, and exercises is maintained by IU's office of Emergency Management and Continuity and Insurance, Loss, Control, and Claims (INLOCC). INLOCC maintains documentation surrounding fire drills. The following are the exceptions to this standard:

### Fort Wayne—Tests, drills, exercises

Please refer to the [Purdue University Fort Wayne Annual Security and Fire Safety Report](#). Also contained under

**Appendix D**



## Host campuses—Tests, drills, exercises

For information on the tests, drills, and exercises conducted including date, time, location, and if there were announced or unannounced, please reference the documents below for each of the host campuses for IUSM and IU Indianapolis separate campus programming.

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### Muncie

- Please refer to the [Ball State University Annual Campus Security and Fire Safety Report](#) contained under

**Appendix E**

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### South Bend

- Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#)  contained under

**Appendix F**

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### Terre Haute

- Please refer to the [Indiana State University Annual Security and Fire Safety Report](#)  contained under

**Appendix G**

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### West Lafayette

- Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#)  contained under

**Appendix H**

## Fire safety system definitions

A **"Full Sprinkler System"** is defined as having a sprinkler system installed that complies with the NFPA 13 standard as adopted by the state of Indiana.

A **"Partial Sprinkler System"** is defined as having a sprinkler system in common areas only, or in high hazard areas, e.g., kitchens.





# Fire Safety Systems

## Campus Menu

[IU Indianapolis](#)[IU Bloomington](#)[Host campuses](#)

# Indianapolis



## Fire safety systems

Facility Name	Address	Fire Alarm	Sprinkler System	Portable Extinguishers	Evacuation Plans	Evacuation Drills
Ball Annex	1232 W. Michigan St.	Yes	Partial	Yes	Yes	4
Ball Residence	1226 W. Michigan St.	Yes	Partial	Yes	Yes	4
Blackburn House	1337 W. Michigan St.	Yes	Full	Yes	Yes	4
Blackford House	1327 W. Michigan St.	Yes	Full	Yes	Yes	4
Boaz House	1314 Hine St.	Yes	Full	Yes	Yes	4
Cable House	1321 W. Vermont St.	Yes	Full	Yes	Yes	4
Clark House	1331 W. Vermont St.	Yes	Full	Yes	Yes	4
Finney House	320 W. Vermont St.	Yes	Full	Yes	Yes	4
Fox House	1330 W. Vermont St.	Yes	Full	Yes	Yes	4
Garrett House	1305 Hine St.	Yes	Full	Yes	Yes	4
Hardrick House	350 Limestone St.	Yes	Full	Yes	Yes	4
Honors House	343 Porto Alegre St.	Yes	Full	Yes	Yes	4
Graduate Townhouse B	350 Lansing St. 352 Lansing St. 354 Lansing St. 356 Lansing St. 358 Lansing St. 360 Lansing St. 355 Limestone St. 357 Limestone St.	Yes	Full	Yes	Yes	0

Graduate Townhouse C	402 Lansing St. 404 Lansing St. 406 Lansing St. 408 Lansing St. 410 Lansing St. 412 Lansing St. 405 Limestone St. 407 Limestone St.	Yes	Full	Yes	Yes	0
Graduate Townhouse D	420 Lansing St. 422 Lansing St. 424 Lansing St. 426 Lansing St. 428 Lansing St. 430 Lansing St. 425 Limestone St. 427 Limestone St.	Yes	Full	Yes	Yes	0
International House	340 Limestone St.	Yes	Full	Yes	Yes	4
Lohse House	445 Porto Alegre Dr.	Yes	Full	Yes	Yes	4
McCormick House	1335 Hine St.	Yes	Full	Yes	Yes	4
Montgomery House	1325 Hine St.	Yes	Full	Yes	Yes	4
North Hall	820 W. North St.	Yes	Full	Yes	Yes	4
Orvis House	1345 Hine St.	Yes	Full	Yes	Yes	4
Ransom House	410 Limestone St.	Yes	Full	Yes	Yes	4
Rubins House	420 Limestone St.	Yes	Full	Yes	Yes	4
Sewall House	1344 Hine St.	Yes	Full	Yes	Yes	4
Stewart House	1334 Hine St.	Yes	Full	Yes	Yes	4
Stout House	1324 Hine St.	Yes	Full	Yes	Yes	4
Thornbrough House	35 Porto Alegre St.	Yes	Full	Yes	Yes	4
University Tower	911 W. North St.	Yes	Full	Yes	Yes	4
Walker House	1341 W. Vermont St.	Yes	Full	Yes	Yes	4
Warthin House	333 Porto Alegre St.	Yes	Full	Yes	Yes	4
Candlewood Suites	1152 N. White River Parkway W. Dr.	Yes	Full	Yes	Yes	0



# Bloomington



## Fire Safety Systems

Facility Name	Address	Fire Alarm	Sprinkler System	Portable Extinguishers	Evacuation Plans	Evacuation Drills
3rd & Union Apartments	290 S. Union St.	Yes	Full	Yes	Yes	4
Ashton-Barnes	1786 E. 10th St.	Yes	None	Yes	Yes	0
Ashton-Griggs	1776 E. 10th St.	Yes	None	Yes	Yes	0
Ashton-Hershey	1788 E. 10th St.	Yes	None	Yes	Yes	4
Ashton-Johnston	1770 E. 10th St.	Yes	None	Yes	Yes	4
Ashton-Moffatt	1774 E. 10th St.	Yes	None	Yes	Yes	4
Ashton-Stempel	1784 E. 10th St.	Yes	None	Yes	Yes	4
Ashton-Vos	1778 E. 10th St.	Yes	None	Yes	Yes	4
Banta Apartments	1130 N. Union Ct.	Yes	None	Yes	Yes	0
Beech Hall	1801 E. 7th St.	Yes	Full	Yes	Yes	4
Birch Hall	1800 E. 10th St.	Yes	Full	Yes	Yes	4
Briscoe Quad	1225 N. Fee Ln.	Yes	Full	Yes	Yes	4
Campus View Apartments	800 N. Union St.	Yes	Full	Yes	Yes	4
Cedar Hall	445 N. Union St.	Yes	Full	Yes	Yes	4
Collins-Cravens	541 N. Woodlawn Ave.	Yes	None	Yes	Yes	5
Collins-Edmondson	541 N. Woodlawn Ave.	Yes	None	Yes	Yes	4
Collins-Smith	541 N. Woodlawn Ave.	Yes	None	Yes	Yes	4



Cypress Hall	25 N. Union St.	Yes	Full	Yes	Yes	4
Eigenmann Hall	1900 & 1910 E. 10th St.	Yes	Full	Yes	Yes	4
Evermann Apartments	2001 E. Lingelbach Ln.	Yes	None	Yes	Yes	0
Forest Quad	1725 E. 3rd St.	Yes	Full	Yes	Yes	4
Foster-Harper	1000 N. Fee Ln.	Yes	None	Yes	Yes	4
Foster-Jenkinson	1000 N. Fee Ln.	Yes	None	Yes	Yes	4
Foster-Magee	1000 N. Fee Ln.	Yes	None	Yes	Yes	4
Foster-Martin	1000 N. Fee Ln.	Yes	None	Yes	Yes	4
Foster-Shea	1000 N. Fee Ln.	Yes	None	Yes	Yes	4
Goodbody Hall	1011 E. 3rd St.	Yes	Full	Yes	Yes	4
Hickory Hall	1820 E. 10th St.	Yes	Full	Yes	Yes	4
Hillcrest Apartments	611 N. Fess Ave. / 674 E. Cottage Grove Ave.	Yes	Partial	Yes	Yes	4
Linden Hall	435 N. Union St.	Yes	Full	Yes	Yes	4
Mason Hall	1930 E. 7th St.	Yes	Full	Yes	Yes	4
McNutt North	1101 N. Fee Ln.	Yes	Full	Yes	Yes	4
McNutt South	1101 N. Fee Ln.	Yes	Full	Yes	Yes	4
McNutt Center	1101 N. Fee Ln.	Yes	Full 1	Yes	Yes	4
Memorial Hall	1021 E. 3rd St.	Yes	Full	Yes	Yes	4
Nutt Apartments	1105 N. Union St.	Yes	None	Yes	Yes	0
Pine Hall	405 N. Union St.	Yes	Full	Yes	Yes	4
Read Hall	125 S. Eagleson Ave.	Yes	Partial	Yes	Yes	4
Redbud Apartments 1 (East)	2100 E. Lingelbach Ln.	Yes	None	Yes	Yes	5
Redbud Apartments 2 (North)	2200 E. Lingelbach Ln.	Yes	None	Yes	Yes	4
Smallwood on College	455 N. College Ave.	Yes	None	Yes	Yes	0
Spruce Hall	1801 E. Jones Ave.	Yes	Full	Yes	Yes	4
Teter Quad	501 N. Sunrise Dr.	Yes	Partial	Yes	Yes	4
Tulip Tree Apartments	2451 E. 10th St.	Yes	Full	Yes	Yes	4
University Apartments East	1603 E. 3rd St.	Yes	None	Yes	Yes	4
Walnut Grove Center-Persimmon	1200 N. Walnut Grove St.	Yes	Full	Yes	Yes	4
Walnut Grove Center-Chestnut	1100 N. Walnut Grove St.	Yes	Full	Yes	Yes	4
Willkie A Building (North)	150 N. Rose Ave.	Yes	Full	Yes	Yes	4

Willkie Center Building	150 N. Rose Ave.	Yes	Partial	Yes	Yes	4
Willkie B Building (South)	150 N. Rose Ave.	Yes	Full	Yes	Yes	4
Wright Quad	501 N. Eagleson Ave.	Yes	None	Yes	Yes	1

### IU Bloomington Fire Safety Systems—Rental Properties

Address	Fire Alarm	Sprinkler System	Portable Extinguishers	Evacuation Plans	Evacuation Drills
102 S. Bryan	No	No	Yes	No	0
1020 N. Indiana	No	No	Yes	No	0
104 S. Bryan	No	No	Yes	No	0
1104 N. Woodlawn	No	No	Yes	No	0
1106 N. Woodlawn	No	No	Yes	No	0
1112 N. Indiana	No	No	Yes	No	0
113 N. Bryan	No	No	Yes	No	0
117 S. Union	No	No	Yes	No	0
118 S. Bryan	No	No	Yes	No	0
120 S. Bryan	No	No	Yes	No	0
1200 E. Atwater	No	No	Yes	No	0
1202 N. Woodlawn	No	No	Yes	No	0
1209 E. Matlock	No	No	Yes	No	0
121 N. Bryan	No	No	Yes	No	0
1212 E. Atwater	No	No	Yes	No	0
1216 N. Woodlawn	No	No	Yes	No	0
1220 E. Atwater	No	No	Yes	No	0
1610 E. 3rd	No	No	Yes	No	0
1708 E. 3rd	No	No	Yes	No	0
1812 E. 3rd	No	No	Yes	No	0
1815 E. Atwater	No	No	Yes	No	0
1834 E. 3rd	No	No	Yes	No	0
1902 E. 3rd	No	No	Yes	No	0
2021 E. 3rd	No	No	Yes	No	0
2027 E. 3rd	No	No	Yes	No	0
2029 E. 3rd	No	No	Yes	No	0
2031 E. 3rd	No	No	Yes	No	0

200 S. Bryan	No	No	Yes	No	0
204 S. Bryan	No	No	Yes	No	0
206 S. Bryan	No	No	Yes	No	0
209 S. Dunn Duplex	No	No	Yes	No	0
209 S Union	No	No	Yes	No	0
2101 E. 3rd	No	No	Yes	No	0
2105 E. 3rd	No	No	Yes	No	0
211 S. Union	No	No	Yes	No	0
212 S. Bryan	No	No	Yes	No	0
214 N Dunn Duplex	No	No	Yes	No	0
214 S. Bryan	No	No	Yes	No	0
215 E. 2nd	No	No	Yes	No	0
2200 N. Dunn	No	No	Yes	No	0
222 N. Dunn	No	No	Yes	No	0
2204 N. Headley Road	No	No	Yes	No	0
2610 N. Headley Road	No	No	Yes	No	0
307-309 N. Indiana Ave.	No	No	Yes	No	0
314 N. Dunn	No	No	Yes	No	0
314 S. Henderson	No	No	Yes	No	0
315 S. Mitchell	No	No	Yes	No	0
318 N. Union	No	No	Yes	No	0
319 S. Mitchell	No	No	Yes	No	0
325 S. Arbutus	No	No	Yes	No	0
330 S. Eastside	No	No	Yes	No	0
401 S. Eastside	No	No	Yes	No	0
406 N. Fess	No	No	Yes	No	0
409 N. Indiana	No	No	Yes	No	0
411 S. Lincoln	No	No	Yes	No	0
417 N. Indiana	No	No	Yes	No	0
421 N. Park	No	No	Yes	No	0
422 S. Grant	No	No	Yes	No	0
02 E. 4th Duplex	No	No	Yes	No	0
502 E. 9th	No	No	Yes	No	0
502 N. Fess	No	No	Yes	No	0
502 N. Indiana	No	No	Yes	No	0
506 N. Indiana	No	No	Yes	No	0

507-509 E. 7th	No	No	Yes	No	0
508 E. 3rd	No	No	Yes	No	0
509 N. Fess	No	No	Yes	No	0
516 N. Indiana	No	No	Yes	No	0
519 N. Fess	No	No	Yes	No	0
520 N. Fess	No	No	Yes	No	0
520 N. Indiana	No	No	Yes	No	0
528 N. Indiana	No	No	Yes	No	0
607 E. 13th	No	No	Yes	No	0
615 E. 11th	No	No	Yes	No	0
615 E. 13th	No	No	Yes	No	0
615 E. 14th	No	No	Yes	No	0
620 E. 11th	No	No	Yes	No	0
621 E. 11th	No	No	Yes	No	0
622 E. 11th	No	No	Yes	No	0
623 E. 13th	No	No	Yes	No	0
701 E. 10th	No	No	Yes	No	0
703 E. 11th	No	No	Yes	No	0
707 E. 11th	No	No	Yes	No	0
708 E. 11th	No	No	Yes	No	0
710 E. Cottage Grove	No	No	Yes	No	0
710 E. Fess Ave.	No	No	Yes	No	0
715 E. 11th	No	No	Yes	No	0
716 N. Indiana	No	No	Yes	No	0
718 N. Indiana	No	No	Yes	No	0
721 N. Park	No	No	Yes	No	0
722 N. Indiana	No	No	Yes	No	0
725 N. Woodlawn	No	No	Yes	No	0
801 E. 10th	No	No	Yes	No	0
802 E. Cottage Grove	No	No	Yes	No	0
805 E. Cottage Grove	No	No	Yes	No	0
809 E. 10th	No	No	Yes	No	0
813 N. Park	No	No	Yes	No	0
815 E. Cottage Grove	No	No	Yes	No	0
815 N. Park Ave.	No	No	Yes	No	0
822 E. 11th	No	No	Yes	No	0



822 E. Cottage Grove	No	No	Yes	No	0
824 E. Cottage Grove	No	No	Yes	No	0
824.5 E. Cottage Grove	No	No	Yes	No	0
829 N. Fess	No	No	Yes	No	0
905 E. 14th	No	No	Yes	No	0
908 E. 14th St	No	No	Yes	No	0
913 E. 14th	No	No	Yes	No	0
920 E. Atwater	No	No	Yes	No	0

# Host campuses



For information on the fire safety systems located in residential facilities, please reference the documents below for each of the host campuses for IUSM and IU Indianapolis separate campus programming.

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## Muncie

- Please refer to the [Ball State University Annual Campus Security and Fire Safety Report](#) contained under

**Appendix E**

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## South Bend

- Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#) contained under

**Appendix F**

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## Terre Haute

- Please refer to the [Indiana State University Annual Security and Fire Safety Report](#) contained under

**Appendix G**

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## West Lafayette

- Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#) [\[PDF\]](#) contained under

**Appendix H**



## Fire statistics

Indianapolis

Bloomington

Host campuses

# Indianapolis

## Fire Statistics



### Ball Annex 1232 W. Michigan St.

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### Ball Residence 1226 W. Michigan St.

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A



**Blackburn House 1337 W. Michigan St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Blackford House 1327 W. Michigan St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Boaz House 1314 Hine St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Cable House 1321 W. Vermont St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	1	1	Unintentional – Cooking fire – oil in skillet ignited	N/A	N/A	\$0-\$99
2021	0	0	N/A	N/A	N/A	N/A

**Clark House 1331 W. Vermont St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Finney House 1320 W. Vermont St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Fox House 1330 W. Vermont St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Garrett House 1305 Hine St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Hardrick House 350 Limestone St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Honors House 343 Porto Alegre St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Graduate Townhouse B - 350 Lansing St., 352 Lansing St., 354 Lansing St., 356 Lansing St., 358 Lansing St., 360 Lansing St., 355 Limestone St., 357 Limestone St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Graduate Townhouse C - 402 Lansing St., 404 Lansing St., 406 Lansing St., 408 Lansing St., 410 Lansing St., 412 Lansing St., 405 Limestone St., 407 Limestone St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Graduate Townhouse D - 420 Lansing St., 422 Lansing St., 424 Lansing St., 426 Lansing St., 428 Lansing St., 430 Lansing St., 425 Limestone**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**International House 340 Limestone St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Lohse House 445 Porto Alegre Dr.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**McCormick House 1335 Hine St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A



### Montgomery House 1325 Hine St.

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### North Hall 820 W North St.

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	1	1	Arson - Burning of a pull station	0	0	\$0-\$99
2022	0	0	N/A	N/A	N/A	N/A
2021	1	1	Unintentional – dryer fire	0	0	\$0-\$99

### Orvis House 1345 Hine St.

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### Ransom House 410 Limestone St.

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Rubins House 420 Limestone St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Sewall House 1344 Hine St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Stewart House 1334 Hine St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Stout House 1324 Hine St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Thornbrough House 435 Porto Alegre St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**University Tower 911 W. North St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Walker House 1341 W. Vermont St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Warthin House 333 Porto Alegre St.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**The Tyler 1201 Indiana Ave. – 2020/2021 only – Not in use for 2022**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Candlewood Suites 1152 N. White River Parkway W. Dr.**

Year	Number of Fires	Fire Incident	Cause	Injuries requiring medical treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A



# Bloomington

## Fire statistics



### Bloomington fire statistics menu

[A—F](#)

[102—2031](#)

[409—623](#)

[G—W](#)

[204—406](#)

[701—920](#)

## (A–F)

### 3rd & Union Apartments, 290 S. Union St.

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### Ashton-Barnes, 1786 E. 10th St.

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### Ashton-Griggs, 1776 E. 10th St.

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### Ashton-Hershey, 1788 E. 10th St.

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Ashton-Johnston, 1770 E. 10th St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Ashton-Moffatt, 1774 E. 10th St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Ashton-Stempel, 1784 E. 10th St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Ashton-Vos, 1778 E. 10th St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Banta Apartments, 1130 N. Union Ct. – no longer occupied after 2022**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Beech Hall, 801 E. 7th St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	1	1	Unintentional – cooking fire accidentally ignited trash can content on fire	N/A	N/A	N/A

**Bicknell Apartments, 1120 N. Union Ct. – torn down in 2021**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A	N/A	N/A

**Birch Hall, 1800 E. 10th St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A



**Briscoe Quad, 1225 N. Fee Ln.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Campus View Apartments 800 N. Union St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Cedar Hall, 445 N. Union St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Collins-Cravens, 541 N. Woodlawn Ave.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Collins-Edmondson, 541 N. Woodlawn Ave.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Collins-Smith, 541 N. Woodlawn Ave.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Cypress Hall, 425 N. Union St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Eigenmann Hall, 1900 & 1910 E. 10th St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Evermann Apartments, 2001 E. Lingelbach Ln. - no longer occupied after 2022**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Forest Quad, 1725 E. 3rd St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Foster-Harper, 1000 N. Fee Ln.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Foster-Jenkinson, 1000 N. Fee Ln.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Foster-Magee, 1000 N. Fee Ln.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Foster-Martin, 1000 N. Fee Ln.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Foster-Shea, 1000 N. Fee Ln.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A



### Goodbody Hall, 1011 E. 3rd St.

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### Hepburn Apartments, 1101 N. Union St. – torn down in 2021

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A	N/A	N/A

### Hickory Hall, 1820 E. 10th St.

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### Hillcrest Apartments, 611 N. Fess Ave. / 674 E. Cottage Grove Ave.

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Linden Hall, 435 N. Union St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Mason Hall, 1930 E. 7th St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**McNutt Center, 1101 N. Fee Ln.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**McNutt North, 1101 N. Fee Ln.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**McNutt South, 1101 N. Fee Ln.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Memorial Hall, 1021 E. 3rd St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Nutt Apartments, 1105 N. Union St. - no longer occupied after 2022**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Pine Hall, 405 N. Union St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Read Hall, 125 S. Eagleson Ave.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Redbud Apartments, 1 (East) 2100 E. Lingelbach Ln.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	1	1	Unintentional – cooking fire	0	0	\$10,000 - \$24,999
2021	N/A	N/A	N/A	N/A	N/A	N/A

**Redbud Apartments, 2 (North) 2200 E. Lingelbach Ln.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Reserve on Third, 500 S. Park Ridge Rd. – Not used after August 2021**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A	N/A	N/A



**Smallwood on College, 455 N. College Ave.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Spruce Hall. 1801 E. Jones Ave.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Teter Quad, 501 N. Sunrise Dr.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**The Park on Morton — 2020-2021 only**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A	N/A	N/A

**Tulip Tree Apartments, 2451 E. 10th St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	1	1	Unintentional – Cooking fire	0	0	\$0-\$99
2021	0	0	N/A	N/A	N/A	N/A

**University Apartments East 1603 E. 3rd St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Walnut Grove Center-Persimmon, 1200 N. Walnut Grove St. — Opened 2022**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Walnut Grove Center-Chestnut, 1100 N. Walnut Grove St. – Opened 2022**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A	N/A	N/A

**Willkie A Building (North), 150 N. Rose Ave.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Willkie Center Building, 150 N. Rose Ave.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**Willkie B Building (South), 150 N. Rose Ave.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	1	1	Unintentional – Dryer fire	0	0	\$1,000-\$9,999
2021	0	0	N/A	N/A	N/A	N/A

**Wright Quad, 501 N. Eagleson Ave.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	1	1	Unintentional – Electrical fire	0	0	\$1,000-\$9,999
2021	1	1	Intentional – trash fire in bathroom stall of fourth floor in Wright-Nichols	0	0	\$1,000-\$9,999

**102 S. Bryan**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**1020 N. Indiana**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**104 S. Bryan**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**1104 N. Woodlawn**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A



**1106 N. Woodlawn**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**1112 N. Indiana**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**113 N. Bryan**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**117 S. Union**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### 118 S. Bryan

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### 120 S. Bryan

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### 1200 E. Atwater

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### 1202 N. Woodlawn

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	1	1	Unintentional - Electrical Fire	0	0	\$100-\$999
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**1209 E. Matlock**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**121 N. Bryan**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**1212 E. Atwater**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**1216 N. Woodlawn**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**1220 E. Atwater**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**1610 E. 3rd**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**1708 E. 3rd**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**1812 E. 3rd**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A



**1815 E. Atwater**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**1834 E. 3rd – Acquired 2021**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**1902 E. 3rd**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**200 S. Bryan – Acquired 2021**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**2020 E. 3rd**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**2027 E. 3rd**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**2029 E. 3rd**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**2031 E. 3rd**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

## 204 S. Bryan – Faculty housing as of 2021

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A	N/A	N/A

## 206 S. Bryan

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

## 209 S. Dunn Duplex

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

## 209 S. Union

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**2101 E. 3rd**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**2105 E. 3rd**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**211 S. Union**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**212 S. Bryan**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A



**214 N. Dunn Duplex – Occupied in 2022**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	N/A	N/A	N/A	N/A	N/A	N/A

**214 S. Bryan**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**215 E. 2nd**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**2200 N. Dunn**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**2204 N. Headley Rd**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**222 N. Dunn**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**2610 N. Headley Rd.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**307-309 N. Indiana Ave.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**310 - 312 N. Park – Converted to office 2022**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**314 N. Dunn**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**314 S. Henderson**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**315 S. Mitchell**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**318 N. Union**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**319 S. Mitchell**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**325 S. Arbutus - Acquired 2021**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**330 S. Eastside**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A



#### 401 S. Eastside

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

#### 406 N. Fess

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**409 N. Indiana**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**411 S. Lincoln**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**417 N. Indiana**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**421 N. Park**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

#### 422 S. Grant

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

#### 502 E. 4th Duplex

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

#### 502 E. 9th

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

#### 502 N. Fess – Staff rental for 2022

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	N/A	N/A	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**502 N. Indiana**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**506 N. Indiana**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**507-509 E. 7th**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**508 E. 3rd**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A



**509 N. Fess**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**516 N. Indiana**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**519 N. Fess**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**520 N. Fess**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**520 N. Indiana**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**528 N. Indiana**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**607 E. 13th**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**615 E. 11th**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	N/A	0	0	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### 615 E. 13th

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### 615 E. 14th

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### 620 E. 11th

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### 621 E. 11th

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**622 E. 11th**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**623 E. 13th**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A



### 701 E. 10th

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### 703 E. 11th

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	N/A	0	0	N/A	N/A	N/A

### 707 E. 11th

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### 708 E. 11th

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**710 E. Cottage Grove**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**710 E. Fess Ave.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**715 E. 11th**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**716 N. Indiana**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### 718 N. Indiana

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### 721 N. Park

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### 722 N. Indiana

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

### 725 N. Woodlawn

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**801 E. 10th**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**802 E. Cottage Grove**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**805 E. Cottage Grove**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**809 E. 10th**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A



**813 N. Park**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**815 E. Cottage Grove**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**815 N. Park Ave.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**822 E. 11th**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**822 E. Cottage Grove**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**824 E. Cottage Grove**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**824.5 E. Cottage Grove**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**829 N. Fess**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**905 E. 14th**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**908 E. 14th St.**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**913 E. 14th**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

**920 E. Atwater**

Year	No. of Fires	Fire Incident	Cause	Injuries Requiring Medical Treatment	Related Deaths	Value of Property Damaged
2023	0	0	N/A	N/A	N/A	N/A
2022	0	0	N/A	N/A	N/A	N/A
2021	0	0	N/A	N/A	N/A	N/A

# Host campuses

## Fire statistics



For information on the fire statistics for residential facilities, please reference the documents below for each of the host campuses for IUSM and IU Indianapolis separate campus programming.

### Muncie

- Please refer to the [Ball State University Annual Campus Security and Fire Safety Report](#) contained under

**Appendix E**

### South Bend

- Please refer to the [University of Notre Dame Annual Security and Fire Safety Report](#) contained under

**Appendix F**

### Terre Haute

- Please refer to the [Indiana State University Annual Security and Fire Safety Report](#) contained under

**Appendix G**

### West Lafayette

- Please refer to the [Purdue University West Lafayette Annual Security and Fire Safety Report](#)  contained under

**Appendix H**



**For ANY EMERGENCY, dial 911.**

## Resources

### National Suicide Prevention Hotline

800-273-8255 or 988

### Protect IU

Administrative: 812-855-2004

Indiana University Public Safety  
2427 East 2nd Street  
Bloomington, Indiana 47401  
Email: [iupsadmin@iu.edu](mailto:iupsadmin@iu.edu)  
Webpage: <https://protect.iu.edu/>



### LGBTQ+ National Crisis Hotline

888-843-4564

### Environmental Health & Safety

Administrative: 812-855-2004

Webpage: <https://protect.iu.edu/environmental-health>



### Environmental Health & Safety

Administrative: 812-855-2004

Webpage: <https://protect.iu.edu/environmental-health>



### Office of Insurance Loss Control & Claims (INLOCC)

Administrative: 812-855-9758

Webpage: <https://inlocc.iu.edu/index.cfm?#>

### Office of Institutional Equity & Title IX

Email: [titleix@iu.edu](mailto:titleix@iu.edu)

Webpage: <http://stopsexualviolence.iu.edu/>

Sexual Misconduct Resources: <https://stopsexualviolence.iu.edu/prevention-education/index.html>

# Indiana University Police Department

All campuses

**Emergency: 911**

Webpage: <https://protect.iu.edu/iu-police-department/index.html>

Anonymous Reporting: <https://protect.iu.edu/iu-police-department/report/anonymous-report.html>



## IUPD at Indianapolis

Non-Emergency: 317-274-2058  
992 Indiana Ave.  
Indianapolis, IN 46202  
Email: [police@iu.edu](mailto:police@iu.edu)  
Webpage: [protect.iu.edu](https://protect.iu.edu)

## IUPD at Bloomington

Non-Emergency: 812-855-4111  
1469 East 17th Street  
Bloomington, Indiana 47408  
Email: [iupdbl@iu.edu](mailto:iupdbl@iu.edu)

## IUPD at Evansville

Non-Emergency: 812-855-2425  
Stone Family Center for Health Sciences  
515 Bob Jones Way  
Evansville, IN 47708  
Email: [gbeloat@iu.edu](mailto:gbeloat@iu.edu)

## IUPD at Gary

Non-Emergency: 219-980-6501  
Moraine Hall, Room 116  
105 West 33rd Ave.  
Gary, IN 46408  
Email: [iupdnw@iun.edu](mailto:iupdnw@iun.edu)  
Webpage: <https://www.iun.edu/police/>

## IU Fort Wayne

**Purdue University Police Dept.**  
Administrative: 260-481-6827  
Support Services Building  
2101 East Coliseum Boulevard  
Fort Wayne, IN 46805  
Webpage: <https://www.pfw.edu/police/>

## Muncie—Ball State University

Emergency: 911 or 765-285-1111  
Administrative: 765-285-1832  
200 North McKinley Avenue  
Muncie, IN 47303  
Email: [police@bsu.edu](mailto:police@bsu.edu)  
Webpage: <https://www.bsu.edu/about/administrativeoffices/police>

## South Bend—University of Notre Dame

Non-Emergency: 574-631-5555  
Hammes Mowbry Hall  
Notre Dame, IN 46556  
Email: [ndsp@nd.edu](mailto:ndsp@nd.edu)  
Webpage: <https://ndsp.nd.edu/>

## Terre Haute—Indiana State University

Non-Emergency: 812-237-5555  
Public Safety, Room 101,  
210 North 6th Street  
Terre Haute, IN 47809  
Webpage: <https://www2.indstate.edu/pubsafety/index.php>

## West Lafayette—Purdue University

Non-Emergency: 765-494-8221  
Terry House  
205 South Martin Jischke Drive,  
West Lafayette, IN 47907  
Email: [police@purdue.edu](mailto:police@purdue.edu)  
Webpage: <https://www.purdue.edu/ehps/police/>

# Discrimination, Harassment, and Sexual Misconduct

## UA-03

### About This Policy

**Effective Dates:**

03-01-2015

**Last Updated:**

11-01-2021

**Responsible University Office:**

Office of Institutional Equity

**Responsible University Administrator:**

President, Indiana University  
University Faculty Council

**Policy Contact:**

Jennifer Kincaid  
University Director of Institutional Equity/University Sexual Misconduct and Title IX Coordinator/University ADA Coordinator  
[oiie@iu.edu](mailto:oiie@iu.edu)

### Scope

- I. This policy applies to all members of the Indiana University community, including:
  - A. All students
  - B. All academic appointees, staff and part time (hourly) employees
  - C. All others while on Indiana University property, including employees of third-party vendors and contractors, volunteers, and visitors, and others while involved in an off-campus Indiana University program or activity.
- II. Other university policies and codes related to misconduct remain in effect for complaints of misconduct other than discrimination, harassment and/or sexual misconduct. However, any report or complaint of misconduct that includes elements of the [covered behaviors](#) below may be addressed in accordance with this policy and its related complaint resolution procedures.

### Policy Statement

#### I. OVERARCHING POLICY TENETS

- A. Indiana University prohibits discrimination and harassment on the basis of age, color, disability, ethnicity, sex, gender identity, gender expression, genetic information, marital status, national origin, race, religion, sexual orientation, or veteran status ("protected classes") in matters of admission, employment, housing, services, and in its educational programs and activities.
- B. This policy governs the university's response to all forms of [discrimination](#) and [harassment](#), and [sexual misconduct](#). Such behaviors are unacceptable under Indiana University policy. (See [UA-01, Indiana University Non-Discrimination Policy](#).) The university does not tolerate conduct in violation of this policy and will take action to prevent and address such misconduct.
- C. It is the policy of the university to comply with all applicable federal and state laws regarding unlawful discrimination and harassment against protected classes. Procedures for reporting incidents

of discrimination, harassment and/or sexual misconduct, and for investigating and adjudicating formal complaints, are part of this policy and are included below. These complaint resolution processes may vary depending on applicable law and policies relevant to the specific misconduct. In appropriate cases, and upon consultation with the Vice President and General Counsel, the university reserves the right to take prompt action in accordance with other university procedures. Questions about this policy, as well as the applicable complaint and complaint resolution processes, may be directed to the appropriate contacts set forth in this policy. (See [Additional Contacts](#).)

- D. Individuals who believe they have experienced discrimination, harassment and/or sexual misconduct in violation of this policy, and all members of the university community who may be aware of such incidents, are encouraged to promptly report incidents of discrimination, harassment, and/or sexual misconduct to the appropriate designated officials. (See [Additional Contacts](#).)
- E. Some employees may have reporting obligations based on their role and responsibilities under this and other policies (See [Employee Reporting Obligations](#).)
- F. Retaliation against anyone who makes a report of discrimination, harassment and/or sexual misconduct, or who participates in an investigation under any of the complaint resolution procedures set forth herein, is prohibited. (See [Retaliation](#).)
- G. For every report, the university will review the circumstances of the reported conduct to determine whether the university has jurisdiction over the parties involved, and to take steps within its control to eliminate, prevent, and address the reported conduct. The university will respond promptly to all reports and assess all information available; the potential Complainant(s) will be offered information regarding resources and supportive measures, as well as options regarding reporting and applicable complaint resolution procedures. Where a formal complaint is filed or initiated, the university will provide a fair and impartial investigation and resolution, provide supportive and interim measures and, in the event a policy violation is found, impose appropriate sanctions and provide remedial measures. The appropriateness and severity of the sanctions imposed, up to and including termination or expulsion of the offender, will depend on the circumstances of the particular case. If the Respondent is not a member of the university community or is no longer affiliated with the university at the time of the report or at the time a formal complaint is initiated (including when the Respondent has graduated or left the university), the university typically is unable to take disciplinary action or conduct an investigation through the complaint resolution procedures herein.

## II. JURISDICTION

- A. This policy applies to any reported discrimination, harassment and/or sexual misconduct that is alleged to have occurred on campus, in the context of any university program or activity, or among current members of the university community off campus. This policy also applies to reported discrimination, harassment and/or sexual misconduct that has a continuing adverse effect or creates a hostile environment for one or more individuals.
- B. The applicable complaint resolution process for addressing a formal complaint will depend on a number of factors, including the type and nature of the alleged conduct, the role of the parties, where the alleged conduct occurred, and applicable law.
- C. In situations not covered above, but where the reported discrimination, harassment and/or sexual misconduct undermines the security of the university community or the integrity of the educational process or poses a serious threat to self or others, other applicable university procedures for general misconduct may be applied.

## III. COVERED BEHAVIORS

This policy applies to the following behaviors and conduct. A formal complaint that a member of the university community engaged in one or more of these covered behaviors will be addressed pursuant to the applicable complaint resolution procedures.

- A. **Discrimination:** Prohibited discrimination is treating someone differently based on their membership in a [protected class](#), or any other classification protected by law, in matters of admissions, employment, education, or in the programs or activities of the university.
  - 1. In determining whether discrimination occurred, the university considers whether there was an adverse impact on the individual's work or education environment and whether individuals outside of the protected class received more favorable treatment. If there was an adverse impact on the individual's work or education environment, the university considers whether there is a legitimate, non-discriminatory reason for the action.
  - 2. Examples of discrimination can include refusing to hire or promote someone because of their membership in a protected class; denying someone a raise or employment benefit because of their



membership in a protected class; reducing someone's job responsibilities because of their membership in a protected class; denying someone access to an educational program based on their membership in a protected class; or denying someone access to a university facility based on their membership in a protected class.

- B. **Harassment:** Harassment prohibited under this policy is verbal or physical conduct, or conduct using technology, directed toward someone because of their membership in a protected class (or a perception that someone is a member of a protected class) that has the purpose or effect of substantially interfering with the individual's access to education or work, or creating an intimidating, hostile or offensive working environment or academic experience.
1. An individual's subjective belief that behavior is intimidating, hostile, or offensive does not make that behavior harassment. The behavior must create a hostile environment from both a subjective and objective perspective such that it unreasonably interferes with, limits, or deprives a member of the university community of the ability to participate in or to receive benefits, services, or opportunities from the university's education or employment programs and/or activities.
  2. In determining whether a hostile environment exists, the university will examine the context, nature, scope, frequency, duration, and location of incidents, as well as the relationships of the individuals involved, and apply the appropriate standard according to the applicable complaint resolution procedures.
  3. Examples of harassment can include offensive jokes, slurs, name-calling, intimidation, ridicule or mockery, or displaying or circulating offensive objects and pictures that are based on a protected class, including [sex and gender-based harassment](#).
  4. Harassment not based on membership in a protected class that has the purpose or effect of substantially interfering with the individual's access to education or work, or creating an intimidating, hostile or offensive working environment or academic experience, is also prohibited and will be addressed by the appropriate human resources, academic affairs, or student conduct processes.
- C. **Sexual Misconduct:** All forms of Sexual Misconduct, which are more fully defined within this policy:
1. [Sexual Harassment](#)
  2. [Sexual Assault](#)
  3. [Sexual Exploitation](#)
  4. [Dating Violence](#)
  5. [Domestic Violence](#)
  6. [Stalking](#)
- D. Academic Appointee and staff employee relationships with students are governed by UA-22, Employee Relationships Involving Students [UA-22, Employee Relationships Involving Students](#).

#### IV. INTELLECTUAL INQUIRY AND DEBATE

- A. In determining whether discrimination, harassment and/or sexual misconduct has occurred and what type of remedy, if any, might be appropriate in a given case, the university will also consider the fact that free intellectual inquiry, debate, and constructive dialogue are vital to the university's academic mission and must be protected even when the views expressed are unpopular or controversial. Accordingly, any form of speech or expressive conduct that is protected by state or federal law, including the First Amendment, is not subject to this policy.
- B. This policy is meant neither to proscribe nor to inhibit discussions, in or out of the classroom, of complex, controversial, or sensitive matters, including matters involving protected characteristics, when, in the judgment of a reasonable person, they arise for legitimate academic and pedagogical purposes. This includes intellectual inquiry, debate, and dialogue on related issues. The mere expression of views, words, symbols, or thoughts that some people find offensive does not by itself create a hostile environment.

#### V. EDUCATION, PREVENTION, AND TRAINING

- A. Every Indiana University campus shall publicize and provide ongoing educational programming for students, employees and other members of the university community to promote awareness of the problems caused by discrimination, harassment and sexual misconduct and to help prevent and attempt to reduce its occurrence. Educational programs and information will include campus-specific information on how and where to report, resources available, and safe and positive options for bystander intervention to address, intervene, and prevent such conduct. Efforts will be made to ensure that educational programs are culturally relevant and inclusive of the diverse communities and identities found at each campus.

- B. Employee training shall be provided to those involved in reporting, receiving reports, investigating, adjudicating, reviewing, and otherwise responding to charges of discrimination, harassment and/or sexual misconduct at the university. Certain training may be mandated by applicable federal or state law. The appropriate training will be tailored to the audience and will include reporting and response obligations, available resources, and information about how to prevent and identify discrimination, harassment and/or sexual misconduct. Individuals specifically involved in implementing this policy and its procedures will be trained regarding their application, conducting the investigations, hearings and other decision-making processes, conflict of interest and unconscious bias, and other aspects of this policy.

## Reason For Policy

- I. Indiana University is committed to the success, safety and well-being of all members of the university community, including students, academic appointees, and staff. Indiana University recognizes that discrimination, harassment, and/or sexual misconduct may result in grave and often long-lasting effects on those involved and is committed to conducting timely investigation of allegations and to taking appropriate actions and consequences following investigations.
- II. Indiana University is committed to compliance with state and federal laws regarding discrimination, harassment and/or sexual misconduct, to making required reporting to state and federal agencies, and to working with law enforcement officials and agencies where applicable. The university is also committed to using its resources in research and education to improve programs aimed at preventing and reducing discrimination, harassment and sexual misconduct in our community and ensuring safe, diverse, equitable, and inclusive communities.

## Procedure

### I. TENETS APPLICABLE TO ALL COMPLAINT RESOLUTION PROCESSES

#### A. University Provided Information:

1. The appropriate designated official will promptly contact anyone who reports to the university that they have experienced discrimination, harassment, and/or sexual misconduct and will offer to meet and provide written information about:
  - a. Potentially applicable university procedures, including to whom and how a formal complaint can be filed, as well as the individual's rights and options within the university proceedings;
  - b. If the conduct is of a potential criminal nature, options about the involvement of and reporting to law enforcement, and information about the importance of preserving evidence that may assist in proving the alleged criminal offense occurred, as well as how to preserve such evidence;
  - c. Civil orders of protection issued by courts and how to obtain such orders; and
  - d. Available campus and community resources, including the availability of supportive measures.

#### B. Reporting an Incident:

1. **In an emergency or where immediate help is needed, call 911.**
2. Anyone wishing to report an incident of discrimination, harassment and/or sexual misconduct that may be of a criminal nature can do so by contacting local law enforcement. If the incident did not occur on campus, IUPD can help direct the individual to the appropriate law enforcement agency.
3. The university encourages anyone who has experienced discrimination, harassment and/or sexual misconduct to report what happened to the university, to ensure they are informed of the available supportive measures, on and off campus resources, options to make a formal complaint, and applicable complaint resolution processes, and to allow the university to respond appropriately. Anyone wishing to report can do so by contacting the designated official on their campus. (See [Additional Contacts](#).)
4. Reports of sexual misconduct made to a [Responsible Employee](#) that are not initially reported to the [University Sexual Misconduct & Title IX Coordinator](#) and/or [Deputy Sexual Misconduct & Title IX Coordinator\(s\)](#) for the respective campus will be shared with those officials in a timely manner.
5. If a report of discrimination, harassment and/or sexual misconduct is not made initially to the Indiana University Police Department (IUPD), and the information indicates it may be a crime reportable under the [Clery Act](#), non-identifying information regarding the date, time, location and nature of the crime will

be shared with IUPD for purposes of complying with the Clery Act.

6. If the university receives a report that indicates law enforcement should be informed and involved due to the potential threat to health and safety of an individual or the university community, the university may also share the identifying information needed for appropriate response by IUPD or law enforcement agency with jurisdiction.

**C. Sexual Misconduct Involving a Child/Minor:**

Sexual misconduct involving a child/minor (anyone under 18 years of age) must be reported. Indiana state law requires that any individual who has reason to believe that a child/minor is a victim of child abuse or neglect (including sexual misconduct) has an affirmative duty to make an oral report to the Indiana Department of Child Services hotline 1-800-800-5556 or to their local law enforcement or to IUPD. Failure to report may result in criminal charges. (See [PS-01, Programs Involving Children](#) for more information.)

**D. Amnesty:**

1. The university strongly encourages students to report instances of discrimination, harassment and/or sexual misconduct. Therefore, students who report an incident pursuant to this policy will not be disciplined by the university for violations of the Code of Students Rights, Responsibilities & Conduct related to their drug and/or alcohol consumption in connection with the reported incident.
2. Students are also afforded immunity against certain charges for alcohol-related crimes under Indiana's Lifeline Law in connection with a report of a medical emergency, so long as they cooperate with law enforcement at the scene. (See IC 7.1-5-1-6.5.)

**E. Retaliation:**

Protections against retaliation are critical to reducing the prevalence of discrimination, harassment, and sexual misconduct within the university community. Retaliation against anyone who has reported an incident of discrimination, harassment and/or sexual misconduct, provided information, or participated in procedures or an investigation into a report of discrimination, harassment and/or sexual misconduct, is prohibited by the university and may be considered and addressed as a potential violation of this policy or other applicable university policies. Acts of retaliation include intimidation, threats, and/or harassment, whether physical or communicated verbally or via written communication (including the use of e-mail, texts, and social media), as well as adverse changes in work or academic environments, or other adverse actions or threats. The university will take steps to prevent retaliation and will impose sanctions on anyone or any group who is found to have engaged in retaliation in violation of this policy. Concerns about potential retaliation in connection with a report of sexual misconduct should be reported to the designated officials under this policy. (See [Additional Contacts](#).)

**F. Roles, Duties and Obligations of Certain Employees:**

1. Sexual Misconduct & Title IX Coordinators ("Coordinator(s)"):
  - a. The University Sexual Misconduct & Title IX Coordinator ("University Coordinator") will be promptly informed of all reports of sexual misconduct and will oversee the university's review, investigation, and resolution of those reports to ensure the university's compliance with applicable law and this policy.
  - b. Deputy Sexual Misconduct & Title IX Coordinators ("Deputy Coordinators") will be promptly informed of all reports of sexual misconduct for their campus and pursuant to their specific delegated role, and will assist the University Coordinator in ensuring that outreach, response, investigation and adjudication occurs in accordance with applicable law and this policy.
  - c. Deputy Coordinators and other officials within the university will work with the University Coordinator to ensure that adequate education, training, and appropriate resources are available and provided on their respective campus.
2. **Equity Officials:**
  - a. The University Director of Institutional Equity will be promptly informed of all reports of discrimination and harassment and will oversee the university's review, investigation, and resolution of those reports to ensure the university's compliance with applicable law and this policy.
  - b. Campus Equity Officials will be promptly informed of all reports of discrimination and harassment for their campus and will assist the University's Director of Institutional Equity to ensure that outreach, response, investigation and adjudication occurs in accordance applicable law and this policy.
  - c. Campus Equity Officials will work with the University's Director of Institutional Equity and

other officials within the university to ensure that adequate education, training, and appropriate resources are available and provided on their respective campus.

#### G. Employee Reporting Obligations:

Certain employees within the university, based on the nature of their role and the type of information known to them, may have a duty to report discrimination, harassment and/or sexual misconduct to the appropriate designated university officials to ensure the university can respond promptly. These obligations are set forth below:

1. **Discrimination & Harassment:** University employees with teaching responsibility or supervisory authority within the university are obligated to promptly report incidents of discrimination or harassment, to the designated campus Equity Official. (See [Additional Contacts](#).)
2. **Sexual Misconduct:**
  - a. Employees designated as “[Responsible Employees](#)” are obligated to promptly report incidents of sexual misconduct to the University Coordinator or their designated campus Deputy Coordinator. (See [Additional Contacts](#).)
  - b. Responsible Employees include:
    - i. All employees with teaching responsibility, including academic appointees, student academic appointees, and any others who offer instruction (whether in-person or online) or office hours to students;
    - ii. All advisors;
    - iii. All coaches and other athletic staff who interact directly with students;
    - iv. All student affairs administrators;
    - v. All residential hall staff;
    - vi. All employees who work in offices that interface with students; and
    - vii. All supervisors and university officials.

#### H. Exempt Disclosures:

1. Employees who otherwise have reporting obligations under this policy are exempt from reporting disclosures of discrimination, harassment and/or sexual misconduct when made during limited situations, including:
  - a. Disclosures made as part of participation in research activities that have received human subjects approval through the university’s Institutional Review Board (IRB);
  - b. Disclosures made as part of an academic assignment;
  - c. Disclosures made at public awareness events;
  - d. Disclosures made during the course of communications protected as privileged communications under applicable law, including attorney-client privilege and medical professional privilege.
2. Following such disclosures, and when appropriate given the circumstances, the Responsible Employee should offer resources and reporting information and options.
3. These limited exemptions from reporting do not relieve a university employee from the obligation to report a disclosure of child abuse or neglect, which must be reported to appropriate officials in all instances. (See [Sexual Misconduct Involving a Child/Minor](#).)
4. Responsible Employees who are also [Campus Security Authorities](#) may still have an obligation to report information as required by the Clery Act and university policy [UA-16 \(Clery Act Compliance\)](#).

#### I. Confidential Employees

1. Certain university employees – based on their own professional licensure and the nature of their role on campus – have been identified by the university as Confidential Employees and are available to speak with individuals and maintain the individual’s desire for anonymity and absolute confidentiality. These Confidential Employees are exempt from the reporting requirements that apply under this policy. Individuals who desire anonymity in discussing and seeking assistance should contact and/or be referred to a Confidential Employee.
2. Confidential Employees include, but are not limited to:
  - a. Licensed, professional mental health counselors working in that capacity for the campus, and those they supervise;



- b. Health care professionals and staff located in on-campus health care centers; and
  - c. Any staff or specialists on a campus specifically designated as non-professional sexual assault advocates.
3. Faculty, staff, and other employees who are licensed mental health workers or are licensed medical workers, but who are not working in that capacity, such as faculty members in psychology, social work, nursing, etc., are not Confidential Employees under this policy.
  4. Any Confidential Employee who is not a licensed mental health counselor or pastoral counselor serving in those roles must provide non-identifying aggregate information regarding any Clery crime known to them directly to IUPD.
  5. Employees who are uncertain whether they have a reporting obligation under this section are encouraged to contact the designated officials for their campus to seek guidance.

#### **J. Role of Law Enforcement**

1. Any individual who has experienced discrimination, harassment and/or sexual misconduct that may be of a criminal nature is encouraged to contact IUPD or local law enforcement.
2. IUPD responds to emergency situations on Indiana University campuses and typically communicates and works with the appropriate designated officials to assist in investigations and incident response, as well as to track statistics for Clery Act reporting.
3. Individuals with a possible criminal case who have not made their initial complaint via the police will be provided with information about how to file a complaint with law enforcement. Individuals may also request assistance from campus authorities in notifying law enforcement. Individuals may decide not to notify law enforcement authorities and proceed only with a university investigation.
4. A university investigation under the complaint resolution procedures identified in this policy may be initiated and/or proceed simultaneously with a criminal case. The university will cooperate with law enforcement and, if requested by law enforcement, defer its fact gathering for a brief period during the evidence gathering stage of a criminal investigation. However, the university will not consider its investigation on hold pending a criminal prosecution or investigation, and will continue to communicate with individuals, address the need for any supportive measures regarding safety and well-being and resume its own fact gathering as soon as permitted.
5. The determination by law enforcement whether or not to prosecute a Respondent or the outcome of a criminal proceeding does not determine whether a violation of university policy has occurred. Records of university proceedings may be subpoenaed for a criminal prosecution.

#### **K. Privacy**

1. The university is committed to safeguarding the privacy of the parties in a manner consistent with the objective to effectively investigate and prevent incidents of discrimination, harassment and/or sexual misconduct. In all cases, the university will share the parties' information and details of the allegation only with university officials, law enforcement personnel, and other individuals who have a legitimate administrative or legal reason to be so informed. Records will not be disclosed outside the university unless required by law or subpoena.
2. All individuals with knowledge of a reported incident of discrimination, harassment and/or sexual misconduct are expected to safeguard the privacy of those involved and are encouraged to report such knowledge to the appropriate officials.

#### **L. Requests for No-University Action**

1. If an individual discloses that they have experienced an incident of discrimination, harassment and/or sexual misconduct to the university, but indicates or requests that the university not investigate the particular incident, requests that no disciplinary action be taken, requests that the alleged perpetrator not be notified, or makes any similar request, the university will always consider such request(s), and will, in general, work to honor the request(s). Absent a formal complaint, the university will weigh such request(s) against its obligation to provide a safe, non-discriminatory environment for all, including for the individual who experienced the discrimination, harassment, or sexual misconduct. If the university determines that it is able to honor the individual's request(s), the individual should understand that the university's ability to meaningfully investigate the incident and/or respond appropriately may be limited. If, however, the university determines it must proceed under the circumstances, it will work to notify the individual in advance.
2. The university has designated the following official(s) to evaluate an individual's request for no or limited action by the university in connection with a report of discrimination, harassment and/or sexual misconduct: i) the University Director of Institutional Equity and campus Equity Officials for

reports of harassment or discrimination; and ii) the University Coordinator or the campus Deputy Coordinator for reports of sexual misconduct. These officials will consult with relevant administrators on their campus and the Office of the Vice President and General Counsel, where appropriate, in making these determinations.

**M. Determination of Procedures in Response to Reports of Discrimination, Harassment or Sexual Misconduct**

1. Determination by the university of applicable complaint resolution procedures upon receipt of a formal complaint after a report of discrimination, harassment and/or sexual misconduct will follow the steps identified below, depending on whether the Respondent is a student or employee, and whether the matter falls within the scope of Title IX or the other provisions of this policy. Employees who are also students may be subject to procedures for students or employees, or both.
2. If the individual reported as having been engaged in discrimination, harassment and/or sexual misconduct is not a student or employee of the university, the university shall take all appropriate measures to determine information regarding the individual, what occurred, whether another entity needs to be contacted to join in or assume an investigation (e.g., another institution of higher education), and to provide assistance in notifying the proper law enforcement authorities, if applicable. The university will also provide supportive and remedial measures, to the extent possible, to protect the reporting individual and eliminate any hostile environment.
3. The university reserves the right to investigate circumstances that may involve discrimination, harassment and/or sexual misconduct in situations where no complaint, formal or informal, has been filed. In limited circumstances, the university reserves the right to reopen a case previously considered closed in the event of new information or other appropriate circumstances.

**N. Supportive and Interim Measures**

1. Upon receiving a report of discrimination, harassment, or sexual misconduct, the university will offer and provide appropriate and necessary supportive measures, regardless of whether a formal complaint is filed, according to the specific needs and circumstances of the situation. These measures may vary depending on an individual's campus, an individual's needs and specific circumstances; assistance in changing academic, living, transportation, and/or work situations; counseling services; advocacy and advising services; and assistance in obtaining protective orders.
2. In the event a formal complaint is filed and an investigation is initiated according to the complaint resolution procedures below, all parties will be offered supportive measures, and interim measures may be taken, depending on the specific allegations and circumstances, and may include suspension of the Respondent from campus or some portion of campus, pending completion of the investigation. When contemplating [interim suspension of a student under this policy](#), campus interim suspension procedures will be followed.
3. In the event of a finding of responsibility following the university's adjudication of a formal complaint, the university will take any additional and necessary measures with respect to the Complainant and other members of the community, as well as the appropriate disciplinary action with respect to the individual found responsible.

**II. SUMMARY OF RIGHTS OF THE COMPLAINANT AND RESPONDENT IN ALL COMPLAINT RESOLUTION PROCEDURES**

The rights of the parties in any of the complaint resolution procedures under this policy include:

- A. To be fully informed of university policies and procedures, as well as the nature and extent of all alleged violations contained within the allegation.
- B. To be treated with respect.
- C. To be accompanied by an advisor present during all proceedings, investigation meetings, or related meetings.
- D. To have adequate, reliable, and impartial investigation and appropriate resolution of all complaints of discrimination, harassment and/or sexual misconduct.
- E. To be informed by the university of options to notify proper law enforcement authorities including on campus and local police, and the option to be assisted by campus authorities in notifying proper law enforcement, if the individual chooses.
- F. To be notified of available resources including counseling, mental health, academic, legal and other support services, both at the university and in the community.

- G. To have allegations investigated and adjudicated by individuals who are properly trained to investigate and resolve allegations of discrimination, harassment and/or sexual misconduct.
- H. To participate in the investigation and complaint resolution process, including the opportunity to identify witnesses and other appropriate evidence, and to be informed of adverse evidence and provided the opportunity to respond to it through the process.
- I. To have allegations investigated and adjudicated in a reasonable timeframe given the circumstances of the specific case.
- J. To have the preponderance of the evidence standard (more likely than not) applied in determining responsibility.
- K. To have appeal rights as afforded under the applicable complaint resolution procedures.

### III. STUDENT DISCRIMINATION & HARASSMENT COMPLAINT RESOLUTION PROCEDURES

Complaints of discrimination and harassment alleged against a university student will be addressed according to the [Code of Student Rights, Responsibilities & Conduct](#) and the campus specific conduct procedures.

### IV. ACADEMIC APPOINTEE & STAFF DISCRIMINATION & HARASSMENT COMPLAINT RESOLUTION PROCEDURES

#### A. **Covered Behaviors**

These procedures cover discrimination against or harassment of an individual based on their age, color, disability, ethnicity, sex, gender identity, gender expression, genetic information, marital status, national origin, race, religion, sexual orientation, or veteran status.

#### B. **Initial Assessment**

1. Upon receipt of a report or complaint of discrimination and/or harassment, the Equity Official or other designated investigator will conduct an initial assessment to determine whether it falls within the scope of this policy, whether the conduct alleged rises to the level of an allegation of discrimination or harassment, and whether these procedures apply. If the allegations on their face do not rise to the level of a policy violation, but do indicate a matter of concern, the Equity Official and other offices will work to address the concern through other appropriate avenues. If a report or complaint raises allegations that are outside the scope of this policy, but may violate other university policy(ies), the matter will be referred to the appropriate university office.
2. Where it is determined that the allegations fall under this part of the policy, the following complaint resolution procedures apply, except that allegations of sexual harassment may be addressed by the appropriate sexual misconduct complaint resolution procedures in this policy.
3. When the initial assessment results in a decision not to proceed with the complaint under any university procedures, once notice is given to the parties, either party may appeal that decision to the Decisional Official within 10 calendar days of the decision (see below).

#### C. **Discrimination Complaints Against a Unit or Department:**

1. In response to a complaint of discrimination, the Investigator will gather relevant information from the Complainant, the respective unit/department at issue, other university offices, and potential witnesses.
2. After gathering all relevant information, the Investigator will make a determination whether discrimination occurred.
3. The Investigator will issue a letter setting forth the relevant findings and, if applicable, any necessary remedial actions or other recommendations to the Complainant and the unit/department. In the event the findings include evidence of discrimination, the Investigator will advise the unit/department in taking any necessary and appropriate remedial action.

#### D. **Discrimination or Harassment Complaints Against Academic Appointees or Staff:**

1. For the purpose of these procedures, relevant officials with key responsibilities are:
  - a. **Investigator** – The Equity Official for the respective campus, or an appropriate designee, will conduct fact-finding as the Investigator and may coordinate the investigation with other offices such as human resources, academic affairs, and student affairs.
  - b. **Decisional Official (DO)** – The DO will issue the decision determining responsibility and assigning appropriate sanctions, if applicable. The DO will be as follows, or an appropriate designee:
    - i. For complaints against staff employees, including temporary (hourly), the DO will be the university employee relations director.

- ii. For complaints against academic appointees, the DO will be the campus Vice Provost/Vice Chancellor for Academic Affairs.
- iii. For complaints against a Dean, a Vice Provost, or a Vice Chancellor, the DO will be the campus Provost/Chancellor.
- iv. For complaints against a University Vice President, a Provost, a Chancellor, or equivalent, the DO will be the President.
- v. For complaints against the President, the DO will be the Board of Trustees.
- c. **Appellate Official (AO)** – The AO may review the decision of the campus DO, following appeal by either party, and make a subsequent determination. The AO will be as follows, or an appropriate designee:
  - i. For an appeal in a complaint against staff employees, including temporary (hourly), the Vice President of Human Resources.
  - ii. For an appeal in a complaint against academic appointees, the campus Provost/Chancellor.
  - iii. For an appeal in a complaint against a Dean, a Vice Provost, or a Vice Chancellor, the President.
  - iv. For an appeal in a complaint against a Vice President, a Provost, a Chancellor, or equivalent, the Board of Trustees.
- d. **Faculty Board of Review (FBR)** - In faculty cases, following the determination of the AO, the faculty member may request a review by the campus FBR, which may review and issue a recommendation to the AO.

## 2. Interim Action

If, upon the receipt of a complaint, the Equity Official determines a need for immediate interim action, e.g. removal, reassignment, administrative leave, or suspension, they shall consult with the DO and any other appropriate university officials. The DO may administer such interim action at any point in this process pending final outcome.

## 3. Informal & Alternative Resolutions

### a. Informal Action:

In appropriate cases, the university may pursue informal actions in connection with reported discrimination or harassment, including when the individual who may have experienced the conduct does not wish to pursue a formal complaint, and/or when there is not enough information to proceed with a formal complaint resolution process against a known Respondent. Informal actions will not result in findings related to responsibility or in sanctions, nor will an informal action preclude further steps, including formal resolution, if a complaint is later made or additional information is received by the university. Informal actions can include, but are not limited to, educational meetings, additional training, and/or continued monitoring.

### b. Alternative Resolution Options:

In appropriate cases, the university may pursue alternative resolution with the consent of all parties at any point in the complaint resolution process. These resolution options may include, but are not limited to facilitated mediation, development of an action plan, and other voluntary steps to resolve the matter. Under alternative resolution, the Complainant will not be required to resolve the problem directly with the Respondent, unless desired by the Complainant. All parties must be notified of the right to end the alternative resolution process at any time and to begin the formal process. Face-to-face mediation may not be required in cases involving any violence or where the complaint is made against an employee with a position of authority over the Complainant. The Investigator shall document the outcome of any alternative resolution and share with the Equity Official and the DO.

### c. Acceptance of Responsibility:

In cases where the Respondent expresses a willingness to accept responsibility for any or all allegations, the Respondent may be offered the opportunity to bypass the remainder of the investigatory stage of the complaint resolution process and agree to receive a sanction from the DO. In such situations, the parties will each be provided the opportunity to submit a written statement to the DO for consideration in determining appropriate sanctions. In determining sanctions in such cases, the DO shall consider only the allegations and parties' written statements, the relevant facts gathered from the investigation, and past conduct history of the Respondent (if applicable). The right to appeal will be limited to an appeal on the grounds that the sanction is disproportionate.



ate to the violation(s) committed, in light of all relevant aggravating and mitigating factors, and in consideration of applicable university guidelines.

#### **4. Investigation**

- a. Following the initial assessment, if a formal investigation is initiated, the Investigator(s) will notify the Complainant and the Respondent. The Respondent will be informed of the allegations made against them and shall be provided the opportunity to respond. The Respondent will be provided a date by which an appointment must be made to discuss the matter.
- b. The Investigator will conduct fact-finding as to the allegations made against the Respondent and preserve all evidence collected.
- c. The investigation may include, but is not limited to, interviews with the Complainant, the Respondent, and other witnesses identified as having information relevant to the allegations made, as well as the examination of written statements by the parties, relevant documents, and other relevant information. Information for the investigation may be provided by Complainant, Respondent, witnesses identified by any party, or the university. The Investigator shall ensure that the Respondent has been informed of all allegations raised and the name of the Complainant(s), and is provided the opportunity to respond.
- d. Prior or subsequent conduct of the Respondent may be included in the investigation and considered in determining pattern, knowledge, intent, or motive. The determination of the relevance of pattern evidence will be based on an assessment of whether the previous or subsequent conduct was substantially similar to the conduct under investigation or indicates a pattern of similar prohibited conduct.
- e. All members of the university are expected to cooperate fully with the investigative process. Interference with the investigation may result in disciplinary measures pursuant to applicable university policy and procedure. Any individual believed to have information relevant to an investigation may be contacted and requested to make an appointment to discuss the matter.

#### **5. Report of Investigation**

- a. Following the investigation, the Investigator will provide an Investigation Report to the parties. The parties will be provided 10 calendar days to review the Investigation Report and any attachments. Parties may provide any additional and/or clarifying information to the Investigator and request access to the Investigation File. This period of 10 days will be the final opportunity for parties to submit any additional information to the Investigator.
- b. The Investigation Report will include:
  - i. The specific allegation(s);
  - ii. The Respondent's response to the allegation(s);
  - iii. A summary of the relevant information gathered from the parties, witnesses and other sources; as well as explanation for any information submitted or received that was determined not relevant for inclusion; any relevant attachments submitted by parties and used in analysis; and
  - iv. An analysis of the information and a recommendation as to whether the Respondent is responsible or not responsible for the alleged violation(s) of this policy, using a preponderance of the evidence standard (more likely than not), and a recommendation as to appropriate sanctions, if any, as set forth below.
- c. At the conclusion of the 10-day period, the Investigator will review the information submitted by any party and determine whether and to what extent to incorporate such information into the Investigation Report.
- d. The Investigator will then provide the Investigation Report to the DO, as well as to each party.

#### **6. Finding and Decision**

- a. Upon receiving the Final Investigation Report, the DO shall issue a finding. The DO may consult with the Investigator concerning the investigation and recommendations. The DO will provide each party the opportunity to meet and provide comment and make a statement. If the DO wishes further consultation with the parties, the Investigator will facilitate consultations to ensure equal opportunities are provided for the parties.
- b. The DO will issue one of the following findings, using a preponderance of the evidence standard:
  - i. Finding of "No Violation":

If there is a determination that the behavior alleged and investigated did not violate the discrimination and harassment policy, the DO shall provide the parties written notice of the finding. In the event the investigation reveals that the employee may have violated a different university policy, the DO may address any such potential violation through other applicable university policies. Documentation regarding a finding of “No Violation” shall be maintained with the campus Equity Official’s office, and not in the employee’s personnel file.

ii. Finding of a “Violation”

If there is a determination that the behavior alleged and investigated was in violation of the discrimination and harassment policy, the DO shall issue the finding and sanction(s) based on the level of sanctions set forth below.

c. The DO shall provide the parties written notice of the finding and any sanctions, if applicable.

**7. Sanctions**

a. Sanctions for a violation of the university’s discrimination and harassment policy include the following:

i. Level One Sanctions include sanctions that do not directly modify job duties or actual salary, such as informal discussions, additional training, periodic review, letter to personnel file or other similar corrective action (other than to promotion and tenure dossier, which is included in Level Two Sanctions below). Level One sanctions are not appropriate if Respondent is found responsible for a physical act of violence.

ii. Level Two Sanctions include sanctions that directly modify job duties, salary or job status, including affecting compensation, consideration in tenure or promotion decisions, suspension, and termination.

b. When determining the appropriate sanctions, consideration shall be given to the nature and severity of the behavior and the existence of any prior incidents or violations.

**8. Appeals**

a. Following the decision, either party may appeal to the Appellate Officer (AO) on the basis of:

i. Significant procedural error that reasonably would have affected the outcome.

ii. Newly discovered evidence that reasonably would have affected the outcome.

iii. Significant bias in the process.

iv. The finding of responsibility is not supported by the evidence in the Investigation Report.

v. The appropriateness of the sanctions.

b. A request for appeal must be submitted in writing to the AO within 10 calendar days of receiving the DO’s decision. The request must set forth the basis(es) for seeking an appeal and must include information to support such basis(es). If an appeal is submitted, all parties will be notified.

c. Upon receipt of appeal, the AO shall notify the other party in writing that an appeal has been filed and the basis(es) of the appeal, and shall allow the opportunity for other party to submit written statement in support or challenging the outcome to the AO within 5 calendar days.

d. The AO shall first determine whether the basis of appeal has been met, and if so, shall review the findings and any applicable sanctions, in making a determination.

e. The AO shall make a final determination within 15 calendar days of the receipt of any appeal, indicating one of the following:

i. Affirming the DO’s original finding(s).

ii. Setting aside the DO’s original finding(s) and imposing a new finding and/or sanctions.

iii. Setting aside the DO’s original finding(s) and ordering a new investigation (this option will generally be reserved for cases where significant procedural error has been identified to have affected the outcome).

f. To the extent possible, the parties will be notified simultaneously in writing of the final determination following an appeal.

**9. Request for Faculty Board of Review**

a. In cases involving a faculty member as a party, a faculty member sanctioned under this policy may submit a request for review by the Faculty Board of Review (FBR) following the determination of the AO. The request for review should be made according to the specific campus FBR

policy, and campus FBR procedures will apply except as modified by the provisions below.

- b. The basis(es) for appeal are the same as those for appeal to the AO. The request for a FBR must set forth the basis(es) for seeking review and must be submitted in writing within 15 calendar days of receiving the AO's determination. For good cause shown, and bearing in mind the need for timely resolution, the timeframes set forth within these procedures may be extended. If a request for a FBR is submitted, the FBR shall notify the other party(ies), as well as the DO and the AO.
- c. The FBR will only receive the Final Investigation Report; the written findings of the DO, along with comments submitted to the DO by any party named in the report; the written findings of the AO; and any sanctions. The FBR may not conduct new fact-finding. The FBR may seek training and additional information from the University Director of Institutional Equity.
- d. Throughout the FBR process, hearing members and participants shall ensure that the privacy of the matter and the parties is upheld. If a hearing is held, it shall be closed to the public to protect the privacy of all parties. In addition to faculty members serving on the FBR hearing panel, others present during a hearing may include the party requesting review and that individual's advisor, the other party(ies) named in the report and their advisor(s), the DO, the University Director of Institutional Equity, the Equity Official, and other university officials necessary to the proceedings. No witnesses will be allowed in the FBR. The faculty grievant, the Complainant, and one designated university official have the right to present a statement to the FBR in writing or orally, either personally or through an advisor. If any participant elects to make a statement, the FBR may pose questions related to their statement, but the other participants may not.
- e. The FBR must be concluded promptly, and generally within 60 days of the request, absent special circumstances. After review, the FBR may recommend one of the following to the AO:
  - i. Affirm the AO's determination.
  - ii. Recommend an alternative finding and/or sanction.
  - iii. Recommend that the determination be set aside and a new investigation be conducted. (This option will generally be reserved for cases where significant procedural error has been identified and determined to have affected the outcome).
- f. To the extent possible, the parties will be notified simultaneously in writing of the FBR's recommendation to the AO.
- g. Upon receipt of the FBR's recommendation, along with any materials considered by the FBR, the AO will make a final determination within 10 calendar days, indicating one of the following:
  - i. Affirming the prior determination on appeal.
  - ii. Setting aside the prior determination on appeal and imposing a new finding and/or sanctions.
  - iii. Setting aside the prior determination on appeal and ordering a new investigation (this option will generally be reserved for cases where significant procedural error has been identified to have affected the outcome).
- h. If the FBR recommends that the AO's prior determination be modified, but the AO affirms the prior determination, the final determination shall be made by the President. To the extent possible, the parties will be notified simultaneously in writing of the President's final determination. This concludes the appeal process.

#### **10. Expectations for a Respectful Process**

Every individual involved in a proceeding under this policy is entitled to be treated with respect. All parties and their advisors are required to follow the rules and procedures put in place to ensure a fair and respectful process. No one may intentionally harass or intimidate any party or witness, and university officials are authorized to halt such behavior.

### **V. OVERARCHING PROCEDURES FOR RESPONDING TO REPORTS OF SEXUAL MISCONDUCT**

#### **A. Covered Behaviors**

Covered sexual misconduct behaviors include sexual harassment, sexual assault, sexual exploitation, domestic violence, dating violence, and stalking. Some covered behaviors will have different definitions depending on whether the complaint is proceeding under Title IX or University Complaint Resolution Procedures.

#### **B. Complaint**

1. When the campus Deputy Sexual Misconduct & Title IX Coordinator ("Coordinator") receives a re-

port alleging that a student or employee has engaged in sexual misconduct, and a Complainant can be identified, the Coordinator (or designee) will reach out to the Complainant and offer supportive measures and information about campus complaint procedures.

2. The Coordinator will determine if the Complainant would like to submit a formal written complaint. If the Complainant does not wish to submit a formal written complaint, the Coordinator will assess this as a request for no university action (see [Request for No University Action](#)) and, if necessary and appropriate, may choose to be the named Complainant. If the neither the Complainant nor the Coordinator chooses to submit a formal written complaint, the allegations must not be heard under Title IX Complaint Resolution Procedures, but may be reviewed under other university procedures.
3. If a formal written complaint has been submitted and signed by Complainant, the Coordinator will determine if the complaint meets the following criteria to proceed with the Title IX Complaint Resolution Procedures:
  - a. At the time the formal written complaint is submitted and signed, the Complainant is a current IU student, employee, or is currently attempting to participate in an IU program or activity;
  - b. The behavior alleged occurred as part of an IU program or activity; and
  - c. The behavior alleged occurred against a individual in the United States.
4. If these criteria are not met either initially or as determined later in the process, or if the Complainant withdraws their complaint, the complaint must be dismissed under the Title IX Complaint Resolution Procedures; however, the allegations may be assessed under the University Complaint Resolution Procedures or other procedures.
5. Based on the allegations in the formal written complaint, the initial inquiry, and meeting with the Complainant, the Coordinator will also determine if the allegations fall into at least one of the following categories:
  - a. The allegations include sexual assault, and/or dating violence, and/or domestic violence, and/or stalking;
  - b. The allegations include quid pro quo sexual harassment;
  - c. The allegations include sexual harassment that, if true, would be pervasive and severe and objectively offensive.
6. If the allegations do not fall into any of the above categories, the complaint will be dismissed under the Title IX Complaint Resolution Procedures. In that event, the complaint may be investigated under University Complaint Resolution Procedures or other procedures if applicable. If the allegations include behavior in one or more of the above categories, or if the Coordinator needs more information to make this determination, then the complaint may proceed to the investigation stage under Title IX Complaint Resolution Procedures.
7. In the event the complaint is dismissed under Title IX Complaint Resolution Procedures at any point, once notice of Title IX dismissal is given to the parties, either party may appeal that decision to the designated official. If the Coordinator chooses not to proceed with the complaint under any university procedures, once notice is given to the parties, either party may appeal that decision to the designated official on the following bases:
  - a. Procedural irregularity that affected the outcome;
  - b. New evidence that was not reasonably available at time determination of dismissal was made, that reasonably could have affected the determination; and/or
8. The Title IX Coordinator(s), Investigator, or other official designated to make the determination of dismissal, had a conflict of interest or bias for or against the party(ies) that affected their determination. When allegations implicate both University and Title IX Complaint Resolution Procedures, as well as other policies and procedures, the investigation may proceed under the Title IX Complaint Resolution Procedures and include charges under other processes within this policy or other university procedures.

## **VI. STUDENT SEXUAL MISCONDUCT – TITLE IX COMPLAINT RESOLUTION PROCEDURES**

### **A. Covered Behaviors**

The following behaviors, as defined below, are covered under these procedures:

1. [Sexual Harassment](#)
2. [Sexual Assault](#)
3. [Dating Violence](#)





#### 4. Domestic Violence

#### 5. Stalking

### B. Officials

For the purpose of these procedures, relevant officials with key responsibilities are:

1. **Investigator** – An Investigator for the campus student affairs office, or an appropriate designee, will conduct fact-finding as the Investigator and will issue the Preliminary and Final Investigation Report.
2. **Hearing Panel** – The hearing panel will review the case at the hearing and make a decision regarding whether or not the Respondent is found responsible and propose sanctions, if applicable. The Hearing Panel Chair will coordinate the process and make any determinations of relevance regarding questions asked by advisors.
3. **Sanctioning Official** – Upon a finding of responsibility by the Hearing Panel, the Sanctioning Official will review the proposed sanctions and make the final determination of the sanctions to be applied to the Respondent.
4. **Student Affairs Official** – The Student Affairs Official, which may be the campus dean of students, or an appropriate designee, may review the decision and sanction following an appeal by either party, and make a subsequent determination.

### C. Investigation

1. Upon receipt of a formal complaint of an allegation of Title IX sexual misconduct, the Investigator(s) will notify the Complainant and the Respondent. The Respondent will be provided a date by which an appointment must be made to discuss the matter. The Respondent shall be informed of the allegations made against them and shall be provided the opportunity to respond.
2. The investigation may include, but is not limited to interviews with the Complainant, the Respondent, and other witnesses identified as having information relevant to the allegations made, as well as the examination of written statements by the parties, relevant documents, and other relevant information. Information for the investigation may be provided by Complainants, Respondents, witnesses identified by any party, or the university. Any individual believed to have information relevant to an investigation may be contacted and requested to make an appointment to discuss the matter. The university shall determine what information and evidence will be included in the Investigation Report, and all information submitted will be included in the Investigation File.
3. Prior or subsequent conduct of the Respondent may be included in the investigation and considered in determining pattern, knowledge, intent, or motive. The determination of the relevance of pattern evidence will be based on an assessment of whether the previous or subsequent conduct was substantially similar to the conduct under investigation or indicated a pattern of similar prohibited conduct.
4. Information related to prior sexual history of the parties will be prohibited except in very limited circumstances regarding prior sexual history between the parties where such information may be relevant to the issue of consent. However, consent will not be assumed based solely on evidence of any prior sexual history.
5. All members of the university community, including the parties and witnesses, are expected to cooperate with the investigative and hearing process. Failure to comply with a request to make and/or keep an appointment related to an investigation may result in a disciplinary hold being placed on a student's account and/or the initiation of student conduct charges for failure to comply.
6. Following the investigation, the Investigator will provide a Preliminary Investigation Report and Investigation File to each party and their advisor. The parties will be provided 10 calendar days to review the Preliminary Investigation Report and the Investigation File and provide any additional and/or clarifying information to the Investigator. This period of 10 days will be the final opportunity for parties to submit any additional information to the Investigator.
7. At the conclusion of the 10-day period, the Investigator will review the information submitted by either party and determine whether and to what extent to incorporate such information into a Final Investigation Report. The Investigator will provide the Final Investigation Report and Investigation File to each party and their advisor at least 10 days prior to the scheduled hearing.
8. When preparing the Final Investigation Report, the Investigator will determine the appropriate charge(s), if any, under this policy, to be placed on Respondent, and include the charge(s) in the Final Investigation Report. If the Investigator places a charge(s), the Final Investigation Report will be submitted to a hearing panel for the determination of responsibility, and the parties will be provided the Final Investigation Report and notified of next steps. If the Investigator determines that

there is insufficient evidence to support placing a charge under the Title IX Complaint Resolution Procedures, the parties will be provided the Final Investigation Report and notified that no charges will be placed under Title IX sexual misconduct. If there are remaining charges under this policy or the Student Code, those may proceed according to the applicable procedures.

9. If it is determined at any time during this process that the allegations do not fit within Title IX sexual misconduct, the complaint will be dismissed under these procedures. The complaint may then be referred to other procedures within this policy or Student Code, if appropriate. The Complainant and Respondent will be notified of this dismissal and referral to other procedures (if applicable) in writing. The Complainant and Respondent will have the opportunity to appeal the dismissal to the designated Student Affairs official.
10. The Complainant may request to withdraw the complaint prior to the conclusion of the investigation by contacting the Investigator or appropriate Deputy Title IX Coordinator in writing. The Investigator or Deputy Title IX Coordinator will then determine whether to close the case or refer the complaint to other procedures within this policy or Student Code.
11. The investigation and determination of responsibility will be conducted in a reasonable timeframe given the circumstances of the specific case.

#### **D. Selection of Advisors**

1. The Complainant and Respondent must have a Hearing Advisor that will be present during the hearing to conduct questioning of other parties. If the party does not identify in advance an advisor for this purpose, one will be appointed by the university. The university-provided Hearing Advisor is selected by the university and will not necessarily be an attorney, even if the other party is represented by an attorney. The Hearing Advisor may not participate or speak for the parties except during the questioning of other parties and witnesses. The Hearing Advisor is permitted to review the Investigation File.
2. The Complainant and Respondent may have another advisor throughout the complaint resolution process that may accompany them during proceedings. The non-hearing advisor is not permitted to conduct any questioning at the hearing. Any advisor(s) engaged that is external to the university is at the expense of that party.

#### **E. Alternative Resolution Options**

1. In appropriate cases, including cases where the Respondent expresses a willingness to accept responsibility for any or all charges, the university may pursue alternative resolution with the consent of all parties at any point in the complaint resolution process. Alternative resolution options may include, but are not limited to, acceptance of responsibility (see below), mediation, development of action plans, voluntary resolutions, appropriate sanctions, and/or appropriate remedies.
2. Under any alternative resolution, the Complainant will not be required to resolve the problem directly with the Respondent, unless desired by the Complainant. All parties must be notified of the right to end the alternative resolution process at any time and to begin or resume the complaint resolution process. Face-to-face mediation may not be used in cases involving physical or sexual violence. The Investigator shall document the outcome of any alternative resolution and share with the parties.
3. In cases where the Respondent expresses a willingness to accept responsibility for any or all charges in a case, the Respondent may be offered the opportunity to waive the right to a formal hearing as to the specific charge(s) and all related procedural guarantees, and agree to receive a sanction from the designated student affairs officer. In such situations, the parties will each be provided the opportunity to submit a written statement to the conduct officer for consideration in determining appropriate sanctions. The conduct officer shall consider only the parties' written statements regarding sanctions, the relevant facts from the investigation, and past conduct history of the Respondent (if applicable). In such cases, the right to appeal will be limited to an appeal on the grounds that the sanction is disproportionate to the violation(s) committed, in light of all relevant aggravating and mitigating factors, and in consideration of applicable university guidelines.

#### **F. Sexual Misconduct Hearing**

1. A three-person hearing panel will be assembled to make a determination of Respondent's responsibility as to the specific charge(s) set forth in the Final Investigation Report.
2. Hearing panel members will be drawn from the pool of faculty, staff, graduate students, and/or hearing officers retained by the university for purposes of adjudicating these hearings. At a minimum, at least one panel member shall be a student affairs administrator.
3. Upon review of the Final Investigation Report, all witnesses deemed relevant to the specific allega-

tions will be called to the hearing.

4. The hearing is closed except for the parties, their advisor(s), the hearing panelists and other university officials necessary to facilitate the proceedings.
5. The hearing will take place in-person or will be conducted remotely via secure university software. Complainant and Respondent are expected to be available in-person or via video and audio for the duration of the hearing. Witnesses are expected to be available in-person or via video and audio for the portion of the hearing relevant to their statement.
6. The Chair of the hearing panel shall review the charge(s) placed against the Respondent and the specific facts alleged.
7. Both the Complainant and the Respondent will have equal opportunity to provide a statement to the hearing panel.
8. No one other than the hearing panel members and the each party's Hearing Advisor may pose questions during the hearing. The Complainant and Respondent may not directly question each other, but may provide questions to their Hearing Advisor to be asked of the other party on their behalf. The Chair, in consultation with hearing panelists and appropriate university officials, will determine if questions are relevant to the case.
9. The sexual misconduct hearing is recorded. Deliberations by the panel, following the hearing, are not recorded.
10. If Complainant or Respondent does not appear at the hearing, their Hearing Advisor may still ask any relevant questions of other party(ies) and witness(es) on their behalf.

#### **G. Decision & Sanctions**

1. At the conclusion of a hearing, the panel shall deliberate without the parties present to determine responsibility for the specific charge(s) based on the evidence.
2. If, after deliberations, the hearing panel determines that the information contained in the Final Investigative Report and gathered during the hearing does not support by a preponderance of the evidence (more likely than not) that the Respondent is responsible for a violation of this policy and the Student Code, the hearing panel will notify both the Respondent and the Complainant by means of a written notice. The Complainant and/or Respondent may request an appeal (see below).
3. If, after deliberations, the hearing panel determines that the information contained in the Final Investigative Report and gathered during the hearing does support by a preponderance of the evidence (more likely than not) that the Respondent is responsible for a violation of this policy and the Student Code, the hearing panel will propose sanctions. The proposed sanctions will be reviewed by the Sanctioning Official (or designee) to ensure that the sanctions are proportional to the severity of the violation and consistent with university standards. In the event of a conflict between the hearing panel and the Sanctioning Official, the Sanctioning Official will make the final decision regarding appropriate sanctions. The hearing panel will then notify the parties of the decision and sanctions by means of a written notice. The Respondent and/or the Complainant may request an appeal (see below).
4. Possible sanctions for cases in which a student is found in violation of this policy and the Student Code for acts of sexual misconduct include, but are not limited to formal warnings, behavioral assessment and/or counseling, required educational training, disciplinary probation, suspension, and/or permanent expulsion.

#### **H. Appeal**

1. The Respondent or the Complainant may appeal the decision of the Title IX hearing panel to the campus Student Affairs official (or designee). To initiate an appeal, a party must send written notice of appeal to the designated official. The written notice must include the basis(es) for seeking the appeal and include information to support such basis(es) (see below).

##### **2. Timing:**

The notice of appeal must be filed no later than ten calendar days after the date the written decision sent. If an appeal is submitted by a party, all parties will be notified and given the opportunity to submit a written statement, and the underlying decision and any corresponding sanction will be held in abeyance until final notice of the appeal outcome. During this time, supportive measures in place will remain in effect (e.g., no contact order). If no written request for an appeal is received by the university within the time specified, the decision of the hearing panel and any sanction(s) imposed will be final and in effect.

##### **3. Basis(es) for Appeal:**

The designated Student Affairs official will have the sole discretion in determining whether the basis for appeal has been met and whether the appeal can move forward. An appeal must be based on one or more of the following criteria:

- a. Procedural irregularity that affected the outcome;
- b. New evidence that was not reasonably available at time determination or dismissal made, that reasonably could have affected the outcome;
- c. The Title IX Coordinator(s), Investigator(s), or hearing panelists had a conflict of interest or bias for or against the party(ies) that affected the outcome; and/or
- d. The sanction imposed is disproportionate to the violation(s) committed, in light of all relevant aggravating and mitigating factors, and in consideration of applicable university guidelines.

#### **4. Determination and Sanction**

- a. If the basis for appeal has been met, the designated Student Affairs official will review the written appeal and the pertinent part of the sexual misconduct hearing panel record only. The designated Student Affairs official will not consider new evidence or information that is not a part of that record, unless the appeal is submitted on the basis of newly available information. The designated Student Affairs official must render a determination within 15 calendar days of receipt of the appeal and may take any of the following actions:
  - i. Affirm the original decision regarding responsibility.
  - ii. Affirm the original decision concerning the disciplinary sanction(s) to be imposed.
  - iii. Set aside the original decision regarding responsibility and impose a new decision.
  - iv. Set aside the original decision regarding responsibility and order that a new sexual misconduct hearing be held before a new hearing panel.
  - v. Set aside the original decision concerning the disciplinary sanction(s) to be imposed and impose a different sanction or set of sanctions.
- b. The designated Student Affairs official will notify the Respondent and the Complainant, in writing, of the determination and will initiate the necessary procedures to effectuate the determination.
- c. The determination of the designated Student Affairs official is final and there will be no further appeals.

#### **I. Notice**

The Complainant and the Respondent will be provided written notice of the outcome of the sexual misconduct hearing, the appeals process, and the appeal determination, if applicable. Written notice will be provided electronically through Indiana University email accounts.

#### **J. Requests for Accommodations and Special Circumstances**

1. Just as students with disabilities may be eligible for accommodations in their classes, accommodations may be available for these procedures as well. Students with disabilities requesting accommodations and services under these procedures will need to present a current accommodation verification letter from the campus disability services office before accommodations can be considered and provided.
2. In appropriate circumstances, the university may utilize language translation services to assist in the investigation and/or hearing proceedings.

- K. Expectations for a Respectful Process** Every individual involved in a proceeding under this policy is entitled to be treated with respect. All parties and their advisors are required to follow the rules and procedures put in place to ensure a fair and respectful process. No one may intentionally harass or intimidate any party or witness, and university officials are authorized to halt such behavior.

### **VII. ACADEMIC APPOINTEE AND STAFF SEXUAL MISCONDUCT – TITLE IX COMPLAINT RESOLUTION PROCEDURES**

#### **A. Covered Behaviors**

The following behaviors, as defined below, are covered under these procedures:

1. Sexual Harassment
2. Sexual Assault
3. Dating Violence
4. Domestic Violence





## 5. Stalking

### B. Officials

For the purpose of these procedures, relevant officials with key responsibilities are:

1. **Investigator** – The Deputy Coordinator(s) for the respective campus, or an appropriate designee, will conduct fact-finding as the Investigator and may coordinate with other offices such as human resources, academic affairs, and student affairs.
  2. **Hearing Official** - A hearing official will be responsible for assisting the DO during the hearing process including reviewing the Investigation File, assisting with determinations of relevancy during questioning, and coordinating a fair and respectful hearing.
  3. **Decisional Official (DO)** – The DO will be present at the sexual misconduct hearing and, following the hearing, will issue the decision determining responsibility and assign appropriate sanctions, if applicable. The DO will be as follows, or an appropriate designee:
    - a. For complaints against staff employees, including temporary (hourly), the DO will be the university employee relations director.
    - b. For complaints against academic appointees, the DO will be the campus Vice Provost/Vice Chancellor for Academic Affairs.
    - c. For complaints against a Dean, a Vice Provost, or a Vice Chancellor, the DO will be the campus Provost/ Chancellor.
    - d. For complaints against a University Vice President, a Provost, a Chancellor, or equivalent, the DO will be the President.
    - e. For complaints against the President, the DO will be the Board of Trustees.
  4. **Appellate Official (AO)** – The AO may review the decision of the DO, following appeal by either party, and make a subsequent determination. The AO will be as follows, or an appropriate designee:
    - a. For an appeal in a complaint against staff employees, including temporary (hourly), the Vice President of Human Resources.
    - b. For an appeal in a complaint against academic appointees, the campus Provost/Chancellor.
    - c. For an appeal in a complaint against a Dean, a Vice Provost, or a Vice Chancellor, the President.
    - d. For an appeal in a complaint against a Vice President, a Provost, a Chancellor, or equivalent, the Board of Trustees.
  5. **Faculty Board of Review (FBR)** –In faculty cases, following the determination of the AO, the faculty member may request a review by the campus FBR, which may review and issue a recommendation to the AO.
- C. Interim Action If, upon the receipt of a complaint, the Coordinator or Deputy Coordinator determines a need for immediate interim action, e.g. removal, reassignment, administrative leave, or suspension, they shall consult with DO and any other appropriate university officials. The DO may administer such interim action at any point in this process pending final outcome.

### D. Informal & Alternative Resolutions

#### 1. Informal Action:

In appropriate cases, the university may pursue informal actions in connection with reported sexual misconduct, including when the individual who may have experienced the conduct does not wish to pursue a formal complaint, and/or when there is not enough information to proceed with a formal complaint resolution process against a known Respondent. Informal actions will not result in findings related to responsibility or in sanctions, nor will an informal action preclude further steps, including formal resolution, if a complaint is later made or additional information is received by the university. Informal actions can include, but are not limited to, educational meetings, additional training, and/or continued monitoring.

#### 2. Alternative Resolution Options:

In appropriate cases, the university may pursue alternative resolution with the consent of all parties at any point in the complaint resolution process. These resolution options may include, but are not limited to facilitated mediation, development of an action plan, and other voluntary steps to resolve the matter. Under alternative resolution, the Complainant will not be required to resolve the problem directly with the Respondent, unless desired by the Complainant. All parties must be notified of the right to end the alternative resolution process at any time and to begin the formal process. Face-to-

face mediation may not be required in cases involving any physical or sexual violence or where the complaint is made against an employee with a position of authority over the Complainant. The Investigator shall document the outcome of any alternative resolution and share with the Coordinator and the DO.

### 3. Acceptance of Responsibility:

In cases where the Respondent expresses a willingness to accept responsibility for any or all allegations in a case, the Respondent may be offered the opportunity to bypass the remainder of the investigatory stage of the complaint resolution process and agree to receive a sanction from the DO. In such situations, the parties will each be provided the opportunity to submit a written statement to the DO for consideration in determining appropriate sanctions. In determining sanctions in such cases, the DO shall consider only the allegations and parties' written statements, the relevant facts gathered from the investigation, and past conduct history of the Respondent (if applicable). The right to appeal will be limited to an appeal on the grounds that the sanction is disproportionate to the violation(s) committed, in light of all relevant aggravating and mitigating factors, and in consideration of applicable university guidelines.

## E. Investigation

1. Upon receipt of a signed formal complaint of sexual misconduct that falls within the scope of this policy, the university will take immediate and appropriate steps to investigate the allegations.
2. The Investigator(s) will notify the Complainant and the Respondent.
3. The Respondent shall be informed of the allegations made against them and shall be provided the opportunity to respond. The Respondent will be provided a date by which an appointment must be made to discuss the matter.
4. The Investigator will conduct fact-finding as to the allegations made against the Respondent and will preserve all evidence collected.
5. The investigation may include, but is not limited to, interviews with the Complainant, the Respondent, and other witnesses identified as having information relevant to the allegations made, as well as the examination of written statements by the parties, relevant documents, and other relevant information. Information for the investigation may be provided by Complainant, Respondent, witnesses identified by any party, or the university. The Investigator shall ensure that the Respondent has been informed of all allegations raised and the name of the Complainant(s), and is provided the opportunity to respond.
6. Prior or subsequent conduct of the Respondent may be included in the investigation and considered in determining pattern, knowledge, intent, or motive. The determination of the relevance of pattern evidence will be based on an assessment of whether the previous or subsequent conduct was substantially similar to the conduct under investigation or indicates a pattern of similar prohibited conduct.
7. Information related to prior sexual history of the parties will be prohibited except in very limited circumstances regarding prior sexual history between the parties where such information may be relevant to the issue of consent. However, consent will not be assumed based solely on evidence of any prior sexual history.
8. All members of the university are expected to cooperate fully with the investigative process. Interference with the investigation may result in disciplinary measures pursuant to applicable university policy and procedure. Any individual believed to have information relevant to an investigation may be contacted and requested to make an appointment to discuss the matter.

## F. Report of Investigation

1. Following the investigation, the Investigator will provide an Investigation Report to the parties. The parties will be provided 10 calendar days to review the Investigation Report and any attachments. Parties may provide any additional and/or clarifying information to the Investigator and request access to the Investigation File. This period of 10 days will be the final opportunity for parties to submit any additional information to the Investigator.
2. The Investigation Report will include:
  - a. the specific allegation(s);
  - b. the Respondent's response to the allegation(s);
  - c. a summary of the relevant information gathered from the parties, witnesses and other sources; as well as explanation for any additional and/or clarifying information submitted or received that was determined not relevant for inclusion; any relevant attachments submitted by parties and

used in analysis; and

- d. an analysis of the information.
3. At the conclusion of the 10-day period, the Investigator will review any additional information submitted that is directly related and make it available to all parties. The Investigator may incorporate such information into the Investigation Report.
4. The Investigation Report will be submitted to the DO, and the parties will be provided the Investigation Report and notified of next steps in regard to the hearing.
5. The investigation will be conducted in a reasonable timeframe given the circumstances of the specific case.

#### **G. Selection of Advisors**

At any point in the investigation, but prior to the hearing, the Complainant and Respondent may select an advisor of their choice, and at their expense, to advise them throughout the sexual misconduct process. If a party does not have an advisor for the hearing, the university will provide one for them. The university-provided Hearing Advisor is selected by the university and will not necessarily be an attorney, even if the other party is represented by an attorney. The Hearing Advisor will have the opportunity to review all evidence collected in the investigation.

#### **H. Hearing**

1. The complaint resolution process will include a live hearing. The hearing will be closed except for the parties, their advisors, the DO and Hearing Official, and other university officials necessary to facilitate the proceedings. Witnesses will be expected to be available in-person or via video and audio for the portion of the hearing relevant to their statement. The hearing will be recorded. Deliberations following the hearing are not recorded.
2. At the request of either party, the hearing may occur with the parties located in separate locations using technology for those involved to see and hear each other.
3. Complainants and Respondents are not permitted to personally conduct questioning. Each party's Hearing Advisor may ask the other party and any witnesses all relevant questions, including those challenging credibility. Questions must be verbal, direct, and in real time. The Hearing Official and the DO will make determinations as to the relevance of questions and may exclude a question as not relevant.

#### **I. Finding and Decision**

1. At the conclusion of a hearing, the DO, in consultation with the Hearing Official, shall deliberate without the parties present to determine responsibility for the specific allegations based on the evidence.
2. If, after deliberations, the DO determines that the information contained in the Final Investigative Report and gathered during the hearing, does not support by a preponderance of the evidence (more likely than not) that the Respondent is responsible for a violation of university policies, the DO will notify both the Respondent and the Complainant by means of a written notice. The Complainant and/or Respondent may request an appeal (see below).
3. If, after deliberations, the DO determines that the information contained in the Final Investigative Report and gathered during the hearing, does support by a preponderance of the evidence (more likely than not) that the Respondent is responsible for a violation of university policies, the DO will make the final determination regarding appropriate sanctions. The DO will then notify the parties of the determination and sanctions by means of a written notice. The Respondent and/or the Complainant may request an appeal (see below).
4. The DO will issue one of the following findings, using a preponderance of the evidence standard:
  - a. Finding of "No Violation" of the university's policies:  
If there is a determination that the behavior alleged and investigated did not violate the university's policies, the DO shall provide the parties written notice of the finding. Documentation regarding a finding of "No Violation" shall be maintained with the Deputy Title IX Coordinator's office, and not in the employee's personnel file.
  - b. Finding of a "Violation" of the university's policies:  
If there is a determination that the behavior alleged and investigated was in violation of the university's policies, the DO shall issue the finding and sanction(s) based on the level of sanctions set forth below.
5. The DO shall provide the parties written notice of the finding and any sanctions, if applicable.

## **J. Sanctions**

1. Sanctions for violations of this policy include the following:
  - a. Level One Sanctions include sanctions that do not directly modify job duties or actual salary, such as informal discussions, additional training, periodic review, letter to personnel file (other than to promotion and tenure dossier which is included in Level Two Sanctions below). Level One Sanctions shall not be appropriate in the event the Respondent was found responsible for sexual assault or other sexual violence.
  - b. Level Two Sanctions include sanctions that directly modify job duties, salary or job status, including affecting compensation, consideration in tenure or promotion decisions, suspension, and termination.
2. When determining the appropriate sanctions, consideration shall be given to the nature and severity of the behavior and the existence of any prior incidents or violations.

## **K. Appeals**

1. Following the decision, either party may request an appeal to the Appellate Officer (AO) on the basis of:
  - a. Procedural irregularity that affected the outcome;
  - b. New evidence that was not reasonably available at the time the determination was made and that reasonably could have affected the outcome;
  - c. The Title IX Coordinator(s), Investigator(s), DO or hearing official had a conflict of interest or bias for or against the party(ies) that affected the outcome; and/or
  - d. The sanction imposed is disproportionate to the violation(s) committed, in light of all relevant aggravating and mitigating factors, and in consideration of applicable university guidelines.
2. A request for appeal must be submitted in writing to the AO within 10 calendar days of receiving the DO's decision. The request must set forth the basis(es) for seeking an appeal and must include information to support such basis(es). If an appeal is requested, all parties will be notified and provided an opportunity to submit a written statement.
3. The AO shall first determine whether the basis of appeal has been met, and if so, shall review the findings and any applicable sanctions, in making a decision.
4. The AO shall make a final determination within 15 calendar days of the receipt of any appeal, indicating one of the following:
  - a. Affirming the DO's original finding(s).
  - b. Setting aside the DO's original finding(s) and imposing a new finding and/or sanctions.
  - c. Setting aside the DO's original finding(s) and ordering a new investigation (this option will generally be reserved for cases where significant procedural error has been identified to have affected the outcome).
5. To the extent possible, the parties will be notified simultaneously in writing of the final decision following an appeal.

## **L. Request for Faculty Board of Review following the AO's Determination**

1. In cases involving a faculty member as a party, a faculty member sanctioned under this policy may submit a request for review by the Faculty Board of Review (FBR) following the determination of the AO. The request for review should be made according to the specific campus FBR policy, and campus FBR procedures will apply except as modified by the provisions below.
2. The basis(es) for appeal are the same as those for appeal to the AO. The request for a FBR must set forth the basis(es) for seeking review and be submitted in writing within 15 calendar days of receiving the AO's determination. For good cause shown, and bearing in mind the need for timely resolution, the timeframes set forth within these procedures may be extended. If a request for a FBR is submitted, the FBR shall notify the other party(ies), as well as the DO and the AO.
3. The FBR will only receive the Final Investigation Report; the Investigation File; the written findings of the DO, along with comments submitted to the DO by any party named in the report; the written findings of the AO; and any sanctions. The FBR may not conduct new fact-finding. The FBR may seek training and additional information from the University Coordinator.
4. Throughout the FBR process, hearing members and participants shall ensure that the privacy of the matter and the parties is upheld. If a hearing is held, it shall be closed to the public to protect the



privacy of all parties. In addition to faculty members serving on the FBR hearing panel, others present during a hearing may include the party requesting review and that individual's advisor, the other party(ies) named in the report and their advisor(s), the DO, the University Coordinator, Deputy Coordinator, and other university officials necessary to the proceedings. No witnesses will be allowed in the FBR. The grievant, the Complainant, and one designated university official have the right to present a statement to the FBR in writing or orally, either personally or through an advisor. If any participant elects to make a statement, the FBR may pose questions related to their statement, but the other participants may not.

5. The FBR must be concluded promptly, and generally within 60 days of the request, absent special circumstances. After review, the FBR may recommend one of the following to the AO:
    - a. Affirm the AO's determination.
    - b. Recommend an alternative finding and/or sanction.
    - c. Recommend that the determination be set aside and a new investigation be conducted. (This option will generally be reserved for cases where significant procedural error has been identified and determined to have affected the outcome).
  6. To the extent possible, the parties will be notified simultaneously in writing of the FBR's recommendation to the AO.
  7. Upon receipt of the FBR's recommendation, along with any materials considered by the FBR, the AO will make a final determination within 10 calendar days, indicating one of the following:
    - a. Affirming the prior determination on appeal.
    - b. Setting aside the prior determination on appeal and imposing a new finding and/or sanctions.
    - c. Setting aside the prior determination on appeal and ordering a new investigation (this option will generally be reserved for cases where significant procedural error has been identified to have affected the outcome).
  8. If the FBR recommends that the AO's prior determination be modified, but the AO affirms the prior determination, the final determination shall be made by the President. To the extent possible, the parties will be notified simultaneously in writing of the President's final determination. This concludes the appeal process.
- M. Expectations for a Respectful Process Every individual involved in a proceeding under this policy is entitled to be treated with respect. All parties and their advisors are required to follow the rules and procedures put in place to ensure a fair and respectful process. No one may intentionally harass or intimidate any party or witness, and university officials are authorized to halt such behavior.

## **VIII. STUDENT SEXUAL MISCONDUCT – UNIVERSITY COMPLAINT RESOLUTION PROCEDURES**

### **A. Covered Behaviors**

The following behaviors, as defined below, are covered under these procedures:

1. [Sexual Harassment](#)
2. [Sexual Assault](#)
3. [Sexual Exploitation](#)
4. [Dating Violence](#)
5. [Domestic Violence](#)
6. [Stalking](#)

### **B. Officials**

For the purpose of these procedures, relevant officials with key responsibilities are:

1. **Investigator** – An Investigator for the campus student affairs office, or an appropriate designee, will conduct fact-finding as the Investigator and will issue the Preliminary and Final Investigation Report.
2. **Hearing Panel** – The hearing panel will review the case at the hearing and make a decision regarding whether or not the Respondent is found responsible and propose sanctions, if applicable. The Hearing Panel Chair will coordinate the process and make any determinations of relevance regarding questions posed.
3. **Sanctioning Official** – Upon a finding of responsibility by the Hearing Panel, the Sanctioning Official will review the proposed sanctions and make the final determination of the sanctions to be

applied to the Respondent.

4. **Student Affairs Official** – The Student Affairs Official, which may be the campus dean of students, or an appropriate designee, may review the decision and sanction following an appeal by either party, and make a subsequent determination.

### C. Investigation

1. If sexual misconduct proceedings are initiated, the Investigator(s) will notify the Complainant and the Respondent. The Respondent will be provided a date by which an appointment must be made to discuss the matter. The Respondent shall be informed of the allegations made against them and shall be provided the opportunity to respond. The Respondent is expected to participate in the investigation and all related procedures, including the sexual misconduct hearing.
2. The investigation may include, but is not limited to interviews with the Complainant, the Respondent, and other witnesses identified as having information relevant to the allegations made, as well as the examination of written statements by the parties, relevant documents, and other relevant information. Information for the investigation may be provided by Complainants, Respondents, witnesses identified by any party, or the university. Any individual believed to have information relevant to an investigation may be contacted and requested to make an appointment to discuss the matter. The university shall determine what information and evidence will be included in the Investigation File.
3. Prior or subsequent conduct of the Respondent may be included in the investigation and considered in determining pattern, knowledge, intent, or motive. The determination of the relevance of pattern evidence will be based on an assessment of whether the previous or subsequent conduct was substantially similar to the conduct under investigation or indicates a pattern of similar prohibited conduct.
4. Information related to prior sexual history of the parties will be prohibited except in very limited circumstances regarding prior sexual history between the parties where such information may be relevant to the issue of consent. However, consent will not be assumed based solely on evidence of any prior sexual history.
5. All members of the university community, including the parties and witnesses, are expected to cooperate with the investigative and hearing process. Failure to comply with a request to make and/or keep an appointment may result in a disciplinary hold being placed on the student's account and/or the initiation of student conduct charges for failure to comply.
6. Following the investigation, the Investigator will provide a Preliminary Investigation Report and Investigation File to each party and their advisor. The parties will be provided 10 calendar days to review the Preliminary Investigation Report and the Investigation File and provide any additional and/or clarifying information to the Investigator. This period of 10 days will be the final opportunity for parties to submit additional information to the Investigator. At the conclusion of the 10-day period, the Investigator will review the information submitted by either party and determine whether and to what extent to incorporate such information into a Final Investigation Report.
7. When preparing the Final Investigation Report, the Investigator will determine the appropriate charge(s), if any, under this policy, to be placed on Respondent, and include the charge(s) in the Final Investigation Report. If the Investigator places a charge(s), the Final Investigation Report will be submitted to a hearing panel for the determination of responsibility, and the parties will be provided the Final Investigation Report and notified of next steps. If the Investigator determines that there is insufficient evidence to support placing a charge, the parties will be provided the Final Investigation Report and notified that no charges will be placed. If there are remaining charges under the Student Code, those may proceed according to the applicable procedures.
8. The investigation and determination of responsibility will be conducted in a reasonable timeframe given the circumstances of the specific case.

### D. Selection of Advisors

The Complainant and Respondent may have an advisor throughout the complaint resolution process that may accompany them during proceedings. Advisors are not permitted to speak on behalf of the parties or conduct any questioning at the hearing.

### E. Alternative Resolution Options

1. In appropriate cases, including cases where the Respondent expresses a willingness to accept responsibility for any or all charges, the university may pursue alternative resolution with the consent of all parties at any point in the complaint resolution process. Alternative resolution options may include, but are not limited to, acceptance of responsibility (see below), mediation, development of

action plans, voluntary resolutions, appropriate sanctions, and/or appropriate remedies.

2. Under any alternative resolution, the Complainant will not be required to resolve the problem directly with the Respondent, unless desired by the Complainant. All parties must be notified of the right to end the alternative resolution process at any time and to begin or resume the complaint resolution process. Face- to-face mediation may not be used in cases involving physical or sexual violence. The Investigator shall document the outcome of any alternative resolution and share with the parties.
3. In cases where the Respondent expresses a willingness to accept responsibility for any or all charges in a case, the Respondent will be offered the opportunity to waive the right to a formal hearing as to the specific charge(s) and all related procedural guarantees, and agree to receive a sanction from the designated student affairs conduct officer. In such situations, the parties will each be provided the opportunity to submit a written statement to the conduct officer for consideration in determining appropriate sanctions. The conduct officer shall consider only the parties' written statements regarding sanctions, the relevant facts from the investigation, and past conduct history of the Respondent, if applicable. In such cases, the right to appeal will be limited to an appeal on the grounds that the sanction is disproportionate to the violation(s) committed, in light of all relevant aggravating and mitigating factors, and in consideration of applicable university guidelines.

#### **F. Sexual Misconduct Hearing**

1. A three-person hearing panel will be assembled for a sexual misconduct hearing to make a determination of Respondent's responsibility as to the specific charge(s) set forth in the Final Investigation Report.
2. Hearing panel members will be drawn from the pool of faculty, staff and graduate students who have completed the university's required annual training on issues related to sexual misconduct and university policies and procedures. At a minimum, at least one panel member shall be a student affairs administrator.
3. Upon review of the Final Investigation Report, the hearing panel will determine witnesses who may be called, if any, to participate in the hearing.
4. The sexual misconduct hearing is closed, except for the parties, their advisor, the hearing panelists and other university officials necessary to facilitate the proceedings.
5. The hearing will take place in-person or will be conducted remotely via secure university software. Complainant and Respondent are expected to be available in-person or via video and audio for the duration of the hearing. Witnesses are expected to be available in-person or via video and audio for the portion of the hearing relevant to their statement.
6. The Chair of the hearing panel shall review the charge(s) placed against the Respondent and the specific facts alleged.
7. Both the Complainant and the Respondent will have equal opportunity to provide a statement to the hearing panel.
8. No one other than the hearing panel members, the Complainant, and the Respondent may pose questions during the hearing. The Complainant and Respondent may not directly question each other, but may submit questions to the Chair to be asked of the other party. The Chair or other panel members will review questions prior to posing to the other party to prevent questioning that is not permitted under these proceedings.
9. The sexual misconduct hearing is recorded. Deliberations by the panel, following the hearing, are not recorded.

#### **G. Decision & Sanctions**

1. At the conclusion of a hearing, the panel shall deliberate without the parties present to determine responsibility for the specific charge(s) based on the evidence.
2. If, after deliberations, the hearing panel determines that the information contained in the Final Investigative Report and gathered during the hearing, does not support by a preponderance of the evidence (more likely than not) that the Respondent is responsible for a violation of this policy and the Student Code, the hearing panel will notify both the Respondent and the Complainant by means of a written notice. The Complainant and/or Respondent may request an appeal (see below).
3. If after deliberations, the hearing panel determines that the information contained in the Final Investigative Report and gathered during the hearing, does support by a preponderance of the evi-

dence (more likely than not) that the Respondent is responsible for a violation of this policy and the Student Code, the hearing panel will propose sanctions. The proposed sanctions will be reviewed by the Sanctioning Official (or designee) to ensure that the sanctions are proportional to the severity of the violation and consistent with university standards. In the event of a conflict between the hearing panel and the Sanctioning Official, the Sanctioning Official will make the final determination regarding appropriate sanctions. The hearing panel will then notify the parties of the determination and sanctions by means of a written notice. The Respondent and/or the Complainant may request an appeal (see below).

4. Possible sanctions for cases in which a student is found in violation of this policy and the Student Code for acts of sexual misconduct include, but are not limited to formal warnings, behavioral assessment and/or counseling, required educational training, disciplinary probation, suspension, and/or permanent expulsion.

## **H. Appeal**

1. The Respondent or the Complainant may appeal the decision of the sexual misconduct hearing panel to the designated Student Affairs official (or designee). To initiate an appeal, a party must send written notice of appeal to the designated Student Affairs official. The written notice must include the basis(es) for seeking the appeal and include information to support such basis(es) (see below).

### **2. Timing:**

The notice of appeal must be filed no later than ten calendar days after the date the written decision of the sexual misconduct hearing panel is sent. If an appeal is submitted by either party, all parties will be notified and the underlying decision and any corresponding sanction will be held in abeyance until final notice of the appeal outcome. During this time, any interim measures in place will remain in effect (e.g., no contact order, no trespass). If no written request for an appeal is received by the university within the time specified, the decision of the hearing panel and any sanction(s) imposed will be final and in effect.

### **3. Basis(es) for Appeal:**

The designated Student Affairs official will have the sole discretion in determining whether the basis for appeal has been met and whether the appeal can move forward. An appeal must be based on one or more of the following criteria:

- a. Procedural irregularity that affected the outcome;
- b. New evidence that was not reasonably available at time determination or dismissal made, and that reasonably could have affected the outcome;
- c. The Coordinator(s), investigator(s), or hearing panelists had a conflict of interest or bias for or against the party(ies) that affected the outcome; and/or
- d. The sanction imposed is disproportionate to the violation(s) committed, in light of all relevant aggravating and mitigating factors, and in consideration of applicable university guidelines.

### **4. Determination and Sanction:**

- a. If the basis for appeal has been met, the designated Student Affairs official will review the written appeal and the pertinent part of the sexual misconduct hearing panel record only. The designated Student Affairs official will not consider new evidence or information that is not a part of that record. The designated Student Affairs official must render a determination within 15 calendar days of receipt of the appeal and may take any of the following actions:
  - i. Affirm the original decision regarding responsibility.
  - ii. Affirm the original decision concerning the disciplinary sanction(s) to be imposed.
  - iii. Set aside the original decision regarding responsibility and impose a new decision.
  - iv. Set aside the original decision regarding responsibility and order that a new sexual misconduct hearing be held before a new hearing panel.
  - v. Set aside the original decision concerning the disciplinary sanction(s) to be imposed and impose a different sanction or set of sanctions.
- b. The designated Student Affairs official will notify the Respondent and the Complainant, in writing, of the determination and will initiate the necessary procedures to effectuate the determination.



- c. The determination of the designated Student Affairs official is final and there will be no further appeals.

#### **I. Notice**

The Complainant and the Respondent will be provided written notice of the outcome of the sexual misconduct hearing, the appeals process, and the appeal determination, if applicable. Written notice will be provided electronically through Indiana University email accounts.

#### **J. Requests for Accommodations and Special Circumstances**

1. Just as students with disabilities may be eligible for accommodations in their classes, accommodations may be available for these procedures as well. Students with disabilities requesting accommodations and services under these procedures will need to present a current accommodation verification letter from the campus disability services office before accommodations can be considered and provided.
2. In appropriate circumstances, the university may utilize language translation services to assist in the investigation and/or hearing proceedings.

#### **K. Expectations for Respectful Process**

Every individual involved in a proceeding under this policy is entitled to be treated with respect. All parties and their advisors are required to follow the rules and procedures put in place to ensure a fair and respectful process. No one may intentionally harass or intimidate any party or witness, and university officials are authorized to halt such behavior.

### **IX. ACADEMIC APPOINTEE AND STAFF SEXUAL MISCONDUCT – UNIVERSITY COMPLAINT RESOLUTION PROCEDURES**

#### **A. Covered Behaviors**

The following behaviors, as defined below, are covered under these procedures:

1. Sexual Harassment
2. Sexual Assault
3. Sexual Exploitation
4. Dating Violence
5. Domestic Violence
6. Stalking

#### **B. Officials**

For the purpose of these procedures, relevant officials with key responsibilities are:

1. **Investigator** – The Deputy Coordinator for the respective campus, or an appropriate designee, will conduct fact-finding as the Investigator and may coordinate with other offices such as human resources, academic affairs, and student affairs.
2. **Decisional Official (DO)** – The DO will issue the decision determining responsibility and assigning appropriate sanctions, if applicable. The DO will be as follows, or an appropriate designee:
  - a. For complaints against staff employees, including temporary (hourly), the DO will be the university employee relations director.
  - b. For complaints against academic appointees, the DO will be the campus Vice Provost/Vice Chancellor for Academic Affairs.
  - c. For complaints against a Dean, a Vice Provost, or a Vice Chancellor, the DO will be the campus Provost/Chancellor.
  - d. For complaints against a University Vice President, a Provost, a Chancellor, or equivalent, the DO will be the President.
  - e. For complaints against the President, the DO will be the Board of Trustees.
3. **Appellate Official (AO)** – The AO may review the decision of the campus DO, following appeal by either party, and make a subsequent determination. The AO will be as follows, or an appropriate designee:
  - a. For an appeal in a complaint against staff employees, including temporary (hourly), the Vice President of Human Resources.
  - b. For an appeal in a complaint against academic appointees, the campus Provost/Chancellor.

- c. For an appeal in a complaint against a Dean, a Vice Provost, or a Vice Chancellor, the President.
  - d. For an appeal in a complaint against a Vice President, a Provost, a Chancellor, or equivalent, the Board of Trustees.
4. **Faculty Board of Review (FBR)** – In faculty cases, following the decision of the AO, the faculty member may request a review by the campus FBR, which may review and issue a recommendation to the AO.

### C. Initial Assessment

1. Upon receipt of a report alleging that an employee has engaged in sexual misconduct, an Investigator will conduct an initial assessment to determine whether it falls within the scope of this policy, and whether the conduct alleged rises to the level of an allegation of sexual misconduct. If a complaint raises allegations that are outside the scope of this policy, but may violate other university policy(ies), the Investigator will refer the complaint to the appropriate university office.
2. In the event the Investigator determines not to pursue an investigation under this policy, that decision may be appealed by either party to the DO, requesting a review of the decision not to proceed with an investigation. Upon review, the DO may uphold that decision or order an investigation to proceed.
3. In the event the Investigator determines that the allegations fall within the scope of this policy, the process that follows shall apply.

### D. Informal & Alternative Resolutions

#### 1. Informal Action:

In appropriate cases, the university may pursue informal actions in connection with reported sexual misconduct, including when the individual who may have experienced the conduct does not wish to pursue a formal complaint, and/or when there is not enough information to proceed with a formal resolution process against a known Respondent. Informal actions will not result in findings related to responsibility or in sanctions, nor will an informal action preclude further steps, including formal resolution, if a complaint is later made or additional information is received by the university. Informal actions can include, but are not limited to, educational meetings, additional training, and/or continued monitoring.

#### 2. Alternative Resolution Options:

In appropriate cases, the university may pursue alternative resolution with the consent of all parties at any point in the investigation process. These resolution options may include, but are not limited to mediation, development of an action plan, and voluntary resolution of the matter. Under alternative resolution, the Complainant will not be required to resolve the problem directly with the Respondent, unless desired by the Complainant. All parties must be notified of the right to end the alternative resolution process at any time and to begin the formal process. Face-to-face mediation may not be used in cases involving any physical or sexual violence or where the complaint is made against an employee with a position of authority over the Complainant. The Investigator shall document the outcome of any alternative resolution and share with the University Coordinator and the DO.

#### 3. Acceptance of Responsibility:

- a. In cases where the Respondent expresses a willingness to accept responsibility for any or all allegations in a case, the Respondent will be offered the opportunity to bypass the remainder of the investigatory stage of the grievance process and agree to receive a sanction from the DO. In such situations, the parties will each be provided the opportunity to submit a written statement to the DO for consideration in determining appropriate sanctions.
- b. In determining sanctions in such cases, the DO shall consider only the allegations and parties' written statements, the relevant facts gathered from the investigation, and past conduct history of the Respondent, if applicable. The right to appeal will be limited to an appeal on the grounds that the sanction is disproportionate to the violation(s) committed, in light of all relevant aggravating and mitigating factors, and in consideration of applicable university guidelines.

### E. Interim Action

If, upon the receipt of a complaint, the Coordinator, or their designee, determines a need for immediate interim action, e.g. removal, reassignment, administrative leave, or suspension, they shall consult with the DO and any other appropriate university officials. The DO may administer such interim action at any point in this process pending final outcome.

## **F. Investigation**

1. Following the initial assessment, if a formal investigation is initiated, the Investigator(s) will notify the Complainant and the Respondent. The Respondent shall be informed of the allegations made against them and shall be provided the opportunity to respond. The Respondent will be provided a date by which an appointment must be made to discuss the matter.
2. The Investigator will conduct fact-finding as to the allegations made against the Respondent and will preserve all evidence collected.
3. The investigation may include, but is not limited to, interviews with the Complainant, the Respondent, and other witnesses identified as having information relevant to the allegations made, as well as the examination of written statements by the parties, relevant documents, and other relevant information. Information for the investigation may be provided by Complainant, Respondent, witnesses identified by any party, or the university. The Investigator shall ensure that the Respondent has been informed of all allegations raised and the name of the Complainant(s), and is provided the opportunity to respond.
4. Prior or subsequent conduct of the Respondent may be included in the investigation and considered in determining pattern, knowledge, intent, or motive. The determination of the relevance of pattern evidence will be based on an assessment of whether the previous or subsequent conduct was substantially similar to the conduct under investigation or indicates a pattern of similar prohibited conduct.
5. Information related to prior sexual history of the parties will be prohibited except in very limited circumstances regarding prior sexual history between the parties where such information may be relevant to the issue of consent. However, consent will not be assumed based solely on evidence of any prior sexual history.
6. All members of the university are expected to cooperate fully with the investigative process. Interference with the investigation may result in disciplinary measures pursuant to applicable university policy and procedure. Any individual believed to have information relevant to an investigation may be contacted and requested to make an appointment to discuss the matter.

## **G. Report of Investigation:**

1. Following the investigation, the Investigator will provide an Investigation Report to the parties. The parties will be provided 10 calendar days to review the Investigation Report and any attachments. Parties may provide any additional and/or clarifying information to the Investigator and request access to the Investigation File. This period of 10 days will be the final opportunity for parties to submit any additional information to the Investigator.
2. The Investigation Report will include:
  - a. The specific allegation(s);
  - b. The Respondent's response to the allegation(s);
  - c. A summary of the relevant information gathered from the parties, witnesses, and other sources; as well as explanation for any information submitted or received that was determined not relevant for inclusion; any relevant attachments submitted by parties and used in analysis; and
  - d. An analysis of the information and a recommendation as to whether the Respondent is responsible or not responsible for the alleged violation(s) of this policy, using a preponderance of the evidence standard (more likely than not), and a recommendation as to appropriate sanctions, if any, as set forth below.
3. At the conclusion of the 10-day period, the Investigator will review the information submitted by any party and determine whether and to what extent to incorporate such information into the Investigation Report.
4. The Investigator will provide the Investigation Report to the DO, as well as to each party.

## **H. Finding and Decision**

1. Upon receiving the Final Investigation Report, the DO shall issue a finding. The DO may consult with the Investigator concerning the investigation and recommendations. The DO will provide each party the opportunity to meet and provide comment and make a statement. If the DO wishes further consultation with the parties, the Investigator will facilitate consultations to ensure equal opportunities is provided for the parties.
2. The DO will issue one of the following findings, using a preponderance of the evidence standard:
  - a. Finding of "No Violation":

If there is a determination that the behavior alleged and investigated did not violate this policy, the DO shall provide the parties written notice of the finding. In the event the investigation reveals that the employee may have violated a different university policy, the DO may address any such potential violation through other applicable university policies. Documentation regarding a finding of “No Violation” shall be maintained with the campus Deputy Title IX Coordinator’s office, and not in the employee’s personnel file.

b. Finding of a “Violation”:

If there is a determination that the behavior alleged and investigated was in violation of this policy, the DO shall issue the finding and sanction(s) based on the level of sanctions set forth below.

3. The DO shall provide the parties written notice of the finding and any sanctions, if applicable.

#### **I. Sanctions**

1. Sanctions for a violation of this policy include the following:

- a. Level One Sanctions include sanctions that do not directly modify job duties or actual salary, such as informal discussions, additional training, periodic review, letter to personnel file (other than to promotion and tenure dossier which is included in Level Two Sanctions below). Level One Sanctions shall not be appropriate in the event the Respondent was found responsible for sexual assault or other sexual violence.
- b. Level Two Sanctions include sanctions that directly modify job duties, salary or job status, including affecting compensation, consideration in tenure or promotion decisions, suspension, and termination.

2. When determining the appropriate sanctions, consideration shall be given to the nature and severity of the behavior and the existence of any prior incidents or violations.

#### **J. Appeals**

1. Following the decision, either party may appeal to the Appellate Officer (AO) on the basis of:

- a. Significant procedural error that reasonably would have affected the outcome.
- b. Newly discovered evidence that reasonably would have affected the outcome.
- c. Significant bias in the process.
- d. The finding of responsibility is not supported by the evidence in the Investigation Report.
- e. The appropriateness of the sanctions.

2. A request for appeal must be submitted in writing to the AO within 10 calendar days of receiving the DO’s decision. The request must set forth the basis(es) for seeking an appeal and must include information to support such basis(es). If an appeal is requested, all parties will be notified.

3. The AO shall first determine whether the basis of appeal has been met, and if so, shall review the findings and any applicable sanctions, in making a determination.

4. The AO shall make a final determination within 15 calendar days of the receipt of any appeal, indicating one of the following:

- a. Affirming the DO’s original finding(s).
- b. Setting aside the DO’s original finding(s) and imposing a new finding and/or sanctions.
- c. Setting aside the DO’s original finding(s) and ordering a new investigation (this option will generally be reserved for cases where significant procedural error has been identified to have affected the outcome).

5. To the extent possible, the parties will be notified simultaneously in writing of the final determination following an appeal.

#### **K. Request for Faculty Board of Review**

1. In cases involving a faculty member as a party, a faculty member sanctioned under this policy may submit a request for review by the Faculty Board of Review (FBR) following the determination of the AO. The request for review should be made according to the specific campus FBR policy, and campus FBR procedures will apply except as modified by the provisions below.

2. The bases for appeal are the same as those for appeal to the AO. The request for a FBR must set forth the basis(es) for seeking review and be submitted in writing within 15 calendar days of receiving the AO’s determination. For good cause shown, and bearing in mind the need for timely resolution, the timeframes set forth within these procedures may be extended. If a request for a



FBR is submitted, the FBR shall notify the other party(ies), as well as the DO and the AO.

3. The FBR will only receive the Final Investigation Report; the Investigation File; the written findings of the DO, along with comments submitted to the DO by any party named in the report; the written findings of the AO; and any sanctions. The FBR may not conduct new fact-finding. The FBR may seek training and additional information from the University Coordinator.
4. Throughout the FBR process, hearing members and participants shall ensure that the privacy of the matter and the parties is upheld. If a hearing is held, it shall be closed to the public to protect the privacy of all parties. In addition to faculty members serving on the FBR hearing panel, others present during a hearing may include the party requesting review and that individual's advisor, the other party(ies) named in the report and their advisor(s), the DO, the University Coordinator, Deputy Coordinator, and other university officials necessary to the proceedings. No witnesses will be allowed in the FBR. The grievant, the Complainant, and one designated university official have the right to present a statement to the FBR in writing or orally, either personally or through an advisor. If any participant elects to make a statement, the FBR may pose questions related to their statement, but the other participants may not.
5. The FBR must be concluded promptly, and generally within 60 days of the request, absent special circumstances. After review, the FBR may recommend one of the following to the AO:
  - a. Affirm the AO's determination.
  - b. Recommend an alternative finding and/or sanction.
  - c. Recommend that the determination be set aside and a new investigation be conducted. (This option will generally be reserved for cases where significant procedural error has been identified and determined to have affected the outcome).
6. To the extent possible, the parties will be notified simultaneously in writing of the FBR's recommendation to the AO.
7. Upon receipt of the FBR's recommendation, along with any materials considered by the FBR, the AO will make a final determination within 10 calendar days, indicating one of the following:
  - a. Affirming the prior determination on appeal.
  - b. Setting aside the prior determination on appeal and imposing a new finding and/or sanctions.
  - c. Setting aside the prior determination on appeal and ordering a new investigation (this option will generally be reserved for cases where significant procedural error has been identified to have affected the outcome).
8. If the FBR recommends that the AO's prior determination be modified, but the AO affirms the prior determination, the final determination shall be made by the President. To the extent possible, the parties will be notified simultaneously in writing of the President's final determination. This concludes the appeal process.

#### **L. Expectations for a Respectful Process**

Every individual involved in a proceeding under this policy is entitled to be treated with respect. All parties and their advisors are required to follow the rules and procedures put in place to ensure a fair and respectful process. No one may intentionally harass or intimidate any party or witness, and university officials are authorized to halt such behavior.

## **Definitions**

**Advisor:** Any individual who may assist, support, guide, and advise the Complainant or Respondent during the investigation, conduct proceedings, and/or related meetings. An Advisor serving in this role, who may otherwise be a Responsible Employee, not need report sexual misconduct when they learn about prohibited conduct i) that is directly related to the case in which they are serving as an advisor; ii) from the party who they are serving as an advisor to; and iii) in the course of their advising.

**Campus Security Authority (CSA):** A term used in the Clery Act to describe someone who has significant responsibility for student and campus activities. The Clery Act (34 CFR 668.46) defines a CSA as:

- I. A campus police department or a campus security department of an institution.
- II. Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department, such as an individual who is responsible for monitoring entrance into institutional property.

III. Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.

IV. An official of an institution who has significant responsibility for student and campus activities, including but not limited to student housing, student discipline, and campus judicial proceedings.

Pastoral and professional counselors are not considered a Campus Security Authority when acting in their roles as a pastoral or professional counselor.

**Clery Act:** The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (20 U.S.C. section 1092(f)), a federal law that requires institutions such as Indiana University to collect and publish statistics for certain crimes reported to have occurred on the university's "Clery Geography" (i.e., occurring on campus, on public property within or immediately adjacent to campus, and on other non-campus university property), for the purpose of informing current and prospective students, faculty or staff. Each Indiana University campus publishes an Annual Security Report under the Clery Act, which contains these crime statistics, as well as campus-specific information on resources, campus emergency responses, safety and security policies, and disciplinary procedures. These crime statistics include, but are not limited to domestic violence, dating violence, sexual assault, and stalking. Clery also requires "timely warnings" be issued to the campus community for crimes occurring on Clery Geography that are considered a serious or continuing threat to students, faculty or staff. Under Clery, any good faith report of a crime occurring on Clery Geography must be included in the statistical data.

**Complainant:** An individual who may have experienced discrimination, harassment and/or sexual misconduct. A Complainant may choose whether or not to file a formal complaint. The university may serve as the Complainant when an individual(s) who has experienced the alleged discrimination, harassment and/or sexual misconduct does not wish to fully participate and the university has determined it is necessary to move forward under the applicable procedures.

**Complaint (formal):** A document submitted and signed by a Complainant or signed by the appropriate Title IX Coordinator alleging conduct that may in violation of this policy against a Respondent and requesting that the university investigate the allegation.

**Confidential Employees:** [\[see above\]](#)

**Consent:** An agreement expressed through affirmative, voluntary words or actions, and mutually understandable to all parties involved, to engage in a specific sexual act at a specific time

- I. Consent can be withdrawn at any time, as long as it is clearly communicated.
- II. Consent cannot be coerced or compelled by force, threat, deception or intimidation.
- III. Consent cannot be given by someone who is incapacitated, as defined below.
- IV. Consent cannot be assumed based on silence, the absence of "no" or "stop," the existence of a prior or current relationship, or prior sexual activity.

**Incapacitation:** An individual is incapable of consent if they are unable to understand the facts, nature, extent, or implications of the situation due to drugs, alcohol, a mental disability, being asleep or unconscious, or based on their age (pursuant to Indiana law). With respect to alcohol and drugs, intoxication and/or impairment is not presumptively equivalent to incapacitation. Consent does not exist when the individual initiating sexual activity knew or should have known of the other individual's incapacitation.

**Dating Violence:**

#### ***FOR TITLE IX COMPLAINT RESOLUTION PROCEDURES:***

Violence committed by an individual who is or has been in a social relationship of a romantic or intimate nature with the Complainant. The existence of such a relationship shall be determined based on the Complainant's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the individuals involved in the relationship. For the purposes of this definition—

- I. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- II. Dating violence does not include acts covered under the definition of domestic violence.

#### ***FOR UNIVERSITY COMPLAINT RESOLUTION PROCEDURES:***

Violence or the threat of violence committed by any individual who is or has been in a relationship of a romantic or intimate nature with the Complainant. The existence of such a relationship will be determined based on a consideration of the length of the relationship, the type of relationship, and the frequency of interactions between the individuals involved in the relationship.

**Days:** References to days shall mean calendar days unless business days is expressly specified.

**Discrimination:** [\[see above\]](#)

**Domestic Violence:**

***FOR TITLE IX COMPLAINT RESOLUTION PROCEDURES:***

Violence committed which would constitute felony or misdemeanor crime of violence under criminal law:

- I. By a current or former spouse or intimate partner of the Complainant;
- II. By a person with whom the Complainant shares a child in common;
- III. By a person who is cohabitating with, or has cohabitated with, the Complainant as a spouse or intimate partner;
- IV. By a person similarly situated to a spouse of the Complainant under the domestic or family violence laws of Indiana;
- V. By any other person against an adult or youth Complainant who is protected from that person's acts under the domestic or family violence laws of Indiana.

***FOR UNIVERSITY COMPLAINT RESOLUTION PROCEDURES:***

Violence or the threat of violence by an individual against another individual who:

- I. is or was a current or former spouse or intimate partner of the Complainant;
- II. is or was living with Complainant as if their spouse or intimate partner;
- III. has a child in common with;
- IV. is a minor subject to the control of; or
- V. is an incapacitated individual under the guardianship or otherwise subject to the control of the other individual regardless of whether the act or threat has been reported to a law enforcement agency or results in a criminal prosecution.

**Employee:** This term shall be synonymous with and include all employees working for Indiana University – academic employees, including faculty and other instructors, and staff, including full-time, part-time, and part time (hourly) employees at any university campus or working on behalf of the university.

**Equity Officials:** The individual designated by the university to respond to allegations of discrimination or harassment based on a protected class(es) against members of the university community. In some circumstances, this can include their designee. Members of the university community may contact the University or campus Equity Official regarding the applicable policy and processes.

**Finding of Responsibility or Finding of a Violation:** Means that it is more likely than not that the Respondent has engaged in the alleged conduct in violation of this policy. A preponderance of the evidence standard must be used when determining responsibility for violations under this policy.

**Formal Complaint:** Means a document signed and submitted by the Complainant, and alleging discrimination, harassment, sexual misconduct and/or retaliation by a Respondent and requesting that the university investigate the allegation(s). The complaint may be submitted in person, by mail, or by electronic mail, to the appropriate Coordinator or Equity Official identified in this policy. (In some circumstances, the Coordinator or Equity Official may file a formal complaint to initiate a formal investigation.)

**Force:** The use of physical force which overcomes the individual's resistance; or the threat of physical force, express or implied, against the individual or a third-party that places the individual in fear of death or in fear of serious personal injury to the individual or a third-party where the individual reasonably believes that the actor has the present or future ability to execute the threat.

**Harassment:** [\[see above\]](#)

**Hearing Advisor:** A person chosen by a party, or appointed by the institution if the party does not identify one, to accompany the party to their Title IX hearing for the purpose of conducting questioning of the other party(ies) and witness(es).

**Indiana University Program or Activity:** A program or activity sponsored, conducted, or authorized by Indi-

ana University, including but not limited to, classes, internships, practica, field trips, study abroad programs, student teaching, or research, or a program or activity sponsored, conducted, or authorized by the university. For Title IX purposes, “program or activity” includes those that occur in a building owned or controlled by a student organization that is officially recognized by the university.

**Indiana University Property:** Buildings, grounds, and land that are owned by Indiana University or controlled by Indiana University via leases or other formal contractual arrangements to house ongoing university operations.

**Interim Suspension:** Temporary removal of a Respondent pending completion of an investigation. The determination to interim suspend shall be done in accordance with the campus interim suspension procedures and, for Title IX complaints, shall include an individualized assessment and determination that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment justifies removal.

**Laws and Regulations:** Relevant laws and regulations that may apply to allegations raised under this policy include, but are not limited to: Age Discrimination Act of 1975; Age Discrimination in Employment Act of 1967; Americans with Disabilities Act of 1990; Equal Pay Act of 1963; Lilly Ledbetter Fair Pay Act of 2009; Genetic Information Discrimination Act of 2008; Pregnancy Discrimination Act of 1978; the Department of Labor’s Executive Order 11246; Section 402 of the Veterans Readjustment Act of 1974; Section 503 of the Rehabilitation Act of 1973; Title VI and VII of the Civil Rights Act of 1964; Title IX of the Education Amendments of 1972; the requirements of federal research agencies; and relevant state laws and regulations.

**Member of the Indiana University Community:** Any individual who is a student, staff, faculty member, university official, or any other individual employed by, or acting on behalf of, the university; other individuals while on Indiana University property, including employees of third-party vendors and contractors, volunteers, and visitors.

An individual’s status in a particular situation shall be determined by the Sexual Misconduct & Title IX Coordinator or the Equity Official, in consultation with applicable campus offices.

**Respondent:** Any member of the university community alleged to have engaged in conduct that could constitute discrimination, harassment, and/or sexual misconduct; or retaliation for engaging in protected activity under this policy.

**Sanctioning Official:** An individual with extensive knowledge of the applicability and implementation of the proceedings conducted pursuant to this policy who is authorized by the university to confer with a hearing panel about the range of available sanctions in a particular case, to make sanctioning determinations, and to ensure that the sanctions imposed are proportional to the severity of the violation and consistent with university standards.

A Sanctioning Official is designated on each campus by the campus’s Senior Student Affairs Administrator in consultation with the University Title IX Coordinator. Subject to the approval of the campus’s Senior Student Affairs Administrator and University Title IX Coordinator, a Sanctioning Official is authorized to appoint a designee who will perform the Sanctioning Official’s duties in the event of the absence or unavailability of the Sanctioning Official.

## **Sexual Assault:**

### ***FOR TITLE IX COMPLAINT RESOLUTION PROCEDURES:***

Sexual Assault Includes:

- I. Sex Offenses, Forcible—Any sexual act directed against another person, without the [consent](#) of the Complainant, including instances where the Complainant is incapable of giving consent. It includes:
  - A. Forcible Rape -- Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the Complainant.
  - B. Forcible Sodomy—Oral or anal sexual intercourse with another person, forcibly and/or against that person’s will or not forcibly or against the person’s will (non-consensually) in instances where the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
  - C. Sexual Assault With An Object—To use an object or instrument to penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person’s will or not forcibly or against the person’s will (non-consensually) in instances where the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.
  - D. Forcible Fondling—The touching of the private body parts of another person (buttocks, groin, breasts) for



the purpose of sexual gratification, forcibly and/or against that person's will (non-consensually) or not forcibly or against the person's will in instances where the Complainant is incapable of giving consent because of age or because of temporary or permanent mental or physical incapacity.

- II. Sex Offenses, Nonforcible— Nonforcible sexual intercourse. It includes:
  - A. Incest—Nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by Indiana law.
  - B. Statutory Rape—Nonforcible sexual intercourse with a person who is under the statutory age of consent according to Indiana law IC 35-42-4-9.

### ***FOR UNIVERSITY COMPLAINT RESOLUTION PROCEDURES:***

Sexual Assault Includes:

- I. Non-consensual sexual penetration is committed when an individual subjects another individual to sexual penetration without the **consent** of the individual, and/or by force.
- II. Non-consensual sexual contact is intentional sexual touching by an individual of the intimate area of another individual (i.e., genitals, breasts, buttocks) or intentional sexual touching of another individual with any of these body parts, without the **consent** of the individual, and/or by force.

**Sexual Exploitation:** Conduct that extends the bounds of consensual sexual activity with or without the knowledge of the other individual for any purpose, including sexual gratification, financial gain, personal benefit, or any other non-legitimate purpose. Examples of sexual exploitation include but are not limited to:

- I. Non-consensual streaming, audio- or video-recording, photographing, or transmitting intimate or sexual utterances, sounds, or images without consent of all parties involved;
- II. Allowing others to view sexual acts (whether in person or via a video camera or other recording device) without the consent of all parties involved;
- III. Engaging in any form of voyeurism (e.g., “peeping”);
- IV. Prostituting another individual;
- V. Compelling another individual to touch their own or another individual's (third-party) intimate parts without consent;
- VI. Knowingly exposing another individual to a sexually transmitted disease or virus without that individual's knowledge;
- VII. Deception regarding contraceptives; and
- VIII. Inducing incapacitation for the purpose of making another individual vulnerable to non-consensual sexual activity.

**Sex/Gender-Based Harassment:** Sex/gender-based discrimination is verbal, nonverbal, graphic, or physical aggression, intimidation, or hostile conduct based on sex, sex-stereotyping, sexual orientation, or gender identity, but not involving conduct of a sexual nature, when such conduct is sufficiently severe, persistent, or pervasive that it interferes with or limits an individual's ability to participate in or benefit from the university's education or work programs or activities. For example, persistent disparagement of an individual based on a perceived lack of stereotypical masculinity or femininity or exclusion from an activity based on sexual orientation or gender identity is prohibited under this policy.

### **Sexual Harassment:**

#### ***FOR TITLE IX COMPLAINT RESOLUTION PROCEDURES:***

Conduct on the basis of sex or that is sexual in nature that satisfies one or more of the following:

- I. An employee of the university conditioning the provision of an aid, benefit, or service of the university on an individual's participation in unwelcome\* sexual conduct; and/or
- II. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively of-

fensive that it effectively denies a person equal access to the recipient's education program or activity. Sexual Harassment also includes sexual assault, dating violence, domestic violence and stalking defined herein.

Severity, pervasiveness, and objective offensiveness are evaluated based on the totality of the circumstances from the perspective of a reasonable person in the same or similar circumstances as the Complainant, including the context in which the alleged incident occurred and any similar, previous patterns that may be evidenced.

***FOR UNIVERSITY COMPLAINT RESOLUTION PROCEDURES:***

Conduct on the basis of sex or that is sexual in nature that satisfies one or more of the following:

- I. A member of the university conditioning the provision of an aid, benefit, or service of the university, on an individual's participation in unwelcome\* sexual conduct.
- II. Unwelcome conduct determined by a reasonable person, to be so severe, pervasive or persistent, and objectively offensive, that it effectively denies a person equal access to the university's education program or activity.

Sexual Harassment also includes sexual assault, dating violence, domestic violence and stalking defined herein.

Severity, pervasiveness, persistence, and objective offensiveness are evaluated based on the totality of the circumstances from the perspective of a reasonable person in the same or similar circumstances as the Complainant, including the context in which the alleged incident occurred and any similar, previous patterns that may be evidenced.

**Sexual Misconduct:** Broad term to encompass the range of sex-based behaviors covered by this policy.

**University Sexual Misconduct & Title IX Coordinator:** The individual designated by the university to coordinate the university's compliance with Title IX and respond to allegations of sexual misconduct by members of the university community. In some circumstances, this can include the Sexual Misconduct & Title IX Coordinator's designee. Members of the university community may contact the University or campus Deputy Sexual Misconduct & Title IX Coordinator regarding the sexual misconduct policy and process.

**Sexual Penetration:** Sexual intercourse in its ordinary meaning, cunnilingus, fellatio, anal intercourse, or any intrusion, however slight, of any part of the actor's or individual's body or any object manipulated by the actor into the genital or anal openings of the individual's body.

**Stalking:**

***FOR TITLE IX COMPLAINT RESOLUTION PROCEDURES:***

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to

- I. fear for the person's safety or the safety of others; or
- II. suffer substantial emotional distress.

***FOR UNIVERSITY COMPLAINT RESOLUTION PROCEDURES:***

A knowing or an intentional course of conduct involving repeated or continuing harassment of another individual that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the victim to feel terrorized, frightened, intimidated, or threatened. The term does not include statutorily or constitutionally protected activity.

For the purposes of the definitions above—

Course of conduct means two or more acts, including, but not limited to, acts in which the Respondent directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.

- I. Reasonable person means a reasonable person under similar circumstances and with similar identities to the Complainant.

**Student:** Defined by the [Code of Student Rights, Responsibilities, and Conduct](#).

**Student Affairs Officer:** An individual authorized by the university and the campus chancellor or provost to be responsible for the administration of the Student Code of Rights and Responsibilities on a campus, or, in certain circumstances that individual's designee.

## Sanctions

1. Sanctions for violations of this policy include the following:
  - a. Level One Sanctions include sanctions that do not directly modify job duties or actual salary, such as informal discussions, additional training, periodic review, letter to personnel file (other than to promotion and tenure dossier which is included in Level Two Sanctions below). Level One Sanctions shall not be appropriate in the event the Respondent was found responsible for sexual assault or other sexual violence.
  - b. Level Two Sanctions include sanctions that directly modify job duties, salary or job status, including affecting compensation, consideration in tenure or promotion decisions, suspension, and termination.
  - c. When Level Two Sanctions do not result in termination, consideration should be given to the role(s) in which a faculty or staff member serves related to students, including advising, mentoring, committee work, and other roles both within and in addition to the primary employment position.
2. When determining the appropriate sanctions, consideration shall be given to the nature and severity of the behavior and the existence of any prior incidents or violations.

## Additional Contacts

### Title IX Coordinator

Jennifer Kincaid

University Director of Institutional Equity & Title IX Coordinator

Carmichael Center Suite L03

530 E. Kirkwood Ave.

Bloomington, IN 47408

812-855-4889

Deputy Sexual Misconduct & Title IX Coordinators

IUB	Jennifer Kincaid, University Director of Institutional Equity & Title IX Coordinator	812-855-7559	<a href="mailto:oie@iu.edu">oie@iu.edu</a>
IUB	Libby Spotts, Director, Office of Student Conduct	812-855-5419	<a href="mailto:osc@indiana.edu">osc@indiana.edu</a>
IUPUI	Karloa Stevens, Director, Office of Equal Opportunity	317-274-2306	<a href="mailto:karloaas@iupui.edu">karloaas@iupui.edu</a>
IUPUI	Sara Dickey Associate Dean of Students and Director of Student Conduct	317-274-4431	<a href="mailto:sadickey@iupui.edu">sadickey@iupui.edu</a>
IUPUC	Karloa Stevens, Director, Office of Equal Opportunity	317-274-2306	<a href="mailto:karloaas@iupui.edu">karloaas@iupui.edu</a>
IUFW	Karloa Stevens, Director, Office of Equal Opportunity	317-274-2306	<a href="mailto:karloaas@iupui.edu">karloaas@iupui.edu</a>
IUE	Tracy Amyx, Director of Affirmative Action/ EEOC Officer	765-973-8402	<a href="mailto:tramyx@iue.edu">tramyx@iue.edu</a>
IUK	Sarah Sarber, Chief of Staff/Deputy Title IX Coordinator	765-455-9204	<a href="mailto:shawkins@iuk.edu">shawkins@iuk.edu</a>
IUN	Lita Pener, Director of Institutional Equity and Title IX	219-980-6705	<a href="mailto:Impener@iu.edu">Impener@iu.edu</a>
IUS	James J. Wilkerson, Director, Office of Equity and Diversity	812-941-2306	<a href="mailto:eqdivix@ius.edu">eqdivix@ius.edu</a>
IUSB	Laura Harlow Director of Diversity and Affirmative Action; Director of the Office of Student Conduct	574-520-5536	<a href="mailto:lewhitne@iusb.edu">lewhitne@iusb.edu</a>



## IU Police Departments

Superintendent of Public Safety	Benjamin Hunter	812-855-4296	<a href="mailto:bdhunter@iu.edu">bdhunter@iu.edu</a>
IU Office of Public Safety	Richard Erny	317-274-4230	<a href="mailto:rcerny@iu.edu">rcerny@iu.edu</a>
IU Office of Public Safety	Yvonna Daily		<a href="mailto:ydaily@iu.edu">ydaily@iu.edu</a>
IUB Police	Jill Lees, Chief of Police	812-855-7621	<a href="mailto:jmlees@iu.edu">jmlees@iu.edu</a>
IUPUI Police	Doug Johnson, Chief of Police	317-274-4860	<a href="mailto:johnsodo@iu.edu">johnsodo@iu.edu</a>
IUE Police	Scott Dunning, Chief of Police	765-973-8435	<a href="mailto:sdunning@iue.edu">sdunning@iue.edu</a>
IUK Police	Thomas Remender, Chief of Police	765-455-9432	<a href="mailto:tremende@iu.edu">tremende@iu.edu</a>
IUN Police	Monte Davis, Chief of Police	219-980-6969	<a href="mailto:montdavi@iun.edu">montdavi@iun.edu</a>
IUS Police	Stephen Miller, Chief of Police	812-941-2400	<a href="mailto:sfmiller@ius.edu">sfmiller@ius.edu</a>
IUSB Police	Kurt Matz, Chief of Police	574-520-5522	<a href="mailto:kumatz@iusb.edu">kumatz@iusb.edu</a>
IUFW Police	Tim Potts Chief of Police	260-481-6827	<a href="mailto:police@pfw.edu">police@pfw.edu</a>

## Campus Student Affairs

IUB	Dave O'Guinn, Vice Provost for Student Affairs and Dean of Students	812-855-8188	<a href="mailto:vpsa@indiana.edu">vpsa@indiana.edu</a>
IUPUI	Eric Weldy, Vice Chancellor Division of Student Affairs	317-274-3290	<a href="mailto:eweldy@iupui.edu">eweldy@iupui.edu</a>
IUE	Amy Jarecki, Dean of Students	765-973-8525	<a href="mailto:ajarecki@iue.edu">ajarecki@iue.edu</a>
IUK	Audra Dowling, Dean of Students	765-455-9204	<a href="mailto:iukdos@iuk.edu">iukdos@iuk.edu</a>
IUN	Alexis Montevirgen, Vice Chancellor for Student Affairs	219-980-6586	<a href="mailto:nwstuaff@iun.edu">nwstuaff@iun.edu</a>
IUS	Amanda Stonecipher, Vice Chancellor for Enrollment Management and Student Affairs	812-941-2115	<a href="mailto:agstone@ius.edu">agstone@ius.edu</a>
IUSB	Monica Porter, Vice Chancellor for Student Affairs and Diversity	574-520-4252	<a href="mailto:moport@iusb.edu">moport@iusb.edu</a>

### Campus Academic Affairs

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IUSB	Jill Pearon Executive Vice Chancellor for Academic Affairs	574-520-4183	<a href="mailto:jpearon@iusb.edu">jpearon@iusb.edu</a>
IUFW	Ann Obergfell Associate Vice Chancellor of Academic Affairs and Operations	260-481-0512	<a href="mailto:amobergf@iufw.edu">amobergf@iufw.edu</a>

### Campus Human Resources Offices

IUB	<a href="http://hr.iu.edu/">http://hr.iu.edu/</a>	812-855-2172	<a href="mailto:uhrs@indiana.edu">uhrs@indiana.edu</a>
IUPUI	<a href="http://www.hra.iupui.edu/">http://www.hra.iupui.edu/</a>	317-274-7617	<a href="mailto:hra@iupui.edu">hra@iupui.edu</a>
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IUK	<a href="http://iuk.edu/hr/index.php">http://iuk.edu/hr/index.php</a>	765-455-9226	<a href="mailto:gvanalst@iuk.edu">gvanalst@iuk.edu</a>
IUN	<a href="http://www.iun.edu/hr/">http://www.iun.edu/hr/</a>	219-980-6775	<a href="mailto:hrnw@iun.edu">hrnw@iun.edu</a>
IUS	<a href="http://www.ius.edu/hr/index.php">http://www.ius.edu/hr/index.php</a>	812-941-2356	<a href="mailto:HR@ius.edu">HR@ius.edu</a>
IUSB	<a href="https://www.iusb.edu/human-resources/">https://www.iusb.edu/human-resources/</a>	574-520-4358	<a href="mailto:japoelvo@iusb.edu">japoelvo@iusb.edu</a>

### Office for Civil Rights

U.S. Department of Education  
Office for Civil Rights  
Lyndon Baines Johnson Department of Education  
Bldg 400 Maryland Avenue, SW  
Washington, DC 20202-1100

Telephone: 800-421-3481

FAX: 202-453-6012; TDD: 800-877-8339

Email: [OCR@ed.gov](mailto:OCR@ed.gov)

Website: <http://www2.ed.gov/about/offices/list/ocr/index.html>

### Equity Officials

Campus	Contact	Phone	Email
IUB	Jennifer Kincaid, University Director of Institutional Equity & Title IX Coordinator	812-855-7559	<a href="mailto:oie@iu.edu">oie@iu.edu</a>
IUPUI	Karloa Stevens, Director, Office of Equal Opportunity	317-274-2306	<a href="mailto:karloaas@iupui.edu">karloaas@iupui.edu</a>
IUE	Tracy Amyx, Director of Affirmative Action/ EEOC Officer	765-973-8402	<a href="mailto:trramyx@iue.edu">trramyx@iue.edu</a>
IUK	Sarah Sarber, Chief of Staff/Deputy Title IX Coordinator	765-455-9204	<a href="mailto:shawkins@iuk.edu">shawkins@iuk.edu</a>
IUN	Lita Pener, Director of Institutional Equity and Title IX	219-980-6705	<a href="mailto:lpener@iu.edu">lpener@iu.edu</a>
IUS	James J. Wilkerson, Director, Office of Equity and Diversity	812-941-2306	<a href="mailto:eqdivix@ius.edu">eqdivix@ius.edu</a>
IUSB	Laura Harlow, Director of Institutional Equity & Inclusive Excellence	574-520-5536	<a href="mailto:lewhitne@iusb.edu">lewhitne@iusb.edu</a>

## History

This policy was established in 2015. It incorporates and supercedes the Indiana University [Policy Against Sexual Harassment](#), which was effective in 1998.

Approved by the University Faculty Council, February 24, 2015 by the [attached resolution](#).

Approved by University President, March 1, 2015.

Revisions to policy approved by UFC and University President, August 25, 2016.

Revision to policy approved by UFC November 29, 2016; approved to be made effective on January 1, 2017, by University President.

Revisions to policy approved by UFC November 28, 2017; approved to be made effective on January 1, 2018 by University President.

Revisions to policy approved by UFC April 23, 2019; approved to be made effective on July 1, 2019 by University President.

Revision to policy approved by UFC on August 10, 2020, and University President on August 14, 2020 to become effective on August 14, 2020. The policy was revised in part to comply with new federal Title IX regulations and in part to articulate procedures related to reports of alleged discrimination, harassment, and/or sexual misconduct that are not covered by the new federal regulations. The procedures in this revised policy apply to reports received by the university on or after the effective date.

Revisions made and approved by the University President effective November 1, 2021.

Revision to add a reference to [UA-22. Employee Relationships Involving Students](#), was approved by the UFC on April 23, 2024; approved by the University President on May 2, 2024.

Previous Versions by Effective Dates:

[03/01/2015 - 08/25/2016](#)

[08/25/2016 - 01/01/2017](#)

[01/01/2017 - 01/01/2018](#)

[01/01/2018 - 07/01/2019](#)

[07/01/2019 - 08/14/2020](#)

[08/14/2020 - 11/03/2021](#)

## Related Information

[IU's Stop Sexual Violence Website www.stopsexualviolence.iu.edu](#) Americans with Disabilities Act (ADA)

[Non-Discrimination/Equal Opportunity/Affirmative Action](#)

[Clery Act Compliance](#)

[Code of Student Rights and Responsibilities Code of Academic Ethics](#)

[Programs Involving Children](#)

[Annual Security & Fire Safety Reports \(including Clery Crime Statistics\)](#)





# Appendix B State Criminal Code Definitions

## Indiana Criminal Code

### Consent

The Indiana Criminal Code does not define consent in reference to sexual activity. A definition for consent under the Indiana University Sexual Misconduct Policy is provided. The age of consent in Indiana is 16.

### Domestic Violence & Dating Violence

The following crimes and definitions under the Indiana Criminal Code most closely represent the crimes of “domestic violence” and “dating violence.”

### Crimes involving domestic or family violence (IC 35-31.5-2-76)

Sec. 76. “Crime involving domestic or family violence” means a crime that occurs when a family or household member commits, attempts to commit, or conspires to commit any of the following against another family or household member:

- (1) A homicide offense under IC 35-42-1.
- (2) A battery offense under IC 35-42-2.
- (3) Kidnapping or confinement under IC 35-42-3.
- (4) Human and sexual trafficking crimes under IC 35-42-3.5.
- (5) A sex offense under IC 35-42-4.
- (6) Robbery under IC 35-42-5.
- (7) Arson or mischief under IC 35-43-1.
- (8) Burglary or trespass under IC 35-43-2.
- (9) Disorderly conduct under IC 35-45-1.
- (10) Intimidation or harassment under IC 35-45-2.
- (11) Voyeurism under IC 35-45-4.
- (12) Stalking under IC 35-45-10.
- (13) An offense against family under IC 35-46-1-2 through IC 35-46-1-8, IC 35-46-1-12, IC 35-46-1-15.1, or IC 35-46-1-15.3.
- (14) A crime involving animal cruelty and a family or household member under IC 35-46-3-12(b)(2) or IC 35-46-3-12.5.

### Family or household member (IC 35-31.5-2-128)

Sec. 128. (a) An individual is a «family or household member» of another person if the individual:

- (1) is a current or former spouse of the other person;
- (2) is dating or has dated the other person;
- (3) is or was engaged in a sexual relationship with the other person;
- (4) is related by blood or adoption to the other person;
- (5) is or was related by marriage to the other person;
- (6) has or previously had an established legal relationship:
  - (A) as a guardian of the other person;
  - (B) as a ward of the other person;
  - (C) as a custodian of the other person;
  - (D) as a foster parent of the other person; or
  - (E) in a capacity with respect to the other person similar to those listed in clauses (A) through (D); or
- (7) has a child in common with the other person.

(b) An individual is a «family or household member» of both persons to whom subsection (a)(1), (a)(2), (a)(3), (a)(4), (a)(5), (a)(6), or (a)(7) applies if the individual is a minor child of one (1) of the persons.

### Domestic Battery (IC 35-42-2-1.3)

Sec. 1.3. (a) Except as provided in subsections (b) through (f), a person who knowingly or intentionally:

- (1) touches a family or household member in a rude, insolent, or angry manner; or
- (2) in a rude, insolent, or angry manner places any bodily fluid or waste on a family or household member;

commits domestic battery, a Class A misdemeanor.

(b) The offense under subsection (a)(1) or (a)(2) is a Level 6 felony if one (1) or more of the following apply:

- (1) The person who committed the offense has a previous, unrelated conviction:
  - (A) for a battery offense included in this chapter; or
  - (B) for a strangulation offense under [IC 35-42-2-9](#).
- (2) The person who committed the offense is at least eighteen (18) years of age and committed the offense against a family or household member in the physical presence of a child less than sixteen (16) years of age, knowing that the child was present and might be able to see or hear the offense.
- (3) The offense results in moderate bodily injury to a family or household member.
- (4) The offense is committed against a family or household member who is less than fourteen (14) years of age and is committed by a person at least eighteen (18) years of age.
- (5) The offense is committed against a family or household member of any age who has a mental or physical disability and is committed by a person having the care of the family or household member with the mental or physical disability, whether the care is assumed voluntarily or because of a legal obligation.
- (6) The offense is committed against a family or household member who is an endangered adult (as defined in [IC 12-10-3-2](#)).
- (7) The offense is committed against a family or household member:
  - (A) who has been issued a protection order (as defined in [IC 34-26-7.5-2](#)) that protects the family or household member from the person and the protection order was in effect at the time the person committed the offense; or
  - (B) while a no contact order issued by the court directing the person to refrain from having any direct or indirect contact with the family or household member was in effect at the time the person committed the offense.
- (c) The offense described in subsection (a)(1) or (a)(2) is a Level 5 felony if one (1) or more of the following apply:
  - (1) The offense results in serious bodily injury to a family or household member.
  - (2) The offense is committed with a deadly weapon against a family or household member.
  - (3) The offense results in bodily injury to a pregnant family or household member if the person knew of the pregnancy.
  - (4) The person has a previous conviction for a battery offense or strangulation (as defined in section 9 of this chapter) included in this chapter against the same family or household member.
  - (5) The offense results in bodily injury to one (1) or more of the following:
    - (A) A family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
    - (B) A family or household member who has a mental or physical disability if the offense is committed by an individual having care of the family or household member with the disability, regardless of whether the care is assumed voluntarily or because of a legal obligation.
    - (C) A family or household member who is an endangered adult (as defined in [IC 12-10-3-2](#)).
- (d) The offense described in subsection (a)(1) or (a)(2) is a Level 4 felony if it results in serious bodily injury to a family or household member who is an endangered adult (as defined in [IC 12-10-3-2](#)).
- (e) The offense described in subsection (a)(1) or (a)(2) is a Level 3 felony if it results in serious bodily injury to a family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
- (f) The offense described in subsection (a)(1) or (a)(2) is a Level 2 felony if it results in the death of one (1) or more of the following:
  - (1) A family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
  - (2) A family or household member who is an endangered adult (as defined in [IC 12-10-3-2](#)).

## **Battery ([IC 35-42-2-1](#))**

Sec. 1. (a) As used in this section, “public safety official” means:

- (1) a law enforcement officer, including an alcoholic beverage enforcement officer;
- (2) an employee of a penal facility or a juvenile detention facility (as defined in [IC 31-9-2-71](#));
- (3) an employee of the department of correction;
- (4) a probation officer;
- (5) a parole officer;
- (6) a community corrections worker;
- (7) a home detention officer;
- (8) a department of child services employee;

- (9) a firefighter;
- (10) an emergency medical services provider;
- (11) a judicial officer;
- (12) a bailiff of any court; or
- (13) a special deputy (as described in [IC 36-8-10-10.6](#)).

(b) As used in this section, «relative» means an individual related by blood, half-blood, adoption, marriage, or remarriage, including:

- (1) a spouse;
- (2) a parent or stepparent;
- (3) a child or stepchild;
- (4) a grandchild or stepgrandchild;
- (5) a grandparent or stepgrandparent;
- (6) a brother, sister, stepbrother, or stepsister;
- (7) a niece or nephew;
- (8) an aunt or uncle;
- (9) a daughter-in-law or son-in-law;
- (10) a mother-in-law or father-in-law; or
- (11) a first cousin.

(c) Except as provided in subsections (d) through (k), a person who knowingly or intentionally:

- (1) touches another person in a rude, insolent, or angry manner; or
- (2) in a rude, insolent, or angry manner places any bodily fluid or waste on another person;

commits battery, a Class B misdemeanor.

(d) The offense described in subsection (c)(1) or (c)(2) is a Class A misdemeanor if it:

- (1) results in bodily injury to any other person; or
- (2) is committed against a member of a foster family home (as defined in [IC 35-31.5-2-139.3](#)) by a person who is not a resident of the foster family home if the person who committed the offense is a relative of a person who lived in the foster family home at the time of the offense.

(e) The offense described in subsection (c)(1) or (c)(2) is a Level 6 felony if one (1) or more of the following apply:

- (1) The offense results in moderate bodily injury to any other person.
- (2) The offense is committed against a public safety official while the official is engaged in the official's official duty, unless the offense is committed by a person detained or committed under [IC 12-26](#).
- (3) The offense is committed against a person less than fourteen (14) years of age and is committed by a person at least eighteen (18) years of age.
- (4) The offense is committed against a person of any age who has a mental or physical disability and is committed by a person having the care of the person with the mental or physical disability, whether the care is assumed voluntarily or because of a legal obligation.
- (5) The offense is committed against an endangered adult (as defined in [IC 12-10-3-2](#)).
- (6) The offense:
  - (A) is committed against a member of a foster family home (as defined in [IC 35-31.5-2-139.3](#)) by a person who is not a resident of the foster family home if the person who committed the offense is a relative of a person who lived in the foster family home at the time of the offense; and
  - (B) results in bodily injury to the member of the foster family.

(f) The offense described in subsection (c)(2) is a Level 6 felony if the person knew or recklessly failed to know that the bodily fluid or waste placed on another person was infected with hepatitis, tuberculosis, or human immunodeficiency virus.

(g) The offense described in subsection (c)(1) or (c)(2) is a Level 5 felony if one (1) or more of the following apply:

- (1) The offense results in serious bodily injury to another person.
- (2) The offense is committed with a deadly weapon.
- (3) The offense results in bodily injury to a pregnant woman if the person knew of the pregnancy.
- (4) The person has a previous conviction for a battery offense included in this chapter against the same victim.
- (5) The offense results in bodily injury to one (1) or more of the following:
  - (A) A public safety official while the official is engaged in the official's official duties, unless the offense is committed by a person detained or committed under [IC 12-26](#).
  - (B) A person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
  - (C) A person who has a mental or physical disability if the offense is committed by an individual having care of the person with the disability, regardless of whether the care is assumed voluntarily or because of a legal obligation.
  - (D) An endangered adult (as defined in [IC 12-10-3-2](#)).

(h) The offense described in subsection (c)(2) is a Level 5 felony if:

- (1) the person knew or recklessly failed to know that the bodily fluid or waste placed on another person was infected with hepatitis, tuberculosis, or human immunodeficiency virus; and
- (2) the person placed the bodily fluid or waste on a public safety official, unless the offense is committed by a person detained or committed under [IC 12-26](#).

(i) The offense described in subsection (c)(1) or (c)(2) is a Level 4 felony if it results in serious bodily injury to an endangered adult (as defined in [IC 12-10-3-2](#)).

(j) The offense described in subsection (c)(1) or (c)(2) is a Level 3 felony if it results in serious bodily injury to a person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.

(k) The offense described in subsection (c)(1) or (c)(2) is a Level 2 felony if it results in the death of one (1) or more of the following:

- (1) A person less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
- (2) An endangered adult (as defined in [IC 12-10-3-2](#)).

## Sexual Assault

The following crimes and definitions under the Indiana Criminal Code most closely represent the crime of "sexual assault."

### Rape (IC 35-42-4-1)

Sec. 1. (a) Except as provided in subsection (b), a person who knowingly or intentionally has sexual intercourse with another person or knowingly or intentionally causes another person to perform or submit to other sexual conduct (as defined in [IC 35-31.5-2-221.5](#)) when:

- (1) the other person is compelled by force or imminent threat of force;
- (2) the other person is unaware that the sexual intercourse or other sexual conduct (as defined in [IC 35-31.5-2-221.5](#)) is occurring;
- (3) the other person is so mentally disabled or deficient that consent to sexual intercourse or other sexual conduct (as defined in [IC 35-31.5-2-221.5](#)) cannot be given; or
- (4) the person disregarded the other person's attempts to physically, verbally, or by other visible conduct refuse the person's acts;

commits rape, a Level 3 felony.

(b) An offense described in subsection (a) is a Level 1 felony if:

- (1) it is committed by using or threatening the use of deadly force;
- (2) it is committed while armed with a deadly weapon;
- (3) it results in serious bodily injury to a person other than a defendant; or
- (4) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in [IC 16-42-19-2\(1\)](#)) or a controlled substance (as defined in [IC 35-48-1-9](#)) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.



(c) In addition to any other penalty imposed for a violation of this section, the court shall order the person to pay restitution under IC 35-50-5-3 for expenses related to pregnancy and childbirth if the pregnancy is a result of the offense.

### **Sexual Battery (IC 35-42-4-8)**

Sec. 8. (a) A person who, with intent to arouse or satisfy the person's own sexual desires or the sexual desires of another person:

(1) touches another person when that person is:

(A) compelled to submit to the touching by force or the imminent threat of force; or

(B) so mentally disabled or deficient that consent to the touching cannot be given; or

(2) touches another person's genitals, pubic area, buttocks, or female breast when that person is unaware that the touching is occurring;

commits sexual battery, a Level 6 felony.

(b) An offense described in subsection (a) is a Level 4 felony if:

(1) it is committed by using or threatening the use of deadly force;

(2) it is committed while armed with a deadly weapon; or

(3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

### **Stalking (IC 35-45-10-1)**

Sec. 1. As used in this chapter, "stalk" means a knowing or an intentional course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the victim to feel terrorized, frightened, intimidated, or threatened. The term does not include statutorily or constitutionally protected activity.

### **California Criminal Code – specific definitions for LA campus**

#### **Rape (CA Penal Code Chapter 1 Section 261)**

(a) Rape is an act of sexual intercourse accomplished under any of the following circumstances:

(1) If a person who is not the spouse of the person committing the act is incapable, because of a mental disorder or developmental or physical disability, of giving legal consent, and this is known or reasonably should be known to the person committing the act. Notwithstanding the existence of a conservatorship pursuant to the provisions of the Lanterman-Petris-Short Act (Part 1 (commencing with Section 5000) of Division 5 of the Welfare and Institutions Code), the prosecuting attorney shall prove, as an element of the crime, that a mental disorder or developmental or physical disability rendered the alleged victim incapable of giving consent. This paragraph does not preclude the prosecution of a spouse committing the act from being prosecuted under any other paragraph of this subdivision or any other law.

(2) If it is accomplished against a person's will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the person or another.

(3) If a person is prevented from resisting by any intoxicating or anesthetic substance, or any controlled substance, and this condition was known, or reasonably should have been known by the accused.

(4) If a person is at the time unconscious of the nature of the act, and this is known to the accused. As used in this paragraph, "unconscious of the nature of the act" means incapable of resisting because the victim meets any one of the following conditions:

(A) Was unconscious or asleep.

(B) Was not aware, knowing, perceiving, or cognizant that the act occurred.

(C) Was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator's fraud in fact.

(D) Was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator's fraudulent representation that the sexual penetration served a professional purpose when it served no professional purpose.

(5) If a person submits under the belief that the person committing the act is someone known to the victim other than the accused, and this belief is induced by artifice, pretense, or concealment practiced by the accused, with intent to induce the belief.

(6) If the act is accomplished against the victim's will by threatening to retaliate in the future against the victim or any other person, and there is a reasonable possibility that the perpetrator will execute the threat. As used in this paragraph, "threatening to retaliate" means a threat to kidnap or falsely imprison, or to inflict extreme pain, serious bodily injury, or death.

(7) Where the act is accomplished against the victim's will by threatening to use the authority of a public official to

incarcerate, arrest, or deport the victim or another, and the victim has a reasonable belief that the perpetrator is a public official. As used in this paragraph, "public official" means a person employed by a governmental agency who has the authority, as part of that position, to incarcerate, arrest, or deport another. The perpetrator does not actually have to be a public official.

(b) For purposes of this section, the following definitions apply:

"Duress" means a direct or implied threat of force, violence, danger, or retribution sufficient to coerce a reasonable person of ordinary susceptibilities to perform an act which otherwise would not have been performed or acquiesce in an act to which one otherwise would not have submitted. The total circumstances, including the age of the victim, and his or her relationship to the defendant, are factors to consider in appraising the existence of duress.

(c) Menace" means any threat, declaration, or act that shows an intention to inflict an injury upon another.

### **Sodomy (CA Penal Code Chapter 1 Section 286)**

Sodomy is sexual conduct consisting of contact between the penis of one person and the anus of another person. Any sexual penetration, however slight, is sufficient to complete the crime of sodomy.

(b) (1) Except as provided in Section 288, any person who participates in an act of sodomy with another person who is under 18 years of age shall be punished by imprisonment in the state prison, or in a county jail for not more than one year.

(2) Except as provided in Section 288, any person over 21 years of age who participates in an act of sodomy with another person who is under 16 years of age shall be guilty of a felony.

(c) (1) Any person who participates in an act of sodomy with another person who is under 14 years of age and more than 10 years younger than he or she shall be punished by imprisonment in the state prison for three, six, or eight years.

(2) (A) Any person who commits an act of sodomy when the act is accomplished against the victim's will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the victim or another person shall be punished by imprisonment in the state prison for three, six, or eight years.

(B) Any person who commits an act of sodomy with another person who is under 14 years of age when the act is accomplished against the victim's will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the victim or another person shall be punished by imprisonment in the state prison for 9, 11, or 13 years.

(C) Any person who commits an act of sodomy with another person who is a minor 14 years of age or older when the act is accomplished against the victim's will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the victim or another person shall be punished by imprisonment in the state prison for 7, 9, or 11 years.

(3) Any person who commits an act of sodomy where the act is accomplished against the victim's will by threatening to retaliate in the future against the victim or any other person, and there is a reasonable possibility that the perpetrator will execute the threat, shall be punished by imprisonment in the state prison for three, six, or eight years.

(d) (1) Any person who, while voluntarily acting in concert with another person, either personally or aiding and abetting that other person, commits an act of sodomy when the act is accomplished against the victim's will by means of force or fear of immediate and unlawful bodily injury on the victim or another person or where the act is accomplished against the victim's will by threatening to retaliate in the future against the victim or any other person, and there is a reasonable possibility that the perpetrator will execute the threat, shall be punished by imprisonment in the state prison for five, seven, or nine years.

(2) Any person who, while voluntarily acting in concert with another person, either personally or aiding and abetting that other person, commits an act of sodomy upon a victim who is under 14 years of age, when the act is accomplished against the victim's will by means of force or fear of immediate and unlawful bodily injury on the victim or another person, shall be punished by imprisonment in the state prison for 10, 12, or 14 years.

(3) Any person who, while voluntarily acting in concert with another person, either personally or aiding and abetting that other person, commits an act of sodomy upon a victim who is a minor 14 years of age or older, when the act is accomplished against the victim's will by means of force or fear of immediate and unlawful bodily injury on the victim or another person, shall be punished by imprisonment in the state prison for 7, 9, or 11 years.

(e) Any person who participates in an act of sodomy with any person of any age while confined in any state prison, as defined in Section 4504, or in any local detention facility, as defined in Section 6031.4, shall be punished by imprisonment in the state prison, or in a county jail for not more than one year.

(f) Any person who commits an act of sodomy, and the victim is at the time unconscious of the nature of the act and this is known to the person committing the act, shall be punished by imprisonment in the state prison for three, six, or eight years. As used in this subdivision, "unconscious of the nature of the act" means incapable of resisting because the victim meets one of the following conditions:

(1) Was unconscious or asleep.

(2) Was not aware, knowing, perceiving, or cognizant that the act occurred.

(3) Was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator's fraud in fact.

(4) Was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator's fraudulent representation that the sexual penetration served a professional purpose when it served no professional purpose.

(g) Except as provided in subdivision (h), a person who commits an act of sodomy, and the victim is at the time incapable, because of a mental disorder or developmental or physical disability, of giving legal consent, and this is known or reasonably should be known to the person committing the act, shall be punished by imprisonment in the state prison for three, six, or eight years. Notwithstanding the existence of a conservatorship pursuant to the Lanterman-Petris-Short Act (Part 1 (commencing with Section 5000) of Division 5 of the Welfare and Institutions Code), the prosecuting attorney shall prove, as an element of the crime, that a mental disorder or developmental or physical disability rendered the alleged victim incapable of giving consent.

(h) Any person who commits an act of sodomy, and the victim is at the time incapable, because of a mental disorder or developmental or physical disability, of giving legal consent, and this is known or reasonably should be known to the person committing the act, and both the defendant and the victim are at the time confined in a state hospital for the care and treatment of the mentally disordered or in any other public or private facility for the care and treatment of the mentally disordered approved by a county mental health director, shall be punished by imprisonment in the state prison, or in a county jail for not more than one year. Notwithstanding the existence of a conservatorship pursuant to the Lanterman-Petris-Short Act (Part 1 (commencing with Section 5000) of Division 5 of the Welfare and Institutions Code), the prosecuting attorney shall prove, as an element of the crime, that a mental disorder or developmental or physical disability rendered the alleged victim incapable of giving legal consent.

(i) Any person who commits an act of sodomy, where the victim is prevented from resisting by an intoxicating or anesthetic substance, or any controlled substance, and this condition was known, or reasonably should have been known by the accused, shall be punished by imprisonment in the state prison for three, six, or eight years.

(j) Any person who commits an act of sodomy, where the victim submits under the belief that the person committing the act is someone known to the victim other than the accused, and this belief is induced by any artifice, pretense, or concealment practiced by the accused, with intent to induce the belief, shall be punished by imprisonment in the state prison for three, six, or eight years.

(k) Any person who commits an act of sodomy, where the act is accomplished against the victim's will by threatening to use the authority of a public official to incarcerate, arrest, or deport the victim or another, and the victim has a reasonable belief that the perpetrator is a public official, shall be punished by imprisonment in the state prison for three, six, or eight years.

As used in this subdivision, "public official" means a person employed by a governmental agency who has the authority, as part of that position, to incarcerate, arrest, or deport another. The perpetrator does not actually have to be a public official.

(l) As used in subdivisions (c) and (d), "threatening to retaliate" means a threat to kidnap or falsely imprison, or inflict extreme pain, serious bodily injury, or death.

### **Oral Copulation (CA Penal Code Chapter 1 Section 287)**

(a) Oral copulation is the act of copulating the mouth of one person with the sexual organ or anus of another person.

(b) (1) Except as provided in Section 288, any person who participates in an act of oral copulation with another person who is under 18 years of age shall be punished by imprisonment in the state prison, or in a county jail for a period of not more than one year.

(2) Except as provided in Section 288, any person over 21 years of age who participates in an act of oral copulation with another person who is under 16 years of age is guilty of a felony.

(c) (1) Any person who participates in an act of oral copulation with another person who is under 14 years of age and more than 10 years younger than he or she shall be punished by imprisonment in the state prison for three, six, or eight years.

(2) (A) Any person who commits an act of oral copulation when the act is accomplished against the victim's will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the victim or another person shall be punished by imprisonment in the state prison for three, six, or eight years.

(B) Any person who commits an act of oral copulation upon a person who is under 14 years of age, when the act is accomplished against the victim's will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the victim or another person, shall be punished by imprisonment in the state prison for 8, 10, or 12 years.

(C) Any person who commits an act of oral copulation upon a minor who is 14 years of age or older, when the act is accomplished against the victim's will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the victim or another person, shall be punished by imprisonment in the state prison for 6, 8, or 10 years.

(3) Any person who commits an act of oral copulation where the act is accomplished against the victim's will by threatening to retaliate in the future against the victim or any other person, and there is a reasonable possibility that the perpetrator will execute the threat, shall be punished by imprisonment in the state prison for three, six, or eight years.

(d) (1) Any person who, while voluntarily acting in concert with another person, either personally or by aiding and abetting that other person, commits an act of oral copulation (A) when the act is accomplished against the victim's will by means of force or fear of immediate and unlawful bodily injury on the victim or another person, or (B) where the act is accomplished against the victim's will by threatening to retaliate in the future against the victim or any other person, and there is a reasonable possibility that the perpetrator will execute the threat, or (C) where the victim is at the time incapable, because of a mental disorder or developmental or physical disability, of giving legal consent, and this is known or reasonably should be known to the person committing the act, shall be punished by imprisonment in the state prison for five, seven, or nine years. Notwithstanding the appointment of a conservator with respect to the victim pursuant to the provisions of the Lanterman-Petris-Short Act (Part 1 (commencing with Section 5000) of Division 5 of the Welfare and Institutions Code), the prosecuting attorney shall prove, as an element of the crime described under paragraph (3), that a mental disorder or developmental or physical disability rendered the alleged victim incapable of giving legal consent.

(2) Any person who, while voluntarily acting in concert with another person, either personally or aiding and abetting that other person, commits an act of oral copulation upon a victim who is under 14 years of age, when the act is accomplished against the victim's will by means of force or fear of immediate and unlawful bodily injury on the victim or another person, shall be punished by imprisonment in the state prison for 10, 12, or 14 years.

(3) Any person who, while voluntarily acting in concert with another person, either personally or aiding and abetting that other person, commits an act of oral copulation upon a victim who is a minor 14 years of age or older, when the act is accomplished against the victim's will by means of force or fear of immediate and unlawful bodily injury on the victim or another person, shall be punished by imprisonment in the state prison for 8, 10, or 12 years.

(e) Any person who participates in an act of oral copulation while confined in any state prison, as defined in Section 4504 or in any local detention facility as defined in Section 6031.4, shall be punished by imprisonment in the state prison, or in a county jail for a period of not more than one year.

(f) Any person who commits an act of oral copulation, and the victim is at the time unconscious of the nature of the act and this is known to the person committing the act, shall be punished by imprisonment in the state prison for a period of three, six, or eight years. As used in this subdivision, "unconscious of the nature of the act" means incapable of resisting because the victim meets one of the following conditions:

(1) Was unconscious or asleep.

(2) Was not aware, knowing, perceiving, or cognizant that the act occurred.

(3) Was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator's fraud in fact.

(4) Was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator's fraudulent representation that the oral copulation served a professional purpose when it served no professional purpose.

(g) Except as provided in subdivision (h), any person who commits an act of oral copulation, and the victim is at the time incapable, because of a mental disorder or developmental or physical disability, of giving legal consent, and this is known or reasonably should be known to the person committing the act, shall be punished by imprisonment in the state prison, for three, six, or eight years. Notwithstanding the existence of a conservatorship pursuant to the provisions of the Lanterman-Petris-Short Act (Part 1 (commencing with Section 5000) of Division 5 of the Welfare and Institutions Code), the prosecuting attorney shall prove, as an element of the crime, that a mental disorder or developmental or physical disability rendered the alleged victim incapable of giving consent.

(h) Any person who commits an act of oral copulation, and the victim is at the time incapable, because of a mental disorder or developmental or physical disability, of giving legal consent, and this is known or reasonably should be known to the person committing the act, and both the defendant and the victim are at the time confined in a state hospital for the care and treatment of the mentally disordered or in any other public or private facility for the care and treatment of the mentally disordered approved by a county mental health director, shall be punished by imprisonment in the state prison, or in a county jail for a period of not more than one year. Notwithstanding the existence of a conservatorship pursuant to the provisions of the Lanterman-Petris-Short Act (Part 1 (commencing with Section 5000) of Division 5 of the Welfare and Institutions Code), the prosecuting attorney shall prove, as an element of the crime, that a mental disorder or developmental or physical disability rendered the alleged victim incapable of giving legal consent.

(i) Any person who commits an act of oral copulation, where the victim is prevented from resisting by any intoxicating or anesthetic substance, or any controlled substance, and this condition was known, or reasonably should have been known by the accused, shall be punished by imprisonment in the state prison for a period of three, six, or eight years.

(j) Any person who commits an act of oral copulation, where the victim submits under the belief that the



person committing the act is someone known to the victim other than the accused, and this belief is induced by any artifice, pretense, or concealment practiced by the accused, with intent to induce the belief, shall be punished by imprisonment in the state prison for a period of three, six, or eight years.

(k) Any person who commits an act of oral copulation, where the act is accomplished against the victim's will by threatening to use the authority of a public official to incarcerate, arrest, or deport the victim or another, and the victim has a reasonable belief that the perpetrator is a public official, shall be punished by imprisonment in the state prison for a period of three, six, or eight years.

As used in this subdivision, "public official" means a person employed by a governmental agency who has the authority, as part of that position, to incarcerate, arrest, or deport another. The perpetrator does not actually have to be a public official.

(l) As used in subdivisions (c) and (d), "threatening to retaliate" means a threat to kidnap or falsely imprison, or to inflict extreme pain, serious bodily injury, or death.

## **Bigamy, Incest, and the Crime against Nature (CA Penal Code Chapter 1 Section 285 and Section 289)**

### **Section 285**

Persons being within the degrees of consanguinity within which marriages are declared by law to be incestuous and void, who intermarry with each other, or who being 14 years of age or older, commit fornication or adultery with each other, are punishable by imprisonment in the state prison.

### **Section 289**

(a) (1) (A) Any person who commits an act of sexual penetration when the act is accomplished against the victim's will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the victim or another person shall be punished by imprisonment in the state prison for three, six, or eight years.

(B) Any person who commits an act of sexual penetration upon a child who is under 14 years of age, when the act is accomplished against the victim's will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the victim or another person, shall be punished by imprisonment in the state prison for 8, 10, or 12 years.

(C) Any person who commits an act of sexual penetration upon a minor who is 14 years of age or older, when the act is accomplished against the victim's will by means of force, violence, duress, menace, or fear of immediate and unlawful bodily injury on the victim or another person, shall be punished by imprisonment in the state prison for 6, 8, or 10 years.

(D) This paragraph does not preclude prosecution under Section 269, Section 288.7, or any other provision of law.

(2) Any person who commits an act of sexual penetration when the act is accomplished against the victim's will by threatening to retaliate in the future against the victim or any other person, and there is a reasonable possibility that the perpetrator will execute the threat, shall be punished by imprisonment in the state prison for three, six, or eight years.

(b) Except as provided in subdivision (c), any person who commits an act of sexual penetration, and the victim is at the time incapable, because of a mental disorder or developmental or physical disability, of giving legal consent, and this is known or reasonably should be known to the person committing the act or causing the act to be committed, shall be punished by imprisonment in the state prison for three, six, or eight years. Notwithstanding the appointment of a conservator with respect to the victim pursuant to the provisions of the Lanterman-Petris-Short Act (Part 1 (commencing with Section 5000) of Division 5 of the Welfare and Institutions Code), the prosecuting attorney shall prove, as an element of the crime, that a mental disorder or developmental or physical disability rendered the alleged victim incapable of giving legal consent.

(c) Any person who commits an act of sexual penetration, and the victim is at the time incapable, because of a mental disorder or developmental or physical disability, of giving legal consent, and this is known or reasonably should be known to the person committing the act or causing the act to be committed and both the defendant and the victim are at the time confined in a state hospital for the care and treatment of the mentally disordered or in any other public or private facility for the care and treatment of the mentally disordered approved by a county mental health director, shall be punished by imprisonment in the state prison, or in a county jail for a period of not more than one year. Notwithstanding the existence of a conservatorship pursuant to the provisions of the Lanterman-Petris-Short Act (Part 1 (commencing with Section 5000) of Division 5 of the Welfare and Institutions Code), the prosecuting attorney shall prove, as an element of the crime, that a mental disorder or developmental or physical disability rendered the alleged victim incapable of giving legal consent.

(d) Any person who commits an act of sexual penetration, and the victim is at the time unconscious of the nature of the act and this is known to the person committing the act or causing the act to be committed, shall be punished by imprisonment in the state prison for three, six, or eight years. As used in this subdivision, "unconscious of the nature of the act" means incapable of resisting because the victim meets one of the following conditions:

(1) Was unconscious or asleep.

(2) Was not aware, knowing, perceiving, or cognizant that the act occurred.

(3) Was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator's fraud in fact.

(4) Was not aware, knowing, perceiving, or cognizant of the essential characteristics of the act due to the perpetrator's fraudulent representation that the sexual penetration served a professional purpose when it served no professional purpose.

(e) Any person who commits an act of sexual penetration when the victim is prevented from resisting by any intoxicating or anesthetic substance, or any controlled substance, and this condition was known, or reasonably should have been known by the accused, shall be punished by imprisonment in the state prison for a period of three, six, or eight years.

(f) Any person who commits an act of sexual penetration when the victim submits under the belief that the person committing the act or causing the act to be committed is someone known to the victim other than the accused, and this belief is induced by any artifice, pretense, or concealment practiced by the accused, with intent to induce the belief, shall be punished by imprisonment in the state prison for a period of three, six, or eight years.

(g) Any person who commits an act of sexual penetration when the act is accomplished against the victim's will by threatening to use the authority of a public official to incarcerate, arrest, or deport the victim or another, and the victim has a reasonable belief that the perpetrator is a public official, shall be punished by imprisonment in the state prison for a period of three, six, or eight years.

As used in this subdivision, "public official" means a person employed by a governmental agency who has the authority, as part of that position, to incarcerate, arrest, or deport another. The perpetrator does not actually have to be a public official.

(h) Except as provided in Section 288, any person who participates in an act of sexual penetration with another person who is under 18 years of age shall be punished by imprisonment in the state prison or in a county jail for a period of not more than one year.

(i) Except as provided in Section 288, any person over 21 years of age who participates in an act of sexual penetration with another person who is under 16 years of age shall be guilty of a felony.

(j) Any person who participates in an act of sexual penetration with another person who is under 14 years of age and who is more than 10 years younger than he or she shall be punished by imprisonment in the state prison for three, six, or eight years.

(k) As used in this section:

(1) "Sexual penetration" is the act of causing the penetration, however slight, of the genital or anal opening of any person or causing another person to so penetrate the defendant's or another person's genital or anal opening for the purpose of sexual arousal, gratification, or abuse by any foreign object, substance, instrument, or device, or by any unknown object.

(2) "Foreign object, substance, instrument, or device" shall include any part of the body, except a sexual organ.

(3) "Unknown object" shall include any foreign object, substance, instrument, or device, or any part of the body, including a penis, when it is not known whether penetration was by a penis or by a foreign object, substance, instrument, or device, or by any other part of the body.

(l) As used in subdivision (a), "threatening to retaliate" means a threat to kidnap or falsely imprison, or inflict extreme pain, serious bodily injury or death.

(m) As used in this section, "victim" includes any person who the defendant causes to penetrate the genital or anal opening of the defendant or another person or whose genital or anal opening is caused to be penetrated by the defendant or another person and who otherwise qualifies as a victim under the requirements of this section.

### **Fondling (CA Penal Code Chapter 9. Section 243.4, Assault and Battery)**

(a) Any person who touches an intimate part of another person while that person is unlawfully restrained by the accused or an accomplice, and if the touching is against the will of the person touched and is for the purpose of sexual arousal, sexual gratification, or sexual abuse, is guilty of sexual battery. A violation of this subdivision is punishable by imprisonment in a county jail for not more than one year, and by a fine not exceeding two thousand dollars (\$2,000); or by imprisonment in the state prison for two, three, or four years, and by a fine not exceeding ten thousand dollars (\$10,000).

(b) Any person who touches an intimate part of another person who is institutionalized for medical treatment and who is seriously disabled or medically incapacitated, if the touching is against the will of the person touched, and if the touching is for the purpose of sexual arousal, sexual gratification, or sexual abuse, is guilty of sexual battery. A violation of this subdivision is punishable by imprisonment in a county jail for not more than one year, and by a fine not exceeding two thousand dollars (\$2,000); or by imprisonment in the state prison for two, three, or four years, and by a fine not exceeding ten thousand dollars (\$10,000).

(c) Any person who touches an intimate part of another person for the purpose of sexual arousal, sexual gratification, or sexual abuse, and the victim is at the time unconscious of the nature of the act because the perpetrator fraudulently represented that the touching served a professional purpose, is guilty of sexual battery. A violation of this subdivision is punishable by imprisonment in a county jail for not more than one year, and by a fine not exceeding two thousand dollars (\$2,000); or by imprisonment in the state prison for two, three, or four years, and by a fine not exceeding ten thousand dollars (\$10,000).

(d) Any person who, for the purpose of sexual arousal, sexual gratification, or sexual abuse, causes another, against that person's will while that person is unlawfully restrained either by the accused or an accomplice, or is institutionalized for medical treatment and is seriously disabled or medically incapacitated, to masturbate or touch an intimate part of either of those persons or a third person, is guilty of sexual battery. A violation of this subdivision is punishable by imprisonment in a county jail for not more than one year, and by a fine not exceeding two thousand dollars (\$2,000); or by imprisonment in the state prison for two, three, or four years, and by a fine not exceeding ten thousand dollars (\$10,000).

(e)(1) Any person who touches an intimate part of another person, if the touching is against the will of the person touched, and is for the specific purpose of sexual arousal, sexual gratification, or sexual abuse, is guilty of misdemeanor sexual battery, punishable by a fine not exceeding two thousand dollars (\$2,000), or by imprisonment in a county jail not exceeding six months, or by both that fine and imprisonment. However, if the defendant was an employer and the victim was an employee of the defendant, the misdemeanor sexual battery shall be punishable by a fine not exceeding three thousand dollars (\$3,000), by imprisonment in a county jail not exceeding six months, or by both that fine and imprisonment. Notwithstanding any other provision of law, any amount of a fine above two thousand dollars (\$2,000) which is collected from a defendant for a violation of this subdivision shall be transmitted to the State Treasury and, upon appropriation by the Legislature, distributed to the Civil Rights Department for the purpose of enforcement of the California Fair Employment and Housing Act (Part 2.8 (commencing with Section 12900) of Division 3 of Title 2 of the Government Code), including, but not limited to, laws that proscribe sexual harassment in places of employment. However, in no event shall an amount over two thousand dollars (\$2,000) be transmitted to the State Treasury until all fines, including any restitution fines that may have been imposed upon the defendant, have been paid in full.

(2) As used in this subdivision, "touches" means physical contact with another person, whether accomplished directly, through the clothing of the person committing the offense, or through the clothing of the victim.

(f) As used in subdivisions (a), (b), (c), and (d), "touches" means physical contact with the skin of another person whether accomplished directly or through the clothing of the person committing the offense.

(g) As used in this section, the following terms have the following meanings:

(1) "Intimate part" means the sexual organ, anus, groin, or buttocks of any person, and the breast of a female.

(2) "Sexual battery" does not include the crimes defined in Section 261 or 289.

(3) "Seriously disabled" means a person with severe physical or sensory disabilities.

(4) "Medically incapacitated" means a person who is incapacitated as a result of prescribed sedatives, anesthesia, or other medication.

(5) "Institutionalized" means a person who is located voluntarily or involuntarily in a hospital, medical treatment facility, nursing home, acute care facility, or mental hospital.

(6) "Minor" means a person under 18 years of age.

(h) This section shall not be construed to limit or prevent prosecution under any other law which also proscribes a course of conduct that also is proscribed by this section.

(i) In the case of a felony conviction for a violation of this section, the fact that the defendant was an employer and the victim was an employee of the defendant shall be a factor in aggravation in sentencing.

(j) A person who commits a violation of subdivision (a), (b), (c), or (d) against a minor when the person has a prior felony conviction for a violation of this section shall be guilty of a felony, punishable by imprisonment in the state prison for two, three, or four years and a fine not exceeding ten thousand dollars (\$10,000).

### **Statutory Rape (CA Penal Code, Chapter 1, Section 261.5)**

(a) Unlawful sexual intercourse is an act of sexual intercourse accomplished with a person who is not the spouse of the perpetrator, if the person is a minor. For the purposes of this section, a "minor" is a person under the age of 18 years and an "adult" is a person who is at least 18 years of age.

(b) Any person who engages in an act of unlawful sexual intercourse with a minor who is not more than three years older or three years younger than the perpetrator, is guilty of a misdemeanor.

(c) Any person who engages in an act of unlawful sexual intercourse with a minor who is more than three years younger than the perpetrator is guilty of either a misdemeanor or a felony, and shall be punished by imprisonment in a county jail not exceeding one year, or by imprisonment pursuant to subdivision (h) of Section 1170.

(d) Any person 21 years of age or older who engages in an act of unlawful sexual intercourse with a minor who is under 16 years of age is guilty of either a misdemeanor or a felony, and shall be punished by imprisonment in a county jail not exceeding one year, or by imprisonment pursuant to subdivision (h) of Section 1170 for two, three, or four years.

**Abuse: (CA Family Code, 6203 (definitions) and 6211)**

- (a) For purposes of this act, "abuse" means any of the following:
  - (1) To intentionally or recklessly cause or attempt to cause bodily injury.
  - (2) Sexual assault.
  - (3) To place a person in reasonable apprehension of imminent serious bodily injury to that person or to another.
  - (4) To engage in any behavior that has been or could be enjoined pursuant to Section 6320.
- (b) Abuse is not limited to the actual infliction of physical injury or assault.

"Domestic violence" is abuse perpetrated against any of the following persons:

- (a) A spouse or former spouse.
- (b) A cohabitant or former cohabitant, as defined in Section 6209.
- (c) A person with whom the respondent is having or has had a dating or engagement relationship.
- (d) A person with whom the respondent has had a child, where the presumption applies that the male parent is the father of the child of the female parent under the Uniform Parentage Act (Part 3 (commencing with Section 7600) of Division 12).
- (e) A child of a party or a child who is the subject of an action under the Uniform Parentage Act, where the presumption applies that the male parent is the father of the child to be protected.
- (f) Any other person related by consanguinity or affinity within the second degree.

**Domestic Violence/Dating Violence (CA Penal Code, Chapter 2, Section 273.5 and Section 243)**

- (a) Any person who willfully inflicts corporal injury resulting in a traumatic condition upon a victim described in subdivision (b) is guilty of a felony, and upon conviction thereof shall be punished by imprisonment in the state prison for two, three, or four years, or in a county jail for not more than one year, or by a fine of up to six thousand dollars (\$6,000), or by both that fine and imprisonment.
- (b) Subdivision (a) shall apply if the victim is or was one or more of the following:
  - (1) The offender's spouse or former spouse.
  - (2) The offender's cohabitant or former cohabitant.
  - (3) The offender's fiancé or fiancée, or someone with whom the offender has, or previously had, an engagement or dating relationship.
  - (4) The mother or father of the offender's child.

**CA Penal Code 243**

(e) (1) When a battery is committed against a spouse, a person with whom the defendant is cohabiting, a person who is the parent of the defendant's child, former spouse, fiancé, or fiancée, or a person with whom the defendant currently has, or has previously had, a dating or engagement relationship, the battery is punishable by a fine not exceeding two thousand dollars (\$2,000), or by imprisonment in a county jail for a period of not more than one year, or by both that fine and imprisonment. If probation is granted, or the execution or imposition of the sentence is suspended, it shall be a condition thereof that the defendant participate in, for no less than one year, and successfully complete, a batterer's treatment program, as described in Section 1203.097, or if none is available, another appropriate counseling program designated by the court. However, this provision shall not be construed as requiring a city, a county, or a city and county to provide a new program or higher level of service as contemplated by Section 6 of Article XIII B of the California Constitution.

**Stalking**

**CA Penal Code, Chapter 2, Section 646.9**

(a) Any person who willfully, maliciously, and repeatedly follows or willfully and maliciously harasses another person and who makes a credible threat with the intent to place that person in reasonable fear for his or her safety, or the safety of his or her immediate family is guilty of the crime of stalking, punishable by imprisonment in a county jail for not more than one year, or by a fine of not more than one thousand dollars (\$1,000), or by both that fine and imprisonment, or by imprisonment in the state prison.

**CA Penal Code, Chapter 2, Section 653m**

(a) Every person who, with intent to annoy, telephones or makes contact by means of an electronic communication device with another and addresses to or about the other person any obscene language or addresses to the other person any threat to inflict injury to the person or property of the person addressed or any member of his or



her family, is guilty of a misdemeanor. Nothing in this subdivision shall apply to telephone calls or electronic contacts made in good faith.

(b) Every person who, with intent to annoy or harass, makes repeated telephone calls or makes repeated contact by means of an electronic communication device, or makes any combination of calls or contact, to another person is, whether or not conversation ensues from making the telephone call or contact by means of an electronic communication device, guilty of a misdemeanor. Nothing in this subdivision shall apply to telephone calls or electronic contacts made in good faith or during the ordinary course and scope of business.

### **Consent to Sexual Activity (CA Penal Code, Chapter 1, section 261.6 and section 261.7)**

(a) In prosecutions under Section 261, 286, 287, or 289, or former Section 262 or 288a, in which consent is at issue, "consent" means positive cooperation in act or attitude pursuant to an exercise of free will. The person must act freely and voluntarily and have knowledge of the nature of the act or transaction involved.

(b) A current or previous dating or marital relationship is not sufficient to constitute consent if consent is at issue in a prosecution under Section 261, 286, 287, or 289, or former Section 262 or 288a.

(c) This section shall not affect the admissibility of evidence or the burden of proof on the issue of consent.

In prosecutions under Section 261, 286, 287, or 289, or former Section 262 or 288a, in which consent is at issue, evidence that the victim suggested, requested, or otherwise communicated to the defendant that the defendant use a condom or other birth control device, without additional evidence of consent, is not sufficient to constitute consent.

### Sexual Misconduct: Rights, Options, and Resource Guide

Indiana University does not tolerate sexual misconduct in any form, including sexual harassment, sexual violence, sexual assault, dating violence, domestic violence, sexual exploitation and stalking. For emergencies, dial 911.

#### Sexual Misconduct: Complaint Resolution Processes at IU

When a formal complaint of sexual misconduct is filed with the University, a prompt, fair, and impartial investigation and complaint resolution process is conducted in a reasonable timeframe given the circumstances of the specific case. This includes the following rights to all parties:

- ☐ To be conducted by officials who are properly trained annually on issues related to sexual misconduct and how to conduct an investigation at all stages of the complaint resolution process.
- ☐ To be accompanied by an advisor during all proceedings, investigation meetings, or related meetings. The role of any advisor is explained in the Discrimination, Harassment, and Sexual Misconduct Policy.
- ☐ Each party will be simultaneously notified in writing of the outcome and results of any disciplinary proceedings, as well as the equal right to appeal the outcome of any disciplinary proceedings.

The procedures applied depend on the association of the individual accused of sexual misconduct, as well as whether the complaint meets the initial criteria of a Title IX complaint. Procedures can be found in the University's Discrimination, Harassment, and Sexual Misconduct Policy, and at [StopSexualViolence.iu.edu](http://StopSexualViolence.iu.edu).

Individuals found responsible through these processes by a preponderance of the evidence for engaging in sexual misconduct will be sanctioned. Sanctions for sexual misconduct violations may include, but are not limited to, separation from the university, including suspension, expulsion, or termination. Other protective measures may include separating the parties, placing limitations on contact between the parties, or making alternative living, class-placement, or workplace arrangements.

Sexual assault, domestic violence, dating violence, and stalking may also be found to be criminal acts following a law

enforcement investigation, which may also subject the respondent to criminal penalties under federal and state law.

#### Retaliation

Retaliation against anyone who has reported an incident of sexual misconduct, provided information, or participated in

procedures or an investigation into a report of sexual misconduct, is prohibited by the University and will not be tolerated. Concerns about potential retaliation in connection with a report of sexual misconduct should be reported to the Deputy Sexual Misconduct & Title IX Coordinator.

#### Protective Measures

In addition to the supportive and remedial measures available through the University (see Resources), IU recognizes all valid orders of protection, no contact orders, restraining orders, or similar lawful orders. If you have a valid order, please inform IUPD so the order can be enforced on campus, if necessary. To learn more about protection orders, contact the Indiana Coalition Against Domestic Violence (ICADV) hotline at 1-800-332-7385.

#### Consent

**Consent** is about communication and respect. Sexual activity without consent is sexual misconduct.

##### University's Definition of Consent

Consent is an agreement expressed through affirmative, voluntary words or actions, and mutually understandable to all parties involved, to engage in a specific sexual act at a specific time:

- ☐ Consent can be withdrawn at any time, as long as it is clearly communicated.
- ☐ Consent cannot be coerced or compelled by force, threat, deception, or intimidation.
- ☐ Consent cannot be given by someone who is incapacitated, as defined below.

- Consent cannot be assumed based on silence, the absence of “no” or “stop”, the existence of a prior or current relationship, or prior sexual activity.

### ***Incapacitation***

A person is incapable of consent if they are *unable to understand the fact, nature, extent, or implications* of the situation due to drugs, alcohol, a mental disability, being asleep or unconscious, or based on their age (pursuant to Indiana law). With respect to alcohol and drugs, intoxication and/or impairment is not presumptively equivalent to incapacitation.

Consent does not exist when the individual initiating sexual activity knew or should have known of the other person's incapacitation.

## **Privacy & Confidentiality**

### **Information Confidentiality**

The University is committed to protecting your privacy by sharing information with only those who need to know. Your information may need to be shared with those involved in investigating the incident, those responsible for providing necessary resources and remedies, and those responsible for ensuring the public's safety. You should discuss your desires regarding confidentiality with any University employee with whom you speak, to ensure you understand their reporting obligations and what information they may be required to share. As a note, the University completes publicly available recordkeeping, including Clery Act reporting, without including personally identifying information.

### **Responsible Employees**

Most employees are considered Responsible Employees, which means they have to share any information they know about an incident of sexual misconduct with the University or Deputy Sexual Misconduct & Title IX Coordinator. Responsible Employees include, but are not limited to, faculty and other instructors, academic advisors, coaches and athletic staff that interact directly with students, student life administrators, residential hall staff, supervisors, and employees in University offices that serve students.

### **Confidential Employees**

There are employees that you can talk to confidentially, who do not have the same reporting obligations as a Responsible Employee. Confidential Employees include those designated on your campus to be confidential, such as health center staff, a victim advocate, as well as any licensed, professional counselors (e.g. mental health counselors, psychologists).

## **Indiana State Rights for Victims of Domestic and Family Violence**

*Alleged victims of domestic and family violence are provided the additional rights under Indiana IC-35-40-5, if they choose to proceed with criminal prosecution.*

1. You have the right to be:
  - a. treated with fairness, dignity, and respect; and
  - b. free from intimidation, harassment and abuse;
2. You have the right to be informed, upon request, when a person who is:
  - a. accused of committing; or
  - b. convicted of committing a crime perpetrated directly against you is released from custody or has escaped.
3. You have the right to confer with a representative of the prosecuting attorney's office:
  - a. after a crime allegedly committed has been charged;
  - b. before the trial of a crime allegedly committed; and
  - c. before any disposition of a criminal case. This right does not include the authority to direct the prosecution of a criminal case.
4. You have the right to have your safety considered when decisions are made concerning pre-trial release from custody of a person accused of committing a crime against you.

5. You have the right to be heard at any proceeding involving sentencing, a post-conviction release decision, or a pre-conviction release decision under a forensic diversion program.
6. If the accused criminal is convicted, you have the right to make a written or oral statement to be used in a pre-sentence report.
  - a. You have a right to read a Victim's Pre-sentence Report.
  - b. You have a right to respond to the material included in the pre-sentence report.
7. You have the right to pursue restitution and other civil remedies against the perpetrator.
8. You have a right to information, upon request, about the disposition of a case, the conviction or sentence on a case, and release of a perpetrator from custody.
9. You have a right to be informed of your constitutional and statutory rights.

If you wish to exercise these rights, you must provide a current address and telephone number to your local County

Prosecutor's Office. If charges are filed in your case, it is likely that the Judge will have a hearing on the defendant's bond within days of the arrest. It is important to stay in contact with the Prosecutor's Office to determine when this hearing, and other hearings will be held.

### **StopSexualViolence.iu.edu**

For additional information on available resources on your campus and in the community, as well as a link to the University Discrimination, Harassment, & Sexual Misconduct Policy and Procedures, please visit: <http://stopsexualviolence.iu.edu>.

### **Help is Available: Rights & Options**

Below is important information to consider. Please see contact options in the "Resources" section of this guide.

#### **Find a Safe Place**

Most importantly, call 911 if you or anyone else is in immediate danger and try to get to a safe place. Once you are safe, contact someone you trust to be with you for support. This could be a friend, family member, a resident assistant or even a trained sexual assault advocate.

#### **Seek Medical Attention**

Medical attention should be sought as soon as possible. This is necessary to mitigate the risk of sexually transmitted diseases or pregnancy and to treat any physical injury.

#### **Preserve Evidence of the Incident(s)**

If you have experienced any form of sexual misconduct, it is important to preserve any evidence that may be helpful should you decide to pursue a university or criminal complaint or obtain a protective order. Physical evidence is best collected as soon as possible or at least within 96 hours of the assault. Do not do any of the following things until you've gotten medical attention and/or contacted the police:

- ☐ Bathe or shower
- ☐ Use the restroom
- ☐ Change clothes or comb hair
- ☐ Clean up the crime scene
- ☐ Move anything the offender may have touched

It is best not to try to collect this physical evidence yourself, but to seek assistance from medical and/or law enforcement personnel. Consider also preserving any electronic and other types of physical evidence (e.g., text messages, social media posts, receipts, photos).

#### **Counseling Support is Available**

Counseling is recommended during this difficult time. Whether services are sought on campus or in the community, remember that self-care is an important part in coping with the event. Confidential employees are available on your campus (see "Privacy & Confidentiality").

#### **Consider Reporting the Incident**

There are several reporting options, including reporting to campus or local law enforcement, reporting to a campus Deputy Sexual Misconduct & Title IX Coordinator, going through the student conduct system, and/or



reporting online at  
[StopSexualViolence.iu.edu](http://StopSexualViolence.iu.edu). Campus authorities can assist in notifying law enforcement if requested, however,  
you may also decline to notify law enforcement.

# IU Bloomington Resources

## Where to Report

### Law Enforcement

#### ***Indiana University Police Department (IUPD)***

Responds to incidents on campus.

812-855-4111 or 911

#### ***Bloomington Police Department***

Responds to incidents in the city of Bloomington.

812-339-4477 or 911

#### ***Monroe County Sheriff's Office***

Responds to incidents in Monroe County outside the city of Bloomington.

812-349-2781 or 911

### **Office of Student Conduct**

Responds to complaints regarding students. No contact and no trespass orders can be administered through this process.

812-855-5419

[osc@indiana.edu](mailto:osc@indiana.edu)

### **Office of Institutional Equity**

Responds to discrimination/harassment complaints regarding employees and third parties.

812-855-4889

[oiie@iu.edu](mailto:oiie@iu.edu)

## **Sexual Misconduct & Title IX Coordination**

You can also make a report and/or file a complaint of sexual misconduct by contacting one of the coordinators below:

### **University Sexual Misconduct & Title IX Coordinator**

Jennifer Kincaid

University Director of Institutional Equity & Title IX

812-855-4889

[oiie@iu.edu](mailto:oiie@iu.edu)



## **Deputy Sexual Misconduct & Title IX Coordinator**

Libby Spotts

Senior Associate Dean of Students

Director of the Office of Student Conduct

812-855-5419

## **Confidential Counseling Services**

### **IU Counseling and Psychological Services (CAPS)**

### **Sexual Assault Crisis Services (SACS)**

Provides group and individual counseling, 24/7/365 crisis availability and advocacy. Counselors are located on the 4th floor of the IU Health Center.

812-855-8900 (SACS 24 hr. crisis line)

812-855-5711 (CAPS)

## **TimelyCare**

Offers free, round-the-clock virtual health and well-being services.

833-484-6359 or 833-4-TIMELY (24/7)

[timelycare.com/iu](https://timelycare.com/iu)

## **SupportLinc Employee Assistance Program**

Provides professional and confidential counseling to all employees, medical residents, graduate appointees, fellowship recipients, and their household members.

888-881-LINC (5462) (24/7 confidential help)

## **Medical Services**

Infection and injury evaluation, treatment, and forensic exams are available at the following locations:

### **IU Health Center**

Services available to IU Bloomington students, student spouses, and dependents.

812-855-4011

Available M-F 8AM-12PM & 1PM-4:30PM

600 N. Eagleson Avenue

### **IU Health Bloomington Hospital Emergency Dept.**

Available 24 hours a day

812-353-9515

2651 E Discovery Pkwy



## **Confidential Victim Advocate**

Confidential Victim Advocates (CVA) in the Office for Sexual Violence Prevention and Victim Advocacy work confidentially with students who have experienced sexual misconduct to connect them with available resources on and off campus, to assist in obtaining supportive measures, to assist them in the applicable conduct process, and to address their academic and other university related concerns.

812-856-2469

[cva@indiana.edu](mailto:cva@indiana.edu)

Located at 506 N Fess Avenue after August 1, 2024 (previous location was at IU Health Center)

## **Other Campus Resources**

### **Supportive & Remedial Measures**

Upon request, supportive and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information work with:

Office of Student Conduct 812-855-5419

Confidential Victim Advocate 812-856-2469

Office of Institutional Equity 812-855-4889

### **Office of International Services**

The Office of International Services can assist students with visa and immigration advising and provides additional support services for international students.

812-855-9086

[ois@iu.edu](mailto:ois@iu.edu)

### **Protective Order Project**

Student volunteers from the Maurer School of Law help victims of stalking, sexual assault, and dating or relationship violence get and enforce civil protective orders at no cost.

812-855-4800

[pop@indiana.edu](mailto:pop@indiana.edu)

### **Student Legal Services**

Attorneys and law students provide legal assistance and representation to students free of charge, including walk-in consultations and assistance with filing applications for Protective Orders after sexual assault.

812-855-7867

[getlegal.indiana.edu](mailto:getlegal.indiana.edu)



## **Office of Disability Services for Students**

Students needing an accommodation during any sexual misconduct complaint resolution process may request one through the DSS office:

812-855-7578

[iubdss@indiana.edu](mailto:iubdss@indiana.edu)

## **Accessible Educational Services**

Students needing an accommodation during any sexual misconduct complaint resolution process may request one through the DSS office.

812-855-7578

[iubaes@iu.edu](mailto:iubaes@iu.edu)

## **Community Resources**

### **Legal Services**

Legal assistance and representation information can be obtained by contacting the Monroe County Bar Association.

[monroecountybar.org](http://monroecountybar.org)

### **Protection Orders**

#### ***Protection Order E-filing Service***

Information about filing for a protection order as well as advocate information can be found at:

<https://public.courts.in.gov/porefsp#/>

#### ***Protective Order Assistance Program***

If you need to file a Petition for an Order of Protection, you can do so at the Monroe County Clerk's Office.

Monroe County Clerk's Office

301 N. College Ave., Room 201

Bloomington, IN

812-349-2614

### **Advocacy Services**

#### ***Middle Way House***

Advocacy services available (no cost). Staff will also accompany individuals to a medical exam.

812-336-0846 (24 hr. crisis intervention)

# IU Indianapolis Resources

## Where to Report

### Law Enforcement

#### ***Indiana University Police Department (IUPD)***

Responds to incidents on campus.

317-274-7911 or 911

#### ***Indianapolis Metropolitan Police Department***

Responds to incidents in the Indianapolis metropolitan area.

317-327-3811 or 911

### **IUPUI Office of Student Conduct**

The IUPUI disciplinary process is a fair and educational process designed to promote a safe educational environment and develop students who are productive members of both the local and global communities. Responds to reports of student misconduct.

317-274-4431

<https://studentaffairs.indianapolis.iu.edu/student-conduct/index.html>

### **IUPUI Office of Institutional Equity**

Neutral unit charged with investigating allegations of discrimination, harassment, and sexual misconduct by an employee or visitor/guest/contractor/volunteer of the university.

317-274-2306

[oieindy@iu.edu](mailto:oieindy@iu.edu)

<https://oieindy.iu.edu/index.html>

### **Sexual Misconduct & Title IX Coordination**

You can also make a report and/or file a complaint of sexual misconduct by contacting one of the coordinators below:

#### **University Sexual Misconduct & Title IX Coordinator**

Jennifer Kincaid

University Director of Institutional Equity & Title IX

812-855-4889

[oie@iu.edu](mailto:oie@iu.edu)

#### **Deputy Sexual Misconduct & Title IX Coordinators**

Heather Brake

Director of Student Conduct

**317-274-4431**



<https://studentaffairs.indianapolis.iu.edu/student-conduct/index.html>

Karloa Stevens

Director, Office of Institutional Equity

317-278-9230

### **Confidential Advocacy & Support**

Confidential resources are available to provide support and advocacy for victims of sexual misconduct, regardless of whether you choose to make a report.

#### **Assistant Program Director of Interpersonal Violence Prevention**

[saadv@iu.edu](mailto:saadv@iu.edu)

317-274-5715

<https://studentaffairs.indianapolis.iu.edu/advocacy-resources/interpersonal-violence-prevention-and-response/index.html>

### **Medical Services**

#### **IUI Student Health**

The IUPUI Student Health Center offers confidential medical services in two locations.

##### ***Campus Center Student Health***

Campus Center, Suite 213

420 University Blvd

317-274-2274

##### ***Campus Health***

Coleman Hall, Room 100

1140 West Michigan Street

317-274-8214

#### **Centers of Hope**

Staff specially trained to conduct medical exam, collect forensic evidence, provide crisis support and help arrange follow-up care.

##### ***IU Health Methodist Hospital Center of Hope***

1701 N Senate Blvd.

317-840-1145 (available 24/7)

##### ***Eskenazi Health Center of Hope***

720 Eskenazi Avenue (near Ball Residence)

317-880-8006

### **Confidential Counseling Services**

#### **IUI Counseling & Psychological Services (CAPS)**

CAPS provides professional psychological services for IUPUI students free or at minimal charge.

719 Indiana Avenue, Walker Plaza 220



317-274-2548

capsindy@iu.edu

### **IUSM Mental Health Services**

317-278-4357

<https://medicine.iu.edu/education/mental-health-services/>

### **988 Suicide & Crisis Lifeline**

National crisis and suicide prevention lifeline 24/7; free and confidential

Call or text 988 24/7

### **988 National Suicide & Crisis Lifeline**

Free and confidential suicide and crisis lifeline 24/7 by calling or texting 988.

### **SupportLinc Employee Assistance Program**

Provides professional and confidential counseling to all employees, medical residents, graduate appointees, fellowship recipients, and their household members.

888-881-LINC (5462) (24/7 confidential help)

### **Community Health Network Behavioral Care Services**

**24/7 crisis line: 317-621-5700 (select option #1)**

### **Other Campus Resources**

#### **Supportive & Remedial Measures**

Upon request, supportive and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information work with:

[saadv@iu.edu](mailto:saadv@iu.edu)

(317-274-5715)

#### ***Office of Institutional Equity***

(317-274-2306)

#### ***Office of Student Conduct***

(317-274-4431)

#### **Office of International Affairs**

The Office of International Affairs can assist students with visa and immigration advising and other support services for international students.

317-274-7000

[oia@iu.edu](mailto:oia@iu.edu)

### **Adaptive Educational Services**



Students needing an accommodation during any sexual misconduct complaint resolution process may request one through the AES office. Additionally, faculty, staff, and students may request accommodations during the process through their assigned investigator.

317-274-3241

[aes@iu.edu](mailto:aes@iu.edu)

### Accessible Educational Services

Students needing an accommodation during any sexual misconduct complaint resolution process may request one through the AES office. Additionally, faculty, staff, and students may request accommodations during the process through their assigned investigator.

317-274-3241

[aes@iu.edu](mailto:aes@iu.edu)



## Sexual Assault Prevention, Intervention, and Response Task Force (SAPIR)

The task force coordinates sexual assault prevention and education efforts for students, faculty and staff.

<https://sapis.indianapolis.iu.edu/>

### Community Resources

#### Legal Services

For assistance with legal options, contact:

##### ***Indiana Coalition Against Domestic Violence:***

317-917-3685

<http://www.icadvinc.org/>

##### ***Center for Victim and Human Rights:***

317-610-3427

<http://www.cvhr.org/>

#### Protection Orders

To file a Petition for a Civil Order of Protection, you can file at:

##### ***The City-County Building, Marion County***

200 E. Washington Street, Indianapolis, IN

317-327-8577

##### ***Protection Order E-filing Service***

Information about filing for a protection order as well as advocate information can be found at:

<https://public.courts.in.gov/porefsp#/>

#### Advocacy Services

Available at no cost:

##### ***The Julian Center***

317-920-9320 (24-hour crisis line)

##### ***Children's Bureau, Inc.***

(formerly Families First)

317-634-6341 or 833-338-7277 (24/7 sexual assault crisis)

# IU East Resources

## Where to Report

### Law Enforcement

#### ***Indiana University Police Department-East (IUPD-East)***

Responds to incidents on campus.

765-973-8429 or 911

#### ***Richmond Police Department***

Responds to incidents in the city of Richmond.

765-983-7247 or 911

#### ***Wayne County Sheriff's Office***

Responds to incidents in Wayne County, outside the city of Richmond.

**765-973-9393 or 911**

### Dean of Students

The Dean of Students provides wide-ranging support to the students at Indiana University East, and assists students in resolving problems that arise within the university.

The Dean of Students also serves as the chief student judicial officer for issues relating to the Code of Student Rights, Responsibilities, and Conduct, and maintains all disciplinary records for the campus.

Whitewater Hall, Room 101

765-973-8525

## Sexual Misconduct & Title IX Coordination

You can also make a report and/or file a complaint of sexual misconduct by contacting one of the coordinators below:

### University Sexual Misconduct & Title IX Coordinator

Jennifer Kincaid

University Director of Institutional Equity & Title IX

812-855-4889

[oiie@iu.edu](mailto:oiie@iu.edu)

### Deputy Sexual Misconduct & Title IX Coordinator

Tracy Amyx

Director of Affirmative Action, EEOC Officer

765-973-8402



## **Medical Services**

### **Reid Health**

Services available include: collection of evidence (rape kit) for report to the police, infection and injury evaluation and treatment.

1100 Reid Parkway, Richmond, IN 47374

765-983-3000

## **Confidential Counseling Services**

### **Behavioral Health**

Provides free, quality mental health services to students.

Springwood Hall 224

765-973-8646

## **TimelyCare**

Offers free, round-the-clock virtual health and well-being services.

833-484-6359 or 833-4-TIMELY (24/7)

[timelycare.com/iu](https://timelycare.com/iu)

## **988 Suicide & Crisis Lifeline**

National crisis and suicide prevention lifeline 24/7; free and confidential

Call or text 988 24/7

### **Centerstone Counseling Services**

Provides a wide range of services, recognizing that every individual is unique. They work with each client to personalize treatment plans to meet recovery goals.

831 Dillon Drive

800-344-8802

### **A Better Way for Genesis**

A Better Way for Genesis services eight surrounding counties. Services offered to victims of domestic violence, sexual assault, and homelessness. All services provided are free of charge.

15 South 11th Street, Richmond, IN 47374

765-966-0538

### **SupportLinc Employee Assistance Program**

Provides professional and confidential counseling to all employees, medical residents, graduate appointees, fellowship recipients, and their household members.

888-881-LINC (5462) (24/7 confidential help)

## Other Campus Resources

### Supportive & Remedial Measures

Upon request, supportive and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information, work with:

Dean of Students 765-973-8525

Title IX Office 765-973-8402

### Office of International Services

The Office of International Services can assist students with visa and immigration advising and provides additional support services for international students.

812-855-9086 or ois@iu.edu

### Office of Accessibility Services

Students needing an accommodation during any sexual misconduct complaint resolution process may request one through the Office of Accessibility Services. Additionally, faculty, staff, and students may request accommodations during the process through their assigned investigator.

765-973-8675

asiue@iue.edu

## Community Resources

### Legal Services

Legal assistance and representation information can also be obtained by contacting the Wayne County Bar Association.

[https://inbar.site-ym.com/?page=local\\_bars](https://inbar.site-ym.com/?page=local_bars)

### Protection Orders

#### *Wayne County Clerk's Office*

If you need to file a Petition for an Order of Protection, you can do so at the Wayne County Clerk's Office.

301 East Main Street, Richmond, IN 47374

765-973-9220

#### *Protection Order E-filing Service*

Information about filing for a protection order, as well as advocate information, can be found at:

<https://public.courts.in.gov/porefsp#/>

# IU Kokomo Resources

## Where to Report

### Law Enforcement

#### ***Indiana University Police Department (IUPD)***

Responds to incidents on campus.

765-455-9363 or 911

#### ***Kokomo Police Department***

Responds to incidents in the city of Kokomo.

765-457-1105 or 911

#### ***Howard County Sheriff's Office***

Responds to incidents in Howard County outside the city of Kokomo.

765-457-1105 or 911

### Office of the Dean of Students

The Office of the Dean of Students adjudicates violations of the Indiana University Code of Student Rights, Responsibility and Conduct.

765-455-9204

[iukdos@iu.edu](mailto:iukdos@iu.edu)

### Office of Institutional Equity

Responds to discrimination/harassment complaints regarding employees and third parties.

812-855-4889

[oie@iu.edu](mailto:oie@iu.edu)

### Sexual Misconduct & Title IX Coordination

You can also make a report and/or file a complaint of sexual misconduct by contacting one of the coordinators below:

#### **University Sexual Misconduct & Title IX Coordinator**

Jennifer Kincaid

University Director of Institutional Equity & Title IX

812-855-4889

[oie@iu.edu](mailto:oie@iu.edu)



## **Deputy Sexual Misconduct & Title IX Coordinator**

Sarah Sarber

Chief of Staff/Chief Diversity Officer

765-455-9316

## **Medical Services**

Both hospitals listed below can provide services for those affected by sexual assault/violence including infection treatment, injury evaluation, treatment, and access to trained SANE (Sexual Assault Nurse Examiner) nurses available 24 hours a day to perform forensic exams.

### **Community Howard Regional Hospital**

3500 South LaFontaine

765-453-0702

### **Ascension St. Vincent Hospital**

1907 West Sycamore

765-456-5433

## **Confidential Counseling Services**

### **Counseling and Psychological Services (CAPS)**

Confidential counseling sessions are available at no charge to currently registered IU Kokomo students. Appointments are available on campus with the Mental Health Counselor.

765-455-9594 or 765-455-9203

[iukcaps@iuk.edu](mailto:iukcaps@iuk.edu)

## **TimelyCare**

Offers free, round-the-clock virtual health and well-being services.

833-484-6359 or 833-4-TIMELY (24/7)

[timelycare.com/iu](https://timelycare.com/iu)

## **988 Suicide & Crisis Lifeline**

National crisis and suicide prevention lifeline 24/7; free and confidential

Call or text 988 24/7

### **SupportLinc Employee Assistance Program**

Provides professional and confidential counseling to all employees, medical residents, graduate appointees, fellowship recipients, and their household members.

888-881-LINC (5462) (24/7 confidential help)

### **Family Service Association of Howard County**

A trained sexual assault advocate is there to offer you support, answer your questions and help you through the process. An advocate can accompany you to the hospital, go with you to the police (if desired) as well as talk with you about your options, including decisions around reporting. Assistance with protection orders is also offered.



(877) 482-4222 or 765-868-3154 (24 hours)

### **Community Howard Regional Health Behavioral Health Services**

866-621-5719

317-621-5700 (24-Hour Crisis Line)

### **St. Vincent Kokomo Trinity House Behavioral Services**

765-456-5900

## **Other Campus Resources**

### **Supportive & Remedial Measures**

Upon request, supportive and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information work with:

Office of the Dean of Students 765-455-9204

Office of Affirmative Action 765-455-9316

## **Resource Navigator**

A resource navigator is available in the Office of Student Life and Campus Diversity

765-455-9353; [slcd@iu.edu](mailto:slcd@iu.edu)

### **International Services**

The Office of the Dean of Students can assist students who have questions about visas and immigration advising and other support services for international students.

765-455-9204

The IU Office of International Services can assist students with visa and immigration advising and other support services for international students.

812-855-9086

[ois@iu.edu](mailto:ois@iu.edu)

## **Accessible Educational Services**

Students needing an accommodation during any sexual misconduct complaint resolution process may request one through the Accessible Educational Services office. Additionally, faculty, staff, and students may request accommodations during the process through their assigned investigator.

[accessibility@iuk.edu](mailto:accessibility@iuk.edu)

765-455-9301



## Community Resources

### Legal Services

Legal assistance and representation information can also be obtained by contacting the Howard County Bar Association.

[https://inbar.site-ym.com/?page=local\\_bars](https://inbar.site-ym.com/?page=local_bars)

### Protection Orders

#### ***Howard County Clerk's Office***

If you need to file a Petition for an Order of Protection, you can do so at the Howard County Clerk's Office.

104 North Buckeye

Kokomo, IN 46901

765-456-2204

#### ***Protection Order E-filing Service***

Information about filing for a protection order as well as advocate information can be found at:

<https://public.courts.in.gov/porefsp#/>

# IU Northwest Resources

## Where to Report

### Law Enforcement

#### ***Indiana University Police Department (IUPD)***

Responds to incidents on campus.

219-980-6501 or 911

#### ***Gary Police Department***

Responds to incidents in the City of Gary.

219-881-1201 or 911

#### ***Lake County Sheriff's Office***

Responds to incidents in Lake County outside the City of Gary.

219-755-3400 or 911

## Dean of Students

The Dean of Students adjudicates violations of the Indiana University Code of Student Rights, Responsibilities and Conduct.

Hawthorn Hall, Room 449; 219-981-5660; [deanstnw@iun.edu](mailto:deanstnw@iun.edu)

## Sexual Misconduct & Title IX Coordination

You can also make a report and/or file a complaint of sexual misconduct by contacting one of the coordinators below:

### **University Sexual Misconduct & Title IX Coordinator**

Jennifer Kincaid

University Director of Institutional Equity & Title IX

812-855-4889

[oe@iu.edu](mailto:oe@iu.edu)

### **Deputy Sexual Misconduct & Title IX Coordinator**

Lita M. Pener

Director, and Deputy Sexual Misconduct & Title IX Coordinator

Office of Institutional Equity and Title IX

219-980-6705

[nwoietix@iun.edu](mailto:nwoietix@iun.edu)



## **Medical Services**

### **IU Northwest Campus Health and Wellness Center**

IU Northwest Campus Health and Wellness Center offers services for those affected by sexual assault, domestic violence and dating violence, including injury treatment, emergency contraceptive information, and sexually transmitted infection testing and treatment. Services are available to IU Northwest students, staff, and faculty. Walk-in patients must arrive 30 minutes before closing.

Dunes Medical/Professional Building

Rm 1027

219-980-7250

### **Methodist Hospital Northlake**

600 Grant Street

Gary, IN 46402

219-886-4000

### **Methodist Hospital Southlake**

8701 Broadway

Merrillville, IN 46410

219-738-5500

## **Confidential Counseling Services**

### **IUN Office of Counseling Services**

The Counseling Center provides students access to a range of treatments and referrals to outside resources.

Hawthorn Hall, Room 201

Call 219-980-6741 for appointment

## **TimelyCare**

Offers free, round-the-clock virtual health and well-being services.

833-484-6359 or 833-4-TIMELY (24/7)

[timelycare.com/iu](https://timelycare.com/iu)

### **Fair Haven Center**

2645 Ridge Road

Highland, IN 46322

219-961-4357 or [asafeport.org](https://asafeport.org)

219-218-2552 (24-hour hotline)



### **Edgewater Systems for Balanced Living**

(serving Gary)

1100 W. 6th Avenue

Gary, IN 46402

219-885-4264

### **Porter Starke Services**

(serving Porter and Starke Counties)

601 Wall Street, Suite A

Valparaiso, IN 46383

219-531-3500

### **Swanson Center**

(serving LaPorte County)

Toll Free Number 800-982-7123

After Hours Crisis Line 855-325-6934 or 219-871-9975

### ***LaPorte location***

1230 State Rd. 2 West, Suite A

LaPorte, IN 46350

219-362-2145

### ***Michigan City location***

7224 W. 400 N.

Michigan City, IN 46360

219-879-4621

## **988 Suicide & Crisis Lifeline**

National crisis and suicide prevention lifeline 24/7; free and confidential

Call or text 988 24/7

### **SupportLinc Employee Assistance Program**

Provides professional and confidential counseling to all employees, medical residents, graduate appointees, fellowship recipients, and their household members.

888-881-LINC (5462) (24/7 confidential help)



## Other Campus Resources

### Supportive & Remedial Measures

Upon request, supportive and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information work with:

**Dean of Students 219-981-5660**

**Office of Institutional Equity and Title IX 219-980-6705**

### Office of International Services

The Office of International Services can assist students with visa and immigration advising and provides additional support services for international students.

812-855-9086

ois@iu.edu

### Student Support Services

Students needing an accommodation during any sexual misconduct complaint resolution process may request one through Student Support Services. Additionally, faculty, staff, and students may request accommodations during the process through their assigned investigator.

219-980-6941

fjcoxhar@iun.edu

### Student Support Services

219-980-6798

nwsss@iun.edu

## Community Resources

### Emergency Shelter and Domestic Violence Resources

St. Jude House; 12490 Marshall St., Crown Point, IN 46307; 219-662-7066; stjudehouse.org

The Caring Place; Crisis Line 24 hours: 219-464-2128; Administrative Office: 219-464-0840 (available 8:00am-4:00pm); <https://www.thecaringplacenwi.org/>

Rainbow-Ark Shelter; 455 Massachusetts St., Gary, IN 46402; (219) 883-4155; 24/7 hotline (219) 886-1600; <https://www.domesticshelters.org/help/in/gary/46402/the-rainbow-ark-shelter>

Haven House NWI; Emergency Services and Crisis Line: 219-931-2090; <https://www.havenhousedvs.org/>

Claude Street Shelter; 5515 Claude Ave., Hammond, IN 46320; 219-933-7013

Sojourner Truth House; 410 W 13th Ave., Gary, IN 46407; 219-885-2282

### **Legal Services**

Legal assistance and representation information can also be obtained by contacting the Lake County Bar Association.

<http://www.lakecountybar.com>

### **Protection Orders**

#### ***Lake County Clerk's Office***

If you need to file a Petition for an Order of Protection, you can do so at the Lake County Clerk's Office.

2293 N. Main Street,

Courts Building 1st Floor

Crown Point, IN 46307

219-755-3460

#### ***Protection Order E-filing Service***

Information about filing for a protection order as well as advocate information can be found at:

<https://public.courts.in.gov/poresp>

# IU Southeast Resources

## Where to Report

### Law Enforcement

#### ***Indiana University Police Department (IUPD)***

Responds to incidents on campus.

812-941-2400 or ext. 2400

#### ***New Albany Police Department***

Responds to incidents in the city of New Albany.

812-948-5300 or 911

#### ***Floyd County Sheriff's Office***

Responds to incidents in Floyd County outside the city of New Albany.

812-948-5400 or 911

### **Office of Dean of Student Life**

Pursues charges through campus student judicial system when the accused is a student. (There may be other avenues of assistance available when the accused is not a student.)

UC South Room 010

812-941-2316

## **Sexual Misconduct & Title IX Coordination**

You can also make a report and/or file a complaint of sexual misconduct by contacting one of the coordinators below:

### **University Sexual Misconduct & Title IX Coordinator**

Jennifer Kincaid

University Director of Institutional Equity & Title IX

812-855-4889

[oe@iu.edu](mailto:oe@iu.edu)

### **Deputy Sexual Misconduct & Title IX Coordinators**

James J. Wilkerson

Director Office of Equity and Diversity

812-941-2599

[EqDivIX@ius.edu](mailto:EqDivIX@ius.edu)



## Medical Services

### Baptist Health Floyd Hospital

Offers help with physical or sexual abuse and trauma treatment in a confidential setting. Will perform a free and private exam in a safe and comfortable exam room.

1850 State Street, New Albany

812-944-7701

## Confidential Counseling Services

### Counseling and Psychological Services (CAPS)

IU Southeast CAPS provides counseling to all IU Southeast students (part or full time) at no fee. Counselors are all professionally trained and have specific skills related to work with college students.

UC South Room 207

812-941-2244

<http://www.ius.edu/personalcounseling/>

## TimelyCare

Offers free, round-the-clock virtual health and well-being services.

833-484-6359 or 833-4-TIMELY (24/7)

[timelycare.com/iu](http://timelycare.com/iu)

### The Center for Women and Families

Provides a confidential hotline at 877-803-7577 and advocacy services 24 hours a day, seven days a week. Emergency shelter is also available.

812-944-6743

<http://www.thecenteronline.org/>

## 988 Suicide & Crisis Lifeline

National crisis and suicide prevention lifeline 24/7; free and confidential

Call or text 988 24/7

### SupportLinc Employee Assistance Program

Provides professional and confidential counseling to all employees, medical residents, graduate appointees, fellowship recipients, and their household members.

888-881-LINC (5462) (24/7 confidential help)

## Other Campus Resources

### Supportive & Remedial Measures





Upon request, supportive and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information work with:

Division of Enrollment Management & Student Life 812-941-2420

Office of Equity and Diversity 812-941-2599

### **International Services**

The Office of Admissions can assist students with visa and immigration advising and other support services for international students.

812-941-2212 or [admissions@ius.edu](mailto:admissions@ius.edu)

### **Accessible Educational Services**

Students needing an accommodation during any sexual misconduct complaint resolution process may request one through Accessible Educational Services. Additionally, faculty, staff, and students may request accommodations during the process through their assigned investigator.

UC South, Rm. 207

812-941-2243 or [mtspring@ius.edu](mailto:mtspring@ius.edu)

### **Community Resources**

#### **Legal Services**

Legal assistance and representation information can also be obtained by contacting the Floyd County Bar Association.

[https://inbar.site-ym.com/?page=local\\_bars](https://inbar.site-ym.com/?page=local_bars)

#### **Protection Orders**

##### ***Floyd County Clerk's Office***

If you need to file a Petition for an Order of Protection, you can do so at the Floyd County Clerk's Office.

311 Hauss Square

Room 235

New Albany, IN 47150

812-948-5411

##### ***Protection Order E-filing Service***

Information about filing for a protection order as well as advocate information can be found at:

<https://public.courts.in.gov/porefsp#/>

# IU South Bend Resources

## Where to Report

### Law Enforcement

#### ***Indiana University Police Department (IUPD)***

Responds to incidents on campus.

574-520-4239 or 911

#### ***South Bend Police Department***

Responds to incidents in the city of South Bend.

574-235-9201 or 911

#### ***St. Joseph County Sheriff's Office***

Responds to incidents in St. Joseph County outside the city of South Bend.

574-235-9611 or 911

#### ***St. Joseph County Special Victims Unit***

Responds to incidents in St. Joseph County.

574-235-7818 or 911

#### ***Elkhart City Police Department***

Responds to incidents in the city of Elkhart.

574-295-7070 or 911

#### ***Elkhart County Sheriff's Office***

Responds to incidents in Elkhart County.

574-891-2100 or 911

### Office of Student Conduct

Pursues charges through campus student conduct system, which is an administrative/education process, when the accused is a student (other avenues may be available when the accused is not a student).

Director of Student Conduct

Administration Building 177

574-520-5524

conduct@iusb.edu

## **Sexual Misconduct & Title IX Coordination**

You can also make a report and/or file a complaint of sexual misconduct by contacting one of the coordinators below:

### **University Sexual Misconduct & Title IX Coordinator**

Jennifer Kincaid

University Director of Institutional Equity & Title IX

812-855-4889

[oe@iu.edu](mailto:oe@iu.edu)

### **Deputy Sexual Misconduct & Title IX Coordinators**

Laura Harlow

Director of Institutional Equity & Inclusive Excellence

574-520-5536

[ieie@iusb.edu](mailto:ieie@iusb.edu)

### **Medical Services**

[Memorial Hospital and Health Systems](#)

615 N. Michigan St.

South Bend, IN 46601

574-647-1000

### [Saint Joseph Regional Medical Center](#)

5215 Holy Cross Parkway

Mishawaka, IN 46545

574-335-5000

### Forensic Department: 574-335-2532 **Confidential Counseling Services**

#### **IU Indiana University South Bend Student Counseling Center**

The Student Counseling Center provides free and confidential help to IU South Bend students for a variety of personal and emotional difficulties.

Administration Building 175

1700 Mishawaka Avenue

South Bend, IN 46615

574-520-4125



## TimelyCare

Offers free, round-the-clock virtual health and well-being services.

833-484-6359 or 833-4-TIMELY (24/7)

[timelycare.com/iu](https://timelycare.com/iu)

## Family Justice Center

Family Justice Center provides a 24-Hour Crisis Line, free medical and legal advocacy and accompaniment, and free counseling and support groups for survivors of sexual assault or relationship violence.

533 North Niles Ave.

South Bend, IN 46617

Phone: 574-234-6900

24 Hour Crisis Line: 574-289-HELP (4357)

## 988 Suicide & Crisis Lifeline

National crisis and suicide prevention lifeline 24/7; free and confidential

Call or text 988 24/7

### **SupportLinc Employee Assistance Program**

Provides professional and confidential counseling to all employees, medical residents, graduate appointees, fellowship recipients, and their household members.

888-881-LINC (5462) (24/7 confidential help)

## **Other Campus Resources**

### **Supportive & Remedial Measures**

Upon request, supportive and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information work with:

Laura Harlow

Director of Institutional Equity and Inclusive Excellence

574-520-5536

[ieie@iusb.edu](mailto:ieie@iusb.edu)

### **Office of International Student Services**

The Office of International Student Services can assist students with visa and immigration advising and provides additional support services for international students.

574-520-4419 or [oiiss@iusb.edu](mailto:oiiss@iusb.edu)

## Accessible Educational Services

Students needing an accommodation during any sexual misconduct complaint resolution process may request one through the Accessible Educational Services office. Additionally, faculty, staff, and students may request accommodations during the process through their assigned investigator.

574-520-4460 or [sbdss@iusb.edu](mailto:sbdss@iusb.edu)

## Community Resources

### Legal Services

Legal assistance and representation information can also be obtained by contacting the St Joseph County Bar Association or the Elkhart County Bar Association.

St. Joseph County Bar Association

101 South Main Street, South Bend

574-235-9657

[stjoebar@gmail.com](mailto:stjoebar@gmail.com)

### Protection Orders

SOS can assist you in obtaining a protective order. You can also do so at the St. Joseph or the Elkhart County Clerk's Office.

533 North Niles Ave.

South Bend, IN 46617

Phone: 574-234-6900

24 Hour Crisis Line: 574-289-HELP (4357)

### ***Elkhart County Victim Assistance Services***

301 South Main Street, Suite 100

Elkhart, IN 46516

574-523-2237

### ***Protection Order E-filing Service***

Information about filing for a protection order as well as advocate information can be found at:

<https://public.courts.in.gov/porefsp/>



# IU Columbus Resources

## Where to Report

### Law Enforcement

#### ***IUC Office of Public Safety***

4601 Central Avenue, CC Room 105

Columbus, IN 47203-1769

812-348-7388 or 911

#### ***Columbus Police Department***

Responds to incidents in the city of Columbus.

812-379-1689 or 911

#### ***Bartholomew County Sheriff's Department***

Responds to incidents in Bartholomew County outside the city of Columbus.

812-379-1650 or 911

## IUI Office of Institutional Equity

Neutral unit charged with investigating allegations of discrimination, harassment, and sexual misconduct by an employee or visitor/guest/contractor/volunteer of the university.

317-274-2306

<https://oieindy.iu.edu/index.html>

## Sexual Misconduct & Title IX Coordination

You can also make a report and/or file a complaint of sexual misconduct by contacting one of the coordinators below:

### **University Sexual Misconduct & Title IX Coordinator**

Jennifer Kincaid

University Director of Institutional Equity & Title IX

812-855-4889

[oie@iu.edu](mailto:oie@iu.edu)

### **Deputy Sexual Misconduct & Title IX Coordinators**

Heather Brake

Director of Student Conduct

**317-274-4431**



<https://studentaffairs.indianapolis.iu.edu/student-conduct/index.html>

Karloa Stevens

Director, Office of Institutional Equity

317-278-9230

<https://oieindy.iu.edu/index.html>

## **Medical Services**

### **Columbus Regional Health**

2400 East 17th St.

800-841-4938

### **VIM Care**

Columbus Regional Hospital

2400 East 17th St.

812-376-9750

## **Confidential Counseling Services**

[TimelyCare](#)

Offers free, round-the-clock virtual health and well-being services.

833-484-6359 or 833-4-TIMELY (24/7)

[timelycare.com/iu](https://timelycare.com/iu)

## **988 Suicide & Crisis Lifeline**

National crisis and suicide prevention lifeline 24/7; free and confidential

Call or text 988 24/7

### **SupportLinc Employee Assistance Program**

Provides professional and confidential counseling to all employees, medical residents, graduate appointees, fellowship recipients, and their household members.

888-881-LINC (5462) (24/7 confidential help)

## **Other Campus Resources**

### **Supportive & Remedial Measures**

Upon request, supportive and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information work with:

Office of Institutional Equity 317-274-2306

IUPUC Personnel Administration 812-314-8506

## **Office of International Affairs**

The Office of International Affairs can assist students with visa and immigration advising and other support services for international students.

317-274-7000

[ويا@iu.edu](mailto:ويا@iu.edu)

## **Accessible Educational Services**

Students needing an accommodation during any sexual misconduct complaint resolution process may request one through the AES office. Additionally, faculty, staff, and students may request accommodations during the process through their assigned investigator.

317-274-3241

[aes@iu.edu](mailto:aes@iu.edu)

## **Community Resources**

### **Legal Services**

Legal assistance and representation information can also be obtained by contacting the Bartholomew County Bar Association.

<http://www.columbusindianalawyers.com>

### **Protection Orders**

If you need to file a Petition for an Order of Protection, you can do so at the Bartholomew County Clerk's Office.

#### **Bartholomew County Clerk's Office**

234 Washington Street  
Columbus, IN 47201  
812-379-1600

### ***Protection Order E-filing Service***

Information about filing for a protection order as well as advocate information can be found at:

[https://public.courts.in.gov/porefsp#](https://public.courts.in.gov/porefsp#/)

### **Turning Point Domestic Violence Shelter**

Domestic violence shelter & support for victims and children.

1-800-221-6311 (24 Hour Crisis Line)

# IU Fort Wayne Resources

## Where to Report

### Law Enforcement

#### ***Fort Wayne Police Department***

1 East Main Street, Suite 108

Rousseau Centre

Fort Wayne, IN 46802

911 or 260-427-1205 Victim Assistance

<http://www.fwpd.org>

### IUI Office of Institutional Equity

Neutral unit charged with investigating allegations of discrimination, harassment, and sexual misconduct by an employee or visitor/guest/contractor/volunteer of the university.

317-274-2306

<https://oieindy.iu.edu/index.html>

### IUI Office of Student Conduct

The IUI disciplinary process is a fair and educational process designed to promote a safe educational environment and develop students who are productive members of both the local and global communities. Responds to reports of student misconduct.

317-274-4431

<https://studentaffairs.indianapolis.iu.edu/student-conduct/index.html>

## **Sexual Misconduct & Title IX Coordination**

You can also make a report and/or file a complaint of sexual misconduct by contacting one of the coordinators below:

### **University Sexual Misconduct & Title IX Coordinator**

Jennifer Kincaid

University Director of Institutional Equity & Title IX

812-855-4889

[oie@iu.edu](mailto:oie@iu.edu)

### **Deputy Sexual Misconduct & Title IX Coordinators**

Heather Brake

Director of Student Conduct

**317-274-4431**

<https://studentaffairs.indianapolis.iu.edu/student-conduct/index.html>



Karloa Stevens  
Director, Office of Institutional Equity  
**317-278-9230**  
<https://oieindy.iu.edu/index.html>

## **Medical Services**

### **Dupont Hospital**

2520 E Dupont Rd  
  
Fort Wayne, IN 46825  
  
260-416-3000

### **Fort Wayne Sexual Assault Treatment Center**

1420 Kerrway Ct  
  
Fort Wayne, IN 46805  
  
260-423-2222

## **Confidential Counseling Services**

### **TimelyCare**

Offers free, round-the-clock virtual health and well-being services.

833-484-6359 or 833-4-TIMELY (24/7)

[timelycare.com/iu](https://timelycare.com/iu)

### **Student Assistance Program**

Students have access to a variety of confidential short-term counseling services at no charge.

Walb Student Union, Room 234  
  
2101 East Coliseum Boulevard  
  
Fort Wayne, Indiana 46805  
  
574-269-0583

### **Jennifer's Harbor**

Crisis Counseling, Help with Protective Order Process, support and transportation to legal proceedings, safety planning, support groups, help women and children experiencing domestic and sexual violence, implement prevention efforts for those struggling in a relationship, work with high school and college students as well.

260-443-2103

### **Women's Bureau**

Free counseling services for women, teens, children, men and entire families who are victims of sexual violence.



2417 Fairfield Avenue  
Fort Wayne, IN 46807  
260-424-7977  
260-426-7273 (24 Hr hotline)

## 988 Suicide & Crisis Lifeline

National crisis and suicide prevention lifeline 24/7; free and confidential

Call or text 988 24/7

### **SupportLinc Employee Assistance Program**

Provides professional and confidential counseling to all employees, medical residents, graduate appointees, fellowship recipients, and their household members.

888-881-LINC (5462) (24/7 confidential help)

## **Other Campus Resources**

### **Supportive & Remedial Measures**

Upon request, supportive and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information work with:

Office of Institutional Equity 317-274-2306

### **Office of International Affairs**

The Office of International Affairs can assist students with visa and immigration advising and other support services for international students.

317-274-7000 or [oia@iu.edu](mailto:oia@iu.edu)

## Accessible Educational Services

Students needing an accommodation during any sexual misconduct complaint resolution process may request one through the AES office. Additionally, faculty, staff, and students may request accommodations during the process through their assigned investigator.

317-274-3241

[aes@iu.edu](mailto:aes@iu.edu)

## **Community Resources**

### **Legal Services**

Legal assistance and representation information can also be obtained by contacting the Allen County Bar Association.

<http://www.allencountybar.org/>



## **Protection Orders**

If you need to file a Petition for an Order of Protection, you can do so at the Allen County Clerk's Office.

Allen County Clerk's Office

First floor Allen Superior Court

Small Claims Division

1 W. Superior St.

Fort Wayne, IN 46802

Protective Order Hotline: 260-449-3683

## ***Protection Order E-filing Service***

Information about filing for a protection order as well as advocate information can be found at:

<https://public.courts.in.gov/porefsp#/>

# IU Evansville Medical Campus Resources

## Where to Report

### Law Enforcement

#### ***Indiana University Police Department***

Stone Family Center for Health Sciences

515 Walnut St.

Evansville, IN 47708

Office: 812-909-7185

#### ***Evansville Police Department***

812-436-7896

For emergencies, call 911

## Sexual Misconduct & Title IX Coordination

You can also make a report and/or file a complaint of sexual misconduct by contacting one of the coordinators below:

### **University Sexual Misconduct & Title IX Coordinator**

Jennifer Kincaid

University Director of Institutional Equity & Title IX

812-855-4889

[oe@iu.edu](mailto:oe@iu.edu)

### **Deputy Sexual Misconduct & Title IX Coordinators**

Sara Dickey

Director of Student Conduct

317-274-4431

[conduct.iupui.edu](http://conduct.iupui.edu)

Anne Mitchell

Director of the Office of Institutional Equity

317-278-9230

[oeo.iupui.edu](http://oeo.iupui.edu)

## Medical Services

### **Deaconess Midtown Hospital**



Emergency Department has a Sexual Assault Nurse Examiner (SANE) available 24/7

600 Mary St.  
Evansville, IN 47747  
812-450-5000

### **St. Vincent Hospital Evansville**

3700 Washington Ave.,  
Evansville, IN 47714  
812-485-4000

## **Confidential Counseling Services**

### **IU School of Medicine Mental Health Services**

The IU School of Medicine Mental Health Services team offers treatment via telephone or in person. To schedule an appointment with Mental Health Services call:

317-278-2383

### **24 Hour Crisis & Suicide Hotline**

National suicide prevention lifeline

1-800-273-8255

Crisis Text Line: Text 741741

### **SupportLinc Employee Assistance Program**

Provides professional and confidential counseling to all employees, medical residents, graduate appointees, fellowship recipients, and their household members.

888-881-LINC (5462) (24/7 confidential help)

## **Other Campus Resources**

### **Supportive & Remedial Measures**

Upon request, supportive and remedial measures may be provided if appropriate and reasonable. These measures could include no contact orders; assistance in changing academic, living, transportation, and/or work situations; counseling services; victim advocacy services; financial aid information; and assistance in obtaining protective orders. Other advocate services may be available. For more information work with:

Office of Institutional Equity 317-274-2306

### **Office of International Affairs**

The Office of International Affairs can assist students with visa and immigration advising and other support services for international students.

317-274-7000 or [oia@iu.edu](mailto:oia@iu.edu)



## **Adaptive Educational Services**

Students needing an accommodation during any sexual misconduct complaint resolution process may request one through the AES office. Additionally, faculty, staff, and students may request accommodations during the process through their assigned investigator.

317-274-3241

[aes@iu.edu](mailto:aes@iu.edu)

## **Community Resources**

### **Legal Services**

Legal assistance and representation information can also be obtained by contacting the Evansville Bar Association.

<https://www.evvbar.org/>

### **Protection Orders**

If you need to file a Petition for an Order of Protection, you can do so at the Protective Order Assistance Office.

825 Sycamore St

County Courts Building, Room 108

Evansville, IN 47708

### ***Protection Order E-filing Service***

Information about filing for a protection order as well as advocate information can be found at:

<https://public.courts.in.gov/porefsp/>

## **Advocacy Services**

### ***Albion Fellows Bacon Center***

Provides advocacy, education, and support resources to those who have experienced domestic and sexual abuse.

<https://www.albionfellowsbacon.org/>

24 hour crisis hotlines:

Domestic Violence 812-422-5622

Sexual Violence 812-424-7273

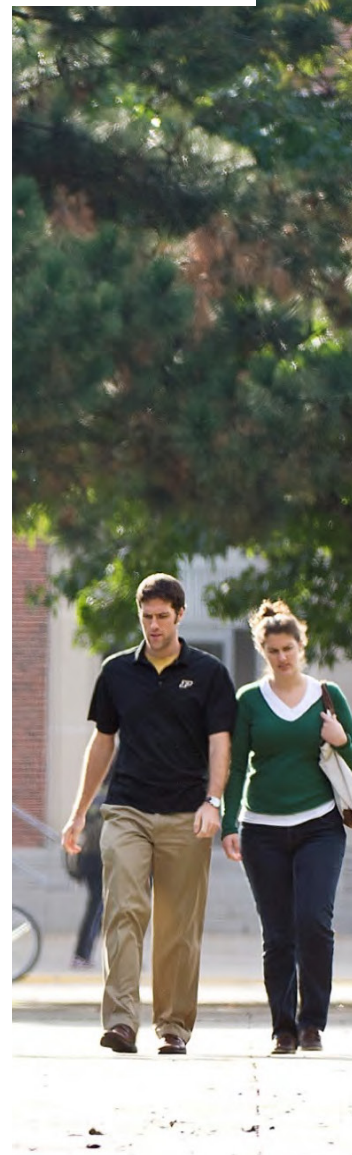


Please note, this appendix was provided by a host campus where IU students attend class or programs. For the best accessible version of their report, please navigate to the host campus's page found at <https://www.pfw.edu/police/docs/university-police-report-2024.pdf>

# PURDUE UNIVERSITY

## ANNUAL SECURITY AND FIRE SAFETY REPORT 2024

### FORT WAYNE



## TABLE OF CONTENTS

ANNUAL SECURITY AND FIRE SAFETY REPORT .....	1
Preparing The Report .....	1
Disclosure Of Crime Statistics .....	1
Definitions Of Reportable Crimes .....	2
Primary Criminal Offenses.....	2
Hate Crimes.....	3
Categories of Bias .....	3
Violence Against Women Act (VAWA) Offenses .....	4
Arrests and Disciplinary Referrals: Violation of Weapons, Drug Abuse, and Liquor Laws ....	5
Definitions of Geography .....	5
2021-2023 PURDUE UNIVERSITY CLERY CRIME STATISTICS.....	6
Primary Criminal Offenses .....	6
Hate Crimes.....	8
Violence Against Women Act (VAWA) Offenses .....	8
Arrests And Disciplinary Referrals: Violation Of Weapons, Drug Abuse, And Liquor Laws .....	9
PURDUE UNIVERSITY POLICE DEPARTMENT .....	9
Jurisdiction, Role, Authority, And Training.....	10
Working Relationships With Local, State, And Federal Law Enforcement .....	10
REPORTING CRIMES AND OTHER EMERGENCIES .....	10
Reporting To Purdue University Police Department .....	11
Reporting To Other Campus Security Authorities .....	11
Voluntary And Confidential Reporting .....	11
Pastoral and Professional Counselors.....	12
TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS .....	12
Timely Warnings .....	13
Emergency Notifications – Fort Wayne ALERT .....	14
Building Emergency Plan.....	14
Notification Delivery .....	15
Emergency Response And Evacuation Procedures.....	15
Emergency Levels.....	16
Evacuation for Persons with Disabilities .....	17
Emergency Notification Drills .....	17

2023 Drills and Exercises .....	18
SECURITY OF AND ACCESS TO CAMPUS FACILITIES .....	18
CAMPUS SECURITY AWARENESS AND CRIME PREVENTION PROGRAMS .....	19
CRIMES INVOLVING STUDENT ORGANIZATIONS AT NON-CAMPUS LOCATIONS .....	21
PURDUE UNIVERSITY POLICIES GOVERNING DRUGS AND ALCOHOL .....	21
SUBSTANCE-Free Campus And Workplace Policy .....	21
General Policy Statement.....	21
Prohibited Conduct .....	22
Workplace Inspections.....	22
Controlled Substance and Alcohol Testing .....	23
Employee Assistance and Behavioral Health Programs .....	23
Employee Self-Referral .....	23
Sanctions and Corrective Action .....	24
Federal Contract or Grant Employees .....	24
Grievances .....	25
Confidentiality.....	25
REASON FOR THIS POLICY .....	25
INDIVIDUALS AND ENTITIES AFFECTED BY THIS POLICY.....	25
EXCLUSIONS.....	25
RESPONSIBILITIES .....	25
Definitions.....	26
Drug And Alcohol Abuse Education Programs .....	27
DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING.....	28
Prohibition Of Misconduct .....	28
Indiana State Definitions .....	28
Domestic Battery: Indiana Code § 35-42-2-1.3.....	28
Sexual Battery: Indiana Code § 35-42-4-8.....	28
Rape: Indiana Code § 35-42-4-1 .....	31
Intimidation: Indiana Code § 35-45-2-1 .....	31
Harassment; “Obscene Message”: Indiana Code § 35-45-2-2 .....	31
Criminal Stalking: Indiana Code § 35-45-10-5 .....	33
Consent.....	34
Prevention And Awareness Programs .....	35

Bystander Intervention .....	35
Consent Training.....	36
Law Enforcement Recommendations For Victims .....	36
Privacy And Confidentiality.....	36
Victim Rights, Resources, And Accommodations .....	37
Sexual Offender Registry .....	38
<b>DISCIPLINARY POLICIES AND PROCEDURES GOVERNING HARASSMENT, DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING .....</b>	<b>38</b>
Definitions .....	38
Anti-Harassment Policy .....	45
Statement of Policy .....	45
Reporting and Addressing Harassment.....	45
Academic Freedom and Freedom of Speech.....	46
Violation of Policy and Sanctions.....	46
False Allegations, Statements, and Evidence.....	47
Retaliation Prohibited.....	47
Education and Prevention.....	47
Coordination with Other University Policies .....	47
Reason for This Policy.....	47
Individuals and Entities Affected By This Policy .....	48
Exclusions .....	48
Responsibilities .....	48
Procedures For Resolving Complaints Of Discrimination And Harassment.....	49
Introduction .....	49
Scope .....	50
Resources for Resolving Complaints .....	51
General Provisions .....	51
Reporting Options and Resources for Sexual Misconduct .....	55
Counseling, Advocacy, and Support Services .....	58
Informal Resolution Process.....	58
Formal Resolution Process .....	59
Sanctions and Remedies .....	63
Retaliation Prohibited.....	64
Appeal.....	64

Filing with External Agencies .....	64
Title IX Harassment Policy .....	65
Statement of Policy .....	65
Jurisdiction .....	65
Reporting and Addressing Title IX Harassment.....	65
Academic Freedom and Freedom of Speech.....	66
Violations of Policy and Sanctions .....	66
False Allegations, Statements, and Evidence.....	66
Retaliation Prohibited.....	66
Education and Prevention.....	67
Coordination with Other University Policies .....	67
Reason for This Policy.....	67
Individuals and Entities Affected by This Policy .....	67
Exclusions .....	67
Responsibilities .....	67
Procedures For Resolving Complaints Of Title IX Harassment .....	69
Introduction .....	69
Scope .....	70
Resources for Resolving Complaints of Title IX Harassment .....	70
General Provisions .....	70
Reporting Options and Resources for Title IX Harassment.....	74
Counseling, Advocacy and Support for Students.....	76
Informal Resolution Process.....	76
Formal Resolution Process .....	77
Hearing.....	80
Determination, Sanctions and Remedies.....	81
Retaliation Prohibited.....	83
Appeal.....	83
Filing with External Agencies .....	84
Sanctions .....	84
Students.....	84
Faculty and Staff .....	84
Victim Services .....	85



MISSING STUDENT NOTIFICATION POLICY.....	86
ANNUAL FIRE SAFETY REPORT .....	86
Fire-Related Definitions .....	86
Fire Department service .....	87
Fire Log .....	87
Residence Hall Fire Drills.....	87
Fire Safety Education .....	88
Fire Safety Inspections .....	88
Residential Housing Fire Safety Policies.....	89
Prohibited Items .....	89
Decorations .....	89
Fire Evacuation Procedures.....	90
Reporting a Fire .....	90
Exit the Building .....	90
Once Safely Outside .....	91
False Reporting and Tampering .....	91
Plans For Future Improvements In Fire Safety .....	91
FIRE SAFETY SYSTEMS .....	92
2021-2023 PURDUE UNIVERSITY FIRE STATISTICS FOR STUDENT HOUSING .....	92

## ANNUAL SECURITY AND FIRE SAFETY REPORT

The purpose of this report is to:

- Provide the Purdue University community with an overview of available services and resources.
- Share crime statistics, as required by federal law.
- Inform current and prospective students, staff, faculty, and visitors about Purdue's policies and programs designed to help keep the community safe.
- Share information about emergency preparedness and planning.
- Share information about fire safety, fire statistics, and other fire-related information.

### PREPARING THE REPORT

Purdue University values public accountability and transparency for law enforcement action. Accordingly, Purdue adheres to all applicable state and federal reporting laws, including the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act"), which is a federal law requiring colleges and universities across the country to disclose crime information on and around their campuses.

This Annual Security and Fire Safety Report ("ASFSR") highlights safety practices and resources available to the Purdue community. It also includes Purdue policies concerning campus safety, crime prevention, sexual misconduct, alcohol and other drugs, other dangerous situations, access to the campus, and fire safety.

The Clery Compliance Administrator prepares this ASFSR through collaboration with local law enforcement and several university partners, including: Purdue University Police Department (PUPD), Office of Legal Counsel (OLC), Office of Student Conduct and Care (OSCC), Athletics, and designated Campus Security Authorities (CSAs). CSAs are individuals who have significant responsibilities for students, employees, and university activities.

Once data has been reviewed for accuracy for each Purdue campus and prior to October 1, Purdue notifies prospective and current students and employees of the report's availability, the electronic address at which the report can be accessed, and a brief description of the contents. Additionally, printed copies are available upon request from the Fort Wayne PUPD ("PUPD") (260-481-6827, 2101 East Coliseum Blvd, Special Services Building, Fort Wayne, IN).

### DISCLOSURE OF CRIME STATISTICS

Certain crime statistics for the previous three years are included in this report, specifically, crimes that occurred on Purdue's campus, in certain off-campus buildings or property owned and/or controlled by Purdue, and on public property within or immediately adjacent to and accessible from campus.

The Clery Compliance Administrator collects crime statistics through several methods, including PUPD dispatchers and CSA reports. Statistics within this report reflect the number of criminal incidents reported to Purdue.

## DEFINITIONS OF REPORTABLE CRIMES

There are four categories of reportable crimes under Clery: (1) Primary criminal offenses, (2) Hate crimes, (3) Violence Against Women Act (VAWA) Offenses, and (4) Arrests and disciplinary referrals for violation of weapons, drug abuse, and liquor laws.

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### Primary Criminal Offenses

**MURDER/NON-NEGLIGENT MANSLAUGHTER** Willful (non-negligent) killing of one human by another.

**NEGLIGENT MANSLAUGHTER** Killing of another person through gross negligence.

**RAPE** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This includes any gender of victim or perpetrator.

**FONDLING** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**INCEST** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**STATUTORY RAPE** Sexual intercourse with a person who is under the statutory age of consent.

**ROBBERY** The taking or attempted taking of anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**AGGRAVATED ASSAULT** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**BURGLARY** The unlawful entry of a structure to commit a felony or a theft.

**MOTOR VEHICLE THEFT** The theft or attempted theft of a motor vehicle. A motor vehicle is any self-propelled vehicle that runs on land and not rails. This includes but is not limited to: automobiles, motorcycles, busses, electric scooters, golf carts, mopeds, snowmobiles, motorized wheelchairs, electric skateboards, and hoverboards.

**ARSON** Any willful or malicious burning or attempt to burn, without or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

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## Hate Crimes

**HATE CRIMES** include all of the primary criminal offenses (listed above) and other criminal offenses (listed in this section) that manifest evidence that the victim was intentionally chosen based on one of the categories of bias (listed below).

**LARCENY/THEFT** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larceny/theft is included. Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

**SIMPLE ASSAULT** The unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**INTIMIDATION** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY (EXCLUDING ARSON)** To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control over it.

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## Categories of Bias

**RACE** A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind.

**GENDER** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender.

**GENDER IDENTITY** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against gender non-conforming persons, transgender, bisexual, gay, or lesbian persons.

**RELIGION** A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.

**SEXUAL ORIENTATION** A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation, i.e., a person's physical, romantic, and/or emotional attraction to members of the same or opposite sex.

**ETHNICITY** A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term “race” in that “race” refers to grouping based mostly upon biological criteria, while “ethnicity” also encompasses additional cultural factors.

**NATIONAL ORIGIN** A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.

**DISABILITY** A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

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### **Violence Against Women Act (VAWA) Offenses**

**DOMESTIC VIOLENCE** A felony or misdemeanor crime of violence committed by:

- A current or former spouse or intimate partner of the victim;
- A person with whom the victim shares a child in common;
- A person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- Any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**DATING VIOLENCE** Violence committed by:

- A person who is or has been in a social relationship of a romantic or intimate nature with the victim; and
- Where the existence of such a relationship shall be determined based on the reporting party’s statement and a consideration of the following factors: the length of the relationship; the type of relationship; and the frequency of interaction between the persons involved in the relationship.
- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

**STALKING** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person’s safety or the safety of others; or
- Suffer substantial emotional distress.



For the purposes of this definition:

- Course of conduct means two or more acts, including but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- Reasonable person means a reasonable person under similar circumstance and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

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### **Arrests and Disciplinary Referrals: Violation of Weapons, Drug Abuse, and Liquor Laws**

**WEAPONS: CARRYING, POSSESSING, ETC.** The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

**DRUG ABUSE VIOLATIONS** The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful substances and the equipment or devices relating to the cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance.

**LIQUOR LAW VIOLATIONS** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

**ARREST** Processed by arrest, citation, and/or summons.

**DISCIPLINARY REFERRAL** The referral of any person to any official who initiates a disciplinary action of which a record is established and which may result in the imposition of a sanction. The statistics reported for the subcategories on liquor laws, drug laws, and weapons offenses represent the number of people arrested or referred to campus judicial authorities for respective violations, not the number of offenses documented.

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### **Definitions of Geography**

The following definitions are specified in the Clery Act to identify the location of crimes on and around Purdue's campus.

#### ON CAMPUS BUILDING OR PROPERTY

1. Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and
2. Any building or property that is within or reasonably contiguous to the area identified in Paragraph 1 above, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or retail vendor).

#### NON-CAMPUS BUILDING OR PROPERTY

1. Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
2. Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geography area of the institution.

**ON CAMPUS STUDENT HOUSING** Any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution, and is within the reasonably contiguous geographic area that makes up campus.

**PUBLIC BUILDING OR PROPERTY** All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus. Purdue's crime statistics do not include crimes that occur in privately owned homes or business within or adjacent to the campus boundaries.

**BRANCH CAMPUS** A specific Department of Education designation. A location of an institution that is geographically apart and independent of the main campus of the institution. A location of an institution is considered independent of the main campus if the location is permanent in nature, offers courses in educational programs leading to a degree or other recognized educational credential, has its own faculty and administrative or supervisory organization, and has its own budgetary and hiring authority.

### 2021-2023 PURDUE UNIVERSITY CLERY CRIME STATISTICS

#### PRIMARY CRIMINAL OFFENSES

PRIMARY CRIMES STATISTICS						
PRIMARY CRIMES	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	UNFOUNDED
Murder/Non-Negligent Manslaughter	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0

## PRIMARY CRIMES STATISTICS

PRIMARY CRIMES	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	UNFOUNDED
Negligent Manslaughter	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
Rape	2021	6	6	0	0	0
	2022	1	1	0	0	0
	2023	1	1	0	0	0
Fondling	2021	3	2	0	0	0
	2022	1	1	0	0	0
	2023	2	0	0	0	0
Incest	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
Statutory Rape	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
Robbery	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	1	1	0	0	0
Aggravated Assault	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	1	1	0	0	0
Burglary	2021	1	0	0	0	0
	2022	1	0	0	0	0
	2023	2	2	0	0	0
Motor Vehicle Theft	2021	1	0	0	0	0
	2022	1	0	0	0	0
	2023	2	0	0	2	0
Arson	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0

## HATE CRIMES

**NOTE:** Where there are no reportable offenses in which the offense was motivated by bias, the row for each bias is collapsed.

HATE CRIME STATISTICS						
HATE CRIMES	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	UNFOUNDED
SEXUAL ORIENTATION						
Destruction/Damage/Vandalism of Property	2021	1	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
RELIGION						
ETHNICITY						
RACE						
GENDER						
DISABILITY						
NATIONAL ORIGIN						
GENDER IDENTITY						

## VIOLENCE AGAINST WOMEN ACT (VAWA) OFFENSES

VIOLENCE AGAINST WOMEN ACT (VAWA) STATISTICS						
VIOLENCE AGAINST WOMEN ACT (VAWA) CRIMES	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	UNFOUNDED
Dating Violence	2021	4	2	0	2	0
	2022	1	0	0	1	0
	2023	7	7	0	0	0
Domestic Violence	2021	2	0	0	0	0
	2022	1	1	0	0	0
	2023	2	1	0	0	0
Stalking	2021	0	0	0	0	0
	2022	1	0	0	0	0
	2023	0	0	0	0	0

## ARRESTS AND DISCIPLINARY REFERRALS: VIOLATION OF WEAPONS, DRUG ABUSE, AND LIQUOR LAWS

ARRESTS AND DISCIPLINARY REFERRALS						
ARRESTS AND DISCIPLINARY REFERRALS: WEAPONS, DRUGS, LIQUOR	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	UNFOUNDED
WEAPONS LAWS						
Arrests	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
Disciplinary Referrals	2021	4	4	0	0	0
	2022	1	1	0	0	0
	2023	2	2	0	0	0
DRUG LAWS						
Arrests	2021	6	5	0	1	0
	2022	1	1	0	0	0
	2023	0	0	0	0	0
Disciplinary Referrals	2021	18	18	0	0	0
	2022	5	5	0	0	0
	2023	21	21	0	0	0
LIQUOR LAWS						
Arrests	2021	2	2	0	0	0
	2022	5	5	0	0	0
	2023	11	11	0	0	0
Disciplinary Referrals	2021	77	77	0	0	0
	2022	66	66	0	0	0
	2023	52	52	0	0	0

### PURDUE UNIVERSITY POLICE DEPARTMENT

PUPD maintains its own professional police agency. State law grants Purdue University police officers the same powers of arrest and law enforcement as granted to other city and county police officers. PUPD uses advanced equipment, techniques, and technology to perform its duties.



## **JURISDICTION, ROLE, AUTHORITY, AND TRAINING**

PUPD's primary patrol jurisdiction is the Fort Wayne campus and certain adjacent roadways. The Indiana legislature and Purdue University's Board of Trustees have approved secondary jurisdiction across the entire state of Indiana.

Every PUPD officer attends the Indiana Law Enforcement Academy (ILEA). The Academy's Basic course for new police officers consists of over 600 hours of training in a variety of areas, including but not limited to: criminal and traffic law, firearms, emergency vehicle operations, physical tactics, EMS awareness, human behavior, accident investigation, criminal investigation, domestic violence, sexual assault, water rescue training, Standardized Field Sobriety Testing, crime prevention, and drug and narcotics training.

Additionally, the state of Indiana mandates that each officer completes 24 hours of in-service training annually.

## **WORKING RELATIONSHIPS WITH LOCAL, STATE, AND FEDERAL LAW ENFORCEMENT**

PUPD works closely with multiple agencies, including Indiana State Police, Fort Wayne Police Department, Allen County Sheriff's Department, Indiana Excise Police, Indiana Department of Natural Resources Law Enforcement Division, and the FBI.

PUPD has a Memorandum of Understanding (MOU) with all local police agencies for immediate mutual aid and assistance.

The following is contact information for PUPD and local agencies, all of which are available 24/7:

Purdue University Police Department (PUPD)	2101 East Coliseum Blvd Special Services Building Fort Wayne, IN 46805	260-481-6827
Fort Wayne Police Department (FWPD)	1 East Main Street Fort Wayne, IN 46802	260-427-1230
Allen County Sheriff (ACS)	715 S. Calhoun St. Fort Wayne, IN 46802	260-449-7535

Sworn police officers from local and state police departments assist PUPD officers for special events throughout the year. These assisting officers have full police powers and enforce state laws as needed.

## **REPORTING CRIMES AND OTHER EMERGENCIES**

Purdue University values a community in which individuals feel safe when they report crimes. Reporting can be done with identification or anonymously.

## REPORTING TO PURDUE UNIVERSITY POLICE DEPARTMENT

Calling or texting 911 is always the best way to reach the police in the case of an emergency. PUPD can be summoned via any of the over 50 emergency telephones located throughout campus, as well as any campus telephone or cellphone.

PUPD can also be contacted via the non-emergency phone number (260-481-6827) or in person at the department (2101 East Coliseum Blvd, Special Services Building, Fort Wayne, IN, 46805).

## REPORTING TO OTHER CAMPUS SECURITY AUTHORITIES

While all victims or witnesses of crimes are encouraged to report to PUPD first and foremost, Purdue University recognizes there may be situations in which individuals would feel more comfortable making a report to someone other than the police. Purdue University's Fort Wayne campus has designated other specific personnel to receive crime reports, called Campus Security Authorities (CSAs):

- Office of Student Conduct and Care, 260-481-6601, Walb Student Union, Room #111
- Office of Human Resources, 260-481-6840, Kettler Hall, Room #139
- Office of Institutional Equity, 260-481-6840, Kettler Hall, Room #144
- Title IX Coordinator, 260-481-6107, Kettler Hall, Room #144
- Director of University Residences, 260-481-4180, Student Housing Clubhouse

Reporting to any of these CSAs allows Purdue to take steps to protect the safety and well-being of the community, accurately document statistics, and conduct an internal University investigation – separate and distinct from any criminal investigation (involving police).

## VOLUNTARY AND CONFIDENTIAL REPORTING

Purdue University encourages everyone – even those not wanting to initiate a criminal investigation by PUPD – to report crimes.

Additionally, Purdue has an enterprise-wide anonymous reporting program that is maintained by an external company that manages the intake of information with trained interview specialists who are available 24 hours a day, 7 days a week. After completing the intake, the report is provided to designated University personnel for appropriate action. Reports are handled promptly and discreetly, but do require sufficient information to conduct a thorough investigation.

Illegal or unethical behavior, suspected fraud, and other crimes may be reported anonymously to:

- Crime Stoppers: 1-260-436-7867
- Purdue's Enterprise-Wide Hotline: 1-866-818-2620, or [www.purdue.edu/hotline/](http://www.purdue.edu/hotline/)

Online reporting to the Enterprise-Wide Hotline allows direct interaction with the Title IX Coordinator, without providing identifying information. As with all other reports, all anonymous reports will go to the Title IX Coordinator for review and appropriate response and action. Where there is sufficient information, the University will ensure that anonymous reports are reviewed and included for compliance with the Clery Act.

When a report of a criminal incident is made to Purdue, the reporting party's privacy will be respected to the fullest extent permitted by state law and/or University processes. At minimum, victims of crime will receive counseling and referral information.

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### Pastoral and Professional Counselors

There are two types of individuals who – although they may have significant responsibility for student and campus activities – are not CSAs under the Clery Act. These include pastoral and professional counselors. This exemption is intended to ensure that these individuals can provide appropriate counseling services without an obligation to report crimes they may be told. The exemption protects the counselor-client relationship.

To be exempt from disclosing reported offenses, pastoral counselors and professional counselors who are appropriately credentialed and hired by Purdue University to serve in a counseling role are not considered CSAs when they are acting in their counseling roles.

Purdue University Fort Wayne offers multiple offices – both on- and off-campus – that fall under the professional counselor exemption:

- Center for Student Counseling, Kettler, Room #G02 (260) 481-6200
- Counseling and Psychological Services (CAPS), 765-494-6995, 601 Stadium Mall, Room #246, West Lafayette, IN 47907
- Purdue Student Health Center (PUSH), 765-494-1700, 601 Stadium Mall Drive, Main Floor, West Lafayette, IN 47907
- Center for Advocacy, Response, and Education, 765-495-2273, Duhme Hall, First Floor, West Lafayette, IN 47907

Staff from these offices are not required to report identifying information about the victim or the crime to either law enforcement or other University officials (unless the victim is a minor). Staff may provide statistical information about the offense for statistic tracking purposes, but they will not divulge identify of the parties involved without explicit permission from the victim.

Purdue does not have a procedure by which pastoral and professional counselors are encouraged to report crimes on a voluntary, confidential basis for inclusion in the Annual Security Report disclosure of statistics.

### TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

Purdue University Fort Wayne Police, Emergency Preparedness, and the Crisis Management Committee are responsible for the emergency preparedness on campus. The goal for this group is to: provide a plan structure to **PREPARE** for potential emergencies or disasters, **RESPOND** to save lives and protect property, and **RECOVER** mission-critical business and academic operations.

The Campus Emergency Preparedness Office collaborated with PUPD to develop the Emergency Handbook. The Emergency Handbook is the focal point for planning and preparedness. It provides details for individual awareness and recommended response procedures in case of an emergency. The plan considers all phases of emergency management operations in order to minimize the impacts of natural and human caused disasters. The handbook can be found at: <https://www.pfw.edu/emergency/docs/EMERGENCY-HANDBOOK-4-29-21.pdf>

Additional information about the Campus Emergency Preparedness Office can be found online at: <https://www.pfw.edu/emergency>

## TIMELY WARNINGS

Purdue University is committed to providing campus crime information in compliance with the Clery Act. The purpose of Timely Warnings is to educate the campus community of an ongoing threat so community members can protect themselves. Timely Warnings include information to promote safety and aid in the prevention of similar crimes; this includes information about the crime that triggered the Timely Warning to be issued.

PUPD will issue Timely Warnings to notify the campus community of Clery reportable crimes that are considered an ongoing threat to the Purdue community. Upon receiving a report of a Clery reportable crime within the applicable Clery geography, Public Safety Leadership (and/or designated representatives) determine, on a case-by-case basis, whether a Timely Warning is necessary. Factors considered include, but are not limited to:

- **NATURE OF THE CRIME** This includes whether it was a Clery reportable crime and if the location was within Clery geography.
- **CONTINUING DANGER TO THE CAMPUS COMMUNITY** This includes whether the suspect is in police custody, and if not, whether there is a substantial ongoing risk to the physical safety of other members of the Purdue campus community because of this crime.
- **RISK OF COMPROMISING LAW ENFORCEMENT EFFORTS** This factor alone does not prevent Purdue from issuing a Timely Warning, but it may impact the content and details included in a Timely Warning.

Timely Warnings do not include the name or identifying information of any crime victim. Additionally, Purdue University does not routinely issue a Timely Warning pertaining to crimes reported to a pastoral or professional counselor because of the inherent confidentiality of those relationships.

The primary method of Timely Warning delivery is via the Purdue University Fort Wayne email system. All individuals with an @pfw.edu email account will receive a Timely Warning. Additionally, notifications are delivered via some or all of the methods discussed in the section below.

## EMERGENCY NOTIFICATIONS – FORT WAYNE ALERT

An integral part of Purdue University's campus preparedness is the emergency warning notification system – Purdue Fort Wayne ALERT. This multi-layered communication approach helps spread the word about emergency situations. Purdue University utilizes two alarm/siren functions on campus:

- **FIRE ALARMS** Immediately evacuate the building and proceed to an Emergency Assembly Area when a fire alarm is activated.
- **OUTDOOR EMERGENCY WARNING SIRENS** This alert is activated by the Allen County Homeland Security Department. This emergency siren may be activated during a weather event (such as a tornado warning), or a hazardous release of toxic chemicals in the outside air. When the outdoor emergency warning siren is activated, immediately seek shelter ("shelter in place") in a safe location within the closest building. "Shelter in place" means seeking immediate shelter inside a building.

For an active threat, seek shelter in a securable location, without windows if possible, and attempt to obtain clarifying information.

**TORNADOES** A tornado **WATCH** is issued when conditions are favorable for tornado formation. A tornado **WARNING** is issued when a tornado has been detected and may be approaching. For a tornado warning, go to a safe location in your building, which is normally the lowest level and away from windows and doors. This exact location should be specified in the Building Emergency Plan. If possible, avoid auditoriums, gymnasiums, and other buildings with wide-span roofs. Be prepared to kneel and cover your head. If you are outside and cannot make it to a building, lie flat in the nearest depression, ditch, or ravine.

In all cases, remain in place until the warning has expired, or police, fire, or other emergency response personnel indicate it is safe to leave.

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### Building Emergency Plan

All on-campus buildings occupied by ten or more people are required to have a Building Emergency Plan (BEP). The BEP is designed to provide students, faculty, staff, and visitors with basic emergency information. This includes building-specific "shelter in place" locations and building evacuation procedures for natural and human-caused events.

Purdue University's emergency preparedness website provides buildings-specific BEPs, which are in the Emergency Handbook: <https://www.pfw.edu/emergency/resources/EMERGENCY%20HANDBOOK%202-9-23.pdf>. Additionally, the Building Deputy of each building can assist in providing the BEP.



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## Notification Delivery

In addition to fire alarms and outdoor emergency warning sirens, Purdue ALERT communicates emergency notifications through multiple other means, including:

- **@PFW.EDU EMAIL** Similar to Timely Warnings, an emergency alert email is sent to all individuals with a Purdue email address.
- **TEXT MESSAGING** Students, faculty, and staff can sign up for text message alerts and update their contact information by clicking on *Purdue Alert Sign-Up* at: <https://www.pfw.edu/safety-security/advisories-and-notices>.
- **PURDUE FORT WAYNE WEBPAGE** The most complete and up-to-date information on all campus-related emergencies can be found online at <https://www.pfw.edu/emergency/>.
- **TWITTER** Follow @PFW on the Twitter app for emergency updates.
- **DESKTOP POPUP ALERTS** An alert will be sent to the majority of University office, classroom, and lab computers.
- **VOICE OVER FIRE ALARM** Some fire alarm systems will allow voice over the systems to deliver the message.
- **DIGITAL SIGNS** An alert will be sent to University operated digital signs around campus.
- **LOCAL MEDIA** Purdue University works closely with the news media, radio, TV, and internet to disseminate emergency information. The local media may have emergency updates.
- **RAVE/RAVE MOBILE APP** Information may be delivered through the RAVE/RAVE Mobile app, for those enrolled <https://www.pfw.edu/safety-security/advisories-and-notices>.

## EMERGENCY RESPONSE AND EVACUATION PROCEDURES

The Purdue University Police Department embraces the National Incident Management System (NIMS), which is a comprehensive national approach to incident management. It is applicable to all jurisdictional levels across functional disciplines.

A key part of NIMS is the Incident Command System (ICS), which is a field emergency management system designed for all hazards and levels of emergency response. Incident Command (IC) principles are utilized when responding to major incidents. Without delay, Purdue University will take into account the safety of the community and determine the content of notification to the Purdue community.

Unless – in the professional judgment of Public Safety Leadership – a notification will compromise the efforts to:

- Assist victims, or
- Mitigate the emergency,

Purdue will activate the Purdue Fort Wayne ALERT system to notify of a significant emergency or imminently dangerous situation involving a threat to the campus.

Most significant emergencies or dangerous situations are reported to Consolidated Dispatch of Allen County, which then dispatches PUPD and/or the Fort Wayne Fire Department to investigate and confirm the emergency.

If confirmed, department leadership is contacted and begins a campus-wide notification process by first notifying senior leadership of the University. After considering incident-specific details and life safety factors, a decision is made as to the appropriate segment(s) of the community to receive the notification, as well as whether part or all of the overall warning notification system is activated.

Campus Preparedness Leadership has the authority to direct Purdue ALERT activation. The responding IC may also direct Purdue ALERT activation if immediate life safety issues are present.

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## **Emergency Levels**

Purdue University's First Responders categorize the emergency level (1 – 3) and react to emergencies based on specific criteria. The emergency level will dictate the segment(s) of the Purdue community to receive a notification.

**LEVEL 1** A major disaster or imminent threat involving the entire campus and/or surrounding community.

Normal University operations are reduced or suspended. The effects of the emergency are wide-ranging and complex. A timely resolution of disaster conditions requires University-wide cooperation and extensive coordination with external agencies and jurisdictions.

Examples of a Level 1 emergency include: major tornado, multi-structure fire, major explosion, major hazardous materials release, earthquake, or terrorism incident.

**LEVEL 2** A major incident or potential threat that disrupts sizeable portions of the campus community.

Level 2 emergencies may require assistance from external organizations. These events may escalate quickly, have serious consequences for mission-critical functions, and may threaten life safety.

Examples of a Level 2 emergency include: structure fire, structure collapse, significant hazardous materials release, extensive power and/or utility outage, severe flooding, multi-fatality incident, or an external emergency affecting Purdue University personnel and/or operations.

**LEVEL 3** A minor, localized department or building incident that is quickly resolved with existing University resources and/or limited outside help.

A Level 3 emergency has little to no impact on personnel or normal operations, outside the locally affected area.

Examples of a Level 3 emergency include: odor complaint, localized chemical spill, small fire, localized power failure, localized plumbing failure or water leak, and normal police and fire calls for service.

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### **Evacuation for Persons with Disabilities**

Persons with disabilities or persons requesting additional assistance in an emergency may contact the Fort Wayne Fire Department at 911. To set up pre-arrangements or for questions, the Fort Wayne Fire Department may be reached at 260-427-1478, One Main Street, Suite 901, Fort Wayne, IN.

In the event of an emergency that requires evacuation of a campus building, is recommended:

- Evacuate the building without assistance if you are able.
- Use the stairs. Never use the elevator during a fire alarm.
- If you are unable to evacuate the building without assistance, “shelter in place” in an area with no immediate hazards.
- Dial 911 and advise the dispatcher of your location. If you are unable to speak, the dispatcher will automatically surmise you are in trouble and will respond accordingly.
- If you are unable to dial 911, advise others around you of your location and have them inform emergency personnel.
- If you are not in immediate danger, remain where you are and wait for emergency personnel to arrive.
- Carry a sounding device (like a small whistle, flashlight, and cell phone) to alert emergency personnel of your location.
- Have a plan for evacuation assistance and practicing it. Pre-planning assistance arrangements are available upon request.

### **EMERGENCY NOTIFICATION DRILLS**

Fort Wayne ALERT is tested each academic semester. Tests may be announced or unannounced. In conjunction with testing, public safety officials will (1) publicize Purdue’s emergency response procedures, and (2) document for each test: a description of the exercise, the date and time, and whether the test was announced or unannounced.

When Fort Wayne ALERT is tested, the University publicizes that the community should review emergency response and evacuation procedures. These procedures are contained in the Emergency Handbook, which provides basic “how to” information in response to emergencies.

[https://www.pfw.edu/emergency/resources/EMERGENCY%20 HANDBOOK%202-9-23.pdf](https://www.pfw.edu/emergency/resources/EMERGENCY%20HANDBOOK%202-9-23.pdf)

Anytime Fort Wayne ALERT is activated, an After-Action Review (AAR) with all involved departments is conducted by the police administration to discuss any lessons learned. This review is used to improve procedures and to train officials.

An internal test of the system is conducted on a monthly basis. One test of the system was conducted each semester, and the ALERT system was used once to notify the community about class cancellation due to weather.

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## 2023 Drills and Exercises

Purdue University tested its emergency preparedness multiple times in 2023. All were announced. In addition, an internal test of the ALERT system was conducted monthly.

University Police and Residential Life coordinates an evacuation drill for all residential facilities three times a year. These drills are conducted on January 19<sup>th</sup>, March 13<sup>th</sup>, and June 13<sup>th</sup>. Students learn the locations of the emergency exits in the building and are provided guidance about the direction they should travel when exiting each facility for short-term building evacuation. University Police and Residential Life will both be on scene and will communicate information to the students regarding the developing situation or any evacuation status changes. The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of an emergency. At Purdue University Fort Wayne, evacuation drills are used as a way to educate and train occupants on issues specific to their building. During the drill, occupants practice drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm. In addition to educating the occupants about the evacuation procedures during the drills, the process also provides the University an opportunity to test the operation of the fire alarm system. Evacuation drills are monitored by University Police and Residential Life to evaluate egress and behavioral patterns. The University Police, Residential Life, and University Operations identify deficient equipment so that repairs can be made immediately. Recommendations for improvements are also submitted to the appropriate departments and/or offices for consideration.

**SENIOR LEADERSHIP CRISIS COMMUNICATION TABLETOPS** These tabletop exercises provide general training on crisis communication and response protocols to various emergency incidents. Meetings of the crisis management committee took place six times during 2023.

**VOLUNTARY TORNADO DRILL** This exercise occurred on March 14 and allowed University departments and the public the opportunity to practice their shelter procedures in response to a simulated tornado warning.

**EARTHQUAKE DRILL** This exercise took place in October, but the University did not participate in the state drill.

## SECURITY OF AND ACCESS TO CAMPUS FACILITIES

Purdue University Fort Wayne is generally open to the public.

Student residences are generally locked 24 hours a day. Student Housing issues a key fob to residents to gain entrance when the exterior doors are locked.

The locking time for all buildings – including residences, libraries, and commons areas – may fluctuate at different times of the year. Some determining factors include: the university is on a formal break; it is finals week or the week leading up to finals week; etc.

Building Services and custodial personnel are instructed to report any suspicious situations to PUPD immediately.

## **CAMPUS SECURITY AWARENESS AND CRIME PREVENTION PROGRAMS**

Purdue University offers numerous safety programs and services which aid in crime prevention and detection, as well as foster campus safety and security:

**PURDUE SAFE WALK AND ESCORTS** Officers provide escorts or walks upon PUPD 24 hours a day, 7 days a week.

**DAILY CRIME LOG** PUPD maintains a Daily Crime Log, which records any crime reported to PUPD that occurred on campus, on a non-campus building or property, or within PUPD's regular patrol jurisdiction. The log includes information for each crime, including: its nature, the case number, the date/time it was reported, the date/time it occurred, the general location, and the disposition. Each campus's Daily Crime Log is updated within 2 business days of Purdue learning of a crime. The Fort Wayne campus's Daily Crime Log can be found online at <https://www.pfw.edu/university-police/daily-logs> and is available for inspection at the PUPD station during normal business hours.

**BIKE PATROL** PUPD's bike patrol unit is made up of officers throughout the department. Officers are trained to operate the issued mountain bikes. Bike patrol officers can perform nearly all of their duties while on a bike. Additionally, the bike patrol program is a cost-effective community outreach program which allows officers to interact with people, while on normal patrol duties. These positive relationships and high visibility are effective crime prevention methods.

**CAMPUS LIGHTING** Purdue University's campus is routinely surveyed to ensure exterior areas are adequately lit at night. Sidewalks are specifically reviewed to determine whether additional lighting is needed. Trees and shrubs that may impair lighting along walkways are kept trimmed.

**PUBLIC INFORMATION** PUPD works closely with news media – including student publications – to publicize crimes and crime prevention strategies. Additionally, various publications addressing date rape, alcohol abuse, theft, and other problems are distributed by PUPD, the Student Wellness Office, and the Office of the Dean of Students.

**UNIVERSITY RESIDENCES BUILDING SECURITY** Residences are normally locked at all times, and a Student Housing issued key fob is required to gain entrance during these hours.

**OTHER BUILDING SECURITY** Building Services and custodial personnel are instructed to report any suspicious situations to PUPD immediately. Security-related maintenance issues (such as broken



windows, faulty doors and locks, missing screens, discharged fire extinguishers, and faulty or inadequate lighting) are given first priority by Maintenance personnel.

**CAMPUS SAFETY TASK FORCE** PUPD officers – along with students and representatives of the Office of the Dean of Students – take part in the activities of the Campus Safety Task Force, which is a standing subcommittee of the Purdue Student Government. This group undertakes various programs to promote safety and security at Purdue University.

**ANNUAL SAFETY DAY** This annual observance includes several safety- and security-related booths and attractions.

**PRESENTATIONS** PUPD officers present safety and security talks to campus and community groups upon request. Presentations are regularly scheduled to address special concerns of groups, including residence hall staff, resident assistants, library staff, international students, and student organizations. General topics are designed to inform students, faculty, and staff about crime prevention techniques.

**Personal Safety** This program – available upon request – covers personal safety, and includes training on the proper utilization of the Emergency Telephone System (ETS) and the 911 systems.

**Robbery Training** Available upon request, this program highlights the prevention, solving, and surviving of a robbery.

**Resident Assistant Training** This program is offered to the Resident Assistant (RA) staff at the beginning of each semester. It describes PUPD's role in assisting RAs with investigations, and teaches how RAs can supplement police efforts. The program also includes personal safety tips, theft prevention, Clery reporting requirements, and measures to safeguard personal items.

**Citizen's Police Academy** This program is offered during the spring semester if there is enough interest. It is an 11-week academy for employees and members of the community. Sessions include presentations on crime prevention and detection, drug recognition, and OWI enforcement.

**OFFICE OF STUDENT CONDUCT AND CARE (OSCC) PRESENTATIONS** Partnering with other campus offices – such as Student Success and University Residences – the OSCC presents trainings throughout the academic year. These trainings cover topics ranging from campus safety and ways students can protect themselves, to emergency preparedness.

**MASTODON STONG CROSSFIT** The agency provides a free CrossFit class, in cooperation with the Gates Fitness Center, for interested students, staff, and faculty.

**BICYCLE REGISTRATION** Students are encouraged to register their bicycles as an aid to recovery in the event of theft. Students can bring their bicycles to PUPD for registration at no charge. Proper bicycle registration acts as a deterrent to bike theft. <https://www.pfw.edu/police/services/>

**LAPTOP REGISTRATION** Similar to Purdue University's Bicycle Registration program, there is also a Laptop Registration program. This program is highly recommended, and it acts as a deterrent to loss of property. It is found online at <https://www.pfw.edu/police/services/>.

**BLUE AND YOU SERIES** The agency networks with athletic teams, student organizations, student housing, and other interested parties to deliver a presentation to bring the agency and community closer together during turbulent times. This may involve a series of events including, but not limited to: mock traffic stops, knowing your rights, how to interact with police, and what to expect from law enforcement.

### CRIMES INVOLVING STUDENT ORGANIZATIONS AT NON-CAMPUS LOCATIONS

PUPD solicits and monitors reports from other local police agencies to learn of criminal activity in which Purdue University students engaged at non-campus property. This includes, but is not limited to, off-campus student organizations and housing facilities.

### PURDUE UNIVERSITY POLICIES GOVERNING DRUGS AND ALCOHOL

Use, possession, and distribution of alcohol beverages is strictly regulated. Indiana state law prohibits consumption or possession of alcoholic beverages by persons younger than 21 years old. The law also prohibits persons 21 or older from providing alcoholic beverages to minors. A person misrepresenting his or her age in order to obtain alcoholic beverages is in violation of the law.

With a few exceptions (in areas designated by the University), possession of alcoholic beverages on Purdue's campus is prohibited.

Indiana state law and Purdue University regulations prohibit the use, possession, or distribution of controlled substances without a valid prescription.

Individuals in violation of Purdue University's alcohol and drug policy are subject to applicable state and federal laws, as well as Purdue University disciplinary proceedings.

### SUBSTANCE-FREE CAMPUS AND WORKPLACE POLICY

Purdue University's official alcohol and drug policy is published and distributed annually to students and employees. Purdue University Substance-Free Campus and Workplace Policy IV.A.9 reads as follows:

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#### General Policy Statement

Purdue University is committed to providing students, faculty, staff, and visitors a safe and healthful campus and Workplace. The University recognizes the health risks associated with Controlled Substance use and Alcohol misuse and is committed to supporting Students and

Employees who seek treatment for these conditions. The University also recognizes that Controlled Substance use and Alcohol misuse diminish Workplace and campus safety and undermine the University's ability to fulfill its missions of learning, discovery and engagement. Therefore, compliance with this policy is considered a condition of employment (for Employees) and attendance (for Students) at the University.

The lawful use, sale, possession, storage, or dispensation of Alcohol and Controlled Substances on University Premises is permitted only:

1. With approval of and in facilities designated by the CFO (West Lafayette) or Chancellor (Fort Wayne and Northwest), or their designees,
2. In connection with university-related activities regulated under applicable federal or state laws and regulations, or
3. Pursuant to a valid prescription in the case of a Controlled Substance

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## **Prohibited Conduct**

The following conduct is prohibited:

1. Unlawful use, sale, manufacture, distribution, possession, storage, or dispensation of Alcohol or Controlled Substances on University Premises, as part of any university-related activity, or in the Workplace.
2. For Employees, being under the influence of Alcohol or a Controlled Substance that impairs job performance or attendance or creates an undue risk of harm to themselves or others, even when consumption or use is outside working hours or the Workplace. Inquiries regarding legal prescription drug use by Employees are allowed only by Human Resources in accordance with applicable laws and regulations.
3. For Students, being under the influence of Alcohol or a Controlled Substance during a university-related activity or on University Premises that creates an undue risk of harm to themselves or others. Inquiries regarding legal prescription drug use by Students are allowed only by the appropriate campus student affairs officer in accordance with applicable laws and regulations.
4. Any other conduct by a Student or Employee that the University determines to be inconsistent with providing a substance-free campus and Workplace.

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## **Workplace Inspections**

The University reserves the right to inspect the Workplace for Alcohol, Controlled Substances, and paraphernalia relating to Alcohol or Controlled Substances and to question any Employee when it reasonably suspects that this policy has been violated. The decision to conduct a Workplace inspection is made jointly by the supervisor who believes the inspection would be appropriate under this policy and a representative of the campus Human Resources department. In all cases, the head of Human Resources for the campus (or designee) must authorize a Workplace inspection. Employees who interfere with or otherwise obstruct a Workplace inspection may be subject to disciplinary action.

This section does not limit in any way the Purdue University Police Department's right to conduct law enforcement activities, including but not limited to, questioning or searching any person or inspecting any University Premises.

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### **Controlled Substance and Alcohol Testing**

Employees and Students who perform certain tasks or are involved in certain activities, academic programs or co-curricular activities may be subject to drug and Alcohol testing, which includes but is not limited to:

1. Student athletes who participate in intercollegiate sports, in accordance with National Collegiate Athletic Association regulations;
2. Employees engaged as commercial motor vehicle operators who are governed by Department of Transportation regulations;
3. Employees performing public safety duties may be subject to pre-employment testing, post-accident testing, return-to-duty testing, and follow-up testing; and
4. Employees and final applicants who work (or will work) on certain federal and non-federal sponsored project contracts, including U.S. Department of Defense contracts.

All Employees of the University may be subject to drug and Alcohol testing for reasonable suspicion. The decision to conduct reasonable suspicion testing will be made jointly by a supervisor who believes reasonable suspicion exists and a representative of Human Resources. In all cases, the head of Human Resources for the campus (or designee) must authorize reasonable suspicion testing.

Student athletes and Employees who fail to participate in drug or alcohol testing as outlined above and/or whose test results are positive may be subject to disciplinary action.

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### **Employee Assistance and Behavioral Health Programs**

The University offers free, confidential services to Employees regarding Alcohol or Controlled Substance dependency and abuse, including:

1. Information about the dangers of Alcohol and drug use,
2. Information about this policy,
3. Assessment and evaluation,
4. Referral to and information regarding public and private treatment programs,
5. Services to families of Employees with drug or Alcohol problems, and
6. Assistance with questions concerning insurance coverage.

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### **Employee Self-Referral**

Employees who believe they may be experiencing Alcohol or Controlled Substance dependency and/or abuse are strongly encouraged to voluntarily contact their family physician or the University campus's Employee assistance or behavioral health program for assistance. Employees may seek help without their supervisor's knowledge. Although voluntarily seeking assistance will not bar the University from treating the Employee like other Employees under this policy, the

University will consider voluntary requests for help in determining any discipline to be imposed. The University will not assume any financial or other responsibility for Alcohol or drug treatment, except as may be provided by university benefits.

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### **Sanctions and Corrective Action**

The University will evaluate violations of this policy on a case-by-case basis. In determining the appropriate sanction or corrective action, the University may consider an individual's work or academic record, the seriousness of the violation, the safety-sensitivity of the individual's position, whether the individual's behavior violated the policy on Violent Behavior (IV.A.3), whether a sanction or corrective action is permissible under law, and any other relevant factors.

Any Employee who engages in prohibited conduct listed above may be:

1. Immediately removed from duty,
2. Referred to the Employee assistance or behavioral health program,
3. Required to complete successfully an Alcohol or drug abuse treatment program as a condition of employment,
4. Reported to authorities for criminal prosecution or other appropriate action,
5. Disciplined, up to and including termination of employment, and/or
6. Subject to any other appropriate action by the University.

Any Contractor or Visitor who engages in prohibited conduct listed above may be barred from further work for the University or from further participation in university-related activities as may be permitted by law. The University also may report the individual to authorities for criminal prosecution or other appropriate action.

Any Student who engages in prohibited conduct may be:

1. Referred to appropriate university personnel for assistance,
2. Required to complete successfully an Alcohol or drug abuse treatment program as a condition of continued attendance,
3. Reported to authorities for criminal prosecution or other appropriate action,
4. Subject to disciplinary penalties under the Regulations Governing Student Conduct, and/or
5. Subject to any other appropriate action by the University.

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### **Federal Contract or Grant Employees**

In addition to the other requirements of this policy, Employees engaged in the performance of (1) a federal agency grant or (2) a federal agency contract for procurement of property or services valued at \$25,000 or more must notify their supervisor or department head of a criminal drug statute conviction for a violation occurring in the Workplace no later than five calendar days after the conviction. The University will notify the federal contracting or granting agency within 10 calendar days after receiving notice of the conviction from the Employee or otherwise receiving actual notice of the conviction.



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## Grievances

Any Employee or Student with a complaint relating to the application of this policy may seek redress through applicable university grievance or dispute resolution policies and procedures.

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## Confidentiality

The University will take reasonable measures to ensure individual privacy under this policy including, but not limited to, keeping all Alcohol and drug test results confidential to the maximum extent possible.

### REASON FOR THIS POLICY

This policy outlines the expectations for the university community regarding Alcohol and Controlled Substance use and informs Employees and Students of available assistance for substance dependency and/or abuse. The provisions of this policy are intended to comply with applicable local, state and federal law, including but not limited to, the United States Constitution, the Indiana Constitution, the Drug-Free Workplace Act of 1988, the Drug-Free Schools and Communities Act Amendments of 1989, and the Americans with Disabilities Act of 1990.

### INDIVIDUALS AND ENTITIES AFFECTED BY THIS POLICY

This policy applies to all Students, Employees, Contractors and Visitors, including those who, by virtue of engaging in authorized university-related activities involving Controlled Substances, are regulated under federal or state laws imposing enhanced or more specific requirements than those set forth in this policy.

### EXCLUSIONS

There are no exclusions to this policy.

### RESPONSIBILITIES

#### *Employees, Students, Contractors and Visitors*

- Adhere to the requirements of this policy.

#### *Supervisors and Department Heads*

- Consult with Human Resources regarding Workplace inspections and suspicion testing.
- Consult with Human Resources prior to inquiring about Employee prescription drug use.

#### *Human Resources*

- Refer Employees to available Alcohol and drug use resources upon request.
- Maintain procedures for Alcohol and drug testing related to Department of Transportation regulations, sponsored project contracts, and reasonable suspicion.
- Assist supervisors in determining appropriate application of this policy.
- Annually notify Employees of the University's Alcohol- and drug-free policy.

### ***Student Affairs***

- Refer Students to available Alcohol and drug use resources upon request.
- Annually notify Students of the University's Alcohol- and drug-free policy.

### ***Athletics Departments***

- Maintain procedures for Alcohol and drug testing of Student athletes in accordance with the National Collegiate Athletic Association.

### ***Faculty and Staff***

- Report concerns about a Student's suspected misuse of Alcohol or use of Controlled Substances to the appropriate campus student affairs office.

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## **Definitions**

All defined terms are capitalized throughout the document. Refer to the central Policy Glossary for additional defined terms.

**ALCOHOL** The intoxicating agent in beverage alcohol, ethyl alcohol or other low molecular weight alcohols, including methyl or isopropyl alcohol.

**CONTRACTOR** Non-employees, including legal counsel, performing institutional services and functions. This includes, but is not limited to, independent contractors, consultants, individuals employed by outside employment agencies and individuals covered by the policy on Appointments for Personnel Not on Payroll (VI.B.3), as amended or superseded.

**CONTROLLED SUBSTANCE** Any substance including, but not limited to, pills, tablets, capsules, powders, leaves and liquids, whose use is prohibited by law. Examples include, but are not limited to, marijuana (THC), cocaine, opiates (heroin), phencyclidine (PCP), amphetamines (including methamphetamines), ecstasy, and prescription medications without a valid prescription.

**EMPLOYEE** All faculty members, staff members, temporary staff and Student employees.

**STUDENT** Any person taking one or more classes for academic credit.

**UNIVERSITY PREMISES** Any building, structure, vehicle, improved land or unimproved land, in whole or part, that is owned, used or occupied by Purdue University.

**VISITOR** Any individual who is on University Premises or is participating in a university activity that is not an Employee, Contractor or Student. This includes, but is not limited to, sports spectators, audience members, volunteers, conference and event attendees, and individuals auditing educational programs.

**WORKPLACE** Any University Premises or other location where an Employee is engaged in university business.

## DRUG AND ALCOHOL ABUSE EDUCATION PROGRAMS

Due to COVID-19, many programs were altered or postponed to ensure the health and safety of the Purdue community. This includes some of the following programs, which may not have been offered in the height of the COVID-19 pandemic. Nonetheless, Purdue typically offers the following drug and alcohol abuse education programs:

**OFFICE OF STUDENT CONDUCT AND CARE (OSCC) PROGRAMMING** OSCC offers multiple programs addressing drug and alcohol use.

**ATHLETE ORIENTATION PROGRAM** All athletes at Purdue University Fort Wayne attend a yearly educational orientation program that reviews the Code of Students Rights and Responsibilities – placing specific emphasis and discussion on alcohol and drug use – sexual assault, and harassment. Student organization officers and advisors attend a mandatory orientation each where alcohol issues and policies are addressed.

**ATHLETIC TRAINING** Athletics annually presents regarding banned substances and where they may be found, as well as Athletics-specific policies.

**ALCOHOL AWARENESS PROGRAM** This program is presented to Resident Assistants (RAs) at the beginning of the fall semester by PUPD. The program includes a presentation regarding the dangers of alcohol consumption.

**DRUG RECOGNITION AND IDENTIFICATION** This program is presented by PUPD to RAs at the beginning of the fall semester. It provides education on a variety of drug-related topics – specifically, it includes how to identify specific drugs and individuals under the intoxicating effects of drugs.

**MASTODONS HERDS** This program, short for “Helping to Educate and Respond to Drinking Situations,” allows active bystanders to report emergency situations that arise from unsafe alcohol or drug misuse. To encourage reporting Purdue University Fort Wayne will waive charging a student with a violation of the Student Rights, Responsibilities, and Conduct if the reporting student calls for emergency assistance (911), stays with the student who is having a potential emergency situation, and complies with emergency officials by providing requested information. This practice will parallel and support the Indiana Lifeline law ([www.indianalifeline.org](http://www.indianalifeline.org)).

**STUDENT ASSISTANCE PROGRAM** This program offers alcohol education and counseling upon request. Specifically, this is an alcohol education program done in conjunction with the Center for Healthy Living and OSCC, upon request. Screenings and assessments are offered for students and highlighted during Suicide Prevention Week, Mental Health Awareness Week, the Health Fair, and Drug and Alcohol Awareness Week.

**INTERNATIONAL STUDENT EDUCATION** OSCC, the Office of Institutional Equity, and the Student Assistance Program all speak with international students about the alcohol and drug policies at the start of both the fall and spring semesters.

**RESIDENT ASSISTANCE (RA) TRAINING** RAs receive training in August on policies and drug- and alcohol-related warning signs. RAs then conduct training for their residents.

**BI-ANNUAL ALCOHOL NOTIFICATION LETTER** In April and December, Purdue University sends all students a letter reminding them of the Purdue *Alcohol and Other Drug (AOD)* policy and legal law concerning alcohol. The letter includes a summary of material that meets the Department of Education requirements, as well as a link to the AOD website ([www.purdue.edu/aod/](http://www.purdue.edu/aod/)).

**MANDATORY UNIVERSITY RESIDENCES PROGRAMMING** All University Residence facilities are required to provide a Drug and Alcohol education program during the first six weeks of the fall semester.

**MANDATORY STUDENT ORGANIZATION PROGRAMMING** All student organization officers and advisors attend a mandatory orientation, at which alcohol policies and issues are addressed.

**LUNCH AND LEARN SEMINARS** Participants provide their own lunch and attend a free seminar over the lunch hour. These seminars are available to faculty, students, and staff, and cover a wide variety of alcohol and drug related topics, including: mental health, personal safety, health and wellness, and other subjects of interest.

**UNITED EDUCATORS ONLINE ALCOHOL EDUCATION COURSE** This online program is offered to students and covers alcohol education, including blood alcohol content (BAC), dangers of high risk drinking, and possible alternative drinking behaviors.

**CHOICES™** University Residences offers this 90-minute alcohol awareness program to students who have been sanctioned for violation of University Residences' alcohol policy. The program includes strategies to minimize and reduce the risk of harm associated with alcohol use. This course is offered as needed.

**BYSTANDER INTERVENTION PROGRAM** This program – more commonly known to address sexual assault and domestic abuse awareness (and discussed in more detail below) – also addresses alcohol abuse and teaches methods to safely intervene.

## DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING

### PROHIBITION OF MISCONDUCT

Purdue University proactively addresses dating violence, domestic violence, sexual assault, and stalking. These acts are not tolerated, and are a violation of both state law and Purdue University's policies (*Anti-Harassment Policy* and/or *Title IX Harassment Policy*).

### INDIANA STATE DEFINITIONS

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#### Domestic Battery: Indiana Code § 35-42-2-1.3

- (a) Except as provided in subsections (b) through (f), a person who knowingly or intentionally:
- (1) touches a family or household member in a rude, insolent, or angry manner; or

(2) in a rude, insolent, or angry manner places any bodily fluid or waste on a family or household member;  
commits domestic battery, a Class A misdemeanor.

(b) The offense under subsection (a)(1) or (a)(2) is a Level 6 felony if one (1) or more of the following apply:

- (1) The person who committed the offense has a previous, unrelated conviction:
  - (A) for a battery offense included in this chapter; or
  - (B) for a strangulation offense under IC 35-42-2-9.
- (2) The person who committed the offense is at least eighteen (18) years of age and committed the offense against a family or household member in the physical presence of a child less than sixteen (16) years of age, knowing that the child was present and might be able to see or hear the offense.
- (3) The offense results in moderate bodily injury to a family or household member.
- (4) The offense is committed against a family or household member who is less than fourteen (14) years of age and is committed by a person at least eighteen (18) years of age.
- (5) The offense is committed against a family or household member of any age who has a mental or physical disability and is committed by a person having the care of the family or household member with the mental or physical disability, whether the care is assumed voluntarily or because of a legal obligation.
- (6) The offense is committed against a family or household member who is an endangered adult (as defined in IC 12-10-3-2).
- (7) The offense is committed against a family or household member:
  - (A) who has been issued a protection order (as defined in IC 34-26-7.5-2) that protects the family or household member from the person and the protection order was in effect at the time the person committed the offense; or
  - (B) while a no contact order issued by the court directing the person to refrain from having any direct or indirect contact with the family or household member was in effect at the time the person committed the offense.

(c) The offense described in subsection (a)(1) or (a)(2) is a Level 5 felony if one (1) or more of the following apply:

- (1) The offense results in serious bodily injury to a family or household member.
- (2) The offense is committed with a deadly weapon against a family or household member.
- (3) The offense results in bodily injury to a pregnant family or household member if the person knew of the pregnancy.
- (4) The person has a previous conviction for a battery offense or strangulation (as defined in section 9 of this chapter) included in this chapter against the same family or household member.
- (5) The offense results in bodily injury to one (1) or more of the following:
  - (A) A family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
  - (B) A family or household member who has a mental or physical disability if the offense is committed by an individual having care of the family or household



member with the disability, regardless of whether the care is assumed voluntarily or because of a legal obligation.

(C) A family or household member who is an endangered adult (as defined in IC 12-10-3-2).

(d) The offense described in subsection (a)(1) or (a)(2) is a Level 4 felony if it results in serious bodily injury to a family or household member who is an endangered adult (as defined in IC 12-10-3-2).

(e) The offense described in subsection (a)(1) or (a)(2) is a Level 3 felony if it results in serious bodily injury to a family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.

(f) The offense described in subsection (a)(1) or (a)(2) is a Level 2 felony if it results in the death of one (1) or more of the following:

(1) A family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.

(2) A family or household member who is an endangered adult (as defined in IC 12-10-3-2).

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### **Sexual Battery: Indiana Code § 35-42-4-8**

(a) A person who, with intent to arouse or satisfy the person's own sexual desires or the sexual desires of another person:

(1) touches another person when that person is:

(A) compelled to submit to the touching by force or the imminent threat of force;

or

(B) so mentally disabled or deficient that consent to the touching cannot be given;

or

(2) touches another person's genitals, pubic area, buttocks, or female breast when that person is unaware that the touching is occurring;

commits sexual battery, a Level 6 felony.

(b) An offense described in subsection (a) is a Level 4 felony if:

(1) it is committed by using or threatening the use of deadly force;

(2) it is committed while armed with a deadly weapon; or

(3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

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**Rape: Indiana Code § 35-42-4-1**

(a) Except as provided in subsection (b), a person who knowingly or intentionally has sexual intercourse with another person or knowingly or intentionally causes another person to perform or submit to other sexual conduct (as defined in IC 35-31.5-2-221.5) when:

- (1) the other person is compelled by force or imminent threat of force;
- (2) the other person is unaware that the sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) is occurring;
- (3) the other person is so mentally disabled or deficient that consent to sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) cannot be given; or
- (4) the person disregarded the other person's attempts to physically, verbally, or by other visible conduct refuse the person's acts;

commits rape, a Level 3 felony.

(b) An offense described in subsection (a) is a Level 1 felony if:

- (1) it is committed by using or threatening the use of deadly force;
- (2) it is committed while armed with a deadly weapon;
- (3) it results in serious bodily injury to a person other than a defendant; or
- (4) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

(c) In addition to any other penalty imposed for a violation of this section, the court shall order the person to pay restitution under IC 35-50-5-3 for expenses related to pregnancy and childbirth if the pregnancy is a result of the offense.

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**Intimidation: Indiana Code § 35-45-2-1**

(a) A person who communicates a threat with the intent:

- (1) that another person engage in conduct against the other person's will;
- (2) that another person be placed in fear of retaliation for a prior lawful act;
- (3) of:

(A) causing:

- (i) a dwelling, a building, or other structure; or
  - (ii) a vehicle;
- to be evacuated; or

(B) interfering with the occupancy of:

- (i) a dwelling, building, or other structure; or
- (ii) a vehicle; or

(4) that another person be placed in fear that the threat will be carried out, if the threat is a threat described in:

- (A) subsection (c)(1) through (c)(5); or
- (B) subsection (c)(7) through (c)(8);

commits intimidation, a Class A misdemeanor.

(b) However, the offense is a:

(1) Level 6 felony if:

- (A) the threat is to commit a forcible felony;
- (B) the subject of the threat or the person to whom the threat is communicated is a witness (or the spouse or child of a witness) in any pending criminal proceeding against the person making the threat;
- (C) the threat is communicated because of the occupation, profession, employment status, or ownership status of a person or the threat relates to or is made in connection with the occupation, profession, employment status, or ownership status of a person;
- (D) the person has a prior unrelated conviction for an offense under this section concerning the same victim; or
- (E) the threat is communicated using property, including electronic equipment or systems, of a school corporation or other governmental entity; and

(2) Level 5 felony if:

- (A) while committing it, the person draws or uses a deadly weapon;
- (B) the subject of the threat or the person to whom the threat is communicated:
  - (i) is a judicial officer or bailiff of any court; or
  - (ii) is a prosecuting attorney or a deputy prosecuting attorney;and the threat relates to the person's status as a judicial officer, bailiff, prosecuting attorney, or deputy prosecuting attorney, or is made in connection with the official duties of the judicial officer, bailiff, prosecuting attorney, or deputy prosecuting attorney; or
- (C) the threat is:
  - (i) to commit terrorism; or
  - (ii) made in furtherance of an act of terrorism.

(c) "Threat" means an expression, by words or action, of an intention to:

- (1) unlawfully injure the person threatened or another person, or damage property;
- (2) unlawfully subject a person to physical confinement or restraint;
- (3) commit a crime;
- (4) unlawfully withhold official action, or cause such withholding;
- (5) unlawfully withhold testimony or information with respect to another person's legal claim or defense, except for a reasonable claim for witness fees or expenses;
- (6) expose the person threatened to hatred, contempt, disgrace, or ridicule;
- (7) falsely harm the credit or business reputation of a person; or
- (8) cause the evacuation of a dwelling, a building, another structure, or a vehicle. For purposes of this subdivision, the term includes an expression that would cause a reasonable person to consider the evacuation of a dwelling, a building, another structure, or a vehicle, even if the dwelling, building, structure, or vehicle is not evacuated.

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### **Harassment; “Obscene Message”: Indiana Code § 35-45-2-2**

(a) A person who, with intent to harass, annoy, or alarm another person but with no intent of legitimate communication:

- (1) makes a telephone call, whether or not a conversation ensues;
- (2) communicates with a person by telegraph, mail, or other form of written communication;
- (3) transmits an obscene message, or indecent or profane words, on a Citizens Radio Service channel; or
- (4) uses a computer network (as defined in IC 35-43-2-3(a)) or other form of electronic communication to:

(A) communicate with a person; or

(B) transmit an obscene message or indecent or profane words to a person;

commits harassment, a Class B misdemeanor.

(b) A message is obscene if:

- (1) the average person, applying contemporary community standards, finds that the dominant theme of the message, taken as a whole, appeals to the prurient interest in sex;
- (2) the message refers to sexual conduct in a patently offensive way; and
- (3) the message, taken as a whole, lacks serious artistic, literary, political, or scientific value.

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### **Criminal Stalking: Indiana Code § 35-45-10-5**

(a) A person who stalks another person commits stalking, a Level 6 felony.

(b) The offense is a Level 5 felony if at least one (1) of the following applies:

(1) A person:

(A) stalks a victim; and

(B) makes an explicit or an implicit threat with the intent to place the victim in reasonable fear of:

(i) sexual battery (as defined in IC 35-42-4-8);

(ii) serious bodily injury; or

(iii) death.

(2) A protective order to prevent domestic or family violence, a no contact order, or other judicial order under any of the following statutes has been issued by the court to protect the same victim or victims from the person and the person has been given actual notice of the order:

(A) IC 31-15 and IC 34-26-5 or IC 31-1-11.5 before its repeal (dissolution of marriage and legal separation).

(B) IC 31-34, IC 31-37, or IC 31-6-4 before its repeal (delinquent children and children in need of services).

(C) IC 31-32 or IC 31-6-7 before its repeal (procedure in juvenile court).

(D) IC 34-26-5 or IC 34-26-2 and IC 34-4-5.1 before their repeal (protective order to prevent abuse).

- (E) IC 34-26-6 (workplace violence restraining orders).
- (3) The person's stalking of another person violates an order issued as a condition of pretrial release, including release on bail or personal recognizance, or pretrial diversion if the person has been given actual notice of the order.
- (4) The person's stalking of another person violates a no contact order issued as a condition of probation if the person has been given actual notice of the order.
- (5) The person's stalking of another person violates a protective order issued under IC 31-14-16-1 and IC 34-26-5 in a paternity action if the person has been given actual notice of the order.
- (6) The person's stalking of another person violates an order issued in another state that is substantially similar to an order described in subdivisions (2) through (5) if the person has been given actual notice of the order.
- (7) The person's stalking of another person violates an order that is substantially similar to an order described in subdivisions (2) through (5) and is issued by an Indian:
- (A) tribe;
  - (B) band;
  - (C) pueblo;
  - (D) nation; or
  - (E) organized group or community, including an Alaska Native village or regional or village corporation as defined in or established under the Alaska Native Claims Settlement Act (43 U.S.C. 1601 et seq.);
- that is recognized as eligible for the special programs and services provided by the United States to Indians because of their special status as Indians if the person has been given actual notice of the order.
- (8) A criminal complaint of stalking that concerns an act by the person against the same victim or victims is pending in a court and the person has been given actual notice of the complaint.
- (9) The offense was committed or facilitated by the use of a tracking device.

(c) The offense is a Level 4 felony if:

- (1) the act or acts were committed while the person was armed with a deadly weapon; or
- (2) the person has an unrelated conviction for an offense under this section against the same victim or victims.

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## Consent

The state of Indiana does not have a statute defining “consent.”

Purdue University, however, defines “consent” in its *Anti-Harassment Policy* and *Title IX Harassment Policy*:

**CONSENT/CONSENSUAL** Affirmative, clear communication given by words or actions that shows an active, knowing and voluntary agreement to engage in mutually agreed-upon sexual activity. Consent is given freely and voluntarily. Consent may not be inferred from silence, passivity or when an individual is incapacitated or otherwise prevented from



giving consent as a result of impairment due to a mental or physical condition or age. No consent exists when there is a threat of force or physical or psychological violence.

Although consent may be given initially, it may be withdrawn at any point without regard to activity preceding the withdrawal of consent.

The voluntary nature of consent will be subject to heightened scrutiny in circumstances where someone who has power or authority within the University over another person engages in a sexual relationship with that person.

## PREVENTION AND AWARENESS PROGRAMS

Purdue University offers risk reduction, prevention, and awareness programs that target preventing and eliminating dating violence, domestic violence, sexual assault, and stalking. Programs include:

**“RESPECT BOUNDARIES: SEXUAL ASSAULT AWARENESS”** This is an online three-module prevention and risk reduction program that is required of all incoming students. New employees complete an in-person module during New Employee Orientation. Programming includes:

- Definitions of dating violence, domestic violence, sexual assault, and stalking,
- Dynamics of sexual assault and intimate partner violence, with emphasis on college-aged populations,
- Data of sexual assault victimization, including the role of alcohol,
- Services and resources available to victims,
- Strategies for primary prevention, and
- Bystander intervention strategies.

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## Bystander Intervention

Bystanders are individuals who observe or witness the conditions that perpetuate sexual, gender-based, and intimate partner violence. Bystanders are not directly involved, but can choose to intervene and put an end to the abuse.

The goal of bystander intervention programs is to develop ways to increase awareness of sexual assault, hazing, and drug and alcohol abuse. Specifically, these skills include learning to observe and recognize warning behaviors and learning the appropriate skills to safely and effectively intervene (directly and indirectly).

Multiple Purdue prevention programs address bystander intervention. You may contact the below departments on Fort Wayne’s campus to learn more or to schedule bystander training:

- Office of Student Conduct and Care, Walb Student Union, Room #111, (260)481-6601
- Title IX Office, Kettler Hall, Room #144, (260)481-6840

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## Consent Training

Purdue University Fort Wayne provides education and advocacy programs to help prevent sexual assaults and create boundaries in both personal and intimate relationships. The following departments:

- Office of Student Conduct and Care, Walb Student Union, Room #111, (260)481-6601
  - Title IX Office, Kettler Hall, Room #144, (260)481-6840
  - The Women's Center, Walb Student Union, Room #120, (260)481-6028
- provide the following workshops:

**ONE LOVE ESCALATION WORKSHOP** This is a film and post discussion to help students recognize red flags and warning signs of an unhealthy relationship.

**SEXUAL CONSENT WORKSHOP** This workshop covers violence, consent, and supporting a survivor.

## LAW ENFORCEMENT RECOMMENDATIONS FOR VICTIMS

If you are a victim of dating violence, domestic violence, sexual assault, or stalking, PUPD recommends the following:

- **GET AWAY** Get to a safe place as soon as you can!
- **CALL 911** If the situation poses an immediate danger to you or someone else, alert the police as soon as possible by calling 911.
- **PRESERVE EVIDENCE** Preserving evidence that may assist with an investigation is crucial. This may also be helpful in obtaining a protection order. Even if you believe you do not want to report an incident, you should still attempt to preserve evidence because you may change your mind.
  - **Sexual Assault** In cases of sexual assault, do not bathe, douche, eat, drink, shower, use the toilet, brush teeth, wash your hands, or change clothing. If you must change clothing, place all of your clothing into a bag.
  - **Stalking** Evidence of stalking often includes technology, including voicemail, emails, social media postings, text messages, phone calls, etc.
- **DOCUMENT EVERYTHING** Take a moment to write down everything you remember about the incident, including descriptions of the perpetrator. Details are important! Also document evidence on your body, including taking photos of any injuries or bruising.
- **GET MEDICAL CARE AND SUPPORT** You should seek medical care as soon as possible, even if you do not have any visible injuries. Contact someone you trust to be with you for support. This could be a friend, family member, Resident Assistant, or a specially trained victim's advocate.

## PRIVACY AND CONFIDENTIALITY

Purdue University recognizes the importance of ensuring a victim's confidentiality. Purdue will keep confidential any accommodations, remedial, or protective measures provided to victims of dating violence, domestic violence, sexual assault, and stalking. This confidentiality is the greatest extent allowed by law and Purdue University policy.

The Clery Act requires collecting statistics and publishing a Daily Crime Log. However, neither these collected statistics nor the Daily Crime Log will include information that could lead to the victim's public identity. This information is strictly confidential.

## **VICTIM RIGHTS, RESOURCES, AND ACCOMMODATIONS**

There are several rights and support services to which Purdue University students and employees are entitled. These resources are provided upon request, no matter what – regardless if the incident occurred on- or off-campus, and even if no report is made to the police.

**WRITTEN INFORMATION** Several entities on Purdue's campus will provide victims with written information about available services – both on- and off-campus – including counseling, health, mental health, victim advocacy, and legal assistance. The entities that can provide this written information include:

- Title IX Office, Kettler Hall, Room #144, 260-481-6840
- Human Resources (HR), Kettler Hall, Room #139, 260-481-6840
- Office of Student Conduct and Care (OSCC), Walb Student Union, Room #111, 260-481-6601

Many of the entities that provide the written information about available services actually provide services, too:

- Center for Healthy Living, Walb Student Union, Room #234, 260-481-5748
- Counseling and Psychological Services (CAPS), 765-494-6995, PUSH Room #246
- Center for Student Counseling, Kettler, Room #G02, (260) 481-6200

**OSCC** Staff members in the Office of Student Conduct and Care provide a variety of services to students, including victim assistance and counseling about personal concerns.

**CONFIDENTIAL MEDICAL FACILITIES** There are facilities both on- and off-campus that provide confidential medical care to victims:

- Center for Healthy Living, Walb Student Union, Room #234 (260)481-5748
- DuPont Hospital, 2520 East DuPont Rd, (260)416-3000
- Lutheran Hospital, 7950 W. Jefferson Blvd, (260)435-7001
- Lutheran Statewood ER, 3929 East State Blvd, (260)479-3001
- Parkview Randallia Hospital, 2200 Randallia, (260)484-6636
- Parkview Regional Medical Center, 11109 Parkview Plaza, (260)266-1000
- Saint Joe Hospital, 700 Broadway, (260)425-3810
- Veterans Hospital, 2121 Lake Avenue, (260)426-5431

**NO-CONTACT DIRECTIVES** Purdue University can issue no-contact directives that prohibit a respondent from contacting you. For information and assistance, contact the Title IX Coordinator (Kettler Hall, Room #144, (260)481-6840) or OSCC (Walb Student Union, Room #111, (260)481-6601).

## SEXUAL OFFENDER REGISTRY

The Campus Sex Crimes Prevention Act (CSCPA) is a federal law that provides for the tracking of convicted sexual offenders enrolled at or employed by institutions of higher education. The CSCPA's intent is to extend to campus the protection of other sexual offender registries. Pertinent information can be viewed online:

- Indiana Sex and Violent Offender Registry, [www.indianasheriffs.org/resources/sex-and-violent-offender-registry/](http://www.indianasheriffs.org/resources/sex-and-violent-offender-registry/)
- National Sex Offender Public Website, [www.nsopw.gov](http://www.nsopw.gov)
- Megan's Law Information for Indiana, [www.klaaskids.org/megans-law/indiana/](http://www.klaaskids.org/megans-law/indiana/)

## DISCIPLINARY POLICIES AND PROCEDURES GOVERNING HARASSMENT, DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING

Harassment in the workplace or the educational environment is unacceptable conduct and will not be tolerated. Purdue University is committed to maintaining an educational and work climate for faculty, staff, and students that is positive and free from all forms of harassment.

Complaints of dating violence, domestic violence, sexual assault, stalking, and other forms of harassment may be resolved pursuant to one of two separate Purdue University policies: *Anti-Harassment Policy* or *Title IX Harassment Policy*.

Both policies seek to encourage faculty, staff, and students to report and address incidents of harassment. Additionally, the procedures within both policies are prompt, fair, and impartial – from the initial investigation to the final result.

## DEFINITIONS

The following definitions are referenced in the *Anti-Harassment Policy*, the *Procedures for Resolving Complaints of Discrimination and Harassment*, the *Title IX Harassment Policy*, and/or the *Procedures for Resolving Complaints of Title IX Harassment*:

**ADVISOR** An individual selected by the Complainant or the Respondent to accompany the Party to any interview or meeting under these Title IX Procedures. The individual may be, but is not required to be, an attorney. The same individual may also serve as the Hearing Advisor.

**ADVISORY COMMITTEE ON EQUITY** The committee composed of faculty and staff appointed by the Vice President for Ethics and Compliance upon the nomination of the Provost, a Chancellor, the University Senate, the Management and Professional Staff Advisory Committee, the Campus Support Staff Advisory Committee, a Vice President or Vice Chancellor, and a Dean to advise the Chancellors, Director and Dean of Students.

**CAMPUS EQUITY OFFICE** The following University offices: (1) on the West Lafayette campus, the Office of Institutional Equity or the Office of the Dean of Students; (2) on the Fort Wayne campus, Human Resources and Institutional Equity or the Office of the Dean of Students; and (3) on the

Purdue Northwest Hammond and Westville campuses, the Office of Equity, Diversity and Inclusion or the Office of the Dean of Students.

**COMPLAINANT(S)** A person or persons (1) employed by, consulting with or contracting with the University or (2) participating in or attempting to participate in a Purdue University program or activity who is making a complaint under the Informal Resolution Process or the Formal Resolution Process.

**CONSENT/CONSENSUAL** Affirmative, clear communication given by words or actions that shows an active, knowing and voluntary agreement to engage in mutually agreed-upon sexual activity. Consent is given freely and voluntarily. Consent may not be inferred from silence, passivity or when an individual is incapacitated or otherwise prevented from giving consent as a result of impairment due to a mental or physical condition or age. No consent exists when there is a threat of force or physical or psychological violence.

Although consent may be given initially, it may be withdrawn at any point without regard to activity preceding the withdrawal of consent.

The voluntary nature of consent will be subject to heightened scrutiny in circumstances where someone who has power or authority within the University over another person engages in a sexual relationship with that person.

**DATING VIOLENCE** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

**DAYS** Calendar days.

**DIRECTOR** The Director of the Office of Institutional Equity of the West Lafayette campus.

**DOMESTIC VIOLENCE** Violence committed:

- by a current or former spouse or intimate partner of the victim,
- by a person with whom the victim shares a child in common,
- by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- by a person similarly situated to a spouse of the victim under the domestic or family violence laws of Indiana, or



- by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**ELIGIBLE DESIGNEE** An individual to whom the Chancellor, Director or Dean of Students delegates their authority under these Procedures. All Eligible Designees must receive appropriate annual training and be approved to serve in this role by the Vice President for Ethics and Compliance.

**FORMAL COMPLAINT** A complaint filed pursuant to the Procedures.

**FORMAL RESOLUTION PROCESS** The process for resolving complaints of discrimination and/or harassment set forth in these Procedures. The Formal Resolution Process involves the filing of a Formal Complaint, an investigation, a determination as to whether one or both of the University Policies has been violated and, as appropriate, the imposition of sanctions and remedial measures.

**HARASSMENT** Conduct towards another person or identifiable group of persons that is so severe, pervasive, or objectively offensive that it has the purpose or effect of:

- Creating an intimidating or hostile educational environment, work environment or environment for participation in a University program or activity;
- Unreasonably interfering with a person's educational environment, work environment or environment for participation in a University program or activity; or
- Unreasonably affecting a person's educational or work opportunities or participation in a University program or activity.

Use of the term harassment includes all forms of harassment, including stalking, racial harassment and sexual harassment.

**HEARING** The formal live meeting during which the Parties, witnesses and other participants appear virtually with technology enabling participants simultaneously to see and hear each other. Evidence is presented and witnesses are heard.

**HEARING ADVISOR** An individual selected by the Complainant or the Respondent to accompany the Party to the Hearing and conduct cross examination of witnesses under these Title IX Procedures. The individual may be, but is not required to be, an attorney. The same individual may also serve as the Advisor. If a Party does not have a Hearing Advisor, the University will provide someone who is not an attorney to serve in this role.

**HEARING OFFICER** The individual responsible for administering the Hearing and issuing decisions concerning responsibility and sanctions, if applicable, in Title IX Harassment matters. The Hearing Officer cannot be a University Investigator in a matter or the University's Title IX Coordinator.

**INCAPACITATED/INCAPACITATION** A mental state in which an individual cannot make rational decisions because they lack the capacity to give knowing consent (e.g., to understand the "who,

what, where, why and how” of their sexual interaction). Such incapacitation may be caused by alcohol or other drug use, sleep, or unconsciousness. Intoxication is not equivalent to incapacitation.

**INFORMAL COMPLAINT** A complaint made pursuant to the Procedures.

**INFORMAL RESOLUTION PROCESS** The process for resolving complaints of discrimination and/or harassment set forth in the Procedures. The Informal Resolution Process is designed to empower the parties to an Informal Complaint to reach a mutually satisfactory agreement.

**INVESTIGATION REPORT** A written report prepared by the University Investigator(s) that fairly summarizes relevant evidence.

**MANDATORY REPORTERS** Individuals employed by the University who hold a title of or equivalent to President, Chancellor, Vice President, Vice Chancellor, Vice Provost, Dean, Department Head and Director, as well as all employees in supervisory or management roles, and other staff who have authority and responsibility to initiate corrective measures on behalf of the University.

**PARTY/PARTIES** The Complainant and Respondent(s) in a Title IX Harassment matter.

**POLICIES** The University’s policies on Anti-Harassment and on Equal Opportunity, Equal Access and Affirmative Action.

**PROCEDURES** The procedures set forth in this document.

**RACIAL HARASSMENT** Conduct that demonstrates hostility towards another person (or identifiable group of persons) on the basis of race, color, national origin or ancestry and is so severe, pervasive or objectively offensive that it has the purpose or effect of:

- Creating an intimidating or hostile educational environment, work environment or environment for participation in a University program or activity;
- Unreasonably interfering with a person's educational environment, work environment or environment for participation in a University program or activity; or
- Unreasonably affecting a person's educational or work opportunities or participation in a University program or activity.

The University is strongly committed to providing a safe and harassment-free environment for members of those groups that have historically been, and are still likely to be, at greatest risk of harassment for reasons of prejudice.

**REGULATIONS GOVERNING STUDENT CONDUCT** The rules and procedures that govern student conduct and disciplinary action as set forth by each campus.

**RELATIONSHIP VIOLENCE** Any physical, sexual and/or psychological harm against an individual by a current or former intimate or romantic partner. Intimate or romantic partners may be dating, cohabitating, married, separated or divorced, and may be of the same or opposite sex.

**RESPONDENT(S)** The person or persons whose conduct is the subject of concern under these Procedures.

**RETALIATION** Any overt or covert act of reprisal, interference, restraint, penalty, discrimination, intimidation or harassment against any person or group for reporting or complaining of discrimination and/or harassment, assisting or participating in the investigation of a complaint of discrimination and/or harassment, or enforcing University policies with respect to discrimination and/or harassment.

**SEXUAL ASSAULT** An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. As indicated in the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."

**Rape** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

**Fondling** The touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Incest** Sexual intercourse between persons who are related to each other within degrees wherein marriage is prohibited by law.

**Statutory Rape** Sexual intercourse with a person who is under the statutory age of consent.

**SEXUAL EXPLOITATION** Any act that exploits someone sexually. Examples include, but are not limited to:

- Exposing one's own or another person's intimate parts without consent;
- Recording video or audio of, photographing, or disseminating or transmitting intimate or sexual utterances, sounds or images without consent of all parties involved;
- Allowing others to view sexual acts (whether in person, through electronic means, or via a video camera or other recording device) without the consent of all parties involved; and
- Engaging in any form of voyeurism.

**SEXUAL HARASSMENT** includes:

- Any act of sexual violence;
- Any act of sexual exploitation; or
- Any unwelcome sexual advance, request for sexual favors or other written, verbal or physical conduct of a sexual nature when:

- Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, education or participation in a University program or activity;
- Submission to, or rejection of, such conduct by an individual is used as the basis for, or a factor in, decisions affecting that individual's employment, education or participation in a University program or activity; or
- Such conduct has the purpose or effect of unreasonably interfering with an individual's employment or academic performance or creating an intimidating, offensive or hostile environment for that individual's employment, education or participation in a University program or activity.

**SEXUAL VIOLENCE** Any non-consensual sexual act, including but not limited to rape, sexual assault, sexual battery and sexual coercion. Sexual violence also includes relationship violence. Examples of sexual violence include, but are not limited to:

- Non-consensual sexual contact: touching, with any body part or object, another person's intimate parts (e.g., genitalia, groin, breast, buttocks), whether clothed or unclothed;
- Non-consensual sexual intercourse: oral, anal and/or vaginal penetration, to any degree and with any body part or object; and
- Compelling a person to touch their own or another person's intimate parts without consent.

**STALKING (*Anti-Harassment Policy*)** Any knowing or intentional course of conduct involving repeated or continued following, threatening or intimidating another person by telephone, mail, electronic communication, social media, in person, or by any other action, device or method when such conduct 1) would cause a reasonable person to suffer substantial emotional distress or fear of bodily injury or death, and 2) actually causes such person substantial emotional distress or fear of bodily injury or death.

**STALKING (*Title IX Harassment Policy*)** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for his or her safety or the safety of others; or
- Suffer substantial emotional distress.

For the purposes of this definition:

**Course of conduct** means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.

**Reasonable person** means a reasonable person under similar circumstances and with similar identities to the victim.

**Substantial emotional distress** means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

**SUPPORTIVE MEASURES** Non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the Complainant or Respondent before or after the filing of a Formal Complaint or where no Formal Complaint has been filed. Such measures are designed to restore or preserve equal access to the University's education program or activity without unreasonably burdening the other Party, including measures designed to protect the safety of all Parties or the University's educational environment, or deter sexual harassment. Supportive Measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the Parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of campus, and other similar measures. The University will maintain as confidential any Supportive Measures provided to the Complainant or Respondent, to the extent that maintaining such confidentiality would not impair the ability of the University to provide Supportive Measures. The Title IX Coordinator is responsible for coordinating the effective implementation of Supportive Measures.

**TITLE IX COORDINATOR** A University employee who is responsible for the implementation of the University's Title IX Harassment Policy.

**TITLE IX HARASSMENT** Conduct on the basis of sex that satisfies one or more of the following:

- A University employee conditioning education benefits on participation in unwelcome sexual conduct (i.e., *quid pro quo*);
- Unwelcome conduct that a reasonable person would determine is so severe, pervasive and objectively offensive that it effectively denies a person equal access to the University's educational programs or activities; or
- Sexual assault, dating violence, domestic violence, or stalking.

**TITLE IX HARASSMENT POLICY** The University's policy on Title IX Harassment.

**TITLE IX PROCEDURES** The procedures set forth in this document.

**UNIVERSITY** Any campus, unit, program, association or entity of Purdue University, including but not limited to Purdue University Fort Wayne, Purdue University Northwest, Purdue University West Lafayette, Purdue Cooperative Extension Service and Purdue Polytechnic Institute Statewide.

**UNIVERSITY-INITIATED INVESTIGATION** An investigation initiated by the University in the absence of a Formal Complaint submitted by a Complainant.

**UNIVERSITY INVESTIGATOR** A person appointed by the Director, Chancellor or Dean of Students to investigate a Formal Complaint pursuant to these Procedures. Any individual designated to conduct an investigation must receive appropriate annual training and be approved to serve in



this role by the Vice President for Ethics and Compliance. A University Investigator may be a University employee or an external professional.

## ANTI-HARASSMENT POLICY

This policy addresses harassment in all forms, including harassment toward individuals for reasons of race, religion, color, sex, age, national origin or ancestry, genetic information, disability, status as a veteran, marital status, parental status, sexual orientation, gender identity and/or gender expression. Additionally, the *Anti-Harassment Policy* may cover dating violence, domestic violence, sexual assault, and stalking.

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### Statement of Policy

Purdue University is committed to maintaining an environment that recognizes the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding and mutual respect; and encourages its members to strive to reach their potential. The most effective way to work toward preventing Harassment is through education that emphasizes respect for every individual.

It is essential that Purdue University demonstrate its intellectual and ethical leadership by reaffirming its strong position against Harassment in all forms. All members of the University community must be able to pursue their goals, educational needs and working lives without intimidation or injury generated by intolerance and Harassment.

Harassment in the workplace or the educational environment is unacceptable conduct and will not be tolerated. Purdue University is committed to maintaining an educational and work climate for faculty, staff and students that is positive and free from all forms of Harassment. This policy addresses Harassment in all forms, including Harassment toward individuals for reasons of race, religion, color, sex, age, national origin or ancestry, genetic information, disability, status as a veteran, marital status, parental status, sexual orientation, gender identity and/or gender expression. The University will not tolerate Harassment of its faculty, staff or students by persons conducting business with or visiting the University, even though such persons are not directly affiliated with the University.

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### Reporting and Addressing Harassment

This policy seeks to encourage faculty, staff and students to report and address incidents of Harassment. The *Procedures for Resolving Complaints of Discrimination and Harassment*, as issued and updated from time to time by the Vice President for Ethics and Compliance, describe the necessary steps for filing complaints of Harassment.

Retaliation against faculty members, staff members or students for reporting or complaining of Harassment, for assisting or participating in the investigation of a complaint of Harassment, or for enforcing this policy is strictly prohibited.

The University reserves the right to investigate circumstances that may involve Harassment in situations where no complaint, formal or informal, has been filed. In appropriate circumstances, sanctions in accordance with this policy will be implemented where the University has initiated an investigation in the absence of a formal or informal complaint.

To determine whether a particular act or course of conduct constitutes Harassment under this policy, the alleged behavior will be evaluated by considering the totality of the particular circumstances, including the nature, frequency, intensity, location, context and duration of the questioned behavior. Although repeated incidents generally create a stronger claim of Harassment, a serious incident, even if isolated, can be sufficient.

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### **Academic Freedom and Freedom of Speech**

Freedom of thought and expression are the lifeblood of our academic community and require an atmosphere of mutual respect among diverse persons, groups and ideas. The maintenance of mutually respectful behavior is a precondition for the vigorous exchange of ideas, and it is the policy of the University to promote such behavior in all forms of expression and conduct. The University reaffirms its commitment to freedom of speech as guaranteed by the First Amendment to the United States Constitution. Accordingly, any form of speech or conduct that is protected by the First Amendment is not subject to this policy. The University reaffirms its commitment to academic freedom, which is essential to its educational mission and is critical to diversity and intellectual life.

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### **Violation of Policy and Sanctions**

Any individual or group of individuals found to have violated this policy will be subject to disciplinary and/or remedial action, up to and including termination of employment or expulsion from the University. Faculty and staff who are determined to have violated this policy also may be held personally liable for any damages, settlement costs or expenses, including attorney fees incurred by the University.

The University strongly encourages students to report instances of Sexual Violence or Sexual Exploitation. Therefore, students who provide information regarding Sexual Violence or Sexual Exploitation will not be disciplined by the University for any violation of the Regulations Governing Student Conduct relating to drug or alcohol possession or consumption in which they might have engaged in connection with the reported incident of possible Sexual Violence or Sexual Exploitation.

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## **False Allegations, Statements, and Evidence**

This policy may not be used to bring charges against any faculty, staff, students or Recognized Student Organizations, including fraternities, sororities and/or cooperatives, in bad faith. Disciplinary action will be taken against any person or group found to have brought a charge of Harassment in bad faith or any person who, in bad faith, is found to have encouraged another person or group to bring such a charge. In addition, individuals who, in bad faith, provide false statements or evidence, or who deliberately mislead a University official conducting an investigation under this policy may be subject to discipline under this policy or another University policy or process.

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## **Retaliation Prohibited**

The University prohibits Retaliation against any individual for the purpose of interfering with any right or privilege secured by this policy, or because the individual has made a report or complaint, testified, assisted, or participated an investigation or proceeding under this policy.

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## **Education and Prevention**

The University offers education and primary prevention, risk reduction and awareness programs for students, faculty and staff concerning Sexual Harassment, Sexual Violence, Sexual Exploitation, Relationship Violence and Stalking.

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## **Coordination with Other University Policies**

This policy augments, but does not supersede, other University policies covering discrimination. Although Harassment as described and prohibited by this policy includes a wide range of behavior, it does not include certain discriminatory conduct, even though that conduct may be otherwise unlawful, offensive or prohibited by other University policies.

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## **Reason for This Policy**

This policy is designed to prevent and sanction incidents of Harassment within the Purdue University community. The University believes that Harassment, which is a form of discrimination, is repugnant and inimical to our most basic values.

As a land-grant university, Purdue University is committed to the principles of equal opportunity in education and employment. We take seriously our responsibility to provide leadership in ensuring that equal opportunity is the norm rather than an aspiration.

This policy helps to promote this commitment through compliance with both state and federal laws and regulations, including but not limited to:

- Age Discrimination Act of 1975,
- Age Discrimination in Employment Act of 1967,
- Americans with Disabilities Act of 1990, as amended,

- Executive Order 11246, as amended,
- Equal Pay Act of 1963,
- Genetic Information Nondiscrimination Act of 2008,
- Immigration Reform and Control Act of 1986,
- Indiana Civil Rights Act of 1971,
- Pregnancy Discrimination Act,
- Sections 503 and 504 of the Rehabilitation Act of 1973,
- Title VI of the Civil Rights Act of 1964, as amended,
- Title VII of the Civil Rights Act of 1964, as amended,
- Uniformed Services Employment and Reemployment Rights Act of 1994,
- VEVRAA, Section 4212, and
- Jeanne Clery Act, as amended by the Violence Against Women Reauthorization Act of 2013.

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## **Individuals and Entities Affected By This Policy**

All Purdue University community members.

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## **Exclusions**

Title IX Harassment matters are addressed under the *Title IX Harassment Policy* and the *Procedures for Resolving Complaints of Title IX Harassment*.

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## **Responsibilities**

### ***Vice President for Ethics and Compliance***

- In consultation with University officers, Chancellors and legal counsel, oversee and coordinate enforcement of policies and procedures dealing with Harassment for all campuses and operations within the Purdue University system.
- In consultation with University officers, Chancellors and legal counsel, oversee and coordinate the provision of education and primary prevention, risk reduction and awareness programs for students, faculty and staff concerning Sexual Harassment, Sexual Violence, Sexual Exploitation, Relationship Violence and Stalking within the University system.

### ***Chancellors***

- Maintain an educational and employment environment free from Harassment.

### ***Vice Presidents, Vice Chancellors, Vice Provosts and Deans***

- Maintain an educational and employment environment free from Harassment.
- Communicate to all members of their unit the individuals and offices designated as a resource for people seeking assistance with Harassment.

### ***Title IX Coordinators***

- Oversee the investigation and resolution of all reports of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and Relationship Violence on their respective campuses involving students, staff, faculty, consultants and contractors.
- Be knowledgeable and trained in University policies and procedures and relevant state and federal laws.
- Be available to advise any individual, including a Complainant, a Respondent or a third party, about the courses of action available at the University, both informally and formally, and in the community.
- Be available to provide assistance to any University employee regarding how to respond appropriately to a report of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence.
- Monitor full compliance with all applicable procedural requirements, record keeping and timeframes.
- Oversee training, prevention and education efforts and periodic reviews of climate and culture for their respective campuses.

### ***Mandatory Reporters***

- Report all incidents of discrimination, Harassment or retaliation directly to the campus Title IX Coordinator or Equal Opportunity Officer.

### ***Administrators, Supervisors, and Individuals and Offices Designated as a Resource for Assistance with Harassment***

- Report all incidents of Harassment or Retaliation directly to the campus Title IX Coordinator or Equal Opportunity Officer.
- Take immediate steps in accordance with University policy and procedure to respond to any conduct involving Harassment or complaints of Harassment brought to their attention that involve University faculty, staff or students under their administrative jurisdiction.

### ***Individuals Who Believe They Have Experienced or Witnessed Harassment***

- Report the incident as described in the *Procedures for Resolving Complaints of Discrimination and Harassment*.

## **PROCEDURES FOR RESOLVING COMPLAINTS OF DISCRIMINATION AND HARASSMENT**

### **Introduction**

Purdue University is committed to maintaining an environment that recognizes the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding and mutual respect; and encourages individuals to strive to reach their potential. Harassment in the workplace or the educational environment is unacceptable and will not be tolerated.

Any employee, student, campus visitor or person participating in a University activity, whether on or off campus, who has experienced or witnessed discrimination and/or harassment is



encouraged to report the incident(s) promptly. Prompt reporting of complaints is vital to the University's ability to resolve the matter.

Once the University has received a report of harassment and/or discrimination, the University will take any and all necessary and immediate steps to protect the Complainant. Such actions may include taking interim steps before the determination of the final outcome of an investigation.

There are both informal and formal processes for resolving complaints of discrimination and harassment. A Complainant may elect to invoke either the Informal or Formal Resolution Process. If the Complainant finds that initial informal efforts are unsatisfactory, the Complainant may then seek formal resolution. A Complainant is not required to proceed with informal resolution before seeking formal resolution.

The University has an obligation to respond to information of which it becomes aware, whether received directly or indirectly. That is, the University's obligation may be triggered by a direct disclosure by those who have experienced potential discrimination or harassment or by gaining indirect knowledge of such information. For this reason, the University may initiate an investigation of circumstances that involve potential discrimination and/or harassment even where no complaint, formal or informal, has been filed. In those circumstances, the University may elect to investigate and, if warranted, impose disciplinary sanctions pursuant to these or other established University procedures.

In matters involving alleged criminal conduct, the Complainant may notify, or decline to notify, local law enforcement at any time. The University may also make an independent determination to notify law enforcement and/or other authorities based on the nature of the complaint.

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## Scope

These Procedures outline the resolution processes that will be used to investigate and/or resolve a report of harassment and/or discrimination committed against a student, employee, consultant, independent contractor, or a person participating in or attempting to participate in a program or activity of Purdue University under the University's Policies on *Anti-Harassment* and *Equal Opportunity, Equal Access and Affirmative Action* (the "Policies"). These Procedures apply to sexual misconduct matters, including Relationship Violence, Sexual Exploitation, Sexual Harassment, Sexual Violence and Stalking, in addition to all other forms of prohibited discrimination and harassment. Title IX Harassment matters are addressed under the *Title IX Harassment Policy* and the *Procedures for Resolving Complaints of Title IX Harassment*.

These Procedures apply to all complaints of discrimination and/or harassment, whether the parties are students, recognized student organizations, employees, volunteers, campus visitors or persons participating in or attempting to participate in a University activity. Employees who are students involved in activities subject to these Procedures may be treated as students, employees or both at the sole option of the University.

These Procedures govern conduct that occurs on and/or off campus or that impacts the educational or work experience of a member of the Purdue community. In particular, off-campus conduct is subject to these Procedures if 1) the conduct occurred in the context of an education program or activity of the University, or 2) the conduct has or had continuing adverse effects on campus or in an off-campus education program or activity.

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## **Resources for Resolving Complaints**

University community members may bring inquiries and complaints about discrimination and/or harassment to the Campus Equity Office, Office of the Dean of Students or the Vice President for Ethics and Compliance. The management of all complaints of discrimination and/or harassment, regardless of where they are initially received, and the implementation of these Procedures is the responsibility of the Vice President for Ethics and Compliance. Any question of interpretation regarding these Procedures shall be referred to the Vice President for Ethics and Compliance for final determination.

In addition, University community members may bring inquiries and complaints about Sexual Violence, Relationship Violence, Sexual Exploitation or Stalking to the Title IX Coordinator. Information regarding the Title IX Coordinator for each campus is available in the Anti-Harassment policy.

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## **General Provisions**

### ***Delegation***

The Chancellor, Dean of Students and Director may delegate their authority under the Procedures to an Eligible Designee.

### ***Requests for Anonymity or No Action***

To protect both the Complainant and the Respondent, every effort will be made to protect the privacy interests of the persons involved in a manner consistent with the need for a thorough review of a report or Complaint.

If the Complainant requests that their name or other identifiable information not be shared with the Respondent, or requests that the University take no formal action in response to a report, the Vice President for Ethics and Compliance shall evaluate such request and notify the individual of the University's response to their request.

The University will honor the Complainant's request to the extent possible based on a careful balancing of the request with any legal reporting requirements, the risk of harm to any individual and the University's duty to maintain a safe and non-discriminatory environment for all.

If the University honors the request for anonymity, the University's ability to meaningfully investigate the incident and pursue disciplinary action against a Respondent may be limited. The University will take other appropriate steps to eliminate any such discrimination or harassment, prevent its recurrence and remedy its effects on the Complainant and the University community.

Those steps may include offering appropriate remedial measures to the Complainant and/or providing targeted training and prevention programs.

If the University is unable to honor the request for anonymity or the request to take no formal action in response to a report, the University may be obligated to move forward with a University-Initiated Investigation and potential disciplinary action if there is an individual or public safety concern and sufficient independent information exists to establish that one or both of the Policies has been violated.

The Vice President for Ethics and Compliance will assess requests for the University to take no formal action by examining the seriousness of the reported conduct, whether the reported misconduct was perpetrated with a weapon, the respective ages and roles of the Complainant and Respondent, whether there have been other reports of harassment or discrimination by the Respondent, whether the University possesses other means to obtain relevant evidence, whether the report reveals a pattern of perpetration at a given location or by a particular group, and the rights of the Respondent to receive notice and relevant information before disciplinary action is initiated.

### ***Interim Measures***

The University offers a wide range of resources for students and employees, whether as Complainants or Respondents, to provide support and guidance throughout the initiation, investigation and resolution of a report of discrimination or harassment. Upon receipt of a complaint, the University may take interim measures to address concerns regarding safety and well-being and to facilitate the Complainant's continued access to University employment or education programs and activities.

These measures may be both remedial (designed to address a Complainant's safety and well-being and continued access to educational opportunities) and protective (involving action against a Respondent). Remedial and protective measures, which may be temporary or permanent, may include no-contact directives, changes in class or work schedules, academic modifications and support, changes in University-owned living arrangements, interim suspension, University-imposed leave, suspension from employment, pre-disciplinary leave (with or without pay), or any other reasonably available measures that the University deems appropriate. Interim measures are available under both Informal and Formal Resolution Processes. Remedial measures are available regardless of whether a Complainant pursues a complaint or investigation under these Procedures. The ability to impose certain protective measures against a Respondent may require that the report be resolved through the Formal Resolution Process.

The University will maintain the privacy of any remedial and protective measures provided to the extent practicable and will promptly address any violation of the protective measures.

### ***Advisor or Support Person***

Both a Complainant and a Respondent are entitled to an advisor or support person of their choice, and the advisor or support person may accompany the party to any meeting or proceeding under these Procedures. A Complainant may have an advisor or support person present when reporting

discrimination and/or harassment or at any point in these Procedures. A Respondent also may have an advisor or support person present if and when the Respondent becomes a party to an Informal Resolution Process or a Formal Resolution Process. An advisor or support person may be an attorney, but an advisor or support person may not speak for or stand in place of either the Complainant or the Respondent, act as legal counsel for a party in the Informal Resolution Process or the Formal Resolution Process, or otherwise participate in the Informal Resolution Process or the Formal Resolution Process.

The University has the discretion to impose reasonable conditions upon the participation of an advisor or support person. The advisor or support person may not be a party or witness involved in the investigation.

### ***Time Frames***

The University encourages prompt reporting. Persons who have experienced or witnessed discrimination or harassment are encouraged to report the incident as soon as possible.

Informal Complaints must be filed with a Campus Equity Office within 120 days of the incident of discrimination or harassment or, where the discrimination or harassment is of an ongoing nature, within 120 days from the most recent incident.

Formal Complaints must be filed with a Campus Equity Office within the earlier of 10 days following the conclusion of the Informal Resolution Process or 120 days of the incident of discrimination or harassment. Where the discrimination or harassment is of an ongoing nature, a Formal Complaint must be filed within the earlier of 10 days following the conclusion of the Informal Resolution Process or 120 days from the most recent incident.

To file an Informal or Formal Complaint, a Complainant must complete a Complaint Information Form online, in person or via electronic mail.

The 120-day deadline to file a complaint does not apply to University-Initiated Investigations, and the University will accept reports of discrimination or harassment at any time.

When extenuating circumstances warrant, a Chancellor, Dean of Students or the Director, as the case may be, has the authority and discretion to extend any of the time limits contained in these Procedures for good cause except those relating to the filing of complaints or the filing of appeals.

In general, a Complainant and Respondent can expect that the process will proceed according to the time frames provided in these Procedures. In the event that good cause exists for the investigation and resolution to exceed this time frame, the University will notify all parties of the reason(s) for the delay and the expected adjustment in time frames. Good cause may exist if additional time is necessary to ensure the integrity and completeness of the investigation, to comply with a request by external law enforcement for temporary delay to gather evidence for a criminal investigation, to accommodate the availability of witnesses, to account for University breaks or vacations, to account for complexities of a case, including the number of witnesses and volume of information provided by the parties, or for other legitimate reasons. Best efforts will be

made to complete the process in a timely manner by balancing principles of thoroughness, due process and fairness with promptness.

Notwithstanding the foregoing, a complaint relating to alleged discrimination or harassment occurring during a Complainant's employment by the University must be properly filed within 10 days following termination of the Complainant's employment with the University.

### ***Expectation Regarding Participation by the Parties***

All employees and students have an obligation to cooperate in the conduct of these Procedures. Failure to do so may result in disciplinary action. In the event that a Complainant chooses not to participate in an interview or declines to provide information requested by the University Investigator, the Chancellor, Dean of Students or Director may dismiss the complaint if there is no independent information upon which to proceed. The Chancellor, Dean of Students or Director shall provide written notice of such dismissal to the Complainant(s) and the Respondent(s). In the event that a Respondent chooses not to participate in an interview or declines to provide information requested by the University Investigator, the University Investigator may conclude that such information or interview, if provided or conducted, would be adverse to the Respondent. Where the complaint or the circumstances involve potential criminal conduct, however, a party may choose to remain silent during the process, and such silence will not be held as an admission or considered to be adverse to the party.

In the event that an impacted party chooses not to participate in an interview or declines to provide information requested by the University Investigator in connection with a University-Initiated Investigation, the Chancellor, Dean of Students or Director may dismiss the University-Initiated Investigation.

All University community members are expected to provide truthful information in any report or proceeding under these Procedures. Any person who knowingly makes a false statement in connection with the initiation or resolution of a complaint or University-Initiated Investigation under these Procedures may be subject to appropriate discipline. Making a good faith report of discrimination or harassment that is not later substantiated is not considered a false statement.

### ***Special Circumstances in the Event of Conflict of Interest or Bias***

In the event that a complaint concerns the conduct of the Director or the Dean of Students (or the Director or Dean of Students has a conflict of interest), the Vice President for Ethics and Compliance shall designate an individual to be responsible for implementing the responsibilities of the Director or Dean of Students pursuant to these Procedures. In the event that a complaint concerns the conduct of the Vice President for Ethics and Compliance or a Chancellor (or the Vice President for Ethics and Compliance or a Chancellor has a conflict of interest), the President shall designate an individual to be responsible for implementing the responsibilities of the Vice President for Ethics and Compliance or such Chancellor pursuant to these Procedures. In the event that a complaint concerns the President (or the President has a conflict of interest), the Chairman of the Board of Trustees shall be responsible for implementing the responsibilities of the President pursuant to these Procedures. In the event that the President or other member of senior administration is a Respondent under these Procedures, the University may, in its sole



discretion, modify these Procedures to provide for an investigation by an independent University Investigator to be selected by the Board of Trustees and for final decision making by the Board of Trustees or a subcommittee of the Board of Trustees.

In the event that a Complainant (or impacted party in the case of a University-Initiated Investigation) or a Respondent has concerns that a University Investigator or decision maker under these Procedures cannot conduct an unbiased review or render a determination free from bias, such individual may report such concerns to the Vice President for Human Resources, who will assess the circumstances and determine whether a different University Investigator or decision maker ought to be assigned to the matter. Concerns must be reported promptly or will be considered waived. In reaching such decision, the Vice President for Human Resources will consider whether a reasonable person would believe bias exists.

### ***Coordination with Law Enforcement***

A Complainant may seek recourse under these Procedures and/or pursue criminal action. Neither law enforcement's determination whether or not to prosecute a Respondent, nor the outcome of any criminal prosecution, is determinative of whether a violation of University Policy has occurred. Proceedings under these Procedures may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus.

At the request of law enforcement, the University may agree to defer its fact gathering for a brief period during the evidence gathering stage of a criminal investigation. The University will nevertheless communicate with the Complainant regarding support, options for resolution and the implementation of interim remedial measures to address concerns regarding safety and well-being. The University may also take immediate and prompt steps that it deems necessary to protect the University community. The University will promptly resume its fact gathering as soon as it is informed that law enforcement has completed its initial investigation.

### ***Requests by Individuals with Disabilities***

Purdue is committed to providing equal access under these Procedures to individuals with disabilities. Individuals who require academic adjustments, auxiliary aids and services and/or reasonable accommodations to participate in any part of the resolution process should contact the Title IX Coordinator.

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## **Reporting Options and Resources for Sexual Misconduct**

The University is committed to treating all members of the community with dignity, care and respect. Any individual affected by Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence, whether as a Complainant, a Respondent or a third party, will have equal access to support consistent with their needs and available University resources.

A first step for any Complainant or third-party witness may be choosing how to proceed following an incident of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and/or Relationship Violence. The University recognizes that deciding whether to make a report and choosing how to proceed can be difficult decisions. The University encourages any individual who

has questions or concerns to seek the support of campus and community resources. These professionals can provide information about available resources and procedural options and assist either party in the event that a report and/or resolution under the Policies or the Procedures are pursued. Individuals are encouraged to use all available resources, regardless of when or where the incident occurred.

### ***Confidential Resources***

Confidentiality means that information shared by an individual with designated campus or community professionals cannot be revealed to any other individual without express permission of the individual. Those campus and community professionals include medical providers, mental health providers, ordained clergy and rape crisis counselors, all of whom have privileged confidentiality that has been recognized by the law. These individuals are prohibited from breaking confidentiality unless there is an imminent threat of harm to self or others, or the conduct involves suspected abuse of a minor under the age of 18.

It is important to understand that other University employees involved in the University's sexual misconduct response do not have the same level of privileged confidentiality as the designated campus or community professionals described above. In fact, any other University employee who is not one of these confidential reporting resources may be **REQUIRED** to share a report of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence with the Title IX Coordinator.

### ***Non-Confidential Campus Reporting Resources and Mandatory Reporters***

The University is committed to providing a variety of welcoming and accessible means to encourage the reporting of all instances of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and Relationship Violence. All University community members are encouraged to report all incidents of discrimination, harassment or retaliation directly to the Title IX Coordinator or a member of the campus Title IX and Sexual Misconduct Team.

In contrast to the designated campus or community professionals described above under "Confidential Resources," who are obligated to refrain from revealing confidential information shared within the scope of their privilege, some University employees are **REQUIRED** to report all incidents of discrimination, harassment or retaliation directly to the Title IX Coordinator or a member of the campus Title IX and Sexual Misconduct Team ("mandatory reporters"). Mandatory reporters receive annual required training to ensure that they understand their obligations and the resources available to University community members who report such incidents. University employees who are mandatory reporters include administrators, supervisors, and other staff who have authority to initiate corrective measures on behalf of the University. Mandatory reporters are required to share with the Title IX Coordinator all information they receive or of which they become aware, including the identities of the parties, if known.

### ***Privacy***

The privacy of the parties will be respected and safeguarded at all times. All University employees who are involved in the University's Title IX and sexual misconduct response receive specific

training and guidance about safeguarding private information. Privacy generally means that information related to a report of misconduct will only be shared with a limited circle of individuals. The use of this information is limited to those University employees who “need to know” in order to assist in the active review, investigation or resolution of the report. While not bound by confidentiality, these individuals will be discreet and respect the privacy of all individuals involved in the process.

### ***Release of Information***

If a report of misconduct discloses a serious and immediate threat to the campus community, the University will issue a timely notification to the community to protect the health or safety of the community. The University also may share non-identifying information about reports received in aggregate form, including data about outcomes and sanctions. At no time will the University release the name of the Complainant to the general public without the express consent of the Complainant or as otherwise permitted or required by law.

Pursuant to the Clery Act, anonymous statistical information must be shared with the campus police department where required by the Clery Act. Annual Clery Act reporting to the U.S. Department of Education is required by educational institutions for certain offenses that have been reported at campus locations. The information contained in the Clery report tracks the number of Clery reportable offenses occurring at campus locations and does not include the names or any other identifying information about the persons involved in the incident.

All University proceedings are conducted in compliance with the requirements of Title IX, the Clery Act, VAWA, FERPA, state and local law, and University policy. No information will be released from proceedings under the Policies or the Procedures except as required or permitted by law and University policy. The University reserves the right to notify the parents/guardians of dependent students regarding any conduct situation, particularly probation, loss of housing, suspension and expulsion.

### ***Reporting to Law Enforcement***

In matters involving alleged criminal conduct, the Complainant may notify, or decline to notify, local law enforcement at any time. The University encourages Complainants to pursue criminal action for incidents of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and Relationship Violence that also may be crimes under state criminal statutes. The University will assist a Complainant, at the Complainant’s request, in contacting local law enforcement and will cooperate with law enforcement agencies if a Complainant decides to pursue the criminal process.

### ***Anonymous Reporting***

Any individual may make an anonymous report concerning an act of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence. A report can be made without disclosing one’s own name, identifying the Respondent or requesting any action. Depending on the level of information available about the incident or the individuals involved, anonymous reporting may impact the University’s ability to respond or take further action.

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## **Counseling, Advocacy, and Support Services**

The University is committed to providing a number of support services to University community members who experience Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence incidents. Resources available to University community members include a variety of campus and community-based service providers and professionals.

Additionally, Purdue provides its students with professional staff who can assist students who have been subjected to Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence with academic and advocacy/support services. The Title IX Coordinator and professional staff within the Office of the Dean of Students is available to assist students with the imposition of interim remedial and protective measures, including the following:

- Coordination of services,
- Academic adjustments, including processing absence notifications,
- Housing reassignments and assistance with emergency housing needs,
- Support during the campus disciplinary process, including in-person attendance at all meetings and ongoing in-person support,
- Support during the law enforcement process, including in-person attendance at meetings with law enforcement and/or the prosecutor's office,
- Assistance in obtaining no-contact directives within the University, and
- Assistance in obtaining a protective order through the local court system.

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## **Informal Resolution Process**

### ***Filing an Informal Complaint***

To file an Informal Complaint, a Complainant must submit the Complaint Information Form online, in person or via electronic mail. The Complaint Information Form must be submitted to the Campus Equity Office within 120 days of the incident of discrimination or harassment or, where the discrimination or harassment is of an ongoing nature, within 120 days from the most recent incident. The Campus Equity Office can provide assistance in completing the Complaint Information Form. Participation in the Informal Resolution Process is voluntary, and a Complainant may ask to conclude the process at any time. The Campus Equity Office will take steps to ensure the privacy of the Complainant and Respondent during the Informal Resolution Process to the extent maintenance of privacy does not interfere with the University's obligation to address allegations of discrimination and/or harassment.

### ***Processing of Informal Complaints***

In consultation with the Chancellor, Director or Dean of Students, as the case may be, the Campus Equity Office may take appropriate steps to resolve the Informal Complaint. Possible resolutions by agreement of the parties may include, but are not limited to: an apology to the Complainant; assisting the Respondent to better understand the effects of their conduct and ways in which this behavior could be changed; participation in educational programs about equal opportunity or harassment; verbal or written reprimands; or other interventions or actions aimed at ending the discrimination or harassment, preventing its recurrence, and addressing its effects.

Prior to completing the Informal Resolution Process, and/or upon the Complainant's request, a Chancellor, the Dean of Students or the Director may determine that no purpose is served by pursuing the Informal Resolution Process and may refer the Complaint to the Formal Resolution Process.

### ***Conclusion of the Informal Resolution Process***

The Informal Resolution Process is designed to empower the parties to an Informal Complaint to reach a mutually satisfactory agreement. The Informal Resolution Process will be concluded by one of the following:

- (1) a decision to stop further action on the Informal Complaint;
- (2) a resolution of the Informal Complaint by agreement of the parties; or
- (3) initiation of the Formal Resolution Process.

The Campus Equity Office will attempt to conclude the Informal Resolution Process within 30 days. Within 10 days following conclusion of the Informal Resolution Process, the Campus Equity Office must complete and submit a Status Report Form. A copy of the Status Report Form is to be submitted to the Vice President for Ethics and Compliance or Chancellor.

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## **Formal Resolution Process**

### ***Filing a Formal Complaint***

A Formal Complaint may be filed as the first course of action or following an Informal Complaint if there is no mutually acceptable resolution during the Informal Resolution Process. The University also may initiate an investigation in the absence of a Formal Complaint by a Complainant.

To file a Formal Complaint, a Complainant must complete the Complaint Information Form online, in person or via electronic mail. The complaint must be dated by the Complainant and describe the alleged incident(s) with the relevant date(s), name(s) of the Respondent(s) and name(s) of witness(es). The Campus Equity Office can provide assistance in completing the Complaint Information Form.

Formal Complaints or University-Initiated Investigations in which a student or recognized student organization is named as a Respondent will be adjudicated by the Dean of Students for each campus in accordance with the Formal Resolution Process and Sanctions and Remedies of these Procedures.

Formal Complaints or University-Initiated Investigations against employees, including faculty and staff, will be adjudicated by the appropriate Chancellor (or designee) or the Director pursuant to these Procedures.



### ***Notification of Formal Complaint and Response***

Generally, within five days of receipt of a Formal Complaint, the Chancellor, Dean of Students or Director will assign a University Investigator to investigate the Formal Complaint. Persons eligible to serve as University Investigators shall be designated by the Vice President for Ethics and Compliance. The University Investigator must have sufficient training and/or experience to conduct a thorough and impartial investigation. In the event the Chancellor, Dean of Students or Director made a determination pursuant to these Procedures to dismiss the Formal Complaint, no University Investigator will be assigned and the notification as outlined below will not be sent.

The Chancellor, Dean of Students or Director will provide prompt notification, including a copy of the Formal Complaint or notice of allegations, to the Complainant, the Respondent(s), to the department head or supervisor and to the appropriate Vice President, Dean or head of other major unit. The Formal Complaint or notice of allegations will be delivered through certified or express mail, electronic mail or hand delivery. In the event the Respondent is a student or recognized student organization, the Dean of Students is the appropriate Dean. The notification to the Respondent(s) will include a copy of the Formal Complaint, or, in University-Initiated Investigations, a statement of allegations, and a copy of or link to the relevant University Policy and these Procedures.

The Respondent(s) will be requested to respond in writing to the Formal Complaint within a reasonable time, not to exceed 10 days from the date of certified or express mailing, electronic mailing or hand delivery of the notification of the Formal Complaint. Any extension of time must be approved by the Chancellor, Dean of Students or Director. In the event that an investigation is undertaken in accordance with these Procedures, a copy of the Respondent(s)'s response will be provided to the Complainant.

### ***University-Initiated Investigation***

In a University-Initiated Investigation, a Respondent will be provided with written notice of the allegations forming the basis of the University-Initiated Investigation, and these Procedures will govern such investigation to the greatest extent practicable.

A Complainant or impacted party who may have been subject to discrimination or harassment that forms the basis of a University-Initiated Investigation shall:

- (1) be provided with written notice that the University has commenced a University-Initiated Investigation;
- (2) receive a copy of any written response submitted by the Respondent(s);
- (3) be afforded an opportunity to review the investigation report;
- (4) upon request, be afforded an opportunity to meet with the Chancellor, Dean of Students or Director and the panel in connection with the University-Initiated Investigation;
- (5) be provided with written notice of the determination of whether a violation of one or both of the Policies occurred and any sanction or remedial measures imposed in connection with the violation; and
- (6) be afforded the right to appeal such determination, sanctions or remedial measures in accordance with Section L (Appeal).

### ***Jurisdiction/Dismissal***

Within five days following receipt of the Formal Complaint, the Chancellor, Dean of Students or Director shall make a determination as to

- (a) whether or not the status of the Complainant or Respondent(s) places the matters complained of outside of the scope of one or both of the Policies;
- (b) whether or not the allegations set forth in the Formal Complaint, if substantiated, would constitute a violation of one or both of the Policies; and
- (c) whether or not there is reasonable cause to believe that the Respondent(s) has violated one or both of the Policies.

If (a) the status of the Complainant or Respondent(s) places the matters complained of outside of the scope of one or both of the Policies; (b) such allegations, if substantiated, would not constitute a violation of one or both of the Policies; or (c) there is not reasonable cause to believe that the Respondent(s) has violated one or both of the Policies, the Chancellor, Dean of Students or Director shall dismiss the Formal Complaint, and that decision shall be final. The Chancellor, Dean of Students or Director shall provide the Complainant and Respondent(s) with written notice of such dismissal.

The Chancellor, Dean of Students or Director may dismiss a Formal Complaint or any allegations contained in the Formal Complaint if, at any time during the Formal Resolution Process:

- A Complainant notifies the Chancellor, Dean of Students or Director in writing that the Complainant would like to withdraw the Formal Complaint or any allegations therein; or
- The Respondent is no longer enrolled in or employed by the University; or
- Specific circumstances prevent the University from gathering evidence sufficient to reach a determination as to the Formal Complaint or allegations therein.

The Chancellor, Dean of Students or Director shall provide the Complainant and Respondent(s) with written notice of such dismissal, and that decision shall be final.

### ***Investigation of Formal Complaints***

In the event that the Formal Complaint is not dismissed, a copy of the Respondent(s)' response, if any, will be provided to the Complainant. The University Investigator will conduct a thorough fact-finding investigation and will meet separately with both the Complainant and the Respondent(s), interview pertinent witnesses and review relevant documents regarding the Formal Complaint. The University Investigator may consider all relevant information, including evidence of pattern or prior misconduct by the Respondent, credibility of the parties and witnesses, and in very limited circumstances, any prior sexual history of the Complainant with the Respondent. Both parties will be provided the opportunity to provide information and names of witnesses to the University Investigator.

The investigation shall be completed within 45 days following the assignment of the Formal Complaint to the University Investigator, unless an extension of time for good cause is approved by the Chancellor, Dean of Students or Director.

### ***Investigation Report and Evidence***

Within 10 days following the conclusion of the investigation, the University Investigator will submit an investigation report to the Complainant (or impacted party in the case of a University-Initiated Investigation); the Respondent(s); and the Chancellor, Dean of Students or Director.

The report will include findings based upon a preponderance of the evidence that (a) the allegations cannot be substantiated or some or all of the allegations are substantiated, (b) a statement as to whether the Formal Complaint was knowingly false or malicious, and (c) if material to the determination as to whether or not a violation of one or both of the Policies has occurred, an assessment of the credibility of the Complainant and the Respondent(s).

No violation of University policy will be presumed unless a preponderance of the evidence standard supports the finding of a violation. This preponderance of the evidence standard requires that the facts and information supporting each finding are more convincing than the facts and information offered in opposition to such finding. The report will include the basis upon which the University Investigator reached their conclusions. The report also will include the University Investigator's determination of whether a violation of one or both of the Policies has occurred. The University Investigator also will make available to the Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent(s) an opportunity to review the evidence furnished in the matter.

### ***Determination***

No earlier than 10 days and no more than 15 days from receipt of the University Investigator's report, the Chancellor, Dean of Students or Director will convene a meeting with and seek advice from a three-member panel selected by the Chancellor, Dean of Students or Director from the Advisory Committee on Equity consisting of at least one participant who is a member of the faculty and one participant who is not a member of the faculty. At least two members of the panel shall be representatives of the campus from which the Formal Complaint or University-Initiated Investigation originated. Prior to the meeting, members of the panel shall be furnished with a copy of the University Investigator's report and copies of any complaint or response of the parties. At the meeting, the panel will be afforded the opportunity to ask questions of the University Investigator. Upon request, the Complainant and the Respondent will be afforded an opportunity to meet with the Chancellor, Dean of Students or Director and the panel to make a brief statement and to answer any questions that they may have.

Within 10 days following the meeting with the panel from the Advisory Committee on Equity, the Chancellor, Dean of Students or Director shall make a written determination whether a violation of one or both of the Policies has occurred and whether the Formal Complaint was knowingly false or malicious.

In the event the charge of discrimination and/or harassment is not substantiated following the written determination of the Chancellor, Dean of Students or Director, reasonable efforts may be taken to restore the Respondent(s) to their prior status.

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## Sanctions and Remedies

At the West Lafayette campus, sanctions will be determined by the appropriate Vice President or Dean and the Director. In the event of a disagreement between the Director and the designated Vice President or Dean, the Director will refer the disagreement to the Provost for resolution. In the case of a student or recognized student organization, sanctions will be determined and imposed by the Dean of Students. At the Fort Wayne and Northwest campuses, sanctions will be determined and imposed by the Chancellor (or designee), except that sanctions for students and recognized student organizations will be determined and imposed by the Dean of Students.

The Chancellor, Dean of Students or Director will send the Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent the written determination and final outcome of the matter, including sanctions, if any, by certified or express mail, electronic mail or hand delivery. The determination will include the rationale, a description of the parties' appeal rights and any changes in the outcome before it becomes final. The appropriate Vice President, Vice Chancellor, Vice Provost or Dean is responsible for imposing the sanction.

Sanctions will be decided on a case-by-case basis and will be in accordance with University policy. Possible sanctions for employees include, but are not limited to, the following: a letter of reprimand, suspension or leave of absence without pay, reassignment of teaching or other responsibilities, removal of graduate faculty certification, denial of a merit pay increase, demotion, probation or termination. Sanctions for students are listed in the Regulations Governing Student Conduct and may include, without limitation, verbal or written warnings, restrictions, probation, probated suspension, suspension or expulsion.

Except as provided herein, sanctions imposed pursuant to these Procedures may not be appealed or made the subject of a grievance under any other University policy.

If the accused is a faculty member and the sanction is to recommend termination of employment, the procedures for termination of a faculty member (as outlined in Executive Memorandum No. B-48 or its successor) will be followed; provided, however, that the report of the University Investigator and the written determination of the Chancellor or Director shall be accepted into evidence at the faculty member's termination hearing without the necessity of the Complainant (or impacted party in the case of a University-Initiated Investigation) testifying as a witness.

Remedial measures for students, faculty and staff will be decided on a case-by-case basis. Such measures may include providing an escort to ensure safe movement on campus; ensuring that the Complainant and Respondent do not share classes or extracurricular activities; reassignment of residence halls; tutoring or other academic support; arranging for extra time to complete or re-take a class or withdraw from a class without academic or financial penalty; job reassignment; targeted training for a group of students, faculty or staff; and other remedies that can be tailored to the needs of the parties.

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## **Retaliation Prohibited**

Retaliation against any person for reporting or complaining of discrimination and/or harassment, assisting or participating in the investigation of a complaint of discrimination and/or harassment, or enforcing University Policies with respect to discrimination and/or harassment is strictly prohibited. Overt or covert acts of reprisal, interference, restraint, penalty, discrimination, intimidation or harassment against an individual or group for exercising rights or performing duties under these Procedures will be subject to appropriate and prompt disciplinary or remedial action.

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## **Appeal**

The Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent each have the right to appeal the decision of the Chancellor, Dean of Students or Director and imposition of any sanction to the Vice President for Ethics and Compliance. The appeal must be in writing with all supporting materials attached and filed in person, via courier, or via postal or electronic mail within seven days of the issuance of notification of the decision. Decisions not appealed within such time are deemed final. A copy of any appeal will be furnished to the Complainant (or impacted party in the case of a University-Initiated Investigation) or the Respondent(s), as the case may be. Each party may provide a response to the appeal. The response to the appeal must be in writing with all supporting materials attached and received in person, via courier, or via postal or electronic mail within seven days of the issuance of notification of the appeal.

The appeal shall consist of a concise and complete written statement outlining the grounds for appeal and all relevant information to substantiate the basis for the appeal. Appeals are not intended to open a new investigation of the complaint. In most cases, appeals are confined to a review of the written documentation and pertinent documentation regarding the grounds for appeal. The appeal will be conducted in an impartial manner.

The Vice President for Ethics and Compliance will issue a decision on the appeal to all parties involved. Normally this decision will be made within 20 days from the date the appeal was received. The Vice President for Ethics and Compliance may (1) uphold or reverse the finding, (2) decrease or increase the sanction(s), and/or (3) take other action as deemed appropriate by the Vice President for Ethics and Compliance. The written decision of the Vice President for Ethics and Compliance on the appeal shall constitute the University's final action.

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## **Filing with External Agencies**

Any person may file a complaint with the Indiana Civil Rights Commission, the U.S. Equal Employment Opportunity Commission or the U.S. Department of Education's Office for Civil Rights. Information regarding filing charges with any of these agencies may be obtained from the Office of Institutional Equity on the West Lafayette campus.



## TITLE IX HARASSMENT POLICY

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### Statement of Policy

Purdue University is committed to maintaining an environment that recognizes the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding and mutual respect; and encourages its members to strive to reach their potential. The most effective way to work toward preventing Title IX Harassment is through education that emphasizes respect for every individual.

It is essential that Purdue University demonstrate its intellectual and ethical leadership by reaffirming its strong position against Title IX Harassment in all forms. All members of the University community must be able to pursue their goals, educational needs and working lives without intimidation or injury generated by Title IX Harassment.

Title IX Harassment in the workplace or the educational environment is unacceptable conduct and will not be tolerated. Purdue University is committed to maintaining an educational and work climate for faculty, staff and students that is positive and free from all forms of Title IX Harassment. This policy addresses Title IX Harassment toward individuals for reasons of sex, sexual orientation, gender identity and/or gender expression. The University will not tolerate Title IX Harassment of its faculty, staff or students by persons conducting business with or visiting the University, even though such persons are not directly affiliated with the University.

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### Jurisdiction

This policy applies to the programs and activities of Purdue University in the United States, to conduct that takes place on the campus or on property owned or controlled by the University in the United States, at University-sponsored events in the United States, or in buildings located in the United States that are owned or controlled by a Recognized Student Organization.

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### Reporting and Addressing Title IX Harassment

This policy seeks to encourage faculty, staff and students to report and address incidents of Title IX Harassment. The *Procedures for Resolving Complaints of Title IX Harassment*, as issued and updated from time to time by the Vice President for Ethics and Compliance, describe the necessary steps for filing complaints of Title IX Harassment.

The University reserves the right to investigate circumstances that may involve Title IX Harassment in situations where the impacted party declines to file a Formal Complaint. In appropriate circumstances, sanctions in accordance with this policy will be implemented where the Title IX Coordinator has filed a Formal Complaint.

To determine whether a particular act or course of conduct constitutes Title IX Harassment under this policy, the alleged behavior will be evaluated by considering the totality of the particular circumstances, including the nature, frequency, intensity, location, context and duration of the

questioned behavior. Such behavior must be so severe, pervasive and objectively offensive that it effectively denies an individual equal access to a program or activity of the University.

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### **Academic Freedom and Freedom of Speech**

Freedom of thought and expression are the lifeblood of our academic community and require an atmosphere of mutual respect among diverse persons, groups and ideas. The maintenance of mutually respectful behavior is a precondition for the vigorous exchange of ideas, and it is the policy of the University to promote such behavior in all forms of expression and conduct. The University reaffirms its commitment to freedom of speech as guaranteed by the First Amendment to the United States Constitution. Accordingly, any form of speech or conduct that is protected by the First Amendment is not subject to this policy. The University reaffirms its commitment to academic freedom, which is essential to its educational mission and is critical to diversity and intellectual life.

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### **Violations of Policy and Sanctions**

Any individual or group of individuals found to have violated this policy will be subject to disciplinary and/or remedial action, up to and including termination of employment or expulsion from the University. Faculty and staff who are determined to have violated this policy also may be held personally liable for any damages, settlement costs or expenses, including attorney fees incurred by the University.

The University strongly encourages students to report instances of Sexual Assault, Dating Violence, Domestic Violence or Stalking. Therefore, students who provide information regarding Sexual Assault, Dating Violence, Domestic Violence or Stalking will not be disciplined by the University for any violation of the Regulations Governing Student Conduct relating to drug or alcohol possession or consumption in which they might have engaged in connection with the reported incident of possible Sexual Assault, Dating Violence, Domestic Violence or Stalking.

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### **False Allegations, Statements, and Evidence**

This policy may not be used to bring charges against any faculty, staff, students or Recognized Student Organizations, including fraternities, sororities and/or cooperatives, in bad faith. Disciplinary action will be taken against any person or group found to have brought a charge of Title IX Harassment in bad faith or any person who, in bad faith, is found to have encouraged another person or group to bring such a charge. In addition, individuals who, in bad faith, provide false statements or evidence, or who deliberately mislead a University official conducting an investigation under this policy may be subject to discipline under this policy or another University policy or process.

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### **Retaliation Prohibited**

The University prohibits Retaliation against any individual for the purpose of interfering with any right or privilege secured by Title IX, or because the individual has made a report or complaint,

testified, assisted, or participated or refused to participate in any manner in a Title IX Harassment investigation, proceeding or hearing.

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## **Education and Prevention**

The University offers education and primary prevention, risk reduction and awareness programs for students, faculty and staff concerning Sexual Assault, Dating Violence, Domestic Violence and Stalking.

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## **Coordination with Other University Policies**

This policy augments, but does not supersede, other University policies covering discrimination or harassment. Although Title IX Harassment as described and prohibited by this policy includes a wide range of behavior, it does not include certain harassing or discriminatory conduct, even though that conduct may be otherwise unlawful, offensive or prohibited by other University policies.

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## **Reason for This Policy**

This policy is designed to prevent and sanction incidents of Title IX Harassment within the Purdue University community. The University believes that Title IX Harassment is repugnant and inimical to our most basic values.

As a land-grant university, Purdue University is committed to the principles of equal opportunity in education and employment. We take seriously our responsibility to provide leadership in ensuring that equal opportunity is the norm rather than an aspiration.

This policy helps to promote this commitment through compliance with Title IX of the Education Amendments of 1972.

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## **Individuals and Entities Affected by This Policy**

All Purdue University community members.

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## **Exclusions**

There are no exclusions to this policy.

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## **Responsibilities**

### ***Vice President for Ethics and Compliance***

- In consultation with Title IX Coordinators, University officers, Chancellors and legal counsel, oversee and coordinate enforcement of policies and procedures dealing with Title IX Harassment for all campuses and operations within the Purdue University system.
- In consultation with Title IX Coordinators, University officers, Chancellors and legal counsel, oversee and coordinate the provision of education and primary prevention, risk

reduction and awareness programs for students, faculty and staff concerning Sexual Assault, Dating Violence, Domestic Violence and Stalking within the University system.

### ***Chancellors***

- Maintain an educational and employment environment free from Title IX Harassment.

### ***Vice Presidents, Vice Chancellors, Vice Provosts and Deans***

- Maintain an educational and employment environment free from Title IX Harassment.
- Communicate to all members of their unit the individuals and offices designated as a resource for people seeking assistance with Title IX Harassment.

### ***Title IX Coordinators***

- Coordinate the University's efforts related to the intake, investigation, resolution and implementation of supportive measures to stop, remediate and prevent Title IX Harassment prohibited under this policy on their respective campuses involving students, staff, faculty and persons participating in or attempting to participate in a program or activity of the University.
- Oversee the investigation and resolution of all reports of sexual misconduct on their respective campuses involving students, staff, faculty consultants and contractors under the Anti-Harassment policy, as amended from time to time.
- Be knowledgeable and trained in University policies and procedures and relevant state and federal laws.
- Be available to advise any individual, including a Complainant, a Respondent or a third party, about the courses of action available at the University, both informally and formally, and in the community.
- Be available to provide assistance to any University employee regarding how to respond appropriately to a report of Sexual Assault, Dating Violence, Domestic Violence or Stalking.
- Monitor full compliance with all applicable procedural requirements, record keeping and timeframes.
- Oversee training, prevention and education efforts, and periodic reviews of climate and culture for their respective campuses.

### ***Mandatory Reporters***

- Report all incidents of Title IX Harassment or Retaliation directly to the campus Title IX Coordinator or Equal Opportunity Officer.

### ***Administrators, Supervisors, and Individuals and Offices Designated as a Resource for Assistance with Title IX Harassment***

- Report all incidents of Title IX Harassment or Retaliation directly to the campus Title IX Coordinator or Equal Opportunity Officer.
- Take immediate steps in accordance with University policy and procedure to respond to any conduct involving Title IX Harassment or complaints of Title IX Harassment brought

to their attention that involve University faculty, staff or students under their administrative jurisdiction.

### ***Individuals Who Believe They Have Experienced or Witnessed Title IX Harassment***

- Report the incident as described in the *Procedures for Resolving Complaints of Title IX Harassment*.

## **PROCEDURES FOR RESOLVING COMPLAINTS OF TITLE IX HARASSMENT**

### **Introduction**

Purdue University is committed to maintaining an environment that recognizes the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding and mutual respect; and encourages individuals to strive to reach their potential. Title IX Harassment in the workplace or the educational environment is unacceptable and will not be tolerated.

Any employee, student, campus visitor or person participating in a University activity, who has experienced or witnessed discrimination and/or harassment is encouraged to report the incident(s) promptly. Prompt reporting of complaints is vital to the University's ability to resolve the matter.

Once the University has received a report of Title IX Harassment, the University will take any and all necessary and immediate steps to protect the Complainant. Such actions may include taking interim steps and/or providing Supportive Measures before or after the filing of a Formal Complaint or where no Formal Complaint has been filed.

There are both formal and informal processes for resolving complaints of Title IX Harassment; however, the informal process is not available unless a Formal Complaint has been filed.

The University has an obligation to respond to information of which it becomes aware, whether received directly or indirectly. That is, the University's obligation may be triggered by a direct disclosure by those who have experienced potential discrimination or harassment or by gaining indirect knowledge of such information. For this reason, the University may initiate an investigation of circumstances that involve potential discrimination and/or harassment even where no complaint, formal or informal, has been filed. In those circumstances, the University may elect to investigate and, if warranted, impose disciplinary sanctions pursuant to these or other established University procedures.

In matters involving alleged criminal conduct, the Complainant may notify, or decline to notify, local law enforcement at any time. The University may also make an independent determination to notify law enforcement and/or other authorities based on the nature of the complaint.



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## Scope

These Title IX Procedures outline the resolution processes that will be used to investigate and/or resolve a report of Title IX Harassment committed against a student, employee, or a person participating in or attempting to participate in a program or activity of Purdue University under the University's policy on the *Title IX Harassment Policy*. These Title IX Procedures apply to allegations of conduct on the basis of sex addressed by the University in accordance with its obligations under Title IX of the Education Amendments of 1972 ("Title IX").

These Title IX Procedures incorporate the regulations governing educational institutions' Title IX obligations, as promulgated by the Department of Education's Office for Civil Rights. Other harassment and discrimination not covered by Title IX are addressed under the University's policies on *Anti-Harassment* and on *Equal Opportunity, Equal Access and Affirmative Action* and the *Procedures for Resolving Complaints of Discrimination and Harassment*. If a Formal Complaint is dismissed under these Title IX Procedures, the Procedures for Resolving Complaints of Discrimination and Harassment may be implemented.

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## Resources for Resolving Complaints of Title IX Harassment

Inquiries and complaints about Title IX Harassment, including, but not limited to, inquiries and complaints about Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking may be brought to the Title IX Coordinator. Information about the Title IX Coordinator for each campus is available in the Title IX Harassment Policy.

The management of all complaints of Title IX Harassment, regardless of where they are initially received, and the implementation of these Title IX Procedures is the responsibility of the Title IX Coordinator.

Any question of interpretation regarding these Title IX Procedures shall be referred to the Vice President for Ethics and Compliance for final determination.

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## General Provisions

### ***Presumption of Innocence and Burden of Proof***

The University administers these Title IX Procedures with the presumption that the Respondent is not responsible for the alleged Title IX Harassment unless and until the Respondent is determined to be responsible for a violation of the Title IX Harassment Policy by a preponderance of the evidence. The University has the burden of proof to establish each element of any alleged Title IX Harassment Policy violation by the Respondent.

### ***Delegation***

The Title IX Coordinator may delegate their authority under these Title IX Procedures to an Eligible Designee.

### ***Requests for Anonymity or No Action***

To protect both the Complainant and the Respondent, every effort will be made to protect the privacy interests of the persons involved in a manner consistent with the need for a thorough review of a report or Formal Complaint.

If the Complainant requests that their name or other identifiable information not be shared with the Respondent, or requests that the University take no formal action in response to a report, the Title IX Coordinator shall evaluate such request and notify the individual of the University's response to their request.

The University will honor the Complainant's request to the extent possible based on a careful balancing of the request with any legal reporting requirements, the risk of harm to any individual, and the University's duty to maintain a safe and non-discriminatory environment for all.

If the University honors the request for anonymity, federal law prohibits the University from pursuing disciplinary action against a Respondent. The University will, however, take other appropriate steps to eliminate any such Title IX Harassment, prevent its recurrence and remedy its effects on the Complainant and the University community. Those steps may include offering appropriate Supportive Measures and/or providing targeted training and prevention programs.

If the University is unable to honor the request for anonymity or the request to take no formal action in response to a report, the University may be obligated to move forward with a Formal Complaint signed by the Title IX Coordinator if there is an individual or public safety concern and sufficient independent information exists to establish that the Title IX Harassment Policy has been violated.

The Title IX Coordinator will assess requests for the University to take no formal action by examining the seriousness of the reported conduct, whether the reported misconduct was perpetrated with a weapon, the respective ages and roles of the Complainant and Respondent, whether there have been other reports of harassment or discrimination by the Respondent, whether the University possesses other means to obtain relevant evidence, whether the report reveals a pattern of perpetration at a given location or by a particular group, and the rights of the Respondent to receive notice and relevant information before disciplinary action is initiated.

### ***Advisor***

Both a Complainant and a Respondent are entitled to an Advisor of their choice, and the Advisor may accompany the Party to any meeting or proceeding under these Title IX Procedures. A Complainant may have an Advisor present when reporting Title IX Harassment or at any point. An Advisor may be an attorney, but an advisor or support person may not speak for or stand in place of either the Complainant or the Respondent, act as legal counsel for a Party in the Informal Resolution Process or the Formal Resolution Process, or otherwise participate in the Informal Resolution Process or the Formal Resolution Process, except as a Party's Hearing Advisor. In the event that an attorney is retained to serve as a Hearing Advisor, the attorney may participate in, speak for, or stand in the place of the Complainant or the Respondent and may act as legal counsel for a Party during the Hearing.

The University has the discretion to impose reasonable conditions upon the participation of an Advisor or support person and Hearing Advisor.

Any fees and/or expenses charged by an Advisor or Hearing Advisor for services under these Title IX Procedures are the responsibility of the Party who retained the Advisor or Hearing Advisor.

### ***Time Frames***

The University encourages prompt reporting. Persons who have experienced or witnessed harassment are encouraged to report the incident to the Title IX Coordinator as soon as possible. Unreasonable filing delays could result in the dulling of memories and a loss of relevant evidence and witness testimony. Delays in filing shall not affect the Complainant's eligibility for Supportive Measures from the University.

When extenuating circumstances warrant, the Title IX Coordinator has the authority and discretion to extend any of the time limits contained in these Title IX Procedures for good cause except those relating to the filing of appeals.

In general, a Complainant and Respondent can expect that the process will proceed according to the time frames provided in these Title IX Procedures. In the event that good cause exists for the investigation and resolution to exceed these time frames, the University will notify all Parties of the reason(s) for the delay and the expected adjustment in time frames. Good cause may exist if additional time is necessary to ensure the integrity and completeness of the investigation, to comply with a request by external law enforcement for temporary delay to gather evidence for a criminal investigation, to accommodate the availability of witnesses, to account for University breaks or vacations, to account for complexities of a case, including the number of witnesses and volume of information provided by the Parties, or for other legitimate reasons. Best efforts will be made to complete the process in a timely manner by balancing principles of thoroughness, due process and fairness with promptness.

### ***Expectations Regarding Participation***

All University community members are expected to provide truthful information in any report or proceeding under these Title IX Procedures. Any person who, in bad faith, makes a false statement or submits false information in connection with the initiation or resolution of a Formal Complaint under these Title IX Procedures may be subject to appropriate discipline. Making a good faith report of Title IX Harassment that is not later substantiated is not considered a false statement. Similarly, a determination regarding responsibility, alone, is not sufficient to conclude that any individual made a materially false statement in bad faith.

### ***Formal Complaints involving University Officers and/or Administrators with Responsibilities under these Title IX Procedures***

In the event that a complaint concerns the conduct of the Title IX Coordinator or Hearing Officer (or the Title IX Coordinator or Hearing Officer has a conflict of interest), the Vice President for Ethics and Compliance shall designate an individual to be responsible for implementing the responsibilities of the Title IX Coordinator or Hearing Officer pursuant to these Title IX Procedures. In the event that a complaint concerns the conduct of the Vice President for Ethics

and Compliance (or the Vice President for Ethics and Compliance has a conflict of interest), the President shall designate an individual to be responsible for implementing the responsibilities of the Vice President for Ethics and Compliance pursuant to these Title IX Procedures. In the event that a complaint concerns the President (or the President has a conflict of interest), the Chairman of the Board of Trustees shall be responsible for implementing the responsibilities of the President pursuant to these Title IX Procedures. In the event that the President or other member of senior administration is a Respondent under these Title IX Procedures, the University may, in its sole discretion, modify these Title IX Procedures to provide for an investigation by an independent University Investigator to be selected by the Board of Trustees and for final decision making by the Board of Trustees or a subcommittee of the Board of Trustees.

### ***Conflicts of Interest and Bias Concerns***

Administrators of these Title IX Procedures may not have a conflict of interest or bias for or against a Party generally or for or against a specific Complainant or Respondent.

In the event that a Party has concerns that a University Investigator or decision maker under these Title IX Procedures cannot conduct an unbiased review or render a determination free from bias, the Party may report their concerns to the Title IX Coordinator who will assess the circumstances and determine whether a different University Investigator or decision maker ought to be assigned to the matter. Concerns should be reported promptly. In reaching such decision, the Title IX Coordinator will consider whether a reasonable person would believe bias exists.

### ***Coordination with Law Enforcement***

A Complainant may seek recourse under these Title IX Procedures and/or pursue criminal action. Neither law enforcement's determination whether or not to prosecute a Respondent, nor the outcome of any criminal prosecution, is determinative of whether a violation of the University's Title IX Harassment Policy has occurred. Proceedings under these Title IX Procedures may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus.

At the request of law enforcement, the University may agree to defer its fact gathering for a brief period during the evidence gathering stage of a criminal investigation. The University will nevertheless communicate with the Complainant and Respondent regarding Supportive Measures, options for resolution, and concerns regarding safety and well-being. The University may also take immediate and prompt steps that it deems necessary to protect the University community. The University will promptly resume its fact gathering as soon as it is informed that law enforcement has completed its initial investigation.

### ***Requests by Individuals with Disabilities***

Purdue is committed to providing equal access under these Title IX Procedures to individuals with disabilities. Individuals who require academic adjustments, auxiliary aids and services and/or reasonable accommodations to participate in any part of the resolution process should contact the Title IX Coordinator.

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## Reporting Options and Resources for Title IX Harassment

The University is committed to treating all members of the community with dignity, care and respect. Any individual affected by Title IX Harassment whether as a Complainant or a Respondent will have equal access to Supportive Measures.

A first step for any Complainant may be choosing how to proceed following an incident of Title IX Harassment. The University recognizes that deciding whether to make a report and choosing how to proceed can be difficult decisions. The University encourages any individual who has questions or concerns to seek the support of campus and community resources. These professionals can provide information about available resources and procedural options and assistance to either Party in the event that a report and/or resolution under the Title IX Harassment Policy or these Title IX Procedures are pursued. Individuals are encouraged to use all available resources, regardless of when or where the incident occurred.

### ***Confidential Resources***

Confidentiality means that information shared by an individual with designated campus or community professionals cannot be revealed to any other individual without express permission of the individual. Those campus and community professionals include medical providers, mental health providers, ordained clergy and rape crisis counselors, all of whom have privileged confidentiality that has been recognized by the law. These individuals are prohibited from breaking confidentiality unless there is an imminent threat of harm to self or others, or the conduct involves suspected abuse of a minor under the age of 18.

It is important to understand that other University employees involved in the University's sexual misconduct response do not have the same level of privileged confidentiality as the designated campus or community professionals described above. In fact, any other University employee who is not one of these confidential reporting resources may be **REQUIRED** to share a report of Title IX Harassment with the Title IX Coordinator.

### ***Non-Confidential Campus Reporting Resources and Mandatory Reporters***

The University is committed to providing a variety of welcoming and accessible means to encourage the reporting of all instances of Title IX Harassment. All University community members are encouraged to report all incidents of discrimination, harassment or retaliation directly to the Title IX Coordinator.

In contrast to the designated campus or community professionals described above under "Confidential Resources," who are obligated to refrain from revealing confidential information shared within the scope of their privilege, some University employees are **REQUIRED** to report all incidents of discrimination, harassment or retaliation directly to the Title IX Coordinator. Mandatory reporters receive annual required training to ensure that they understand their obligations and the resources available to University community members who report such incidents. University employees who are mandatory reporters include administrators, supervisors, and other staff who have authority to initiate corrective measures on behalf of the University. Mandatory reporters are required to share with the Title IX Coordinator all



information they receive or of which they become aware, including the identities of the Parties, if known.

### ***Privacy***

The privacy of the Parties will be respected and safeguarded at all times. All University employees who are involved in the University's Title IX response receive specific training and guidance about safeguarding private information. Privacy generally means that information related to a report of misconduct will only be shared with a limited circle of individuals. The use of this information is limited to those University employees who "need to know" in order to assist in the active review, investigation or resolution of the report. While not bound by confidentiality, these individuals will be discreet and respect the privacy of all individuals involved in the process.

### ***Release of Information***

If a report of misconduct discloses a serious and immediate threat to the campus community, the University will issue a timely notification to the community to protect the health or safety of the community. The University also may share non-identifying information about reports received in aggregate form, including data about outcomes and sanctions. At no time will the University release the name of the Complainant to the general public without the express consent of the Complainant or as otherwise permitted or required by law.

Pursuant to the Clery Act, anonymous statistical information must be shared with the campus police department where required by the Clery Act. Annual Clery Act reporting to the U.S. Department of Education is required by educational institutions for certain offenses that have been reported at campus locations. The information contained in the Clery report tracks the number of Clery reportable offenses occurring at campus locations and does not include the names or any other identifying information about the persons involved in the incident.

All University proceedings are conducted in compliance with the requirements of Title IX, the Clery Act, VAWA, FERPA, state and local law, and University policy. No information shall be released from proceedings under the Title IX Harassment Policy or the Title IX Procedures except as required or permitted by law and University policy. The University reserves the right to notify the parents/guardians of dependent students regarding any conduct situation, particularly probation, loss of housing, suspension and expulsion.

### ***Reporting to Law Enforcement***

In matters involving alleged criminal conduct, the Complainant may notify, or decline to notify, local law enforcement at any time. The University encourages Complainants to pursue criminal action for Title IX Harassment that also may be crimes under state criminal statutes (see legal definitions on the Title IX website at [www.purdue.edu/titleix/index.php](http://www.purdue.edu/titleix/index.php)). The University will assist a Complainant, at the Complainant's request, in contacting local law enforcement and will cooperate with law enforcement agencies if a Complainant decides to pursue the criminal process.

### ***Anonymous Reporting***

Any individual may make an anonymous report concerning an act of Title IX Harassment. A report can be made without disclosing one's own name, identifying the Respondent or requesting

any action. Depending on the level of information available about the incident or the individuals involved, anonymous reporting may impact the University's ability to respond or take further action.

Anonymous reports can be made through the Purdue Hotline, an online reporting service that allows direct interaction with the Title IX Coordinator without providing identifying information. Access the Purdue Hotline at [www.purdue.edu/hotline](http://www.purdue.edu/hotline) or by calling 1-866-818-2620.

As with all other reports, all anonymous reports will go to the Title IX Coordinator for review and appropriate response and action. Where there is sufficient information, the University will ensure that anonymous reports are reviewed and included for compliance with the Clery Act.

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### **Counseling, Advocacy and Support for Students**

The University is committed to providing a number of support services to University community members. Resources available to University community members include a variety of campus and community-based service providers and professionals.

Additionally, Purdue provides its students with professional staff who can assist students who have been involved in a Title IX Harassment incident or participated in a resolution process under these Title IX Procedures with academic and advocacy/support services. The professional staff within the Office of the Dean of Students are available to assist students with Supportive Measures, including the following:

- Coordination of services,
- Academic adjustments, including processing absence notifications,
- Assistance with emergency housing needs,
- Support during the campus disciplinary process, including in-person attendance at all meetings and ongoing in-person support,
- Support during the law enforcement process, including in-person attendance at meetings with law enforcement and/or the prosecutor's office, and
- Assistance in obtaining a protective order through the local court system.

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### **Informal Resolution Process**

After the filing of a Formal Complaint and at any time before there is a determination of responsibility, either Party may submit a written request to the Title IX Coordinator or the Title IX Coordinator may offer an Informal Resolution Process. Participation in the Informal Resolution Process is voluntary. In order to participate in the Informal Resolution Process, the Parties must provide their voluntary written consent to the Informal Resolution Process, including the confidential nature of the Informal Resolution Process. A Complainant or Respondent has the right to withdraw from the Informal Resolution Process at any time and resume the process with respect to the Formal Complaint.

The Informal Resolution Process does not require an investigation or Hearing. Possible resolutions by agreement of the parties may include, but are not limited to: an apology to the

Complainant; assisting the Respondent to better understand the effects of their conduct and ways in which this behavior could be changed; participation in educational programs about Title IX Harassment; verbal or written reprimands; or other interventions or actions aimed at ending the Title IX Harassment, preventing its recurrence, and addressing its effects.

The Informal Resolution Process is not available in matters in which a student is a Complainant and a faculty or staff member is a Respondent.

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## **Formal Resolution Process**

### ***Filing a Formal Complaint***

A Formal Complaint may be filed by a Complainant by completing the Complaint Information Form online, in person or via electronic mail. A document alleging a violation of the Title IX Harassment Policy against a Respondent and seeking an investigation may be submitted to the Title IX Coordinator in person, by mail, by electronic mail, and the document will be considered a Formal Complaint. Any Complainant who does not initiate this Formal Resolution Process by filing a Complaint Information Form will be asked to do so.

The University also may initiate an investigation in the absence of a Formal Complaint by a Complainant, in which case the Title IX Coordinator will sign a document alleging a violation of the Title IX Harassment Policy against a Respondent and initiate an investigation.

The Formal Complaint should contain the following:

- The identities of the Parties involved, if known;
- The date of the alleged incident, if known;
- The location of the alleged incident, if known; and
- A description of the conduct that is alleged to violate the Title IX Harassment Policy.

### ***Notification of Formal Complaint and Response***

Upon receipt of a Formal Complaint, the Title IX Coordinator must provide the following written notice to the Complainant and Respondent. The notice shall include:

- An electronic copy of the Title IX Harassment Policy and these Title IX Procedures and/or a link to the Title IX Harassment Policy and these Title IX Procedures;
- A copy of the Formal Complaint;
- The identities of the Parties involved, if known;
- The date of the alleged incident, if known;
- The location of the alleged incident, if known;
- The conduct that is alleged to violate the Title IX Harassment Policy;
- A statement that the Respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility will not be made until an investigation is completed and a Hearing is held subject to any determination on appeal as provided under these Title IX Procedures;
- The Parties may have an Advisor of their choice, who may be, but is not required to be, an attorney;

- The Parties will be provided, for their inspection and review, with an electronic copy or hard copy of any evidence obtained as part of the investigation that is directly related to the allegations in the Formal Complaint, including the evidence upon which the University does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory whether obtained from a Party or other source;
- The Title IX Harassment Policy prohibits bringing knowingly false or malicious charges and prohibits knowingly providing false evidence, tampering with or destroying evidence, or deliberately misleading an official conducting an investigation. The University's Regulations Governing Student Conduct, Disciplinary Proceedings, and Appeals provide that "dishonesty in connection with any University activity" constitutes conduct for which students may be subject to informal action or disciplinary sanctions; and
- A statement explaining that the Title IX Coordinator will review the Formal Complaint to determine if it is subject to mandatory dismissal or discretionary dismissal.

In cases where the Respondent is a faculty or staff member, the Title IX Coordinator will also provide prompt notification, including the items listed above, to the department head or supervisor and to the appropriate Vice President, Dean or head of another major unit.

The Formal Complaint or notice of allegations will be delivered through certified or express mail, electronic mail or hand delivery.

### ***Mandatory Dismissal***

The Title IX Coordinator shall dismiss a Formal Complaint if, at any time during the investigation or Hearing, it is determined that the factual allegations of the Formal Complaint, if taken as true:

- Fail to constitute Title IX Harassment, or
- Occur outside the University's jurisdiction as stated in the Title IX Harassment Policy.

The Title IX Coordinator shall review a Formal Complaint filed by a Complainant to determine if the Formal Complaint is subject to mandatory dismissal as provided in this section and notify the Parties of the dismissal in writing within 14 days of the receipt of the Formal Complaint.

If the Title IX Coordinator determines that a Formal Complaint is subject to mandatory dismissal at any other point during the investigation or Hearing, the Title IX Coordinator shall notify the Parties of the dismissal in writing as soon as reasonably practicable. A mandatory dismissal does not preclude action under the University's policies on Anti-Harassment or on Equal Opportunity, Equal Access and Affirmative Action or the Regulations Governing Student Conduct.

A mandatory dismissal may be appealed in accordance with the Title IX Procedures.

### ***Discretionary Dismissal***

The Title IX Coordinator may dismiss a Formal Complaint or any allegations contained in the Formal Complaint if, at any time during the investigation or Hearing:

- A Complainant notifies the Title IX Coordinator in writing that the Complainant would like to withdraw the Formal Complaint or any allegations therein; or

- The Respondent is no longer enrolled in or employed by the University; or
- Specific circumstances prevent the University from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.

The Title IX Coordinator shall provide the Complainant and Respondent(s) with written notice of the dismissal. Such a dismissal does not preclude action under the University's policies on *Anti-Harassment* or on *Equal Opportunity, Equal Access and Affirmative Action* or the Regulations Governing Student Conduct.

A discretionary dismissal may be appealed in accordance with the Title IX Procedures.

### ***Investigation of Formal Complaints***

In the event that, following an initial assessment, the Title IX Coordinator decides that the Formal Complaint is not subject to mandatory dismissal, the Title IX Coordinator will assign a University Investigator and notify the Parties:

- The Respondent(s) will be requested to respond in writing to the Formal Complaint within a reasonable time, not to exceed 10 days from the date of certified or express mailing, electronic mailing or hand delivery of the notification. Any extension of time must be approved by the Title IX Coordinator. A copy of the Respondent(s) written response will be provided to the Complainant.
- A statement that the Title IX Coordinator (or Eligible Designee) will contact the Complainant and Respondent separately to arrange individual meetings to discuss the allegation and any Informal Resolution Process for immediately resolving the dispute in a way Parties might agree upon, precluding the need for further action. The Title IX Coordinator (or Eligible Designee) shall also explain the Formal Resolution Process and answer any questions the Parties may have.
- A statement that the initial interview of the Respondent will not be scheduled until the time for the Respondent to provide a response to the Formal Complaint has expired;
- The name of the University Investigator(s) assigned to the matter;
- A statement regarding the opportunity to have an Advisor for all meetings during the investigation. Contact information for all campus student defenders groups;
- Guidance regarding Supportive Measures, if applicable; and
- A statement of the rights and resources to which Parties are entitled.

The University Investigator will conduct a thorough fact-finding investigation and will meet separately with both the Complainant and the Respondent(s), interview pertinent witnesses and review relevant documents regarding the Formal Complaint. The University Investigator may consider all relevant information. Both Parties will be provided the opportunity to provide information and names of witnesses to the University Investigator.

The University Investigator shall preserve all evidence. All interviews must be recorded. While investigating a Formal Complaint, the University must:



- Ensure that both the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rest on the University and not on the Parties;
- Provide equal opportunity for Parties to present witnesses and other inculpatory and exculpatory evidence;
- Not restrict the ability of either Party to discuss the allegations under investigation or to gather and present relevant evidence; and
- Provide to the Party whose participation is invited or expected written notice of the date, time, location, participants, and purpose of all investigative interviews or other meetings with a Party, with sufficient time for the Party to prepare to participate.

The investigation shall be completed within 60 days following the assignment of the Formal Complaint to the University Investigator, unless an extension of time for good cause is approved by the Title IX Coordinator.

### ***Investigation Report and Evidence***

At least 20 days before a Hearing, the Title IX Coordinator shall ensure that Parties and their Hearing Advisor are provided with an electronic copy or hard copy of any and all evidence obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint, including both inculpatory and exculpatory evidence, regardless of whether any Party or the University intends to present such evidence in the Hearing. This shall include the identities of Parties and any witnesses.

Parties shall have at least 10 days to submit to the University Investigator a written response, which the University Investigator will consider prior to completing the Investigation Report. At least 10 days prior to the Hearing, the University Investigator will prepare and complete an Investigation Report that fairly summarizes the relevant evidence and submit it to the Parties and their Hearing Advisors, if any, the Title IX Coordinator, and the Hearing Officer in an electronic format or a hard copy for their review. Parties may submit a written response to the Hearing Officer at or before the Hearing.

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## **Hearing**

Parties have the right to a Hearing Advisor of their choosing. The Hearing Advisor may actively participate in the Hearing.

If a Party does not have a Hearing Advisor present at the Hearing, the University will provide, without fee or charge to that Party, a Hearing Advisor of the University's choice to conduct cross-examination on behalf of that Party. The University-provided Hearing Advisors will not be attorneys.

At least 10 days after the Investigation Report is provided, the Hearing Officer shall convene a live Hearing. The Hearing Officer will provide to the Parties and any witnesses whose participation is invited or expected written notice of the date, time and manner of the Hearing. All Parties, witnesses and other participants will appear at the live Hearing virtually, with technology

enabling the Hearing Officer and participants to simultaneously see and hear the Party and witnesses answering questions. The University will create an audio or audiovisual recording or a transcript of the Hearing and make it available to Parties for inspection and review upon request.

At the hearing, each Party's Hearing Advisor will conduct cross-examination of the other Party and any adverse witnesses. Such cross-examination must be conducted directly, orally, and in real time by the Party's Hearing Advisor and never by a Party personally.

Before a Party or witness answers a cross-examination question, the Hearing Officer must determine whether the question is relevant and, if the Hearing Officer refuses to allow a particular question, the Hearing Officer must explain their decision to the Parties and document the reasons for refusal on the record.

Questions and evidence about the Complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the Complainant's prior sexual behavior are offered to prove that someone other than the Respondent committed the conduct alleged by the Complainant, or if the questions and evidence concern specific incidents of the Complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent.

If a Party or witness does not submit to cross-examination at the Hearing, the Hearing Officer must not rely on any statement of that Party or witness in reaching a determination regarding responsibility. The Hearing Officer cannot draw an inference about the determination regarding responsibility based solely on a Party's or witness's absence from the live Hearing or refusal to answer cross-examination or other questions.

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### **Determination, Sanctions and Remedies**

Within 14 days following the Hearing, the Hearing Officer shall make a written determination whether a violation of the Title IX Harassment Policy has occurred and shall simultaneously send the Complainant and the Respondent the written determination and final outcome of the matter, including sanctions, if any, by certified or express mail, electronic mail or hand delivery. That written determination shall include:

- An identification of the section(s) of the Title IX Harassment Policy alleged to have been violated;
- A description of the procedural steps taken from the receipt of the complaint through the determination, including any notifications to Parties, interviews with Parties and witnesses, site visits, methods used to gather other evidence, and Hearings held;
- Findings of fact supporting the determination;
- Conclusions regarding the application of the Title IX Harassment Policy to the facts;
- A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility;
- Any sanctions the University imposes on the Respondent;

- Any remedies provided to the Complainant designed to restore or preserve access to the University's education program or activity;
- A determination of whether the Formal Complaint was knowingly false or malicious; and
- The University's procedures and permissible bases for Parties to appeal.
- The determination regarding responsibility becomes final either on the date that the Vice President for Ethics and Compliance provides the Parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.

The appropriate Vice President, Vice Chancellor, Vice Provost or Dean is responsible for imposing the sanction. In the case of a student as the Respondent, the appropriate Dean is the Dean of Students.

Sanctions will be decided on a case-by-case basis, must be reasonable and proportionate to the seriousness of the violation, and will be in accordance with University policy. Possible sanctions for employees include, but are not limited to, the following: a letter of reprimand, suspension or leave of absence without pay, reassignment of teaching or other responsibilities, removal of graduate faculty certification, denial of a merit pay increase, demotion, probation or termination. Sanctions for students are listed in the Regulations Governing Student Conduct and include, without limitation, verbal or written warnings, restrictions, probation, probated suspension, suspension, degree deferral or expulsion as well as restrictions on employment and/or access to University property and related organizations.

Except as provided herein, sanctions imposed pursuant to these Title IX Procedures may not be appealed or made the subject of a grievance under any other University policy.

If the accused is a faculty member and the sanction is to recommend termination of employment, the procedures for termination of a faculty member (as outlined in Executive Memorandum No. B-48 or its successor) will be followed; provided, however, that the report of the University Investigator and the written determination of the Hearing Officer shall be accepted into evidence at the faculty member's termination hearing without the necessity of the Complainant testifying as a witness.

Remedial measures for students, faculty and staff will be decided on a case-by-case basis. Such measures may include providing an escort to ensure safe movement on campus; ensuring that the Complainant and Respondent do not share classes or extracurricular activities; reassignment of residence halls; tutoring or other academic support; arranging for extra time to complete or re-take a class or withdraw from a class without academic or financial penalty; job reassignment; targeted training for a group of students, faculty or staff; and other remedies that can be tailored to the needs of the Parties. The Title IX Coordinator is responsible for the effective implementation of any remedies.

In the event the charge of Title IX Harassment is not substantiated following the written determination of the Hearing Officer, reasonable efforts may be taken to restore the Respondent(s) to their prior status.

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### **Retaliation Prohibited**

Retaliation against any person for reporting or complaining of discrimination and/or harassment, assisting or participating in the investigation of a complaint of discrimination and/or harassment, refusing to participate in any manner in an investigation, proceeding or Hearing under these Title IX Procedures or enforcing University Policies with respect to discrimination and/or harassment is strictly prohibited. Overt or covert acts of reprisal, interference, restraint, penalty, discrimination, intimidation or harassment against an individual or group for exercising rights or performing duties under these Title IX Procedures will be subject to appropriate and prompt disciplinary or remedial action.

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### **Appeal**

The Complainant and the Respondent each have the right to appeal any mandatory or discretionary dismissal as well as the decision of the Hearing Officer and imposition of any sanction to the Vice President for Ethics and Compliance. The appeal must be in writing with all supporting materials attached and filed in person, via courier, or via postal or electronic mail within ten days of the issuance of notification of the decision. Decisions not appealed within such time are deemed final. The Vice President for Ethics and Compliance will notify the other Party in writing when an appeal is filed and furnish a copy of the appeal. Each Party may provide a response to the appeal. The response to the appeal must be in writing with all supporting materials attached and received in person, via courier, or via postal or electronic mail within ten days of the issuance of notification of the appeal.

The grounds for appeals are limited to the following:

- Procedural irregularity that affected the outcome of the matter;
- New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and
- The Title IX Coordinator, University Investigator(s), Hearing Officer, or the Vice President for Ethics and Compliance had a conflict of interest or bias for or against complainants or respondents generally or the individual Complainant or Respondent that affected the outcome of the matter.
- The appeal shall consist of a concise and complete written statement outlining the grounds for appeal and all relevant information to substantiate the basis for the appeal. Appeals are not intended to open a new investigation of the complaint. In most cases, appeals are confined to a review of the written documentation and pertinent documentation regarding the grounds for appeal. The appeal will be conducted in an impartial manner.

The Vice President for Ethics and Compliance will issue a decision on the appeal to all Parties involved. Normally this decision will be made within 30 days from the date the appeal was received. The Vice President for Ethics and Compliance may (1) uphold or reverse the finding, (2)

decrease or increase the sanction(s), and/or (3) take other action as deemed appropriate by the Vice President for Ethics and Compliance. The written decision of the Vice President for Ethics and Compliance on the appeal shall constitute the University's final action.

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### **Filing with External Agencies**

Any person may file a complaint with the Indiana Civil Rights Commission, the U.S. Equal Employment Opportunity Commission or the U.S. Department of Education's Office for Civil Rights. Information regarding filing charges with any of these agencies may be obtained from the Office of Institutional Equity on the West Lafayette campus.

### **SANCTIONS**

Sanctions imposed pursuant the *Title IX Harassment Policy* may not be appealed or made the subject of a grievance under any other University policy.

Sanctions for violations of the *Anti -Harassment Policy* and *Title IX Harassment Policy* differ for students and employees.

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### **Students**

Possible sanctions for students include:

- Verbal or written warning
- Restrictions
- Exclusion from certain locations on campus
- Exclusion from certain campus activities and/or organizations
- Probation
- No-contact directives
- Educational sanctions
- Community service
- Degree deferral
- Probated suspension
- Suspension
- Expulsion
- Other sanctions as determined by the Dean of Students

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### **Faculty and Staff**

Possible sanctions for employees include:

- Reassignment of teaching or other responsibilities
- Letter of reprimand
- Removal of graduate faculty certification
- Suspension
- Leave of absence without pay
- Denial of merit pay increase



- Demotion
- Probation
- Personal liability for any damages, settlement costs, and/or expenses, including attorney's fees incurred by Purdue
- Termination
- Other sanctions as determined by the appropriate Vice President, Vice Chancellor, Vice Provost, or Dean

## VICTIM SERVICES

Purdue University provides written notification to all students and employees of existing services available for victims, both within the institution and within the Greater Lafayette community.

Several University entities – including the Vice President for Ethics and Compliance, Office of Student Conduct and Care, Human Resources, the Center for Advocacy, and Response and Education (CARE) – provide written notification to all student and employee victims of dating violence, domestic violence, sexual assault, and stalking. The written notification describes existing services of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within Purdue University and in the general community.

Such accommodations will be provided upon request, so long as accommodations are reasonably available – regardless of whether the victim chooses to report the crime to campus or local law enforcement. Written information about the rights, options, and services available to victims of dating violence, domestic violence, sexual assault, or stalking is provided to all students and employees who report such incidents.

Purdue University is committed to providing support services to Purdue community members affected by sexual harassment, sexual violence, sexual exploitation, stalking, and/or relationship violence.

Additionally, Purdue provides its students with access to professional staff who can assist those subjected to sexual harassment, sexual violence, sexual exploitation, stalking, and/or relationship violence. These professional academic, advocacy, and support services include:

- Academic adjustments, including processing absence notifications and schedule changes;
- Housing reassignments and assistance with emergency housing placement;
- Support during the campus disciplinary process, including in-person attendance at all meetings and ongoing in-person support;
- Support during the law enforcement process, including in-person attendance at meetings with law enforcement and/or the prosecutor's office;
- Assistance in obtaining no-contact directives through Purdue;
- Assistance in obtaining a protective order through the local court system;
- Changing working situations; and
- Changing transportation to/from Purdue.

## MISSING STUDENT NOTIFICATION POLICY

In the event that any student is missing for more than 24 hours, PUPD must be notified. If a Resident Assistant (RA) or other University personnel is notified of a missing student, that individual must report the missing student immediately to PUPD.

All students living in on-campus housing have the option to identify a contact person(s) to be contacted by Purdue University within 24 hours, if PUPD determines the student to be missing. Each student may designate an emergency contact(s) with University housing at the beginning of the school year. At any time during the year, students may amend an emergency contact(s) listing at the front desk of their residence hall. This emergency contact information will be registered confidentially, will be accessible only to authorized University officials, and will not be disclosed – except to law enforcement in furtherance of a missing person investigation.

If a student is under 18 years of age and not emancipated, Purdue University must notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to any contact person designated by the student.

Unless a local law enforcement agency was the entity that made the determination that a student is missing, Purdue University will notify the local law enforcement agencies surrounding campus within 24 hours of the determination that the student is missing.

## ANNUAL FIRE SAFETY REPORT

The Higher Education Opportunity Act – enacted on August 14, 2008 – requires all academic institutions that maintain on-campus housing facilities to produce an Annual Fire Safety Report. This Report must outline fire safety practices, standards, and all on-campus fire-related statistics. Producing an Annual Fire Safety Report has also been a requirement of the Clery Act since 2010.

## FIRE-RELATED DEFINITIONS

The following definitions are specified in 34 CFR § 668.49 and are used within this Annual Fire Safety Report, specifically within the Fire Statistics for Student Housing:

**FIRE** Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

**CAUSE OF FIRE** The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

**FIRE DRILL** A supervised practice of a mandatory evacuation of a building for a fire.

**FIRE-RELATED INJURY** Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting to rescue, or escaping from the dangers of the fire. The term “person” may include students, employees, visitors, firefighters, or any other individuals.

**FIRE RELATED DEATH** Any instance in which a person (1) is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting to rescue, or escaping from the dangers of a fire; or (2) dies within one year of injuries sustained as a result of the fire.

**FIRE SAFETY SYSTEM** Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

**VALUE OF PROPERTY DAMAGE** The estimate value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

The following definition is specified in the Higher Education Opportunity Act.

**ON CAMPUS STUDENT HOUSING** A student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within a reasonable contiguous area that makes up the campus.

## **FIRE DEPARTMENT SERVICE**

The Fort Wayne Fire Department provides all fire-related services to the Purdue University Fort Wayne campus. In the event of an emergency, contact 911. For non-emergency calls, contact the department at 260-481-6827.

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## **Fire Log**

PUPD maintains a fire log that is open to the public to view during regular business hours, 8am – 4pm. The fire log tracks any fire that occurred in an on-campus student housing facility. The log specifically tracks the nature of each fire-related incident, as well as the date, time, and location. Any entry to the fire log will be made within two business days of Purdue learning of a qualifying fire-related incident.

## **RESIDENCE HALL FIRE DRILLS**

All Purdue residences conduct at least one announced fire drill per semester. Fire drills are conducted in all on-campus residence halls to allow residents to become familiar with and practice evacuation drills. All residents must comply with the conditions of the fire drill. These drills are to be completed within the first 10 days of the semester.

Any problems or mechanical malfunctions encountered during the drill are reported to Facilities for immediate rectification.

In 2023, student housing buildings each conducted three (3) fire drills for the academic year.

Not all of the Purdue owned apartment-style residences have fire alarm systems, but instead, those residences have freestanding smoke alarms. Likewise, not all of the apartments that Purdue leases for students have full fire alarm systems. At the beginning of each semester, RAs in all apartment-style residences discuss and prepare fire emergency plans with the residents; each occurrence constitutes a fire drill.

PUFD further recommends that each operation – including free standing dining courts – should conduct a fire drill for full time staff at least once every 12 months.

## **FIRE SAFETY EDUCATION**

Housing administrative staff provides fire safety education to Resident Assistants (RAs) in August, prior to the start of the academic year. This is held again in January for any new RA staff. RA fire safety education and training includes:

- Fire prevention,
- What to do in the event of a fire, including: fire evacuation procedures during an active fire alarm, and fire evacuation routes– including two ways to exit from individual rooms,
- How to report a fire, and
- First response – what to do before EMT staff arrive.

RAs meet with all residents on their assigned floor during move in to discuss fire safety, fire alarms, and evacuation routes.

Employee training is presented during the New Employee Orientation program. Employees in Resident Halls participate in fire drills.

Additional fire safety education is always available for students, faculty, and staff upon request.

## **FIRE SAFETY INSPECTIONS**

During the academic year, periodic safety inspections are conducted by residence staff personnel. Students are notified in advance of inspections, and they are urged to participate.

Additionally, the Fort Wayne Fire Department conducts annual fire and life safety inspections of all residential facilities.

After inspections, a letter will be issued to any student if a violation is found in his or her room. The letter will detail what is expected to become compliant. If violations are not corrected after an unannounced re-inspection, the student will be subject to disciplinary action.

Common inspection violations include:

- Improper extension cords and multi-tap electric units without a breaker,
- Items stored less than 18 inches from a sprinkler head,
- Blocking electrical panels,

- Blocking egress (exit) pathways,
- Evidence of open flames, including candles, incense, or tobacco products,
- Evidence of possession of and/or cooking with unauthorized cooking appliances,
- Covering a door with paper or other combustible material,
- Use of modified or damaged electrical wiring, devices, and/or appliances,
- Possession of a portable heater,
- Evidence of tampering with a smoke detector, including removing the battery,
- Use of halogen lighting/lamps,
- Unsafe lofting/raising of beds, including beds without guardrails, and
- Possession of string lights, twinkle lights, or holiday lights.

## RESIDENTIAL HOUSING FIRE SAFETY POLICIES

Purdue's residential housing policies are in place to minimize the risk of fire and to keep all residents as safe as possible.

### Prohibited Items

**Certain electrical appliances** are dangerous and increase the risk of fire in residential housing. For that reason, certain appliances are prohibited in student rooms, including:

- Electric blankets/bed warmers,
- Irons,
- Sun lamps,
- Halogen lights,
- Soldering equipment,
- Portable space heaters,
- Grills, and
- Electrical cooking equipment like George Forman grills and air fryers.

Additionally, **open flames** are not permitted in residential housing. This includes candles, matches, lighters, incense, and fireworks.

**Smoking** in residential housing is strictly prohibited. Smoking is permitted only in designated outdoor smoking areas.

**Battery or gasoline motorized equipment** is prohibited from residential housing, including but not limited to: self-balancing scooters and hover boards.

### Decorations

Certain decorations are fire hazards, and therefore, are prohibited in residential housing:

- **Decorative material which will ignite and allow flames to spread** over the surface of will allow burning particles to drop when exposed to a match flame test. The flame test will be applied to a piece of decorative material removed from the display and tested in a safe place. Plastic bags, garbage bags, and plastic tarps are examples of materials that fail the



flame test, and should not be used in decorations. Non-flame retardant materials may be treated with flame retardant, and satisfactory match flame test results may allow for treated materials to be used as decorations.

- **Decorations that obstruct fire alarms, operation of automatic sprinkler heads, or exits.**
- **Extremely flammable materials** including baled or loose hay or straw, split bamboo, cane poles, pasteboard walls or partitions.
- **Light and highly combustible paper products**, like paper napkins, toilet tissue, and paper tissue.
- **Temporary wooden walls and partitions.**
- **Haunted houses or mazes.**

The following types of materials are recommended for use in decorations and displays:

- Commercially flame-proofed crepe paper,
- Commercially flame-proofed fabrics,
- Commercially flame-proofed pomps (napkin sized),
- Flame-proofed corrugated paper,
- Latex base paints,
- Water color paints or water mixed powder paints, and
- Poster paints.

## **FIRE EVACUATION PROCEDURES**

Evacuation simply means moving persons from a (potentially) dangerous place to a safe place. Purdue's fire evacuation procedures include all of the steps along the way: from initially reporting a fire, to what to do once you have exited the building.

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### **Reporting a Fire**

**Pull the nearest fire alarm** to notify the building's occupants to evacuate, and exit the building immediately.

**If you hear a fire alarm**, leave the building immediately. A fire nearby may not be noticeable by sight or smell. Everyone is expected to exit a building immediately upon hearing a fire alarm. Students who fail to leave the building during a fire alarm activation or fire drill may be disciplined. In-session classes must cease and evacuate.

If involved with hazardous research or a dangerous procedure, shut down equipment or processes that could cause a secondary fire if left unattended.

**Report the fire to others in the building as you are exiting.**

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### **Exit the Building**

**Know your emergency exit routes**, but also be prepared to use an alternate route if necessary. Evacuation route maps are posted in each resident room, showing the closest egress route and assembly area outside. Additionally, each residential community has a building emergency plan

that outlines evacuation procedures and shelter locations. The building emergency plan is available from the facility manager or online from the emergency preparedness website: <https://www.pfw.edu/committees/crisis/docs/EMERGENCY%20HANDBOOK%202018.pdf>

**Walk calmly but quickly** to the nearest emergency exit. Keep to the right side of hallways and stairwells as you exit.

**Do not use elevators.** Use the stairs. If you are trapped in the building, try to reach a stairwell or stay by a window and attract the attention of emergency responders.

**Do not delay!** It is permissible to take a coat, keys, purse, cellphone, and other critical personal items with you when evacuating, but in the case of a fire, it is important not to delay evacuation. This means do not take additional time finding items to take.

**Assist those who need help,** but do not put yourself at risk attempting to rescue trapped or injured individuals. Note the location of anyone trapped or injured, so you can report this to emergency personnel once outside.

**Close doors** as rooms are entirely vacated.

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### Once Safely Outside

**Call 911** from a safe location after exiting the building. All fires must be reported to PUPD, even if the fire has already been extinguished. Non-emergency reports (evidence that something was burned, for example) may be made to the PUPD business line, 260-481-6827.

If possible, also report the location of the fire to a staff member or the main office of the building. If the fire is no longer a danger, contact Residential Life staff to report the incident for a potential investigation. This notification also allows the incident to be included in the Annual Fire Safety Report statistics.

**Remain outside** until roll is taken and further instructions are given.

**Do not re-enter the building until instructed** by fire or police, via the “All Clear” instruction.

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### False Reporting and Tampering

False reporting of a fire (or other emergency) is unlawful. Purdue prohibits unauthorized use of or tampering with emergency safety equipment. Interference with and/or non-adherence to emergency evacuation procedures is unlawful. Tampering with emergency equipment and/or safety equipment can result in disciplinary sanctions and/or arrest. Blocking any open fire door, locked door, or passing through any door where security alarms are actively alerting is prohibited.

### PLANS FOR FUTURE IMPROVEMENTS IN FIRE SAFETY

There are no current plans for significant improvements to the fire systems at this time.

## FIRE SAFETY SYSTEMS

Below are the fire prevention systems for the campus's residential facilities.

### 2023 FIRE SAFETY SYSTEMS

RESIDENTIAL BUILDING	ALARM PANEL	SMOKE DETECTION	SMOKE ALARMS	AUDIBLE HORNS	VISUAL STROBES	SPRINKLER SYSTEM	FIRE PUMP	PULL STATION	FIRE EXTINGUISHERS
A	X	X	X	X	X	X		X	X
B	X	X	X	X	X	X		X	X
C	X	X	X	X	X	X		X	X
D	X	X	X	X	X	X		X	X
E	X	X	X	X	X	X		X	X
F	X	X	X	X	X	X		X	X
G	X	X	X	X	X	X		X	X
H	X	X	X	X	X	X		X	X
I	X	X	X	X	X	X		X	X
J	X	X	X	X	X	X		X	X
K	X	X	X	X	X	X		X	X
L	X	X	X	X	X	X		X	X
M	X	X	X	X	X	X		X	X
Clubhouse	X	X	X	X	X	X		X	X

### 2021-2023 PURDUE UNIVERSITY FIRE STATISTICS FOR STUDENT HOUSING

#### FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE	FIRE DRILLS
Building A	2021	1	1	Cooking	0	0	\$0-\$99	3
	2022	1	1	Cooking	0	0	\$0-\$99	3
	2023	1	1	Cooking	0	0	\$0-\$99	3
Building B	2021	0	0	N/A	0	0	0	3
	2022	0	0	N/A	0	0	0	3
	2023	1	1	Cooking	0	0	\$0-\$99	3

## FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE	FIRE DRILLS
Building C	2021	0	0	N/A	0	0	0	3
	2022	1	1	Cooking	0	0	\$0-\$99	3
	2023	0	0	N/A	0	0	0	3
Building D	2021	1	1	Cooking	0	0	\$0-\$99	3
	2022	0	0	N/A	0	0	0	3
	2023	0	0	N/A	0	0	0	3
Building E	2021	0	0	N/A	0	0	0	3
	2022	0	0	N/A	0	0	0	3
	2023	1	1	Cooking	0	0	\$0-\$99	3
Building F	2021	0	0	N/A	0	0	0	3
	2022	0	0	N/A	0	0	0	3
	2023	0	0	N/A	0	0	0	3
Building G	2021	0	0	N/A	0	0	0	3
	2022	1	1	Cooking	0	0	\$0-\$99	3
	2023	0	0	N/A	0	0	0	3
Building H	2021	0	0	N/A	0	0	0	3
	2022	0	0	N/A	0	0	0	3
	2023	2	1	Cooking	0	0	\$0-\$99	3
	2023	2	2	Cooking	0	0	\$0-\$99	N/A
Building I	2021	0	0	N/A	0	0	0	3
	2022	0	0	N/A	0	0	0	3
	2023	1	1	Cooking	0	0	\$0-\$99	3
Building J	2021	1	1	Dryer Fire	0	0	\$0-\$99	3
	2022	0	0	N/A	0	0	0	3
	2023	0	0	N/A	0	0	0	3
Building K	2021	1	1	Cooking	0	0	\$0-\$99	3
	2022	0	0	N/A	0	0	0	3
	2023	0	0	N/A	0	0	0	3

## FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE	FIRE DRILLS
Building L	2021	0	0	N/A	0	0	0	3
	2022	0	0	N/A	0	0	0	3
	2023	1	1	Cooking	0	0	\$0-\$99	3
Building M	2021	0	0	N/A	0	0	0	3
	2022	1	1	Cooking	0	0	\$0-\$99	3
	2023	1	1	Cooking	0	0	\$0-\$99	3
Clubhouse	2021	0	0	N/A	0	0	0	3
	2022	0	0	N/A	0	0	0	3
	2023	0	0	N/A	0	0	0	3
Holiday	2023	1	1	Kitchen	0	0	\$0-\$99	N/A



## Appendix E

Please note, this appendix was provided by a host campus where IU students attend class or programs. For the best accessible version of their report, please navigate to the host campus's page found at <https://www.pfw.edu/police/docs/university-police-report-2024.pdf>.



**BALL STATE  
UNIVERSITY**



# 2024 ANNUAL SECURITY & FIRE SAFETY REPORT

**Main (Muncie), Ball State Indianapolis, Ball State Fishers**

## Table of Contents

Introduction .....	2
Policy for Preparing the Annual Report .....	2
General Safety and Security Policies.....	2
Campus Security Personnel & Relationship with Local Law Enforcement .....	2
Campus Security Authorities.....	3
Reporting a Crime or Emergency .....	4
Confidential Reporting.....	5
Security of and Access to Campus Facilities .....	5
Security Considerations in the Maintenance of Facilities.....	6
Educational Programs Related to Security Awareness and Prevention of Criminal Activity.....	7
Monitoring Off-Campus Locations of Recognized Student Organizations .....	8
Disclosure of the Outcome of a Crime of Violence or Non-Forcible Sex Offense.....	8
Alcohol and Drugs .....	8
Alcohol and Drug Abuse Prevention Program .....	8
Policies, Procedures, and Programs Related to Dating Violence, Domestic Violence, Sexual Assault, and Stalking.....	10
Primary Prevention and Awareness Program.....	10
Ongoing Prevention and Awareness Campaign.....	13
PPAP and OPAC Programming Methods.....	13
Procedures to Follow if You are a Victim of Dating Violence, Domestic Violence, Sexual Assault, or Stalking.....	13
Available Victim Services .....	16
Supportive Measures .....	17
Procedures for Disciplinary Action.....	18
Rights of the Parties in an Institutional Proceeding.....	20
Possible Sanctions or Protective Measures that the University May Impose for Dating Violence, Domestic Violence, Sexual Assault or Stalking Offenses .....	21
Publicly Available Recordkeeping .....	21
Victims Receive Written Notification of Rights.....	21
Sex Offender Registration Program .....	21
Public Safety Advisories (a.k.a., Timely Warnings) .....	22
Process for Determining When to Issue a Public Safety Advisory .....	22

Criteria for Issuing a Public Safety Advisory.....	22
Crime Log .....	23
Emergency Response/Notifications .....	23
Overview .....	23
Emergency Notification Procedure .....	24
Methods for Issuing Emergency Notifications .....	25
BSUInform Notices .....	25
Testing and Documentation.....	26
Missing Student Policy .....	26
Procedures for Students Residing in On-Campus Housing .....	26
Notification Procedures for Missing Persons Living Off-Campus .....	27
Crime Statistics—Main Campus.....	28
Ball State Main Campus MAP.....	30
Campus Crime Statistics—Ball State Indianapolis .....	31
Campus Crime Statistics—Ball State Fishers.....	33
Annual Fire Safety Report .....	35
Housing Facilities and Fire Safety Systems .....	35
Fire Drills .....	36
Policies on Portable Appliances, Smoking, and Open Flames .....	36
Fire Evacuation Procedures .....	36
Fire Education and Training Programs.....	36
Reporting Fires .....	37
Plans for Future Improvements .....	37
On-Campus Housing Fire Statistics .....	38
Appendix A .....	41

## Introduction

This report is provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act, as amended. It provides students and employees of Ball State University ("University") with information on the University's security arrangements, policies and procedures; programs that provide education on such things as drug and alcohol abuse, awareness of various kinds of sex offenses, and the prevention of crime generally; and procedures the University will take to notify the campus community in the event of an emergency. Its purpose is to provide students and employees with information that will help them make informed decisions relating to their safety and the safety of others.

The statements of policy, procedure, and programming found in this report apply to the Main (Muncie) Campus, Ball State Indianapolis campus, and Ball State Fishers, unless otherwise noted. The Ball State Indianapolis campus and Ball State Fishers do not have on-campus student housing facilities and, therefore, the missing student procedures and fire safety information provided later in this report do not apply to those campuses. This report can be downloaded at [www.bsu.edu/fireandsafetyreports](http://www.bsu.edu/fireandsafetyreports).

### Policy for Preparing the Annual Report

This report is prepared by the Office of Student Conduct in cooperation with University Police and other local law enforcement authorities. The report includes information provided by them as well as by the University's campus security authorities and various other elements of the University. Each year an e-mail notification is made to all enrolled students and employees that provides the website link to access this report. Prospective students and employees are also notified of the report's availability. Hard copies of the report may also be obtained at no cost by contacting Dr. Mike Gillilan, Director of Student Conduct, Pittenger Student Center L-4, 2000 W University Ave, Muncie IN 47306. The phone number to call is 765- 285-5036; the email address is [conduct@bsu.edu](mailto:conduct@bsu.edu).

The University is committed to taking the actions necessary to provide a safe and secure working/learning environment for all students and staff. Members of the campus community can feel safer and more comfortable knowing that security procedures are in place that represent best practices in the field, and are constantly tested and re-evaluated for their effectiveness.

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## General Safety and Security Policies

### Campus Security Personnel & Relationship with Local Law Enforcement

The Ball State University Police, a division of the Department of Public Safety, is headquartered at 200 N. McKinley Ave., Muncie, IN 47306, 765- 285-1111. University Police is responsible for campus safety at Ball State University.

Public Safety officers are commissioned and have full police powers throughout the State of Indiana, including the authority to arrest individuals. Public Safety's primary jurisdiction is campus property, but the patrol area includes the neighborhoods surrounding campus. Public Safety officers also have mutual aid agreements with the City of Muncie and Delaware County. While the mutual aid agreements do not address the investigation of criminal incidents, Public Safety has its own investigators and can receive and offer assistance to other law enforcement agencies in criminal investigations.

Public Safety officers enforce all state and local laws, including but not limited to underage drinking, controlled substances, crimes against property, and crimes against persons. Public Safety investigates all crimes reported to have occurred on campus property, refers out investigations when appropriate, and works cooperatively with local, county, and state law enforcement agencies.

Public Safety also works closely with the Office of Student Conduct, the Office of Housing and Residence Life, and other offices to enforce the *Code of Student Rights and Responsibilities* (see <http://www.bsu.edu/studentcode>) for individual students and student organizations.

All crimes or suspected crimes on campus should be reported immediately to Public Safety. Crimes occurring off campus can also be reported to Public Safety or to the Muncie Police Department, the Delaware County Sheriff, or the Indiana State Police, depending on the jurisdiction where the incident occurred.

Ball State Fishers does not have security personnel on site, but relies on 911 and support from Fishers police for non-police responses to emergencies. The building is open 7:45 a.m. to 4:00 p.m. Monday – Friday. Outside of those times, access to the elevator and the facility is restricted to those with key fob access. Ball State Fishers does not have any written mutual aid agreements with local law enforcement agencies for the investigation of alleged criminal offenses.

Ball State Indianapolis does not have security personnel on site but instead relies on 911, security monitoring, and non-police (when appropriate) responses to emergencies. The building is only accessible to those with authorized access. Ball State Indianapolis does not have any written mutual aid agreement with local law enforcement agencies for the investigation of alleged criminal offenses.

**On Campus Emergencies (Main Campus): 765- 285-1111 or 5-1111 from campus phones**

**Other Emergencies: 911**

**Ball State Fishers: 911**

**Ball State Indianapolis: 911**

**Non-Emergencies:**

- Ball State Public Safety: 765- 285-1111
- Muncie Police: 765- 747-4838
- Delaware County Sheriff: 765- 747-7885
- Indiana State Police (Pendleton Post): 765- 778-2121
- Fishers Police: (317) 595-3300 or after hours, call (317) 773-1282
- Indianapolis Police (317) 327-3811

In response to a call, Public Safety will take the required action, by either dispatching an officer to the caller's location, or asking the caller to report to the Ball State police station to file an incident report. Ball State Public Safety reports involving students also are referred to the Office of Student Conduct for review. Ball State Public Safety investigators will investigate a report when it is deemed appropriate.

## Campus Security Authorities

The University has designated certain officials to serve as campus security authorities. Reports of criminal activity can be made to these officials. They, in turn, will ensure that the crimes are reported for





collection as part of the University's annual report of crime statistics and for analyzing whether a timely warning should be issued. The campus security authorities to whom the University would prefer that crimes be reported are listed below:

- University Police at 765- 285-1111 or, if calling from a campus phone, 5-1111
- Title IX Coordinator at 765- 285-1545 (or 5-1545) in regards to sexual harassment and misconduct
- Director of Student Conduct at 765- 285-5036 (or 5-5036) or via [online report](#)
- Residential Learning Coordinator, Assistant Residential Learning Coordinator, or Resident Assistants in the residence hall, or the Resident Manager(s) in the apartment complex, where the crime occurred. [Contact information for staff members is here](#); reports may also be made via [online report](#)
- Director of Recreation Services at 765- 285-1753, [recreation@bsu.edu](mailto:recreation@bsu.edu), or SWRC 201A
- Burris Laboratory School Principal at 765- 285-1131
- Indiana Academy Executive Director at 765- 285-8126, Indiana Academy House 110
- Ball State Indianapolis Director of Operations 765- 716-6510
- Ball State Fishers Director or staff at (317) 759-6167
- Crime reports can be made for the purposes of Clery reporting at the [Annual Security and Fire Safety Reports](#) (see *Submit a Report*) at [www.bsu.edu/fireandsafetyreports](http://www.bsu.edu/fireandsafetyreports). This reporting mechanism is not for emergencies or crimes in progress.

## Reporting a Crime or Emergency

The University encourages accurate and prompt reporting of all criminal actions, emergencies, or other incidents occurring on campus, on other property owned by the University, or on nearby public property to the appropriate administrator and appropriate police agencies. Such a report is encouraged even when the victim of a crime elects not to make a report or is unable to do so.

- All crimes occurring on or near University property should be reported immediately to Public Safety. The number to contact is 765- 285-1111 or 5-1111 from a campus phone. A dispatcher is available 24/7.
- If a crime is in progress or there is some other situation posing imminent danger, local law enforcement can be reached by dialing 911.
- Students, staff, and visitors should also report situations to one of the campus security authorities identified above. Once reported, the individual may also be encouraged to report the situation to the appropriate police agency. If requested, a University staff member will assist in making the report to police.
- Anonymous reports about criminal activity can also be made by using the Silent Witness program at [www.bsu.edu/silentwitness](http://www.bsu.edu/silentwitness). Silent Witness is web-based software that allows individuals to report information about criminal activity on campus without identifying themselves.
- **Ball State Fishers:** Call 911 in an emergency or to report a crime in progress. To report a crime or non-emergency, call the Fishers Police Department, (317) 595-3300 or (317) 773-1282 (after



hours), 4 Municipal Drive, Fishers IN 46038. Some crimes can be reported on-line at <https://www.fishers.in.us/1071/File-a-Police-Report>.

- **Ball State Indianapolis:** Call 911 in an emergency or to report a crime in progress. To report a non-emergency or crime that has occurred, call Indianapolis Metropolitan Police Department, (317) 327-3811 or the Ball State Indianapolis Director of Operations, 765- 716-6510.

## Confidential Reporting

The University will protect the confidentiality of victims. Only those with a need to know for purposes of investigating the crime, assisting the victim or disciplining the perpetrator will know the victim's identity.

Pursuant to the University's [Title IX policy](#), all employees—except designated confidential employees-- mandatory reporters. When an employee considered to be a mandatory reporter by the University becomes aware of alleged misconduct under that policy (including, but not limited to, dating violence, domestic violence, sexual assault, and stalking), that employee is responsible for reporting that information, including the status of the parties if known, to the Title IX Coordinator. A victim of other types of crimes (e.g., aggravated assault, burglary, etc.) who does not want to pursue action within the University disciplinary system or the criminal justice system is nevertheless encouraged to make a confidential report to a campus security authority.

Upon the victim's request, a report of the details of the incident can be filed with the University without revealing the victim's identity. Such a confidential report complies with the victim's wishes, but still helps the University take appropriate steps to ensure the future safety of the victim and others. With such information, the University can keep an accurate record of the number of incidents involving members of the campus community, determine where a pattern of crime may be developing and alert the community as to any potential danger. These confidential reports are counted and disclosed in the annual crime statistics for the University.

The University encourages its professional counselors, if and when they deem it appropriate, to inform the person they are counseling to report crimes on a voluntary, confidential basis for inclusion in the annual report of crime statistics. The University does not have a policy regarding this. The University does not employ any pastoral counselors.

## Security of and Access to Campus Facilities

**Residence Halls (Main Campus only):** All non-residents (guests) must be escorted by a hall resident when in living areas. Residence hall living spaces are behind secured door 24/7. Main entry doors to the building (lobbies) lock at midnight. Doors unlock at 10am, unless the presence of an open dining hall requires doors to be unlocked earlier. Staff members conduct daily rounds which include checking security measures and reporting any issues that require maintenance. **Guests:** Guests from the ages of 13 and under the age of 18 must have parental/guardian permission to stay as a guest of a student living in a residence hall. The student host is responsible for ensuring their guests have the appropriate permission and are registered. Parental/Guardian permission forms are available at this link ([https://www.bsu.edu/campuslife/housing/policies-and-information/policies#accordion\\_guests-new](https://www.bsu.edu/campuslife/housing/policies-and-information/policies#accordion_guests-new)) and at residence hall front desks. Guests who are age 12 and under may not stay overnight in the residence halls (unless the guest is a legal dependent of the resident) and must leave the building no later than midnight. Resident hosts are responsible for ensuring their guests have the appropriate permission and are registered. Guests who are under 18 years of age must be supervised at all times.



**Other Main Campus Facilities:** Other campus facilities have specified hours of operation based on their use and the functions held there. These buildings are secured at closing times. Most academic buildings on campus will be locked at 10 p.m. While most administrative buildings are locked at 5 p.m., these times will vary. Public Safety officers actively patrol the campus in vehicles and on foot. Buildings are periodically checked by Public Safety officers.

Students and employees are asked to be alert and to not circumvent practices and procedures that are meant to preserve their safety and that of others:

- Do not prop doors open or allow strangers into campus buildings that have been secured;
- Do not lend keys or access cards to non-students and do not leave them unattended;
- Do not give access codes to anyone who does not belong to the campus community.

Keys to offices, laboratories, and classrooms on campus are issued to employees only as needed and after receiving the proper authorization. Each department supervisor is responsible for assuring the area is secured and locked.

Employee and student identification cards may be used to verify the identity of persons suspected to be in campus facilities without permission.

#### **Ball State Fishers and Ball State Indianapolis**

**Ball State Fishers** is secured by an alarm system monitored by a security company. In cases of emergencies, Fishers police officers respond to 911 calls.

Ball State Fishers is open 8 am-5 p.m. Monday through Friday. Students in evening and Saturday classes are provided access by on-site personnel with secure access privileges.

**Ball State Indianapolis** is secured by an alarm system monitored by a security company. In cases of emergencies, Indianapolis/Marion County police officers respond to 911 calls and alerts from the security company.

Ball State Indianapolis is open 8 am-5 p.m. Monday through Friday. Students in evening and Saturday classes are provided access by on-site personnel with secure access privileges.

### **Security Considerations in the Maintenance of Facilities**

Facilities and landscaping are maintained in a manner that minimizes hazardous conditions. Public Safety officers regularly patrol the campus and report malfunctioning lights and other unsafe physical conditions to Facilities Management for correction. Other members of the University community are asked to report observed equipment problems to Work Control at 765- 285-5081 or [workcontrol@bsu.edu](mailto:workcontrol@bsu.edu). Additionally, a Public Safety committee comprised of students, faculty, and staff members periodically meets to discuss and recommend safety and security concerns.

At both Ball State Fishers and Ball State Indianapolis, maintenance problems related to security are reported to the facility's owner by Ball State Fishers and Ball State Indianapolis staff members respectively.

## Educational Programs Related to Security Awareness and Prevention of Criminal Activity

The University seeks to enhance the security of its campus and the members of the campus community by periodically presenting educational programs to inform students and employees about campus security procedures and practices, to encourage students and employees to be responsible for their own security and the security of others, and to inform them about the prevention of crimes. These programs are discussed below.

At the beginning of each academic year, all University students and employees (including those at Ball State Fishers and Ball State Indianapolis) are sent an email informing them of safety procedures, emergency communication, responding to emergencies and helping students in distress. The email includes highlighted safety information and directs students and employees to the University website [www.bsu.edu/prepared](http://www.bsu.edu/prepared), which contains emergency response guidelines. Among other things, it advises students and employees about the importance of reporting criminal activity, to whom crimes should be reported, being responsible for their own safety and the safety of others and practices regarding timely warnings and emergency notifications.

Ball State's Public Safety Department promotes safety and crime prevention campaigns through its social media. Finally, periodically crime prevention and other safety tips are provided to students and employees through their Ball State email account.

Emergency phones have been placed throughout the main campus (e.g., sidewalks, parking lots, classrooms) to aid in the reporting of crimes or other emergencies.

A campus escort service provides the community with safe campus transportation to and from University buildings. The Charlie's Charter campus escort service can be reached at 765- 285-RIDE (5005), 6 p.m. - 1:30 a.m., Sunday through Thursday.

Public Safety officers conduct Rape Aggression Defense (RAD) and self-defense courses throughout the year. Learn more at <https://www.bsu.edu/about/administrativeoffices/police/classes-services>. Security awareness and crime prevention presentations relating to personal safety and the safeguarding of one's property are offered to the entire University community through the Department of Public Safety. Individuals or student organizations interested in obtaining a program presenter should contact Public Safety at 765- 285-1111.

In cooperation with the Office of Housing and Residence Life, Public Safety officers assist with the security of all residence halls.

The Office of Student Conduct is responsible for administering the *Code of Student Rights and Responsibilities* (published at [www.bsu.edu/studentcode](http://www.bsu.edu/studentcode)), which outlines the rights and responsibilities of students, behaviors prohibited on and off campus, sanctions, and the procedural rights of students and student organizations. Any person, agency, organization, or entity may make a complaint to the Office of Student Conduct alleging a violation of the *Code of Student Rights and Responsibilities*. In addition, any criminal offense may be reported to the Office of Student Conduct, which in turn will report to the appropriate law enforcement agency in consultation with the victim. The [Office of Student Conduct](#) is located in the Student Center, Room L-004, and may be reached at 765- 285-5036.

## Monitoring Off-Campus Locations of Recognized Student Organizations

The University monitors and records, through local police agencies, any criminal activity in which students have engaged at off-campus locations of student organizations officially recognized by the University, including student organizations with off-campus housing facilities.

When a Ball State University student is involved in an off-campus criminal offense, or when criminal activity occurs at off-campus housing facilities operated by recognized student organizations, Public Safety may conduct a criminal investigation or assist in criminal investigations conducted by other law enforcement agencies. Ball State Public Safety officers have full police powers throughout the State of Indiana, including the authority to arrest individuals. Public Safety officers patrol residential and business areas surrounding the campus. Students cited or arrested for off-campus criminal activity in the Muncie area, if identified as students, are routinely referred to Student Conduct for separate review under the [Code of Student Rights and Responsibilities](#).

The Ball State Fishers and Ball State Indianapolis campuses do not have recognized student organizations with off-campus houses located at their campuses.

## Disclosure of the Outcome of a Crime of Violence or Non-Forcible Sex Offense

Upon written request, the University will disclose to the alleged victim of a crime of violence (as that term is defined in section 16 of title 18, United States Code) or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by the University against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of the paragraph.

The previous paragraph does not apply to victims of dating violence, domestic violence, sexual assault, or stalking because under the Violence Against Women Act both the accused and accuser in these cases are given the results without the need to make a written request.

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## Alcohol and Drugs

The University is committed to creating and maintaining an environment that is free of alcohol abuse. The University prohibits the possession, use, and sale of alcohol beverage on campus or as any part of the University's activities, unless it is done so in accordance with applicable University policies, and it also enforces the state's underage drinking laws.

The University also supports federal and state drug laws. The possession, sale, manufacture or distribution of illegal drugs is prohibited on campus and also as any part of the University's activities wherever they occur. Violators of the University's policies or federal and state laws regarding illegal drugs will be subject to disciplinary action and possibly criminal prosecution.

## Alcohol and Drug Abuse Prevention Program

In compliance with the Drug Free Schools and Communities Act (DFSCA), the University has an alcohol and drug abuse and prevention program for all three campuses, which includes an annual notification to students and employees regarding certain alcohol/drug-related information (such legal sanctions for violations of applicable laws, health risks, etc.), and a biennial review of this program to evaluate its



effectiveness and assess whether sanctions are being consistently enforced. For more information, see below.

- Student alcohol policy: [www.bsu.edu/studentcode/alcoholpolicy](http://www.bsu.edu/studentcode/alcoholpolicy)
- Student drug policy: [www.bsu.edu/studentcode/drugpolicy](http://www.bsu.edu/studentcode/drugpolicy)
- [Drug Free Campus annual notification](#)
- [Office of Health Promotion and Advocacy](#)
- [Drug Free Schools and Communities Act biennial review](#)

All new students to Ball State are offered and expected to take part in alcohol and sexual assault prevention through online programs. These include United Educators' EduRisk programs for undergraduates: (1) Know Your Limits, (2) Opioids: What You Need to Know, and (3) Impressions. Graduate students participate in (4) Lasting Choices: Preventing Sexual Assault. Know Your Limits covers key definitions, myths and perceptions, motivations, the standard drink, BAC, strategies for drinkers and non-drinkers, bystander intervention skills, alcohol and the brain, alcohol and the law, media literacy, and stress. The Impressions and Lasting Choices programs cover values, aspects of unhealthy relationships, gender socialization, sexual assault, consent, bystander intervention, survivor support, and responding to student disclosures. Other programs are offered by numerous offices including, but not limited to:

**[Office of Health Promotion and Advocacy](#):** The Office of Health Promotion and Advocacy (HPA) is located in the Student Health Center. This office provides a wealth of information about a wide variety of important student health issues. In addition, HPA hosts programming for National Collegiate Alcohol Awareness Week in October, discusses alcohol abuse during the Red Zone in Personal Fitness and Wellness classes, and works with high-risk student groups such as athletes, residential students, fraternities, and sororities.

**[Healthy Lifestyle Center](#):** This office provides a wealth of information, as well as alcohol and drug abuse consultation for students. There are several programs available to students who want to learn more about how alcohol and other drug use impacts their lives and how they can monitor their behavior.

**[Counseling Center](#):** The Counseling Center provides a variety of support assessment services designed to educate and enhance awareness of students in the area of chemical dependence.

**Academic courses:** A number of academic departments offer courses and other opportunities for students to study the complex issues of drug abuse, the impact of society, as well as to prepare for careers in alcohol and drug counseling, patient care, and other related fields. The following units typically conduct research and offer courses regarding alcohol and other drug use:

- [Department of Nutrition and Health Science](#)
- [School of Kinesiology](#)
- [School of Nursing](#)
- [Department of Social Work](#)
- [Department of Counseling Psychology, Social Psychology, and Counseling](#)

Consistent with applicable laws, the University prohibits dating violence, domestic violence, sexual assault, and stalking. The University's policies apply to all three campuses and are used to address complaints of this nature, as well as the procedures for filing, investigating, and resolving complaints, may be found at:

- Sexual Harassment and Misconduct Policy:  
<https://ballstate.navexone.com/content/dotNet/documents/?docid=3526&public=true>
- Title IX Policy:  
<https://ballstate.navexone.com/content/dotNet/documents/?docid=4031&public=true>

The following sections of this report discuss the University's educational programs to promote the awareness of dating violence, domestic violence, sexual assault and stalking; provides information concerning procedures students and employees should follow and the services available in the event they do become a victim of one of these offenses; and advises students and employees of the disciplinary procedures that will be followed after an allegation that one of these offenses has occurred.

## Primary Prevention and Awareness Program

The University conducts a Primary Prevention and Awareness Program (PPAP) for all incoming students and new employees. The PPAP includes the United Educators' EduRisk programs for undergraduates (1) Know Your Limits, (2) Opioids: What You Need to Know, (3) Impressions, and graduate students undergo (4) Lasting Choices: Preventing Sexual Assault.). The PPAP advises campus community members that the University prohibits the offenses of dating violence, domestic violence, sexual assault and stalking. They are also informed of the topics listed below, including relevant definitions, risk reduction, and bystander intervention.

### Definitions from the Indiana Code

Definitions for dating violence, domestic violence, sexual assault, stalking, and consent (as it relates to sexual activity) from the Indiana Code are located in Appendix A of this document.

### University Definition of Consent

The University uses the following definition of consent in its [Title IX policy](#) and [Sexual Harassment and Misconduct policy](#) for the purpose of determining whether sexual violence (including sexual assault) has occurred:

Consent is a knowing, voluntary, and clear mutual agreement to engage in sexual activity. Consent is effective when it is informed, freely and actively given, and communicated by clearly and mutually understandable words or actions to participate in each form of sexual activity. This includes the following concepts:

1. Consent cannot be given by someone who is incapacitated. Engaging in sexual activity with someone who one knows to be, or reasonably should know to be, incapacitated is a violation of this policy. [Incapacitation is addressed below.] Where alcohol or other drugs are involved, incapacitation is assessed with respect as to how the alcohol or other drugs consumed affects a person's ability to understand fully the "who, what, when, where, why, and/or how" of their sexual interaction with someone else. An individual accused of sexual harassment or misconduct

is not excused if they were intoxicated and, therefore, did not realize the incapacity of the other person;

2. Indiana law provides that a minor (meaning a person under the age of 16 years) cannot consent to sexual activity. This means that sexual contact by an adult with a person younger than 16 years old is a crime, as well as violation of this policy, even if the minor wanted to engage in the act;
3. Consent cannot be inferred from silence, passivity, or lack of active resistance;
4. Consent to one form of sexual activity does not imply consent to other or additional forms of sexual activity;
5. Consent can be withdrawn at any time;
6. Consent does not exist when there is force, a threat of force, violence, or any other form of coercion or intimidation whether of a physical, psychological, or financial nature. [See discussions on force and intimidation below.] A person who is the object of sexual aggression is not required to physically or otherwise resist the aggressor;
7. A current or previous dating or sexual relationship is not sufficient to constitute consent; past consent does not imply future consent; and
8. Consent to engage in sexual activity with one person does not imply or confer consent to engage in sexual activity with another person.

#### Risk Reduction

If you find yourself in an uncomfortable sexual situation, these suggestions may help you reduce your risk:

- Make your limits known before going too far.
- You can withdraw consent to sexual activity at any time. Do not be afraid to tell a sexual aggressor “NO” clearly and loudly.
- Try to remove yourself from the physical presence of a sexual aggressor. Be direct as possible about wanting to leave the environment.
- Ask someone nearby for help.
- Be responsible about your alcohol and/or drug use. Alcohol and drugs can lower your sexual inhibitions and may make you vulnerable to someone who views an intoxicated/high person as a sexual opportunity.
- Attend large parties with friends you trust. Watch out for your friends and ask that they watch out for you.
- Be aware of someone trying to slip you an incapacitating “rape drug” like Rohypnol or GHB.

If you find yourself in the position of being the initiator of sexual behavior, these suggestions may help you reduce your risk of being accused of sexual assault or another sexual crime:

- Remember that you owe sexual respect to the other person.
- Don’t make assumptions about the other person’s consent or about how far they are willing to go.

- Remember that consent to one form of sexual activity does not imply consent to another form of sexual behavior.
- If your partner expresses a withdrawal of consent, stop immediately.
- Clearly communicate your sexual intentions so that the other person has a chance to clearly tell you their intentions.
- Consider “mixed messages” a clear sign that the other person is uncomfortable with the situation and may not be ready to progress sexually.
- Don’t take advantage of someone who is really drunk or on drugs, even if they knowingly and intentionally put themselves in that state. Further, don’t be afraid to step in if you see someone else trying to take advantage of a person who is clearly exercising bad judgment, having problems with gross motor control (e.g., stumbling or difficulty standing) or nearing incapacitation.
- Be aware of the signs of incapacitation, such as slurred speech, bloodshot eyes, vomiting, unusual behavior, passing out, staggering, etc.

It is also important to be aware of the warning signs of an abusive person. Examples include, but are not limited to: past abuse; threats of violence or abuse; breaking objects; using force during an argument; jealousy; controlling behavior; quick involvement; unrealistic expectations; isolation; blames others for problems; hypersensitivity; cruelty to animals or children; “playful” use of force during sex; and “Jekyll-and-Hyde personality.”

#### Bystander Intervention

In addition to reporting incidents to appropriate authorities, below are some ways in which individuals can take safe and positive steps to prevent harm and intervene when there is a risk of dating violence, domestic violence, sexual assault, or stalking against another person.

- Look out for those around you.
- Realize that it is important to intervene to help others.
- Treat everyone respectfully. Do not be hostile or an antagonist.
- Be confident when intervening.
- Recruit help from others if necessary.
- Be honest and direct.
- Keep yourself safe.
- If things get out of hand, don’t hesitate to contact the police.

### Other Information Covered by the PPAP

The PPAP also provides information on possible sanctions and protective measures that may be imposed following a determination that an offense of dating violence, domestic violence, sexual assault, or stalking has occurred; an explanation of the disciplinary procedures that will be followed when one of these offenses is alleged; the rights of the parties in such a proceeding; available resources; and other pertinent information. Much of this information is set forth in the upcoming sections of this security report.

## **Ongoing Prevention and Awareness Campaign**

The University also conducts an Ongoing Prevention and Awareness Campaign (OPAC) aimed at all students and employees. This campaign covers the same material as provided in the PPAP, but is intended to increase the understanding of students and employees on these topics and to improve their skills for addressing the offenses of dating violence, domestic violence, sexual assault and stalking.

## **PPAP and OPAC Programming Methods**

The PPAP and OPAC are carried out in a variety of ways, using a range of strategies, and, as appropriate, targeting specific audiences throughout the University. Methods include, but are not limited to: presentations, online training modules, distribution of written materials, periodic email blasts, and guest speakers. A summary of this programming is provided below.

- Residential students receive education on the prevention of dating violence, domestic violence, sexual assault, and stalking through presentations by the Health Promotion and Advocacy and the Center for Survivor Support. These programs are also available to non-residential students.
- Ball State provides bystander intervention programming.
- As part of its ongoing campaign, the University provides Red Zone programming through the Office of Health Promotion and Advocacy in conjunction with the Center for Survivor Support. Red Zone programming focuses on risk reduction for sexual assault during the first six to eight weeks of classes. Bystander intervention programming is conducted throughout the year. These signature programs are supplemented by additional programming provided by Student Life/Fraternity and Sorority Life, student organizations, Intercollegiate Athletics, Public Safety, and other University offices throughout the year.
- While programming occurs throughout the year, the University also offers educational sessions and literature in coordination with nationally recognized observances such as Sexual Assault Awareness Month and Domestic Violence Awareness Month.

## **Procedures to Follow if You are a Victim of Dating Violence, Domestic Violence, Sexual Assault, or Stalking**

If you are a victim of dating violence, domestic violence, sexual assault, or stalking, go to a safe place and call 911 or the Public Safety Department at 765- 285-1111. You may also contact the University's Title IX Coordinator at 765- 285-1545.

Victims will be notified in writing of the procedures to follow, including:

1. To whom and how the alleged offense should be reported (contact the Title IX Coordinator or refer to the other resources listed in this report);



2. The importance of preserving evidence that may be necessary to prove the offense in a criminal proceeding or disciplinary action or to obtain a protective order;
3. The victim's options regarding notification to law enforcement, which are: (a) the option to notify either on-campus or local police; (b) the option to be assisted by campus security authorities in notifying law enforcement if the victim so chooses (the institution is obligated to comply with such a request if it is made); and (c) the option to decline to notify such authorities; and
4. Where applicable, the rights of victims and the institution's responsibilities regarding orders of protection, no-contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court.

#### Preservation of Evidence & Forensic Examinations

Victims of physical assault are advised to not remove clothing items worn during or following an assault, as they frequently contain valuable fiber, hair, and fluid evidence. Don't bathe or wash, or otherwise clean the environment in which the assault occurred. You can obtain a forensic examination at:

**Main Campus (Muncie):** Indiana University Ball Memorial Hospital, 2401 W University Ave, 765-747-3111.

**Ball State Fishers:** Ascension/St. Vincent Hospital at 2001 W 86<sup>th</sup> Street, Indianapolis, IN 47260 (317) 338-2345, [www.healthcare.ascension.org](http://www.healthcare.ascension.org).

**Ball State Indianapolis:** Center of Hope at Eskenazi Hospital, 720 Eskenazi Ave, Indianapolis, IN 46202, (317) 880-0000, [www.eskenazihealth.edu](http://www.eskenazihealth.edu).

Completing a forensic examination does not require a victim to file a police report, but having a forensic examination as soon as possible after the incident will help preserve evidence in case the decision is made at a later date to file a police report. Forensic exams may be denied to a victim if sought more than 120 hours or five (5) days after an incident.

Victims are also advised to retain evidence in electronic formats (e.g., text messages, emails, photos, social media posts, screenshots, etc.). Such evidence is valuable in all situations, and it may be the only type of evidence available in instances of stalking.

#### Security/Law Enforcement & How to Make a Police Report

- Contact Ball State Department of Public Safety (University Police), 765- 285-1111, 200 N. McKinley Avenue, Muncie, IN. 47306.
- Muncie Police Department, 765- 747-4838, 300 N High Street, Muncie, IN. 47305.
- Fishers Police Department, (317) 595-3300 or (317) 773-1282 (after hours), 4 Municipal Drive, Fishers, IN. 46038. Some crimes can be reported on-line at <https://www.fishers.in.us/1071/File-a-Police-Report>.
- Indianapolis Metropolitan Police Department, (317) 327-3811.
- To make a police report, a victim should contact the local police agency listed above depending on the location and jurisdiction of the crime, either by phone or in-person. The victim should provide as much information as possible, including name, address, and when and what occurred, to the best of the victim's ability.

### Information about Legal Protection Orders

In Indiana, victims may obtain a civil Order of Protection, which provides protective relief for victims of domestic or family violence, stalking, a sex offense, or repeated acts of harassment. The first step in obtaining an Order of Protection is filing a petition with the court. Courts can issue two types of orders: (1) *Ex Parte* Orders, which act as a temporary emergency order to protect a victim, for up to 30 days, until a court hearing, and (2) Full Protective Orders, which may be issued after a hearing and for up to two years (filing for extension is possible).

Additional information that may be useful to a person seeking an Order of Protection is as follows:

- Forms necessary to file a petition for an Order of Protection, and other related information, can be found at the following State of Indiana website:  
<https://www.in.gov/courts/selfservice/protection-orders/>
- The Delaware County courts are located at 3100 S Tillotson Ave., Muncie, IN. 47302, 765- 747-7726. Additional information is available at the following Delaware County website:  
<https://www.co.delaware.in.us/departments/division.php?structureid=67>.
- In Muncie, advocates also are available through [A Better Way](#) and the Muncie Police Department. Contact [A Better Way](#) by calling 765- 747-9107 (the address is not disclosed) and the Muncie Police Victim Advocate Program is available at 300 N. High Street, Muncie, IN. 765-747-4777. <https://www.cityofmuncie.com/topic/index.php?topicid=146&structureid=29>.
- Ball State Fishers is located in Hamilton County. Protective Order paperwork can be obtained at the Prevail office at 1100 S. 9<sup>th</sup> St, Ste 100; Noblesville, IN. 46060, (317) 773-6942. Their website is <https://www.prevailinc.org/>. Advocacy information is available at: <https://prevailinc.org/services/advocacy/>. Additional information is available at the following Hamilton County website: <https://www.hamiltoncounty.in.gov/474/Protective-Orders>.
- Ball State Indianapolis is located in Marion County, IN. Forms can be e-filed and submitted to the Marion County Clerk's Office in the City-County building at 200 E. Washington, Suite W122, Indianapolis, IN. 46204, (317) 327-4740. Additional information is available at the following Marion County website: <https://www.indy.gov/activity/file-a-protective-order>.
- A victim should be prepared to present documentation and/or other forms of evidence when filing for an order of protection.
- Victims may contact local domestic violence and sexual assault advocates for assistance in obtaining a protection order. Ball State University provides an advocate for victims of domestic/dating violence, stalking, and sexual assault through the Center for Survivor Support 765- 285-7844, 2<sup>nd</sup> floor of the Student Health Center, [www.bsu.edu/css](http://www.bsu.edu/css).

When an Order of Protection is granted, it is enforceable statewide. If you have obtained a protection order and need it to be enforced in your area, you should contact the local police department.

The University will also enforce any temporary restraining order or other no contact order against the alleged perpetrator from a criminal, civil, or tribal court. Any student or employee who has a protection order or no-contact order should notify the Title IX Coordinator and provide a copy of the restraining order so that it may be kept on file with the institution and can be enforced on campus, if necessary. Upon learning of any orders, the University will take all reasonable and legal action to implement the order.



The University does not issue legal orders of protection. However, as a matter of institutional policy, the University may impose no-contact restriction between individuals in appropriate circumstances. The University may also issue a “no-trespass warning” if information available leads to a reasonable conclusion that an individual is likely to cause harm to any member of the campus community. A person found to be in violation of a no-trespass Warning may be arrested and criminally charged.

## Available Victim Services

Victims will be provided written notification about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available to them, both within the University and in the surrounding community. Those services include:

### *University Resources*

- Student Health Center, 1500 Neely Ave., Muncie IN. 47306, 765- 285-8431, <https://www.bsu.edu/campuslife/healthcenter>. Medical care, treatment for injuries, assistance, and support. Forensic exams (rape kits) are referred to IU-BMH, but that examination is not required for students to receive comprehensive care at the Student Health Center.
- Counseling Center, Lucina Hall, Room 320, Muncie, IN 47306, 765- 285-1736, <https://www.bsu.edu/campuslife/counselingcenter>. Comprehensive and free psychological services to students.
- Center for Survivor Support, 765- 285-7844, [www.bsu.edu/css](http://www.bsu.edu/css) , 2<sup>nd</sup> floor of the Student Health Center at 1500 Neely Ave., Muncie, IN. 47306
- Ball State provides an Employee Assistance Program (EAP) through Working Well, located in the Administrative Building, 2000 University Ave., Room 350, Muncie, IN. 47306, 765- 285-9355, [www.bsu.edu/workingwell](http://www.bsu.edu/workingwell).
- Student Financial Aid – Sometimes a victim of a crime may feel the need to take a leave of absence from school. If a student is considering a leave of absence based on the circumstances of a complaint, the student should be made aware of the financial aid implications in taking such leave. This should be discussed with financial aid personnel, and the Title IX Coordinator can assist in facilitating this conversation if desired. The University’s financial aid website can be found at: <https://www.bsu.edu/admissions/financial-aid-and-scholarships>.
- Legal Assistance: Students enrolled Ball State’s main campus have access to Student Legal Services, L. A. Pittenger Student Center, Room L-17, Muncie, IN. 47306, 765- 285-1888, <http://www.bsu.edu/sls>.

### *State/Local Resources*

- Indiana University Health -Ball Memorial Hospital, 2401 W University Ave, Muncie, IN. 47306, 911 or (888) 484-3258. ER staff will inform Ball State students of the Center for Survivor Support (CSS) support and contact CSS upon request.
- In the Muncie area, mental health services are available through Meridian Health Services, 240 N. Tillotson, Muncie, IN. 47304. 765- 288-1928 or 866-306-2647. <https://meridianhs.org>.
- In Muncie, advocates also are available through A Better Way and the Muncie Police Department. Contact [A Better Way](#) by calling 765- 747-9107 (the address is not disclosed) and the Muncie Police Victim Advocates are available at 300 N. High Street, Muncie, IN. 47302, 765- 747-4777. <https://www.muncie.in.gov/topic/index.php?topicid=146&structureid=29>.



- Ball State Fishers is located in Hamilton County, where victim services are available through Prevail, 1100 S. 9<sup>th</sup> Street, Suite 100, Noblesville, IN. 46060 (317) 773-6942, <https://prevailinc.org/services/advocacy/>. Persons needing medical care, treatment for injuries, assistance, support, and forensic exams (rape kits) have multiple options; Prevail recommends Ascension/St. Vincent Hospital at 2001 W. 86<sup>th</sup> St., Indianapolis, IN. 47260, (317) 338-2345, [www.healthcare.ascension.org](http://www.healthcare.ascension.org).
- Students, staff, and visitors to the Ball State Indianapolis center can find victim services at a number of agencies in the area. A current list of links for the various organizations is here: <https://www.indy.gov/activity/file-a-protective-order>. The Julian Center is approximately three miles away from Ball State Indianapolis at 2011 N. Meridian St, Indianapolis, IN. and can be contacted at (317) 920-9320 (crisis line) or through their website [www.juliancenter.org](http://www.juliancenter.org). Persons needing medical care, treatment for injuries, assistance, support, and forensic exams (rape kits) have multiple options. The closest medical center offering rape kits is the Center of Hope at Eskenazi Hospital, 720 Eskenazi Ave, Indianapolis, IN. 46202, (317) 880-0000, [www.eskenazihealth.edu](http://www.eskenazihealth.edu).
- Indiana Coalition Against Domestic Violence: <https://icadvinc.org/>.
- Indiana Coalition to End Sexual Assault & Human Trafficking: <https://icesaht.org/>.
- Legal Aid: [Indiana Legal Services, Inc](http://www.indianalegalservices.org/) (ILS) is a non-profit law firm that provides free civil legal assistance to eligible low-income residents throughout the state of Indiana. ILS Indianapolis office is located at 1200 Madison Ave., Suite 300, Indianapolis, IN. 46225, (317) 631-9410, <https://www.indianalegalservices.org/>.

#### *National Resources*

- National Domestic Violence Hotline: 1-800-799-7233
- National Sexual Assault Hotline: 1-800-656-4673
- Rape, Abuse and Incest National Network (RAINN): <https://www.rainn.org/>
- US Dept. of Justice Office on Violence Against Women: <https://www.justice.gov/ovw>
- National Coalition Against Domestic Violence: <http://www.ncadv.org/>
- National Sexual Violence Resource Center: <http://www.nsvrc.org/>
- Stalking Prevention, Awareness and Resource Center (aka, SPARC funded by the U.S. Department of Justice): <https://www.stalkingawareness.org/>
- U.S. Citizenship and Immigration Services: <https://www.uscis.gov/>
- Immigration Advocates Network: <https://www.immigrationadvocates.org/>

### **Supportive Measures**

The University will provide written notification to victims about options for, and available assistance in, changing academic, living, transportation, and working situations or supportive measures. If victims request these accommodations or supportive measures and they are reasonably available, the University is obligated to provide them without fee or charge, regardless of whether the victim chooses to report the crime to campus security or local law enforcement.



Requests for accommodations or protective measures should be made to the Associate Vice President of Student Affairs/Dean of Students/Title IX Coordinator (Title IX Coordinator) at 765- 285-1545, [titleix@bsu.edu](mailto:titleix@bsu.edu), [www.bsu.edu/TitleIX](http://www.bsu.edu/TitleIX). The Title IX Coordinator is responsible for deciding what, if any, accommodations, or protective measures will be implemented.

When determining the reasonableness of such a request, the University may consider, among other factors, the following:

- The specific need expressed by the complainant;
- The age of the parties involved;
- The severity or pervasiveness of the allegations;
- Any continuing effects on the complainant;
- Whether the complainant and alleged perpetrator share the same residence hall, dining hall, class, transportation, or job location; and
- Whether other judicial measures have been taken to protect the complainant (e.g., civil protection orders).

The University will maintain as confidential any accommodations or protective measures provided a victim to the extent that maintaining confidentiality would not impair the University's ability to provide them. However, there may be times when certain information must be disclosed to a third party in order to implement the accommodation or protective measure. Such decisions will be made by the University in light of the surrounding circumstances, and disclosures of this nature will be limited so that only the information necessary to implement the accommodation or protective measure is provided. In the event it is necessary to disclose information about a victim in order to provide an accommodation or protective order, the University will inform the victim of that necessity prior to the disclosure, including which information will be shared, with whom it will be shared, and why.

Supportive measures may include counseling, extensions of academic or other deadlines, course-related adjustments, modifications to work or class schedules, campus escort services, changes in work or housing locations, leaves of absence (employees), increased security and monitoring of certain areas of campus, and other similar measures.

## Procedures for Disciplinary Action

Allegations of domestic violence, dating violence, sexual assault or stalking will be processed through either the University's [Title IX Policy](#) or the [Sexual Harassment and Misconduct Policy](#) and their related complaint resolution procedures. These policies and procedures are utilized for all complaints of this nature, regardless of the status of the complainant and the respondent. But which specific policy and procedure apply to a given complaint depends on things such as when and where the incident occurred, as well as the nature of the alleged conduct. Where the policies and procedures differ, they will be pointed out below.

The complaint resolution procedures for both policies are invoked once a report is made to one of the following individuals:

Brandy Rocheleau, Associate Dean of Students and Deputy Sexual Misconduct and Title IX Coordinator for Students  
765- 285-1545



Administration Building, Room 238  
Email: [bnrocheleau@bsu.edu](mailto:bnrocheleau@bsu.edu) or [titleix@bsu.edu](mailto:titleix@bsu.edu)

John Bowers, Assistant Director of Institutional Equity and Affirmative Action/Deputy Title IX  
Coordinator for Employees  
765- 285-5163  
Administration Building, Room 002  
Email: [jwbowers@bsu.edu](mailto:jwbowers@bsu.edu)

T.J. Brecciaroli, Associate Vice President for Student Affairs, Dean of Students and Title IX  
Coordinator  
765- 285-1545  
Administration Building, Room 238  
Email: [tbrecciaroli@bsu.edu](mailto:tbrecciaroli@bsu.edu)

An electronic complaint/report form is available here:

[https://cm.maxient.com/reportingform.php?BallStateUniv&layout\\_id=2](https://cm.maxient.com/reportingform.php?BallStateUniv&layout_id=2).

Once a complaint is made, but not later than five (5) business days after the complaint is made, the Title IX Coordinator will simultaneously provide a written notice to the Complainant and Respondent that a complaint has been filed with additional information.

During the investigation, the complainant and respondent will each have an equal opportunity to describe the situation and present witnesses and other supporting evidence. The investigator(s) will review the statements and evidence presented and may, depending on the circumstances, interview others with relevant knowledge, review documentary materials, and take any other appropriate action to gather and consider information relevant to the complaint.

The institution strives to complete each investigation in a reasonably prompt timeframe. The exact length of each investigation may vary depending on the unique circumstances of the particular case.

Upon completion of the investigation, the investigator(s) will forward a completed investigation report and other documents to Title IX Coordinator and the parties. The parties will then have a designated period in which to submit a written response, which the investigator will consider before finalizing the investigation report.

- In cases that are handled under the Title IX (TIX) policy, the institution will appoint a hearing officer, notify parties of the dates, times, and locations of a pre-hearing conference and hearing, and convene a hearing in order to make a determination as to whether any allegations in the complaint were found to be substantiated by a preponderance of the evidence.
- In cases that are handled under the Sexual Harassment and Misconduct (SHM) Policy, the finalized report will be forwarded to the Office of Student Conduct (OSC). If a hearing is warranted, OSC will convene a hearing with notice to the parties similar to the notice described above. If a hearing is determined not to be warranted, the complainant may request in writing a review of that determination.

Upon completion of a hearing, parties will be notified of the hearing outcome in writing. The outcome letter will include, but not be limited to, the finding of the hearing panel and the findings of facts, made under a preponderance of evidence standard, that support the determination. In cases where the determination is responsibility for a policy violation, sanctions will be imposed as well.

Both parties have an equal opportunity to appeal the determination by filing a written appeal within five (5) business days of being notified of the outcome of the investigation. The appellate officer will respond to the appeal in a timely manner.

## Rights of the Parties in an Institutional Proceeding

During the course of the processes described in the previous section, both the accuser and the individual accused of the offense are entitled to:

1. A prompt, fair and impartial process from the initial investigation to the final result.
  - A prompt, fair and impartial process is one that is:
    - Completed within reasonably prompt timeframes designated by the institution's policy, including a process that allows for the extension of timeframes for good cause, with written notice to the accuser and the accused of the delay and the reason for the delay.
    - Conducted in a manner that:
      - Is consistent with the institution's policies and transparent to the accuser and the accused.
      - Includes timely notice of meetings at which the accuser or accused, or both, may be present; and
      - Provides timely access to the accuser, the accused and appropriate officials to any information that will be used during the informal and formal disciplinary meetings and hearings.
    - Conducted by officials who do not have a conflict of interest or bias for or against the accuser or the accused.
2. Proceedings conducted by officials who, at a minimum, receive annual training on the issues related to dating violence, domestic violence, sexual assault and stalking and on how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.
  - Such training addresses topics such as relevant evidence and how it should be used during a proceeding, proper techniques for questioning witnesses, basic procedural rules for conducting a proceeding, and avoiding actual and perceived conflicts of interest. Training materials can be found at <https://system.suny.edu/sci/postedtraining/> and include, but are not limited to hearing procedures, institutional policy, appeals, evidence, conflicts of interest and bias, cross-examination, effective interviewing, supportive measures, no contact orders and emergency removals.
3. The same opportunities to have others present during any institutional disciplinary proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice. The institution may not limit the choice of advisor, but may establish



limits regarding the extent to which that advisor may participate in the proceeding, as long as those limits apply equally to both parties.

4. Have the outcome determined using the preponderance of the evidence standard.
5. Simultaneous, written notification of the results of the proceeding, any procedures for either party to appeal the result, any change to the result, and when the result becomes final. For this purpose, “result” means “any initial, interim and final decision by an official or entity authorized to resolve disciplinary matters,” and must include the rationale for reaching the result and any sanctions imposed.

## **Possible Sanctions or Protective Measures that the University May Impose for Dating Violence, Domestic Violence, Sexual Assault or Stalking Offenses**

Following a final determination in the University’s disciplinary proceeding that dating violence, domestic violence, sexual assault, or stalking has been committed, the University may impose a sanction depending on the mitigating and aggravating circumstances involved. The possible sanctions include: warning; reprimand; conduct probation; restitution; restrictions on access or contact with parties; eligibility to represent the University at any official function or in any intercollegiate competition; housing contract termination; suspension; or expulsion/termination. If a suspension is imposed on a student, it may be for part of a semester, a full semester, an entire academic year, or multiple academic/calendar years. Expulsion is a permanent status. An employee may be suspended for any length of time determined appropriate by the Director of Human Resources. Following a suspension, the individual will be required to meet with the Director of Student Conduct (student) or Director of Human Resources (employee) or their designees to discuss re-entry and expectations going forward.

In addition, the University can make available to the victim a range of protective measures. They include, but are not limited to: forbidding the accused from entering the victim’s residence hall and from communicating with the victim, other institutional no-contact orders, security escorts, modifications to academic requirements or class schedules, and changes in working situations.

## **Publicly Available Recordkeeping**

The University will complete any publicly available recordkeeping, including Clery Act reporting and disclosures, without the inclusion of personally identifiable information about victims- of dating violence, domestic violence, sexual assault, and stalking- who make reports of such to the University to the extent permitted by law.

## **Victims Receive Written Notification of Rights**

When students or employees report to the University that they have been a victim of dating violence, domestic violence, sexual assault, or stalking, whether the offense occurred on or off campus, the University will provide them a written explanation of their rights and options as described in the paragraphs above.

## **Sex Offender Registration Program**

Federal law requires institutions of higher education to advise members of the campus community where they can obtain information provided by the state concerning registered sex offenders. It also requires sex offenders to notify the state of each institution of higher education in the state at which they are employed or enrolled or carrying on a vocation. The state is then required to notify the



University of any such information it receives. State registry of sex offender information may be accessed at the following link: <https://www.icrimewatch.net/indiana.php>.

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## Public Safety Advisories (a.k.a., Timely Warnings)

In the event of criminal activity occurring on Ball State's Clery geography (on campus, on-campus housing, public property adjacent to and immediately accessible from campus, or on certain other non-campus properties owned or controlled by the University) that, in the judgment of the Department of Public Safety constitutes a serious or continuing threat to members of the campus community, a campus-wide "Public Safety Advisory" (a.k.a., "timely warning") will be issued. Examples of such situations may include a sexual assault by an unknown perpetrator or a series of motor vehicle thefts in the area that merit a warning because they present a continuing threat to the campus community. Warnings will be communicated to students and employees via Ball State email. Updates to the warnings will be provided as appropriate.

Public Safety Advisories are intended to heighten safety awareness, alert campus community members of potential dangers, and seek information that could lead to an arrest and conviction of perpetrators of violent crimes or major crimes against property.

Ball State Fishers and Ball State Indianapolis campuses receive the same Public Safety Advisories sent to the main campus. Persons on any of the three campuses with information potentially warranting a timely warning should immediately report the circumstances to Public Safety (University Police) at 765-285-1111. In addition, crime reports can be made for the purposes of Clery reporting at the [Annual Security and Fire Report web page](#) (see *Submit a Clery Report*) at [www.bsu.edu/fireandsafetyreports](http://www.bsu.edu/fireandsafetyreports). This reporting mechanism is not for emergencies or crimes in progress.

The University has communicated with local law enforcement, asking them to notify the University if it receives reports or information warranting a timely warning.

## Process for Determining When to Issue a Public Safety Advisory

The Ball State Director of Public Safety or a designee reviews all reports to determine if there is an on-going threat to the community and if the incidents warrant public safety advisories. The university issues advisories subject to the availability of pertinent information concerning the incident.

Public Safety may consult with other University officials, or local law enforcement and safety personnel, on a case-by-case basis.

Ball State does not publish the names of crime victims or provide information that could lead to a victim's identity.

## Criteria for Issuing a Public Safety Advisory

The University will issue a Public Safety Advisory if the Department of Public Safety determines an incident meets all of the following conditions:

- A reportable crime, under the Clery Act, has been reported: criminal homicide, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, and hate crimes (which include any of the previously mentioned offenses, as well as cases of larceny or theft, simple



assault, intimidation, or destruction/damage/vandalism of property, when the conduct is motivated by certain biases prescribed by law);

- The crime was reported to University officials;
- The crime occurred on campus, on the public property adjacent to and immediately accessible from campus, or certain other non-campus properties owned or controlled by the University, or any building that is owned or controlled by a student organization that is officially recognized by Ball State; and
- It is determined that there is a continuing danger to the campus community and issuing the public safety advisory will not compromise law enforcement efforts to address the crime.

In addition, the University reserves the right to issue a public safety advisory even if some or all of the above conditions have not been met.

## Crime Log

Ball State's Department of Public Safety provides a daily summary of certain types of incidents reported to the Department of Public Safety. This daily summary is found here: [Crime Log](#). Additionally, press releases and crime alerts related to certain specific incidents are posted at [www.bsu.edu/news](http://www.bsu.edu/news).

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## Emergency Response/Notifications

### Overview

The University has an emergency management plan designed to ensure there is a timely and effective response in the event of a significant emergency or dangerous situation occurring on campus involving an immediate threat to the health or safety of members of the campus community. Such situations include, but are not limited to: tornadoes, bomb threats, chemical spills, disease outbreaks, fires, active shooters, etc. Procedures for specific types of incidents including evacuation can be found at [www.bsu.edu/prepared](http://www.bsu.edu/prepared). The University has communicated with local police requesting their cooperation in informing the University about situations reported to them that may warrant an emergency response.

Complete emergency response guidelines for various types of emergencies are disseminated to students and employees each fall. These are available online at [www.bsu.edu/prepared](http://www.bsu.edu/prepared).

Students, staff and visitors at Ball State's Muncie (main) campus are encouraged to notify the Department of Public Safety at 765- 285-1111, 5-1111 from on-campus phones, of any emergency or potentially dangerous situation.

Students, staff, and visitors at Ball State Fishers are encouraged to report emergencies, and potentially dangerous situations to Ball State Fishers staff members who will assist with reporting to the appropriate police or emergency services agency if it has not already been reported. Staff assistance is available at (317) 759-6167.



Students, staff, and visitors at Ball State Indianapolis are encouraged to report emergencies, and potentially dangerous situations to Ball State Indianapolis staff members who will assist with reporting to the police or emergency services agency if it has not already been called. The phone number to call is 765- 716-6510.

## Emergency Notification Procedure

The Department of Public Safety is responsible for determining when an emergency exists, which segments of the campus community to notify, and through which means to make that notification, as well as coordinating with Marketing & Communications on the content of any messages. The University Police, and Marketing & Communications, are the only campus offices authorized to disseminate official information about campus emergencies to the campus community.

When informed of a possible emergency situation, the Department of Public Safety will access available sources of information from campus administrative staff and local authorities to confirm the existence of the danger, and will be responsible for initiating the University's response and marshaling the appropriate local emergency response authorities for assistance. Depending on the nature of the emergency, other University departments may be involved in the confirmation process.

Once the emergency is confirmed, the Department of Public Safety will consult with other appropriate University officials based on the nature of the emergency to determine the appropriate segment or segments of the University community to be notified.

In collaboration with other appropriate personnel, the Department of Public Safety will determine who should be notified, and will—without delay, and considering the safety of the community—determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to or otherwise mitigate the emergency.

Depending on the segments of the campus the notification will target, the content of the notification may differ. When appropriate, the content of the notification will be determined in consultation with local authorities. Also, as appropriate, the notification will give guidance as to whether its recipients should shelter in place or evacuate their location.

The Department of Public Safety will direct the issuance of emergency notifications, which will be accomplished using one or more of methods discussed below, depending on the nature of the threat and the segment of the campus community being threatened.

If deemed necessary, the University's Department of Public Safety will notify local law enforcement of the emergency if local law enforcement is not already aware of it. Marketing and Communications will be responsible for notifying local media outlets so the larger community beyond the campus will be aware of the emergency.

## Methods for Issuing Emergency Notifications

The methods listed below may be utilized when the University issues an emergency notification to the campus community.

Method	Details / Sign-Up Instructions
Text Messaging System	Students and employees may subscribe to text message alerts at <a href="https://www.bsu.edu/emergencytext">https://www.bsu.edu/emergencytext</a> .
University Email Account	All employees and students are given an email account at the time they are admitted to or employed by the institution.
Ball State website	<a href="http://www.bsu.edu">www.bsu.edu</a>
Campus Voicemail	Assigned to campus office telephones.
<u>Campus Siren</u>	Used primarily for weather-related events. The campus siren is tested every Friday at 11 am.
Emergency Management X account	The University posts information and periodic updates on its official emergency management X, formerly known as Twitter account @ballstate_alert.
Emergency Call Phones and Boxes	Emergency phones are in classrooms and other places around campus where it is inappropriate to place a regular telephone. The call boxes work like a telephone and dial the Department of Public Safety once the button is pressed. Also, emergency call boxes will receive and loudly announce alerts during emergencies. This happens almost instantaneously across all call boxes on campus.
Ball State Fishers	Students and employees at Ball State Fishers receive emergency notices sent from the main campus as described above. Information specific to Ball State Fishers can be sent through email and text subscription. Severe weather notices are directed to every room in the facility.
Ball State Indianapolis	Students and employees at Ball State Indianapolis receive emergency notices sent from the main campus as described above. Information specific to Ball State Indianapolis can be sent through email and text subscription. Ball State Indianapolis students and faculty also can be sent facility specific information via email and text lists maintained by Ball State Indianapolis.

## BSUInform Notices

The University may issue a BSUInform notice when a situation is not an emergency and does not pose an immediate threat to the campus community but it is of significant safety concern to members of the Ball State community.

The service is intended to make students and employees aware by providing information about a situation. For instance, Public Safety might receive reports of a crime but do not believe a continuing threat exists. In another instance, a crime might occur off campus, but the incident's location might concern students' or employees' safety.

The University sends BSUInform notices through Ball State email accounts.

## Testing and Documentation

The University tests its emergency response and evacuation procedures at least once a year. The tests may be announced or unannounced. Also, at various times, the [Crisis Management Team](#) will meet to train, test, and evaluate the University's emergency response plan.

The Department of Public Safety maintains a record of these tests and training exercises, including a description of them, the dates and times they were held and an indication of whether they were announced or unannounced. In connection with at least one such test, the University will distribute information to its students and employees to remind them of the University's emergency response and evacuation procedures. Training and testing in 2023 included but was not limited to:

- The Crisis Management Team met regularly to review policies and procedures. On May 11, 2023 members of the President's Cabinet, the Crisis Management Team, and Public Safety took part in a tabletop exercise conducted by an external consultant as part of the University's external review of practices and procedures.
- UPD conducted multi-agency training on June 1-2, 2023 and 15-16, 2023 for responding to emergency incidents including active attack. The training was held at Yorktown High School, cosponsored by the Yorktown Police Department, and attended by Delaware County Sheriff's Office, BSUPD, Muncie Fire EMS, Delaware County EMS, and several other agencies from Delaware County.
- University call boxes are tested every Friday. Emergency phones in classrooms and other locations are tested on a quarterly basis.

Employees and students are regularly notified by email regarding emergency preparedness procedures, severe weather preparation, and prevention tips. Emergency notifications issued in the past 365 days are archived here: <https://www.bsu.edu/campuslife/healthsafety/campus-safety/emergency-notifications/archives>.

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## Missing Student Policy

### Procedures for Students Residing in On-Campus Housing *(Main Campus Only)*

If a member of the University community has reason to believe a student who resides in on-campus housing (main campus only) is missing, that information should be reported immediately to the Resident Manager(s) at the apartment complex in which the missing student lives, the Residential Learning Coordinator at the front desk of the residence hall in which the missing student lives, or to Public Safety by calling 765- 285-1111. Any University employee receiving a missing student report should immediately notify Public Safety so an investigation can be initiated.

Students residing in on-campus housing have the option to identify confidentially an individual to be contacted by the University only in the event that student is determined to be missing for more than 24 hours. If a student has identified such an individual, the University will notify that individual no later than 24 hours after the student is determined to be missing. The option to identify a contact person in the event the student is determined missing is in addition to identifying a general emergency contact person, but they can be the same individual for both purposes. A student's confidential contact information will be accessible only by authorized campus officials, and it will only be disclosed to law enforcement personnel in furtherance of a missing student investigation. [Note: This information is kept in StarRez, the housing assignments management system, and is only available to Housing and Residence Life personnel.]

A student who wishes to designate a confidential contact may do so by contacting their Residential Learning Coordinator of their residence hall (or the University Apartments office for apartment residents), preferably when moving in.

When a report is made to a residence hall or University Apartments staff member, professional housing staff members will spend no more than one hour after the initial report in an effort to locate or otherwise contact the missing student. After that hour or if evidence is found earlier that the student is missing, the Department of Public Safety will be contacted. Residence hall or University Apartments staff members will work with Public Safety officers to find the student. Cooperative efforts may include:

- Welfare check of the missing student's residence hall room;
- Contact attempts via cell phone, email, or other means; and
- Identification of and contact with other individuals who may have knowledge of the missing student's whereabouts.

Public Safety officers will gather all essential information related to the missing person and conduct a thorough investigation. No later than 24 hours after the missing person report is first received, a Public Safety or other University designee will notify the individual's designated contact, and, for persons under 18 years of age and not emancipated, the subject's parent or guardian to inform them that the resident student is believed to be missing.

Regardless of the student's age, emancipation status, or whether the student has designated a contact person, Public Safety police officers will, within 24 hours of the report, notify the local law enforcement agency with jurisdiction in the area where the student is missing, unless it was local law enforcement that made the determination that the student is missing.

All inquiries by the media or the general public regarding missing persons will be referred to Marketing and Communications. All public statements will be coordinated through that office.

## **Notification Procedures for Missing Persons Living Off-Campus**

Upon notification from any person that a Ball State University student may be missing, the University staff member receiving the information should refer the matter immediately to Public Safety at 765-285-1111.

Officers will respond to reports of missing students in a timely manner. It is the policy of the Ball State Department of Public Safety to thoroughly investigate reports of all missing persons.

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## Crime Statistics—Main Campus

The statistical summary of crimes for this University over the past three calendar years follows.

	2021				2022				2023			
Reports of Primary Crimes	On-campus	On-campus housing	Non-campus	Public property	On-campus	On-campus housing	Non-campus	Public property	On-campus	On-campus housing <sup>1</sup>	Non-campus	Public property
Murder/non-negligent manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Rape	11	9	1	0	13	11	5	0	8	6	1	0
Fondling	6	6	0	0	4	4	0	0	9	6	0	1
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated assault	1	0	1	0	0	0	1	0	1	0	0	0
Burglary	5	1	0	0	2	1	1	0	5	3	0	0
Motor vehicle theft	2	0	0	0	0	0	0	0	10	0	0	0
Arson	1	0	0	0	0	0	0	0	3	0	0	0
<b>ARRESTS</b>												
Weapons offense	1	1	0	0	3	0	0	0	4	4	0	0
Drug abuse violations	8	1	0	4	5	0	0	2	21	12	0	12

<sup>1</sup> "On-campus housing" is a subset of "On-campus." All reported crimes noted in "On-campus housing" are also noted in "On-campus." As it includes "On-campus housing" figures, the "On-Campus" category will always be a number equal to or greater than "On-Campus housing."



Liquor law violations	5	3	0	1	20	15	2	0	42	33	8	3
<b>DISCIPLINARY REFERRALS</b>												
Weapons offense	1	1	0	0	0	0	0	0	2	2	0	0
Drug abuse violations	66	45	0	1	51	38	1	3	47	39	7	5
Liquor law violations	119	117	1	0	163	161	5	3	155	140	29	3
<b>VAWA Crimes</b>												
Domestic Violence	3	2	0	0	1	1	0	0	2	1	0	0
Dating Violence	5	4	0	0	13	9	0	0	19	18	0	0
Stalking	6	3	0	0	7	5	0	0	12	5	0	0

### Hate crimes:

**2023** Three (3) total reports: One (1) report of simple battery based on sexual orientation occurring on a public sidewalk; one (1) report of vandalism based on religion occurring in a classroom building; and one (1) report of vandalism based on race occurring in a classroom.

**2022:** One (1) report of vandalism based on race occurring in a Recreation Center restroom.

**2021:** No hate crimes reported.

### Unfounded crimes (excluded from chart of crime statistics above):

**2023** 0 unfounded crimes

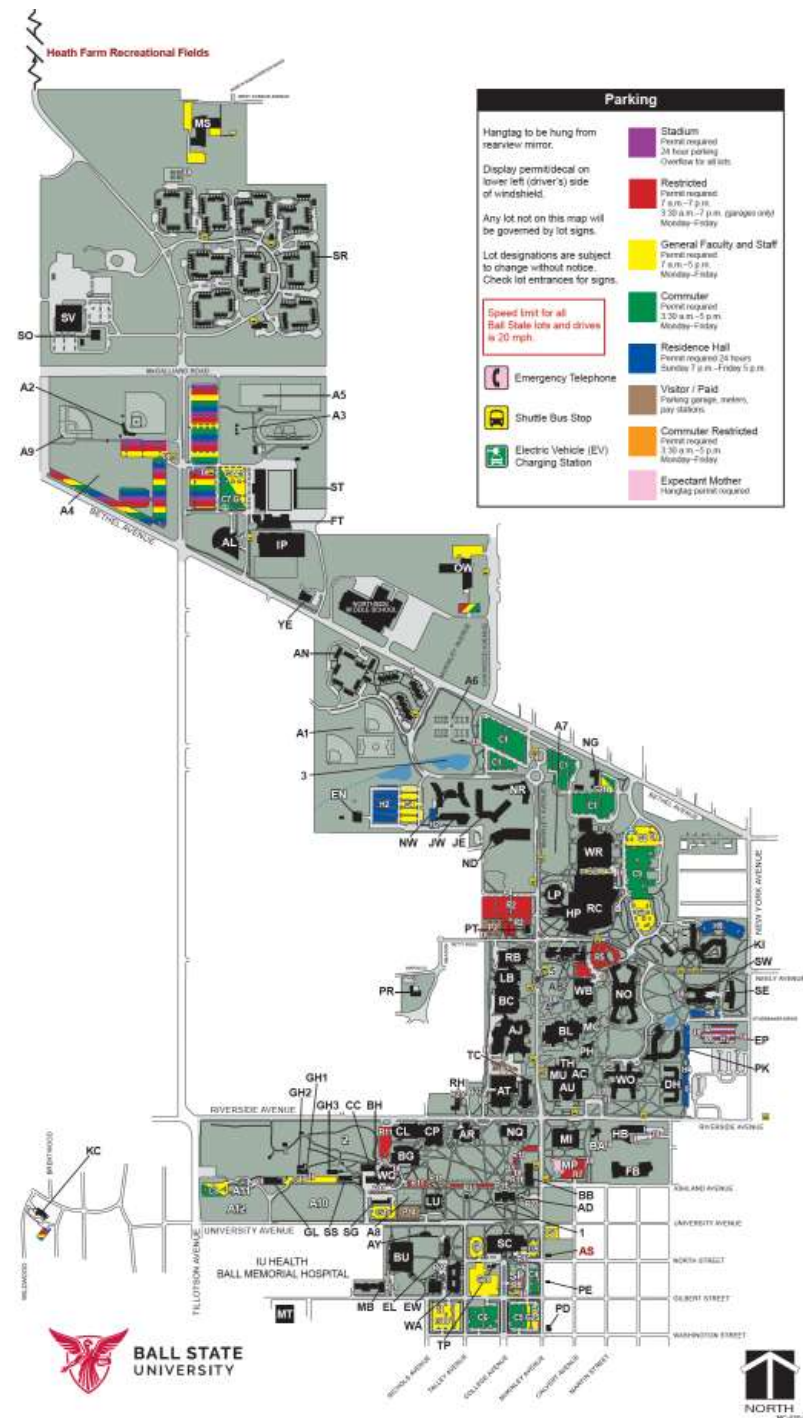
**2022:** 0 unfounded crimes.

**2021:** 0 unfounded crimes

### Data from law enforcement agencies:

- The data above reflects statistics provided from law enforcement agencies related to crimes that occurred on the University's Clery geography.
- The University was provided with some crime data from law enforcement agencies for which it cannot be determined whether any of the statistics apply to or include the University's Clery Geography. This includes the Indiana State Excise Police which included some statistics that were determined to apply, but also crime location information that could not reasonably be determined to apply to the University's Clery geography.

## Ball State Main Campus MAP



For the Clery report, the “public property” category includes public property (usually public streets and adjoining sidewalks) adjacent to the colored (including gray shading) portions of the map above except for “KC” (lower left) which is a “non-campus” property. The Public Property category also includes the public streets and adjoining sidewalks that run through the Ball State campus. The map above can be found online at <https://bsu.edu/map> as “Print-friendly Campus Map (PDF).”

## Campus Crime Statistics—Ball State Indianapolis<sup>2</sup>

	2021		2022		2023	
Primary Crimes Reports	On-Campus	Public property	On-campus	Public property	On-campus	Public property
Murder/non-negligent manslaughter	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0
Rape	0	0	0	0	0	0
Fondling	0	0	0	0	0	0
Incest	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
<b>ARRESTS</b>						
Weapons offense	0	0	0	0	0	0
Drug abuse violations	0	0	0	0	0	0

<sup>2</sup> In 2019, the Ball State Indianapolis Center was re-branded CAP:INDY as part of the R. Wayne Estopinal College of Architecture and Planning (ECAP) and moved to a new location at 25 North Pine Street, Indianapolis, IN 46202. CAP:Indy is now Ball State Indianapolis but still houses the ECAP Urban Design program.

Liquor law violations	0	0	0	0	0	0
<b>DISCIPLINARY REFERRALS</b>						
Weapons offense	0	0	0	0	0	0
Drug abuse violations	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0
<b>VAWA Crimes</b>						
Domestic Violence	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Stalking	0	0	0	0	0	0

The Ball State Indianapolis campus does not offer on-campus housing or have non-campus property.

### **Hate crimes:**

**2023** 0 hate crimes reported

**2022** 0 hate crimes reported

**2021:** 0 hate crimes reported

### **Unfounded crimes:**

**2023** 0 unfounded crimes

**2022** 0 unfounded crimes

**2021:** 0 unfounded crimes

## Campus Crime Statistics—Ball State Fishers<sup>3</sup>

	2021		2022		2023	
Primary Crimes Reports	On-Campus	Public property	On-campus	Public property	On-campus	Public property
Murder/non-negligent manslaughter	0	0	0	0	0	0
Negligent manslaughter	0	0	0	0	0	0
Rape	0	0	0	0	0	0
Fondling	0	0	0	0	0	0
Incest	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0
Robbery	0	0	0	0	0	0
Aggravated assault	0	0	0	0	0	0
Burglary	0	0	0	0	0	0
Motor vehicle theft	0	0	0	0	0	0
Arson	0	0	0	0	0	0
<b>ARRESTS</b>						
Weapons offense	0	0	0	0	0	0
Drug abuse violations	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0

<sup>3</sup> Ball State Fishers moved to a new location on July 1, 2024. The new address is 8626 116<sup>th</sup> St, Ste 300, Fishers, IN 46308. The building is also known as The Offices at Switch.



DISCIPLINARY REFERRALS						
Weapons offense	0	0	0	0	0	0
Drug abuse violations	0	0	0	0	0	0
Liquor law violations	0	0	0	0	0	0
VAWA Crimes						
Domestic Violence	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0
Stalking	0	0	0	0	0	0

The Ball State Fishers campus does not offer on-campus housing or have non-campus property.

#### Hate Crimes

**2023** 0 unfounded crimes

**2022** 0 hate crimes reported

**2021** 0 hate crimes reported

#### Unfounded Crimes:

**2023** 0 unfounded crimes

**2022** 0 unfounded crimes

**2021** 0 unfounded crimes

# Annual Fire Safety Report

## (Ball State Main Campus Only)

### Housing Facilities and Fire Safety Systems

The University maintains on-campus housing for students at the main campus in Muncie. Neither the Ball State Fishers campus nor the Ball State Indianapolis campus provide on-campus housing. Below is a description of fire safety systems and the number of fire drills conducted during the previous calendar year.

Ball State Residential Facilities	Fire Alarm Monitoring	Partial Sprinkler System	Full Sprinkler System	Smoke Detection System	Clean Agent System	Fire Extinguishers	Evacuation Plans	Fire Drills for 2023 calendar year
Anthony Apartments (all buildings)	Non-centralized alarm; not integrated into BSU system	No	No	Yes	No	Yes	Yes	0
DeHority	System monitored by UPD; tested by Johnson Controls	No	Yes	Yes	No	Yes	Yes	2
Johnson/Botsford & Swinford	System monitored by UPD; tested by Johnson Controls	No	Yes	Yes	No	Yes	Yes	2
Johnson/Schmidt & Wilson	System monitored by UPD; tested by Johnson Controls	No	Yes	Yes	No	Yes	Yes	2
Kinghorn Hall	System monitored by UPD; tested by Johnson Controls	No	Yes	Yes	No	Yes	Yes	2
Beyerl (formerly North) Residence Hall	System monitored by UPD; tested by Johnson Controls	No	Yes	Yes	No	Yes	Yes	2
Northwest Residence Hall	System monitored by UPD; tested by Johnson Controls	No	Yes	Yes	No	Yes	Yes	2
Noyer	System monitored by UPD; tested by Johnson Controls	Yes (dining area only)	No	Yes	No	Yes	Yes	2
Park Hall	System monitored by UPD; tested by Johnson Controls	No	Yes	Yes	No	Yes	Yes	2
Scheidler Apartments (all buildings)	Non-centralized alarm; not integrated into BSU system	No	No	Yes	No	Yes	Yes	0
Studebaker East	System monitored by UPD; tested by Johnson Controls	No	Yes	Yes	No	Yes	Yes	2
Studebaker West	System monitored by UPD; tested by Johnson Controls	No	Yes	Yes	No	Yes	Yes	2
Wagoner (Indiana Academy)	System monitored by UPD; tested by Johnson Controls	No	No	Yes	No	Yes	Yes	2
Woodworth	System monitored by UPD; tested by Johnson Controls	Yes (1 <sup>st</sup> floor Rodgers corridor only)	No	Yes	No	Yes	Yes	2



**BALL STATE  
UNIVERSITY**

## Fire Drills

Each residence hall conducts one fire drill each fall and spring semester. The Scheidler and Anthony Apartment complexes do not conduct fire drills. Should a fire occur in University Apartments, the Resident Managers (RMs) for the apartment complexes respond to support emergency personnel and students with protocols, student rosters, equipment, and other resources for mitigating fire emergencies. Students who encounter a fire that presents an emergency situation are instructed to ensure their own safety and then immediately call 765-285-1111 (on-campus is 5-1111) or 911.

## Policies on Portable Appliances, Smoking, and Open Flames

The use of open flames, such as candles, and the burning of such things as incense, and smoking are prohibited in campus housing. Microwaves are the only portable cooking appliances permitted to be used in campus housing. All other cooking must be done in community kitchens. Also, tampering with fire safety systems is prohibited, and any such tampering may lead to appropriate disciplinary action.

Appliances that require an open flame, propane, gasoline, or hot grease, such as deep fryers, are not allowed to be used in or around any of the residence halls.

Refrigerators operating on no more than 1.6 amps and no more than 5.0 cubic feet may be used in student rooms. Units should be placed on a stand or cart unless they have feet and back-mounted heat exchangers. Units may not be placed in closets. Units must be plugged directly into the electrical outlet or into an Underwriter's Laboratory (UL)-approved surge-protected (with built-in circuit breaker) power strip.

The University reserves the right to make periodic inspections of campus housing to ensure fire safety systems are operational and that the policy on prohibited items is being complied with. Prohibited items, if found, will be confiscated and donated or discarded without reimbursement.

## Fire Evacuation Procedures

In the event of a fire, the University expects all students and other community members to leave the building by the nearest exits, close doors, and go to their designated locations when a fire alarm sounds. Staff may enter rooms to do an evacuation room check if there is reason to believe that anyone could not or did not evacuate. Fire evacuation routes are posted on the back of student room doors in residence halls and through corridors in the multi-story buildings of Anthony. Residence hall staff members have highly detailed evacuation plans to guide notification of Public Safety, evacuation of students including those with disabilities, accounting for students, and relocating students temporarily as needed.

## Fire Education and Training Programs

Fire safety education programs for all residents of on-campus student housing and all employees with responsibilities related to that housing, are held at the beginning of each semester. Their purpose is to: familiarize everyone with the fire safety system (including alarms and fire suppression systems) in each facility, train them on procedures to follow if there is a fire, and inform them of the University's fire safety policies. Attendees are advised that participation in fire drills is mandatory and any student with a disability is given the option of having a "buddy" assigned to assist the student.



## Reporting Fires

The University is required to disclose each year statistical data on all fires that occurred in on-campus student housing. When a fire alarm is pulled and/or the fire department responds to a fire, these incidents are captured. If you encounter a fire that presents an emergency situation, ensure your safety and then immediately call 765- 285-1111 (on-campus is 5-1111) or 911.

There may also be instances when a fire is extinguished quickly and an alarm is not pulled or a response by the fire department was not necessary. It is important that these incidents be recorded as well. Therefore, if you are aware of such a fire, see evidence of one or hear about one, you should contact the Residential Learning Coordinator at the front desk of the building in which the fire occurred. When providing notification of a fire, give as much information as possible about the location, date, time, and cause of the fire.

## Plans for Future Improvements

The University's Department of Environmental Health and Safety regularly coordinates inspections of fire safety systems and implements improvements when needed. The University periodically reviews its fire safety protections and procedures. At this time, there are no plans for future improvements to existing residence halls. However, when facilities are renovated or newly-erected, fire safety systems are installed that comply or exceed the building standards in effect at that time.

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## On-Campus Housing Fire Statistics

Ball State Residential Facilities	Street Address	Total Fires 2021	Total Fires 2022	Total Fires 2023
<b>Residence Halls</b>				
DeHority	1500 W. Riverside Ave.	0	0	0
Elliott Hall	401 N. Talley Ave.	0 <sup>4</sup>	0 <sup>5</sup>	NA
Johnson A/Botsford & Swinford	1603 N. McKinley Ave.	0	0	0
Johnson B/Schmidt & Wilson	1607 N. McKinley Ave.	0	0	0
Kinghorn Hall	1400 Neely Ave.	0	0	0
Beyerl (formerly North) Hall <sup>6</sup>	1635 N. McKinley Ave.	0	0	0
Northwest Hall <sup>7</sup>	1701 N. McKinley Ave.	0	0	0
Noyer	1601 W. Neely Ave.	0	0	0
Park Hall	1550 W. Riverside Ave.	0	0	0
Studebaker East	1301 W. Neely Ave.	0	0	0
Studebaker West	1401 W. Neely Ave.	0	0	1 <sup>8</sup>
Wagoner (Indiana Academy)	301 N. Talley Ave.	0	0	0
Woodworth	1600 W. Riverside Ave.	0	0	0

(continued next page)

<sup>4</sup> Elliott Hall was closed for occupancy prior to Fall 2021.

<sup>5</sup> Elliott was open temporarily for use in COVID-19 isolation housing.

<sup>6</sup> Beyerl (formerly North) Hall opened for occupancy in Fall 2020.

<sup>7</sup> Northwest Hall was opened for occupancy in Fall 2021.

<sup>8</sup> Fire October 5, 2023 resulted from breadsticks burned in microwave. Fire alarm worked as intended. No injuries or deaths. Microwave damaged and discarded. Approximate cost: \$50.00.



Ball State Residential Facilities	Total Fires 2021	Total Fires 2022	Total Fires 2023
<b>Anthony Apartments Complex (All Street Addresses = #Building# W. Bethel Avenue)</b>			
Apt (063-086) BLDG 2201	0	0	0
Apt (087-131) BLDG 2217	0	0	0
Apt (039-062) BLDG 2301	0	0	0
Apt (035-038) BLDG 2305	0	0	0
Apt (001-002) BLDG 2309	0	0	0
Apt (031-034) BLDG 2313	0	0	0
Apt (003-008) BLDG 2317	0	0	0
Apt (027-030) BLDG 2401	0	0	0
Apt (009-014) BLDG 2405	0	0	0
Apt (023-026) BLDG 2409	0	0	0
Apt (019-022) BLDG 2413	0	0	0
Apt (015-018) BLDG 2417	0	0	0

Ball State Residential Facilities	Total Fires 2021	Total Fires 2022	Total Fires 2023
<b>Scheidler Apartments Complex (All Street Addresses = #Building# N. Tillotson Avenue)</b>			
Apt (275-284) BLDG 3428	0	0	0
C 3428 (2)	0	0	0
Apt (265-274) BLDG 3432	0	0	0
Apt (265-274) BLDG 3436	0	0	0
Apt (251-258) BLDG 3440	0	0	0
Apt (293-302) BLDG 3444	0	0	0
Apt (293-302) BLDG 3448	0	0	0
Apt (001-010) BLDG 3476	0	0	0
Apt (011-020) BLDG 3480	0	0	0
Apt (021-030) BLDG 3484	0	0	0
Apt (031-038) BLDG 3488	0	0	0
Apt (039-048) BLDG 3492	0	0	0
Apt (319-328) BLDG 3528	0	0	0
Apt (309-318) BLDG 3532	0	0	0



Apt (309-318) BLDG 3536	0	0	0
Apt (345-354) BLDG 3540	0	0	0
Apt (337-344) BLDG 3544	0	0	0
Apt (247-250) BLDG 3552	0	0	0
Apt (203-212) BLDG 3556	0	0	0
Apt (213-220) BLDG 3560	0	0	0
Apt (221-226) BLDG 3564	0	0	0
Apt (227-236) BLDG 3568	0	0	0
Apt (237-246) BLDG 3572	0	0	0
Apt (049-056) BLDG 3576	0	0	0
Apt (057-066) BLDG 3580	0	0	0
Apt (067-074) BLDG 3584	0	0	0
Apt (085-090) BLDG 3592	0	0	0
Apt (091-100) BLDG 3596	0	0	0
Apt (437-446) BLDG 3700	0	0	0
Apt (431-436) BLDG 3704	0	0	0
Apt (421-430) BLDG 3708	0	0	0
Apt (411-420) BLDG 3712	0	0	0
Apt (401-410) BLDG 3716	0	0	0
Apt (447-450) BLDG 3720	0	0	0
Apt (381-390) BLDG 3728	0	0	0
Apt (365-374) BLDG 3736	0	0	0
Apt (355-364) BLDG 3740	0	0	0
Apt (391-400) BLDG 3744	0	0	0
Apt (187-196) BLDG 3752	0	0	0
Apt (197-202) BLDG 3756	0	0	0
Apt (151-158) BLDG 3760	0	0	0
Apt (159-168) BLDG 3764	0	0	0
Apt (169-176) BLDG 3768	0	0	0
Apt (177-186) BLDG 3772	0	0	0
Apt (143-150) BLDG 3776	0	0	0
Apt (101-110) BLDG 3780	0	0	0
Apt (111-120) BLDG 3784	0	0	0
Apt (133-142) BLDG 3796	0	0	0



## Appendix A

**Definitions from the [Indiana Code](#) for Dating Violence, Domestic Violence, Sexual Assault, Stalking, and Consent (as it relates to sexual activity).** See [Indiana Code](#) for most up-to-date definitions as they may change between Clery Annual Security Report publication dates.

Crime Type (Indiana Code)	Definitions
Dating Violence	The institution has determined, based on good-faith research, that Indiana law does not define the term dating violence. However, the concept is incorporated into the definitions of “crime of domestic violence” and “domestic battery” provided below.
Domestic Violence and Domestic Battery	<p>Ind. Code § 35-31.5-2-78 indicates that “crime of domestic violence” means an offense or the attempt to commit an offense that: (1) has as an element the: (A) use of physical force; or (B) threatened use of a deadly weapon; and (2) is committed against a family or household member.</p> <p>In addition, Ind. Code § 35-42-2-1.3 defines the crime of “domestic battery” as follows:</p> <ul style="list-style-type: none"> <li>a) Except as provided in subsections (b) through (f), a person who knowingly or intentionally: <ul style="list-style-type: none"> <li>(1) touches a family or household member in a rude, insolent, or angry manner; or</li> <li>(2) in a rude, insolent, or angry manner places any bodily fluid or waste on a family or household member; commits domestic battery, a Class A misdemeanor.</li> </ul> </li> <li>b) The offense under subsection (a)(1) or (a)(2) is a Level 6 felony if one (1) or more of the following apply: <ul style="list-style-type: none"> <li>(1) The person who committed the offense has a previous, unrelated conviction: (A) for a battery offense included in this chapter; or (B) for a strangulation offense under IC 35-42-2-9.</li> <li>(2) The person who committed the offense is at least eighteen (18) years of age and committed the offense against a family or household member in the physical presence of a child less than sixteen (16) years of age, knowing that the child was present and might be able to see or hear the offense.</li> <li>(3) The offense results in moderate bodily injury to a family or household member.</li> <li>(4) The offense is committed against a family or household member who is less than fourteen (14) years of age and is committed by a person at least eighteen (18) years of age.</li> <li>(5) The offense is committed against a family or household member of any age who has a mental or physical disability and is committed by a person having the care of the family or household member with the mental or physical disability, whether the care is assumed voluntarily or because of a legal obligation.</li> <li>(6) The offense is committed against a family or household member who is an endangered adult (as defined in IC 12-10-3-2).</li> <li>(7) The offense is committed against a family or household member: (A) who has been issued a protection order (as defined in IC 34-26-7.5-2) that protects the family or household member from the person and the protection order</li> </ul> </li> </ul>



	<p>was in effect at the time the person committed the offense; or (B) while a no contact order issued by the court directing the person to refrain from having any direct or indirect contact with the family or household member was in effect at the time the person committed the offense.</p> <p>c) The offense described in subsection (a)(1) or (a)(2) is a Level 5 felony if one (1) or more of the following apply:</p> <ul style="list-style-type: none"> <li>(1) The offense results in serious bodily injury to a family or household member.</li> <li>(2) The offense is committed with a deadly weapon against a family or household member.</li> <li>(3) The offense results in bodily injury to a pregnant family or household member if the person knew of the pregnancy.</li> <li>(4) The person has a previous conviction for a battery offense or strangulation [as defined in section 9 (IC-35-42-2-9)] included in this chapter against the same family or household member.</li> <li>(5) The offense results in bodily injury to one (1) or more of the following: <ul style="list-style-type: none"> <li>(A) A family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.</li> <li>(B) A family or household member who has a mental or physical disability if the offense is committed by an individual having care of the family or household member with the disability, regardless of whether the care is assumed voluntarily or because of a legal obligation.</li> <li>(C) A family or household member who is an endangered adult (as defined in IC 12-10-3-2).</li> </ul> </li> </ul> <p>d) The offense described in subsection (a)(1) or (a)(2) is a Level 4 felony if it results in serious bodily injury to a family or household member who is an endangered adult (as defined in IC 12-10-3-2).</p> <p>e) The offense described in subsection (a)(1) or (a)(2) is a Level 3 felony if it results in serious bodily injury to a family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.</p> <p>f) The offense described in subsection (a)(1) or (a)(2) is a Level 2 felony if it results in the death of one (1) or more of the following:</p> <ul style="list-style-type: none"> <li>(1) A family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.</li> <li>(2) A family or household member who is an endangered adult (as defined in IC 12-10-3-2).</li> </ul> <p>Also note that under Ind. Code § 35-31.5-2-128:</p> <p>a) An individual is a "family or household member" of another person if the individual:</p> <ul style="list-style-type: none"> <li>(1) is a current or former spouse of the other person;</li> <li>(2) is dating or has dated the other person;</li> <li>(3) is or was engaged in a sexual relationship with the other person;</li> <li>(4) is related by blood or adoption to the other person;</li> <li>(5) is or was related by marriage to the other person;</li> </ul>
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	<p>(6) has or previously had an established legal relationship: (A) as a guardian of the other person; (B) as a ward of the other person; (C) as a custodian of the other person; (D) as a foster parent of the other person; or (E) in a capacity with respect to the other person similar to those listed in clauses (A) through (D); or</p> <p>(7) has a child in common with the other person.</p> <p>b) An individual is a "family or household member" of both persons to whom subsection (a)(1), (a)(2), (a)(3), (a)(4), (a)(5), (a)(6), or (a)(7) applies if the individual is a minor child of one (1) of the persons.</p>
Stalking	As used in this chapter [Ind. Code § 35-45-10-1], "stalk" means a knowing or an intentional course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the victim to feel terrorized, frightened, intimidated, or threatened. The term does not include statutorily or constitutionally protected activity.
Sexual Assault	The institution has determined, based on good-faith research, that Indiana criminal statutes do not define the term sexual assault.
Rape, Fondling, Incest, Statutory Rape	<p>For purposes of the Clery Act, the term "sexual assault" includes the offenses of rape, fondling, incest, and statutory rape. These definitions under Indiana law are as follows:</p> <p>Rape (Ind. Code § 35-42-4-1):</p> <ol style="list-style-type: none"> <li>Except as provided in subsection (b), a person who knowingly or intentionally has sexual intercourse with another person or knowingly or intentionally causes another person to perform or submit to other sexual conduct (as defined in IC 35-31.5-2-221.5) when: (1) the other person is compelled by force or imminent threat of force; (2) the other person is unaware that the sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) is occurring; or (3) the other person is so mentally disabled or deficient that consent to sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) cannot be given; or (4) the person disregarded the other person's attempts to physically, verbally, or by other visible conduct refuse the person's acts; commits rape, a Level 3 felony.</li> <li>An offense described in subsection (a) is a Level 1 felony if: (1) it is committed by using or threatening the use of deadly force; (2) it is committed while armed with a deadly weapon; (3) it results in serious bodily injury to a person other than a defendant; or (4) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.</li> </ol> <p><b>Fondling:</b> The institution has determined, based on good-faith research, that Indiana law does not define the term fondling.</p> <p><b>Incest</b> (Ind. Code § 35-46-1-3): A person eighteen (18) years of age or older who engages in sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) with another person, when the person knows that the other person is related to the person biologically as a parent, child, grandparent, grandchild, sibling, aunt, uncle, niece, or nephew, commits incest, a Level 5 felony. However, the offense is a Level 4 felony if the other person is less than sixteen (16) years of age.</p>





	<p><b>Statutory Rape:</b> The institution has determined, based on good-faith research, that Indiana law does not define the term statutory rape. [However, the concept is incorporated into the definition of “sexual misconduct with a minor” provided below.]</p>
Other “sexual assault” crimes	<p>Other crimes under Indiana law that may be classified as a “sexual assault” include the following:</p> <p><b>Child Molesting</b> (Ind. Code § 35-42-4-3):</p> <ul style="list-style-type: none"> <li>a. A person who, with a child under fourteen (14) years of age, knowingly or intentionally performs or submits to sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) commits child molesting, a Level 3 felony. However, the offense is a Level 1 felony if: <ul style="list-style-type: none"> <li>(1) it is committed by a person at least twenty-one (21) years of age;</li> <li>(2) it is committed by using or threatening the use of deadly force or while armed with a deadly weapon;</li> <li>(3) it results in serious bodily injury;</li> <li>(4) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge; or</li> <li>(5) it results in the transmission of a dangerous sexually transmitted disease and the person knew that the person was infected with the disease.</li> </ul> </li> <li>b. A person who, with a child under fourteen (14) years of age, performs or submits to any fondling or touching, of either the child or the older person, with intent to arouse or to satisfy the sexual desires of either the child or the older person, commits child molesting, a Level 4 felony. However, the offense is a Level 2 felony if: <ul style="list-style-type: none"> <li>(1) it is committed by using or threatening the use of deadly force;</li> <li>(2) it is committed while armed with a deadly weapon; or</li> <li>(3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.</li> </ul> </li> <li>c. A person may be convicted of attempted child molesting of an individual at least fourteen (14) years of age if the person believed the individual to be a child under fourteen (14) years of age at the time the person attempted to commit the offense.</li> <li>d. It is a defense to a prosecution under this section that the accused person reasonably believed that the child was sixteen (16) years of age or older at the time of the conduct, unless: <ul style="list-style-type: none"> <li>(1) the offense is committed by using or threatening the use of deadly force or while armed with a deadly weapon;</li> <li>(2) the offense results in serious bodily injury; or</li> <li>(3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim</li> </ul> </li> </ul>



	<p>was furnished with the drug or controlled substance without the victim's knowledge.</p> <p><b>Sexual Battery</b> (Ind. Code § 35-42-4-8):</p> <ul style="list-style-type: none"> <li>a. A person who, with intent to arouse or satisfy the person's own sexual desires or the sexual desires of another person: <ul style="list-style-type: none"> <li>(1) touches another person when that person is: (A) compelled to submit to the touching by force or the imminent threat of force; or (B) so mentally disabled or deficient that consent to the touching cannot be given; or</li> <li>(2) touches another person's genitals, pubic area, buttocks, or female breast when the person is unaware that the touching is occurring; commits sexual battery, a Level 6 felony.</li> </ul> </li> <li>b. An offense described in subsection (a) is a Level 4 felony if: <ul style="list-style-type: none"> <li>(1) it is committed by using or threatening the use of deadly force;</li> <li>(2) it is committed while armed with a deadly weapon; or</li> <li>(3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.</li> </ul> </li> </ul> <p><b>Sexual Misconduct with a Minor</b> (Ind. Code § 35-42-4-9):</p> <ul style="list-style-type: none"> <li>a. A person at least eighteen (18) years of age who knowingly or intentionally performs or submits to sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) with a child less than sixteen (16) years of age, commits sexual misconduct with a minor, a Level 5 felony. However, the offense is: <ul style="list-style-type: none"> <li>(1) a Level 4 felony if it committed by a person at least twenty-one (21) years of age; and</li> <li>(2) a Level 1 felony if it is committed by using or threatening the use of deadly force, if it is committed while armed with a deadly weapon, if it results in serious bodily injury, or if the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.</li> </ul> </li> <li>b. A person at least eighteen (18) years of age who knowingly or intentionally performs or submits to any fondling or touching with a child less than sixteen (16) years of age with intent to arouse or to satisfy the sexual desires of either the child or the older person, commits sexual misconduct with a minor, a Level 6 felony. However, the offense is: <ul style="list-style-type: none"> <li>(1) a Level 5 felony if it is committed by a person at least twenty-one (21) years of age; and</li> <li>(2) a Level 2 felony if it is committed by using or threatening the use of deadly force, while armed with a deadly weapon, or if the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.</li> </ul> </li> </ul>
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	<ul style="list-style-type: none"> <li>c. It is a defense that the accused person reasonably believed that the child was at least sixteen (16) years of age at the time of the conduct. However, this subsection does not apply to an offense described in subsection (a)(2) or (b)(2).</li> <li>d. It is a defense that the child is or has ever been married. However, this subsection does not apply to an offense described in subsection (a)(2) or (b)(2).</li> <li>e. It is a defense to a prosecution under this section if all the following apply: <ul style="list-style-type: none"> <li>1) The person is not more than four (4) years older than the victim.</li> <li>2) The relationship between the person and the victim was a dating relationship or an ongoing personal relationship. The term "ongoing personal relationship" does not include a family relationship.</li> <li>3) The crime: (A) was not committed by a person who is at least twenty-one (21) years of age; (B) was not committed by using or threatening the use of deadly force; (C) was not committed while armed with a deadly weapon; (D) did not result in serious bodily injury; (E) was not facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge; and (F) was not committed by a person having a position of authority or substantial influence over the victim.</li> <li>4) The person has not committed another sex offense (as defined in IC 11-8-8-5.2) (including a delinquent act that would be a sex offense if committed by an adult) against any other person.</li> <li>5) The person is not promoting prostitution (as defined in IC 35-45-4-4) with respect to the victim even though the person has not been charged with or convicted of the offense.</li> </ul> </li> </ul>
Consent (as it relates to sexual activity)	The institution has determined, based on good-faith research, that Indiana law does not define the term consent (as it relates to sexual activity).



Please note, this appendix was provided by a host campus where IU students attend class or programs. For the best accessible version of their report, please navigate to the host campus's page found at <https://police.nd.edu/crime-prevention-safety/records-reports/annual-clery-fire-safety-reports/>.

2024

# SECURITY & FIRE SAFETY

ANNUAL REPORT



UNIVERSITY OF  
NOTRE DAME



# Chief's Greeting

The Notre Dame Police Department (NDPD) is committed to providing a safe, well-ordered environment where the spirit of Notre Dame can thrive among our students, faculty, staff, and guests. Our team of dedicated professionals works around the clock to prevent crime, accidents, and other sources of harm from impacting the Notre Dame community and to respond efficiently, effectively, and compassionately when issues arise. The department proactively engages partners on and off campus to achieve this mission and asks that every member of the Notre Dame community take responsibility for their own safety and the safety of those around them. NDPD staff strive to exemplify the department values of respect, integrity, service, and excellence in everything they do.

I'd like to highlight a few of the resources NDPD extends to the Notre Dame community. We offer active violence and emergency action planning training for all faculty, staff, and students. This training is updated regularly, and we ask everyone in our community to complete it every 2 years. We are also thrilled to provide a great safety app called ND Safe. It includes a number of emergency, safety, and support resources. It can be accessed

through the ND Mobile app or as a standalone app at <https://police.nd.edu/crime-prevention-safety/personal-safety/nd-safe/>. This year we are thrilled to introduce our two Comfort K9s Orla and Finn. They are professionally trained therapy dogs who are available to provide a calm, comforting presence to students, faculty, staff, and visitors in crisis or stress relief when needed. We hope you will take advantage of these and many other safety resources available to you at Notre Dame.

This Annual Security and Fire Safety Report ("Report") provides information about campus safety and security policies, procedures, systems, and resources as well as statistical information about reports of crime and other incidents (including fires) that occur on campus and at certain remote locations. It is published in accordance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and the Higher Education Opportunity Act.

Please familiarize yourself with the resources and other helpful information contained in this Report so you can actively assist us in maintaining a safe and secure environment for the Notre Dame community.



**Remember** that you are an important part of the safety and success of Our Lady's University, and NDPD is proud to partner with you to ensure that the Notre Dame community can be "one of the most powerful means for doing good in this country."

Sincerely,

*Keri Kei Shibata*

Keri Kei Shibata  
Chief  
Notre Dame Police Department



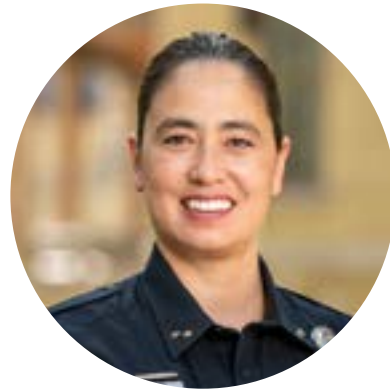
# Office of Campus Safety

## LEADERSHIP TEAM



**MICHAEL D. SEAMON**

*Vice President for University Operations,  
Events, and Safety*



**KERI KEI SHIBATA**

*Assistant Vice President for Campus Safety,  
Chief of Police*



**ANNA BELOTE**

*Sr. Director  
Risk Management & Safety*



**BRUCE HARRISON**

*Chief  
Notre Dame Fire Department*

# Office of Campus Safety

## MISSION

Promote a safe and secure environment for our students, faculty, staff, and guests that allows all to experience a robust campus life.

## DEPARTMENTS

The University of Notre Dame's Office of Campus Safety is composed of:

Notre Dame Police Department (NDPD)

Notre Dame Fire Department (NDFD)

Risk Management & Safety Department (RMS)

Office of Emergency Management

Global Safety and Security

## RISK MANAGEMENT & SAFETY SERVICES

- Managing and coordinating the University's efforts to address risks through:
  - Health and safety programs
  - Environmental compliance programs
  - Business continuity
- Workers' compensation claims management
- Responding to health, safety, and environmental concerns
- Inspections and training
- Ergonomic assessments

## NOTRE DAME FIRE DEPARTMENT (NDFD) SERVICES

NDFD is responsible for minimizing the possibility of fires and promoting fire safety by:

- Educating residence hall staff, student groups, and employees on fire prevention, fire extinguisher use, and fire code compliance.
- Participating in public education activities with students, staff, and local schoolchildren.
- Conducting annual fire code and OSHA safety inspections of campus structures.
- Performing design reviews for building and remodeling projects.







## NOTRE DAME POLICE (NDPD) SERVICES

### Police and outreach/inspection personnel 24/7

- Safety escorts (SafeBouND)
- Website safety and security info
- Campus crime blotter and alerts
- Crime maps and statistics
- Bike registration
- Property registration
- Crime prevention presentations
- Parking Services
- Lost and found
- Women's self-defense classes (Rape Aggression Defense)

### CONTACTING NDPD FOR EMERGENCIES

#### Landline:

911

#### Cell Phone:

574-631-5555

- Fire
- Medical
- Weapons
- Suspicious Activity
- Hazardous Conditions

### CONTACTING NDPD FOR NON-EMERGENCIES

#### Landline and Cell Phone:

574-631-5555

- Locked out of car or office
- Report a theft
- Jump-start vehicle
- If you're just not sure who to call

### EMERGENCY INFORMATION AT NOTRE DAME

- The University's mass notification system (ND Alert) informs the Notre Dame community about an emergency through email, telephone, cell phone, and text messaging if you have provided your contact information.
- Provide your contact information through the My Resources tab on [InsideND](#).
- During a major emergency, information can be found [here](#).

### CONTACT INFORMATION

#### **Campus Safety**

##### NDPD:

574-631-5555

##### NDFD:

574-631-6200

##### Risk Management & Safety:

574-631-5037

# Law Enforcement on Campus

The University of Notre Dame Police Department (NDPD) is fully authorized as a police agency by the state of Indiana. The University employs both sworn police officers (with arrest authority) and non-sworn campus safety officers (without arrest authority) who patrol campus and respond to emergencies. Additional staff members work as security monitors or in other support positions in the department.



Notre Dame police officers complete state-mandated training requirements established for law enforcement officers and have the same legal authority as any other police officers in Indiana. Notre Dame police officers have the authority to enforce state and local laws and University policy. The University's police officers have jurisdiction on campus and on public streets immediately adjacent to and running through the campus; they also have jurisdiction throughout St. Joseph County and, under certain circumstances, throughout the state of Indiana.

NDPD has Outreach and Engagement staff who promote events to enhance community awareness and involvement. NDPD also has safety and inspection staff who perform various inspections in campus buildings.

Notre Dame police staff frequently work with city, county, state, and federal law enforcement authorities. Agencies cooperate whenever possible on investigations and crime prevention programs to provide the best possible police services to our campus and local communities. NDPD has a written agreement with the South Bend Police Department for response to possible explosive devices, and a written agreement with the St. Joseph County Prosecutor's Office Cyber Crimes Unit regarding the technology-based investigation of crimes. NDPD has a memorandum of understanding with the St. Joseph County Police Department regarding mutual aid when NDPD or SJCPD makes a request for assistance. When a Notre Dame student is involved in an off-campus offense, University officers may assist with the investigation in cooperation with local, state, or federal law enforcement.

The University of Notre Dame does not officially recognize any student organization with a non-campus location. Many students live in the neighborhoods surrounding Notre Dame. Responsibility for providing police services in these neighborhoods rests primarily with city and county police (depending on location).

Officers maintain a 24-hour patrol of campus every day. In addition to the patrol section, officers are assigned to an investigation unit, a crime prevention and technical service unit, and a

# Threat Assessment & Management

Most of us are aware of recent acts of violence, including incidents on campuses, in schools, in houses of worship, and in public venues. Experts point out that in virtually all cases of violence, someone (sometimes many people) in hindsight had concerns about the perpetrator and may have known of the planned violence, and yet did not report the concerns to authorities before the attack.

If you know about concerning behaviors or threatening behaviors (including statements), please share the information with us so we can evaluate the concern or threat and take steps to promote community safety. Simply put:

**If you see something,  
say something.**

The information you provide will be evaluated by trained professionals and kept private to the extent possible, and appropriate action will be taken to promote the safety of the community and support the individuals involved.

Our focus in all instances is on helping individuals and keeping the community safe. If you are unsure of whether a situation should be reported, you should err on the side of caution and talk to one of our reporting resources about your concerns.

If you are aware of an individual exhibiting concerning or threatening behaviors or statements, please promptly notify one of the following resources:

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## NOTRE DAME POLICE

574-631-5555  
available 24 hours every day

### Via Email:

[reportthreats@nd.edu](mailto:reportthreats@nd.edu)

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## STUDENTS

### Division of Student Affairs

574-631-5500

### Online Reporting

[speakup.nd.edu](https://speakup.nd.edu)

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## FACULTY/STAFF

### Human Resources

574-631-5900

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## ANONYMOUS SAFETY

### Integrity Line

800-688-9918

[compliance-helpline.com/NotreDame](https://compliance-helpline.com/NotreDame)  
[speakup.nd.edu](https://speakup.nd.edu) (for students)

**Note** that if you are making an anonymous report, please provide as much information as possible so that, where necessary, actions can be taken to address your concerns. If you wish to make an anonymous report due to concerns about your safety, please know that University safety officials are committed to working with you to support your safety and that we do so most effectively when working in direct collaboration with you.



# Crime Reporting

## REPORTING AN INCIDENT

Any crime, emergency, or suspicious situation on campus, including situations that may involve an immediate threat to the health or safety of members of the community, should be reported immediately to the Notre Dame Police Department (NDPD). On-campus incidents of sexual assault, sexual misconduct, dating violence, domestic violence, and stalking may also be reported to the St. Joseph County Police Department (574-235-9611) or the Indiana State Police (574-546-4900). This includes situations where the victim of a crime elects to report a crime, as well as when a victim is unable to make such a report. Anyone may call at any time.

Individuals are encouraged to accurately and promptly report crimes to NDPD for various security and safety reasons, including for the purpose of notifying and protecting the community when needed, and providing accurate annual crime statistics to the public.

A number of blue-light emergency call stations are positioned around the campus for use in contacting NDPD, and telephones are located at the main entrances of most residence halls. For any emergency, dial 911 to summon assistance. When calling from a cell phone, NDPD recommends dialing 574-631-5555 for emergency and non-emergency situations and to request services on campus. Both of these numbers are answered 24 hours a day.

Except for confidential communications made to pastoral or professional counselors or health care professionals, the University expects all employees to report to NDPD any crime reported to the employee that occurred at the University. This is necessary not only to protect the Notre

Dame community, but also to enable the University to comply with its legal obligation to disclose and report campus crimes.

## ONLINE REPORTING OPTION

There is an online option for reporting to the Notre Dame Police Department instances of vehicle or property vandalism, property theft, or lost property that are not in progress and have occurred on the main campus. This online reporting option (available [here](#)) is intended for crimes involving damage or a loss of up to \$2,500. Call NDPD at 574-631-5555 if the incident is in progress or there is more than \$2,500 in damage or loss.

## RESPONSE TO REPORTED SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING

The section titled “Sexual Assault, Dating Violence, Domestic Violence, and Stalking” provides an overview of the University’s procedures for reporting instances of sexual harassment, which includes, but is not limited to, sexual assault, dating violence, domestic violence, and stalking, and of the confidential and other resources available to students and employees.

For more detailed information concerning the reporting options and on- and off-campus resources available to those who wish to report incidents of sexual assault, dating violence, domestic violence, or stalking, see the [Procedures for Resolving Concerns of Discriminatory Harassment, Sexual Harassment, and Other Sex-Based Misconduct](#), which is attached as Appendix 2 .



### **REPORTING CRIMES CONFIDENTIALLY (I.E., WITHOUT SHARING VICTIM'S NAME)**

Members of the Notre Dame community are encouraged to refer crime victims to NDPD to report crimes. Alternatively, victims and/or witnesses who wish to report crimes may do so on a voluntary confidential basis—i.e., without sharing the victim's name—for inclusion in the annual disclosure of crime statistics, as explained below.

Anyone may submit crime reports confidentially (i.e., without sharing the victim's name) on forms available from NDPD. NDPD will then include the reported crimes in the annual disclosure of crime statistics.

The form for reporting sexual assaults confidentially for inclusion in such crime statistics is available [here](#). The form for reporting other crimes confidentially for inclusion in such crime statistics is also available [here](#). These forms are in .pdf format and can be downloaded and filled out.

Once completed, attach the form to an email to NDPD at [NDPD@nd.edu](mailto:NDPD@nd.edu); send it by mail to: Notre Dame Police Department, 204 Hammes Mowbray Hall, Notre Dame, IN 46556; or drop it off to NDPD at Hammes Mowbray Hall.

When confidential reports provide sufficient detailed information to enable law enforcement officials to classify the offense by using Department of Education guidelines, including the definitions of FBI's Uniform Crime Reporting (UCR) program, the crime will be included in Notre Dame's annual disclosure of crime statistics.

In addition, confidential crime reports made to pastoral or professional counselors may be shared with NDPD officials with no personally identifying information disclosed for the purposes of including the information in Notre Dame's annual disclosure of crime statistics.

### **ANONYMOUS REPORTING**

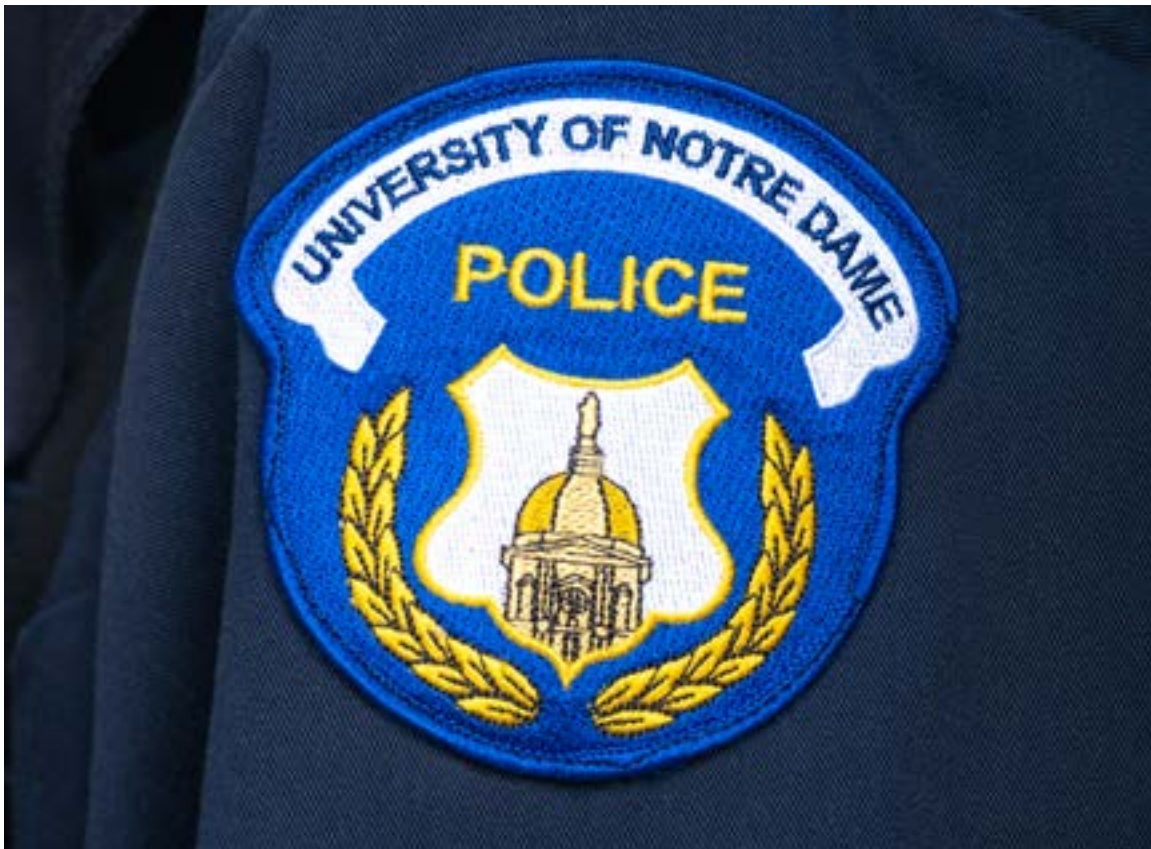
Anonymous crime reports may be made through Michiana Crime Stoppers by calling 1-800-342-STOP (7867) or online [here](#). Anonymous reports that contain sufficiently detailed facts for classification of the offense by law enforcement officials using FBI UCR guidelines will be included in annual crime report disclosures.

# Response to Reported Incidents

Communications officers at NDPD are available 24 hours a day to answer your calls. In response to a call, NDPD will take the required action, either dispatching an officer or asking the victim to report to NDPD at Hammes Mowbray Hall to file an incident report. NDPD incident reports concerning students are forwarded to the Office of Community Standards for review and potential disciplinary action, as appropriate. NDPD investigators will investigate a report when it is deemed appropriate.

NDPD officers may also arrest individuals based on a reported criminal incident.

Additional information obtained through the investigation of students will also be forwarded to the Office of Community Standards for review, as deemed necessary. To report incidents of sexual assault, dating violence, domestic violence, and stalking, see the [Procedures for Resolving Concerns of Discriminatory Harassment, Sexual Harassment, and Other Sex-Based Misconduct](#) in Appendix 2 .



# Warnings and Emergency Notification

## CRIME ALERTS (A.K.A. TIMELY WARNINGS)

In the event a serious crime occurs on campus and poses a serious, ongoing threat to members of the Notre Dame community, a mass email Crime Alert will be sent to all students and employees on campus and posted on the Notre Dame Police Department website, and may be posted in the residence halls and other buildings on campus. The determination of whether a crime poses a serious, ongoing threat is made primarily by NDPD, which may consult with other University officials as appropriate.

The alerts are generally written by the chief of Notre Dame Police or a designee, and they are distributed to the community by listserv operated by the University's Office of Public Affairs and Communications. Updates to the Notre Dame community about any particular case resulting in a Crime Alert may be distributed via email, may be posted on the Notre Dame Police website, or may be shared with the *Observer* student newspaper for a follow-up story. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants, respondents, and other impacted members of the University community. Such alerts and updates shall not include identifying information about these individuals in any publicly available recordkeeping to the extent permitted by law.

Crime Alerts are generally distributed as soon as pertinent information is available, to aid in the prevention of similar crimes. Crime Alerts will usually be distributed for the following Uniform Crime Reporting Program (UCR) classifications: criminal homicide, robbery, and major incidents of arson. Cases involving other serious crimes, such as aggravated assault, sex offenses, and motor vehicle thefts, are considered on a case-by-case basis, depending on the facts of the case and the information known by NDPD. For

example, if an assault occurs between two students who have a disagreement, there may be no ongoing threat to other ND community members and a Crime Alert would not be distributed. In cases where a serious crime is reported long after the incident occurred, there may be no ability to distribute a "timely" warning to the community and a Crime Alert would not be issued. For this reason, the decision of whether to issue a Crime Alert for serious crimes is considered on a case-by-case basis, depending on when and where the incident occurred, when it was reported, and other relevant information available to the University.

## IMMEDIATE THREAT (ND ALERT)

Notre Dame will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus. NDPD and NDFD are primarily responsible for confirming that there is a significant emergency or dangerous situation on campus that could cause an immediate threat to the health and safety of the members of the campus community. However, there are other departments on campus that could be in a position to confirm certain types of emergencies, such as a pandemic flu outbreak, chemical spill in a lab, etc.

The University has implemented ND Alert, a comprehensive emergency mass notification system, to communicate with campus constituents during a major emergency. The Emergency Operations Center (EOC) leader, vice president for University Operations Events and Safety (or designee), and the vice president for public affairs and communications (or designee) are generally responsible for developing, authorizing, and initiating the use of such tools as well as approving the messages to be distributed unless



there are extenuating circumstances, such as a weather emergency or an active critical situation that warrants immediate distribution of an alert. In those cases, the NDPD officer in charge is authorized to approve the activation of an alert.

A basic set of alert messages has already been developed by the University to expedite the delivery of these messages during a critical incident, but the vice president for public affairs and communications (or designee) and NDPD communications officers may edit those messages, as necessary.

The vice president for public affairs and communications (or designee) and NDPD communications officers will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the mass notification system, unless issuing a notification will, in the judgment of the first responders (including, but not limited to, NDPD and NDFD), compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

While the scope of the University's plan includes physical and non-physical emergencies, the ND Alert mass notification system will be used only during emergencies threatening the health and safety of students, faculty, staff, and other constituencies on campus at the time of an incident. When activated, the emergency mass notification will be sent to all segments of the community, unless the EOC leader, vice president for campus safety, and/or the vice president for public affairs and communications (or their respective designees) determine, while taking into account the safety of the community, that circumstances warrant and permit notification to a smaller segment of the community. Depending on the scope of the incident, the EOC may use one or any combination of the mass notification tools available through ND Alert. These tools, which are listed in the following paragraph, may also be used to inform the community about instructions for immediate evacuation, shelter in place, or other action needed on the part of students, employees, and campus visitors.

**Mass notification system (ND Alert):** Through the ND Alert mass notification system, campus leaders can send simultaneous alerts to individuals in a matter of minutes through cellular phones, Public Address over Internet Protocol (IPPA), text messaging, and email. To fully participate in this system, students, faculty, and staff need to provide the University with key contact information such as their cell phone numbers and email addresses in addition to their Notre Dame email. Students can provide emergency contact information during the semester enrollment process, and employees can update such information via InsideND on the University's intranet.

The vice president for public affairs and communications (or designee) and NDPD communications officers are trained to distribute messages via the mass notification system, and the system will be used in events where the University assesses a risk of serious bodily injury or death to Notre Dame constituents.

As noted, while all messages must typically be approved by the vice president for public affairs and communications (or designee), messages may be automatically distributed by the NDPD communications officer in certain campus emergencies. Specifically, in the event that the St. Joseph County tornado siren is activated, the NDPD on-duty supervisor would authorize an ND Alert message to be distributed to the campus community. In other incidents that provide immediate danger to campus (e.g., active shooter, NDPD in pursuit of the suspect of a serious violent crime, HAZMAT situation, etc.), the NDPD officer in charge would approve an ND Alert message.

The University's [emergency website](#), which is updated by the Office of Public Affairs and Communications, will serve as the primary source of follow-up information and instruction during times of campus emergencies. Emergency information is made available to the larger community, including parents of students and the people in South Bend and the surrounding areas, through the website. In times of no emergency, a statement will remain on the site indicating that the University is operating under normal business conditions.





# Emergency Response and Evacuation Guidelines

ND community members are encouraged to notify NNDP immediately of any situation or incident on campus that involves a significant emergency or dangerous situation that may involve an immediate threat to the health and safety of students, employees, or any others on campus. NNDP has the responsibility of responding to, and summoning the necessary resources to mitigate, investigate, and document, any situation that may cause a significant emergency or dangerous situation.

In addition, NNDP has a responsibility to respond to such incidents to determine if the situation does, in fact, pose a threat to the community. If so, federal law requires that the institution notify the campus community or the appropriate segments of the community that may be affected by the situation.

## EMERGENCY RESPONSE

The University's Campus Emergency Preparedness and Response Plan includes information about the management of emergency response and operations, the Emergency Operations Center (EOC), and communication responsibilities. University departments are responsible for developing contingency plans and continuity of operations plans for their staff and areas of responsibility. The University conducts emergency response drills and exercises each year, such as tabletop exercises, field exercises, and tests of the ND Alert emergency notification systems on campus. These tests are designed to assess and evaluate the emergency plans and capabilities of the institution. The University's emergency response coordinator plans these drills and exercises, and maintains a record with the following details on each such drill and exercise: description, date, time, whether it was announced or unannounced, and the opportunities for improvement identified as a result of the drill/

exercise. Tests of the emergency notification systems, certain emergency response drills, and field exercises will be announced in advance to the campus community via email and other messaging tools. Tabletop exercises and select emergency response drills will not be announced to the campus community.

The University's emergency responders, NNDP police officers, and their supervisors and administrators have all received training in incident command and responding to critical incidents on campus. When a serious incident occurs that causes an immediate threat to the campus, the first responders to the scene are usually NNDP and NDFD, with the assistance of neighboring public safety agencies, as needed. These agencies typically respond and work together to manage the incident, under the unified command of NNDP and NDFD. Depending on the nature of the incident, other University departments and other local or federal agencies could also be involved in responding to the incident.

## EVACUATION GUIDELINES

The University has general evacuation guidelines, in the event that a segment of the campus needs to be evacuated. Most evacuations occur during activated fire alarms, which require all occupants to promptly evacuate the building. Other portions of the plan would be affected by a myriad of factors, including the type of threat, the occupancy of the other buildings and areas of the campus at the time of the incident, etc. Therefore, specific information about a multi-building or area evacuation cannot be shared with the campus community in advance.

Notre Dame expects members of the community to follow the instructions of first responders on the scene, as this type of evacuation would be coordinated on-site. For example, in some





emergencies, you may be instructed to “shelter-in-place.” This option may be utilized if an incident occurs and the areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances. In these cases it may be safer to stay indoors, because leaving the area may expose you to that danger. Thus, to “shelter-in-place” means to make a shelter of the building you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside. If an incident occurs and the building you are in is not damaged, stay inside in an interior room until you are told it is safe to come out.

If your building is damaged, take your personal belongings (purse, wallet, access cards, etc.)

and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators).

Other options include moving to another part of your building, or evacuating from your building to an outside area or a neighboring building, as directed. Please follow the directions of on-scene police or fire department personnel or the announcements made via the ND Alert system.

Additional information about the emergency response/evacuation procedures are available in *du Lac* and online ([here](#)). The University also publicizes a summary of its emergency response and evacuation procedures at least once each year in conjunction with an emergency test, such as an exercise or drill.

# Notification of Missing Students

If a member of the Notre Dame community has reason to believe that a student who resides in on-campus housing is missing, he or she should promptly report the matter to NDPD, which may be contacted at 574-631-5555. When NDPD receives or is referred a report on a missing student, it will generate a missing person report and initiate an investigation.

After investigating the missing person report, should NDPD determine that the student is missing and has been missing for more than 24 hours, ND will notify St. Joseph County Police (and/or any other local law enforcement agency with jurisdiction), and the student's emergency contact, within 24 hours after the student is determined to be missing.

In addition to registering an emergency contact, all students have the option to confidentially identify during the Roll Call process an individual to be contacted by Notre Dame in the event the student is determined to be missing for at least 24 hours. The contact information that students provide for any missing person contact will be

registered confidentially, will be made accessible only to authorized Notre Dame officials, and will not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation. The missing person contact information will be used when a student who resides in on-campus housing is reported as missing. This information can also be used to assist other law enforcement agencies when a student who resides off campus is reported missing.

If a student has identified such an individual, ND will notify that individual (as well as St. Joseph County Police Department and the student's emergency contact) no later than 24 hours after the student is determined to be missing.

If the missing student is under the age of 18 and is not an emancipated individual, the University will also notify the student's custodial parent or legal guardian within 24 hours after NDPD has determined that the student has been missing. NDPD may make notification sooner than 24 hours.



## Campus Safety Begins With You

The Notre Dame Police Department provides important services to the community, but nothing we do can replace your actions in maintaining security and safety on campus. The crime prevention and security awareness programs and information described below are designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others.

Take time to learn about crime prevention and safety—for yourself and your fellow community members. Information and awareness are your best weapons against crime and accidents. Information in *du Lac: A Guide to Student Life* provides important strategies for promoting safety. Additional pamphlets and posters,

addressing a wide variety of safety-related matters, are available from NDPD.

### EDUCATIONAL PROGRAMS

Upon request by students, residence hall staff, faculty, or other employees, NDPD staff will provide educational programs addressing safety-related matters including self-defense, security awareness, campus security procedures and practices, crime prevention, safe driving, alcohol laws, bystander intervention, active shooter prevention and response, or other safety topics. The frequency of programs facilitated in person varies from year to year and is based on requests for programs by the ND community.

Safety information outposts are staffed during orientation weekend. Staff receive basic



safety information during employee orientation. Throughout the year, NDPD in cooperation with other University organizations has presented crime prevention awareness sessions and campus security procedure sessions. These sessions cover a variety of topics. In addition, information is disseminated to students and employees through crime prevention and campus security procedure messages, posters, displays, online videos, articles, and advertisements in University and student newspapers. For more information about the date and location of such programs, contact the NDPD crime prevention coordinator.

#### **POLICE.ND.EDU**

The best source of information concerning campus crime reported to NDPD is the department website ([here](https://police.nd.edu)). The site contains Crime Alerts (a.k.a. Timely Warnings), a log of crimes reported to NDPD, annual crime statistics, and crime prevention information (as well as

other information about NDPD services). Crime prevention information includes video presentations on a variety of topics such as protecting property and identity, sexual assault, everyday personal safety, stalking, and what to do in a classroom or crowd shooting.

A printed copy of the crime log is also available during normal business hours from NDPD in Room 252, Hammes Mowbray Hall. In the event of a serious crime or incident on campus that may pose a serious, continuing threat, Crime Alerts are sent to the University community via e-mail and posted on the NDPD website. Everyone is encouraged to review such information and to share the information with others who may not have seen it so steps can be taken to minimize exposure to risks.



# Clery Act Crime Statistics



The compilation of information and annual crime statistics disclosed in accordance with the Clery Act is the responsibility of the Chief of the Notre Dame Police Department.

The Notre Dame Police Department will gather data from its own records, as well as those maintained by other University departments and offices, and from local, county, and state police agencies. A written request for crime statistical information is made on an annual basis to all employees. For purposes of compiling annual crime statistics, crime reports are classified following FBI Uniform Crime Report guidelines. NDPD records all reports of criminal activity made to the department.

The tables on the following pages provide information about serious crimes and attempted crimes that were reported, as well as arrests and referrals for violations of liquor laws, for drug offenses, and for weapons offenses.

## NOTES FOR CRIME STATISTICS

NDPD seeks and includes crime data provided by the Indiana State Excise Police, the Indiana State Police, St. Joseph County Police, South Bend Police, and the Roseland Town Marshal.

## 2021, 2022 AND 2023 HATE CRIMES STATISTICS

There were no hate crimes reported to NDPD or to other campus security authorities in 2021 or 2023 in the categories of crimes listed in the charts on the following pages or for any crime involving bodily injury that manifested evidence that the victim was intentionally selected because of the victim's actual or perceived race, gender, religion, national origin, sexual orientation, gender identity, ethnicity, or disability.

In 2022 there was one hate crime of Intimidation characterized by Race and one hate crime of Battery characterized by Race reported to NDPD.

## 2021, 2022 AND 2023 UNFOUNDED CRIMES

- In 2021, there were three crimes determined to be unfounded.
- In 2022, there were three crimes determined to be unfounded.
- In 2023, there were no crimes determined to be unfounded.

# Main Campus (Notre Dame, Indiana)

## STATISTICS FOR REFERRALS, ARRESTS, AND REPORTED CRIMES

2021

2022

2023

Criminal Offenses	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	6	0	0	6	5	4	0	0	4	4	5	0	0	5	4
Fondling	10	0	0	10	9	7	0	0	7	3	3	1	0	4	1
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	2	0	0	2	2	0	0	1	1	0	4	0	0	4	2
Burglary	11	0	0	11	2	16	0	0	16	9	22	0	0	22	16
Motor Vehicle Theft*	36	0	0	36*	2	99	1	0	100*	6	119	0	0	119*	3
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	3	0	0	3	0	2	0	1	3	1	2	0	1	3	0
Dating Violence	1	0	0	1	0	2	0	0	2	1	2	0	0	2	1
Stalking	7	0	0	7	3	10	0	0	10	4	10	0	0	10	2
<b>Total</b>	<b>77</b>	<b>0</b>	<b>0</b>	<b>77</b>	<b>23</b>	<b>140</b>	<b>1</b>	<b>2</b>	<b>143</b>	<b>28</b>	<b>167</b>	<b>1</b>	<b>1</b>	<b>169</b>	<b>29</b>
Arrests	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
Weapons Violations	0	0	3	3	0	0	0	4	4	0	0	0	0	0	0
Drug Law Violations	5	0	35	40	0	6	0	20	26	0	8	0	14	22	0
Liquor Law Violations	14	0	0	14	1	15	0	2	17	3	25	0	3	28	2
<b>Total</b>	<b>19</b>	<b>0</b>	<b>38</b>	<b>57</b>	<b>1</b>	<b>21</b>	<b>0</b>	<b>26</b>	<b>47</b>	<b>3</b>	<b>33</b>	<b>0</b>	<b>17</b>	<b>50</b>	<b>2</b>
Disciplinary Actions	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	22	0	0	22	17	15	0	0	15	11	8	0	1	9	6
Liquor Law Violations	574	0	0	574	494	528	0	1	529	438	465	0	0	465	367
<b>Total</b>	<b>596</b>	<b>0</b>	<b>0</b>	<b>596</b>	<b>511</b>	<b>543</b>	<b>0</b>	<b>1</b>	<b>544</b>	<b>449</b>	<b>473</b>	<b>0</b>	<b>1</b>	<b>474</b>	<b>373</b>
Hate Crimes	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Unfounded Crimes	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
<b>Total</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

\*Since 2020, the University has experienced a significant increase in the on-campus presence of electric scooters, which are considered Motor Vehicles. This increase of electric scooters correlates with the increase of reported Motor Vehicle Thefts in the last three years. In 2021, of the 36 reported Motor Vehicle Thefts, 3 were thefts of automobiles, 28 were thefts of electric scooters, and 5 were the theft of golf carts. In 2022, of the 100 reported Motor Vehicle Thefts, 94 were thefts of electric scooters, 3 were thefts of golf carts, and 3 were the theft of automobiles. In 2023, of the 119 reported Motor Vehicle Thefts, 102 were thefts of electric scooters, 7 were thefts of golf/utility carts, 6 were thefts of automobiles, and 4 were thefts of electric bikes.

# Chicago Campus

## STATISTICS FOR REFERRALS, ARRESTS, AND REPORTED CRIMES

	2021				2022				2023			
Criminal Offenses	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	1	1	0	0	1	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Arrests	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Disciplinary Actions	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Hate Crimes	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Unfounded Crimes	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Dublin, Ireland Global Gateway

## STATISTICS FOR REFERRALS, ARRESTS, AND REPORTED CRIMES

	2021				2022				2023			
<b>Criminal Offenses</b>	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	1	0	0	1
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>
<b>Arrests</b>	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Disciplinary Actions</b>	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Hate Crimes</b>	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Unfounded Crimes</b>	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total	Campus	Non-Campus	Public	Total
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>



# Tantur Ecumenical Institute— Jerusalem, Israel

## STATISTICS FOR REFERRALS, ARRESTS, AND REPORTED CRIMES

	2021					2022					2023				
Criminal Offenses	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Arrests	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Disciplinary Actions	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Hate Crimes	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Unfounded Crimes	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# London, England Global Gateway

## STATISTICS FOR REFERRALS, ARRESTS, AND REPORTED CRIMES

2021

2022

2023

Criminal Offenses	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	1	0	0	1	1	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Arrests	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Disciplinary Actions	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	2	0	0	2	2
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>
Hate Crimes	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Unfounded Crimes	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Rome, Italy Global Gateway

## STATISTICS FOR REFERRALS, ARRESTS, AND REPORTED CRIMES

2021

2022

2023

Criminal Offenses	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Arrests	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Disciplinary Actions	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Hate Crimes	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Unfounded Crimes	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Environmental Research Center (UNDERC)

(Located in northern Michigan on the Wisconsin border)

## STATISTICS FOR REFERRALS, ARRESTS, AND REPORTED CRIMES

2021

2022

2023

Criminal Offenses	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
Murder/Non-Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter by Negligence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dating Violence	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Arrests	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Disciplinary Actions	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
Weapons Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Hate Crimes	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Unfounded Crimes	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid	Campus	Non-Campus	Public	Total	Resid
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Getting Around Campus Safely

## CAMPUS LIGHTING AND PHYSICAL PLANT

Facilities Design & Operations (FD&O) and Landscape Services maintain University buildings and grounds with a concern for safety and security. Campus facilities and lighting are regularly surveyed by physical plant staff. NDPD staff assist FD&O by reporting potential safety or security concerns. Anyone who notices a safety or security problem with the physical plant or campus landscaping should contact the manager of the facility, Facilities Operations (574-631-7701), or Landscape Services (574-631-6537). After business hours, contact NDPD.



## SAFEBOUNND

When walking on campus after dark, students can use the SafeBouND app (found on NDMobile) or call 574-631-5555 for an escort from the men and women of Notre Dame SafeBouND. A SafeBouND employee will meet the student and escort that student from any point on campus. The service is free and confidential. SafeBouND is composed of student employees; they will typically operate a golf cart, equipped with an amber light on top, or they will wear a SafeBouND vest. They are in radio contact with the NDPD Communication Center. SafeBouND will operate in the evening hours during the academic year. Golf carts will be used Sunday through Wednesday, and walking escorts will be offered Thursday through Saturday.

During evening hours when SafeBouND is not operating, campus safety officers and police

officers provide this service and can be reached by calling 574-631-5555.

## BUS SERVICE ON CAMPUS

The University of Notre Dame is party to an agreement with the South Bend Public Transportation Corp. (TRANSPO) that allows students, faculty, and staff to ride fare-free on all TRANSPO routes in South Bend/Mishawaka. This includes the #7 and the Sweep routes that serve the Notre Dame and Saint Mary's campuses.

TRANSPO schedule and route information is available [here](#). Administrative shuttles run to various parking lots and buildings on and around campus. For detailed information and shuttle route maps, please click [here](#). The shuttles run in the morning, at lunch, and at the end of the business day. For more information, contact Business Operations at 574-631-6661.

## SECURITY OF AND ACCESS TO RESIDENCE HALLS AND OTHER CAMPUS FACILITIES

The Notre Dame campus and University facilities on it are private property. Individuals are allowed on campus at the pleasure of the University. It is the University's expectation that visitors abide by University rules. Policies for persons visiting residence halls are outlined in *du Lac: A Guide to Student Life*. Visitation in residence halls by members of the opposite sex is restricted to hours between 9:00 a.m. and midnight Sunday through Thursday, and until 2:00 a.m. on weekends. Except in those buildings where posted notices prohibit trespassing, most non-residence campus buildings are open to guests during normal business hours. Visitors' access to offices, rooms, labs, and studios is restricted in these buildings and not permitted without permission from a University representative. Community members are





encouraged to immediately notify NDPD if visitors are present in these areas. Academic and administrative buildings are generally open and accessible to students, staff, and visitors during the day and into the evening hours, depending on the activities scheduled in each facility. For information about specific building hours, contact the building manager or NDPD.

Safety and security within undergraduate residence halls is the joint responsibility of the Offices of Community Standards and Residential Life and NDPD. Entrances to residence halls are generally locked at all times except during move-in and move-out. Student ID cards are required to operate the locks on exterior residence hall entrances. Residents of graduate student housing are

responsible for maintaining security in their apartments by keeping doors and windows secured.

Ensuring that residence halls are free from uninvited visitors requires that residents themselves take an active role in making sure strangers are reported to hall staff and/or security. Residents should protect themselves by always locking their doors whether they are in or away from their rooms—even when leaving for a moment. Residents should not prop open locked doors. Remember, too, that residents are held accountable for the actions of their guests.

NDPD officers patrol the campus through vehicle, bicycle, and foot patrols and conduct periodic checks of residence halls.

# Sexual Assault, Dating Violence, Domestic Violence, and Stalking

The University of Notre Dame strives to maintain a community characterized by a respect for others. At a minimum, this means a community that is free from sexual harassment and sexual violence. The acts of sexual assault, dating violence, domestic violence, and stalking can be considered forms of sexual harassment. Accordingly, Notre Dame prohibits sexual harassment in all its forms, including, but not limited to, the acts of sexual assault, dating violence, domestic violence, and stalking.

Additional information concerning the University's prohibition of sexual assault, dating violence, domestic violence, and stalking can be found in the University's [Policy on Discriminatory Harassment, Sexual Harassment, and Other Sex-Based Misconduct \("Policy on Harassment"\)](#), which is attached to this Report as Appendix 1.

## A. Definitions of Sexual Assault, Dating Violence, Domestic Violence, and Stalking

Acts of sexual assault, dating violence, domestic violence, and stalking not only violate University policy, but can be crimes as well.

### 1. Indiana State Law

Acts of sexual assault, dating violence, domestic violence, and stalking occurring within the context of interpersonal relationships may be criminal offenses under the Indiana Criminal Code.

#### a. Sexual assault

Under the Indiana Criminal Code, the crime most closely corresponding to sexual assault is *rape*. The crime of *rape* is committed when an individual knowingly or intentionally has sexual intercourse with another person or knowingly or intentionally causes another person to perform or submit to other sexual conduct when:

(1) the other person is compelled by force or imminent threat of force;

(2) the other person is unaware that the sexual intercourse or other sexual conduct is occurring;

(3) the other person is so mentally disabled or deficient that consent to sexual intercourse or other sexual conduct cannot be given; or

(4) the person disregarded the other person's attempts to physically, verbally, or by other visible conduct refuse the person's acts.

"Other sexual conduct" means an act involving:

(1) a sex organ of one (1) person and the mouth or anus of another person; or (2) the penetration of the sex organ or anus of a person by an object.

*The crime of rape is a Level 3 felony.*

#### b. Dating violence

There is no specific definition or prohibition of "dating violence" in the Indiana Criminal Code. However, physical violence by one person against another would be considered *battery*, which the Indiana Criminal Code defines as knowingly or intentionally:

(1) touching another person in a rude, insolent, or angry manner; or

(2) placing any bodily fluid or waste on another person in a rude, insolent, or angry manner.

*The crime of battery is a Class B misdemeanor.*

#### c. Domestic violence

The Indiana Criminal Code defines *domestic battery* as knowingly or intentionally:

(1) touching a family or household member in a rude, insolent, or angry manner; or

(2) placing any bodily fluid or waste on a family or household member in a rude, insolent, or angry manner.

*The crime of domestic battery is a Class A misdemeanor.*

#### **d. Stalking**

The Indiana Criminal Code defines *stalking* as a knowing or intentional course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the victim to feel terrorized, frightened, intimidated, or threatened. The term does not include statutorily or constitutionally protected activity.

#### **e. Consent**

*The age of consent* in Indiana is 16, but the term consent is not defined by Indiana law.

## **2. Definitions under University Policy**

The University prohibits all forms of sexual harassment including, but not limited to, the acts of sexual assault, fondling, incest, dating violence, domestic violence, and stalking. The University's definitions of those prohibited acts, along with its definition of consent, can be found in its *Policy on Harassment* (Appendix 1) and are also set forth below.

#### **a. Sexual assault**

*Sexual assault* is any sexual intercourse by any person upon another without consent. It includes oral, anal, and vaginal intercourse or penetration, to any degree, with any part of the body or other object. It is also referred to as "non-consensual sexual intercourse."

#### **b. Fondling**

*Fondling* is touching of the private body parts (i.e., genitals, buttocks, and/or breasts)

of another person for the purpose of sexual gratification, without consent.

#### **c. Incest**

*Incest* is sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

#### **d. Dating violence**

*Dating violence* is physical violence or the threat of physical violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with an individual, and the existence of such a relationship shall be determined based on factors such as the length and type of relationship, and frequency of interaction between the persons involved.

#### **e. Domestic violence**

*Domestic violence* is physical violence or the threat of physical violence committed by a current or former spouse or intimate partner of an individual, by a person with whom the individual shares a child in common, by a person who is cohabiting or has cohabited with the individual as if a spouse (as determined under applicable law) or intimate partner, or by a person similarly situated to a spouse of the individual under applicable domestic or family violence laws.

#### **f. Stalking**

*Stalking* is knowingly or intentionally engaging in a course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to fear for his or her safety or the safety of others or suffer substantial emotional distress.

#### **g. Consent**

*Consent* means informed, freely given agreement, communicated by clearly understandable words or actions, to participate in each form of sexual activity. Consent cannot be inferred from silence, passivity, or lack of active resistance.

A current or previous dating or sexual relationship is not sufficient to constitute consent, and consent to one form of sexual activity does not imply consent to other forms of sexual activity. By definition, there is no consent when there is a threat of force or violence or any other form of coercion or intimidation, physical or psychological. A person who is the object of sexual aggression is not required to physically or otherwise resist the aggressor; sexual contact without informed, freely given consent is sexual misconduct. There is no consent when the individual in question is under the legal age of consent. The legal age of consent in Indiana is 16.

Intoxication is not an excuse for failure to obtain consent.

Incapacitation is a physical or mental state such that a person lacks the ability to make a knowing and deliberate choice to engage in the sexual interaction. For the purposes of the University's *Policy on Harassment*, a person who is asleep or unconscious is incapacitated, without exception. A person may also become incapacitated due to other factors, which may include the use of alcohol and/or drugs to such a degree that the person no longer has the ability to make a knowing or deliberate choice to engage in the sexual interaction. Engaging in sexual activity with a person whom you know, or should reasonably know, to be incapacitated constitutes a violation. If there is a question about whether the complainant was incapacitated, the relevant standard is whether the respondent knew, or a sober, reasonable person in the respondent's position should have known, that the complainant was incapacitated and therefore could not consent to the sexual activity.

## **B. Prevention and Awareness Campaigns**

The University provides prevention and awareness campaigns for new and current students and employees to promote awareness and reduce the

risk of sexual assault, fondling, dating violence, domestic violence, and stalking. These programs are offered during orientation sessions for new students and employees to raise awareness of such crimes, and to help prevent them from occurring by addressing options for bystander intervention and information on risk reduction, including recognizing warning signs of abusive behavior and how to avoid potential attacks. Throughout the year, programming of this nature is directed to the campus community through other training programs made available both online and, where possible, in person (e.g., numerous residence halls sponsor speakers and host panel discussions on sexual assault), or through emails or other communications. One such initiative, [greeNDot](#), is a campus-wide violence prevention initiative that aspires to bring about a cultural shift in how we address violence on campus by targeting all students, faculty, and staff and teaching them how to integrate moments of violence prevention into their existing relationships and activities, thereby improving their proactive and reactive bystander behaviors.

The NDPD Crime Prevention office also gives various presentations throughout the year on sexual assault, fondling, stalking, and violence in relationships, and offers "360 Stay Safe," an educational video that addresses stalking and relationship violence, [here](#).

## **C. Reporting and Responding to Complaints Alleging Sexual Harassment**

The University provides resources and has procedures in place to support those who report sexual harassment, which includes, but is not limited to, sexual assault, fondling, dating violence, domestic violence, and stalking.

### **1. Reporting Sexual Harassment to the University and Law Enforcement**

Reports of sexual harassment should be made to the University's Office of Institutional Equity in person, by telephone (574-631-0444), by email ([equity@nd.edu](mailto:equity@nd.edu)), through use of the online incident reporting form at [speakup.nd.edu](https://speakup.nd.edu), or by mail at the following address:

**Assistant Vice President, Office of Institutional Equity and Title IX Coordinator**

100 Grace Hall  
University of Notre Dame  
Notre Dame, IN 46556  
574-631-0444  
[equity@nd.edu](mailto:equity@nd.edu)

Additional information concerning how to report violations of the policy can be found in the University's [Procedures for Resolving Concerns of Discriminatory Harassment, Sexual Harassment, and Other Sex-Based Misconduct](#) ("Procedure for Resolving Concerns of Harassment"), which is attached to this Report as Appendix 2.

In addition to reporting violations to the University, the University encourages all members of the Notre Dame community to report all incidents of sexual assault, dating violence, domestic violence, and stalking to the police. In such cases, complainants may: (a) notify proper law enforcement authorities, including NDPD and other local police; (b) be assisted by campus authorities in notifying law enforcement authorities if the complainant so chooses; or (c) decline to notify law enforcement authorities.

The University will provide complainants with written notice of their rights and reporting options, including their rights to pursue their complaints through the University's administrative Sexual Harassment Procedures. Complainants interested in exploring whether they might be entitled to an order of protection, restraining order, or other similar order issued by a criminal or civil court are encouraged to contact Notre Dame Police or the [Family Justice Center of St. Joseph County](#).

For more detailed information concerning the reporting options available to those who wish to report incidents of sexual assault, dating violence, domestic violence, and stalking, see the *Procedure for Resolving Concerns of Harassment* (Appendix 2).

**2. Resources for Medical, Counseling, and Pastoral Care**

Individuals who have been sexually assaulted, or subjected to other intimate partner violence such as dating violence, domestic violence, or stalking, are strongly encouraged to seek immediate and appropriate medical treatment. Such treatment is also important to preserve evidence in the event the individual later files criminal charges, or seeks to obtain an order of protection. The two hospitals in the South Bend area are Saint Joseph Regional Medical Center ([sjmed.com](http://sjmed.com)) and Memorial Hospital ([beaconhealthsystem.org](http://beaconhealthsystem.org)). While both offer emergency care and evidence collection, only Saint Joseph has a specially trained sexual assault team available 24 hours a day, seven days a week. Under Indiana law, the tests and procedures at the hospitals are free of charge if treatment is sought within 120 hours of the assault. The evidence gathered in this examination is maintained by the hospital and is not provided to the police unless the individual reports the assault to the police.

Students and employees are provided written notification concerning the medical, mental health, and pastoral services available for complainants and respondents, both within the University and in the community. For additional information concerning these resources, see the *Procedure for Resolving Concerns of Harassment* (Appendix 2).

**3. Privacy and Confidentiality of Reports**

Notre Dame recognizes that confidentiality is important, and will attempt to protect the confidentiality of those involved in its resolution processes, to the extent practicable. Examples of situations where the University cannot guarantee confidentiality include the following:

- When required by law to disclose information (e.g., in response to a subpoena or court order);
- When disclosure is determined to be necessary for effective investigation of the claim(s); or



- When confidentiality concerns are outweighed by the University's interest in protecting the safety and/or rights of others.

Students and employees who wish to keep confidential the details of an incident of sexual assault, dating violence, domestic violence, or stalking are provided a number of on-campus and off-campus confidential resources (including, but not limited to, counselors, health providers, vowed religious, and off-campus rape crisis resources). These resources will honor confidentiality unless there is an imminent danger to the individual or others, or unless otherwise required by law. In addition, an individual's disclosure of such incidents during the Sacrament of Confession will not be revealed by the priest for any reason, which is a sacred obligation protected by law.

Campus officials (other than those identified as confidential resources) who receive a report of sexual harassment, which includes, but is not limited to, a report of sexual assault, dating violence, domestic violence, or stalking, are required to share that information with the assistant vice president of the Office of Institutional Equity and Title IX coordinator (the "AVP/TIX coordinator") (or designee) for investigation and follow-up. To the extent any such reports result in the creation of publicly available recordkeeping, including the issuance of Crime Alerts (a.k.a. timely warnings) and other Clery Act reports to the campus community, these records, Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants, respondents, and other impacted members of the University community. Such alerts and updates shall not include identifying information about these individuals in any publicly available recordkeeping to the extent permitted by law.

For additional information concerning the privacy and confidentiality of reports, including the identification of the specific confidential

resources available to members of the Notre Dame community and the role of University ombudspersons, see the *Procedure for Resolving Concerns of Harassment* (Appendix 2).

#### 4. University Response to Reports

The University offers a wide range of resources for complainants and respondents, to provide support and guidance throughout the initiation, investigation, and resolution of a report under the policy. Upon receipt of a report, the University may provide interim measures to address concerns regarding safety and well-being and to facilitate the parties' continued access to University programs and activities. Interim measures can include, but are not limited to, no-contact orders, making alternative academic arrangements, making changes to class or work schedules or extracurricular activities, and making transportation, housing, and dining arrangements. To the extent possible, the University will maintain the confidentiality of any interim measures provided to the extent practicable.

When the name of a respondent has been identified, the AVP/TIX coordinator (or designee) will, where appropriate, issue no-contact orders to the complainant and respondent. These orders are separate and distinct from protective and/or restraining orders issued by courts, and questions about the court-issued orders should be directed to local law enforcement.

The University will also provide written notice to student and employee complainants and respondents about existing counseling, health, mental health, victim advocacy, visa, and immigration assistance, and other services available for complainants and respondents, both within the University and in the community.

The complainant and respondent will also be referred to separate resource coordinators, who will help the complainant and respondent to identify, explain, and navigate University processes and available support services. This can include referrals to counseling, educational support, pastoral care, and medical treatment,

as well as information about University and legal processes.

For additional information concerning the University's response to reports, including the implementation and notification to complainants and respondents of interim or other protective measures, see the *Procedures for Resolving Concerns of Harassment* (Appendix 2).

##### **5. Procedures for University Disciplinary Action in Cases of Alleged Sexual Harassment**

Members of the Notre Dame community who have been subjected to sexual harassment, which includes, but is not limited to, sexual assault, dating violence, domestic violence, or stalking, are strongly encouraged to review and report the incident in accordance with the *Procedures for Resolving Concerns of Harassment* (Appendix 2). They are also strongly encouraged to contact the AVP/TIX coordinator (or designee) with any questions concerning their rights and options, or the University's procedures. University policy prohibits acts of retaliation against those who in good faith report alleged sexual harassment, and/or participate in a related investigation or proceeding. Although the *Procedures for Resolving Concerns of Harassment* describe in detail the University's procedures for institutional disciplinary action in cases of sexual assault, dating violence, domestic violence, or stalking, the following are some of the key components of the University's procedures for disciplinary and other action in such cases:

###### *Initial Assessment*

- Upon receiving a report of sexual assault, dating violence, domestic violence, or stalking, the AVP/TIX coordinator (or designee) will respond to any immediate health or safety concerns, and then conduct an initial assessment of the nature and circumstances of the report to determine whether the reported conduct involves

a potential policy violation and, if so, the appropriate proceeding(s) to bring the matter to resolution. Following completion of the initial assessment, and depending on the findings in the initial assessment, the report may proceed through several possible resolution mechanisms: (1) the report may be referred to the Alternative Resolution Process; (2) the report may be referred to the University's Sexual Harassment Procedures or the Procedures for Discriminatory Harassment and Other Sex-Based Misconduct; (3) if the conduct falls outside the scope of the University's Policy on Harassment, the report may be referred to the appropriate entity to address the concerns reported; or (4) the matter may be closed.

###### *Alternative Resolution*

- After completing the initial assessment, the AVP/TIX coordinator (or designee) may determine that the Alternative Resolution Process may be appropriate for resolution of the complainant's report. The Alternative Resolution Process is a voluntary, education- and remedies-based process that is not intended to be disciplinary in nature. Alternative Resolution is conducted under the supervision of University-sanctioned, trained professionals, and may be used in certain circumstances, but only with the voluntary, informed consent of both parties, either of whom may end the process at any time.

###### *Sexual Harassment Procedures—Formal Complaint*

- At the conclusion of the initial assessment, if the report alleges conduct that falls within the prohibition of sexual harassment in the *Policy on Harassment* (Appendix 1), the AVP/TIX coordinator (or designee) will inform the complainant that a formal complaint is required to proceed under the Formal Proceedings for Sexual Harassment under

the *Procedures for Resolving Concerns of Harassment* (Appendix 2). The Sexual Harassment Procedures involve continued investigation and could also result in disciplinary action against a respondent.

- As noted above, a formal complaint of sexual harassment should be made to the University's Office of Institutional Equity in person, by email ([equity@nd.edu](mailto:equity@nd.edu)), through use of the online incident reporting form at [speakup.nd.edu](https://speakup.nd.edu), or by mail at the following address:

**Assistant Vice President, Office of  
Institutional Equity and Title IX Coordinator**  
100 Grace Hall  
University of Notre Dame  
Notre Dame, IN 46556  
574-631-0444  
[equity@nd.edu](mailto:equity@nd.edu)

For additional information concerning the filing and the University's handling of formal complaints, see the *Procedures for Resolving Concerns of Harassment* (Appendix 2).

- Upon receipt of a formal complaint of sexual harassment, the AVP/TIX coordinator (or designee) will provide to the complainant and respondent a written notice of investigation containing information concerning (i) the conduct allegedly constituting a policy violation, (ii) the alleged policy violation(s), and (iii) the parties' rights under the Sexual Harassment Procedures.

#### *Sexual Harassment Procedures—Formal Proceedings*

- When a formal complaint is referred to the formal proceedings under the Sexual Harassment Procedures, an investigator will be appointed to conduct a prompt, thorough, fair, and impartial investigation.
- *Advisors.* The complainant and respondent may each be accompanied by an advisor of

his/her choice at each stage of the Sexual Harassment Procedures in which the party participates. Except during the hearing, the advisor role is non-speaking. If a party does not have an advisor to accompany him/her at the hearing, the party will be appointed to an advisor of the University's choice.

- *Investigation.* The University-appointed investigator will provide a prompt, fair, thorough, and impartial investigation of the formal complaint. During the investigation, both parties will have the opportunity to provide relevant information, including to identify witnesses and provide other relevant evidence.
- *Investigative report.* After completing the information-gathering portion of the investigation, including sharing all evidence with and soliciting additional information from the parties, the investigator will prepare an investigative report that outlines each allegation that potentially constitutes sexual harassment, provides an overview of the procedural steps of the investigation, and summarizes the relevant evidence obtained during the investigation. The parties will be provided access to the final investigative report and all evidence related to the allegation(s) in it, and may provide a written response to the investigative report in advance of the hearing.
- *Hearing.* Upon receipt of the investigative report, the AVP/TIX coordinator (or designee) will convene a hearing board, which will conduct a hearing to determine, by a preponderance of the evidence, whether the respondent violated any provision of the *Policy on Harassment* (Appendix 1). Each party and participant will be provided at least 10 days' written notice of the hearing. Members of the hearing board will be provided a copy of the investigative report, along with all evidence provided to the parties and all party responses to

the investigative report, if any. The hearing is an opportunity for the complainant and the respondent to address the hearing board in person, to make opening and closing statements, and to present relevant witnesses.

- *Hearing—Complainant-Respondent Communications.* Neither the complainant nor the respondent may directly communicate with each other before, during, or after the hearing; nor may they ask questions of each other or of any witnesses that participate in the hearing. However, although not otherwise permitted to participate in the hearing, the advisor to each party will be permitted to ask questions of the other party and any witnesses.
- *Hearing—Determination and Sanctions.* Following the hearing, the hearing board will issue a written determination as to whether, based on a preponderance of evidence, a violation of policy has occurred and which sanctions, if any, shall be assigned. The hearing board will provide its written determination to the parties simultaneously.
- Where there is a finding of a violation of University policy, the Hearing Board may assign one or more sanctions. A complete list of sanctions, which the hearing board may assign individually or in combination, can be found in Section 4 of the *Procedures for Resolving Concerns of Harassment* (Appendix 2). The University may also take other remedial measures, as appropriate, to protect the complainant.

### *Appeal*

- Within 10 calendar days of being informed of the University's dismissal of a formal complaint or a determination regarding responsibility by a hearing board, either a complainant or the respondent may request an appeal by filing a written request

for appeal. The written request for appeal must identify an appropriate ground for review, as explained in Section 4 of the *Procedures for Resolving Concerns of Harassment* (Appendix 2). If a request for appeal is filed, the University's dismissal or the hearing board's determination will not become effective until the appeal process is complete.

- An appeal coordinator appointed by the AVP/TIX coordinator (or designee) will administer the appeal process, which the University will aim to resolve within a reasonably prompt timeframe. Requests for appeal are screened by the appeal coordinator. If the request is not timely, or if the request lacks information concerning the appropriate ground(s) for review, the request for appeal may be denied by the appeal coordinator. Requests for appeal that are timely submitted and that include the required information concerning the ground(s) for review will be forwarded to the other party and to the hearing board, each of which will be permitted to respond in writing to the request for appeal.
- The appeal coordinator will then forward the request for appeal, and any responses from the other party and/or the hearing board, to one of the following individuals, who will decide the appeal:
  - For student respondents, the Vice President for Student Affairs (or designee);
  - For staff respondents, the Vice President for Human Resources (or designee); and
  - For faculty respondents, a three-member advisory panel that will provide a recommendation to the provost (or designee).
- The appeal decision will be made based on the request for appeal, any responses



from the other party and/or hearing board, and the case file. The vice president for student affairs, the vice president for human resources, or provost (or their respective designees) may remand the case for additional proceedings, where appropriate. The appeal decision will be communicated to the complainant and respondent in writing. This appeal decision is final and not subject to further review.

#### *Procedures for Disciplinary Action— Timelines and Training*

- *Time to completion.* The University will seek to complete the Alternative Resolution Process within 60 calendar days following the decision to proceed with the process. Under the formal Proceedings for Sexual Harassment, the University will seek to
- complete the investigation within 60 calendar days of the filing of a formal complaint. The University will seek to complete the appeal process within a reasonably prompt timeframe after receiving the request for appeal. However, the University may extend any of these timeframes for good cause and will notify all parties of such delays.
- *Training.* The officials involved in responding to reports of sexual harassment receive annual training on issues related to sexual assault, dating violence, domestic violence, and stalking, and on how to conduct an investigation and hearing process that provides parties with notice and a meaningful opportunity to be heard.





# Alcohol and Other Drugs

The University has adopted and implemented a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees.

With respect to students, the specific policies and standards pertaining to the use of illicit drugs and alcohol are presented in *du Lac: A Guide to Student Life*, which is available [here](#). The information presented in *du Lac* includes the standards of conduct that apply to the unlawful possession, use, sale, or distribution of illicit drugs and alcohol by students; the sanctions the University will impose on students for violations of such standards; the legal sanctions that apply to the unlawful possession or distribution of illicit drugs and alcohol; the health risks associated with the use of illicit drugs and the abuse of alcohol; and the drug and alcohol counseling, treatment, or rehabilitation programs available to students.



With respect to employees, the specific policies and standards pertaining to the use of illicit drugs and alcohol are maintained by the Office of Human Resources and are available [here](#). These policies and standards include the standards of conduct that apply to the unlawful possession, use, sale, or distribution of illicit drugs and alcohol by employees; the sanctions the University will impose on employees for violations of such

standards; the legal sanctions that apply to the unlawful possession or distribution of illicit drugs and alcohol; the health risks associated with the use of illicit drugs and the abuse of alcohol; and the employee assistance program available for employees who want assistance with overcoming drug and/or alcohol abuse.



The [website](#) of the McDonald Center for Student Well-Being describes the drug and alcohol education, counseling, treatment, rehabilitation, and reentry programs available to students.

The McDonald Center for Student Well-Being provides prevention, intervention, and educational programs and coordinates assessment activities that support the health of Notre Dame students.

All incoming students must complete AlcoholEdu, an online pre-matriculation course, prior to their arrival on campus. The center also provides online assessments, group education, and workshops upon request to support the health and well-being of all students throughout their time at the University.

Additional information is available for students from the McDonald Center for Student Well-Being (574-631-7970) and the University Counseling Center (574-631-7336). Employees may call Carebridge at 1-800-437-0911 for information or assistance programs.

# Resources

## SUPPORT SERVICES FOR CRIME VICTIMS

A number of services are available to assist students, faculty, and staff who may become the victim of a crime on campus, or who may be injured in a serious accident or other emergency situation on campus. In addition to prompt and professional emergency medical services provided by NDPD, NDFD, ambulance, hospital, or Health Center staff, victims will be offered an opportunity to meet with Campus Ministry staff, and students may meet with professional staff from the Division of Student Affairs. University Counseling Center staff provide services for students 24 hours a day in emergency situations during the academic year.

In cases of criminal activity, information regarding victims' rights and the steps followed by the criminal justice system to address their case is available from NDPD staff. Assistance for crime victims is also available from the County Prosecutor's Office.

## RESOURCES FOR VICTIMS NEEDING VISA AND IMMIGRATION ASSISTANCE

Assistance for those victims needing help with visa and immigration issues can be found at Notre Dame's Office of International Student and Scholar Affairs located in Room 105 of the Main Building. The office can be contacted by phone at 574-631-3825 or by email at [issa@nd.edu](mailto:issa@nd.edu). The office is open Monday through Friday from 8:00 a.m. to 5:00 p.m.

Immigration services are also available off-campus through Catholic Charities at 1817 S. Miami St. in South Bend. It can be reached at 574-234-3111 ext. 33 or by email at [ccoleman@ccfwsb.org](mailto:ccoleman@ccfwsb.org).

The Board of Immigration Appeals (U.S. Department of Homeland Security) recognizes Catholic Charities' Immigration Services as a program that provides accurate and affordable services to immigrants who seek to adjust their status, reunite with family members, obtain employment

authorization, or file paperwork to make other status adjustments through USCIS (U.S. Citizenship and Immigration Services, formerly the U.S. Immigration and Naturalization Service, or INS). Citizenship classes and assistance with the process of naturalization are also provided.

Another off-campus resource for assistance with visa and immigration issues is Indiana Legal Services. Its local office is located in the Commerce Building at 227 S. Main St., Suite 200, South Bend, IN 46601. Its phone number is 574-234-8121 and its web address is [www.indianalegalservices.org](http://www.indianalegalservices.org). It is open from 8:00 a.m. to 4:30 p.m. Monday through Friday. Additional information regarding visas and immigration issues can be found on the U.S. State Department website [here](https://travel.state.gov).

## INDIANA SEX AND VIOLENT OFFENDER REGISTRY

The Indiana Sheriffs' Sex and Violent Offender Registry provides detailed information about individuals who register as sex or violent offenders at Indiana sheriff's departments.

The purpose of the registry is to inform the general public about the identity, location, and appearance of sex and violent offenders who live, work, or study in Indiana.

The registry, as well as detailed information about Indiana's laws governing the Sex and Violent Offender Registry, is available [here](https://www.in.gov/shsro/).

Indiana's Sex and Violent Offender Directory is maintained by the Indiana Criminal Justice Institute (ICJI) and lists individuals who have been convicted of one or more of the sex and violent offenses requiring registration with local law enforcement authorities. The directory and information about ICJI is available [here](https://www.in.gov/icji/).

# Campus and Local Resources



## ON CAMPUS

### Crime/Fire/Medical Emergency

911

### Notre Dame Police Department

574-631-5555

### University Health Services

574-631-7497

### Notre Dame Fire Department

574-631-6200

### McDonald Center for Student Well-Being

574-631-7970

### University Counseling Center

574-631-7336

### Deputy Title IX Coordinator

574-631-7728

### Carebridge

800-437-0911

### Office of Community Standards

574-631-5551

### Division of Student Affairs

574-631-5550

*The Notre Dame Police Department website can be found [here](#).*

## OFF CAMPUS (NOTIFY POLICE IN LOCALE WHERE INCIDENT OCCURRED)

### St. Joseph County

574-235-9611

### South Bend

574-235-9201

### Mishawaka

574-258-1678

### Indiana State Police (District 24)

574-546-4900

### St. Joseph County Prosecuting Attorney's Office

574-235-9544

### Saint Joseph Medical Center ER

574-335-1110

### SOS of the Family Justice Center

574-289-4357

### Indiana Legal Services

574-234-8121

### Immigration Services at Catholic Charities

574-234-3111 ext. 33

The policy statements included in this brochure are up-to-date as of September 2024. For the most current version of campus policies, please visit <http://dulac.nd.edu> and <http://equity.nd.edu/>.

The Notre Dame Police Department gratefully acknowledges the assistance of campus law enforcement agencies from across the country for their assistance in developing this brochure.

# Fire Safety Policies



## REPORTING A FIRE

If a fire occurs in a Notre Dame building, community members should immediately notify the Notre Dame Fire Department by calling 574-631-5555 or 911 from a campus phone. If a member of the ND community finds evidence of a fire that has been extinguished, and the person is not sure whether NDFD has already responded, the community member should immediately notify NDFD, which will investigate and document the incident.

The University maintains a fire log that records, by the date the fire was reported, any fire that occurred in an on-campus student housing facility. The fire log includes the nature, date, time, and general location of each fire, and can be viewed by visiting 252 Hammes Mowbray Hall during normal business hours.

## HEALTH, SAFETY, AND SECURITY POLICIES

**1.** Unless authorized by the Division of Student Affairs or Notre Dame Police Department, firearms or other weapons of any kind, fires, fireworks, explosives, explosive devices, and highly flammable materials are not allowed on University property.

- 2.** The tampering with or misuse of fire alarm and safety devices, emergency communication equipment, and related emergency system components is strictly prohibited.
- 3.** Failure to respond appropriately to fire alarms and emergency notifications may result in disciplinary action.
- 4.** Unauthorized presence in construction areas, campus underground tunnels, or any restricted area is prohibited.

## HOUSING POLICIES

The University believes its residence hall facilities provide the foundation of community life. In order to maintain the proper safety and security of these communities, residents and guests must abide by certain housing policies and expectations. The following includes some of the University's housing policies. Students are expected to know and abide by these policies. Failure to do so may result in disciplinary action.



## HOUSING SAFETY: CONDITIONS IN HALLS

All students share responsibility for the health and safety conditions of their residence halls. To keep halls safe, students must keep the following facts in mind:

1. Know the fire exit routes from the residence hall.
2. Burned-out light bulbs in corridors will be replaced by maintenance technicians. Students should not replace any light bulb with brighter or colored bulbs. Oversized bulbs can overload the circuits and create a fire hazard.
3. Installation and/or the use of ceiling fans, air conditioners, water beds, and/or electronic or kerosene space heaters is not permitted.
4. Propane grills or any other type of liquid gas tanks are not to be stored in residence halls.
5. The following are prohibited as interior finish to any residence hall room:
  - The installation of plywood paneling, plywood sheets, decorative wood shingles, particleboard, hardboard, wallpaper, paperboards, and any other flame- and smoke-propagating materials.
  - Combustible fabrics, burlap, paper, cork, and other flame- and smoke-propagating materials.
6. Combustible materials should not be placed against or left in contact with radiators, heating units, light bulbs or lighting fixtures, or any other electrical items.
7. Halogen torchiere lamps that have a tubular halogen bulb greater than 300 watts are prohibited. All halogen lamps must have a properly installed safety guard. Individuals owning these lamps must be able to prove the bulb wattage is 300 watts or less, replace all bulbs without wattage ratings, and obtain and properly install the wire safety guard. Lamps should never be placed near curtains, bedding, posters, or pictures. Clothing, towels, etc., should not be draped over lamps.
8. Carpeting is not permitted on walls or ceilings. Ceilings shall not be draped with any fabric, netting, or paper products.
9. Partitions shall not be constructed in any residence hall suites or rooms.
10. Storage is not permitted in corridors or stairwells.
11. Bunk beds, as provided by the University, are always permissible. No more than two beds in any bunk structure are permitted. Extension beyond normal height of bunk structure is not permitted. A single bed spring raised on double end pieces is not permitted. Beds must be debunked and returned to floor level when residents move out of the hall.
12. Platforms or structures at any level constituting additional floor surfaces are prohibited.
13. Bed structures may not render windows unusable for emergency access or for air circulation. Bed structures may not block access to heating or ventilating units, plumbing, lighting fixtures, or thermostats. Automatic sprinkler heads will be kept clear of all obstruction.
14. In multi-room suites, the corridor door in the center room shall be maintained for easy exit. The center room corridor door must be maintained so as to open at least 90 degrees. No bed structure or other furniture will block use of the connecting room doors so there is a clear passage or direct access to the center room for exiting. All corridors in every room (including suites) shall be maintained for easy exit.
15. Fire safety equipment may not be tampered or interfered with for any reason.

## HOUSING SAFETY: APPLIANCES

To meet fire, health, and safety requirements, the University discourages the proliferation of electrical appliances in student rooms. All large, domestic-type refrigerators are prohibited. Refrigerators in student rooms must not exceed



5.0 cubic feet in size and must be in good operating condition.

The use of the following electrical appliances is prohibited in all residence halls:

1. Air conditioners
2. Broilers
3. Rotisseries
4. Ceiling fans
5. Skillets
6. Rice cookers
7. Dimmer switches
8. Hot plates
9. Microwaves
10. Tabletop grills
11. Toaster ovens
12. Bread makers
13. Other such high-wattage appliances

#### HOUSING SAFETY: DECORATIONS

For reasons of residence hall safety and security:

1. All decorations must be non-combustible or factory-treated with flame retardant. No paper of any type may be used to line the exit corridors and stairs.
2. Smoke detectors, heat detectors, or sprinkler heads cannot be covered or removed at any time. Nothing can be attached to these devices.
3. No decorations can be put on the floors that may be a trip hazard in an emergency or otherwise.
4. Hose cabinets, fire extinguishers, cabinets, and fire alarm stations may not be covered with any decorative materials.
5. Residence hall room doors may be decorated (not knobs, just the door surface), but no part of an exit or emergency lighting may be covered.
6. Only artificial, flame-retardant wreaths and trees may be used in residence halls. Natural evergreen branches or trees are not permitted inside residence halls.

7. Only low-voltage, indoor-rated incandescent or LED lighting is permitted and no outdoor displays or animated/mechanized decorations are allowed inside of a building.

8. Open flames, including all types of candles and incense, are prohibited.

9. Nothing may impede or hinder occupants' access to exits, including obstructing the view of an exit sign or exit doorway. This also means windows cannot be blocked with decorations, either inside or outside of the window.

10. No modification of the building electrical system is permitted. Extension cord use must be kept to a minimum, and electrical cords cannot run through doorways, windows, or fire doors.

11. Colored lights may not be installed in corridor lighting fixtures.

#### SMOKING

Smoking is prohibited in all residence facilities. Refer to the University's Smoking Policy for more information.

#### PROCEDURES FOR EVACUATING CAMPUS BUILDINGS DURING FIRES

Anyone in a building that is involved in a fire should:

1. Call the Notre Dame Fire Department immediately by pulling the nearest pull station in the building. Pull stations are usually located near or at exits. You can also report a fire by calling 911 from a land line or 574-631-5555 from your cell phone.
2. Upon hearing the fire alarm, immediately evacuate the building using the nearest available exit. Do not attempt to fight a fire unless you have been trained to do so.
3. Use stairwells and stay off elevators.
4. Get out of the building if possible and stay out until firefighters signal that it is safe to return.

5. Stay back a reasonable distance from the building to avoid falling objects from upper floors.

*REMEMBER: Call 911 for all fire, medical, or police emergencies.*

#### PROCEDURES FOR THOSE TRAPPED DURING FIRES

Anyone trapped by smoke or fire in corridors and who cannot leave by normal exits should:

1. Stay in or return to his or her room, office, or some other smoke- and fire-free area. Shut the door and remain there until rescued.
2. If smoke enters the room from under or around the door, place sheets, blankets, or clothing around the door to seal it as well as possible.
3. Open windows from the top in order to evacuate any smoke that may enter.
4. Try to stay calm and signal firefighters to your location. They will work their way to you as fast as possible.

*REMEMBER: Call 911 for all fire, medical, or police emergencies.*

#### FIRE SAFETY EDUCATION AND TRAINING PROGRAM

The University provides numerous fire safety education and training opportunities for students and employees.

1. The Notre Dame Fire Department's [website](#) contains fire safety education and training opportunities for students and employees.

#### 2. Fire Safety and Fire Extinguisher Use Training

- Selected employees receive fire safety training and are trained in the use of extinguishers.
- All residence hall staff are trained in fire safety and are provided hands-on fire extinguisher training.

#### 3. Fire Safety Events

- The Notre Dame Fire Department holds a fire safety event with contests and activities geared to increase fire safety knowledge.
- The Notre Dame Fire Department hosts fire safety awareness booths during several campus-wide events throughout the year.

#### FUTURE PLANS FOR FIRE SAFETY IMPROVEMENTS IN STUDENT HOUSING

There are no fire safety improvements planned for student housing at this time.



# 2023 Student Housing Fire Safety Systems

Residence Halls and/or On-Campus Buildings Containing Student Residences	Central Alarm Monitoring by Notre Dame Fire Department	Smoke Detection in Common and Sleeping Areas	Full Automatic Fire Sprinkler System	Fire Extinguishers Installed	Evacuation Plans & Placards	Number of Evacuation (Fire) Drills
Alumni Hall	Yes	Yes	Yes	Yes	Yes	2
Badin Hall	Yes	Yes	Yes	Yes	Yes	4
Baumer Hall	Yes	Yes	Yes	Yes	Yes	4
Breen-Phillips Hall	Yes	Yes	Yes	Yes	Yes	2
Carroll Hall	Yes	Yes	Yes	Yes	Yes	4
Cavanaugh Hall	Yes	Yes	Yes	Yes	Yes	4
Dillon Hall	Yes	Yes	Yes	Yes	Yes	4
Duncan Hall	Yes	Yes	Yes	Yes	Yes	4
Dunne Hall	Yes	Yes	Yes	Yes	Yes	4
Farley Hall	Yes	Yes	Yes	Yes	Yes	4
Fischer Graduate Residences	Yes	Yes	Yes	Yes	Yes	4
Fisher Hall	Yes	Yes	Yes	Yes	Yes	4
Flaherty Hall	Yes	Yes	Yes	Yes	Yes	4
Hesburgh Center Apartments	Yes	Yes	Yes	Yes	Yes	0
Howard Hall	Yes	Yes	Yes	Yes	Yes	4
Johnson Family Hall	Yes	Yes	Yes	Yes	Yes	4
Keenan Hall	Yes	Yes	Yes	Yes	Yes	4
Keough Hall	Yes	Yes	Yes	Yes	Yes	4
Knott Hall	Yes	Yes	Yes	Yes	Yes	4
Lewis Hall	Yes	Yes	Yes	Yes	Yes	4
Lyons Hall	Yes	Yes	Yes	Yes	Yes	4
McGlinn Hall	Yes	Yes	Yes	Yes	Yes	4
Morrissey Manor	Yes	Yes	Yes	Yes	Yes	4
Old College	Yes	Yes	Yes	Yes	Yes	4
O'Neill Family Hall	Yes	Yes	Yes	Yes	Yes	4
Overlook Apartments 54701 Burdette St. SB	Yes – Monitored by Clay Fire	Yes	Yes	Yes	No	0
Overlook Apartments 54721 Burdette St. SB	Yes – Monitored by Clay Fire	Yes	Yes	Yes	No	0
Overlook Apartments 54746 Twyckenham SB	Yes – Monitored by Clay Fire	Yes	Yes	Yes	No	0
Pangborn Hall	Yes	Yes	Yes	Yes	Yes	4
Pasquerilla Center (ROTC)	Yes	Yes	Yes	Yes	Yes	0
Pasquerilla East Hall	Yes	Yes	Yes	Yes	Yes	4
Pasquerilla West Hall	Yes	Yes	Yes	Yes	Yes	4
Ryan Hall	Yes	Yes	Yes	Yes	Yes	4
St. Edward's Hall	Yes	Yes	Yes	Yes	Yes	4

# 2023 Student Housing Fire Safety Systems *(continued)*

Residence Halls and/or On-Campus Buildings Containing Student Residences	Central Alarm Monitoring by Notre Dame Fire Department	Smoke Detection in Common and Sleeping Areas	Full Automatic Fire Sprinkler System	Fire Extinguishers Installed	Evacuation Plans & Placards	Number of Evacuation (Fire) Drills
Siegfried Hall	Yes	Yes	Yes	Yes	Yes	4
Sorin Hall	Yes	Yes	Yes	Yes	Yes	4
Stanford Hall	Yes	Yes	Yes	Yes	Yes	4
The Landings at Notre Dame	Yes	Yes	Yes	Yes	Yes	4
Walsh Hall	Yes	Yes	Yes	Yes	Yes	4
Welsh Family Hall	Yes	Yes	Yes	Yes	Yes	4
Zahm Hall	Yes	Yes	Yes	Yes	Yes	4
Foundry Apartments 1120 N. Eddy St. SB	Yes – Monitored by Clay Fire	Yes	No	Yes	No	0
Foundry Apartments 1028 N. Eddy St. SB	Yes – Monitored by Clay Fire	Yes	No	Yes	No	0
Foundry Apartments 1015 N. Eddy St. SB	Yes – Monitored by Clay Fire	Yes	No	Yes	No	0

# 2021 Student Housing Fire Occurrence Statistics

Residence Halls and/or On-Campus Buildings Containing Student Residences	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire	Incident Number
Alumni Hall	1	03/13/2021	1:10 p.m.	Accidental	0	0	\$100	21-247
Badin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Baumer Hall	0	N/A	N/A	N/A	0	0	0	N/A
Breen-Phillips Hall	0	N/A	N/A	N/A	0	0	0	N/A
Carroll Hall	0	N/A	N/A	N/A	0	0	0	N/A
Cavanaugh Hall	0	N/A	N/A	N/A	0	0	0	N/A
Dillon Hall	0	N/A	N/A	N/A	0	0	0	N/A
Duncan Hall	0	N/A	N/A	N/A	0	0	0	N/A
Dunne Hall	0	N/A	N/A	N/A	0	0	0	N/A
Farley Hall	0	N/A	N/A	N/A	0	0	0	N/A
Fischer Graduate Residences	1	07/31/2021	12:37 a.m.	Cooking	0	0	\$100	21-678
Fisher Hall	0	N/A	N/A	N/A	0	0	0	N/A
Flaherty Hall	0	N/A	N/A	N/A	0	0	0	N/A
Hesbergh Center Apartments	0	N/A	N/A	N/A	0	0	0	N/A
Howard Hall	0	N/A	N/A	N/A	0	0	0	N/A
Johnson Family Hall	0	N/A	N/A	N/A	0	0	0	N/A
Keenan Hall	0	N/A	N/A	N/A	0	0	0	N/A
Keough Hall	0	N/A	N/A	N/A	0	0	0	N/A
Knott Hall	0	N/A	N/A	N/A	0	0	0	N/A
Lewis Hall	0	N/A	N/A	N/A	0	0	0	N/A
Lyons Hall	0	N/A	N/A	N/A	0	0	0	N/A
McGlinn Hall	0	N/A	N/A	N/A	0	0	0	N/A
Morrissey Manor	0	N/A	N/A	N/A	0	0	0	N/A
Old College	0	N/A	N/A	N/A	0	0	0	N/A
O'Neill Family Hall	1	11/06/2021	9:21 p.m.	Cooking	0	0	\$100	21-1382
Overlook Apartments 54701 Burdette St.	0	N/A	N/A	N/A	0	0	0	N/A
Overlook Apartments 54721 Burdette St.	0	N/A	N/A	N/A	0	0	0	N/A
Overlook Apartments 54746 Twyckenham	0	N/A	N/A	N/A	0	0	0	
Pangborn Hall	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla Center (ROTC)	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla East Hall	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla West Hall	0	N/A	N/A	N/A	0	0	0	N/A
Ryan Hall	0	N/A	N/A	N/A	0	0	0	N/A
St. Edward's Hall	0	N/A	N/A	N/A	0	0	0	N/A
Siegfried Hall	0	N/A	N/A	N/A	0	0	0	N/A
Sorin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Stanford Hall	0	N/A	N/A	N/A	0	0	0	N/A
Walsh Hall	0	N/A	N/A	N/A	0	0	0	N/A



# 2021 Student Housing Fire Occurrence Statistics *(continued)*

Residence Halls and/or On-Campus Buildings Containing Student Residences	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire	Incident Number
Welsh Family Hall	0	N/A	N/A	N/A	0	0	0	N/A
Zahm Hall	0	N/A	N/A	N/A	0	0	0	N/A
Foundry Apartments 1120 N. Eddy St. SB	0	N/A	N/A	N/A	0	0	0	N/A
Foundry Apartments 1028 N. Eddy St. SB	0	N/A	N/A	N/A	0	0	0	N/A
Foundry Apartments 1015 N. Eddy St. SB	0	N/A	N/A	N/A	0	0	0	N/A
The Landings @ Notre Dame	1	11/10/2021	5:43 p.m.	Cooking	0	0	\$100	21-1416
Embassy Suites* 1140 E. Angela Blvd.	0	N/A	N/A	N/A	0	0	0	N/A
Hampton Inn and Suites* 52709 Indiana S.R. 933	0	N/A	N/A	N/A	0	0	0	N/A
Fairfield Inn* 1220 E. Angela Blvd.	0	N/A	N/A	N/A	0	0	0	N/A
Morris Inn* Notre Dame Ave.	0	N/A	N/A	N/A	0	0	0	N/A
Holiday Inn Express and Suites* 120 N. Dixie Way	0	N/A	N/A	N/A	0	0	0	N/A
18688 Welworth SB	0	N/A	N/A	N/A	0	0	0	N/A
18299 Berger SB	0	N/A	N/A	N/A	0	0	0	N/A
54828 Twyckenham	0	N/A	N/A	N/A	0	0	0	N/A
54852 Twyckenham	0	N/A	N/A	N/A	0	0	0	N/A
18380 Eugene	0	N/A	N/A	N/A	0	0	0	N/A
18350 Eugene	0	N/A	N/A	N/A	0	0	0	N/A

\*These locations were used solely for student quarantine and isolation for COVID-19 diagnoses during 2021.

# 2022 Student Housing Fire Occurrence Statistics

Residence Halls and/or On-Campus Buildings Containing Student Residences	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire	Incident Number
Alumni Hall	0	N/A	N/A	N/A	0	0	0	N/A
Badin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Baumer Hall	0	N/A	N/A	N/A	0	0	0	N/A
Breen-Phillips Hall	0	N/A	N/A	N/A	0	0	0	N/A
Carroll Hall	0	N/A	N/A	N/A	0	0	0	N/A
Cavanaugh Hall	0	N/A	N/A	N/A	0	0	0	N/A
Dillon Hall	0	N/A	N/A	N/A	0	0	0	N/A
Duncan Hall	0	N/A	N/A	N/A	0	0	0	N/A
Dunne Hall	0	N/A	N/A	N/A	0	0	0	N/A
Farley Hall	0	N/A	N/A	N/A	0	0	0	N/A
Fischer Grad Apt's.	0	N/A	N/A	N/A	0	0	0	N/A
Fisher Hall	0	N/A	N/A	N/A	0	0	0	N/A
Flaherty Hall	0	N/A	N/A	N/A	0	0	0	N/A
Hesburgh Center Apt's.	0	N/A	N/A	N/A	0	0	0	N/A
Howard Hall	0	N/A	N/A	N/A	0	0	0	N/A
Johnson Family Hall	0	N/A	N/A	N/A	0	0	0	N/A
Keenan Hall	0	N/A	N/A	N/A	0	0	0	N/A
Keough Hall	0	N/A	N/A	N/A	0	0	0	N/A
Knott Hall	0	N/A	N/A	N/A	0	0	0	N/A
Lewis Hall	0	N/A	N/A	N/A	0	0	0	N/A
Lyons Hall	0	N/A	N/A	N/A	0	0	0	N/A
McGlinn Hall	0	N/A	N/A	N/A	0	0	0	N/A
Morrissey Manor	0	N/A	N/A	N/A	0	0	0	N/A
Old College	0	N/A	N/A	N/A	0	0	0	N/A
O'Neill Family Hall	0	N/A	N/A	N/A	0	0	0	N/A
Overlook Apartments 54701 Burdette St. SB	0	N/A	N/A	N/A	0	0	0	N/A
Overlook Apartments 54721 Burdette St. SB	0	N/A	N/A	N/A	0	0	0	N/A
Overlook Apartments 54746 Twyckenham SB	1	12/09/2022	6:51 PM	Cooking	0	0	15,000.	22-1862
Pangborn Hall	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla Center (ROTC)	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla East Hall	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla West Hall	0	N/A	N/A	N/A	0	0	0	N/A
Ryan Hall	0	N/A	N/A	N/A	0	0	0	N/A
St. Edward's Hall	0	N/A	N/A	N/A	0	0	0	N/A
Siegfried Hall	0	N/A	N/A	N/A	0	0	0	N/A
Sorin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Stanford Hall	0	N/A	N/A	N/A	0	0	0	N/A

# 2022 Student Housing Fire Occurrence Statistics *(continued)*

Residence Halls and/or On-Campus Buildings Containing Student Residences	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire	Incident Number
The Landings @ Notre Dame*	0	N/A	N/A	N/A	0	0	0	N/A
Walsh Hall	0	N/A	N/A	N/A	0	0	0	N/A
Welsh Family Hall	0	N/A	N/A	N/A	0	0	0	N/A
Zahm Hall	0	N/A	N/A	N/A	0	0	0	N/A
1015 N. Eddy St. SB	0	N/A	N/A	N/A	0	0	0	N/A
1120 N. Eddy St. SB	0	N/A	N/A	N/A	0	0	0	N/A
1028 N. Eddy St. SB	0	N/A	N/A	N/A	0	0	0	N/A
Morris Inn— Notre Dame Ave.	0	N/A	N/A	N/A	0	0	0	N/A
Holiday Inn Express & Suites* 120 N. Dixie Way	0	N/A	N/A	N/A	0	0	0	N/A
Hampton Inn & Suites* 52709 S.R. 933	0	N/A	N/A	N/A	0	0	0	N/A

\*These locations were used solely for student quarantine and isolation for COVID-19 diagnoses during 2022.

# 2023 Student Housing Fire Occurrence Statistics

Residence Halls and/or On-Campus Buildings Containing Student Residences	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire	Incident Number
Alumni Hall	0	N/A	N/A	N/A	0	0	0	N/A
Badin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Baumer Hall	0	N/A	N/A	N/A	0	0	0	N/A
Breen-Phillips Hall	0	N/A	N/A	N/A	0	0	0	N/A
Carroll Hall	0	N/A	N/A	N/A	0	0	0	N/A
Cavanaugh Hall	0	N/A	N/A	N/A	0	0	0	N/A
Dillon Hall	0	N/A	N/A	N/A	0	0	0	N/A
Duncan Hall	0	N/A	N/A	N/A	0	0	0	N/A
Dunne Hall	0	N/A	N/A	N/A	0	0	0	N/A
Farley Hall	0	N/A	N/A	N/A	0	0	0	N/A
Fischer Grad Residences	0	N/A	N/A	N/A	0	0	0	N/A
Fisher Hall	0	N/A	N/A	N/A	0	0	0	N/A
Flaherty Hall	0	N/A	N/A	N/A	0	0	0	N/A
Hesburgh Center Apartments	0	N/A	N/A	N/A	0	0	0	N/A
Howard Hall	0	N/A	N/A	N/A	0	0	0	N/A
Johnson Family Hall	0	N/A	N/A	N/A	0	0	0	N/A
Keenan Hall	0	N/A	N/A	N/A	0	0	0	N/A
Keough Hall	0	N/A	N/A	N/A	0	0	0	N/A
Knott Hall	0	N/A	N/A	N/A	0	0	0	N/A
Lewis Hall	0	N/A	N/A	N/A	0	0	0	N/A
Lyons Hall	0	N/A	N/A	N/A	0	0	0	N/A
McGlinn Hall	1	02/15/2023	2107	Cooking	0	0	\$500.00	23-208
Morrissey Manor	0	N/A	N/A	N/A	0	0	0	N/A
Old College	0	N/A	N/A	N/A	0	0	0	N/A
O'Neill Family Hall	0	N/A	N/A	N/A	0	0	0	N/A
Overlook Apartments 54701 Burdette St.	1	10/08/2023	1446	Accidental	0	0	\$100.00	23-4079
Overlook Apartments 54721 Burdette St. SB	0	N/A	N/A	N/A	0	0	0	N/A
Overlook Apartments 54746 Twyckenham SB	1	08/25/2023	0342	Cooking	0	0	0	23-3442
Pangborn Hall	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla Center (ROTC)	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla East Hall	0	N/A	N/A	N/A	0	0	0	N/A
Pasquerilla West Hall	0	N/A	N/A	N/A	0	0	0	N/A
Ryan Hall	0	N/A	N/A	N/A	0	0	0	N/A
St. Edward's Hall	0	N/A	N/A	N/A	0	0	0	N/A
Siegfried Hall	0	N/A	N/A	N/A	0	0	0	N/A
Sorin Hall	0	N/A	N/A	N/A	0	0	0	N/A
Stanford Hall	0	N/A	N/A	N/A	0	0	0	N/A

# 2023 Student Housing Fire Occurrence Statistics *(continued)*

Residence Halls and/or On-Campus Buildings Containing Student Residences	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Estimated Value of Property Damage Caused by Fire	Incident Number
The Landings @ Notre Dame	0	N/A	N/A	N/A	0	0	0	N/A
Walsh Hall	0	N/A	N/A	N/A	0	0	0	N/A
Welsh Family Hall	0	N/A	N/A	N/A	0	0	0	N/A
Zahm Hall	1	07/06/2023	1016	Other - Combustibles too close to heat source	0	0	0	21-823
Foundry Apartments 1120 N. Eddy St. SB	0	N/A	N/A	N/A	0	0	0	N/A
Foundry Apartments 1028 N. Eddy St. SB	0	N/A	N/A	N/A	0	0	0	N/A
Foundry Apartments 1015 N. Eddy St. SB	0	N/A	N/A	N/A	0	0	0	N/A



# Appendix 1



## **POLICY ON DISCRIMINATORY HARASSMENT, SEXUAL HARASSMENT, AND OTHER SEX-BASED MISCONDUCT**

Responsible Executive:  
Provost, Vice President of  
Human Resources, Vice  
President for Student Affairs  
Responsible Office:  
Office of Institutional Equity  
Issued: November 19, 2013  
Revised: October 11, 2022

### **1. INTRODUCTION**

The University of Notre Dame strives to maintain a community characterized by a respect for others. At a minimum, this means a community that is free from harassment. Harassment includes Discriminatory Harassment, Sexual Harassment, and Other Sex-Based Misconduct, as defined below. At Notre Dame, our goal is to promote respectful behavior and interactions. Our culture of respect means that no type of harassment is tolerated. Upon receiving a report of alleged violations of this Policy, the University will take prompt action, including a review of the matter and, where appropriate, an investigation and other appropriate action to stop the alleged misconduct. The University is also dedicated to responding quickly and thoroughly to all reported or alleged violations of this Policy, and to enforcing the Non-Retaliation Policy to protect those who report and/or are involved in an investigation of conduct prohibited by this Policy.

### **2. POLICY STATEMENT**

The University of Notre Dame does not tolerate Discriminatory Harassment, Sexual Harassment, or Other Sex-Based Misconduct (as defined in this Policy) by or against any member of its community, nor will it tolerate sexual or discriminatory harassing conduct that affects job or educational benefits or that interferes with an individual's work or academic performance, or that creates an intimidating, hostile, or offensive work or educational environment. All such conduct is expressly prohibited, and individuals who engage in conduct prohibited by this Policy may be subject to disciplinary action, up to and including termination or dismissal.

### **3. SCOPE**

This Policy applies to all faculty, staff, and students. This Policy applies to any allegation of Discriminatory Harassment, Sexual Harassment, or Other Sex-Based Misconduct that is made in the context of an educational program or activity or that otherwise affects the University's work or educational environment. However, the University's investigation may be limited where the alleged conduct occurred outside the context of the University's programs or activities, or work or educational environment.

Nothing in this Policy restricts the University's right to address and take appropriate action with respect to conduct that, while not meeting the definitions of conduct prohibited by this Policy, is nevertheless inconsistent with the University's value of respect for others.

Academic freedom and the associated protections of tenure are fundamental to the scholarly enterprise. Because the University remains committed to the principles of academic freedom as articulated in Article IV/Section 2/Academic Freedom and Associated Responsibilities of

Faculty, protections of academic freedom will be considered in any applications of this Policy. Vigorous discussion and debate are fundamental to the University and this policy is not intended to stifle teaching or research methods or infringe upon academic freedom.

#### 4. RESPONSIBLE PARTY

The Assistant Vice President of the Office of Institutional Equity (or designee) is responsible for implementing and monitoring compliance with this Policy on behalf of the University. This includes coordination of training, education, communications and administration of the reporting and response procedures concerning suspected or alleged violations of this Policy.

Any inquiries regarding conduct prohibited by this Policy may be directed to the Assistant Vice President of the Office of Institutional Equity / Title IX Coordinator:

Assistant Vice President, Office of Institutional Equity & Title IX Coordinator  
100 Grace Hall  
University of Notre Dame  
Notre Dame, IN 46556  
574-631-0444  
equity@nd.edu

Some types of harassment and related misconduct may be criminal in nature and can also be reported to the Notre Dame Police Department, 911 (emergencies) or 574-631-5555 (non-emergencies).

#### 5. DEFINITIONS

<b>Complainant</b>	An individual who is alleged to have been directly affected by a violation of this Policy.
<b>Consent</b>	Informed, freely given agreement, communicated by clearly understandable words or actions, to participate in each form of sexual activity. Consent cannot be inferred from silence, passivity, or lack of active resistance. A current or previous dating or sexual relationship is not sufficient to constitute consent, and consent to one form of sexual activity does not imply consent to other forms of sexual activity. By definition, there is no consent when there is a threat of force or violence or any other form of coercion or intimidation, physical or psychological. A person who is the object of sexual aggression is not required to physically or otherwise resist the aggressor; sexual contact without informed, freely given consent is sexual misconduct. There is no consent when the individual in question is under the legal age of consent. The legal age of consent in Indiana is 16.  Intoxication is not an excuse for failure to obtain consent.
<b>Formal Complaint</b>	A document filed by a complainant or signed by the Title IX

	Coordinator alleging Sexual Harassment against a respondent and requesting that the University investigate the allegation.
<b>Incapacitation</b>	A physical or mental state such that a person lacks the ability to make a knowing and deliberate choice to engage in the sexual interaction. For the purposes of this Policy, a person who is asleep or unconscious is incapacitated, without exception. A person may also become incapacitated due to other factors, which may include the use of alcohol and/or drugs to such a degree that the person no longer has the ability to make a knowing or deliberate choice to engage in the sexual interaction. Engaging in sexual activity with a person whom you know, or should reasonably know, to be incapacitated constitutes a violation. If there is a question about whether the complainant was incapacitated, the relevant standard is whether the respondent knew, or a sober, reasonable person in the respondent's position should have known, that the complainant was incapacitated and therefore could not consent to the sexual activity.
<b>Respondent</b>	An individual who is alleged to have violated this Policy.

## 6. DISCRIMINATORY HARASSMENT

**Discriminatory Harassment** is (1) unwelcome conduct (2) that is based on an individual's or group's race, color, national origin, ethnicity, religion, genetic information, age, disability, or veteran status and (3) that interferes with performance, limits participation in University activities, or creates an intimidating, hostile, or offensive University environment when viewed from the perspective of both the individual and a reasonable person in the same situation.

Discriminatory Harassment may include the following types of misconduct, when such misconduct concerns one or more of the characteristics listed above:

- Verbal abuse, slurs, derogatory comments or insults about, directed at or made in the presence of an individual or group.
- Display or circulation of written materials or pictures that are offensive or degrading.
- Damage to, trespass on or unauthorized use of property, such as spraying or scratching of a motor vehicle, damage or theft of property.
- Physical contact, or threatening language or behavior.
- Other conduct that interferes with an individual's performance; limits participation in University activities; or otherwise creates an intimidating, hostile, or offensive University environment.

## 7. SEXUAL HARASSMENT

**Sexual Harassment** as defined and prohibited in this Policy includes conduct on the basis of sex that satisfies one or more of the following:

- An employee or agent of the University conditioning the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct.
- Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the University's education program or activity.

- Sexual Assault, which is defined as any sexual intercourse by any person upon another without Consent. It includes oral, anal and vaginal intercourse or penetration, to any degree, with any part of the body or other object. It is also referred to as “non-consensual sexual intercourse.”
- Fondling, which is defined as touching of the private body parts (*i.e.*, genitals, buttocks, and/or breasts) of another person for the purpose of sexual gratification, without Consent.
- Incest, which is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Dating Violence, which is defined as physical violence or the threat of physical violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with an individual, and the existence of such a relationship shall be determined based on factors such as the length and type of relationship, and frequency of interaction between the persons involved.
- Domestic Violence, which is defined as physical violence or the threat of physical violence committed by a current or former spouse or intimate partner of an individual, by a person with whom the individual shares a child in common, by a person who is cohabiting with or has cohabitated with the individual as a spouse or intimate partner, by a person similarly situated to a spouse of the individual under applicable domestic or family violence laws (“Domestic Partner”). This prohibition also includes a pattern of coercive behavior used to gain or maintain power or control over a Domestic Partner, including, but not limited to verbal, psychological, economic, or technological abuse. Stalking, which is knowingly or intentionally engaging in a course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to fear for his or her safety or the safety of others or suffer substantial emotional distress.

## 8. OTHER SEX-BASED MISCONDUCT

**Other Sex-Based Misconduct** may include, but is not limited to, any of the offenses listed below.

- Any sexual touching with any part of the body or other object, however slight, by any person upon another, without Consent.
- Unwelcome conduct that is either based on an individual’s or group’s sex, sexual orientation, or gender identity, or that is sexual in nature, and that interferes with performance, limits participation in University activities, or creates an intimidating, hostile, or offensive University environment when viewed from the perspective of both the individual and a reasonable person in the same situation.
- Exposing one’s own or another person’s private parts without Consent.
- Recording video or audio, photographing, disseminating, or transmitting intimate or sexual utterances, sounds or images without Consent of all parties involved.
- Allowing others to view sexual acts (whether in person, through electronic means, or via a video camera or other recording device) without the Consent of all parties involved.
- Engaging in any form of voyeurism.
- Sex-based cyber-harassment.
- Prostitution or the solicitation of a prostitute.

To the extent that alleged conduct is prohibited as Sexual Harassment as defined above, such conduct is excluded from the prohibition on Other Sex-Based Misconduct.

## 9. REPORTING AND RESPONSE PROCEDURES FOR VIOLATIONS OF THIS POLICY

This Policy seeks to encourage all members of the Notre Dame community to report and address incidents of Discriminatory Harassment, Sexual Harassment, and Other Sexual Misconduct. The Procedures for Resolving Allegations of Discriminatory Harassment, Sexual Harassment, and Other Sexual Misconduct as issued and updated by the Office of Institutional Equity, describe the necessary steps for resolving concerns of violations of this Policy.

All University community members are expected to provide truthful information. If an investigation reveals that an individual has provided deliberately false information and/or made an accusation in bad faith or with a view to personal gain or to intentionally harm another in connection with an incident, disciplinary action may be taken. This provision does not apply to information provided in good faith, even if the facts alleged are not later substantiated.

## 10. CONTACTS

Subject	Office or Position	Telephone Number	Office Email or URL
Policy Clarification	Office of Institutional Equity	574-631-0444	equity@nd.edu
Web Address for this Policy		<a href="http://policy.nd.edu">http://policy.nd.edu</a>	



# Appendix 2



## Procedures for Resolving Concerns of Discriminatory Harassment, Sexual Harassment, and Other Sex-Based Misconduct

Updated 10.11.22

### 1. INTRODUCTION

The University of Notre Dame strives to maintain a community characterized by a respect for others. At a minimum, this means a community that is free from harassment. The University's Policy on Discriminatory Harassment, Sexual Harassment, and Other Sex-Based Misconduct ("the Policy") outlines various forms of prohibited conduct. The University will process potential violations of the Policy by University students and employees (including faculty and staff members) in accordance with the reporting and response procedures set forth below.

Section 2 outlines generally applicable procedures that pertain to Sexual Harassment, Discriminatory Harassment, and Other Sex-Based Misconduct. Section 3 describes the procedures applicable for Alternative Resolution, which, under certain circumstances, may be available to address allegations of Sexual Harassment, Discriminatory Harassment, and Other Sex-Based Misconduct. The procedures applicable to claims of conduct constituting Sexual Harassment under the Policy are outlined below in Section 4. The procedures applicable to claims of Discriminatory Harassment and Other Sex-Based Misconduct under the Policy for student Respondents are outlined below in Section 5.A. The procedures applicable to claims of Discriminatory Harassment and Other Sex-Based Misconduct under the Policy for staff and faculty Respondents are outlined below in Section 5.B.

Any changes to this procedures document will take immediate effect and will be applicable to all pending cases.

### 2. PROCEDURES THAT APPLY GENERALLY

#### A. How to Report Violations of the Policy

##### 1. Reporting to the University

The University encourages its students, faculty, and staff to report all violations of the Policy. The University is committed to eliminating misconduct, and to do so, the University must be informed of any conduct that violates the Policy. Any person may report conduct prohibited by the Policy, in person, by mail, by telephone, by email, or by online form to the Office of Institutional Equity using the contact information listed below or by any other means that results in the Office of Institutional Equity receiving the person's report. A person may make a report at any time, including during non-business hours.

You may report to the Office of Institutional Equity by calling 574-631-0444, emailing [equity@nd.edu](mailto:equity@nd.edu), or using the online incident reporting form at [speakup.nd.edu](https://speakup.nd.edu).

The University has designated the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator, to handle all inquiries regarding its efforts to comply with and carry out its responsibilities under Title IX and other laws pertaining to equal opportunity and access. This includes the handling of alleged violations of the Policy by University students, faculty, or staff. The Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator may be contacted as follows:

Erin N. Oliver  
Assistant Vice President, Office of Institutional Equity & Title IX Coordinator  
100 Grace Hall  
University of Notre Dame  
Notre Dame, IN 46556  
574-631-0444  
equity@nd.edu

## 2. Reporting to Law Enforcement

In addition to reporting violations to the University, an individual has the option to pursue a criminal complaint with an appropriate law enforcement agency. In such cases, Complainants may (a) notify proper law enforcement authorities, including on-campus and local police (as described below); (b) be assisted by campus authorities in notifying law enforcement authorities if the Complainant so chooses; or (c) decline to notify law enforcement authorities. The University encourages members of the University community to report all violations of the Policy. If the incident occurred on Notre Dame property, the Notre Dame Police Department, a duly authorized police agency in the state of Indiana, is an appropriate agency with which to file a report. On-campus incidents may also be reported to the St. Joseph County Police Department. In the South Bend area, the local law enforcement agencies include the South Bend, St. Joseph County, and Mishawaka police departments. The Notre Dame Police Department (911 from a campus phone, or 574-631-5555 from a cell phone) can assist with contacting the appropriate agency. Reported violations of the Policy allegedly committed by a student, faculty, or staff member that are reported to the Notre Dame Police Department will also be referred to the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee), who will follow-up and investigate as appropriate. Similarly, where the University receives a report from another police agency of an alleged violation of the Policy, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) and the Notre Dame Police Department will follow-up and investigate as appropriate. The University's process and procedures are distinct from the criminal investigation as a result of the University's obligation under Title IX and other laws pertaining to equal opportunity and access to ensure that it is providing an environment free from discrimination for all members of the University community.

If a Complainant wishes to pursue a criminal complaint, the Complainant may choose to temporarily defer the University's administrative investigation by making a formal written request to the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee), which may temporarily delay the investigation and the University's ability to respond. However, the University may choose not to defer its investigation and procedures, where it determines a deferral would be inappropriate, taking into consideration the University's obligation to maintain an environment free from Sexual Harassment,

Discriminatory Harassment, and Other Sex-Based Misconduct. At any time, the Complainant may choose to rescind the deferral by making a formal written request to the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee), electing to resume the University's investigation. The University will maintain documentation of the date of deferral. Information obtained through the criminal investigation may be considered in the University's investigation. Where the University is aware that an individual is pursuing a criminal complaint, a member of the Notre Dame Police Department will request that the St. Joseph County Prosecutor's Office keep the University informed and immediately advise of its decision whether to prosecute the complaint. The University will maintain documentation of the date of the request to the Prosecutor's Office. In cases where the Prosecutor's Office declines prosecution, a member of the Notre Dame Police Department will work with the Prosecutor's Office to notify the Complainant of the Prosecutor's decision.

In addition to having the option of pursuing a criminal complaint, a Complainant may also have the option of exploring whether he or she might be entitled to an order of protection, restraining order, or other similar orders issued by a criminal or civil court. For more information about such orders, including the University's responsibilities concerning such orders, members of the University community should contact the Notre Dame Police Department or the Family Justice Center of St. Joseph County.

## **B. Group Accountability**

In addition to investigating and addressing behavior of individuals, the University reserves the right to investigate and hold accountable the collective behavior of groups of individuals, including but not limited to student clubs, organizations, teams, and residential communities.

## **C. Confidential Resources and Information About Privacy**

### **1. Confidentiality**

Notre Dame recognizes that confidentiality is important. Breaches of confidentiality compromise the University's ability to investigate and resolve claims of Policy violations. Notre Dame will attempt to protect the confidentiality of the process to the extent reasonably possible. Investigators, mediators, members of Hearing Boards or Equity Panels, and any others participating in the process on behalf of the University shall keep the information obtained through the process confidential. All other participants in the process (including the Complainant, Respondent, Advisors, and witnesses) are encouraged to respect the confidentiality of the proceedings and circumstances giving rise to the dispute and to discuss the matter only with those persons who have a genuine need to know.

While Notre Dame is committed to respecting the confidentiality of all parties involved in the process, it cannot guarantee complete confidentiality. Examples of situations in which confidentiality cannot be maintained include:

- When the University is required by law to disclose information (such as in response to a subpoena or court order);
- When disclosure of information is determined by the Office of Institutional Equity and/or the department necessary for conducting an effective investigation of the claim; and

- When confidentiality concerns are outweighed by the University's interest in protecting the safety or rights of others.

## 2. Confidential Resources

If a student, staff, or faculty member wishes the details of an incident to be kept confidential, the student, staff, or faculty member can speak with:

- Counselors, including at the University Counseling Center and Wellness Center;
- Health providers, such as University Health Services and local hospitals;
- Off-campus rape crisis resources, such as S-O-S, the rape crisis center for St. Joseph County; and
- Vowed religious (priests, deacons, and religious sisters and brothers) working within Campus Ministry and who are operating in that role.

These individuals will honor confidentiality unless there is an imminent danger to the person involved or to others. In addition, disclosure during the Sacrament of Reconciliation (confession) will not be revealed by the priest for any reason, which is a sacred obligation protected by law.

## 3. Parameters of Privacy and Confidentiality for Investigations; Mandatory Reporting Obligation

In all instances and to the extent possible, the University will protect the privacy of all parties to a report of Sexual Harassment, Discriminatory Harassment, and Other Sex-Based Misconduct. That said, with the exception of those Confidential Resources listed above, all University employees, including faculty and staff, are considered mandatory reporters. Employees who receive information about any suspected or potential Sexual Harassment, Discriminatory Harassment, and Other Sex-Based Misconduct, whether from the student, faculty, or staff involved or from a third party, must report the information to the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee).

Employees may provide support and assistance to a Complainant, witness, or Respondent; but, mandatory reporters cannot promise confidentiality or withhold information about Sexual Harassment, Discriminatory Harassment, and Other Sex-Based Misconduct.

## 4. Parameters of Privacy and Confidentiality Related to Crime Alerts Issued by the University

In an effort to provide timely notice to the Notre Dame community, and in the event of a serious crime that occurs on campus and poses a serious, ongoing threat to members of the Notre Dame community, a mass email Crime Alert will be sent to all students, faculty, and staff on campus and is posted on the Notre Dame Police Department website, and may also be posted in residence halls and various other buildings on campus. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of Complainants. Such alerts and updates shall not include identifying information about the Complainant in any publicly-available recordkeeping to the extent permitted by law.

## D. Availability of Counseling, Medical and Pastoral Resources

### 1. Counseling Resources

#### a. *Resources Available to Students, Faculty, and Staff*

The Family Justice Center of St. Joseph County ([fjcsjc.org](http://fjcsjc.org)) is a collaboration of civil, legal, medical, and social services which supports individuals affected by domestic violence. The Family Justice Center can be reached by calling 574-234-6900 and its office is located at 533 North Niles Avenue in South Bend. S-O-S of the Family Justice Center ([fjcsjc.org/sos](http://fjcsjc.org/sos)) is staffed by trained professionals and volunteer advocates who are available 24 hours a day. The staff can provide confidential counseling and recovery services, as well as support and information about communication with the police, family and friends. S-O-S Volunteer Advocates provide emotional support and information on the phone and in person at area hospital Emergency Departments around the clock. Specially trained professionals offer confidential counseling, group therapy, information, and referrals. The S-O-S Advocate acts as a liaison between the individual and the legal process, and can accompany the individual to court, if desired. The 24-hour telephone number for the S-O-S is 574-289-4357.

The Rape, Abuse and Incest National Network (RAINN) ([rainn.org](http://rainn.org)) is an anti-sexual violence organization that partners with more than 1,100 local rape crisis centers across the country. Among its programs, RAINN has two resources available globally: (1) the National Sexual Assault Online Hotline (<https://ohl.rainn.org/online/>), a secure web-based hotline that provides live and confidential help through an interface similar to instant messaging; and (2) the National Sexual Assault Hotline (800-656-HOPE), which provides free, confidential services 24 hours a day, seven days a week.

#### b. *Additional Resources Available to Faculty and Staff*

LifeWorks, the Employee Assistance Program for Notre Dame, provides referrals to professionals who provide confidential counseling and support on a wide range of issues. The service is available 24 hours a day, seven days a week, and can be reached at 888-267-8126 or online at <https://universityofnotredame.lifeworks.com/>.

#### c. *Additional Resources Available to Students*

The University Counseling Center, which is staffed by trained professionals and counselors, offers specialized support and assistance. Current students may seek counseling at any time, even years after the incident. The confidential services of the UCC are available to any student who may need support or assistance. The Counseling Center can be reached at 574-631- 7336 (24 hours). In addition, a Walk-In Crisis Service is available to students in Saint Liam Hall, Monday-Friday, 9 a.m. – 5 p.m. For further information, go to [ucc.nd.edu](http://ucc.nd.edu).

### 2. Medical Resources

It is especially important for individuals who have been sexually assaulted or subjected to other Sexual Harassment, Discriminatory Harassment, or Other Sex-Based Misconduct that involves



physical contact to seek immediate and appropriate medical treatment. Such treatment is also important to preserve evidence in the event the individual later files criminal charges, or seeks to obtain an order of protection. The two hospitals in the South Bend area are St. Joseph Regional Medical Center ([sjmed.com](http://sjmed.com)) and Memorial Hospital ([qualityoflife.org](http://qualityoflife.org)). While both hospitals offer emergency care and evidence collection, St. Joseph has a specially trained sexual assault team available 24 hours a day, seven days a week. Under Indiana law, the tests and procedures at the hospitals are free of charge if treatment is sought within 120 hours of the assault. The evidence gathered in this examination will be maintained by the hospital and will not be provided to the police unless the individual reports the assault to the police. Any decision about whether or not to talk to the police is up to the individual.

Faculty and staff may visit the Notre Dame Wellness Center (574-634-9355), which is equipped to provide confidential and professional medical care to faculty and staff. Students may visit University Health Services, which is open 24 hours a day during the academic year and is equipped to provide confidential and professional medical care to students. University Health Services can be reached in Saint Liam Hall, 574-631-7567. While the Notre Dame Wellness Center and University Health Services staff are unable to perform procedures related to the collection of evidence for the purposes of pursuing criminal prosecution, they can provide assistance and support when an individual requests or requires transportation to the hospital.

### 3. Pastoral Resources

Vowed religious (priests, deacons, and religious sisters and brothers) working within Campus Ministry and who are operating in that role are confidential resources. In addition, an individual's disclosure during the sacrament of confession will not be revealed by the priest for any reason, which is a sacred obligation protected by law. Campus Ministry can be reached at 574-631-7800 or at [campusministry.nd.edu](http://campusministry.nd.edu).

## **E. Direct Communication With the Alleged Offender in Cases That Do Not Involve Sexual Harassment**

In cases involving Discriminatory Harassment or Other Sex-Based Misconduct, the impacted party may speak directly with the alleged offending person to address his or her concerns and obtain an appropriate resolution, if he or she feels comfortable doing so. Sometimes, an effective manner of addressing offensive behavior is to politely and calmly advise the person, verbally or in writing, that his or her behavior or language is offensive and unwelcome, and to request that the person stop uttering such words or engaging in such behavior.

While this approach may be effective to eliminate the offensive behavior, individuals who choose to address the alleged offender directly must also promptly report the offensive behavior to the Office of Institutional Equity, which will direct the report as appropriate. Such reporting will enable the University to decide whether there is an impact to the community (such as egregious conduct or a pattern of inappropriate behavior) that warrants University to take steps to maintain a respectful environment free from harassment. An individual who directly addresses his or her concerns with the alleged offending person must also notify the Office of Institutional Equity if they did not obtain a satisfactory outcome through their discussions.

## **F. Supportive Measures**

The following information is provided to encourage reporting to the University of conduct prohibited by the Policy. Following receipt of a report, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) will promptly and confidentially contact the Complainant to discuss the supportive measures available and will consider the Complainant's wishes with regard to those supportive measures.

### 1. Interim Measures

The University offers a wide range of resources for Complainants and Respondents, to provide support and guidance throughout the initiation, investigation, and resolution of a report under the Policy. Upon receipt of a report, the University may take interim measures to address concerns regarding safety and well-being and to facilitate the parties' continued access to University programs and activities. These measures may be remedial and/or protective (designed to address safety and well-being and continued access to employment and educational opportunities). Interim measures, which may be temporary or permanent, may include no-contact directives, changes in class or work schedules, academic modifications and support, changes in University-owned living arrangements, or any other reasonably available measures that the University deems appropriate. Interim measures are available under all resolution processes and may be implemented prior to the initiation of the process. Interim measures will be administered by the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee). The University will maintain the confidentiality of any interim measures provided, to the extent practicable, and will promptly address any violation of interim measures.

The University encourages reporting of violations of interim measures as soon as possible. Individuals may report such violations in accordance with the reporting procedures outlined in Section 2.A.1, above. Upon receiving a report of any violations of the terms of Interim Measures, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) will review the information to determine the appropriate means to address the alleged behavior. An individual found responsible for violating an Interim Measure may be subject to Sanctions, as defined in Section 4 below.

### 2. No Contact Orders

When the name of a Respondent has been identified, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) will, where appropriate, issue No Contact Orders to both the Respondent and the Complainant.

Unless otherwise stated in writing, a Complainant or Respondent who is issued a No Contact Order by the University may not have contact, either directly, indirectly, or through third parties, with specific individuals for a specified period of time. "Third parties" include friends, family, attorneys, and other individuals acting on behalf of a Complainant or Respondent who has been issued a No Contact Order. "Contact" includes, but is not limited to, email, social media, instant messaging, text messaging, phone calls, voicemail, or direct visits. Unintentional contact and contact as outlined below in Section IV is not considered a violation of the No Contact Order.

The University encourages reporting of violations of No Contact Orders as soon as possible. Individuals may report such violations in accordance with the reporting procedures outlined in Section 2.A.1, above. Upon receiving a report of any violations of the terms of No Contact

Orders, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) will review the information to determine the appropriate means to address the alleged behavior. An individual found responsible for violating a No Contact Order may be subject to Sanctions, as defined in Section 4 below.

No Contact Orders are separate and distinct from court-administered actions such as protective orders and restraining orders. Questions about court-administered actions should be directed to local law enforcement.

### 3. Assignment of a Resource Coordinator

After a report of Sexual Harassment is received by the Assistant Vice President of the Office of Institutional Equity (or designee), a Complainant will be offered a Resource Coordinator (“RC”). If a report identifies the name of a Respondent, a RC will also be offered to the Respondent. RCs are trained Notre Dame employees who will serve as resource persons to the Complainant and Respondent to identify, explain, and navigate University processes and available support services. This can include referrals to counseling, educational support, pastoral care, and medical treatment, and information about University and legal processes.

## G. Retaliation

The University strongly encourages the reporting of any incident of Sexual Harassment, Discriminatory Harassment, or Other Sex-Based Misconduct and takes such reports very seriously. Any actual or threatened retaliation will be addressed by the University pursuant to its Non-Retaliation Policy. Students, faculty, and staff are encouraged to report concerns about retaliation to the Office of Institutional Equity as soon as possible.

### 1. Addressing Student Concerns About Other Violations

At times, students are hesitant to report misconduct to University officials because they are concerned that they themselves, or witnesses to the misconduct, may be found responsible for other policy violations (e.g. parietals or alcohol violations). These behaviors are not condoned by the University, but the importance of addressing Sexual Harassment, Discriminatory Harassment, and Other Sex-Based Misconduct outweighs the University’s interest in addressing lesser violations. Accordingly, in these cases, the University will not refer reporting and participating students to the University Conduct Process to address lesser policy violations (e.g. parietals or alcohol violations).

Students who feel unsafe in a residence hall after parietals should leave the hall, regardless of the time, without concern for a parietals violation. A student will not be found responsible for a violation of the University’s undergraduate residence hall visitation (parietals) policy if the violation is related to an incident of Sexual Harassment, Discriminatory Harassment, or Other Sex-Based Misconduct.

## H. Administrative Leave, Emergency Removal, and Information About Student Respondent’s Enrollment, Transcript, and Degree

In cases involving a student or staff Respondent, the University may, after undertaking an individualized safety and risk analysis and determining that there is an immediate threat to the

physical health or safety of any individual arising from the allegations of sexual harassment justifies removal, remove a Respondent on an emergency basis from participating in some or all University activities. After any such removal, the Respondent will have an opportunity to challenge the decision. The University may place a non-student staff Respondent on administrative leave, pending any investigation under this Policy.

In cases involving a faculty Respondent, the faculty Respondent member may be removed consistent with the procedures under the Academic Articles.

Generally, in cases involving a student Respondent, the student Respondent may not withdraw or take a leave of absence from the University after the University receives a report of an alleged violation of the Policy. The University reserves the right to proceed with an appropriate resolution process regardless of a Respondent's request for a withdrawal or for a leave of absence from the University. At any time, the University may place an administrative hold on the Respondent's University academic transcript, make a transcript notification, or withhold the award of the Respondent's degree. In cases where the University permits a Respondent to withdraw from the University after receiving a report of an alleged violation of University policy (including while the resolution process is pending), this withdrawal may be considered permanent and the Respondent's academic transcript may be held or noted "withdrawal pending investigation." Even if a Respondent withdraws from the University, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) may decide to proceed with a resolution process. At the conclusion of a resolution process, the Respondent's transcript will be updated with the appropriate notation or removal of notation as prescribed by the University's Conduct Records Reporting Policy.

### **I. Requests for Anonymity and/or No University Resolution Process**

In the event that a Complainant requests anonymity or requests that a matter not be referred to the Sexual Harassment Procedures or Procedures for Discriminatory Harassment and Other Sex-Based Misconduct, or to Alternative Resolution, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) will make a determination about whether the request can be granted. The decision will be based on a review of factors, including, but not limited to, patterns of behavior involving the Respondent, a group of individuals, and/or a specific location; threats of future sexual or other violence by the Respondent; the use of a weapon; whether the Complainant is a minor; and/or other risks to the University community.

If a Complainant request that a matter not be referred to the Sexual Harassment Procedures or the Procedures for Discriminatory Harassment and Other Sex-Based Misconduct, or to Alternative Resolution, and the University agrees to such request, the Complainant will be notified in writing that he/she has six months from the date of the decision of the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) to request that the matter be referred back to a formal process.

If the University is able to agree to a Complainant's request for anonymity, the University's ability to meaningfully investigate the incident or impose Sanctions on the alleged Respondent(s) may be limited.

In some cases, based on this review, the University may not be able to agree to the Complainant's request in order to adhere to its obligation to provide a safe, non-discriminatory environment. If the University determines that it is unable to agree to a Complainant's request that a matter not be referred to a process outlined in these procedures, the Complainant will be notified in writing prior to the commencement of any formal process.

If the University is unable to agree to a Complainant's request for anonymity, the Complainant will be notified in writing prior to the University initiating a resolution process and the University will, to the extent possible, share information only with people responsible for handling the University's response.

## **J. Initial Assessment**

After receiving a report of Sexual Harassment, Discriminatory Harassment, or Other Sex-Based Misconduct, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) will gather information about the reported conduct and respond to any immediate health or safety concerns.

The Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee), and where appropriate a Student Affairs administrator, will also assess the nature and circumstances of the report to determine whether the reported conduct is within the scope of the Policy, whether the reported conduct raises a potential Policy violation, and the appropriate manner of resolution under these procedures. This will include, when possible, a discussion of the Complainant's expressed preference for manner of resolution and any barriers to proceeding. It will also take into consideration the University's obligation to maintain an environment free from harassment.

At the conclusion of the initial assessment:

- If the report alleges conduct that falls within the Policy, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) will inform the Complainant of what processes are available and the applicable procedures; or
- If the report does not fall within the Policy, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) will refer the report to an appropriate entity to address the concerns or close the matter.

Depending on the content alleged in the report, the matter may be handled through the Sexual Harassment Procedures or the Procedures for Discriminatory Harassment and Other Sex-Based Misconduct. In either situation, it is possible that Alternative Resolution, described in Section 3 below, may also be available.

### **1. Consolidation of Reports**

The Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) has the discretion to consolidate or separate multiple reports of Discriminatory Harassment, Other Sex-Based Misconduct, or Formal Complaints of Sexual Harassment into a single Investigation or multiple Investigations, where the allegations of a Policy violation arise out of the same facts or circumstances. Consolidation might involve multiple Complainants and



a single Respondent, multiple Respondents, and/or conduct that is temporally or logically connected. Consolidation may occur under the Sexual Harassment Procedures and the Procedures for Discriminatory Harassment and Other Sex-Based Misconduct.

Where the University receives a report of alleged Sexual Harassment, along with additional report(s) of alleged Discriminatory Harassment or Other Sex-Based Misconduct, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) also has the discretion to determine whether or not to investigate and resolve the report(s) of alleged Discriminatory Harassment or Other Sex-Based Misconduct in consolidation with the alleged Sexual Harassment pursuant to the Sexual Harassment Procedures.

## 2. Moving to or from Different Procedures

If, during the course of a proceeding under the Sexual Harassment Procedures, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) determines that the conduct alleged does not constitute Sexual Harassment under the Policy or if the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) otherwise determines that the Sexual Harassment Procedures are inapplicable, the matter may be referred to the Procedures for Discriminatory Harassment and Other Sex-Based Misconduct.

Similarly, if, during the course of a proceeding under the Procedures for Discriminatory Harassment and Other Sex-Based Misconduct, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) determines that the conduct alleged does constitute Sexual Harassment or otherwise determines that the Sexual Harassment Procedures are applicable, the matter may be referred to the Sexual Harassment Procedures.

Finally, if the requirements for participating in Alternative Resolution are otherwise met, including both parties' agreement to participate in Alternative Resolution, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) may refer the matter from either the Sexual Harassment Procedures or the Procedures for Discriminatory Harassment and Other Sex-Based Misconduct to Alternative Resolution. Likewise, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) may refer a matter from Alternative Resolution to either the Sexual Harassment Procedures or the Procedures for Discriminatory Harassment and Other Sex-Based Misconduct, if applicable.

## 3. **ALTERNATIVE RESOLUTION**

Alternative Resolution is a voluntary, remedies-based, and educational process that is designed to allow a Respondent to accept responsibility for repairing harm and acknowledge harm to the Complainant or to the University community. The goal of Alternative Resolution is to address allegations of harmful and/or prohibited conduct, identify ways that individuals and/or the community have been impacted, and develop a resolution to address the impact and prevent future behavior.

### A. **Circumstances When Alternative Resolution May Be Appropriate**

Alternative Resolution may be available under either the Sexual Harassment Procedures or the Procedures for Discriminatory Harassment and Other Sex-Based Misconduct. Alternative Resolution, however, may not be appropriate for all forms of alleged Policy violations, and the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) retains the discretion to determine which cases are or are not appropriate for Alternative Resolution.

Alternative Resolution is available only after the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) reviews the matter to confirm that it would be appropriate for Alternative Resolution.

Alternative Resolution may be used only with the voluntary, informed consent of both parties. Before obtaining such consent, the University will notify the parties of the allegations at issue and the requirements of Alternative Resolution, including any limitations on pursuing a resolution under either the Formal Proceedings of the Sexual Harassment Procedures or the Procedures for Discriminatory Harassment and Other Sex-Based Misconduct.

At any time prior to agreeing to a resolution in Alternative Resolution, either a Complainant or a Respondent may request to end Alternative Resolution and proceed under either the Formal Proceedings of the Sexual Harassment Procedures or the Procedures for Discriminatory Harassment and Other Sex-Based Misconduct, as applicable.

Alternative Resolution may also only be conducted under the supervision of University-sanctioned, trained professionals, and following a determination by the University that the matter at hand is appropriate for a restorative approach.

Alternative Resolution is not available to resolve allegations that an employee engaged in Sexual Harassment against a student.

In cases involving allegations of Sexual Harassment, Alternative Resolution is not available without the filing of a Formal Complaint.

## **B. Forms of Alternative Resolution**

Alternative Resolution may include, but is not limited to, one or more of the following approaches:

- Mediation: A facilitated conversation between two or more individuals, most often the Complainant, the Respondent, and/or other community members. Depending on stated interests, the participants may sometimes work towards the development of a shared agreement, although working towards an agreement is not always the intended outcome.
- Indirect Mediation: An indirect conversation individually with the Complainant, the Respondent, and/or other participants to discuss experiences and perspectives and explore interests while working towards meeting expressed needs. This process does not require direct interaction between the parties or the parties and other participants, but rather, independently, with a facilitator. In some cases, such as alleged sexual assaults, mediation will not be appropriate, even on a voluntary basis.

- Restorative Conference: A facilitated interaction where the individuals who have been impacted can come together with an individual(s) who assumes responsibility for addressing the impact (to the extent possible). A conference may include multiple members of the community to explore individual and community impact, harm, obligations, and opportunity for repairing them.
- Accountability Conference: A facilitated interaction between the Respondent and University faculty and/or staff designed to provide accountability, structured support, and the development of a learning plan. The focus is to balance support and accountability for an individual who has acknowledged their obligation to address impact and willingness to engage in an educational process.

Depending on the form of Alternative Resolution, it may be possible for a Complainant to maintain anonymity in Alternative Resolution.

Additional measures that may be agreed to as a result of Alternative Resolution may include:

- Educational programming and/or training;
- Regular meetings with an appropriate University individual, unit, or resource;
- Extension of a No Contact Order;
- Restriction from participation in facets of the work or educational environment;
- Restriction from participation in particular events;
- Completion of an educational plan with regular meetings with a conversation partner or other appropriate University staff or faculty member;
- Completion of a development plan with oversight from Human Resources or a supervisor, as appropriate;
- Commitment to regular conversations with Human Resources or a supervisor, as appropriate; and/or
- Counseling sessions.

### **C. Alternative Resolution Agreements**

Some forms of Alternative Resolution will result in a written agreement. Any agreements reached in Alternative Resolution must be approved by the Assistant Vice President of Institutional Equity and Title IX Coordinator (or designee).

If the Assistant Vice President of Institutional Equity and Title IX Coordinator (or designee) approves an agreement after the parties have voluntarily reached consensus as to its terms, the Respondent will be required to comply with the agreement. Failure to comply with the agreement may result in the matter being referred to the Sexual Harassment Procedures or the Procedures for Discriminatory Harassment and Other Sex-Based Misconduct.

### **D. Referral Back to Other Procedures**

If, for any reason, no resolution is reached, the matter may be referred to the Assistant Vice President of Institutional Equity and Title IX Coordinator (or designee) for further action under the Sexual Harassment Procedures or the Procedures for Discriminatory Harassment and Other Sex-Based Misconduct.

### **E. Timing**

The University will seek to complete Alternative Resolution within sixty calendar days following the decision to proceed with Alternative Resolution. The sixty calendar-day timeframe does not typically include academic break periods and may be affected by holidays or other extenuating circumstances. The University reserves the right to reasonably modify Alternative Resolution on a case-by-case basis due to the scope or complexity of the facts and circumstances at issue, or due to other extenuating circumstances. The University may extend any timeframe in this policy for good cause, including extension beyond sixty calendar days. Any modifications will be communicated to both parties.

## **4. SEXUAL HARASSMENT PROCEDURES**

The Sexual Harassment Procedures apply when the Respondent is a student, staff, or faculty member at the University at the time of the alleged conduct and where the conduct alleged includes Sexual Harassment under the Policy.

Following the Initial Assessment, Alternative Resolution may be available in cases alleging Sexual Harassment. In such cases, prior to engaging in Alternative Resolution, the University will provide both parties with written notice of the allegations, explain the requirements and consequences of Alternative Resolution, and obtain both parties voluntary and written consent to participate in Alternative Resolution.

### **A. Formal Complaint Requirement for Sexual Harassment Procedures**

At the conclusion of the initial assessment, if the report alleges conduct that falls within the prohibition on Sexual Harassment in the Policy, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) will inform the Complainant that in order to proceed under the Sexual Harassment Procedures, a Formal Complaint, as defined in the Policy, is required.

The University will conduct an Investigation under the Sexual Harassment Procedures only upon the filing of a Formal Complaint alleging Sexual Harassment. A Formal Complaint may be initiated by only the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator or a Complainant participating in or attempting to participate in a University education program or activity. A Complainant may file a Formal Complaint in person at the Office of Institutional Equity, by mail at Office of Institutional Equity 100 Grace Hall, Notre Dame, IN, 46556, by email at [equity@nd.edu](mailto:equity@nd.edu), by contacting the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator, or [speakup.nd.edu](http://speakup.nd.edu). When a Complainant submits a Formal Complaint, he or she must include a physical or digital signature to indicate that the Complainant is the person filing the Formal Complaint.

### **B. Dismissal of Formal Complaints of Sexual Harassment**

The Department of Education requires universities to distinguish between conduct regulated by Title IX and conduct that is not regulated by Title IX but is still prohibited by University policies or codes. Under Title IX, the University must dismiss a Formal Complaint of Sexual

Harassment or the part of the allegations in a Formal Complaint of Sexual Harassment, if applicable, where the conduct alleged:

- would not constitute Sexual Harassment as defined in the Policy;
- did not occur in the University's educational programs or activities; or
- did not occur in the United States.

The University may dismiss a Formal Complaint of Sexual Harassment if:

- a Complainant notifies the Title IX Coordinator in writing that he or she would like to withdraw the Formal Complaint or any allegations therein;
- the Respondent is no longer enrolled or employed by the University; or
- the University is prevented from gathering evidence sufficient to reach a determination.

A dismissal pursuant to Department of Education Title IX Regulations, however, does not prevent the University from investigating the matter under otherwise applicable processes in these Procedures. For example, if alleged Sexual Harassment occurs at an off-campus location (*i.e.*, outside the University's educational programs or activities) or outside of the United States, the University may still investigate the matter under the Sexual Harassment Procedures. Similarly, if alleged conduct does not constitute Sexual Harassment as defined in the Policy, the University may still investigate the matter under the Procedures for Discriminatory Harassment and Other Sex-Based Misconduct.

If the University must dismiss allegations of conduct based upon the determination that the conduct does not fall under one or more provisions of the Policy, the dismissal does not preclude the University from addressing conduct in any manner the University deems appropriate under other University policies.

### **C. Notice of Investigation**

Upon receipt of a Formal Complaint of Sexual Harassment, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) will provide the Complainant and the Respondent a written Notice of Investigation, containing the following information (if known):

- the conduct allegedly constituting a Policy violation, including the identities of the parties involved in the incident and the date and location of the alleged incident; and
- the alleged Policy violation(s).

This Notice of Investigation will also inform the parties of their rights under the Sexual Harassment Procedures.

If the Investigation reveals the existence of additional or different potential Policy violations, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) will issue a supplemental Notice of Investigation that includes this information.

### **D. Formal Proceedings for Sexual Harassment**



Where Alternative Resolution is not pursued, a Formal Complaint of Sexual Harassment will go through the Formal Proceedings under the Sexual Harassment Procedures. These Formal Proceedings involve an Investigation and could result in Sanctions against a Respondent. When a Formal Complaint of Sexual Harassment is referred to the Formal Proceedings under the Sexual Harassment Procedures, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) will appoint one or more Investigators to conduct a prompt, thorough, fair, and impartial Investigation.

As stated in Article IV/Section 2 of the University's Academic Articles regarding Academic Freedom, freedom of inquiry and freedom of expression are safeguarded by the University. The rights and obligations of academic freedom take diverse forms for the faculty, the students, and the administration; in general, however, these freedoms derive from the nature of the academic life and accord with the objectives of the University as a community that pursues the highest scholarly standards, promotes intellectual and spiritual growth, maintains respect for individuals as persons, and advances the Catholic mission. Specific principles of academic freedom supported at the University include: freedom to teach and to learn according to one's obligation, vision, and training; freedom to publish the results of one's study or research; and freedom to speak and write on public issues as a citizen.

Nothing in this policy or these procedures shall be construed to restrict academic freedom and the associated protections of tenure, or the University's educational mission. Based on the protections afforded by academic freedom, speech and other expression occurring in the context of instruction or research will not be considered prohibited conduct unless this speech or expression meets the specific definitions of Sexual Harassment, Discriminatory Harassment, or Other Sex-Based Misconduct. The University is committed to the free and vigorous discussion of ideas and issues, which the University believes will be protected by this Policy.

### 1. Advisors

The Complainant and Respondent will each be permitted to be accompanied by an Advisor of his or her choice at each stage of the Sexual Harassment Procedures in which the party participates. For example, a party may bring his or her Advisor to his or her own Investigation interview and to a Hearing, if one occurs. An Advisor may not appear in the place of either the Complainant or Respondent.

Aside from during the Pre-Hearing Meeting and Hearing, as described below, the Advisor role is nonspeaking. While the Advisor may provide support and advice to the parties before any meeting and/or interview and during breaks in meetings and/or interviews, outside of the hearing Advisors will not be permitted to make comments, pass notes, or otherwise disrupt any part of the Sexual Harassment Procedures process. Advisors who are disruptive during an Investigation meeting and/or interview will be required to leave.

The University will not delay the scheduling of meetings and/or interviews based on the Advisor's unavailability.

With the exception of the Hearing, as described below, the University will communicate directly with the Complainant and Respondent, not through any third party.

If a party does not have an Advisor to accompany him or her at the Hearing, the Title IX Coordinator (or designee) will appoint such an Advisor of the University's choice.

## 2. Investigation

The University will provide a prompt, fair, thorough, and impartial Investigation of the Formal Complaint. Investigations are aimed at gathering all available, relevant evidence in the form of witness interviews and other information. The Investigator(s) appointed by the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) will conduct the Investigation.

The University aims to complete all Investigations within sixty calendar days of the filing of a Formal Complaint. However, there may be some Investigations that cannot be completed within sixty calendar days. In such cases, the University will communicate to the Complainant and Respondent that the Investigation is going to take longer than sixty calendar days and, in doing so, will indicate when the University believes it will complete the Investigation.

In the course of the Investigation, both parties will be afforded an opportunity to provide relevant information, including an opportunity to identify witnesses and provide other relevant evidence. The Investigator will meet separately with the Complainant, Respondent, and other relevant witnesses, if any.

While both parties are encouraged to provide any information they believe may be relevant, evidence about a party's prior sexual conduct is ordinarily not considered relevant. Such information may be relevant in those instances where there was a prior sexual relationship between the parties and the information shared may be relevant to the issue of Consent or where such questions and evidence are offered to prove that someone other than the Respondent committed the conduct alleged. In addition, evidence of a prior consensual dating or sexual relationship between the parties, by itself, does not imply Consent or preclude a finding of sexual misconduct.

The Investigator may also gather or request other relevant information or evidence, when available and appropriate. The Complainant and Respondent will be asked to identify witnesses and provide other relevant information, such as documents, communications, photographs, and other evidence. Both parties are encouraged to provide all relevant information (including witness information) as promptly as possible to facilitate prompt resolution. In the course of the Investigation, information will be shared as necessary with people who need to know, such as Investigators, parties, and witnesses.

## 3. Investigative Report

At the conclusion of the information-gathering portion of the Investigation but before the completion of an Investigative Report, the Investigator will provide hard-copy or electronic access to all evidence obtained as part of the Investigation to both parties (and their respective Advisors, if any) for their review.

The parties will have ten calendar days to review and respond to the evidence. All responses to the evidence must be submitted by the party in writing to the Investigator. Advisors are not

permitted to submit written responses to the evidence on their own or on behalf of the party they are advising. The Investigator will consider all timely responses submitted by a party.

The parties' written responses may provide the following to the Investigator:

- comment or feedback;
- additional information, including identifying additional witnesses; and/or;
- questions for the Investigator to consider asking the other party or witnesses.

Following receipt of the parties' written responses, if any, the Investigators will review all relevant information obtained and may conduct additional interviews with the parties and/or witnesses. The Investigators will then draft an Investigative Report, which will outline each of the allegations that potentially constitutes Sexual Harassment, overview the procedural steps of the Investigation, and fairly summarize the relevant evidence, both inculpatory and exculpatory, obtained during the Investigation.

The parties, along with their respective Advisors, if any, will be provided hard-copy or electronic access to review the Investigative Report and all evidence directly related to the allegation at least ten calendar days prior to the date of the scheduled Hearing. The parties may provide a written response in advance of the Hearing.

#### 4. Hearing

Upon receipt of the Investigative Report, the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator (or designee) will convene a meeting of a Hearing Board. The Hearing Board will conduct a Hearing to determine, by a preponderance of the evidence, whether the Respondent violated any provision of the Policy.

The University will provide at least ten days written notice to Hearing participants (including each party's Advisor, if any, upon the party's signed information release for their Advisor of choice), including the date, time, location, names of all hearing participants.

Prior to the Hearing, members of the Hearing Board shall be provided a copy of the Investigative Report, along with all evidence provided to the parties and all party responses to the Investigative Report, if any.

##### a. *Constituting the Hearing Board*

The Hearing Board will be composed of a Hearing Officer and the individuals specified below, depending on the identity of the Respondent. The Hearing Officer will be selected by the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator from a standing pool of Hearing Officers nominated annually by the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator and approved by the Executive Committee of the Academic Council. Students may not serve as members of the Hearing Board.

Where the Respondent is a student, there will be two additional members of the Hearing Board, selected by the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator (or designee) from a standing pool of Student Hearing Board Committee Members.

The Student Hearing Board Committee Members shall be nominated annually by the Vice President for Student Affairs, in conjunction with the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator, and appointed by the University President.

Where the Respondent is a staff member, there will be two additional members of the Hearing Board, selected by the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator (or designee) from a standing pool of Staff Hearing Board Committee Members. The Staff Hearing Board Committee Members shall be nominated annually by the Vice President of Human Resources, in conjunction with the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator, and appointed by the University President. In cases where the Respondent is a staff member and the Complainant is a student, upon the student's request, the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator (or designee) will appoint a member of the Student Hearing Board Committee to serve in an advisory role to the Hearing Board.

Where the Respondent is a faculty member, there will be three additional members of the Hearing Board. These members will be the Associate Provost for Faculty Affairs and two tenured faculty members selected by the Academic Council from a standing pool of Faculty Hearing Board Committee Members. The Faculty Hearing Board Committee Members shall consist solely of tenured faculty that do not perform a predominately administrative role for the University, nominated annually by the Executive Committee of the Academic Council, and appointed by the University President. In cases where the Respondent is a faculty member and the Complainant is a student, upon the student's request, the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator (or designee) will appoint a member of the Student Hearing Board Committee to serve in an advisory role to the Hearing Board.

#### *b. Pre-Hearing Meeting*

At least three calendar days before the Hearing, the Hearing Officer will convene a Pre-Hearing Meeting among the parties and, if applicable, their Advisors. Each party must attend the Pre-Hearing Meeting and may be accompanied by his or her Advisor. Advisors will be permitted to participate actively in the Pre-Hearing Meeting. Either party may request alternative arrangements for participating in the Pre-Hearing Meeting that do not require physical proximity to the other party, including participating through electronic means that permit both parties to simultaneously see and hear each other. The Hearing Officer will set the agenda for the Pre-Hearing Meeting, which may include the following:

- Proceeding structure and logistics, including the process that will be utilized for the presentation of witnesses and evidence
- Stipulations of fact, if any
- Witness lists and order
- Exhibit lists and admissibility
- Relevance of evidence
- Expected length of Hearing and other timing considerations

After the Pre-Hearing Meeting, the Hearing Board will send the parties a written summary of the meeting.

### c. *Hearing*

The Hearing is an opportunity for the Complainant and the Respondent to address the Hearing Board in person. The Complainant and the Respondent make opening and closing statements and present relevant witnesses. It is also an opportunity for the Hearing Board to hear directly from the parties and relevant witnesses and to evaluate all relevant evidence obtained during the Investigation. The Hearing Board has the discretion to determine the specific Hearing agenda.

The Complainant and the Respondent will have the opportunity to be present throughout the entire Hearing. Either party may request alternative arrangements for participating in the Hearing that do not require physical proximity to the other party, including participating through electronic means that permit both parties to simultaneously see and hear each other. Should the Complainant or Respondent fail to attend the scheduled Hearing, the Hearing will be held and a determination will be made despite his and/or her absence. The Hearing Board will not however, draw an inference about the determination regarding responsibility based solely on a party's or witness's absence from the live hearing or their refusal to answer cross-examination questions or other questions.

An excused absence from University obligations, including academic courses, will be provided to parties and witnesses in order to attend the Hearing.

Both the Complainant and the Respondent are provided the opportunity to be heard and respond to any questions of the Hearing Board. The Hearing Board will communicate directly with the Complainant and the Respondent, not through any third party. A representative may not appear in the place of a Complainant or Respondent.

Neither the Complainant nor the Respondent will be permitted to engage in direct communication with each other before, during, or immediately after the Hearing.

### d. *Role of Advisors in Hearing*

Both the Complainant and the Respondent may have an Advisor of choice present at the Hearing. If a party does not have an Advisor for the live hearing, the University will provide an Advisor of its choice to conduct cross-examination on behalf of that party. Advisors are not permitted to actively participate in the Hearing, except for communicating with the Hearing Officer about evidentiary or procedural issues and asking questions of the other party and any witnesses as described below.

### e. *Evidence and Questioning*

**Access to Evidence.** The Hearing Board will make all relevant evidence obtained as part of the Investigation that is directly related to the allegations raised in the Formal Complaint available at the Hearing and will give each party equal opportunity to refer to such evidence.

**Privileged Information.** No person will be required to disclose information protected under a legally recognized privilege. The Hearing Officer will not allow into evidence or rely upon any questions or evidence that may require or seek disclosure of such information, unless the person holding the privilege has waived the privilege.



**Evidence and Other Procedural Matters.** At the Hearing, the Hearing Officer will rule on all procedural and evidentiary matters, including those regarding privilege, relevance, exhibits, and the testimony of Hearing participants. Either a party or an Advisor is permitted to raise such issues with the Hearing Officer.

**Requirement to Participate in Investigation.** There is a presumption that, to be considered in the Hearing, evidence or witness testimony must be part of the Investigation record. The Hearing Board has the sole discretion to permit evidence or testimony that is not part of the Investigation record to be offered in a Hearing if that evidence is relevant and was previously unknown or unavailable.

**Questioning.** The Hearing Officer may, at the Hearing Officer's discretion, ask questions during the Hearing of any party or witness and may be the first person to ask questions of any party or witness. Each party's Advisor may ask the other party and any witnesses relevant questions, including those challenging credibility. A Complainant or Respondent will not be permitted to personally ask questions of the other party or any witnesses that participate in the Hearing. Advisors may ask questions under the following procedure: The Advisor will ask a question of the applicable participant. If the Hearing Officer determines the Advisor's question is not relevant to the allegations in the Formal Complaint, then the Hearing Officer must explain any decision to exclude a question as not relevant. If the Hearing Officer allows the question as relevant, the participant will be expected to answer it.

#### f. *Recording*

Proceedings will be recorded by the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) and may not be recorded by anyone other than the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee). The recording will be preserved for at least seven years after the conclusion of the Proceeding or as long as necessary to provide evidence should the matter be referred to legal processes.

### 5. Determination and Sanctions

Following the Hearing, the Hearing Board will make a written determination as to whether, based on a preponderance of evidence, a violation of the Policy has occurred and which Sanctions, if any, shall be assigned. The Hearing Board will provide its written determination to the parties simultaneously.

The written determination will include a description of the allegations potentially constituting Sexual Harassment, findings of fact supporting the determination, conclusions applying the University's Policy to the facts, the rationale for the Hearing Board's determinations, and any opposing or additional considerations.

The Respondent in the Sexual Harassment Procedures is presumed to be not responsible. This presumption may be overcome only after a Hearing where the Hearing Board concludes that the Respondent violated University policy, based on a preponderance of the evidence (*i.e.*, whether it is more likely than not a violation occurred). The Hearing Board should strive, if possible, to arrive at a unanimous decision.

Where there is a finding of responsibility for a violation of the Policy, the Hearing Board may assign one or more Sanctions, as described below. In assigning Sanctions, the Hearing Board may consider the Respondent's past disciplinary or conduct issues, if any, which will be provided by the relevant University department. In cases where a faculty member is the Respondent, only previous findings of responsibility of Sexual Harassment by the Respondent may be considered.

The assignment of Sanctions is designed to eliminate Sexual Harassment, prevent its recurrence, and remedy its effects, while supporting the University's educational mission.

Sanctions may be assigned individually or in combination. Sanctions may include, but are not limited to, the following:

- Counseling or Education
- Verbal or Written Reprimand
- Participation in an University Program or Activity
- Restorative Justice Conference
- Alcohol Assessment or Education
- Substance Abuse Treatment
- Psychological Assessment
- Ban from Campus or Specific Location(s) on Campus
- Loss of Future Employment or Educational Opportunities with the University
- Additional Sanctions for Student Respondents
  - Loss of Extra-Curricular Privileges
  - Loss of Specific Privileges within a Residential Community
  - Loss of Opportunity to Live in Campus Housing
  - No Contact Order
  - Temporary Hold on Transcript and/or Permanent Transcript Notation
    - Withholding or Delayed Issuance of Degree
  - Student Disciplinary Action
    - *Disciplinary Probation*: Defined as a specified period of observation and evaluation of a student's conduct. Any violation of University or residence hall policy committed by a student on Disciplinary Probation is a serious violation and could result in dismissal from the University. A student placed on Disciplinary Probation may not participate in an international study abroad program or any other off-site University academic program during the period of probation.
    - *Dismissal with the Opportunity to Apply for Readmission*: A separation from the University which provides the student an opportunity to apply for readmission after a specified period of time and after meeting all conditions specified at the time of dismissal. An application to the University is required to seek readmission and readmission is not guaranteed. The University reserves the right to consider in its sole discretion, as a part of a student's application for readmission, any unresolved and/or additional reports of alleged misconduct.
    - *Permanent Dismissal*: A permanent separation from the University with no opportunity for readmission.
- Additional Sanctions for Faculty and Staff Respondents
  - Transfer or Reassignment to another department, position, or schedule

- Change of Duties and/or Responsibilities
- Loss of Opportunity for Merit Increase
- Removal from Positions of Leadership
- Loss of Employment Privileges
- Suspension of Employment
- Demotion, including Demotion in Academic Rank
- Revocation of Tenure
- Termination from Employment
- Reduction of Individual Salary or Pay
- Written Warning

In cases where the Respondent is a tenured faculty member, and in consideration of academic freedom and the associated protections of tenure referenced in Section 4.D above, if a Sanction selected by the Hearing Board constitutes a “Severe Sanction” (as defined by the Academic Articles), the Hearing Board must make a determination that the specific Severe Sanction selected is proportionate to the misconduct for which the tenured faculty member was found responsible.

Independent of any Sanctions, the University may also take the appropriate remedial measures to protect the Complainant. The remedial measures may include the provision of counseling, training, educational programming, accommodations, and other assistance as appropriate.

## 6. Appeals

Within ten calendar days of being informed of the University’s full or partial dismissal of a Formal Complaint or a determination regarding responsibility by a Hearing Board, either a Complainant or a Respondent may request an appeal from by filing a written Request for Appeal.

Third parties may not file a Request for Appeal on behalf of a Respondent or a Complainant. Failure to submit a Request for Appeal within the time specified will render the University's dismissal or the Hearing Board’s determination regarding responsibility final and conclusive. Unless otherwise stated, if a Request for Appeal is filed, the University’s dismissal or the Hearing Board’s determination will not become effective until the appeal process is complete.

An Appeal Coordinator appointed by the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) will administer the appeal process. The University will aim to resolve the appeal process within a reasonably prompt timeframe.

A Complainant and/or a Respondent must establish one or more of the following grounds for review:

- A procedural irregularity that affected the outcome of matter. The Complainant’s or Respondent’s Request for Appeal must describe the procedural irregularity in detail and explain how it affected the outcome of the matter.
- New evidence that was not reasonably available at the time of the determination of responsibility or the dismissal, which could affect the outcome of the matter. The Complainant’s or Respondent’s Request for Appeal must describe the new evidence in detail, explain why the evidence was not available prior to the dismissal or determination, and explain how it affected the outcome of the matter. Complainants or Respondents

who fail to participate in the Investigation or Hearing process generally will be deemed to have waived the opportunity to present witnesses and relevant information on their own behalf. Such Complainants or Respondents generally will be deemed to have waived the opportunity to present “new evidence” through the appeal process.

- The Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee), Investigator(s), or Hearing Board member(s) had a conflict of interest and/or bias for or against Complainants or Respondents generally, or against the individual Complainant or Respondent, that affected the outcome of the matter.
- The assigned Sanction does not fall within the range of appropriate Sanctions.

To the extent that any of the foregoing grounds require an evidentiary determination, the standard of evidence shall be a preponderance of the evidence.

Requests for Appeal are screened by the Appeal Coordinator. Requests for Appeal that are not submitted by the communicated deadline, or that do not include required information concerning the specified ground(s) for review, may be denied by the Appeal Coordinator. A Complainant’s or a Respondent’s Request for Appeal that is submitted within the communicated deadline and that includes the required information concerning the ground(s) for review will be forwarded by the Appeal Coordinator to the other party and to the Hearing Board. The other party will have the opportunity to provide a written response to the Request for Appeal. The other party’s response must be submitted within seven calendar days of receipt of the notice of the Request for Appeal. The Hearing Board will also have the opportunity to provide a written response to the Request for Appeal.

The Appeal Coordinator will then forward the Request for Appeal, any responses from the other party and/or the Hearing Board, and the case file to one of the following individuals, who will decide the appeal:

- for student Respondents, the Vice President for Student Affairs (or designee);
- for staff Respondents, the Vice President for Human Resources (or designee); and
- for faculty Respondents, a three-member advisory panel will provide a recommendation to the Provost (or designee). The panel will consist of three tenured faculty who are elected members of the Academic Council, excluding anyone who was a member of the Hearing Board. The advisory panel will forward its recommendation to the Provost (or designee). The Provost or designee will provide a recommendation to the President, to make the decision on the appeal.

The Appeal decision will be made based on a review of the Complainant’s or Respondent’s Request for Appeal, the case file and, where applicable, any responses from the other party and/or the Hearing Board.

In cases where a tenured faculty member asserts on appeal that any assigned Sanction that constitutes a Severe Sanction (as defined by the Academic Articles) does not fall within the range of appropriate Sanctions, in consideration of academic freedom and the associated protections of tenure referenced in Section 4.D above, the President must make a determination as to whether the specific Severe Sanction is proportionate to the misconduct for which the tenured faculty member was found responsible.

Upon review, the Vice President for Student Affairs, Vice President for Human Resources, the Provost (or designees), or the President may remand the case for additional formal proceedings, where appropriate.

The outcome of the Appeal will be communicated to the Respondent and the Complainant via written notification. The appeal decision is final and not subject to further review.

## **5. PROCEDURES FOR DISCRIMINATORY HARASSMENT AND OTHER SEX-BASED MISCONDUCT**

### **A. Student Procedures**

In cases where a student (including a student employee) is accused of engaging in Discriminatory Harassment or Other Sex-Based Misconduct under the Policy, the procedures described in this section apply.

#### **1. Initial Assessment**

After receiving a report, the Assistant Vice President and Title IX Coordinator (or designee) will gather information about the reported conduct and respond to any immediate health or safety concerns. The Assistant Vice President and Title IX Coordinator (or designee) will assess the nature and circumstances of the report to determine whether the reported conduct is within the scope of this Policy, whether the reported conduct raises a potential Policy violation, and the appropriate manner of resolution under these procedures. This will include, when possible, a discussion of the Complainant's expressed preference for manner of resolution and any barriers to proceeding. It will also take into consideration the University's obligation to maintain an environment free from harassment.

At the conclusion of the initial assessment, the University will either:

- refer the report to the Alternative Resolution process;
- refer the report to the Administrative Review process;
- refer the report to an appropriate entity to address the concerns if the conduct is not within the scope of the policy or does not raise a potential policy violation; and/or
- close the matter.

#### **1. Alternative Resolution**

Alternative Resolution may be available in cases alleging Discriminatory Harassment or Other Sex-Based Misconduct, so long as the University provides both parties with written notice of the allegations, explains the requirements and consequences of Alternative Resolution, and obtains both parties' voluntary and written consent to participate in Alternative Resolution as described above.

#### **2. Administrative Review**

Where Alternative Resolution is not pursued and an Initial Assessment determines that an investigative process is appropriate, a report of Discriminatory Harassment or Other Sex-Based



Misconduct will go through an Administrative Review. In Administrative Review, the Office of Institutional Equity (or designee) will investigate complaints and determine whether or not a violation of the Policy occurred. A preponderance of the evidence standard (i.e., whether it is more likely than not a violation occurred) will be used to determine the outcome of an Administrative Review, which could result in Sanctions against a Respondent.

*a. Support Persons*

Student Complainants and Respondents in an Administrative Review are provided the opportunity to consult with a Support Person of their choosing. The parties may be accompanied by their respective Support Person at any meeting or interview involved in an Administrative Review, but the Support Person's role is non-speaking, and a Support Person who is disruptive may be required to leave. While a Support Person may provide support and advice to the parties before any meeting or interview and during breaks in meetings or investigative interviews, he or she may not speak on behalf of the parties or otherwise participate in, or in any manner delay, disrupt, or interfere with any meetings or interviews involved in the process.

The University will communicate directly with the Complainant and Respondent throughout an Administrative Review, not through any third party. A representative may not appear in the place of either the Complainant or Respondent.

*b. Investigation*

When a report of Discriminatory Harassment or Other Sex-Based Misconduct is referred to an Administrative Review, the Assistant Vice President of the Office of Institutional Equity and Title IX Coordinator (or designee) will appoint an Investigator to conduct a prompt, thorough, fair, and impartial Investigation.

During an Investigation, the Investigator will meet separately with the Complainant, Respondent, and relevant witnesses, if any. Witnesses are individuals the Investigator deems to have information relevant to the allegation of a Policy violation. Witnesses may not participate solely to speak about an individual's character.

The Investigator may also gather or request other relevant information or evidence, when available and appropriate. The Complainant and Respondent will be asked to identify witnesses and provide other relevant information, such as documents, communications, photographs, and other evidence. Both parties are encouraged to provide all relevant information (including witness information) as promptly as possible to facilitate prompt resolution.

After conducting interviews and gathering other relevant information, if any, the Investigator will prepare an Investigative Report. The Investigative Report will summarize relevant information obtained during the Investigation.

The Complainant and the Respondent will be afforded the ability to review the Investigative Report. The Investigator will designate a reasonable time for this review by the parties, not to exceed five calendar days. During the course of this review:

- All documents are property of the University and shall remain in the Office of Institutional Equity; however, the Office of Institutional Equity may provide alternative

arrangements to review documents.

- Documents may not be photocopied, photographed, recorded or duplicated.
- Handwritten notes are allowed; cell phones, laptops, and all other electronic/recording devices will be collected.
- An individual participating as a witness may not be present during the review of documents.

#### *c. Acceptance of Responsibility*

If, after reviewing the Investigative Report, the Respondent wishes to formally accept responsibility for the alleged Policy violations, the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator (or designee) may decide, in his or her sole discretion, to recognize the acceptance of responsibility and forego an Equity Panel proceeding. In this situation, the Equity Panel, as described below, will be notified of the acceptance of responsibility, and, in conjunction with the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator (or designee), may assign one or more Sanctions.

#### *d. Determination*

Upon receipt of the Investigative Report, the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator (or designee) will convene a meeting with and seek advice from a two-member Equity Panel. The members of the Equity Panel will be selected by the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator (or designee) and will consist of two members of the University faculty and staff. The Equity Panel will be selected from a standing pool of members nominated by the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator (or designee), in conjunction with the Vice President for Student Affairs and the Office of the Provost, and appointed by the University President. Students may not serve as members of the Equity Panel.

Prior to the meeting, members of the Equity Panel shall be furnished with a copy of the Investigative Report and copies of any relevant information obtained by the Investigator(s). At the meeting, the Equity Panel and the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator (or designee) will be afforded the opportunity to ask questions of the Investigator(s). Upon request, the Complainant and the Respondent will be afforded an opportunity to meet independently with the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator (or designee) and the Equity Panel to make a brief statement and to answer any questions that they may have.

The Complainant or Respondent are not required to attend the scheduled meeting, and the meeting will be held and a determination will be made despite a party's absence. If a party chooses to attend the meeting, however, an excused absence from University obligations, including academic courses, will be provided. A representative may not appear in the place of a Complainant or Respondent; however, parties do have the opportunity to have a Support Person of choice present at the meeting. The Support Person's role is non-speaking. The Support Person will not be permitted to make comments, pass notes, or otherwise disrupt the panel proceeding. A Support Person who is disruptive during the Equity Panel proceeding may be required to leave.

Following the meeting with the Equity Panel, the Assistant Vice President for the Office of

Institutional Equity and Title IX Coordinator (or designee) shall make a written determination whether a violation of the Policy has occurred.

Where there is a finding of responsibility for a violation of the Policy, the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator (or designee) may assign one or more Sanctions, as defined in Section IV above. In assigning Sanctions, the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator (or designee) may, in his or her sole discretion, consult with the Office of Community Standards.

#### *e. Appeals*

Within ten calendar days of being informed of a determination that results in a determination of not responsible or a Sanction, either a Complainant or a Respondent may request an appeal by filing a written Request for Appeal.

Third parties may not file a Request for Appeal on behalf of a Respondent or a Complainant. Failure to submit a Request for Appeal within the time specified will render the determination final and conclusive. Unless otherwise stated, if a Request for Appeal is filed, the determination will not become effective until the appeal process is complete.

An Appeal Coordinator appointed by the Assistant Vice President for the Office of Institutional Equity and Title IX Coordinator (or designee) will administer the appeal process. The appeal process will generally be resolved in a reasonably prompt timeframe.

A Complainant or a Respondent must establish one or more of the following grounds for review:

- A procedural defect in the Administrative Review that was substantial enough to have changed the determination. The Complainant's or Respondent's request must describe the procedural defect in detail and explain how it was substantial enough to have changed the determination; and/or
- The discovery of substantive new information that was unknown or unavailable to the Complainant or Respondent during the Administrative Review and was substantial enough to have changed the determination. The Complainant's or Respondent's request must describe the newly discovered information in detail, explain why the information was not available during the Administrative Review, and explain how it was substantial enough to have changed the determination. Complainants or Respondents who fail to participate in the Investigation or Equity Panel meeting generally will be deemed to have waived the opportunity to present "substantive new information" through the Appeal process.

To the extent that any of the foregoing grounds require an evidentiary determination, the standard of evidence shall be a preponderance of the evidence.

The Complainant and/or Respondent may also appeal on the basis that the assigned Sanction does not fall within the range of appropriate Sanctions.

After receiving a Complainant's or a Respondent's Request for Appeal, the Appeal Coordinator will acknowledge receipt to the Complainant or Respondent via written notification. Requests for Appeal are screened by the Appeal Coordinator. Requests for Appeal that are not submitted

by the communicated deadline, or that do not include required information concerning the specified ground(s) for review, may be denied by the Appeal Coordinator. Requests for Appeal that are submitted within the communicated deadline and that include the required information concerning the ground(s) for review will be forwarded by the Appeal Coordinator to the other party and the Equity Panel. The other party will have the opportunity to provide a written response to the Request for Appeal. The other party's response must be submitted within seven calendar days of receipt of the notice of the Request for Appeal. The Equity Panel will have the opportunity to provide a response to the Request for Appeal. The Appeal Coordinator will then forward the Request for Appeal, any responses from the other party and/or the Equity Panel, and the case file to the Vice President for Student Affairs (or designee), who will decide the appeal.

The Appeal decision will be made based on a review of the Request for Appeal, the case file and, where applicable, any responses from the other party and/or the Equity Panel. Upon review, the Vice President for Student Affairs (or designee) may remand the case for additional proceedings, where appropriate.

The outcome of the Appeal will be communicated to the Respondent and the Complainant via written notification. The Appeal decision is final and not subject to further review.

## **B. Faculty and Staff Procedures**

In cases where a faculty or staff member is accused of engaging in Discriminatory Harassment or Other Sex-Based Misconduct under the Policy, the procedures described in this section apply.

### **1. Alternative Resolution**

Alternative Resolution may be available in cases alleging Discriminatory Harassment or Other Sex-Based Misconduct, so long as the University provides both parties with written notice of the allegations, explains the requirements and consequences of Alternative Resolution, and obtains both parties' voluntary and written consent to participate in Alternative Resolution as described above.

### **2. Investigation**

Where Alternative Resolution is not pursued, and an Initial Assessment determines that an investigative process is appropriate, the Office of Institutional Equity and Title IX Coordinator (or designee) will appoint an Investigator to investigate allegations to determine whether or not a violation of the Policy occurred. The University will provide a prompt, thorough, fair, and impartial investigation and resolution. A preponderance of the evidence standard (i.e., whether it is more likely than not a violation occurred) will be used to determine the outcome of an investigation.

During the course of an Investigation, the University may impose interim measures to protect the integrity of the process and/or to protect the parties, where appropriate. Such interim measures may include, but are not limited to, No Contact Orders and adjustments to work schedules, locations, or assignments. Any interim measures will be administered by the Office of Institutional Equity and Title IX Coordinator (or designee).

### **3. Determination and Sanctions**

The University may take the appropriate remedial measures to protect the Complainant and/or to stop any misconduct by faculty or staff members, and may impose any Sanctions, as defined in Section IV above, it deems appropriate. The remedial measures may include, but are not limited to, the provision of counseling, training, educational programming, accommodations, No Contact Orders, and adjustments to work schedules, locations, or assignments.

The University's determination as to whether a violation of the Policy occurred will be communicated to the Complainant and the Respondent in writing. The University will notify the Complainant of any remedial measures or Sanctions imposed that directly relate to the Complainant.

#### 4. Appeal

##### a. *Where Respondent is a Staff Member*

In cases involving allegations of Discriminatory Harassment or Other Sex-Based Misconduct against a staff member Respondent, the Complainant or Respondent may request a review of the outcome of the Investigation by submitting a written Request for Appeal to the Vice President of Human Resources within ten calendar days of notification of the outcome of the Investigation. The Request for Appeal must state with specificity acceptable grounds for seeking a review. Acceptable grounds for review are limited to the following: (1) a procedural defect that was substantial enough to have changed the outcome; and/or (2) the discovery of substantive new information that was unknown or unavailable at the time of the investigation and was substantial enough to have changed the outcome. To the extent that the foregoing grounds require an evidentiary determination, the standard of evidence shall be a preponderance of the evidence. Except in cases of Termination from Employment, the severity of the Sanction is not considered a legitimate ground for review. The Vice President of Human Resources (or designee) will provide the parties the University's written response, and this response is final.

##### b. *Where Respondent is a Faculty Member*

In cases involving allegations of Discriminatory Harassment or Other Sex-Based Misconduct against a faculty member Respondent, the Complainant or Respondent may request that the Provost designate an Associate Provost to review the outcome of the investigation. This request must be in writing or email, must occur within ten calendar days of notification of the outcome of the Investigation, and must state with specificity acceptable grounds for seeking a review. Acceptable grounds are limited to the following: (1) a procedural defect that was substantial enough to have changed the outcome; and/or (2) the discovery of substantive new information that was unknown or unavailable at the time of the Investigation and was substantial enough to have changed the outcome. To the extent that any of the foregoing grounds require an evidentiary determination, the standard of evidence shall be a preponderance of the evidence. The designated Associate Provost will provide a written response to the party seeking a review, and this response is final.

If a Respondent faculty member wishes to appeal the outcome of an Investigation that results in "severe sanctions," as defined in the Academic Articles, that faculty member is entitled to the procedural protections (including the right of appeal) set forth in Article IV, Section 9 of the Academic Articles.



# Appendix 3

All statements of policy and procedure contained in this Annual Security and Fire Safety Report pertain to all of the University's remote locations, except as otherwise noted below.

## CHICAGO CAMPUS

The University of Notre Dame's facility in Chicago is located at the Railway Exchange Building at 224 South Michigan Avenue ("Railway Exchange Building").

### SECURITY AND LAW ENFORCEMENT

Allied Universal ("Allied"), a private security company, provides onsite security services. Allied personnel ("security officers") are staffed at the Railway Exchange Building 24 hours per day, seven days per week. The security officers are trained, and while they are licensed by the state of Illinois, they have no powers of arrest. They enforce building regulations, maintain order, investigate building alarms, screen personnel entering and exiting the building, and are on the alert for any unusual activity within the building. During non-business hours, the security officers conduct patrols of the building.

The University does not have a memorandum of understanding with the Chicago Police Department or any other local police agency. The University does not officially recognize any student organization with an off-site location.

### EMERGENCY PROCEDURES AND CRIME REPORTING

Individuals are encouraged to accurately and promptly report all crimes to the local law enforcement authorities, including the Chicago Police Department, even when the victim is unable to make such a report. Criminal investigations are handled by the Chicago Police Department.

To contact the police in an emergency, dial 911 on a telephone and ask for the police; in the event of a non-emergency, dial 311.

Any crime, emergency, or suspicious situation should also be reported immediately to the building's security officers, and to the University's program director or designee. The security officers can be reached at 312-341-9436 in the event of an emergency. Building management, Jones Lang LaSalle, can be reached at 312-341-9431 for non-emergency matters.

### BUILDING LIGHTING AND PHYSICAL PLANT

Jones Lang LaSalle (the "property manager") maintains the Railway Exchange Building with a concern for the safety and security of the members of our community. The building's facilities and lighting are regularly surveyed by Jones Lang LaSalle staff. Security staff assist Jones Lang LaSalle by reporting potential safety or security concerns. Anyone who notices a safety or security problem with the physical plant should contact the property manager at 312-341-9431, or in person in the Office of the Building located on the third floor.

### SECURITY OF AND ACCESS TO THE ACADEMIC FACILITY

The Railway Exchange Building is staffed by security officers 24 hours per day, seven days per week. The Railway Exchange Building is open to the public from 6:00 a.m. to 6:00 p.m. Monday through Friday. Outside of these hours access to the building through the Michigan Street and Jackson Street entrances is by keycard access only available from Michigan Avenue.

### SEX OFFENDER REGISTRIES

The Illinois State Police provides an online listing of sex offenders required to register in Illinois. This registry, as well as detailed information about Illinois laws governing the registry, is available [here](#). The database is updated daily and allows searching by name, city, county, ZIP code, compliance status, or any combination thereof, so that the general public has access to the identity, location, and appearance of sex offenders who live, work, or study in Illinois. The registry can also be searched by geographic location.

### CRIME ALERTS (A.K.A. TIMELY WARNINGS)

In an effort to provide timely notice to the Notre Dame Chicago community, and in the event a serious crime occurs at the Railway Exchange Building and poses a serious, ongoing threat to members of the Notre Dame community in Chicago, a mass email Crime Alert will be sent to all students and employees at the building. The alerts are generally written by the program director or a designee, in consultation with the chief of the Notre

Dame Police Department, and they are distributed to the community by email. Updates to the Notre Dame Chicago community about any particular case resulting in a Crime Alert may be distributed via email or may be posted in the Railway Exchange Building.

Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants, respondents, and other impacted members of the University community. Such alerts and updates shall not include identifying information about these individuals in any publicly available recordkeeping to the extent permitted by law.

### NOTIFICATION ABOUT AN IMMEDIATE THREAT

The University will immediately notify the Chicago community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty, or staff occurring at the Railway Exchange Building. The Chicago Police Department and Chicago Fire Department are primarily responsible for confirming that there is a significant emergency or dangerous situation at the facility that could cause an immediate threat to the health or safety of the members of the community.

The property manager, in conjunction with the program director, is responsible for communicating appropriate, relevant information to students, faculty, and staff in the event of an emergency. In the event of an emergency, notification may be made via fire alarm system, email, and/or announcements (including announcements over the loudspeaker system) by staff inside the building.

Taking into account the safety of the community, the property manager, in conjunction with the program director or designee, will immediately determine the content of the notification and initiate the notification system. Such actions will be delayed if, in the judgment of the first responders (including, but not limited to, police and fire service), issuing a notice will compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Information is made available to the larger community, including parents of students, and the people in Chicago and the surrounding areas, by logging on to the Notre Dame Emergency Information website [here](#).

### DUBLIN, IRELAND, GLOBAL GATEWAY

The University of Notre Dame's facility in Dublin is the O'Connell House, located at 58 Merrion Square South, Dublin 2, Ireland.

### SECURITY AND LAW ENFORCEMENT

Law enforcement is provided by An Garda Síochána, the national police service of Ireland. The agency is often referred to simply as the Gardaí. The mission of An Garda Síochána is working with communities to protect and serve. Following the establishment of the Irish Free State in 1922, the Dublin Metropolitan Police merged with the An Garda Síochána in 1925. The Gardaí maintain a permanent 24-hour presence close to O'Connell House at Dáil Éireann, a few hundred yards away.

The Garda Station nearest to O'Connell House is the Pearse Street Garda Station in the Dublin Metropolitan Region. The Pearse Street Garda Station is located at 1 – 6 Pearse Street, Dublin 2 (Tel: +353 1 666 9000).

The premises at O'Connell House are protected by an alarm system that is monitored 24 hours per day, seven days a week, by Top Security company. Top Security also provides key holding services and is the first point of call for intruder and fire alarms. All information in respect of the activation and subsequent actions taken are recorded on a real-time basis and can be recalled at any time. Top Security does not have the authority to make arrests and does not provide any security functions at O'Connell House other than those mentioned above. University employees do not perform these or any security functions.

Neither the University nor Top Security has a memorandum of understanding with the Garda or any local police agency.

The Garda Station nearest to O'Connell House is the Pearse Street Garda Station in the Dublin Metropolitan Region. The Pearse Street Garda Station is located at 1 – 6 Pearse Street, Dublin 2 (Tel: +353 1 666 9000).

The premises at O'Connell House are protected by an alarm system that is monitored 24 hours per day, seven days a week, by Top Security company. Top Security also provides key holding services and is the first point of call for intruder and fire alarms. All information in respect of the activation and subsequent actions taken are recorded on a real-time basis and can be recalled at any time. Top Security does not have the authority to make arrests and does not provide any security functions at O'Connell House other than those mentioned above. University employees do not perform these or any security functions.

Neither the University nor Top Security has a memorandum of understanding with the Garda or any local police agency.

The University does not officially recognize any student organization in Dublin with a location outside the O'Connell House.

## EMERGENCY PROCEDURES AND CRIME REPORTING

Individuals are encouraged to accurately and promptly report crimes, including when the victim is unable to make such a report. Any crime, emergency, or suspicious situation should be reported immediately to the Garda by dialing 999 or 112. This call is free on landline and mobile phones. For a fire or medical emergency, call 999. In the event of a crime, emergency, or suspicious situation, resident staff at O'Connell house should be notified immediately, regardless of whether local law enforcement officials have already been contacted.

## SUPPORT SERVICES FOR VICTIMS OF SEXUAL ASSAULT

In addition to the reporting options available to all University students, members of the Notre Dame community in Dublin who are subjected to sexual assault may receive local support and assistance through:

### **Rotunda Hospital: Sexual Assault Treatment Centre**

Tel: 01 817 1736 (9:00 a.m.-4:30 p.m. Mon-Fri),  
01 817 1700 (outside normal hours)  
Email: satu@rotunda.ie  
Opening hours: 24 hours, Mon-Fri

### **Dublin Rape Crisis Centre**

McGonnell House  
70 Lower Leeson Street, Dublin 2  
Tel: 1800 778 888 (24/7)  
Email: info@rcc.ie  
Opening hours: 9:00 a.m.-6:00 p.m. Mon-Sat.  
Closed Sunday

## BUILDING LIGHTING AND PHYSICAL PLANT

The staff at O'Connell House maintains the academic building with a concern for the safety and security of the members of our community. University facilities and lighting are regularly surveyed by staff. Anyone who notices a safety or security problem with the physical plant or landscaping should contact the Operations team.

## SECURITY OF AND ACCESS TO THE ACADEMIC FACILITY

The University facilities at O'Connell House are private property. Individuals are allowed onsite at the discretion of the University. It is the University's expectation that visitors abide by University rules. Policies for persons visiting are outlined in the student handbook. Reception has an intercom with an inbuilt monitor so that the receptionist can identify and communicate verbally with a visitor before he/she is granted access to the building. Building opening hours are from 9:00 a.m.-5:00 p.m. Monday to Friday. They are extended as necessary to meet the needs of students. The building is closed on weekends.

The premises at O'Connell House are monitored 24 hours per day, seven days a week by Top Security company. Top Security also provides key holding services and is the first point of call for intruder and fire alarms.

## SEX OFFENDER REGISTRIES

The sex offender registries in Ireland are different from those found in the United States. The details held by the Gardaí in relation to those persons guilty of sex offenses and who are subject to the requirements of the Sex Offenders Act 2001 are not subject to freedom of information legislation. You are not entitled, therefore, to apply under the Freedom of Information Acts to find out details of sex offenders living in your area.

## CRIME ALERTS (A.K.A. TIMELY WARNINGS)

In an effort to provide timely notice to the Notre Dame Dublin community, and in the event a serious crime occurs at O'Connell House and poses a serious, ongoing threat to members of the Notre Dame Dublin community, a mass email Crime Alert will be sent to all students and employees at O'Connell House and will typically be posted in the lobby/entrance area of the building. Updates to the Notre Dame Dublin community about any particular case resulting in a Crime Alert may be distributed via email or may be posted in O'Connell House. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants, respondents, and other impacted members of the University community. Such alerts and updates shall not include identifying information about these individuals in any publicly available recordkeeping to the extent permitted by law.

## NOTIFICATION ABOUT AN IMMEDIATE THREAT

Notre Dame will immediately notify the community at O'Connell House upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty, or staff occurring at O'Connell House. Dublin public safety services are primarily responsible for confirming

that there is a significant emergency or dangerous situation onsite that could cause an immediate threat to the health and safety of the members of the Notre Dame community.

The Operations Manager is responsible for communicating appropriate, relevant information to students, faculty, and staff at O'Connell House in the event of an emergency. Notification may be made via alarm system, email, and announcements by staff inside O'Connell House.

The Operations Manager supported by the Director will immediately determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders (including, but not limited to, police and fire), compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Emergency information is available to the Notre Dame community associated with this location, including parents of students, through the Notre Dame International Emergencies Abroad website [here](#).

#### **TANTUR ECUMENICAL INSTITUTE— JERUSALEM, ISRAEL**

The University of Notre Dame operates the University of Notre Dame at Tantur in Jerusalem ("Tantur").

### **SECURITY AND LAW ENFORCEMENT**

The University of Notre Dame at Tantur has a 24/7 security personnel and a series of security cameras located around the complex that are monitored 24 hours a day. During daylight hours, a security guard is stationed at the guard booth by the main gate. This security guard controls the entry of vehicles and pedestrians and monitors some of the security cameras that show the road from the main gate up to the tower. The back gate is monitored 24/7 and entry is controlled from the reception desk. In the evening when the night guard comes on duty, all doors are checked and the administrative building is locked. From that point and through the night, the only public entrance to Tantur is through the main door at reception. There is a security officer/receptionist on site through the night who remains inside and monitors the security cameras. The security officer/receptionist has no power of arrest and is not affiliated with any police agency. Tantur has no memorandum of understanding with any local police agency. The University does not officially recognize any student organization in Israel with a location outside Tantur. An incident/crime log is maintained by the security staff and is available for inspection upon request during business hours.

### **EMERGENCY PROCEDURES AND CRIME REPORTING**

Individuals are encouraged to accurately and promptly report all crimes to the local law enforcement authorities, including when the victim is unable to make such a report. Criminal investigations are handled by the Israeli police. To contact the police in an emergency, dial 100 on a telephone and ask for the police, or contact security/receptionist staff at the building entrance and ask them to summon police. To call an ambulance, dial 101. For a fire emergency, dial 102. In the event of a crime, emergency, or suspicious situation on Tantur property, resident staff or the security officer/receptionist should be notified immediately, regardless of whether local law enforcement officials have already been contacted. Information regarding earthquake evacuation and preparedness for those associated with the University of Notre Dame at Tantur can be found online in [Arabic](#) and [English](#). There is a shelter location on the Tantur property.

### **BUILDING LIGHTING AND PHYSICAL PLANT**

The staff at Tantur maintains the facility with a concern for the safety and security of the members of our community. Tantur's facilities and lighting are regularly surveyed by Tantur staff. New emergency lighting and signage, including evacuation routes, were installed throughout the facility. Anyone who notices a safety or security problem with the physical site that may affect the safety and/or security of others should contact the Tantur receptionist.

### **SECURITY OF AND ACCESS TO THE ACADEMIC FACILITY**

The University facilities at Tantur are private property. Individuals are allowed onsite at the discretion of the University. It is the University's expectation that visitors abide by University rules.

Vehicular access to the University of Notre Dame at Tantur is through a locked gate that is monitored by camera and opened by security officer/receptionist staff. This gate is monitored 24 hours a day. There are also two pedestrian gates to Tantur that are monitored by surveillance cameras. The buildings are locked during the night and any entry or departures from the buildings are monitored. Residents of Tantur should protect themselves by always locking their doors whether they are in or away from their rooms—even when leaving for a moment. Residents should not prop open locked doors. Remember, too, that residents are held accountable for the actions of their guests.

## SUPPORT SERVICES FOR VICTIMS OF SEXUAL ASSAULT

In addition to the reporting options available to all University students, members of the Notre Dame community in Jerusalem who are subjected to sexual assault may receive local support through the Rape Crisis Centers in Israel 24-hour hotline for victims of rape and sexual harassment: Dial 1202 for women, 1203 for men. For medical assistance in Jerusalem, contact Bat-Ami at Hadassah University Hospital Ein Kerem, Telephone 02-6422758 or 02-6777222 at any time.

## SEX OFFENDER REGISTRIES

Israel has no sex offender registries that are accessible to the public.

## SECURITY ALERTS (A.K.A. TIMELY WARNINGS)

In an effort to provide timely notice to the Notre Dame Tantor community, in the event that a serious crime occurs at Tantor and poses a serious, ongoing threat to members of the Tantor community, a mass email Crime Alert is sent to all students and employees in the Tantor program. Security alerts may also be posted by program staff inside the entrance to the facility and in the common areas. The alerts are generally written by the executive director, or a designee, in consultation with the chief of the Notre Dame Police Department. Updates to the Notre Dame Tantor community about any particular case resulting in a Security Alert may be distributed via email or may be posted in common areas. Security Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants, respondents, and other impacted members of the University community. Such alerts and updates shall not include identifying information about these individuals in any publicly available recordkeeping to the extent permitted by law.

## NOTIFICATION ABOUT AN IMMEDIATE THREAT

Notre Dame will immediately notify the Tantor community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty, or staff at Tantor. Israeli public safety services are primarily responsible for confirming that there is a significant emergency or dangerous situation onsite that could cause an immediate threat to the health and safety of the members of the community.

The Tantor executive director is responsible for communicating appropriate, relevant information to students, faculty, and staff in the event of an emergency. Notification may be made via alarm system, email, and announcements by staff inside the facility.

Taking into account the safety of the community, the executive director will immediately determine the content of the notification and then initiate the notification system. Such actions will be delayed if in the judgment of the first responders (including, but not limited to, police and fire service), the notification would compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Emergency information is available to the Notre Dame community associated with this location, including parents of students, through the Notre Dame International Emergencies Abroad website [here](#).

## LONDON, ENGLAND, GLOBAL GATEWAY

## SECURITY AND LAW ENFORCEMENT

The University of Notre Dame in England (UNDE), which is affiliated with the University of Notre Dame, USA (University), has engaged Blink, a private security company, to provide manned guarding at its two premises: namely, Fischer Hall, the academic facility, and Conway Hall, the residential facility. UNDE has also engaged South Bank Business Watch to provide mobile security operatives who patrol the vicinity of Conway Hall. South Bank Business Watch is registered and regulated by a UK government body, and its security operatives are trained and affiliated by the regulating body, are not armed, and have no powers of arrest. Blink provides two security operatives at Conway Hall for 24 hours per day, seven days per week. Blink provides another security operative at Fischer Hall for 24 hours per day, seven days per week. The UNDE does not have a memorandum of understanding with the London Metropolitan Police or any other police agency. The UNDE does not officially recognize any student organization with location outside Fischer Hall and Conway Hall. An incident/crime log is maintained at each location by the security operative and is available for inspection upon request during business hours.

## EMERGENCY PROCEDURES AND CRIME REPORTING

Individuals are encouraged to accurately and promptly report all crimes to the local law enforcement authorities, including when the victim is unable to make such a report. Criminal investigations are handled by the Metropolitan Police. Fischer Hall falls within the jurisdiction of the Charing Cross Police Station. Conway Hall falls under the Kennington Police Station. To contact the police in an emergency, dial 999 and ask for the police; in the event of a non-emergency, dial 101. Any crime, emergency, or suspicious situation should be reported immediately to the security operative. The telephone number at the teaching building is 020 7484 7800 and at the residential building is 020 7928 1716.



## **BUILDING LIGHTING AND PHYSICAL PLANT**

The Department of Estate and Facilities Management maintains the London academic building and residence hall with a concern for the safety and security of the members of our community. Facilities and lighting are regularly surveyed by the London staff. Security staff assist estate and facilities management by reporting potential safety or security concerns. Anyone who notices a safety or security problem with the physical plant should contact the facilities manager at 020 7484 7809.

## **SECURITY OF AND ACCESS TO THE ACADEMIC FACILITY**

UNDE facilities in London are private property. Individuals are allowed onsite at the pleasure of UNDE. Visitors are expected to abide by UNDE's visitation-related policies as outlined in the residence hall rules.

Safety and security within the London residence hall is the joint responsibility of the residence hall staff and security. Entrances to the London residence hall are generally locked at all times except during move-in and move-out. Ensuring that the residence hall is free from uninvited visitors requires that residents themselves take an active role in making sure strangers are reported to hall staff and/or security. London residents should protect themselves by always locking their doors whether they are in or away from their rooms—even when leaving for a moment. London residents should not prop open locked doors. Remember too that residents are held accountable for the actions of their guests.

UNDE employs Blink, a private security company that provides security operatives at Conway Hall and Fischer Hall. Blink provides two security operatives at Conway Hall for 24 hours per day, seven days per week. Blink provides a security operative in Fischer Hall 24 hours a day, seven days a week.

## **SUPPORT SERVICES FOR VICTIMS OF SEXUAL ASSAULT**

In addition to the reporting options available to all University students, members of the Notre Dame community in London who are subjected to sexual assault may receive local support and assistance through The Havens sexual assault resource centers. Services are available on a confidential basis at any of their three locations:

### **The Haven—Camberwell**

The Haven Camberwell  
King's College Hospital, London SE5 9RS  
Telephone number - 020 3299 6900 24/7

### **The Haven—Paddington**

St Mary's Hospital, London W10 6DZ  
Telephone number - 020 3299 6900 24/7

### **The Haven—Whitechapel**

The Royal London Hospital, London E1 5DG  
Telephone number - 020 3299 6900 24/7

## **SEX OFFENDER REGISTRIES**

The sex offender registry in the United Kingdom is different than those found in the USA. The registry in England contains the details of anyone convicted, cautioned, or released from prison for a sexual offense against children or adults since September 1997, when it was set up. The register, which is run by the police, is not retroactive, so does not include anyone convicted before 1997. Under the Sex Offenders Act 1997, as amended by the Sexual Offences Act 2003, all convicted sex offenders must register with the police within three days of their conviction or release from prison. Failure to register is an offense that can carry a term of imprisonment. Registrants must inform the police within three days if they change their name or address, and disclose if they are spending seven days or more away from their home. Convicted sex offenders have to register with their local police every year. Under the Child Sex Offender Disclosure Scheme (CSODS) of 2008, the police can tell parents, carers, and guardians if someone has a record for child sexual offenses.

## **CRIME ALERTS (A.K.A. TIMELY WARNINGS)**

In an effort to provide timely notice to the Notre Dame London community, and in the event a serious crime occurs at either Fischer Hall or Conway Hall and poses a serious, ongoing threat to members of the UNDE community, a mass email Crime Alert will be sent to all students and employees in the London program. The alerts are generally written by the director of the London Program, or a designee, in consultation with the chief of the Notre Dame Police Department, and they are distributed to the community by listserv. Updates to the Notre Dame London community about any particular case resulting in a Crime Alert may be distributed via email or may be posted in Fischer Hall and Conway Hall. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants, respondents, and other impacted members of the University community. Such alerts and updates shall not include identifying information about these individuals in any publicly available recordkeeping to the extent permitted by law.

## NOTIFICATION ABOUT AN IMMEDIATE THREAT

UNDE will immediately notify the London community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty, or staff occurring at either of the London facilities. Municipal public safety services in London are primarily responsible for confirming that there is a significant emergency or dangerous situation onsite that could cause an immediate threat to the health and safety of the members of the London community.

The London Director of Student Affairs, in conjunction with the executive director, is responsible for communicating appropriate, relevant information to students, faculty, and staff in the event of an emergency. In the residence hall, the rector may make this notification. In the event of an emergency, notification may be made via alarm system, email, and announcements by staff inside the academic building and residence hall.

Taking into account the safety of the community, the Director of Student Affairs at the academic building and the rectors in the residence hall, in conjunction with the executive director, will immediately determine the content of the notification and initiate the notification system. Such actions will be delayed if, in the judgment of the first responders (including, but not limited to, police and fire service), issuing a notice will compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Emergency information is available to the Notre Dame community associated with this location, including parents of students, through the Notre Dame International Emergencies Abroad website [here](#).

### ROME, ITALY, GLOBAL GATEWAY

The University of Notre Dame operates an academic facility in Rome, located at via Ostilia 15, Rome, Italy (the “academic facility”), as well as a nearby residential facility known as the Villa on the Celio (the “Villa”), located in Via Celimontana 23.

## SECURITY AND LAW ENFORCEMENT

Police services are provided by the Italian Police. ITALPOL, a security service, checks the academic facility during daylight hours, CCTV monitoring, and during nighttime, after the building is closed, they are promptly notified and intervene if the alarm is triggered. ITALPOL security officers are stationed at the reception. They conduct a routine inspection at the end of their shift, and their movements are permitted

only in case of necessity. ITALPOL also provides 24/7 security services to the Villa including access control, CCTV monitoring, and a walking patrol of the facility and its vicinity. The ITALPOL security officers are not sworn police officers, have no power of arrest, and are not affiliated with any local police agency. The University has no memorandum of understanding with any police agency in Rome. Security matters for the academic facility in Rome fall under the responsibility of the executive director.

The University does not officially recognize any student organization in Rome with a location outside the via Ostilia facility or the Villa.

## EMERGENCY PROCEDURES AND CRIME REPORTING

Individuals are encouraged to accurately and promptly report crimes to the local law enforcement authorities, including when the victim is unable to make such a report. Criminal investigations are handled by Italian Police. In the event of an emergency, please dial 112 and request assistance from the police, firefighters, or ambulance services. Any crime, emergency, or suspicious situation should also be reported immediately to security (if possible) and to residential or academic staff members.

## BUILDING LIGHTING AND PHYSICAL PLANT

The via Ostilia facility and the Villa are maintained with a concern for the safety and security of the members of our community. The Rome executive director is responsible to coordinate safety and security matters. The facility and its lighting are regularly surveyed by staff. Please assist by reporting potential safety or security concerns to the executive director. Anyone who notices a safety or security problem with the physical plant should contact the Associate Director International Facilities & Rome Facility Manager at +39 06 772 643 601.

## SECURITY OF AND ACCESS TO THE ACADEMIC FACILITY

The University facilities in Rome are private property. Individuals are allowed onsite at the discretion of the University. It is the University's expectation that visitors abide by University rules. Hours of operation for the via Ostilia facility are from 8:00 a.m. to midnight, and the entrance to the building is locked at all times. Students, faculty, and staff use a key to enter the Rome academic building, and should not admit unknown visitors into the building. Policies for persons visiting the via Ostilia facility are outlined in the student handbook. For more information contact the executive director.

Safety and security within the Villa and its residential community are the joint responsibilities of the residence hall staff and security. Entrances to the residence hall are generally locked at all times. Ensuring that the residence hall is free from uninvited visitors requires that residents themselves take an active role in making sure strangers are reported to hall staff and/or security. Doors within the facility lock automatically whether students are in or away from their rooms—even when leaving for a moment. Residents should not prop open locked doors. Remember, too, that residents are held accountable for the actions of their guests. Policies for persons visiting the Villa are outlined in residence hall rules.

### SUPPORT SERVICES FOR VICTIMS OF SEXUAL ASSAULT

In addition to the reporting options available to all University students, members of the Notre Dame community in Rome who are subjected to sexual assault may receive local support and assistance through the nearest public hospital. In accordance with Italian law, all medical services rendered in response to sexual assault are free of charge. If desired, the individual may have a support person remain with him/her throughout the visit.

The public hospitals closest to the University's facilities in Rome are:

Ospedale San Giovanni Addolorata  
Via di S. Giovanni in Laterano 149

Ospedale San Giovanni Calibita-Fatebenefratelli  
Via di Ponte Quattro Capi 39, 00186 Roma

### SEX OFFENDER REGISTRIES

Italy has no sex offender registries that are accessible to the public.

### CRIME ALERTS (A.K.A. TIMELY WARNINGS)

In an effort to provide timely notice to the Notre Dame Rome community, in the event a serious crime occurs in the academic facility or the Villa and poses a serious, ongoing threat to members of the Notre Dame Rome community, a mass email Crime Alert will be sent to all students and employees in Rome and will typically be posted in the lobby/entrance area of the building(s). Updates to the Notre Dame Rome community about any particular case resulting in a Crime Alert may be distributed via email or may be posted in common areas. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants, respondents, and other impacted members of the University community. Such alerts and updates shall not include

identifying information about these individuals in any publicly available recordkeeping to the extent permitted by law.

### NOTIFICATION ABOUT AN IMMEDIATE THREAT

Notre Dame will immediately notify the Rome community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students, faculty, or staff occurring at either of the Rome facilities. Municipal public safety services in Rome are primarily responsible for confirming that there is a significant emergency or dangerous situation that could cause an immediate threat to the health and safety of the members of the Rome community. The Rome director is responsible to communicate with students, faculty, and staff in the Rome facility. The associate director for student programs and the rector are also responsible to communicate with students and others at the Villa. In the event of an emergency, notification may be made via the fire alarm system, email, and/or a verbal announcement by staff inside the building.

The Rome director will, without delay and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the judgment of the first responders (including, but not limited to, police and fire service), compromise the efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

Emergency information is available to the Notre Dame community associated with this location, including parents of students, through the Notre Dame International Emergencies Abroad website [here](#).

### ENVIRONMENTAL RESEARCH CENTER (UNDERC)

The University of Notre Dame Environmental Research Center (UNDERC) is established on land that encompasses both sides of the state line between Wisconsin (in Vilas County) and Michigan's Upper Peninsula (in Gogebic County).

### SECURITY AND LAW ENFORCEMENT

Both sites are subject to local law enforcement agencies (respectively, county sheriffs' offices in Gogebic County, MI, and in Vilas County, WI). These law enforcement agencies can be reached as follows:

Gogebic County, MI	906-667-0203
Vilas County, WI	800-472-7290

UNDERC, commonly referred to as Land O'Lakes, the University-owned property located in northern

Wisconsin and Michigan's Upper Peninsula, is staffed by a year-round, full-time property manager. Residence halls and teaching facilities at UNDERC are monitored by resident staff members who oversee access privileges during seasonal use (May–September). The University has not entered into any memoranda of understanding with any police agencies with jurisdiction over UNDERC.

The University does not officially recognize any student organizations in any locations outside of UNDERC.

## EMERGENCY PROCEDURES AND CRIME REPORTING

Individuals are encouraged to accurately and promptly report all crimes to the local law enforcement authorities, including when the victim is unable to make such a report. Criminal investigations are handled by the county sheriff's department with jurisdiction (see above). In the event of an emergency, contact the police by dialing 911, giving your location, and asking for the appropriate county sheriff's office. In the instance of a non-emergency, or an occurrence that does not merit immediate medical attention, individuals are encouraged to call one of the numbers cited below. In the event of a crime, emergency, or suspicious situation at an UNDERC site, resident staff should be notified immediately, regardless of whether local law enforcement officials have already been contacted. The pertinent telephone numbers to call at UNDERC are:

Nathan Swenson (Director)	574-631-1507
Matthew McClelland (Property Manager)	906-842-2257
Michael Cramer (Assistant Director)	906-842-2486
Teaching Building	906-842-8633

## BUILDING LIGHTING AND PHYSICAL PLANT

The UNDERC property manager and maintenance personnel maintain the academic buildings and residence facilities with a concern for the safety and security of the members of our community. Facilities and lighting are regularly surveyed by UNDERC staff. Anyone who notices a problem with the physical site that would jeopardize the safety and/or security of others should contact an UNDERC site staff member, all of whom can be reached via the contact numbers listed below.

Nathan Swenson (Director)	574-631-1507
Matthew McClelland (Property Manager)	906-842-2257
Michael Cramer (Assistant Director)	906-842-2486

## SECURITY OF AND ACCESS TO THE ACADEMIC FACILITY

The University facilities at UNDERC are private property.

Individuals are allowed onsite at the discretion of the University. Normal operating dates for UNDERC are from May 15 to September 15. Access to the property between March 1 and May 15 is severely limited due to the instability of the roads during the spring thaw. Depending on road conditions, the property manager may restrict or prohibit driving on certain portions of the property until late May.

The gates to the UNDERC property are locked and access is restricted to authorized personnel only. Requests for access to the property for scientific and educational purposes must be made through the director or assistant director, both during the spring-summer field season and at all other times of the year. The property manager does not have the authority to admit visitors to the property for scientific or educational purposes, nor can he permit anyone to use UNDERC facilities or equipment, without prior approval from the director or assistant director.

Residents and regular visitors of UNDERC may be issued proximity cards to the south property gate by the director or assistant director. Proximity cards are not to be duplicated or given to others without permission. Possession of a proximity card to the property gates does not constitute implied permission to enter the property unless specific authorization has been given to do so. Even more, proximity cards must be surrendered immediately at the request of the UNDERC director, assistant director, or the UNDERC property manager.

Each person visiting the property, including field station residents, must complete a visitor information form each time he or she visits the property. Visitors may obtain forms from the assistant director that must be filled out and returned to the assistant director immediately following their arrival. During the spring-summer field season, UNDERC visitors must always inform the assistant director once they are on site. At other times, or if the assistant director is unavailable, visitors must check in with the UNDERC property manager in order to retrieve and complete a visitor information form. Visitors are expected to lock entrance gates each time they enter or leave the property.

Safety and security within the residence facility is the responsibility of the on-site UNDERC staff. For example, residents should immediately notify on-site UNDERC staff concerning the presence of strangers onsite. It is important to note that residents are held accountable for the actions of their guests. Furthermore, it is the University's expectation that visitors abide by all University rules. Policies for persons visiting residence halls are outlined within the sites' residence hall rules.

## SUPPORT SERVICES FOR VICTIMS

In addition to the reporting options available to all

members of the University community, members of the Notre Dame community at one of the UNDERC locations who are the victims of crime or sexual assault may receive confidential support and assistance at local hospitals, which are noted below. Also, resources specifically dedicated to serving victims of sexual assault or misconduct are indicated by a (\*) mark.

#### **Woodruff, WI**

Howard Young Medical Center  
Telephone: 715-356-8000  
Open for emergencies 24/7

#### **\*Tri-County Council on Domestic Violence**

Telephone: 800-236-1222  
Telephone: 406-676-4441  
Open for emergencies 24/7

#### **National**

\*RAINN National Sexual Assault Hotline  
Telephone: 800-656-HOPE

### **SEX OFFENDER REGISTRIES**

Sex offender registries provide detailed information about individuals who register as sex offenders in the relevant jurisdiction. The purpose of such registries is to inform the general public about the identity, location, and appearance of sex offenders who live, work, or study in a jurisdiction. The sex offender registries for UNDERC are:

Michigan: <http://www.mspsoor.com>  
Wisconsin: <https://appsdoc.wi.gov/public>

### **CRIME ALERTS (A.K.A. TIMELY WARNINGS)**

In an effort to provide timely notice to the Notre Dame community, in the event a serious crime occurs onsite at UNDERC and poses a serious, ongoing threat to members of the Notre Dame community the UNDERC site, an email Crime Alert will be sent to all students and employees who are documented as being on site at that particular time. The Crime Alert is also typically posted on an established central bulletin board. Updates to the Notre Dame community at the affected site about any particular case resulting in a Crime Alert may be distributed via email and may also be posted on an established central bulletin board. The UNDERC

director, the site's assistant director, or the property manager will consult the Notre Dame Police Department chief or designee when drafting a Crime Alert. Crime Alerts and any updates will be drafted and disseminated in a way that protects the confidentiality of complainants, respondents, and other impacted members of the University community. Such alerts and updates shall not include identifying information about these individuals in any publicly available recordkeeping to the extent permitted by law.

### **NOTIFICATION ABOUT AN IMMEDIATE THREAT**

Notre Dame will immediately notify the appropriate UNDERC community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health and safety of students, faculty, or staff on the property. County public safety officials near UNDERC sites are primarily responsible for confirming that there is a significant emergency or dangerous situation on the property that could cause an immediate threat to the health and safety of the members of the community.

The UNDERC director, assistant directors, and the UNDERC property manager are responsible for communicating appropriate, relevant information to students, faculty, and staff in the event of an emergency. Notification tactics include the following: A note will be posted on a centralized bulletin board, a mass email or text message will be sent, or an in-person announcement will be made inside the academic and/or resident facilities.

Taking into account the safety of the community, the UNDERC director, assistant directors, or the UNDERC property manager will immediately determine the content of the notification, and then initiate the notification system. Such actions will be delayed if first responders, such as police and fire service, feel that the notification would compromise the efforts to assist a victim or contain, respond to, and mitigate the emergency.

The general public can view information regarding emergency situations at Notre Dame, and on its affiliated properties, by visiting the Notre Dame Emergency Information website [here](#).



# Appendix 4

All statements concerning fire safety-related policies and procedures contained in this Annual Security and Fire Safety Report generally pertain to all remote locations, except as noted below.

## TANTUR ECUMENICAL INSTITUTE— JERUSALEM, ISRAEL

### FIRE ON CAMPUS

Fire services are provided by the local Fire Brigade. The Fire Brigade can be contacted by dialing 102 from any phone.

### FIRE LOG

A printed copy of the daily fire log is available in the director of operations' office during normal business hours.

### PROCEDURES FOR EVACUATING BUILDINGS DURING FIRES

Anyone in a building that is involved in a fire should:

1. Call the Israeli Fire Brigade immediately by pulling the nearest pull station in the building. Pull stations are usually located at or near exits. Alternatively, dial 102 to report the fire.

2. Use stairwells and stay off elevators.
3. Get out of the building if possible and stay out until firefighters signal that it is safe to return.
4. Stay back a reasonable distance from the building to avoid falling objects from upper floors.

*REMEMBER: Call 102 for all fire emergencies.  
For an ambulance, call 101.*

### FUTURE PLANS FOR FIRE SAFETY IMPROVEMENTS IN STUDENT HOUSING

There are no fire safety improvements planned for Tantur student housing at this time.

## 2023 STUDENT HOUSING FIRE SAFETY SYSTEMS

Residence Halls and/or On-Campus Buildings Containing Student Residences	Central Alarm Monitoring	Smoke Detection in Common and Sleeping Areas	Full Automatic Fire Sprinkler System	Fire Extinguishers Installed	Number of Evacuation (Fire) Drills
Tantur Ecumenical Institute	Yes	Yes	No	Yes	0

## STUDENT HOUSING FIRE OCCURRENCE STATISTICS

Residence	Year	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Tantur Residence	2021	0	N/A	N/A	N/A	0	0	0
Tantur Residence	2022	0	N/A	N/A	N/A	0	0	0
Tantur Residence	2023	0	N/A	N/A	N/A	0	0	0

**LONDON, ENGLAND, GLOBAL GATEWAY****FIRE ON CAMPUS**

Fire services are provided by the London Fire Brigade. For more information visit the London Fire Brigade website ([here](#)). To report a fire emergency, the phone number is 999. For non-emergencies, the phone number is 020 8555 1200.

**FIRE LOG**

A printed copy of the daily fire log is also available at the Office of the Facilities Manager, in the academic facility during normal business hours.

**PROCEDURES FOR EVACUATING BUILDINGS DURING FIRES**

Anyone in a building that is involved in a fire should:

1. Call the London Fire Brigade immediately by pulling the nearest pull station in the building. Pull stations are usually located near or at exits. Alternatively, dial 999 to report the fire.

2. Use stairwells and stay off elevators.

3. Get out of the building if possible and stay out until firefighters signal that it is safe to return.

4. Stay back a reasonable distance from the building to avoid falling objects from upper floors.

*REMEMBER: Call 999 for all fire, medical, or police emergencies.*

**FUTURE PLANS FOR FIRE SAFETY IMPROVEMENTS IN STUDENT HOUSING**

The Conway Hall Sprinkler System Water Tank was replaced in May 2022. It is fully functional and regularly served.

There are no fire safety improvements planned for London student housing at this time.

**2023 STUDENT HOUSING FIRE SAFETY SYSTEMS**

Residence Halls and/or On-Campus Buildings Containing Student Residences	Central Alarm Monitoring	Smoke Detection in Common and Sleeping Areas	Full Automatic Fire Sprinkler System	Fire Extinguishers Installed	Number of Evacuation (Fire) Drills
Conway Hall	Yes	Yes	Yes	Yes	3

**STUDENT HOUSING FIRE OCCURRENCE STATISTICS**

Residence	Year	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Conway Hall	2021	0	N/A	N/A	N/A	0	0	0
Conway Hall	2022	0	N/A	N/A	N/A	0	0	0
Conway Hall	2023	0	N/A	N/A	N/A	0	0	0

## ENVIRONMENTAL RESEARCH CENTER (UNDERC)

### FIRE SAFETY

All Notre Dame students are required to complete the online fire extinguisher training through ComplyND.

At the UNDERC property in Michigan/Wisconsin, the dormitory in which the students reside has a centralized fire alert system and a sprinkler system. Also, fire extinguishers are located in each of the common areas. All extinguishers are checked for usability monthly. Additionally, each dorm room has an emergency ladder to expedite escaping from a fire if exits are blocked. (The UNDERC staff demonstrates how to use these ladders.)

In the event of a fire, students and staff are trained to safely exit buildings and meet at a predetermined location to ensure that all on-site individuals are accounted for. Fire drills are regularly scheduled to make sure students understand the fire safety protocol. All fire drill protocols are posted in each dormitory building, individual room, and laboratory area.

### FIRE ON CAMPUS

If a fire occurs at an UNDERC site, community members should immediately notify the relevant local fire safety department. Local fire services are provided by:

**WI-Boulder Junction Volunteer Fire Department,**  
715-385-2002

**Land O' Lakes Volunteer Fire Department,**  
715-547-6170

### FIRE LOG

A printed copy of the daily fire log is available at the UNDERC property during normal business hours.

### PROCEDURES FOR EVACUATING CAMPUS BUILDINGS DURING FIRES

Anyone in a building that is involved in a fire should:

1. Call the local fire department. Alternatively, dial 911 to report the fire.
2. Use stairwells and stay off elevators.
3. Get out of the building if possible and stay out until firefighters signal that it is safe to return.
4. Stay back a reasonable distance from the building to avoid falling objects from upper floors.

*REMEMBER: Call 911 for all fire, medical, or police emergencies. When calling 911 at UNDERC, tell the call-taker that you need Boulder Junction or Land O' Lakes emergency services.*

### FUTURE PLANS FOR FIRE SAFETY IMPROVEMENTS IN STUDENT HOUSING

There are no fire safety improvements planned for UNDERC student housing at this time.

## 2023 STUDENT HOUSING FIRE SAFETY SYSTEMS

Residence Halls and/or On-Campus Buildings Containing Student Residences	Central Alarm Monitoring	Smoke Detection in Common and Sleeping Areas	Full Automatic Fire Sprinkler System	Fire Extinguishers Installed	Number of Evacuation (Fire) Drills
Dormitory A	No	Yes	No	Yes	1
Dormitory B	No	Yes	No	Yes	1
Dormitory C	Yes	Yes	Yes	Yes	1
Ward House	No	Yes	No	Yes	1

## STUDENT HOUSING FIRE OCCURRENCE STATISTICS

Residence	Year	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
Dormitory A	2021	0	N/A	N/A	N/A	0	0	0
Dormitory B	2021	0	N/A	N/A	N/A	0	0	0
Dormitory C	2021	0	N/A	N/A	N/A	0	0	0
Ward House	2021	0	N/A	N/A	N/A	0	0	0
Dormitory A	2022	0	N/A	N/A	N/A	0	0	0
Dormitory B	2022	0	N/A	N/A	N/A	0	0	0
Dormitory C	2022	0	N/A	N/A	N/A	0	0	0
Ward House	2022	0	N/A	N/A	N/A	0	0	0
Dormitory A	2023	0	N/A	N/A	N/A	0	0	0
Dormitory B	2023	0	N/A	N/A	N/A	0	0	0
Dormitory C	2023	0	N/A	N/A	N/A	0	0	0
Ward House	2023	0	N/A	N/A	N/A	0	0	0

## ROME, ITALY, GLOBAL GATEWAY

### FIRE ON CAMPUS

Fire services are provided by the Vigili del Fuoco. To report an emergency, the phone number is 112. The direct phone number is 115. For more information visit the Vigili del Fuoco [website](#).

### FIRE LOG

A printed copy of the daily fire log can be obtained by contacting the administration for the Rome Global Gateway academic facility during normal business hours.

### PROCEDURES FOR EVACUATING BUILDINGS DURING FIRES

Anyone in a building that is involved in a fire should:

1. Call the Vigili del Fuoco at 115 or 112 and activate the fire alarm by pushing the buttons located in the building. This will activate the emergency siren and shut off the fire doors that can be opened by push bar.
2. Use stairwells and stay off of elevators.
3. Get out of the building and go to the designated meeting point.

4. Stay back from the building to avoid falling objects.

**REMEMBER:** Call 112 or 115 for all fire emergencies.

### FUTURE PLANS FOR FIRE SAFETY IMPROVEMENTS IN STUDENT HOUSING

The student housing facility at 23 Via Celimontana in Rome (the "Villa") opened in August 2017. It is equipped with fire protection systems that meet all applicable codes. There are no plans for fire safety improvements at this facility at this time.

The activation of fire doors is automatic in case of a fire in all buildings, including both Villa and Ostilia. Smoke detectors are in place to trigger the automatic closure of doors and activate sirens. Additionally, there are manual activation buttons available in case of a fire, to be used if a resident becomes aware of the danger.

Emergency responders within the buildings are trained and responsible for contacting the Fire Department if needed.

Since 2019, there has been a unified emergency number, which is 112, covering Police, Carabinieri, Fire Department, and Health Services.

## 2023 STUDENT HOUSING FIRE SAFETY SYSTEMS

Residence Halls and/or On-Campus Buildings Containing Student Residences	Central Alarm Monitoring	Smoke Detection in Common and Sleeping Areas	Full Automatic Fire Sprinkler System	Fire Extinguishers Installed	Number of Evacuation (Fire) Drills
23 Via Celimontana	Yes	Yes	No	Yes	2

## STUDENT HOUSING FIRE OCCURRENCE STATISTICS

Residence	Year	Total Fires Within the Building(s) for the Year	Date	Time	Cause of Fire	Number of Injuries that Required Treatment at a Medical Facility	Number of Deaths Related to a Fire	Value of Property Damage Caused by Fire
23 Via Celimontana	2021	0	N/A	N/A	N/A	0	0	0
23 Via Celimontana	2022	0	N/A	N/A	N/A	0	0	0
23 Via Celimontana	2023	0	N/A	N/A	N/A	0	0	0



Please note, this appendix was provided by a host campus where IU students attend class or programs. For the best accessible version of their report, please navigate to the host campus's page found at <https://www.indstate.edu/file/annual-security-fire-safety-reportpdf>.



**INDIANA STATE  
UNIVERSITY**

# **2024 Annual Security and Fire Safety Report**

**Contains Statistical Information for the  
Following Calendar Years:**

**2021, 2022, and 2023**

**For the following locations:**

**ISU Main Campus, Landsbaum Center for Health  
Education, Sycamore Outdoor Center, and ISU Flight  
Academy**

# TABLE OF CONTENTS

<b>Accessibility of Information and Non-Discrimination Policy .....</b>	<b>6</b>
<b>Message from the President of Indiana State University.....</b>	<b>7</b>
<b>Message from the Chief of Police at Indiana State University .....</b>	<b>7</b>
<b>Clery Geography Definitions.....</b>	<b>8</b>
On-Campus .....	8
Separate Campuses .....	8
Public Property .....	8
Non-Campus Buildings or Property.....	8
<b>Clery Maps of Indiana State University.....</b>	<b>8</b>
Clery Map of the Core Campus .....	8
University Owned Property Not Pictured in the Core Campus Map .....	9
Clery Maps of the Separate Campuses .....	9
Landsbaum Center for Health Education.....	9
Sycamore Outdoor Center .....	9
ISU Flight Academy .....	10
<b>ISU Clery Team Members.....</b>	<b>10</b>
<b>Preparation of the Annual Security Report and Disclosures of Crime Statistics.....</b>	<b>11</b>
<b>Daily Logs .....</b>	<b>12</b>
Crime Log .....	12
Media Log.....	12
<b>ISU Police Department .....</b>	<b>12</b>
ISU Police Department Mission.....	12
Working Relationship with Local, State, and Federal Law Enforcement Agencies .....	13
<b>Crimes Involving Student Organizations at Non-Campus Locations .....</b>	<b>13</b>
<b>SECTION 1: Emergency and Crime Reporting at Indiana State University .....</b>	<b>14</b>
<b>Campus and Community Reporting Mechanisms .....</b>	<b>14</b>
Blue Light Phones .....	14
Silent Witness/Anonymous Reporting.....	14
Campus Security Authority (CSAs).....	15
Local Law Enforcement Agencies.....	16
Maxient Online Reporting System.....	16
Voluntary Confidential Reporting.....	16
Confidential Reporting for Students .....	16
Confidential Reporting for Employees .....	17
Pastoral and Professional Counselors.....	17
<b>ISU's Response to Reports of Crime .....</b>	<b>18</b>
Timely Warning Reports (Crime Alerts).....	18
Timely Warning Notice Distribution Process .....	19
<b>Emergency Response and Evacuation Procedures.....</b>	<b>19</b>
Indiana State University Emergency Preparedness/Response Plan.....	19
Evacuation Procedures .....	20
Buildings and Residence Halls .....	20
Campus Evacuation .....	20

Testing of the Emergency Preparedness/Response Plan .....	21
Emergency Notification System.....	21
Confirming the Existence of a Significant Emergency or Dangerous Situation.....	22
Determining the Appropriate Segment of the Campus Community to Receive an Emergency Notification .....	22
Determining the Content of the Emergency Notification .....	22
Initiating the Notification System .....	22
Procedures for Disseminating Emergency Information to the Larger Community and	
Follow-Up Messages.....	23
Enrolling in the University's Emergency Notification System.....	23
<b>Security of and Access to University Facilities .....</b>	<b>23</b>
Main Campus.....	23
Security Considerations for the Maintenance of Campus Facilities .....	23
ISU Flight Academy .....	24
Security Considerations for the Maintenance of Campus Facilities .....	24
Landsbaum Center for Health Education .....	25
Security Considerations for the Maintenance of Campus Facilities .....	25
Sycamore Outdoor Center .....	25
Security Considerations for the Maintenance of Campus Facilities .....	26
<b>SECTION 2: Campus Security Policies.....</b>	<b>27</b>
Security Awareness Programs for Students and Employees .....	27
Parental Notification Policy .....	27
Missing Student .....	28
Crime Prevention Programs .....	28
Obtaining Registered Sex Offender Information.....	29
Notification to Victims of Crimes of Violence (HEOA).....	29
<b>SECTION 3: Sexual Assault/Sexual Violence, Dating Violence, Domestic Violence, and Stalking .....</b>	<b>30</b>
Overview .....	30
Federal Clery Act Definitions of Domestic Violence, Dating Violence, Sexual Assault, and Stalking... ..	30
Indiana Definitions of Domestic Violence, Dating Violence, Sexual Assault, and Stalking .....	31
Risk Reduction Information .....	32
Safe and Positive Options for Bystander Intervention.....	32
Non-Emergency Situation.....	33
Emergency Situation .....	33
<b>ISU Primary and Ongoing Programs and Initiatives for Prevention of Sexual Assault/Sexual Violence, Domestic Violence, Dating Violence, or Stalking .....</b>	<b>34</b>
Overview .....	34
It's On Blue – A Campus Wide Initiative .....	35
<b>Primary Prevention and Awareness Programs for Incoming Students .....</b>	<b>35</b>
<b>Ongoing Prevention Awareness Programs for Students .....</b>	<b>35</b>
List of Programs for Academic Year 2023-2024 .....	35

Primary Prevention and Awareness Programs for New Employees .....	39
Ongoing Prevention Awareness Programs for Employees .....	39
Reporting Sexual Assault, Dating Violence, Domestic Violence, or Stalking to the Equal Opportunity and Title IX Office.....	39
Immediate Steps a Victim May Take.....	39
Seeking Medical Care .....	40
Things to Know About The SANE Exam .....	40
Reporting to Law Enforcement.....	40
Reporting to the ISU Equal Opportunity and Title IX Office .....	41
Title IX Coordinator Contact Information .....	41
Preservation of Evidence .....	41
Assistance for Victims: Rights and Options .....	42
Protective Measures .....	42
Privacy and Confidentiality .....	43
Orders for Protection in Indiana .....	43
Summary of Investigation and Adjudication Process .....	44
Policy 923 Non-Discrimination and Anti-Harassment.....	44
Possible Sanctions .....	45
Reporting of Aggregate Information.....	45
Available Victim Resources & Services .....	46
On Campus Resources .....	46
Off-Campus Resources .....	47
Other Resources.....	48
<b>SECTION 4: Policies Governing Alcohol, Drugs, and Weapons .....</b>	<b>50</b>
Alcoholic Beverages .....	50
Illegal Drug Use .....	50
Employee Policies .....	50
Student Policies .....	51
Policy Listings .....	52
Health Risks Associated with Alcohol and Other Drugs .....	52
Medical Amnesty Policy.....	54
Indiana State University's Drug and Alcohol Prevention Efforts .....	54
Prevention and Education Programs.....	54
Other Local Health Providers .....	56
ISU's Weapons Policy .....	56
<b>SECTION 5: Annual Disclosure of Crime Statistics .....</b>	<b>57</b>
Definitions .....	57
Hate Crimes.....	57
Reported Hate Crimes for 2021-2023.....	57
Unfounded Crimes.....	58
Reported Unfounded Crimes for 2021-2023 .....	58
Note Regarding the 2020, 2021, and 2022 Crime Statistics.....	58
Main Campus Statistics .....	59
Clery Crimes Reported to Indiana State University Police Department 2021-2023	

Main Campus.....	59
Main Campus VAWA Crime Statistics For 2021-2023 .....	60
Arrests and Referrals for Disciplinary Action Statistics for 2021-2023—Main Campus .....	60
<b>ISU Flight Academy Campus Statistics .....</b>	<b>61</b>
Clery Crimes Reported to Indiana State University Police Department 2021-2023	
ISU Flight Academy Campus.....	61
ISU Flight Academy Campus VAWA Crime Statistics for 2021-2023 .....	62
Arrests and Referrals for Disciplinary Action Statistics for 2021-2023—ISU Flight Academy Campus .....	62
<b>Landsbaum Center Campus Statistics .....</b>	<b>63</b>
Clery Crimes Reported to Indiana State University Police Department 2021-2023—	
Landsbaum Center Campus.....	63
Landsbaum Center Campus VAWA Crime Statistics for 2021-2023 .....	64
Arrests and Referrals for Disciplinary Action Statistics for 2021-2023—Landsbaum Center Campus .....	64
<b>Sycamore Outdoor Center Campus Statistics.....</b>	<b>65</b>
Clery Crimes Reported to Indiana State University Police Department 2021-2023	
Sycamore Outdoor Center Campus.....	65
Sycamore Outdoor Center Campus VAWA Crime Statistics for 2021-2023 .....	66
Arrests and Referrals for Disciplinary Action Statistics for 2021-2022—Sycamore Outdoor Center Campus .....	66
<b>SECTION 6: 202 Annual Fire Safety Report for ISU’s Main Campus .....</b>	<b>67</b>
<b>Overview .....</b>	<b>67</b>
<b>Fire Safety Education and Training Program.....</b>	<b>67</b>
<b>Explanation for the Addition of Locations to the Annual Fire Safety Report Data Tables .....</b>	<b>68</b>
<b>Description of On-Campus Student Housing Facility Fire Safety Systems .....</b>	<b>68</b>
On-Campus Student Housing Facilities Fire Safety Systems .....	68
<b>Statistics and Information Regarding Fires in ISU Residential Facilities by Year.....</b>	<b>70</b>
2023 .....	70
2022 .....	71
2021 .....	72
<b>Prohibitions on Portable Electrical Appliances, Smoking and Open Flames .....</b>	<b>73</b>
<b>Fire Drills .....</b>	<b>73</b>
<b>Student Housing Evacuation in Case of Fire .....</b>	<b>73</b>
Evacuation from the Building .....	74
<b>Fire Log.....</b>	<b>74</b>
<b>Incident Reporting .....</b>	<b>74</b>
<b>Plans for Future Improvements in Fire Safety.....</b>	<b>74</b>
<b>APPENDIX A.....</b>	<b>75</b>
<b>Indiana Criminal Offenses Related To Sexual Assault/Sexual Misconduct, Dating Violence, Domestic Violence and Stalking.....</b>	<b>75</b>
<b>KEY CONTACTS: Important Campus Phone Numbers .....</b>	<b>89</b>
<b>Feel Safe at Indiana State University.....</b>	<b>89</b>



# INTRODUCTION

The Jeanne Clery Disclosure of Campus Security Policy and Campus Security Policy and Campus Crime Statistics Act or Clery Act. Signed in 1990, is a federal statute codified at 20 U.S.C. § 1092 (f), with implementing regulations in the U.S. Code of Federal Regulations at 34 C.F.R.668.46. The Clery Act requires all colleges and universities that participate in federal financial aid programs to keep and disclose information about crime on and near their respective campuses. Compliance is monitored by the United States Department of Education.

Consistent with those obligations, the Indiana State University (“ISU” or “University”) is required to compile an annual report of all reports of crime and fire reported on or near campus over the reporting period. This report includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings or property owned or controlled by Indiana State University; and on public property within or immediately adjacent to and accessible from the campus. The report also includes institutional policies concerning campus security and other matters.

## Accessibility of Information and Non-Discrimination Policy

This publication is available in alternative formats upon request. Indiana State University is committed to the policy that all persons shall have equal access to programs, facilities, admission, and employment without regard to personal characteristics not related to ability, performance, or qualifications as determined by university policy or by state or federal authorities.

## Non-Discrimination and Anti-Harassment Policy

It is the policy of the University to maintain an academic and work environment free of discrimination, including harassment. Indiana State University prohibits discrimination based on age, disability, genetic information, national origin, pregnancy, race/color, religion, sex, gender identity or expression, sexual orientation, veteran status, or any other class protected by federal and state statutes. Indiana State University is committed to providing equal opportunity in education and employment for all.

Discrimination based upon any protected class is strictly prohibited in ISU programs and activities or that interferes with the educational or workplace environment. ISU recognizes that discrimination and harassment may take many forms, and it is our collective commitment to respond promptly and vigorously to discriminatory or harassing behavior. The University’s policy prohibits harassment, including sexual harassment.

Direct all inquiries regarding this Non-discrimination and Anti-Harassment Policy to the Title IX Coordinator, Indiana State University, Rankin Hall, Suite 426, 200 North 7th Street, Terre Haute, Indiana, 47809, phone 812-237-8580, email: [Stephannie.Gambill@indstate.edu](mailto:Stephannie.Gambill@indstate.edu).

## Message from the President of Indiana State University

Safety on the Indiana State University campus is a top priority. The cooperation of everyone is needed to make our campus as safe as possible. To do this, we all need to embrace the values of responsibility, respect, and integrity, which are essential to the safety and success of any community. Please help us foster a secure and supportive environment for our students, faculty, staff, and visitors.

This publication contains information about campus safety measures and reports statistics about crime in our university community. It also describes the ongoing efforts to combat alcohol and drug abuse.

Please take time to read this document and help us maintain a caring, safe, and inclusive environment.

Go Sycamores,



Mike Godard, Ph.D. President



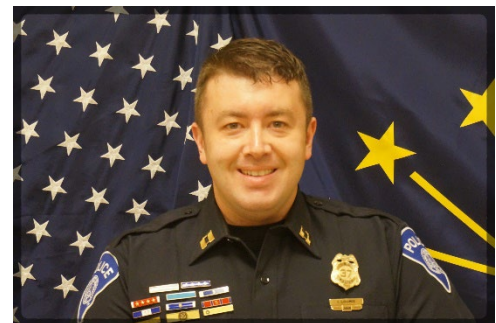
## Message from the Chief of Police at Indiana State University

To the Indiana State University Community—

Establishing and maintaining a safe campus environment for students, staff, and visitors of Indiana State University is of utmost importance. We strive to promote an environment in which individuals feel safe to visit, learn, and work. This Annual Security Report provides campus policies, crime statistics, crime prevention programs, and information on how to prevent and prepare for a wide range of emergencies. A safe and supportive campus can be achieved with everyone's cooperation.

Ian Loomis

Chief of Police



# Clery Geography Definitions

## On-Campus

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to the area identified paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as food or other retail vendor).

## Separate Campuses

A separate campus is an additional location that the institution owns or controls, is not reasonably geographically contiguous with the main campus, has an organized program of study, and there is at least one person on site acting in an administrative capacity.

All policy statements contained in this report apply to all campuses unless otherwise indicated.

Note. The crime statistics for the following locations will be listed within this report in separate charts from the crime statistics of the main campus:

- Landsbaum Center for Health Education
- ISU Flight Academy
- Sycamore Outdoor Center

## Public Property

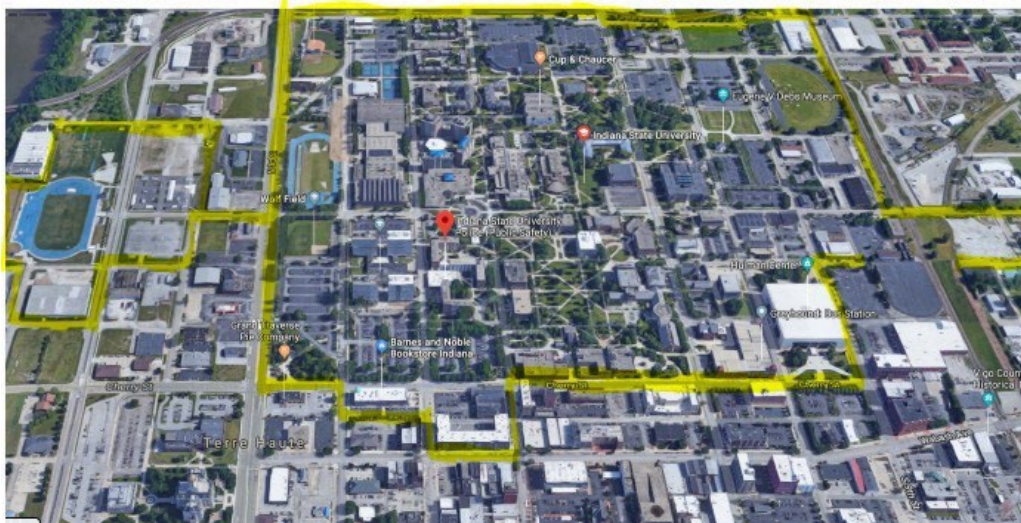
All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.

## Non-Campus Buildings or Property

Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

# Clery Maps of Indiana State University

## Clery Map of the Core Campus\*



\* Note: This map depicts the Core Campus of Indiana State University. The Campus border is outlined in blue. All of the university properties located within the blue areas are considered to be on campus. The Streets that the University owns, or controls are highlighted in yellow. The streets that are not highlighted are considered to be public property.

## University Owned/Controlled Property Not Pictured in the Core Campus Map

<ul style="list-style-type: none"> <li>• Bob Warn Field at Sycamore Stadium</li> <li>• Delta Sigma Phi Fraternity House</li> <li>• Kiewig Woods</li> <li>• Lambda Chi Alpha Fraternity House</li> <li>• Landsbaum Woods</li> <li>• Little Bluestem Prairie Nature Preserve</li> <li>• Memorial Stadium</li> <li>• Mullins House</li> <li>• NW River Campus</li> <li>• Phi Kappa Psi Fraternity House</li> <li>• Phi Delta Theta Fraternity House</li> </ul>	<ul style="list-style-type: none"> <li>• Phi Gamma Delta Fraternity House</li> <li>• Tau Kappa Epsilon Fraternity House</li> <li>• Pi Kappa Alpha Fraternity House</li> <li>• Pseudacris Pond</li> <li>• Sigma Alpha Epsilon Fraternity House</li> <li>• Sigma Kappa Sorority House</li> <li>• Sigma Phi Epsilon Fraternity House</li> <li>• Soccer Field</li> <li>• Theta Chi Fraternity House</li> <li>• University Apartments Unit 1</li> </ul>	<ul style="list-style-type: none"> <li>• University Apartments Unit 2</li> <li>• University Apartments Unit 3</li> <li>• University Apartments Unit 4</li> <li>• GEODIS-Made in Plainfield (lease 2 rooms)</li> <li>• Gamma Phi Omega</li> <li>• Phi Kappa Psi</li> <li>• Phi Kappa Phi</li> <li>• Sigma Chi Fraternity House</li> </ul>
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## Clery Maps of the Separate Campuses



### Landsbaum Center for Health Education

**This separate campus is located at 1433 N 6 ½ Street, Terre Haute, IN.**

The campus consists of one building that is not reasonably contiguous to the main campus of Indiana State University. However, it is owned and controlled by the institution, has an organized program of study, and had an administrator on-site.



### Sycamore Outdoor Center

**This separate campus is located at 1373 W County Rd 700 N, Brazil, IN.**

The campus consists of one main building and eight (8) lakes on approximately 80 acres. The Sycamore Outdoor Center is not reasonably contiguous to the main campus of Indiana State University. However, it is

### ISU Flight Academy

**This separate campus is located at 520S Airport Street, Terre Haute, IN.**

The campus consists of a facility located at the Terre Haute Regional Airport. The ISU Flight Academy is not reasonably contiguous to the main campus of Indiana State University. However, it is owned and controlled by the institution, has an organized program of study, and has an administrator on-site.





# Indiana State University Clery Team

Kelsey Fagg, Admissions Associate Director of Student Services

Lauren Baines, Student Health Promotions Director

Ian Loomis, Chief of Police

Joyce Thompson-Mills, Executive Director, Legal Services

Craig Enyeart, Director, Office of Student Support and Accountability

Bill Fairbanks, Safety Specialist

Stephannie Gambill, Title IX Coordinator

Ardell Sanders, Assistant Vice President for Student Affairs and Residential Life

Angie Lansing, Senior Associate Athletic Director

Aaron Sloan, Clery Compliance Lieutenant

Chris McGrew, Center for Global Engagement Director

Heather Webb, Dean of Students

Jolyn Osborne, Risk Management and Insurance Manager

Missy Allen, Assistant to the Chief of Police

Kale Walker, Training Specialist and Human Resources Generalist





# Preparation of the Annual Security Report and Disclosure of Crime Statistics

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, more commonly known as the Clery Act, 20 U.S.C. §1092(O) et. seq., and its implementing regulations, [34 C.F.R. 668.46](#), require colleges and universities to do the following:

- Publish an annual report every year by October 1st that contains three years of campus crime and fire safety statistics and certain campus security policy statements.
- Disclose crime statistics for the campus, public areas immediately adjacent to or running through the campus, and certain non-campus facilities and remote classrooms.
- Note: The statistics must be gathered from campus police or security, local law enforcement, and other University officials who have significant responsibility for student and campus activities.
- Provide “timely warning” notices of those crimes that have occurred and pose an ongoing threat to the safety of students and employees.
- Issue an emergency notification, upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus.
- Disclose in a public crime log crimes and alleged crimes that occur on campus or within the patrol jurisdiction of campus police that is reported to the campus police.

The Indiana State University (ISU) Public Safety Office prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on our website at <https://www.indstate.edu/public-safety>. This report is prepared in cooperation with the local law enforcement agencies surrounding our campus and alternative sites, Equal Opportunity and Title IX Office, the Division of Student Affairs, the Office of Human Resources, ISU Risk Management, Enrollment Management, Communications and Marketing, Residential Life, Office of Student Support and Accountability, General Counsel, Internal Auditing, Registration and Records, and Environmental Safety. Each entity provides updated information on their educational efforts, policy implementation, and programs to comply with the Clery Act requirements.

Campus crime, arrest and referral statistics include those reported to the ISU Public Safety Office, designated campus officials (including but not limited to directors, deans, department heads, athletic coaches, academic and organization advisor, the Title IX Coordinator and investigator(s), Office of Student Support and Accountability officials, and local law enforcement).

The Student Counseling Center, Victim Advocates, and the Psychology Clinic inform their clients of the procedures to report a crime to the ISU Public Safety Office on a voluntary or confidential basis, should they feel it is in the best interest of the client. A procedure is in place to anonymously capture crime statistics disclosed confidentially during such a session. The compilation of the statistical information provided in this report does not violate the Family Educational Rights and Privacy Act (FERPA) or any other law.

Each year, an e-mail notification is made to all enrolled students, faculty, and staff that provide the web site to access this report. Copies of the report may also be obtained at the ISU Public Safety Office located next to Pickerl Hall at 210 N. 6th Street, or by calling 812-237-3777. All prospective employees may obtain a copy from Human Resources located in Rankin Hall at 201 N 7<sup>th</sup> Street, Room 300 or by calling 812-237-4114, and the website address will be attached to ISU employment applications. All prospective students may obtain a copy from the Office of Admissions located at the John W. Moore Welcome Center, 318 North 6th Street or by calling 812-237-2121.

Please note that all policy statements contained in this report pertain to the main campus and the identified separate campus locations unless otherwise stated.

# Daily Logs

## Crime Log

The Indiana State University Police Department is required by the Jeanne Clery Act to maintain a daily crime log. The purpose of the daily crime log is to record criminal incidents and alleged criminal incidents that are reported to the campus police department. Indiana State University Police Department enters all criminal incidents reported to the police department. The daily crime log is updated within two (2) business days of the reporting of information to the police department. The police department is located within at 210 N. 6th Street, Terre Haute, IN 47809

Note: A business day is Monday through Friday, except for days when the University is closed. Normal business hours are 8:00 a.m. to 4:00 p.m. (Eastern Time).

## Media Log

The Media Log is required by the state of Indiana Public Access Laws under Indiana Code 5-14-3-2 (l) et. seq. and is a recording in chronological order of all crimes reported to the police that include the name, address, and criminal charges of all persons arrested. The media log is made available to the general public at the Indiana State University Police Department. The police department is located at 210 N. 6th Street, Terre Haute, IN 47809.

All crimes reported to the Indiana State University Police Department are posted to the media log within two (2) business days of the report unless the disclosure is prohibited by law or would jeopardize the confidentiality of the victim. Indiana State University Police Department may also withhold information from the media log when there is clear and convincing evidence that the release of the information would jeopardize an ongoing criminal investigation or the safety of an individual, cause a suspect to flee or evade detection, or result in the destruction of evidence.

Note: A business day is Monday through Friday, except for days when the University is closed. Normal business hours are 8:00 a.m. to 4:00 p.m. (Eastern Time).

# The Indiana State University Police Department

The ISU Police Department Officers are fully sworn and have authority to apprehend, enforce Federal, State, and local laws and arrest anyone involved in illegal acts on any property owned, leased, or used by Indiana State University and, throughout the State of Indiana. Officers also have the authority to enforce university policies. If any offenses involving University rules and regulations are committed by an Indiana State University student, the ISU Police Department may also refer the individual to the Office of Student Support and Accountability, a division of Student Affairs.

Indiana State University Police Department maintains a twenty-four hour police operation located at 210 N. 6th Street between Erickson and Pickerl Hall.

The ISU Police Department's primary jurisdictional boundaries are Tippecanoe Street on the north, Wabash Street on the south, 12th Street on the east and Water Street on the west. The ISU Police Department also has jurisdiction on any University owned or leased property in outlying areas. These areas are predominately patrolled jointly by both the University Police and Terre Haute City Police.

## ISU Police Department Mission Statement

Indiana State University Police Department supports the mission and core values of the University by preserving a safe environment for students, faculty, staff, and visitors with respect for others and for the law. We promote safety and enforce laws guided by our commitment to relationship-building and collaboration within our diverse community.

## Working Relationship with Local, State, and Federal Law Enforcement Agencies

The ISU Police Department maintains a close working relationship with the Terre Haute City Police Department. The ISU Police Department occasionally works with other law enforcement agencies in Indiana, including the Vigo County Sheriff Department, Indiana State Police, and others. University Police communicate regularly on the scene of incidents that occur in and around the campus area. The University Police work closely with agencies when incidents arise that require joint investigative efforts, resources, crime related reports and exchange of information, as deemed necessary.

Currently, there is no memorandum of understanding between the University Police and Terre Haute City Police that addresses the investigation of alleged criminal incidents. The University anticipates getting one in the future.

## Crimes Involving Student Organizations at Non-Campus Locations

Indiana State University relies on its close working relationships with local law enforcement agencies to receive information about incidents involving Indiana State University students and recognized student organizations, on and at non-campus locations. In coordination with local law enforcement agencies, the ISU Police Department will actively investigate certain crimes occurring on or near campus.

If the department learns of criminal activity at non-campus locations involving students or student organizations officially recognized by the institution, (including student organizations with non-campus housing facilities) it will coordinate with the appropriate external law enforcement agency and forward information about the situation to the Office of Student Support and Accountability, as appropriate.

The University requires all recognized student organizations to abide by federal, state, and local laws, and University regulations. The University may become involved if a recognized student organization engages in such conduct that is determined to violate the Code of Student Conduct. The Code of Student Conduct can be found at the following link: <https://www.indstate.edu/sites/default/files/media/documents/pdf/code-of-student-conduct.pdf>



# SECTION 1:

## Emergency and Crime Reporting at Indiana State University

ISU encourages prompt and accurate reporting of all crimes to the ISU Public Safety Office and the appropriate law enforcement agencies. Such a report is encouraged even when the victim of a crime elects not to make a report or is unable to do so. If crimes are never reported, little can be done to help other members of the community from also being victims. We encourage University community members to report crimes promptly and to participate in and support crime prevention efforts. The University community will be much safer when all community members participate in safety and security initiatives.

### Campus and Community Reporting Mechanisms

The University has identified several ways for campus community members and visitors to report crimes, serious incidents, and other emergencies to appropriate University officials. Regardless of how and where you decide to report these incidents, it is critical for the safety of the entire Indiana State community that you immediately report all incidents. This is so that the ISU Police Department can investigate the situation and determine if follow-up action(s) are necessary. Reporting crimes to the ISU Police will aid in the issuance of a Timely Warning or Emergency Notification and depending on the crime, inclusion of the information in the annual crime statistics disclosure.

- To report by phone, dial 911 from any campus telephone or use the “Help” button on the Code Blue Phone system to reach the ISU Police Department. If using a cell phone on campus, dial 812-237-5555 for an emergency.
- To report in person, visit ISU Police Department at 210 N. 6th Street, Terre Haute, Indiana.
- To report a crime online, go to the ISU Public Safety Office website, <https://www.indstate.edu/public-safety> Click on Silent Witness Reporting.

Crimes should be accurately and promptly reported to the ISU Police Department or the appropriate police agency, when the victim of a crime elects to, or is unable to make such a report.

### Blue Light Phones

The University has 33 Blue Light Phones on the main campus of Indiana State University. The “Push for Help” button is linked to the ISU Police Department and to 911 services and should be used for emergencies. The “Info” button should be used for non-emergencies situations, such as escort requests, battery jump, vehicle lockouts, and to report minor incidents. For additional information on the Blue Light Phones system, please contact the ISU Police Department at 812- 237-5555.

### Silent Witness/Anonymous Reporting

If you are interested in reporting a crime online, you can utilize the ISU Public Safety Office’s Silent Witness reporting form. The form can be accessed through the department’s website, <https://www.indstate.edu/public-safety>. It is our policy to not to attempt to trace the origin of the person who submits this form unless such is deemed necessary in the interest of public safety. Cases reported anonymously that contain Clery reportable crimes are disclosed in the annual crime statistics.



## Campus Security Authority (CSA)

A Campus Security Authority or CSA is a Clery term that encompasses four groups of individuals and organizations associated with an institution. These four groups are outlined below:

- Group #1: A campus police department or a campus security department of an institution. All individuals who work for the campus police department are campus security authorities (CSAs).
- Group#2: Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department (e.g. an individual who is responsible for monitoring the entrance into institutional property). Access monitors, contract security officers, event security officers, staff who provide safety escorts on campus (professional and student staff) are campus security authorities (CSAs).
- Group #3: Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
- Group #4: An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings.

An official is any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

## Examples of Individuals Who Generally Meet the Criteria for Being a Campus Security Authority (CSA)

- Dean of Students
- Resident Assistants and Student Staff
- Assistant Hall Directors
- Area Coordinators/Hall Coordinators
- Study Abroad Coordinators
- Title IX Coordinator
- Ombudsperson
- Student Engagement, Leadership, and Fraternity & Sorority Life (office staff)
- Access Monitors
- Advisors to Student Organizations
- Director of Student Health Center
- Director of Counseling Center
- Victim Advocates
- Athletic Directors (includes Assistant Athletic Directors)
- Coaches (includes All Coaches, graduate assistants, and part-time employees)
- Intramural Sports Supervisors
- Event Security Officers
- Contract Security Officers
- Faculty Advisors to Student Groups
- Peer Mentors
- Local Law Enforcement Officers contracted by the institution
- Administrators at Separate Campuses

## Examples of Individuals Who Would Not Meet the Criteria for Being a Campus Security Authority

- Faculty member who does not have any responsibility for student and campus activity beyond the classroom
- Clerical or cafeteria staff

In most cases, it is possible for a CSA to fulfill his or her reporting responsibilities while still maintaining victim confidentiality.

CSA reports are used by the institution to compile statistics for Clery Act reporting. CSA reports also help determine if there is a serious or ongoing threat to the safety of the campus community that would necessitate an alert (timely warning or emergency notification).

The responsibilities of a CSA can usually be met without disclosing any personal identifying information

Bear in mind that a CSA report doesn't have to automatically result in the initiation of a police or disciplinary investigation if the victim chooses not to pursue this action.



While the University has identified several CSAs, we officially designate the following departments as a place where campus community members should report crimes for timely warning notices and statistical reporting purposes:

Office	Campus Address	Phone Number
ISU Police Department	210 N 6th Street	812-237-5555
Equal Opportunity and Title IX	Rankin Hall, 4th Floor	812-237-8954
Dean of Students Office	Hulman Memorial Student Union, 8th Floor	812-237-3829

## Local Law Enforcement Agencies

Although the ISU Police Department serves as the primary law enforcement agency for the campus, occasionally community members may need to contact other local law enforcement agencies.

Office	Phone Number
Terre Haute City Police	812-238-1661
Vigo County Sheriff	812-462-3226
Indiana State Police	317-232-8241

## Maxient Online Reporting System

Online report forms are available on the Office of Student Support and Accountability website at <https://indstate.edu/student-support-accountability> for information or to file complaints against students when law enforcement is not necessary which include the following:

- University specific policy violations
- Concerns for well-being
- Academic integrity violations
- Non-threatening disruptive behavior

## Voluntary Confidential Reporting

If you are the victim of or witness to a crime, you may still choose to make a report and request that it remain confidential. The purpose of such a report is to comply with your wish to keep your identity confidential, while also providing information to help ensure the future safety of yourself and others. An individual's request regarding the confidentiality of reports of sexual assault or harassment will be considered in determining an appropriate response; however, such requests will be considered in the dual contexts of the University's legal obligation to ensure a working and learning environment free from sexual assault and harassment and the due process rights of the accused to be informed of the allegations and their source. Some level of disclosure may be necessary to ensure a complete and fair investigation, although the University will comply with requests for confidentiality to the extent possible. Using the information provided in the confidential police report, the University can keep an accurate record of the number of incidents involving students, employees, and visitors; determine if there is a pattern of crime regarding a particular location, method, or assailant; and alert the university community of potential dangers. Reports filed in this manner are counted and disclosed in the annual crime statistics for the University.

## Confidential Reporting for Students

If a student would like the details of an incident to be kept confidential, the student may speak with on-campus counselors, campus health service providers, a victim advocate, off-campus local rape crisis counselors, domestic violence resources, or members of the clergy/chaplains who will maintain confidentiality except in extreme cases of immediacy of threat or danger, abuse of a minor, or as otherwise required by law. Students may access a Victim Advocate and/or campus counselors in the ISU Student Counseling Center, the Psychology Clinic, or the Grosjean Counseling Clinic. Contact information for confidential resources may be found at <https://www.indstate.edu/student-affairs/sycamores-care>.



## Confidential Reporting for Employees

If an employee would like the details of an incident to be kept confidential, the employee may discuss the matter confidentially with the Employee Assistance Program, the Psychology Clinic, the Grosjean Counseling Clinic, off-campus local rape crisis counselors, domestic violence resources, or members of the clergy / chaplains who will maintain confidentiality except in extreme cases of immediate threat or danger, abuse of a minor, or as otherwise required by law. Employees may also access the Employee Assistance Program. Contact information for confidential resources may be found at <https://www.indstate.edu/humanres/employee-support-services>.

## Pastoral and Professional Counselors

Pastoral Counselors and Professional Counselors are not considered to be campus security authorities under the Clery Act. As a matter of policy, the University encourages Professional Counselors; if and when they deem it appropriate, to inform the persons they are counseling of the procedures to report crimes on a voluntary, confidential basis for inclusion in the annual crime statistics.

A Pastoral Counselor is defined as:

A person, who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling, and is functioning within the scope of that recognition as a pastoral counselor.

A Professional Counselor is defined as:

A person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of the counselor's license or certification.

Note: this definition also applies to professional counselors who are not employees of the institution but are under contract to provide counseling services at the institution.

In order for Pastoral and Professional Counselors to be exempt from disclosing reported offenses, pastoral or professional counselors must be acting in the role of pastoral or professional counselors.

# Indiana State University's Response to Reports of Crime

Dispatchers are available at respective telephone numbers 24 hours a day to answer your calls. In response to a call, the ISU Police Department will take the required action, either dispatching an officer or asking the victim to report to the ISU Police Department to file an incident report. All reported crimes will be investigated by the University and will become a matter of public record.

The ISU Police Department forwards some reports to the Office of Student Support and Accountability for potential action, as appropriate. ISU Police detectives will investigate a report when it is deemed appropriate. Additional information obtained via the investigation will also be forwarded to the Office of Student Support and Accountability. If assistance is required from the Terre Haute Police Department or the Terre Haute Fire Department, The ISU Police Department will contact the appropriate unit. If a sexual assault or rape should occur, responders at the scene, including ISU Police will offer the victim a wide variety of services.

## Timely Warning Reports (Crime Alerts)

In an effort to provide timely notice to the campus community in the event of a Clery Act crime, that occurs within the ISU Clery Geography (On-Campus, Public Property, and Non-Campus Property) that may pose a serious or continuing threat to members of the community, the ISU Chief of Police or his/her designee issues a "timely warning" under the heading "Crime Alert". The University Police will generally issue Crime Alerts for the following crimes: major incidents of arson; aggravated assault; murder/non-negligent manslaughter; robbery; a string of burglaries or motor vehicle thefts that occur in reasonably close proximity to one another; and sexual assault. Timely warnings can be issued for threats to persons or to property. Cases of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and the information known by the ISU Police Department. For example, if an assault occurs between two students who have a disagreement, there may be no on-going threat to other ISU community members and a Timely Warning Notice would not be distributed.

In cases involving sexual assault, they are often reported long after the incident occurred, thus there is no ability to distribute a "timely" warning notice to the community. Sex offenses will be considered on a case-by-case basis depending on when and where the incident occurred, when it was reported, and the amount of information known by the Public Safety Office. Cases involving property crimes will be assessed on a case-by-case basis and alerts will typically be sent if there is a discernible pattern of crime.

The ISU Police Chief or designee reviews all reports to determine if there is an on-going threat to the community and if the distribution of a Campus Crime Alert is warranted. Campus Crime Alerts shall be provided to students and employees in a manner that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences.

The decision to issue a Timely Warning/Campus Alert will be considered on a case-by-case basis considering all the facts surrounding a crime or incident, including factors such as the nature of the crime and/or the continuing danger to the campus community. The possible risk of compromising law enforcement efforts will also be considered.

The ISU Police Department will post these warnings through a variety of methods, including but not limited to the Indiana State University portal email system, Rave Text messaging System (to those who register), Rave Notifier Messaging System, the ISU Police Department website at: <https://www.indstate.edu/public-safety>, the Indiana Statesman (campus newspaper), local media, and posting of crime alerts in visible campus locations as may be deemed appropriate.

The purpose of these Timely Warnings is to notify the campus community of the incident and to provide information that may enable the community to take steps to protect themselves from similar incidents.

Anyone with information warranting a timely warning should report the circumstances to the ISU Public Safety Office, by phone 812-237-5555 or in person at the dispatch center within Public Safety, 210 N. 6th Street, next to Pickerl Hall.

Timely Warning Notices are typically written by the Director of Public Safety or his/her designee. The ISU Public Safety Office usually distributes the Timely Warning Notices. The institution is not required to issue a Timely Warning with respect to crimes reported to a pastoral or professional counselor.

## Timely Warning Notice Distribution Process

The chart below reflects what office or who is responsible for what part of the Timely Warning Notice distribution process.

Type of System	Primary Message Creator	Backup Message Creator	Authority for Approving and Sending Messages	Primary Message Sender	Backup Message Sender
Primary					
Public Safety Website	Director of Public Safety	Next Highest Ranking Public Safety Officer	Director of Public Safety or Next Highest Ranking Public Safety Officer	Director of Public Safety	Next Highest Ranking Public Safety Officer
ISU Email	University Communications Director	Associate Director of University Communications	University Communications Director or Associate Director of University Communications	University Communications Director	Associate Director of University Communications
Rave Text System	Director of Public Safety	Next Highest Ranking Public Safety Officer	Director of Public Safety Next Highest Ranking Public or Safety Officer	Director of Public Safety	Next Highest Ranking Public Safety Officer
Rave Notifier	Director of Public Safety	Next Highest Ranking Public Safety Officer	Director of Public Safety Next Highest Ranking Public or Safety Officer	Director of Public Safety	Next Highest Ranking Public Safety Officer
Secondary					
Local Media	University Communications Director	Associate Director of University Communications	University Communications Director or Associate Director of University Communications	University Communications Director	Associate Director of University Communications

## Emergency Response and Evacuation Procedures

### Indiana State University Emergency Preparedness/Response Plan

The Indiana State University Emergency Preparedness/Response Plan has been designed as a contingency plan for campus emergencies. The basic emergency procedures are to enhance the protection of lives and property through effective use of university and campus community resources. This plan is reviewed annually to ensure that it remains current and addresses the campus' needs. The Indiana State University Emergency Preparedness/Response Plan is located on the ISU Public Safety Office website at <https://www.indstate.edu/public-safety/safety>

A ready reference publication of the University procedures for emergency situations is located at <https://www.indstate.edu/public-safety>. Included in the Safety on Campus Emergency Procedures is basic "how to" information to help the campus community respond to emergencies. While it is impossible to produce a document that is all-inclusive, this publication addresses the most common emergencies.

# Evacuation Procedures

## Buildings and Residence Halls:

- All building and Residence Hall evacuations will occur when an alarm sounds and/or upon notification by Public Safety, Building Coordinator, or designee.
- When the fire alarm is activated during an emergency, leave by the nearest marked exit and alert others to do the same. Handicap evacuation will be preplanned for each building at Indiana State University.
- Contingencies for handicapped evacuation shall be included in each building Emergency Response Plan.
- Do not use the elevators in case of fire and/or earthquake.
- Once outside proceed to a clear area that is at least 200 feet away from the affected building. Keep streets, fire lanes, hydrant areas, and walkways clear for emergency vehicles and personnel. Know your evacuation assembly points.
- DO NOT return to an evacuated building unless told to do so by a designated University official.

## Campus Evacuation:

- Evacuation of all or part of the campus will be announced by ISU Public Safety Office.
- All persons (students, faculty, and staff) are to immediately vacate the site in question and relocate to another part of the campus or designated location as directed.

### Shelter-in-Place Procedures —What it means to “Shelter-in-Place”

If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to “shelter-in-place” means to make a shelter of the building that you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside.

### Basic “Shelter-in-Place” Guidance

If an incident occurs and the building you are in is not damaged, stay inside an interior room until you are told it is safe to come out. If your building is damaged, take your personal belonging (purse, wallet, access card, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest University building quickly. If police or fire department personnel are on the scene, follow their directions.

### How You Will Know to “Shelter-in-Place”

A shelter-in-place notification may come from several sources, ISUPD, Housing Staff members, other university employees, local police department(s) utilizing the University’s emergency communications tools.

### How to “Shelter—in-Place”

No matter where you are, the basic steps of shelter-in-place will generally remain the same. Should the need ever arise, follow these steps, unless instructed otherwise by local emergency personnel:

1. If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed into the closest building quickly or follow instructions from emergency personnel on the scene.
2. Locate a room to shelter inside. It should be:
  - An interior room;
  - Above ground level; and
  - Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms may be necessary.
3. Shut and lock all windows (tighter seal) and close exterior doors.
4. Turn off air conditioners, heaters, and fans.
5. Close vents to ventilation systems as you are able. (University staff will turn off the ventilation as quickly as possible.)
6. Make a list of the people with you and ask someone (hall staff, faculty, or other staff) to call the list in to ISU PD so they know where you are sheltering. If only students are present, one of the students should call in the list.
7. Turn on a radio or TV and listen for further instructions.
8. Make yourself comfortable.



## Testing of the Emergency Preparedness/Response Plan

Annually, the Emergency Preparedness/Response Plan is reviewed. This comprehensive review includes several departments across campus.

To ensure the University's emergency plans remain current and actionable, the University will conduct at least one test a year and it may be announced or unannounced. The test will meet all the following criteria: be scheduled; contain drills, exercises, follow-through activities; be designed for assessment and evaluation of emergency plans and capabilities. The test will address emergency response and evacuation procedures at different campus sites. The University has an emergency plan for each building.

The University tests the emergency notification system monthly, by sending a test message to the University community via Rave messaging, email, All Hazards Siren, Rave Notifier, and ISU Live Television. These tests are evaluated for timeliness of message distribution, and effectiveness of All Hazards Siren.

In conjunction with at least one emergency test each year, the University will notify the Indiana State University community of the test and remind the community of the information included in the University's publicly available information regarding emergency response procedures.

Documentation for each test includes a description of the test, the date, time and whether it was announced or unannounced.

## Emergency Notification System

Indiana State University will immediately notify the campus community upon confirmation of an emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.

Individuals can report emergencies occurring at Indiana State University by calling 812-237-5555.

Indiana State University is committed to ensuring the campus community receives timely, accurate, and useful information in the event of a significant emergency or dangerous situation on campus or in the local area that poses an immediate threat to the health and safety of campus community members. Notification to the campus community will be authorized by the ISU Chief of Police or highest-ranking Police officer available using one or more of the following methods (face to face communications may be used as well):

- Rave-Text Messaging and email system notification. Register at: <http://getrave.com/login/indstate>
- All Hazards Siren. Please note that the all hazards siren is tested at 11:00 a.m. on the first Tuesday of each month.
- Rave Notifier Emergency Messaging System—full computer screen “pop-up” messages on all properly configured PCs connected to the ISU network.
- Email messages via ISU portal.
- ISU Live television.
- A recorded message on the ISU Information Line: 812-237-7777
- Valcom Voiceover System in all Academic Buildings
- Local media outlets
- RAVE Guardian App for Smart Phones

## Confirming the Existence of a Significant Emergency or Dangerous Situation

Most significant emergencies are reported to ISU Police Department's dispatch. A police officer will be dispatched to the scene to confirm the emergency or disaster conditions. The confirmation may occur with the assistance of university administrators, local first responders and/or the National Weather Service.

Dispatch will request the appropriate assistance from the fire department or emergency services personnel and will immediately contact the ISU Chief of Police or the next highest-ranking police officer.

The ISU Chief of Police or highest-ranking police officer shall in turn activate the Emergency Notification System.

The ISU Public Safety/Police Department, will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system unless doing so, in their professional judgment, would compromise efforts to: assist a victim, contain the emergency, respond to the emergency, or otherwise mitigate the emergency. An example of not compromising efforts to mitigate the emergency might be agreeing to a request of local law enforcement or fire department officials. As soon as the condition that may compromise efforts is no longer present, the university will issue the emergency notification to the campus community.

## Determining the Appropriate Segment of the Campus Community to Receive an Emergency Notification

Regardless of the event, whenever the emergency notification system is activated regardless of if it is on the main campus of the university or the identified separate campuses, the entire campus will be notified. There will be no segments that will be omitted from receiving an emergency notification.

## Determining the Content of the Emergency Notification

Once the University has confirmed that a significant emergency or dangerous situation exists, the chief of police or highest-ranking police officer will determine the contents of the notification. The individual authorizing the alert will develop the most succinct message to convey the appropriate information to the community. The goal is to ensure that individuals are aware of the situation, and they know the steps to take to safeguard their personal and community safety.

## Initiating the Notification System

In the event of a situation that poses an immediate threat to members of the campus community, the university has various systems in place for communicating information quickly. Some or all of these methods of communication may be activated in the event of emergency notification to all the campus community. The University will post updates during a critical incident on the ISU Public Safety homepage and/or via the department's email account to the campus community. If the situation warrants, the university will establish a telephone call-in center.

The call center will serve as a means to communicate with the university community during an emergency situation. The Chief of Police or highest-ranking police officer is responsible for initiating the Emergency Notification System using one or more of the methods described in the emergency notification section of this document.

## Procedures for Disseminating Emergency Information to the Larger Community and Follow-Up Messages (i.e. individuals and organizations outside the campus community)

If the University activates its Emergency Notification System in response to a situation that poses an immediate threat to members of the campus community, the ISU Police Department is responsible for disseminating the Emergency Notification to the larger community. There will be information about the situation and steps the University has taken to address the emergency. Primarily, the Office of University Communication and Governmental Relations is responsible for crisis communications and for updating notices on Facebook, Twitter, and other social networking platforms. They will also maintain communications with national, regional, and local news and radio outlets.

Follow-up information will be distributed using some or all of the identified communication systems (except fire alarms).

If there is an immediate threat to the health or safety of students or employees occurring on campus, an institution must follow its emergency notification procedures. An institution that follows its emergency notification procedures is not required to issue a timely warning based on the same circumstances; however, the institution must provide adequate follow-up information to the community as needed.

To summarize, a university police officer will confirm that there is a significant emergency or dangerous situation. The Chief of Police or highest-ranking police officer will determine the content of the notification and initiate the notification system.

## Enrolling in the University's Emergency Notification System

We encourage members of the campus community to enroll in the RAVE Alert system by visiting: <http://getrave.com/login/indstate>. We encourage members of the university community to regularly update their information on this site. This will ensure that the campus community receives pertinent information in the event of an emergency.

# Security of and Access to University Facilities

## Main Campus

Access to campus buildings and grounds is a privilege extended to students, faculty, staff, and guests. The University encourages an open environment with limitations to assure adequate protection of all members of the university community. Except for residence halls, most campus facilities are normally open when classes are in session or by special arrangements. A few university facilities are available to the general community. Building hours are monitored and buildings are secured at the end of the regular academic day.

During non-operational hours, university buildings are locked. Only faculty, staff, and students with proper authorization and identification are permitted into buildings.

Residential Life continually evaluates security procedures for the residence halls and implements many preventive measures. Outside doors are locked at 12:00 a.m., key floor stairwells access, and key floor elevators are open 24/7. For additional information about residence hall security, contact Residential Life at 812-237-3993.

## Security Considerations for the Maintenance of Campus Facilities

The Department of Facilities Management maintains the university buildings and grounds with a concern for safety and security. Facilities Management staff inspect campus facilities regularly, promptly make repairs affecting safety and security, and respond to reports of potential safety hazards, such as lights that are out, broken windows and door locks. The ISU Police Department assists Facilities Management by reporting potential safety and security hazards.

Indiana State University ensures security is a priority consideration as we address and schedule routine maintenance and make upgrades to facilities.

ISU Police Officers conduct routine patrols of campus to assess and monitor security related matters for campus buildings and property (these patrols include both academic/administrative facilities as well as residential facilities), routine maintenance and make upgrades to facilities. Landscaping and outdoor lighting on campus is designed for security and to provide pedestrians peace of mind. Similarly, sidewalks and other pathways are designed to provide well-traveled lighted routes from parking areas to buildings and from one building to another.

Under the direction of the ISU Police Department, annual lighting tours are conducted. Representatives from student organizations and leadership, Facilities Management, Office of Risk Management and the Police Department team together to visually inspect the campus looking for and identifying potentially unsafe areas due to lack of lighting. This tour is conducted in the late fall of each year. Any burned out lighting found is replaced accordingly.

Unsafe facility conditions or those that raise concern for personal safety and property protection, including inoperable locking hardware, exterior lighting, steps, handrails, unsecured equipment, and hazardous conditions should be reported by calling the Department of Facilities Management at 812- 237-8100 during normal business hours and by calling ISU Public Safety Office at 812-237-5555 outside of normal business hours.

## ISU Flight Academy

Access to campus buildings and grounds is a privilege extended to students, faculty, staff and guests. The University encourages an open environment with limitations to assure adequate protection of all members of the university community. The ISU Flight Academy sits southeast of the main campus and is located at the Terre Haute Regional Airport. This facility is normally open when classes are in session or by special arrangements. This facility is also open to the general public during normal business hours. Building hours are monitored and buildings are secured at the end of the regular academic day.

During non-operational hours, university buildings are locked. Only faculty, staff, and students with proper authorization and identification are permitted into buildings.

This separate campus does not currently contain any residential housing facilities.

## Security Considerations for the Maintenance of Campus Facilities

The Department of Facilities Management maintains the university buildings and grounds with a concern for safety and security. Facilities Management staff inspect campus facilities regularly, promptly make repairs affecting safety and security, and respond to reports of potential safety hazards, such as lights that are out and broken windows and door locks. The Terre Haute International Airport Police is the main entity responsible for handling any potential safety and security hazards located at this particular separate campus.

Indiana State University in collaboration with Terre Haute International Airport Staff ensures that security is a priority consideration as we address and schedule routine maintenance and make upgrades to facilities.

Terre Haute International Airport Police conduct routine patrols of the campus. The police assess and monitor security related matters for campus buildings and property. The facility's maintenance personnel schedules routine maintenance and make recommendations for upgrades to facilities.

Landscaping and outdoor lighting on campus is designed for security and to provide patrons peace of mind.

Unsafe facility conditions or those that raise concern for personal safety and property protection, including inoperable locking hardware, exterior lighting, steps, handrails, unsecured equipment, and hazardous conditions, should be reported by calling the Terre Haute International Airport at 812-877-2524.

## Center for Health Education

Access to campus buildings and grounds is a privilege extended to students, faculty, staff and guests. The University encourages an open environment with limitations to assure adequate protection of all members of the University community. The Landsbaum Center for Health Education sits north of the main campus by Union Hospital. This facility is normally open when classes are in session or by special arrangements. This facility is also open to the general public during normal business hours. Building hours are monitored and buildings are secured at the end of the regular academic day.

During non-operational hours, university buildings are locked. Only faculty, staff, and students with proper authorization and identification are permitted into buildings.

This separate campus does not currently contain any residential housing facilities.

## Security Considerations for the Maintenance of Campus Facilities

The Department of Facilities Management maintains the university buildings and grounds with a concern for safety and security. Facilities Management staff inspect campus facilities regularly, promptly make repairs affecting safety and security, and respond to reports of potential safety hazards, such as lights that are out and broken windows and door locks. The ISU Police Department along with Union Hospital Security assist Facilities Management by reporting potential safety and security hazards.

Indiana State University, in collaboration with Union Hospital Staff ensures that security is a priority consideration as we address and schedule routine maintenance and make upgrades to facilities.

Indiana State University Police Department along with Union Hospital Security conduct routine patrols of campus to assess and monitor security related matters for campus buildings and property, routine maintenance, and make upgrades to facilities. Landscaping and outdoor lighting on campus is designed for security and to provide pedestrians peace of mind.

Unsafe facility conditions or those that raise concern for personal safety and property protection, including inoperable locking hardware, exterior lighting, steps, handrails, unsecured equipment, and hazardous conditions, should be reported by calling the Department of Facilities Management at 812- 237-8100 during normal business hours and by calling ISU Police Department at 812-237-5555 outside of normal business hours.

## Sycamore Outdoor Center

Access to campus buildings and grounds is a privilege extended to students, faculty, staff, alumni and their guests. The University encourages an open environment with limitations to assure adequate protection of all members of the university community. The Sycamore Outdoor Center sits east of the main campus and is located in Brazil, Indiana. This facility is normally open on Sundays or by making special arrangements. This facility is open to current students, staff, and faculty with an Indiana State University ID, and ISU Alumni with their Alumni card, on Sundays from 9:00 a.m.-6:00 p.m., April through October. Closed on holiday weekend Sundays, including Easter, Mother's Day, Memorial Day, Father's Day, Independence Day, and Labor Day. The buildings and grounds are monitored, and subsequently, the buildings are secured at the end of the regular academic day.

During non-operational hours, university buildings are locked. Only faculty, staff, students, alumni and their guests with proper authorization and identification are permitted into buildings. Prior reservations must be on file with Sycamore Outdoor Center staff.

This separate campus does not currently contain any residential housing facilities.



## Security Considerations for the Maintenance of Campus Facilities

Indiana State University maintains the buildings and grounds with a concern for safety and security. The University has assigned a caretaker that inspects the campus facilities regularly, promptly makes repairs affecting safety and security, and responds to reports of potential safety hazards, such as lights that are out and broken windows and door locks. The ISU Police Department along with the caretaker assists Facilities Management by reporting potential safety and security hazards.

Indiana State University in collaboration with the Clay County Sheriff's Department ensures that security is a priority consideration as we address and schedule routine maintenance and make upgrades to facilities.

The Clay County Sheriff's Department conducts patrols of the field campus to assess and monitor security related matters for conduct routine patrols of campus to assess and monitor security related matters for campus buildings and property, routine maintenance and make upgrades to facilities.

Landscaping and outdoor lighting on campus is designed for security and to provide pedestrians peace of mind.

Unsafe facility conditions or those that raise concern for personal safety and property protection, including inoperable locking hardware, exterior lighting, steps, handrails, unsecured equipment, and hazardous conditions, should be reported by calling the Sycamore Outdoor Center caretaker at 812-448-1991 during normal business hours and by calling ISU Public Safety Office at 812-237-5555 outside of normal business hours.



# SECTION 2:

## Campus Security Policies

### Security Awareness Programs for Students and Employees

During the Fall Welcome and throughout the year, students are informed of services offered by the ISU Police Department. Presentations outline ways to maintain personal safety and residence hall security. Students are told about crime on campus and in surrounding neighborhoods. Similar information is presented to new staff and faculty through their respective orientation programs. Crime Prevention Programs and Sexual Assault Prevention Programs are offered on a continual basis and as requested.

During the 2023-2024 academic year, ISU offered approximately 90 crime prevention and security awareness programs. The ISU Police Department, in cooperation with other university organizations and departments, presents crime prevention awareness sessions on sexual assault (rape and acquaintance rape), drug abuse, theft, and vandalism, as well as educational sessions on personal safety, relationship violence, and residence hall security.

In addition to these presentations, information is disseminated to students, staff, and faculty through crime prevention awareness materials, posters and displays. Much of this is managed through the Dean of Students Office. Articles and advertisements in University communications and student publications are also used to share awareness information about security.

The ISU Police Department works closely with the University College which has the needs of first year students as a primary focus.

The Office of Student Support and Accountability annually educates and notifies the campus community of content and updates to the Indiana State University Code of Student Conduct.

A common theme of all awareness and crime prevention programs is to encourage students, staff, and faculty to be aware of their responsibility for their own security and the security of others.

When time is of the essence, information is released to the university community through Crime Alerts posted prominently throughout campus, through computer memos sent over the University's email system, and the University's text messaging service.

### Parental Notification Policy

It is the goal of Indiana State University to expand the partnership with parents/guardian in encouraging students to make reasonable, responsible, and health decisions about alcohol and other drugs. In addition, we know that there is a strong association between a declining academic performance and the illegal abuse/use of alcohol and other drugs by our students. By notifying parents/guardians of violations of this nature, we have the opportunity to work together to aid in the academic success and health social integration of our students.

If a student under the age of 21 is found responsible of violating the 3.3.3 Drug Related Behavior and/or 3.3.4 Alcohol Related Behavior of the Code of Student Conduct, the Office of Student Support and Accountability will notify the student's parents/guardians in writing.

See the following website for the University Code of Conduct and additional information concerning Parental Notification:  
<http://www.indstate.edu/code-of-student-conduct>.

# Missing Student

When it is determined that a student is apparently missing from the University, staff at Indiana State, in collaboration with campus and local law enforcement, will be guided by this Missing Student Policy and standing operating procedures, to locate the student.

If a member of the university community has reason to believe that a student who resides in on-campus housing is missing, he or she should immediately notify the ISU Police Department by calling 911 from on-campus phone or 812-237-5555 from any other phone. Anyone receiving a missing student report should immediately bring it to the attention of ISU Police Department. The ISU Police Department will generate a missing person report and initiate an investigation.

In addition to registering a general emergency contact, students residing in on-campus housing have an option to confidentially identify more than one individual to be contacted by the ISU Police Department within 24 hours of the determination that the student is missing, if the student has been determined missing by the ISU Police Department, or the local law enforcement agency. This option is provided on the application for student housing and a response must be provided in order to make the application complete. This option is provided on an annual basis.

If a student has identified such an individual, ISU Police Department will notify that individual no later than 24 hours after the student is determined to be missing for 24-hours. The information regarding the confidential contact person will be accessible only by authorized campus officials and law enforcement in the course of the missing student investigation. When students are informed of their option to provide a confidential contact, they are advised that their contact information will be registered confidentially, and that this information will be accessible only to authorized campus officials and law enforcement and that it may not be disclosed outside of a missing person investigation.

Students are advised that, for all missing students, the ISU Police Department will notify the local law enforcement agency within 24 hours of the determination that the student is missing, unless the local law enforcement agency was the entity that made the determination that the student is missing. Students are advised that, if the missing student is under the age of 18 and is not emancipated, ISU Police Department will notify the student's custodial parent or legal guardian within 24 hours of the determination that the student is missing, in addition to notifying any additional contact person designated by the student.

If the student is under the age of 18 and is not an emancipated individual, ISUPD will notify the student's parent or guardian and any other designated contact person within 24 hours. Regardless of whether the student has identified a contact person, is above the age of 18 or is an emancipated minor, ISU Police Department will notify the local law enforcement agency that has jurisdiction in the area within 24 hours that the student is missing.

**University Contact for a Missing Student**  
**Indiana State University**  
**ISU Police Department**  
**210 North 6th Street**  
**Terre Haute, IN 47809**  
**812-237-5555**

# Crime Prevention Programs

Crime Prevention Programs on personal safety and theft prevention are sponsored by various campus organizations throughout the year. Public Safety personnel facilitate programs for students, parents, faculty, new employee orientations, student organizations, community organizations, in addition to programs for Residential Life Resident Assistants and residents providing a variety of educational strategies and tips on how to protect themselves from sexual assault, theft, and other crimes.

Rape Aggression Defense System (RAD) training is also offered for female students and staff. It is a comprehensive course that begins with awareness, prevention, risk reduction, and avoidance, while progressing on to the basics of hands-on defense training. Certified RAD instructors will teach the courses provided.

In order to enhance and regularly visit possible emergency preparedness and prevention programs, Sycamore Cares exists. This is a group made up of upper managers from the Office of Student Support and Accountability, Residential Life, Student Affairs, Student Counseling Center, and Public Safety. The objective of Sycamore Cares is to systematically identify, evaluate, and manage potentially threatening situations, including persons of concern, at the University.

As mentioned above, under the direction of the ISU Public Safety Office, annual lighting tours are conducted. Representatives from student organizations and leadership, Residential Life, Facilities Management, and Public Safety, among others, team up together to visually inspect the campus looking for and identifying potentially unsafe areas due to lack of lighting. This tour is conducted in the late fall of each year. Members of the university community are also able to submit information regarding areas of concern that could potentially use more lighting. If you or your organization would like to request a specific program, please contact the ISU Public Safety Office at 812-237-5555.

## Obtaining Registered Sex Offender Information

In accordance with section 121 of the Adam Walsh Child Protection and Safety Act of 2006 (42 U.S.C. 16921), concerning registered sex offenders, Indiana State University is providing a link to the Indiana Sex and Violent Offender Registry. This act requires institutions of higher education to issue a statement advising the campus community where law enforcement information concerning registered sex offenders may be obtained. Effective January 1, 2003, Zachary's Law required sheriff's departments to jointly establish the Indiana Sex and Violent Offender Registry to provide detailed information about individuals who register as sex or violent offenders in Indiana. A list of registered sex offenders in the state of Indiana is available at <https://icrimewatch.net/indiana>

## (HEOA) Notification to Victims of Crimes of Violence

The University will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.



## SECTION 3:

# Sexual Assault/ Sexual Violence, Dating Violence, Domestic Violence, and Stalking

## Overview

Indiana State University [Policy 923 Non-Discrimination and Anti-Harassment](#) prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking.

## Federal Clery Act Definitions of Domestic Violence, Dating Violence, Sexual Assault, and Stalking

The Clery Act defines the crimes of domestic violence, dating violence, sexual assault and stalking as follows:

- **Domestic Violence:**
  - i. A felony or misdemeanor crime of violence committed -
    - A) By a current or former spouse or intimate partner of the victim;
    - B) By a person with whom the victim shares a child in common;
    - C) By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
    - D) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
    - E) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
  - ii. For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.
- **Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.
  - i. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
  - ii. For the purposes of this definition -
    - A) Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
    - B) Dating violence does not include acts covered under the definition of domestic violence.
  - iii. For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.
- **Sexual Assault:** An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."
  - Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
  - Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or because of their temporary or permanent mental incapacity.



- Incest is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- Statutory Rape is defined as sexual intercourse with a person who is under the statutory age of consent.
- **Stalking:**
  - i. Engaging in a course of conduct directed at a specific person that would cause a reasonable person to -
    - A) Fear for the person's safety or the safety of others; or
    - B) Suffer substantial emotional distress.
  - ii. For the purposes of this definition -
    - A) Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
    - B) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
    - C) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.
  - iii. For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

## Indiana Definitions of Domestic Violence, Dating Violence, Sexual Assault, and Stalking

Indiana criminal definitions - as set forth in the Indiana Code - may differ from definitions under ISU policy. Criminal law definitions for domestic violence, dating violence, sexual assault-related crimes, and stalking are provided in Appendix A. Indiana law does not separately define dating violence, nor does it define consent in reference to sexual activity. Indiana law does indicate the age of consent as it pertains to sexual activity is sixteen (16) years of age.

ISU has adopted a definition of consent to be used in determinations of sexual misconduct in violation of Policy 923 Non-Discrimination and Anti-Harassment. The definition states:

Consent is defined as a knowing, voluntary, and clear mutual agreement to engage in sexual activity. Consent must be freely and actively given and communicated by clearly and mutually understandable words or actions to participate in each form of sexual activity. Consent may be withdrawn at any time. Consent to some sexual contact cannot be presumed to be consent for other sexual activity including previous consent or the existence of a current or previous relationship. Silence or the absence of resistance is not the same as consent. Lack of consent means:

- a. The person has not given consent;
- b. The person is incapable of giving consent because of mental, developmental, or physical disability;
- c. Force is used or threatened;
- d. The person is incapable of giving consent because of judgment-inhibiting intoxication without regard to the intoxicant;
- e. The person is not sufficiently conscious to provide consent; or
- f. The person is not old enough to give consent. In Indiana, any person who has reason to believe that a child is a victim of child abuse or neglect has a duty to make a report to Child Protective Services or to the police.

See [Policy 923 Non-Discrimination and Anti-Harassment](#)

## Risk Reduction Information

With no intent to victim blame and recognizing that only abusers are responsible for their abuse, the following are strategies to reduce one's risk of sexual assault or harassment (taken from Rape, Abuse, and Incest National Network, <http://www.rainn.org>):

1. Be aware of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
2. Try to avoid isolated areas. It is more difficult to get help if no one is around.
3. Walk with purpose. Even if you don't know where you are going, act like you do.
4. Try not to load yourself down with packages or bags as this can make you appear more vulnerable.
5. Make sure your cell phone is with you and charged and that you have cash money.
6. Don't allow yourself to be isolated with someone you don't trust or someone you don't know.
7. Avoid putting music headphones in both ears so that you can be more aware of your surroundings, especially if you are walking alone.
8. When you go to a social gathering, go with a group of friends. Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
9. Trust your instincts. If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
10. Don't leave your drink unattended while talking, dancing, using the restroom, or making a phone call. If you've left your drink alone, just get a new one.
11. Don't accept drinks from people you don't know or trust. If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself.
12. At parties, don't drink from the punch bowls or other large, common open containers.
13. Watch out for your friends, and vice versa. If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
14. If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.). Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others).
15. If you need to get out of an uncomfortable or scary situation here are some things that you can try:
16. Remember that being in this situation is not your fault. You did not do anything wrong; it is the person who is making you uncomfortable that is to blame.
17. Be true to yourself. Don't feel obligated to do anything you don't want to do. "I don't want to" is always a good enough reason. Do what feels right to you and what you are comfortable with.
18. Have a code word with your friends or family so that if you don't feel comfortable you can call them and communicate your discomfort without the person you are with knowing. Your friends or family can then come to get you or make up an excuse for you to leave.
19. Lie. If you don't want to hurt the person's feelings it is better to lie and make up a reason to leave than to stay and be uncomfortable, scared, or worse. Some excuses you could use are: needing to take care of a friend or family member, not feeling well, having somewhere else that you need to be, etc.
20. Try to think of an escape route. How would you try to get out of the room? Where are the doors? Windows? Are there people around who might be able to help you? Is there an emergency phone nearby?
21. If you and/or the other person have been drinking, you can say that you would rather wait until you both have your full judgment before doing anything you may regret later.

## Safe and Positive Options for Bystander Intervention

Bystanders play a critical role in the prevention of sexual assault, dating violence and domestic violence. These are people who are not directly involved in the perpetuation of violence, yet they recognize the warning signs of such behavior. They also serve as witnesses to the violence. At Indiana State University we want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. We may not always know what to do even if we want to help. Below are some ways to be an active bystander adapted from:

<http://stepupprogram.org/facilitators/strategies-effective-helping>.

Further information regarding bystander intervention may be found at: [www.indstate.edu/equalopportunity-titleix/its-on-blue](http://www.indstate.edu/equalopportunity-titleix/its-on-blue). If you or someone else is in immediate danger, dial 911. This could be when a person is being physically abusive towards another, and it is not safe for you to interrupt.

### Non-Emergency-Situation:

- **Direct:** You speak with the person directly.
- **Indirect:** Talk to another person who you feel could be helpful or give guidance and direction - teammate, counselor, administrator, or coach.

**Note:** If you do not act immediately, don't ignore the situation. Just because you don't act right then and there doesn't mean you can't do it later!

### Whatever response you choose, remember the following in a non-emergency situation:

- Consider frequency, duration and intensity/severity when evaluating a situation.
- Determine the barrier for the person if possible - motivation, ability or environment.
- Know your limits as a helper - engage others as necessary.
- Be sensitive, understanding, and non-judgmental.
- Challenge misperceptions - express your true feelings/beliefs.
- Identify the red flags; Anticipate problems.
- Determine the priority goal; Formulate a plan; Prepare/practice what you want to say.
- Interrupt/distract/delay a situation you think might be problematic—before it becomes an emergency!
- Set boundaries - do not make excuses for the person or otherwise enable them.
- Conduct conversations in a safe environment.
- Maintain mutual respect and mutual purpose.
- Remember the Law of Delivery Who (person/s), What (content), When (timing), Where (location/ privacy), Why (reasons) and How (tone).
- Carefully assess the entire situation/circumstances before making any decisions or taking any action. Choose the most effective ways of helping for that particular situation. Do not engage in conduct that may escalate the situation.

### Emergency Situation

- **Direct:** You take responsibility as the primary helper.
- **Indirect:** You request that someone else take responsibility as the primary helper (e.g., Police, Emergency Medical Trained or EMT personnel, Athletic Administrators, etc.)

### Whatever response you choose, remember the following in an emergency situation:

- Calm the person
- Gather information
- Look at options
- Provide support
- Know appropriate referrals
- Do not become trapped
- Look for the best exit strategies (getting out of the situation) for those involved.
- Be clear and direct with all of your requests.
- Make safe choices; consider the level of risk in choosing an action for intervening.
- Understand boundaries and limits - don't be a hero. Remember verbal fights can quickly turn into physical fights. It is often better to WALKAWAY.
- Intervene early - before a problem becomes a crisis or disaster.
- Publicly state your commitment to helping. "I will do X."
- Engage other bystanders - You do "Y."
- Discuss consequences that the person cares about - Encourage VALUE BASED DECISIONS.
- Assess personal exposure/liability when actions you know about are criminal.
- Call 911 if it is not safe or prudent for you to help directly.

# ISU Primary and Ongoing Programs and Initiatives for Prevention Sexual Assault/Sexual Violence, Domestic Violence, Dating Violence, or Stalking

## Overview

Indiana State University takes the safety of our students seriously, and we strive to create an environment and culture that is safe for all community members and is respectful of all individuals. Primary and ongoing prevention and response initiatives are crucial to creating a safe, supportive, and healthy environment for students, faculty, and staff and to prevent sexual assault, dating violence, domestic violence, or stalking. The programming provided at ISU includes such topics as sexual assault/sexual violence, domestic violence, dating violence, and stalking risk reduction. The University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end sexual assault/sexual violence, dating violence, domestic violence, stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels.

Our educational programming consists of primary prevention and awareness programs for all incoming students and new employees. Our programming starts with orientation in early summer for incoming students and their parents and extends into the first semester and beyond. It also includes ongoing awareness and prevention campaigns for continuing students.

Our educational initiatives do the following:

- A. Make clear that ISU policy prohibits the crimes of domestic violence, dating violence, sexual assault, and stalking.
- B. Make available the definitions of domestic violence, dating violence, sexual assault, and stalking according to Indiana law.
- C. Define consent and identify what behavior and actions constitute consent in reference to sexual activity and in accordance with ISU Policy and the purposes for which that definition is used. Indiana law does not define consent.
- D. Provide descriptions and examples of safe and positive options for bystander intervention that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognition of situations that may involve potential harm, knowledge of institutional structures and cultural conditions that may facilitate violence, identification of barriers to intervening and safe, effective intervention strategies, and action to intervene.
- E. Provide information on risk reduction, including options designed to decrease perpetration and bystander in-action and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that may facilitate violence.
- F. Provide information regarding:
  - a. Procedures victims should follow if a crime of domestic violence, dating violence, sexual assault or stalking occurs.
  - b. Confidentiality and privacy as they relate to investigation and assistance.
  - c. Existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community.
  - d. Interim modifications to academic, living, transportation, and working situations or protective measures and the process for requesting such modifications or measures; and
  - e. Procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking.

## *It's On Blue - A Campus Wide Initiative*

ISU's efforts to provide primary and continuing education, prevention and awareness programming are focused through the It's On Blue campaign. It's On Blue is ISU's version of the It's On Us national sexual assault prevention campaign and is focused on four (4) areas:

- Enhanced in-person training initiatives for employee and student groups
- Programming for student groups to raise awareness
- Campus-wide information efforts on prevention and risk reduction
- Online training for the campus community through the online It's On Blue educational program

Our enhanced in-person training initiatives are focused on those individuals participating in the response, investigation and resolution of complaints of dating violence, domestic violence, sexual assault and stalking. In addition, we are utilizing the Step-Up! Bystander intervention program as well as the One Love Dating Violence Training Program.

## Primary Prevention and Awareness Programs for Incoming Students

During New Student Orientation, students and parents are provided with information about campus and community resources for sexual violence prevention and response during the resource fair. The Equal Opportunity and Title IX Office, Dean of Students Office, and Student Counseling Center collaborate in providing this information. Incoming students are introduced to the It's On Blue Program. The online training module is available in the student's portal. The module is easy to access and the student can stop and start the training and pick up where they left off.

Incoming residential students are also provided with additional information about the resources available on campus. All Residential Life Staff, including professional staff and resident assistants, receive training not only on responding to sexual and interpersonal violence but also on the resources available for prevention, education, risk reduction, and awareness. Residence hall safety begins with the existence of resident advisors (RAs) on duty, electronic door locks, an escort policy, outside doors being alarmed and programmed to sound if they are propped open. The Equal Opportunity and Title IX Office has partnered with the Division of Student Affairs and Residential Life to agree to the following information:

1. All residence life staff, including residential assistants and professional staff, receive information and training on sexual and interpersonal violence awareness, response, and resources, Title IX, and Clery Act reporting obligations.
2. Resident Assistants speak with students on their residence hall floors at the start of every year about issues of campus safety (e.g., "if you see something, say something", not walking alone, etc.) and resources availability.
3. Incoming students are encouraged to complete the online education program as soon as possible.

## Ongoing Prevention and Awareness Programs for Students

As part of our ongoing programming, ISU has several ongoing campus wide initiatives that unify programs, departments and campuses.

### Relationships, Red Flags, and Risk Reduction Program

In October, the Title IX Office partnered with the Union Board, Multicultural Services and Programs, and Alpha Chi Omega to host Marissa Cohen. The event was free and open to the campus community. Ms. Cohen spoke with the students about healthy vs. unhealthy relationships, red flags to look for in these relationships, and ways to avoid abusers and narcissists. Students had the opportunity to participate in a self-care activity and plant "lucky bamboo."

### Step-Up!

- The Division of Student Affairs, through the Dean of Students Office, Student Support and Accountability, and Student Health Promotion, has offered bystander intervention training to student groups including fraternities and sororities to make students aware of the importance of safely and effectively intervening when they see dangerous or unacceptable behavior. This program is coordinated through the Office of Student Health Promotion.
- ISU has had Step Up! as the campus-wide bystander intervention program since 2009. Step-Up! is based on a national program adopted by more than 1,000 colleges and universities nationwide. It has demonstrated success in helping students feel empowered to act and gives them a specific process and resources to intervene in a safe, early, effective way in situations that could endanger the health and safety of others.
- A Bystander Intervention Program is available by request through the Dean's Office.





### It's On Blue Classroom Presentations

The Office of Equal Opportunity and Title IX collaborated with University College to launch a classroom presentation geared specially for first-year students that took the online training module to the next level with more focus on ISU's policy, prevention, reporting options, and resources. The presentation is available upon request by the class instructor. The Title IX staff member is allotted the entire 50-minute class period for the presentation. Topics such as healthy relationships, consent, and methods for bystanders to safely intervene are discussed. Students are encouraged to complete a post-session survey to assess learning objectives.

### Sexual Assault Awareness Month ("SAAM")

During National Sexual Assault Awareness Month, the Office of Equal Opportunity and Title IX with campus and off campus partners hosted multiple campus events to bring awareness to sexual assault prevention efforts. There were tabling events each week during April at which campus community members could receive information about sexual assault prevention efforts and receive a teal ribbon to wear during April to demonstrate their support for survivors of sexual assault. The month's activities culminated at The Fountain with the celebration of the 25<sup>th</sup> Anniversary of Denim Day. The event included a resource fair, live music, and the recounting of a survivor's personal sexual assault experiences.

### Take Back the Night

Take Back the Night is a march against rape and sexual assault meant to empower members of ISU community. A week prior to the march, the Gender Studies 450 class hosted a panel discussion and a question and answer session. The panel included a University Victim Advocate, Peer Mentor Director, Director of the Multicultural Services Office, and the Director of Student Health Promotions. Before the march, students from Gender Studies 450 Class facilitate "Speak Outs" which allow students, faculty, staff, and community members to share their story (if they wish). This event occurs once per academic year and is sponsored by Gender Studies classes.

Information is also disseminated to students through crime prevention awareness materials, posters and displays. Articles and advertisements in University communications and Student publications are also utilized to share awareness information about security and other things that affect the campus community. Efforts include data collection, policy analysis, bystander intervention, social marketing, and male involvement, presentation for classes and student organizations.

### R.A.D. Classes (Rape Aggression Defense)

The ISU Police provide R.A.D. self-defense class by request for student groups, classes, residence hall floor programs, student organizations, etc. throughout the year.

ISU has developed an annual educational campaign consisting of presentations that include distribution of education materials to new students; participating in and presenting information and materials during new employee orientation.



*List of Ongoing Prevention and Awareness Programs from Academic Year 2023-2024\**

*Abbreviations for prohibitive behaviors in the table: SA— Sexual Assault; DoV – Domestic Violence; DaV - Dating Violence; S— Stalking; C—Consent; HR—Healthy Relationships; B—Bystander*

Program Sponsored, Co-Sponsored, or Attended by EO/Title IX Office	Date	Target Audience	Location	Prohibitive Behaviors
Residential Life Head Staff Training	8/1/2023	Full-Time Residential Life Head Staff	Science Building Room 134	SA, DoV, DaV, S, HR, C, B
Residential Life Student Staff Training	8/4/2023	Student Residential Life Staff	Science Building 0012	SA, DoV, DaV, S, HR, C, B
New Faculty Orientation & Resource Fair	8/2/2023	Faculty	Federal Hall 005	SA, DoV, DaV, S, HR, C, B
Academic Affairs Fall Leadership Workshop	8/10/2023	Deans, Associate Deans, Department Heads	Heritage Ballroom	SA, DoV, DaV, S, HR, C, B
Marching Sycamores Title IX Training	8/14/2023	All band students & faculty	Landini 159	SA, DoV, DaV, S, HR, C, B
Bridge Week Title IX (5 Sessions)	8/15/2023	Incoming students	Science 0012	SA, DoV, DaV, S, HR, C, B
Student Recreation Center – All Staff Training	8/16/2023	Student Staff	SRC	SA, DoV, DaV, S, HR, C, B
AACC Street Fair	8/25/2023	Campus Community	8 <sup>th</sup> & Eagle	SA, DoV, DaV, S, HR, C, B
College of Arts & Sciences Department Chairs Council	9/26/2023	CAS Department Faculty	Stalker 211	SA, DoV, DaV, S, HR, C, B
Take back the Night	10/25/2023	ISU Campus	Dede II	SA, DoV, DaV, S, HR, C, B
Panhellenic Purpose Week Tabling Event	11/6/2023	Panhellenic Organizations	HMSU Dede II & III	SA, DoV, DaV, S, HR, C, B

Student Government Association – Destress Fest	11/14/2023	Students	Dede I	SA, DoV, DaV, S, HR, C, B
University College Academic Advisors	1/26/2024	Academic Advisors	Normal Hall 212	SA, DoV, DaV, S, HR, C, B
Rose Hulman/ISU ROTC SHARP Presentation	1/31/2024	ROTC Students	Rose Hulman Campus: Myer Hall 137	SA, DoV, DaV, S, HR, C, B
Kappa “Konset” & Crimson Love	2/12/2024	Fraternity & Sorority Students	HMSU 307	SA, DoV, DaV, S, HR, C, B
Make a Bracelet for Your Boo	2/13/2024	Students	HMSU	SA, DoV, DaV, S, HR, C, B
Panhellenic & Title IX	2/19/2024	Panhellenic Students	Dede III	SA, DoV, DaV, S, HR, C, B
Student Government Association Consent T-shirt giveaway & education	3/26/2024	Students	HMSU	SA, DoV, DaV, S, HR, C, B
Sexual Assault Awareness Month Kick Off w/ Project Success	4/1/2024	Campus Community	Dede II	SA, DoV, DaV, S, HR, C, B
Let Love Bloom: Flower Bouquets	4/3/2024	Campus Community	HMSU	SA, DoV, DaV, S, HR, C, B
Chalk the Walk (SAAM Event)	4/5/2024	Campus Community	Campus Sidewalks	SA, C
SAAM Ribbon & Button Making Event	4/10/2024	Campus Community	ISU Fountain	SA, DoV, DaV, S, HR, C, B
Earth Day – Denim Day Craft/Decorating & Title IX	4/17/2024	Campus Community	ISU Quad	SA, DoV, DaV, S, HR, C, B
Res Life Student Staff Training	4/19/2024	Res Life Student Employees	Pickerl 004	SA, DoV, DaV, S, HR, C, B
Study Abroad Pre-Departure Orientation	4/20/2024	Students Studying Abroad	BCOE	SA, DoV, DaV, S, HR, C, B
SAAM Denim Day	4/24/2024	Campus Community	ISU Fountain	SA, DoV, DaV, S, HR, C, B
Walk A Mile in Her Shoes	4/27/2024	Community	THPD HQ to Courthouse	SA, C
Title IX, Sexual Assault & Consent Orientation Crew Team	5/23/2024	Student Orientation Workers	Federal Hall 303	SA, DoV, DaV, S, HR, C, B

**\*The above listing is of large events open to the campus community smaller programs with specific target audiences not listed.**

The Office of Student Support and Accountability annually educates and notifies the campus community of content and updates to the Indiana State University Student Code of Conduct.

## Primary Prevention and Awareness Programs for New Employees

A representative of the Office of Equal Opportunity and Title IX attends each new employee orientation/onboarding session that is offered every other Monday throughout the calendar year. The new employees are instructed about rules and regulations regarding ISU policy as it relates to safety and security—including ISU policies on sexual assault/violence, dating violence, domestic violence, and stalking. The new employee is also provided with an Indiana State University Fact Finder Binder at orientation. All new employees are also required to complete the employee version of the It's On Blue online training and prevention program within thirty (30) days of hire. A video entitled "Responsible Employee" is assigned to the employee for completion during the second year of employment.

The Office of Equal Opportunity and Title IX also participates in New Faculty Orientation. New faculty members were provided with information relating to Policy 923, specifically, sexual harassment, sexual misconduct/sexual assault, dating violence, domestic violence, stalking, student training and prevention initiatives, their reporting obligations, and campus resources.

## Ongoing Prevention and Awareness Programs for Employees

By mandate of the ISU Board of Trustees, the "It's On Blue" online education and awareness program is required of all employees. In addition, the online Skillsoft training modules are still available. Specific employee groups (residential life programming staff, academic advisors, athletic staff and others) may receive more individualized in-person training by the Title IX Coordinator. In addition, Sycamore eLearning (Powered by Skillsoft) is an online training program which offers a multitude of different modules and educational publications. Staff, faculty, and students can take these courses at their leisure voluntarily or can have these courses assigned to them via a supervisor. The courses offer topics such as domestic violence awareness to workplace harassment. These courses provide the user the opportunity to partake in an interactive learning experience and allow for the user to learn material via a "hands-on" experience.

Periodically during the academic year, the ISU Police, in cooperation with other University organizations and departments, present crime prevention awareness sessions on sexual assault (rape and acquaintance rape), relationship violence, and residence hall security. These programs are primarily focused on students in their employment capacities. Rape Aggression Defense (RAD) is a free self-defense class offer by ISU Public Safety Office. This is a comprehensive course that begins with awareness, prevention, risk reduction, and avoidance, while progressing on to the basics of hands-on defense training. Certified RAD instructors teach each session.

## Reporting and Response to Victims of Sexual Assault/Sexual Violence, Dating Violence, Domestic Violence and Stalking

### *Immediate Steps a Victim May Take*

**Get to a Safe Place.** Get to a safe place as soon as possible. Your safety is most important.

**Seek Medical Attention.** After an incident of sexual assault, dating violence, or domestic violence the victim should consider seeking medical attention as soon as possible, even if there are no obvious signs of physical injury. You may wish to consult with medical personnel quickly regarding prevention of sexually transmitted infections, pregnancy; evidence collection, and toxicology testing if there are signs that drugs or alcohol may have facilitated the assault. Individuals of any gender can be victims of sexual assault, dating violence, domestic violence and stalking. We encourage victims to seek medical attention at the emergency room of either of the hospitals in Terre Haute, Indiana

## Seeking Medical Care

### *Terre Haute Regional Hospital*

3901 South 7th Street  
Terre Haute, IN 47802 812-232-0021  
<http://regionalhospital.com>

### *Union Hospital*

1606 North 7th Street Terre Haute, IN 47804  
812-238-7000  
<https://www.union.health/>

Union Hospital has trained Sexual Assault Nurse Examiners (SANE) who conduct forensic examinations and collect the evidence for the sexual assault kits. In Indiana, evidence may be collected even if you choose not to make a report to law enforcement.

Indiana law does not require a victim of sexual assault to participate in the criminal justice system or cooperate with law enforcement in order to be provided with a forensic medical exam, including options to be reimbursed for charges incurred on account of such an exam, or both.

### *Things to Know About the SANE Exam*

- During the exam you can expect to be examined for internal and external injuries, foreign hair samples, and semen/other body fluids.
- If possible, bring an extra set of clothes (if you decide to have evidence collected, the police may want the clothes worn during the assault for evidence) and a friend or another supportive person.
- If you think you may want to file a police report in the future, do not shower, drink, eat, douche, or change your clothes prior to the exam. These activities can destroy important physical evidence that is useful should you decide to make a police report. If you've already showered or changed, it's still okay to go to a SANE for an exam. Also, document everything you remember happening with as much detail as possible. (This can also help should you decide to take legal action). If you have changed your clothes, please bring the clothes you were wearing to the hospital. (Note that the SANE may ask to keep both sets of clothing).
- You can choose to have forensic evidence collected without immediately filing a police report.

In the event an adult victim chooses not to report the sexual assault incident to law enforcement, evidence obtained from the examination will be securely stored for the period of one year using only a confidential number. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to university adjudicators/investigators or police.

## Reporting to Law Enforcement

If the victim of sexual assault, dating violence, domestic violence or stalking wishes to seek the assistance of law enforcement, the victim should contact the ISU Public Safety Office immediately by calling 911 or 812-237-5555. If the individual is off campus, immediately call 911 or contact the appropriate law enforcement agency:

#### **Law Enforcement Agency**

Indiana State Police  
Terre Haute City Police  
Vigo County Sheriff

#### **Phone Number**

317-232-8241  
812-238-1661  
812-462-3226

Victims are encouraged to talk with an advocate, a counselor or contact someone the person trusts to attend any interviews or discussions with law enforcement. Residential Life staff members (such as your RA or Area Coordinator) or a University Police officer will also contact the ISU victim advocate or counselor on-call for immediate assistance while the report is made.



Although the University strongly encourages all members of its community to report dating violence, domestic violence, sexual assault or stalking to law enforcement (including Indiana State University Police and/or local police), it is the victim's choice whether or not to make such a report. Victims may report to the ISU Police Department at 812-237-5555 (non-Emergency) or 911 (if an emergency). The information given to the police can prevent a future assault and be used to learn more about trends, locations and methods of assault, even if the victim requests no further action. It may also be used to help identify the same assailant if they assault someone else.

## Reporting to the ISU Equal Opportunity and Title IX Office

ISU has designed a reporting and response process to assist victims of sexual assault, dating violence, domestic violence, and stalking. Victims may report dating violence, domestic violence, sexual assault or stalking to the ISU Title IX Coordinator. The Title IX Coordinator has the authority to investigate or designate another person to investigate complaints of sexual assault, dating violence, domestic violence, and stalking. The Title IX Coordinator may also provide referrals and other assistance to victims, consistent with ISU policy.

### Title IX Coordinator Contact Information

Equal Opportunity and Title IX Office  
Rankin Hall, Room 426  
Indiana State University  
Terre Haute, Indiana 47809  
(812) 237-8954  
[ISU-equalopportunity-titleix@mail.indstate.edu](mailto:ISU-equalopportunity-titleix@mail.indstate.edu)

Reports of dating violence, domestic violence, and stalking may also be made using the online reporting form.

Note: Reports made to the Title IX Coordinator will be kept private, but they are not confidential. Confidential resources include the ISU Counseling Center or the ISU Victim Advocate.

Reports of sexual assault, dating violence, domestic violence, and stalking made to ISU Public Safety are also referred to the Title IX Coordinator to provide additional supportive measures and information about the investigative process, regardless of the decision to participate in a criminal investigation.

All ISU employees, except those who serve as confidential resources, are expected to report to the Title IX Coordinator when they receive a report of sexual assault, dating violence, domestic violence, or stalking. Those who serve as campus security officials are also required to report complaints or incidents of criminal conduct, including dating violence, domestic violence, sexual assault, or stalking to ISU Public Safety.

### Preservation of Evidence

Individuals who experience sexual assault, dating violence, domestic violence or stalking are encouraged to preserve evidence and seek medical attention shortly after the event.

- **Do not** shower, drink, eat, douche, or change your clothes prior to the exam. Do not bathe, wash your hands, brush your teeth, drink, eat, or even use the restroom—all these things can destroy evidence that may be helpful in a criminal investigation; however, if you have done any of these things since the attack, evidence can still be collected.
- **Avoid** changing your clothes. It is recommended that you bring an extra set of clothes with you to the hospital.
- **Do not** clean or remove anything from the location where the attack occurred.
- **Consider** preserving other relevant information such as communications from the perpetrator in the case of stalking such as social media posts, emails, text or other materials.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with ISU Public Safety or other law enforcement to preserve evidence in the event that the victim decides to report the incident to law enforcement or the University at a later date. This preservation of evidence may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order. If you wish to press charges or seek a protective order, it is important to

preserve and record evidence including recording a description of the perpetrator (including type of clothing, race, age, height, weight, hair color, eye color, distinguishing marks, etc.), details of events, where events occurred, and the direction of travel of any vehicle involved. Best practices to preserve evidence with respect to sexual offenses include seeking medical attention shortly after the event.

## Assistance for Victims: Rights and Options

Whether or not a victim elects to pursue a criminal complaint or a formal Title IX complaint, individuals are encouraged to report the matter to the Title IX Coordinator. The University will assist student and employee victims of sexual assault, domestic violence, dating violence, and stalking and will provide students and employees with a written explanation of their rights and options. The written explanation of the victim's rights and options will be provided to a student or employee who has been the victim of dating violence, domestic violence, sexual assault, or stalking whether the offense occurred on or off campus.

Such written information will include:

- Recommended procedures victims should follow if a crime of sexual assault, dating violence, domestic violence, or stalking has occurred;
- Information about how the institution will protect the privacy of victims and other necessary parties;
- Information about victim services within the institution and in the community, including existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and the community.
- Information to victims about options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures.
- A statement regarding the victim's options for supportive measures and assistance in seeking an order of protection; and
- Explanation of the procedures for institutional disciplinary action against those found responsible for violations of ISU policy.

The ISU Victim Advocate is available for confidential consultation in navigating policies and understanding processes pertaining to the reporting, investigation, and adjudication processes, in addition to support for other student needs.

Please contact the On-Call Victim Advocate for assistance.

### *On-Call Victim Advocate:*

812-243-7272 (24hours a day/7days a week)

### *Protective Measures*

During the initial meeting, the investigator will assess the situation, gather preliminary information, and provide written information to those involved in a report of dating violence, domestic violence, sexual assault, or stalking about available options, services, and resources as identified above. As set forth in Policy 923, supportive measures are intended to provide additional safety and will be provided equitably. Supportive measures may be available whether or not a formal complaint is filed. In some cases, the University may implement supportive measures without request from the parties. Supportive measures may consist of counseling, housing assistance, academic assistance, or other measures deemed appropriate. Determinations about appropriate supportive measures will be made on a case-by-case basis by the investigator.

If reasonably available, a party may be offered changes to academic, living, transportation, protective measures or working situations whether or not the complainant chooses to report the crime to campus police or local law enforcement. Examples of options for a potential change to the academic situation may be to transfer an individual to a different section, take the class in an online format, etc. Potential changes to living situations may include moving to a different room or residence hall. Possible changes to work situations may include changing working hours. A safety escort may also be provided to the student, faculty or staff.

A complainant may then meet with Campus Police to develop a Safety Action Plan, which is a plan for Campus Police and the victim to reduce the risk of harm while on campus or coming to and going from campus. This plan may include, but is not

limited to escorts, special parking arrangements, provision of temporary cellphone, change of classroom location or allowing a student to complete assignments from home, etc. ISU cannot apply for legal order of protection, no contact order or restraining order on behalf of a student victim.

Protective measures may also be implemented after an investigation and hearing. Possible protective measures range from modification of counseling or other assistance offered via the Division of Student Affairs to modification of the educational and work environment.

### *Privacy and Confidentiality*

Students may request that directory information on file with the University be withheld from third parties by contacting the Office of Registration and Records. Employees may request that directory information be withheld from public postings by contacting the ISU Human Resource Office. Whether or not a victim has opted-out of allowing the University to share “directory information,” personally identifiable information about the victim and other necessary parties will be treated as private and only shared with persons who have a specific need-to-know, i.e., those who are investigating/adjudicating the report or those involved in providing support services to the victim, including interim measures such as work, living or academic modifications and protective measures.

Complainants and respondents will have an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations in the formal complaint, consistent with the University Investigation Procedures.

The institution will maintain as confidential, any modifications or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

The University does not publish the name of crime victims or other identifiable information regarding victims in the Daily Crime Log or in the annual crime statistics that are disclosed in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. Furthermore, if a Timely Warning Notice is issued on the basis of a report of domestic violence, dating violence, sexual assault or stalking, the name of the victim and other personally identifiable information about the victim will be withheld.

### *Orders for Protection in Indiana*

The Indiana Civil Protection Order Act (IC 34-26-5) provides that courts can issue orders to protect individuals from domestic or family violence, stalking, a sex offense, or harassment. There are two types of Orders for Protection and Ex Parte Order for Protection, often issued without a hearing and for a particular period of time until a hearing can be held and an Order for Protection Issued after a hearing.

Indiana requires that the person requesting the Order for Protection file a Petition for Order for Protection. Indiana has established an [online system](#) to petition for protection orders, which allows law enforcement to have immediate access to the most current information. For domestic or family situations that occur in Terre Haute or Vigo County, the petition will be reviewed by a judge in the Vigo County courts. The judge may require the parties to appear for a hearing.

When an Order for Protection is issued, it is enforceable across Indiana. ISU Public Safety requests that when an individual has a validly issued Order for Protection that ISU Public Safety and the Title IX Coordinator are notified in a timely manner and provided with a copy of the order so that the order can be enforced on campus, if necessary. Individuals are advised to keep a copy of Orders for Protection with them at all times.

Individuals who are seeking a protection order should strongly consider seeking help from an advocate. Advocates can assist with completing the online Petition for Protective Order. Documentation or other forms of evidence may be required.

Protection order assistance is available with these agencies:

[The Indiana Coalition Against Domestic Violence \(ICADV\)](#)  
1-800-332-7385

#### Vigo County Clerk's Office

33 South 3rd Street, Court House, 1st Floor, Terre Haute, IN 47807 812-462-3211

#### The Council on Domestic Abuse (CODA)

812-232-1736 or 800-566-2632

#### Vigo County Crime Victim Assistance Program

812-462-3319

Additional information on advocate resources, tutorials for electronic filing of Petitions for Orders for Protection and other important information for individuals who have experienced dating violence, domestic violence, sexual assault, and stalking be found on the Indiana Courts website.

ISU does not issue legal orders of protection. However, as a matter of institutional policy, the institution may impose a no-contact order between individuals in appropriate circumstances. The institution may also issue a "trespass order" if information available leads to a reasonable conclusion that an individual is likely to cause harm to any member of the campus community. A person found to be in violation of a trespass order may be arrested and criminally charged.

## Summary of Investigation and Adjudication Process

Allegations of dating violence, domestic violence, sexual assault, and stalking are investigated and adjudicated as Title IX Sexual Harassment by the Equal Opportunity and Title IX Office, consistent with ISU Policy 923 Non-Discrimination and Anti-Harassment and its related procedures. The procedures are utilized whenever or wherever a formal complaint is made, regardless of the status of the complainant (person who has allegedly experienced dating violence, domestic violence, sexual assault or stalking) and the respondent (accused individual). Policy 923 Non-Discrimination and Anti-Harassment also prohibits Discrimination, Prohibited Harassment, such as hostile environment or quid pro quo harassment, and Sexual Misconduct as defined in the policy.

### Policy 923 Non-Discrimination and Anti-Harassment

The complaint process is initiated when a complainant submits a formal complaint with the Office of Equal Opportunity and Title IX or when the Title IX Coordinator determines that a formal complaint is appropriate.

All proceedings will be conducted in a fair, prompt, and impartial manner from the initial investigation to the final result.

ISU seeks to have a final determination of formal complaints of discrimination within sixty (60) days. This period does not include time for appeal. The ability to complete the investigation may vary depending on the complexity of a case, the availability of witnesses, and the existence of university breaks. The investigator may extend the period of investigation and will provide written notice to the parties.

Once a complaint is made, the Title IX Coordinator will make a determination about whether or not the complaint will be investigated. If the Title IX Coordinator dismisses the formal complaint, the parties will have the opportunity to appeal the decision using the appeal process below.

During an investigation, the complainant and respondent will each have an equal opportunity to describe the situation and present witnesses and other supporting evidence. Each party will also have the opportunity to be accompanied by an advisor of their choice to any investigation meeting or proceeding. The complainant and respondent may also have a support person present at any interview. The investigator may also interview other individuals with relevant knowledge, review documentary or other evidence that was made available to the investigator. Upon completion of the investigation, the investigator will provide each party with a preliminary investigation report and allow each party to provide factual corrections and additional information, if relevant, to the investigator.

In cases involving allegations of Title IX Sexual Harassment, Prohibited Harassment of a sexual nature where a student is accused, and Sexual Misconduct involving an accused student, the investigator will issue a final report and schedule the matter for hearing, which will be adjudicated by a hearing officer.

Each party may have a hearing advisor present at the hearing, and if a complainant or respondent does not have a hearing

advisor, ISU will provide one for the party. Hearing advisors will have the opportunity to ask questions of witnesses and the other party at the hearing. The standard of evidence used at the hearing will be preponderance of the evidence or whether it was more likely than not that the conduct occurred. A hearing panel will review all relevant information provided by the parties and the investigator and make determination about whether or not it was more likely than not that the respondent engaged in the prohibited conduct, and, if so, will make a determination as to sanctions against the respondent. Both parties will receive notification at the same time, in writing, of the result of the hearing including the determination and any sanction to the extent the sanction directly impacts the complainant and the appeal process, as well as any change to the result and when such results become final. The hearing panel may also provide for additional or continued protective measures for the complainant. Both parties will receive notice of any change to the result and information about when such results become final. ISU will make all reasonable efforts to complete the investigation and hold the hearing within sixty (60) days of the date of the formal complaint.

Both parties have the opportunity to appeal the determination by filing an appeal with the President within twenty (20) days of being notified of the outcome of the hearing. The President will refer the matter to the Discrimination Appeals Committee, who will make a recommendation to the President. The President will make the final determination about the appeal.

All individuals involved in the investigation, adjudication, and appeal process will be annually trained on the relevant issues on dating violence, domestic violence, sexual assault, and stalking, the conduct of the investigation, and the hearing process to promote a hearing process that protects the safety of victims and promotes accountability.

## Possible Sanctions

Students are subject to a varying sanctions upon a finding of a violation of ISU policies prohibiting dating violence, domestic violence, sexual assault, and stalking. Sanctions may include a conduct warning, conduct probation, mandated assessments, loss of campus privileges or resources, trespass orders, persona non grata orders, suspension, educational requirements, or temporary or permanent separation from the university. Suspension periods may range from one academic term to up to ten years.

Employees are subject to varying sanctions upon a finding of a violation of ISU policies prohibiting dating violence, domestic violence, sexual assault, and stalking. These sanctions include sanctions imposed for discriminatory behavior, harassing behavior, retaliatory behavior, or for making false charges regarding the same by a faculty or staff member include, but are not limited to, reprimand, loss of campus privileges or resources, trespass orders, suspension, demotion, reduction in faculty rank, reduction in pay, and loss of tenure and dismissal.

## Reporting of Aggregate Information

When information about aggregate reports or complaints of dating violence, domestic violence, sexual assault or stalking must be submitted, including recordkeeping related to ISU's Clery Act reporting and disclosures, ISU will ensure that personally identifiable information is not included or will be redacted.



## Available Victim Resources & Services

The following chart below contains the resources available on and off campus along with the services provided and contact information.

ON CAMPUS RESOURCES			
Resource	Service Provider	Types of Services Available	Contact Information
Counseling/Mental Health	ISU Counseling Center	Individual Counseling Group Counseling Drug and Marijuana Counseling Veterans Services Alcohol and other drug programs	812-237-3939
	Psychology Clinic	Psychological Evaluation Individual, couples, and group psychotherapy	812-237-3317
	Grosjean Counseling Clinic	Counseling for children, adolescents, adults, and families Psychological and educational services for children and adults Diagnostic testing for anyone ages 2 to adult	812-237-2800
Health	UAP Clinic—ISU Health Center	Acute injuries, including possible broken bones Problems with asthma or COPD Fever, flu-like symptoms Seasonal allergies Sports physicals Other health needs or conditions that a patient or family member deems urgent	812-237-3883
	Physical Therapy and Sports Rehabilitation Clinic	Physical Therapy	812-237-9613
Financial Aid	ISU Office of Student Financial Aid	Federal aid eligibility FASFA assistance Cost of Attendance Expected family contribution Scholarships Loans	812-237-2215 1-800-841-4744
Victim Advocacy	Dean's Office/ISU Victim Advocate	Provide support, resources and advocacy for women of ISU Provide training and advocacy for sexual violence, relationship violence and stalking Primary, Secondary and Tertiary Prevention	812-237-3829
Legal Assistance	Vigo County Prosecutor's Office	Provides legal assistance and guidance Adult protective services	812-462-3305

Visa and Immigration Assistance	Center for Global Engagement	Visa Assistance Visa waver program Study abroad and faculty-led	812-237-2440
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OFF-CAMPUS RESOURCES			
Resource	Service Provider	Types of Services Available	Contact Information
Counseling/Mental Health	Hamilton Center	Crisis services Child, adolescent and adult therapy services Addiction services Services for people who were in the Military, incarcerated or homeless	1-800-742-0787
	FSA Counseling Center	Counseling Victim services Intervention programs Co-parenting/Supervised visitation Life skills and community education and training	812-232-4349
	Union Hospital Behavioral Healthcare	Inpatient consultations Suicide assessments Competency assessments Psychological interventions	812-238-7384
	Mehta Behavioral Health	Counseling Treatment for mental disorders Addiction services Crisis Care	812-237-1475

Health	Union Health Union Medical Group	Acute and Chronic injuries Problems with asthma or COPD Fever, flu-like symptoms Seasonal allergies Sports physicals Other health needs or conditions that a patient or family member deems urgent	812-232-0564
	Union Hospital	Inpatient care services Treatment of minor and traumatic injuries, and illnesses Diagnostic procedures, x-rays, and other services Physical exams and forensic exams Treatment and Care for Emergency or life-threatening injuries or illnesses	812-238-7000

	Regional Hospital	Inpatient care services Treatment of minor and traumatic injuries, and illnesses Diagnostic procedures, x-rays, and other services Physical exams and forensic exams Treatment and Care for Emergency or life-threatening injuries or illnesses	812-232-0021
Victim Advocacy	Council on Domestic Abuse (CODA)  Vigo County Crime Victim Assistance Program	24 hour crisis line Emergency shelter Support services Legal advocacy  Sexual Assault Victim Advocacy Provide crisis counseling, emotional support, and guidance Help develop a safety plan Provide specific information about the case including dates and times of hearings Referrals to community services Attend court proceedings	1-800-566-2632  812-462-3319
Legal Assistance	Vigo County Prosecutor's Office	Provides legal assistance and guidance Adult protective services	812-462-3305
Visa and Immigration Assistance	U.S. Department of State	Passports Visas Emergencies while traveling abroad	Passports: 1-877-487-2778 Visas: 603-334-0700 Emergencies: 1-888-407-4747- from the U.S. or Canada 1-202-501-4444 from overseas

## Other Resources:

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence, or stalking, include:

### *Vigo County Lifeline*

812-235-8333

**Vigo County Public Library** (maintains a list of local support groups, clubs, and organizations) 812-232-1113

<http://vigo.lib.in.us>

**Rape, Abuse and Incest National** 1-800-656-4673

<http://rainn.org>

### *Department of Justice Office of Violence Against Women*

202-307-6026

<http://justice.gov/ovw>

### *Department of Education, Office of Civil Rights*

1-800-421-3481

<http://ed.gov/about/offices/list/ocr/index.html>

### *National Domestic Violence Hotline*

1-800-799-7233

### *National Sexual Assault Hotline*

1-800-656-4673

# SECTION 4:

## Policies Governing Alcohol, Drugs, and Weapons

Indiana State University is committed to providing students, faculty, staff, and visitors a safe and drug-free campus and workplace.

As part of its commitment to creating a campus environment free from drug use and alcohol abuse, ISU annually notifies its students and employees about the components of the ISU Drug and Alcohol Abuse Prevention Program to ensure that ISU Community members are aware of ISU standards of conduct, sanctions for violations of university policy, legal ramifications of drug and alcohol abuse, the health risks of alcohol and illicit drug use, and a summary of ISU prevention and education efforts. The current annual notice is located at <http://indstate.edu/daapp>. The Vice President for Student Affairs is responsible for implementation and oversight of the Drug and Alcohol Abuse Prevention Program at ISU.

### Alcoholic Beverages

The unlawful manufacture, distribution, dispensation, sale, possession, or use of alcohol in any part of the university campus is prohibited by the Drug-Free Workplace Policy, the ISU Code of Student Conduct, and the laws of the State of Indiana. The Indiana Alcohol and Tobacco Commission regulates and limits the manufacture, sale, possession, and use of alcohol and alcoholic beverages. However, the enforcement of alcohol laws on-campus is the primary responsibility of the ISU Public Safety Department. The ISU campus has been designated “Drug Free” and consumption of alcohol on campus is only permitted under certain circumstances as set forth by university policy. Legal use of alcohol may be permitted on campus only if approved by the University President or designee. The illegal possession, use, sale manufacture, or distribution of any controlled substance is enforced under both state and federal laws. The ISU Public Safety Office proactively enforces these laws and University policies concerning alcohol and drugs on campus, including state underage drinking laws. Violators of alcohol policies are subject to the provisions of applicable state and federal laws as well as University disciplinary actions. It is unlawful to sell, furnish or provide alcohol to a person under the age of 21 years of age. Organizations or groups violating alcohol/substance policies or laws may be subject to sanctions by the University. In compliance with the Drug Free Schools and Communities Act, you can find information on Indiana State University’s Drug and Alcohol Abuse Education Programs, including the Biennial Report, at <https://www.indstate.edu/sites/default/files/media/21-22-biennial-report.pdf>

### Illegal Drug Use

Indiana State University policy prohibits the unlawful manufacture, distribution, dispensation, sale, possession, or use of controlled substances. The possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Such laws are strictly enforced by the ISU Public Safety Office. Violators are subject to University disciplinary action, criminal prosecution, fine and imprisonment. The ISU Police Department has primary responsibility for the enforcement of Federal and State drug laws.

### Employee Policies

ISU’s Drug-Free Workplace Policy prohibits the unlawful manufacture, distribution, dispensation, possession, or use of controlled substances or alcohol in any part of the University or at any University activity. The goals of the Drug Free Workplace Policy are to create a safer environment for students, faculty, staff and campus visitors and to educate ISU employees about the following:

- a. the symptoms and health risks of dependency on drugs and alcohol,
- b. the assistance available to ISU employees for dependency-related problems,
- c. the disciplinary sanctions associated conduct and consequences of engaging in prohibited conduct on campus,
- d. ISU’s inspection and testing policy when an individual exhibits symptoms of drug or alcohol use on campus



Some positions require drug screenings prior to work on campus. Examples of such positions include ISU Police Officers and individuals in positions that require a Commercial Driver's License. ISU has also developed procedures:

<https://www.indstate.edu/sites/default/files/media/procedures-for-drug-free-campus.pdf>

For evaluation and resolution of suspected violations of the Drug Free Workplace Policy, which include workplace inspections and controlled substance and alcohol testing. A determination that an employee violated ISU policies will result in sanctions or disciplinary outcomes that may include:

- a. required participation in an approved drug abuse assistance or rehabilitation program
- b. reprimand
- c. suspension
- d. termination of employment.

All employees (faculty, staff and student) are required to acknowledge and agree to the Drug Free Workplace Policy acknowledgement as a condition of employment. Full-time employees receive additional information via New Employee / New Faculty Orientation.

Employees are encouraged to use the Employee Assistance Program (EAP) to address issues of addiction to drugs or alcohol. Participation in EAP allows employees to participate in six (6) free counseling sessions at the ISU Psychology Clinic or other approved local provider. Employee use of EAP is kept private from supervisors and other ISU staff. In addition, ISU employees are entitled to time off as required by the Family and Medical Leave Act and may seek permission to take an unpaid personal leave of absence for up to ninety (90) days to address issues of addiction.

All employees (faculty, staff and student) are required to acknowledge and agree to the Drug Free Workplace Policy acknowledgement as a condition of employment. Full-time employees receive additional information via New Employee / New Faculty Orientation.

## Student Policies

ISU also has policies in place to ensure a safe environment for students. In the summer of 2023, Indiana State University changed the name of the Office of Student Conduct and Integrity to the Office of Student Support and Accountability. This change included merging of Sycamore Support (student support services, mental health triage, and student conflict education) into the student accountability/conduct office. ISU's Office of Student Support and Accountability makes determinations about violations of ISU policy and ensures consistent application of the sanctions against ISU students.

## Relevant Excerpts from the Student Code of Conduct

**3.3.3 Drug Related Behavior** refers to drug violations, including, but is not limited to being in the presence of, under the influence of, possessing, manufacturing, exchanging, distributing,

purchasing, using, or selling unlawful drugs or any controlled substance/narcotic, such as, but not limited to, marijuana, synthetic cannabinoids, inhalants and intoxicants, misuse of over-the-counter drugs and/or prescription drugs, or possessing paraphernalia for drug related use on university premises.

**3.3.3a** In the Presence of/Failure to Report

**3.3.3b** Possession of unlawful drug or controlled substance(s);

**3.3.3c** Possession of drug paraphernalia

**3.3.3d** Use of unlawful drug or controlled substance(s);

**3.3.3e** Purchase of unlawful drug or controlled substance(s);

**3.3.3f** Misuse of over-the-counter drugs or prescription drugs;

**3.3.3g** Manufacture of unlawful drug or controlled substance(s);

**3.3.3h** Distribution and/or sale and/or delivery of unlawful drug or controlled substance(s);

**3.3.3i** Reasonable suspicion of unlawful drug use (odor); and/or

**3.3.3 j** Behavior while under the influence of any item covered under this section.

**3.3.4** Alcohol Related Behavior refers to any violation of the University Alcoholic Beverage Policy:

**3.3.4a** Sale, purchase, consumption, or possession of alcoholic beverages by persons who are younger than 21 years of age;

**3.3.4b** Sale, purchase, consumption, or possession of alcoholic beverages by persons of legal age in a manner inconsistent with university policy;

**3.3.4c** Furnishing alcoholic beverages to persons younger than 21 years of age; and/or

**3.3.4d** Behavior while under the influence of an alcoholic beverage.

# Policy Listings

University and campus policies pertaining to the possession, use, and sale of alcohol and other drugs are outlined in:

## Indiana State University Policy Library:

- 950 Drug-Free Workplace Policy: <https://www.indstate.edu/policy-library/drug-free-workplace-policy>
- 955 Tobacco, Vapor, and Smoke Free Campus Policy: <https://www.indstate.edu/policy-library/campus-tobacco-policy>
- 435 Alcohol Policy for Student-Related Events: <https://www.indstate.edu/policy-library/alcohol-policy-student-related-events>

## Indiana State University Code of Student Conduct:

<http://indstate.edu/sites/default/files/media/documents/pdf/code-of-student-conduct.pdf>

# Health Risks Associated with Alcohol and Other Drugs

## Alcohol

**(Beer, Wine, Ethanol, Distilled Liquor)**—Loss of concentration; impaired judgment and vision; slowed reflexes; disorientation leading to higher risk of accidents and problem behavior; lowered inhibition; risk of liver and heart damage, malnutrition, toxic psychosis; cancer and other illnesses; can be highly addictive to some persons. Over consumption can lead to coma and possible death.

## Stimulants

**(Amphetamine, Cocaine, Crack, Ecstasy, MDMA, Methylphenidate, Phenmetrazine, Ritalin, Methamphetamine)**—Can cause rushed, careless behavior—pushing beyond your physical capacity, leading to exhaustion; tolerance increases rapidly; causes physical and psychological dependence; withdrawal can result in depression and suicide; continued high doses can cause heart problems, infections, malnutrition. Over consumption can lead to loss of brain function and sudden death.

## Depressants

**(Barbiturates, GHB, Benzodiazepine, Date rape drug, Xanax, Liquid ecstasy, Methaqualone, Flunitrazepam, Ketamine, Special K)**—Tolerance increases rapidly; produces physical and psychological dependence; causes reduced reaction time, and confusion; overdoses can cause coma, respiratory arrest, convulsions, and death; withdrawal can be dangerous; in combination with other controlled substances can quickly cause coma and death.

## Hallucinogens

**(PCP, LSD, Ecstasy, Acid, Angel Dust, LSD, MDA, PCP, Mushrooms, Peyote, Mescaline, Psilocybin, Phencyclidine)**—Causes extreme distortions of what's seen and heard; induces sudden changes in behavior; loss of concentration and memory; increases risk of birth defects in user's children; overdose can cause psychosis; convulsions; coma, and death. Frequent use can cause permanent loss of mental function.

## Inhalants

**(Aerosol Sprays, Gases, Solvents, Nitrites, Whippets, Poppers, Snappers)**—Causes confusion; nausea; slurred speech; euphoria; delusions; headaches; heart failure; seizures; coma; death.

## Narcotics

**(Heroin, Morphine, Opium, Codeine, Oxycodone, Methadone, Fentanyl, Vicodin, Carfentanil)**—Tolerance increases rapidly; causes physical and psychological dependence; overdose can cause coma; convulsions; respiratory arrest; and death; leads to malnutrition; infection and hepatitis; sharing needles is a leading cause of the spread of HIV and Hepatitis; highly addictive.

## Cannabis

**(Hash Oil, Hashish, Grass, Marijuana, Pot, Weed)**—Causes permanent damage to lungs; reproductive organs and brain function; slows reflexes; increases forgetfulness; alters judgment of space and distance.

## Synthetic Cannabinoids

**(K2, Spice, Smacked, Kush, Kronik, Black Mamba)**—Causes delusions, elevated mood; relaxation; altered

perception; extreme anxiety; confusion; paranoia; hallucinations; rapid heart rate; suicidal thoughts; brain damage which may result in death.

## Synthetic Cathinones

**(Bath Salts, Flakka, Bloom, Cloud Nine, White Lightning, Lunar Wave, Vanilla Sky, Scarface)**—Causes paranoia; hallucinations; increased sociability; panic attacks; excited delirium (agitation and violent behavior); dehydration; kidney failure; brain damage; and death.

## Tobacco

**(Chewing/Smokeless Tobacco, Cigarettes, Cigars, Nicotine, E-Cigs)**—Causes lung cancer; chronic bronchitis; emphysema; heart disease; stroke.

Notes:

- Alcohol and other drug use during pregnancy increases risk of physical harm to fetus.
- Additional risks of harm may occur from toxic impurities present in street drugs.
- Additional risks of harm may occur from the use of prescription drugs in ways other than prescribed.
- Drugs taken by injection can increase the risk of infection (e.g., HIV, hepatitis, etc.) through needle contamination.

## Medical Amnesty Policy

In 2013, the Indiana State University Student Government Association took the lead in creating a student approved response to the 2012 Indiana Lifeline Law (IC 7.1-5-1-6.5). In summary of the Indiana State University Medical Amnesty, a student who seeks for another and the student in need of medical assistance may be exempt from a university conduct process on the following conditions:

1) the student cooperates and provides detailed information regarding the incident and 2) the student successfully completes an alcohol education/awareness program. Repeat offenders are likely not eligible for this exemption. This exemption does not apply to any criminal charges that may be incurred as a result of an offense.

## Indiana State University's Drug and Alcohol Prevention Efforts

Indiana State University is committed to protecting the safety, health, and well-being of its students, employees, and visitors to campus. Specifically, the Division of Student Affairs implements this commitment to provide a drug-free working and learning environment through a series of programming and prevention efforts. These programs and services aim to:

- Articulate and consistently enforce policies that promote an educational environment free from drug and alcohol abuse through the Code of Student Conduct and University Policy 950 - Drug-Free Campus
- Provide ongoing education for members of the campus community to prevent drug and alcohol abuse
- Provide a reasonable level of care for individuals who misuse or abuse alcohol and/or drugs through counseling, treatment, and referral
- Implement campus activities that promote and reinforce health, responsible living, respect for community and campus standards, individual responsibility on the campus, and intellectual, social, emotional, spiritual, ethical, and physical well-being of the members
- Be vocal and visionary in combating the negative issues surrounding drug and alcohol use and abuse on campus

## Prevention and Education Programs

The Division of Student Affairs intentionally collaborates within units to provide high-quality and effective substance use prevention programs and services. Each unit provides evidence-based alcohol and/or other drug (AOD) programming for the student population, except for Human Resources whose clientele are employees of Indiana State University. The primary program goal for all departments is fulfilling the need of educating our students and staff on reducing harm concerning substance use.

These offices include the Student Counseling Center, Office of Residential Life, Office of Student Engagement, Leadership, and Fraternity and Sorority Life (SELF), Student Support and Accountability, Office of the Dean of Students, and the Office of Student Health Promotion, in addition to campus partners such as University Athletics, Office of Public Safety, and Human Resources.

## University Athletics

University Athletics AOD programming goals are to provide educational opportunities for student-athletes, so they make more informed decisions and to create awareness about the risks and negative effects of alcohol and drug abuse as well as prevention strategies. Athletics help deter the use of these substances through a comprehensive drug-testing program, where the goal is to have negative results from all those tested. These tests are used to identify student-athletes with substance abuse/dependence and other issues for which substance use may be an indicator early in the course of the disease or problem. Action will be taken, or treatment will be required if necessary.

## Student Health Promotion

### Alcohol101+

Developed by Responsibility.org, the Alcohol101+ program is based on the constructs of the trans theoretical model of behavior change, or the Stages of Change model. It provides students with resources tailored to their own experiences with and perceptions of alcohol. Alcohol101+ covers core alcohol education topics including bystander intervention skills, education on the consequences and dangers of binge drinking, blood alcohol content and standard drink education, alcohol's impact on the developing brain, and strategies for low-risk drinking. Between January 2023 – December 2023, **57 students completed the Alcohol 101+ program**. Below is a summary of key data and insights gathered from pre- and post-program metrics.

- The percentage of students feeling equipped to make responsible decisions about drinking alcohol increased from 90% to 95%.
- 71% of students reported they are less likely to engage in risky/hazardous/binge drinking after the program.
- 57% of students reported that the program challenged their views or beliefs about drinking alcohol.

### Naloxone Training

Naloxone (Narcan®) is a drug that can reverse the effect of an opioid or heroin overdose and can be lifesaving. Participants who attended the full training, including successful demonstration, received a Naloxone rescue kit and a certificate of completion. This training was facilitated by the Indiana Department of Health. **This training had 40 participants.**

### Sycamore Sober Monitor Program

The Sycamore Sober Monitoring Program is a vital component of our annual alcohol and drug prevention efforts, designed to ensure a safe and enjoyable environment during Homecoming festivities. This program enlists trained volunteers who serve as sober monitors throughout the event. Their responsibilities include observing and identifying any signs of intoxication or substance misuse, providing assistance and support to individuals in need, and reporting to the Office of Public Safety to handle any alcohol emergencies and other issues. **This program had (50) participants.**

### Homecoming SoberRide

The mission of the Sober Ride program is to save lives and prevent injuries and property damage by offering students a safe alternative to driving while intoxicated and other threatening situations. Sober Ride provides the Sycamore community with a secure transportation option, ensuring they can travel safely. The service operates with designated pick-up locations along Wabash Avenue and offers drop-off and pick-up points at Memorial Stadium and around the perimeter of the campus. This annual service is an integral part of our commitment to student safety, reducing the risks associated with impaired driving, and promoting a responsible and supportive campus environment.

### Social Norms Campaign

Student Health Promotion utilizes the social norms approach in AOD training, workshops, and outreach; in addition to establishing an intentional marketing campaign. The social norms approach is a theory and an evidence-based program that aims to dismantle college students' beliefs to align with the reality of the majority of

their peer's consumption behaviors. The social norms approach and campaign utilize Indiana State University-specific data from the Indiana College Substance Use Survey and the American College Health Association's National College Health Assessment.

## Office of Student Engagement, Leadership, and Fraternity and Sorority Life (SELF)

The Office of Student Engagement, Leadership, and Fraternity and Sorority Life (SELF) offers online safety and risk management courses through the Tightrope platform to provide educational opportunities to members of Sorority and Fraternity Life, emphasizing proactive measures for safety, mental health, healthy relationships, and hazing awareness. The courses offered are Mental Health, Healthy Relationships and Sexual Misconduct, Hazing Awareness and Being A Safe Student, in addition to The Culture of Drinking and The Facts About Alcohol and Other Drugs. In The Culture of Drinking course participants explore the reasons behind alcohol consumption and dispel common misconceptions as well as the consequences of drinking and equip learners with intervention strategies. The Facts About Alcohol and Other Drugs discusses what blood alcohol content is, factors that affect alcohol consumption, laws regarding alcohol and other drugs and what level I and II drugs are. In 2023, 549 participants from various organizations completed these courses, achieving a 100% completion for participating organizations.

## West Central Indiana Area Health Education Center (WCI AHEC)

### Mental Health First Aid in Higher Education

The West Central Indiana Area Health Education Center (AHEC) housed with the College of Health and Human Services at Indiana State University hosts Mental Health First Aid (MHFA) training. MHFA is a skills-based training course that teaches participants about mental health and substance-use issues. The training educates on common signs and symptoms of mental health and substance use challenges, how to interact with a person in crisis, and how to connect a person with help, and expands participants' knowledge on trauma, substance use, and self-care.

## Alcohol and Other Drugs Treatment Options

The **Student Counseling Center** and the UAP Clinic provide counseling and certain levels of treatment and rehabilitation. These departments are also able to refer students to specialized treatment and rehabilitation programs when needed. Student Health Promotion and the Student Counseling Center maintain a referral resource list for all counties in Indiana. The Student Counseling Center provides a 3-session assessment process for all student violators of the drug and alcohol regulations contained in the Code of Student Conduct.

**Human Resources** provide information to all employees about the services and assistance offered by the Employee Assistance Program (EAP). EAP offers counseling services for Indiana State University benefit-eligible employees and their dependents through the ISU Psychology Clinic. Two services offered through the clinic are psychotherapy and evaluation. Therapy and evaluations are available for a variety of situations including alcohol or drug abuse. The Employee Assistance Program will pay for the first six (6) visits per year (with prior approval). In addition, treatment resources are available in the community that can be accessed without the intervention of the Employee Assistance Program. All services are provided under strict confidentiality. Any employee or supervisor with additional questions related to alcohol and other drug problems may contact Office of Human Resources at 812-237-4114.

## Other Local Health Care Providers:

Union Hospital  
Hamilton Center  
Regional Hospital



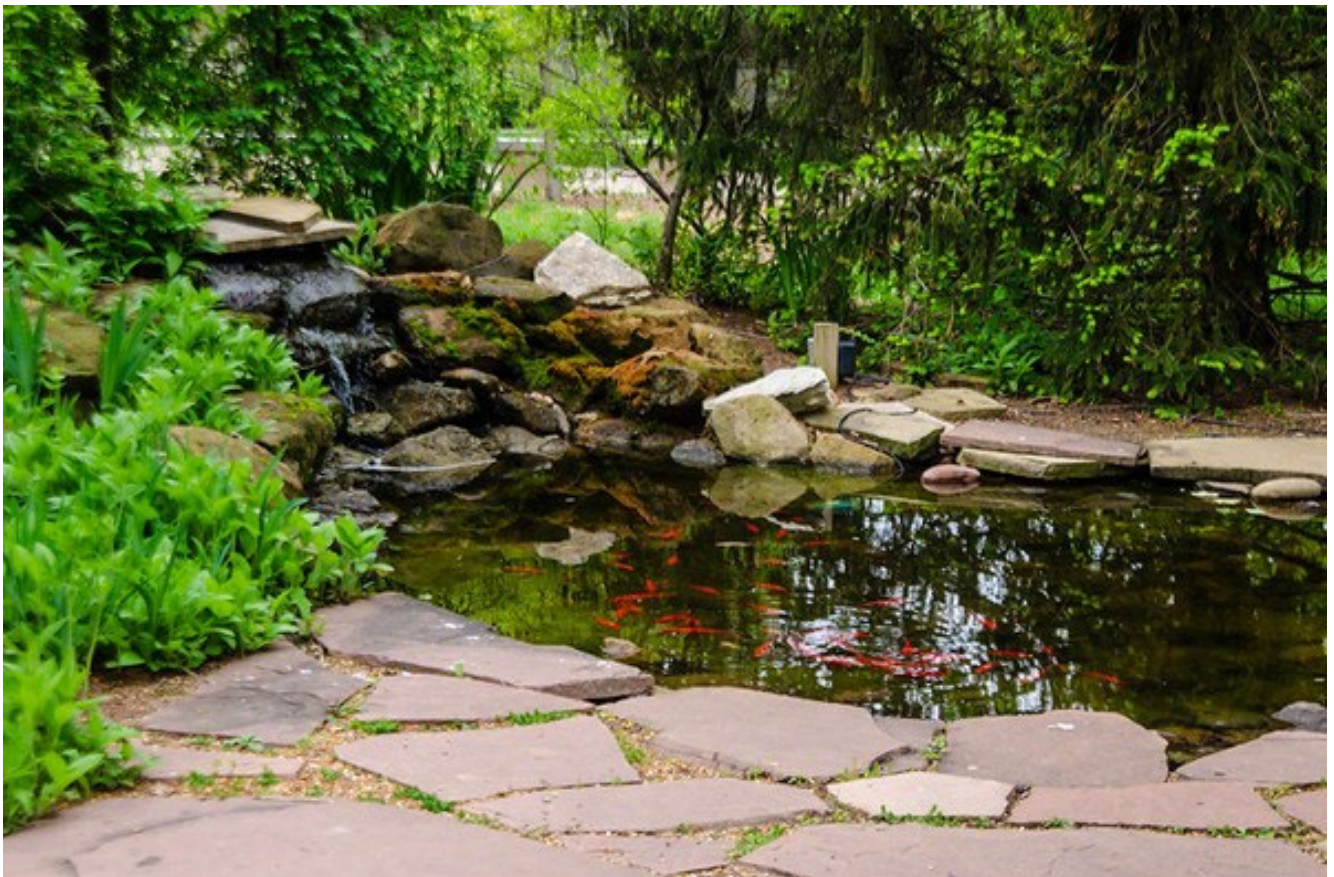
# Indiana State University's Weapons Policy

The ISU Board of Trustees is charged by statutes of the State of Indiana to govern the "use of the property owned, used or occupied by the institution, including the governance of travel over and assembly on such property" and the "conduct of students, faculty, staff or others while upon the property owned by or used or occupied by the institution." The Board is required "to protect the academic community from unlawful conduct or conduct which presents a serious threat to person or property of the academic community."

**725.1.1 Prohibition:** In furtherance of this responsibility, the transfer, use, or possession of explosives, fireworks, firearms, dangerous chemicals, or any lethal weapon on university property or in any fraternity or sorority house under circumstances except as part of a University authorized activity, instructional session, event, or duty is prohibited.

**725.1.2 University Police Officers:** Pursuant to Indiana Code 21-39-34.4 and 21-39-4-5-2, the Indiana State University police officers are authorized to possess and use firearms under such procedures as are currently in force or may hereafter be amended.

The Code of Student Conduct also prohibits weapons on university owned property. Failure to comply with the University weapons policy under the Code of Student Conduct will result in disciplinary action against violators.



# SECTION 5:

## Annual Disclosure of Crime Statistics

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 USC § 1092(f) et. seq. and its implementing regulations require colleges and universities across the United States to disclose information about crime on and around their campuses. This section includes information on ISU crime statistics during the 2023 calendar year and includes comparison data for a three-year period.

### Definitions

In order to fully understand the context of the crime statistics disclosed in this section, it's important to understand the definitions used for reporting. Below are the definitions that are required to be used for reporting. Of note, these definitions are not necessarily the same definitions that might be used for the same or similar crimes in the state of Indiana, and they may differ from the definitions of prohibited conduct as set forth by ISU Policy.

- On Campus: the total number of crimes that occurred on campus, including crimes that occurred in student housing facilities.
- On-Campus Student Housing Facility: the total number of crimes that occurred in on-campus student housing facilities as a subset of the total.
- Public Property: all public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.
- Non Campus: any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

### Hate Crimes

A hate crime is a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. Bias is a performed negative opinion or attitude toward a group of persons based on their race, gender, religion, disability, sexual orientation, or ethnicity/national origin. Under the proposed regulations they define "hate crime" to mean a crime reported to local police agencies or to a campus security authority that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim.

### Reported Hate Crimes 2021-2023

2023: None reported in 2023

2022: None reported in 2022

2021: None reported in 2021

# Unfounded Crimes

If a reported crime is investigated by law enforcement authorities and found to be false or baseless, the crime is “unfounded” and should not be included in the institution’s statistics. Only sworn or commissioned law enforcement personnel may “unfound” a crime.

Note: the refusal of the victim to cooperate with the prosecution or the failure to make an arrest does not “unfound” a legitimate offense. A reported crime can’t be designated “unfounded” if there wasn’t an investigation or the investigation was incomplete.

## Reported Unfounded Crimes 2021-2023

2023: The University reported 1 unfounded crime

2022: The University reported 0 unfounded crimes

2021: The University reported 0 unfounded crimes

## A Note Regarding the 2021, 2022 and 2023 Crime Statistics

The crime statistics contained in this report for 2021, 2022, and 2023 reflect the reporting guidelines that were enforce in the 2016 Handbook on Campus Safety and Security Reporting in accordance with 34 CFR §668.46. There have been some definitional changes as it pertains to reported crimes and how crimes are to be counted and classified due to new guidance from the Department of Education. Example: The definition of a Non-campus includes: Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. Also included in this definition are:

- **Repeated use of a location for school-sponsored trips** (Athletic Tournaments, Alternative Breaks, etc.)
- **Short-stay “away” trips** (sponsored trip where students stayed for more than one night)
- **Study abroad programs** (rented or leased space in a hotel /student housing facility abroad)

In 2018 further guidance from the Department of Education came out regarding how to assess the properties within one mile of your core campus, which the institution owns or controls. Specifically, the guidance recommended counting as on campus and on-campus student housing facility, any student housing facility that the institution owns or controls. The Clery Compliance Lieutenant conducted an assessment of student housing facilities located within one-mile of the main campus borders. University Apartments Unit 1, University Apartments Unit 2, University Apartments Unit 3, and University Apartments Unit 4 have been reclassified from the non-campus category to the on-campus and on-campus student housing facilities categories. Information regarding these properties is now reflected in the annual security.

Lastly, it is important to note that the crime statistics in this annual security report, reflect incidents that have been reported to the ISU Police Department and Campus Security Authorities. Not all of the crimes reported have resulted in a criminal investigation. The University has increased awareness and prevention programming for the campus community. This is in an effort to encourage reporting in an effort to reduce the prevalence of such crimes at ISU.



## Main Campus Statistics

### Clery Crimes Reported to Indiana State University Police Department 2021-2023—Main Campus

Offense	Year	On-Campus Property	On-Campus Student Housing Facility	Non-campus Property	Public Property
Murder/Non-Negligent Manslaughter	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Manslaughter by Negligence	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Rape	2023	6	6	3	0
	2022	9	9	1	0
	2021	4	3	0	0
Fondling	2023	5	4	0	0
	2022	2	1	0	0
	2021	3	2	0	0
Incest	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Statutory Rape	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Robbery	2023	1	0	0	0
	2022	1	0	0	0
	2021	0	0	0	0
Aggravated Assault	2023	0	0	0	0
	2022	0	0	0	0
	2021	1	0	1	0
Burglary	2023	5	3	1	0
	2022	13	6	1	0
	2021	9	3	0	0
Motor Vehicle Theft	2023	5	0	2	0
	2022	2	0	1	0
	2021	6	0	2	1
Arson	2023	0	0	0	0
	2022	1	0	1	0
	2021	0	0	0	0

## Main Campus VAWA Crime Statistics for 2021-2023

Offense	Year	On-Campus Property	On-Campus Student Housing Facility	Non-campus Property	Public Property
Domestic Violence	2023	1	1	1	0
	2022	1	1	0	0
	2021	0	0	0	0
Dating Violence	2023	13	13	0	0
	2022	4	3	0	0
	2021	6	3	0	0
Stalking	2023	5	1	0	0
	2022	6	0	1	0
	2021	3	1	0	0

## Arrests and Referrals for Violations of Weapons, Drug Abuse and Liquor Laws

Statistics Disclosed for Violations of the law resulting in arrests or persons being referred for disciplinary action for the following law violations:

1. Weapons (Carrying, Possessing, etc.)
2. Drug Abuse Violations
3. Liquor Law Violations

## Arrests and Referrals for Disciplinary Action Statistics for 2021-2023—Main Campus

Reported Crimes	Year	On-Campus Property	On-Campus Student Housing Facility	Non-campus Property	Public Property
*Disciplinary Referrals: Liquor Law Violations	2023	50	48	4	0
	2022	48	44	1	0
	2021	39	39	2	0
Arrests: Liquor Law Violations	2023	36	30	0	1
	2022	38	19	0	1
	2021	22	15	0	0
*Disciplinary Referrals: Drug Law Violations	2023	146*	101	0	1
	2022	91	53	0	0
	2021	81	50	0	3
Arrests: Drug Law Violations	2023	21	2	9	1
	2022	13	1	0	2
	2021	17	2	0	2
Disciplinary Referrals: Weapon Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Arrests: Weapon Law Violations	2023	0	0	1	0
	2022	0	0	0	0
	2021	0	0	0	0

\*Indiana State acknowledges that the number of disciplinary referrals for drug law violations increased from 91 in 2022 to over 140 in 2023. Indiana State attributes this increase to two main factors: 1) Increased Vigilance and Reporting: The vigilance of Residential Life staff has significantly increased, leading to more frequent notifications to ISUPD when the smell of marijuana is detected; and 2) Changes in Law and Policy: Although Illinois legalized marijuana in 2020, local dispensaries only began opening in early 2023. This has led to incidents where students legally purchase marijuana in Illinois, but illegally transport and use the substance in Indiana. Indiana State remains committed to education, accountability and prevention for all its students and is actively pursuing measures to decrease these numbers.



# ISU Flight Academy Campus Statistics

## Clery Crimes Reported to Indiana State University Police Department 2021-2023—ISU Flight Academy Campus

Offense	Year	On-Campus Property	On-Campus Student Housing Facility	Non-campus Property	Public Property
Murder/Non-Negligent Manslaughter	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Manslaughter by Negligence	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Rape	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Fondling	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Incest	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Statutory Rape	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Robbery	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Aggravated Assault	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Burglary	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Motor Vehicle Theft	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Arson	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0

## ISU Flight Academy Campus VAWA Crime Statistics for 2021-2023

Offense	Year	On-Campus Property	On- Campus Student Housing Facility	Non-campus Property	Public Property
Domestic Violence	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Dating Violence	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Stalking	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0

## Arrests and Referrals for Violations of Weapons, Drug Abuse and Liquor Laws

Statistics Disclosed for Violations of the law resulting in arrests or persons being referred for disciplinary action for the following law violations:

1. Weapons (Carrying, Possessing, etc.)
2. Drug Abuse Violations
3. Liquor Law Violations

## Arrests and Referrals for Disciplinary Action Statistics for 2021-2023—ISU Flight Academy Campus

Reported Crimes	Year	On-Campus Property	On- Campus Student Housing Facility	Non-campus Property	Public Property
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Disciplinary Referrals: Drug Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Arrests: Drug Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Disciplinary Referrals: Weapon Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Arrests: Weapon Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0

# Landsbaum Center Statistics

## Clery Crimes Reported to Indiana State University Police Department 2021-2023—Landsbaum Center Campus

Offense	Year	On-Campus Property	On-Campus Student Housing Facility	Non-campus Property	Public Property
Murder/Non-Negligent Manslaughter	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Manslaughter by Negligence	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Rape	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Fondling	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Incest	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Statutory Rape	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Robbery	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Aggravated Assault	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Burglary	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Motor Vehicle Theft	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Arson	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0

## Landsbaum Center Campus VAWA Crime Statistics for 2021-2023

Offense	Year	On-Campus Property	On- Campus Student Housing Facility	Non-campus Property	Public Property
Domestic Violence	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Dating Violence	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Stalking	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0

## Arrests and Referrals for Violations of Weapons, Drug Abuse and Liquor Laws

Statistics Disclosed for Violations of the law resulting in arrests or persons being referred for disciplinary action for the following law violations:

1. Weapons (Carrying, Possessing, etc.)
2. Drug Abuse Violations
3. Liquor Law Violations

## Arrests and Referrals for Disciplinary Action Statistics for 2021-2023—Landsbaum Center Campus

Reported Crimes	Year	On-Campus Property	On- Campus Student Housing Facility	Non-campus Property	Public Property
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Disciplinary Referrals: Drug Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Arrests: Drug Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Disciplinary Referrals: Weapon Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Arrests: Weapon Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0

# Sycamore Outdoor Center Campus Statistics

## Clery Crimes Reported to Indiana State University Police Department 2021-2023—Sycamore Outdoor Center Campus

Offense	Year	On-Campus Property	On-Campus Student Housing Facility	Non-campus Property	Public Property
Murder/Non-Negligent Manslaughter	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Manslaughter by Negligence	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Rape	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Fondling	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Incest	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Statutory Rape	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Robbery	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Aggravated Assault	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Burglary	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Motor Vehicle Theft	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0
Arson	2023 2022 2021	0 0 0	0 0 0	0 0 0	0 0 0



## Sycamore Outdoor Center Campus VAWA Crime Statistics for 2021-2023

Offense	Year	On-Campus Property	On-Campus Student Housing Facility	Non-campus Property	Public Property
Domestic Violence	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Dating Violence	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Stalking	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0

## Arrests and Referrals for Violations of Weapons, Drug Abuse and Liquor Laws

Statistics Disclosed for Violations of the law resulting in arrests or persons being referred for disciplinary action for the following law violations:

1. Weapons (Carrying, Possessing, etc.)
2. Drug Abuse Violations
3. Liquor Law Violations

## Arrests and Referrals for Disciplinary Action Statistics for 2021-2023—Sycamore Outdoor Center Campus

Reported Crimes	Year	On-Campus Property	On-Campus Student Housing Facility	Non-campus Property	Public Property
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Disciplinary Referrals: Drug Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Arrests: Drug Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Disciplinary Referrals: Weapon Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0
Arrests: Weapon Law Violations	2023	0	0	0	0
	2022	0	0	0	0
	2021	0	0	0	0

# SECTION 6:

## 2023 Annual Fire Safety Report for ISU's Main Campus

### Overview

The Higher Education Opportunity Act of 2008 requires institutions that maintain on-campus housing facilities to publish an annual fire safety report that contains information about campus fire safety practices and standards of the institution. The following report details all information required by this act relating to Indiana State University.

The following terms are used within this report. Definitions have been obtained from the Higher Education Opportunity Act:

- On-Campus Student Housing: any student housing facility that is owned or controlled by the institution, or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up the campus.
- Fire: any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

Indiana State University takes fire safety very seriously and continues to enhance its programs for the University through training and education.

### Fire Safety Education and Training Program

Fire Safety Education and Training programs and efforts at Indiana State University include scheduled and structured activities as well as spontaneous, unplanned but routine communication of the need for fire safety awareness and sound fire safety practices.

During student orientation, the Fire Safety Specialist conducts fire and building safety education and training with R.A.s and Residential Life staff. Policies, procedures, and responsibilities are discussed as part of this training to encourage awareness and promote proactive fire safety behavior. Additionally, the Fire Safety Specialist monitors fire evacuation drills in each residence hall twice each semester making recommendations to improve response times and protocols as needed.

The Fire Safety Specialist addresses groups of new employees during their orientation. He/she also meets with department supervisors annually, reviewing fire and building safety practices as well as related emergency preparedness issues specific to their areas of responsibilities.

Fire Drill and other fire safety information is provided to students at the start of each semester and reviewed in October and again in March.

The Fire Safety Specialist conducts quarterly building inspections and reports fire safety deficiencies to responsible faculty and administrative staff, and reviews the need for regulatory compliance and the importance of fire safety awareness.

Upon request, the Fire Safety Specialist conducts fire extinguisher training both for employees whose responsibilities routinely expose them to increased incidence of fire; and by request of Health and Safety department faculty, for students as needed.

The student employees in the Office of Environmental Safety whose tenure generally extends over a period of several years receive sustained comprehensive fire safety training and education experientially as their work-related duties and responsibilities expose them daily to the myriad of issues generated by the campus community that impact fire safety at the University.

## In Case of Emergency Dial 911 on any Phone

For non-emergencies you can reach the University Police by dialing 812-237-5555

# Explanation for the Addition of Locations to the Annual Fire Safety Report Data Tables

**Note:** Lincoln Quadrangles was taken off-line for demolition in 2020 so it has been removed from the 2020 data table. Jones Hall has been removed from the fire data tables in 2021 due to the building being repurposed for academic offices.

## Description of On-Campus Student Housing Facility Fire Safety Systems

### On-Campus Student Housing Facilities Fire Safety Systems

Building	Fire Alarm Monitoring Done by ISUPD	Partial Sprinkler System (Sprinklers in common areas only)	Full Sprinkler System (Sprinklers in common areas and individual rooms)	Fire Department Standpipes All Floors	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans/Placards Posted	Number of Supervised Evacuation (Fire) Drills During the previous Year
500 Wabash 9 N 5th St	X		X	X	X	X	X	4
Blumberg Hall 410 Mulberry St	X		X	X	X	X	X	4
Burford Hall 200 N 6th St	X		X	X	X	X	X	4
Cromwell Hall 400 Mulberry St	X		X	X	X	X	X	4
Erickson Hall 218 N 6th St	X		X	X	X	X	X	4
Hines Hall 456 N 6th St	X		X	X	X	X	X	4
Mills Hall 411 Chestnut St	X		X	X	X	X	X	4

(continued on next page)

## On-Campus Student Housing Facilities Fire Safety Systems (continued)

Building	Fire Alarm Monitoring Done by ISUPD	Partial Sprinkler System Sprinklers in common areas only	Full Sprinkler System Sprinklers in common areas and individual rooms	Fire Department Standpipes All Floors	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans/ Placards Posted	Number of Supervised Evacuation (Fire) Drills During the previous Year
Pickler Hall 220 N 6th St	X		X	X	X	X	X	4
Reeve Hall East 555 N 6th St	X		X	X	X	X	X	4
Reeve Hall West 550 N 6th St	X		X	X	X	X	X	4
Rhoads Hall 401 N 6th St	X		X	X	X	X	X	4
Sandison Hall 440 N 6th St	X		X	X	X	X	X	4
University Apartments Unit 1 100 Farrington St	X			X	X	X	X	4
University Apartments Unit 2 200 Farrington St	X			X	X	X	X	4
University Apartments Unit 3 201 Crawford St	X			X	X	X	X	4
University Apartments Unit 4 101 Crawford St	X			X	X	X	X	4



# Statistics and Information Regarding Fires in ISU Student Housing Facilities by Year 2023

On-Campus Student Housing Facility	Total Fires in Each Building	Number of Fires	Cause and Category of Fire	Number of Injuries Treated at Medical Facilities	Number of Fire Related Deaths	Value of Property
500 Wabash 9 N 5th St	1	1	Pan caught on fire while cooking	0	0	\$0-\$999
Blumberg Hall 410 Mulberry St	0	0	N/A	0	0	N/A
Burford Hall 200 N 6th St	0	0	N/A	0	0	N/A
Cromwell Hall 400 Mulberry St	0	0	N/A	0	0	N/A
Erickson Hall 218 N 6th St	0	0	N/A	0	0	N/A
Hines Hall 456 N 6th St	0	0	N/A	0	0	N/A
Lincoln Quad 650 N 6th St	0	0	N/A	0	0	N/A
Mills Hall 411 Chestnut St	1	0	Trash can caught fire	0	0	\$0-\$500
Pickert Hall 220 N 6th St	0	0	N/A	0	0	N/A
Reeve Hall East 555 N 6th St	0	0	N/A	0	0	N/A
Reeve Hall West 550 N 6th St	0	0	N/A	0	0	N/A
Rhoads Hall 401 N 6th St	0	0	N/A	0	0	N/A
Sandison Hall 440 N 6th St	0	0	N/A	0	0	N/A
University Apartments Unit 1 100 Farrington St	0	0	N/A	0	0	N/A
University Apartments Unit 2 200 Farrington St	0	0	N/A	0	0	N/A
University Apartments Unit 3 201 Crawford St	0	0	N/A	0	0	N/A
University Apartments Unit 4 101 Crawford St	2	2	Both where Unintentional Fires while cooking in oven	0	0	\$0-\$999



On-Campus Student Housing Facility	Total Fires in Each Building	Number of Fires	Cause and Category of Fire	Number of Injuries Treated at Medical Facilities	Number of Fire Related Deaths	Value of Property
500 Wabash 9 N 5th St	1	1	Unintentional Fire while cooking in oven	0	0	\$0-\$999
Blumberg Hall 410 Mulberry St	0	0	N/A	0	0	N/A
Burford Hall 200 N 6th St	0	0	N/A	0	0	N/A
Cromwell Hall 400 Mulberry St	0	0	N/A	0	0	N/A
Erickson Hall 218 N 6th St	0	0	N/A	0	0	N/A
Hines Hall 456 N 6th St	0	0	N/A	0	0	N/A
Mills Hall 411 Chestnut St	0	0	N/A	0	0	N/A
Pickert Hall 220 N 6th St	0	0	N/A	0	0	N/A
Reeve Hall East 555 N 6th St	0	0	N/A	0	0	N/A
Reeve Hall West 550 N 6th St	0	0	N/A	0	0	N/A
Rhoads Hall 401 N 6th St	0	0	N/A	0	0	N/A
Sandison Hall 440 N 6th St	0	0	N/A	0	0	N/A
University Apartments Unit 1 100 Farrington St	1	1	Unintentional Fire while cooking in oven	0	0	\$0-\$999
University Apartments Unit 2 200 Farrington St	0	0	N/A	0	0	N/A
University Apartments Unit 3 201 Crawford St	0	0	N/A	0	0	N/A
University Apartments Unit 4 101 Crawford St	0	0	N/A	0	0	N/A

On-Campus Student Housing Facility	Total Fires in Each Building	Number of Fires	Cause and Category of Fire	Number of Injuries Treated at Medical Facilities	Number of Fire Related Deaths	Value of Property
500 Wabash 9 N 5th St	0	0	N/A	0	0	N/A
Blumberg Hall 410 Mulberry St	0	0	N/A	0	0	N/A
Burford Hall 200 N 6th St	0	0	N/A	0	0	N/A
Cromwell Hall 400 Mulberry St	0	0	N/A	0	0	N/A
Erickson Hall 218 N 6th St	0	0	N/A	0	0	N/A
Hines Hall 456 N 6th St	0	0	N/A	0	0	N/A
Jones Hall 455 N 5th St	0	0	N/A	0	0	N/A
Mills Hall 411 Chestnut St	0	0	N/A	0	0	N/A
Pickert Hall 220 N 6th St	0	0	N/A	0	0	N/A
Reeve Hall East 555 N 6th St	0	0	N/A	0	0	N/A
Reeve Hall West 550 N 6th St	0	0	N/A	0	0	N/A
Rhoads Hall 401 N 6th St	0	0	N/A	0	0	N/A
Sandison Hall 440 N 6th St	0	0	N/A	0	0	N/A
University Apartments Unit 1 100 Farrington St	0	0	N/A	0	0	N/A
University Apartments Unit 2 200 Farrington St	0	0	N/A	0	0	N/A
University Apartments Unit 3 201 Crawford St	0	0	N/A	0	0	N/A
University Apartments Unit 4 101 Crawford St	1	1	Unintentional Fire while cooking in oven	0	0	\$400-500

# Prohibitions on Portable Electrical Appliances, Smoking and Open Flames

The University has taken many precautions to limit the danger of fire in the residence halls but the main responsibility falls to the residents. Below are policies students need to follow:

## *Portable Electrical Appliances*

Any appliance that may create a fire or safety hazard should not be used in student rooms or in any area of the suites. Hot surface appliances, such as hot plates, space heaters, irons, popcorn poppers, etc., are not to be used in student rooms and may be impounded if improperly used. The use of portable hair dryers, compact refrigerators, razors, radios, portable television sets, and C.D. players is permitted in student rooms. Exterior TV or radio aeriars from student rooms are not permitted. Resistance coil or gas appliances of any kind such as hot plates immersion coils, grills, skillets, toasters, irons, or any appliance with an exposed heating element or heating surface are prohibited. These may be used in floor lounge areas only.

## *Smoking*

Smoking is prohibited in all University owned, operated, or leased properties. The University smoking policy can be seen at: <https://www.indstate.edu/policy-library/campus-tobacco-policy>

## *Open Flames*

Lighted candles, oil lamps, fireworks, sparklers and smoke bombs may not be used anywhere in the residence halls. Highly flammable products must not be brought into the hall. Lighter and cleaning fluids should be kept tightly closed. The use of kerosene, gasoline, naphtha, benzene, propane, or any appliance with an exposed heating element or heating surface is prohibited.

To prevent the rapid spread of room fires, residents should not remove ceiling tiles (suspended or interlocked) at any time. Tampering with or removing ceiling tiles will result in conduct action and replacement charges of a minimum of \$10, even if no damage results. Additional costs for damage to grid, tile, and wires in the ceiling will be added.

## Fire Drills

Regular fire drills are a part of the safety program of Indiana State University and its residence hall system. By holding fire drills, residents become familiar with building alarm systems and practice their evacuation skills. Everyone inside the residence hall during the drill is required to evacuate the building.

In order to fulfill our responsibilities in this area, the following guidelines have been established: There will be two (2) fire drills each semester in each Residence Hall.

The first fire drill for the semester should be done within the first two weeks of September and the first fire drill for the second semester should be done before the end of January. The second fire drill of both semesters is up to the Executive Director and/or Director for Residential Education.

## Student Housing Evacuation in Case of a Fire

Indiana State University provides residents with fire evacuation procedures and conducts fire drills during each semester. Residents are informed of the following procedures:

- If a fire exists, activate the fire alarm and evacuate all rooms, closing all doors to confine the fire and reduce oxygen.
- Call 911, or the University Police at (812) 237-5555 from a safe location.

## Evacuation from the building

- Upon activation of the alarm system, everyone shall immediately leave the building.
- Never use elevators during a fire evacuation.
- Smoke is the greatest danger in a fire; so stay near the floor where the air will be less toxic.
- Once outside move to the building's designated evacuation assembly point. Stay there until an accurate headcount is taken. The Building Safety Officer will take attendance and assist in accounting for all building occupants.

In the case of fire, the residence hall staff's primary responsibility is to make sure that the building is evacuated and that residents stay away from the building until it is safe to re-enter. Fire and police personnel should be advised of any occupants whose safety or accountability is in doubt.

If you become trapped in a building:

- Stay calm and take steps to protect yourself
- If a window is available, place an article (towel, blanket, shirt, jacket, etc.) outside the window as a marker for responding emergency personnel.
- If there is not a window, stay near the floor where the air will be less toxic. Shout at regular intervals to alert emergency personnel of your location.
- Call 911 or University Police at (812) 237-5555 and report your location.
- Stuff clothing, towels, or blankets around the cracks in the door to help keep smoke out of your refuge.

## Fire Log

A Fire Log is published Monday-Friday, except for days when the institution is closed, and is available at the Department of Public Safety. Any reported on-campus student housing facility fire must be included in the University fire log and statistics. The fire log includes the date the fire was reported, the nature of the fire, the date and time the fire occurred, and the general location of the fire. The fire log for the most recent 60-day period is open to public inspection, upon request, during normal business hours. Any portion of the log older than 60 days available within two business days of a request for public inspection. All Fire Log information shall be kept for three years following the publication of the last annual fire safety report to which the log applies (in effect, 7 years).

## Incident Reporting

Students, faculty, and staff are instructed to call 911 or the ISU Police at 812-237-5555 to report a fire emergency. Per federal law, Indiana State University is required to annually disclose statistical data on all fires that are recorded in the fire log (fires that occur in on-campus student housing facilities) to the campus community. There may be fires that occur in on-campus student housing facilities that you are not sure if the ISU Police have been made aware of. If you find evidence of such a fire, or if you hear about such a fire, please contact the ISU Police at 812-237-5555.

When calling, please provide as much information as possible about the location, date, time, and cause of the fire.

## Plans for Future Improvements in Fire Safety

There are not currently any plans for future improvements in fire safety inside any residential facility.

# APPENDIX A

## Indiana Criminal Offenses Related to Sexual Assault/Sexual Misconduct, Dating Violence, Domestic Violence, and Stalking

Current Legal definitions as of April 20, 2024

**Dating Violence** – Indiana law does not provide a separate legal definition for dating violence.

**Domestic or Family Violence** – except for an act of self-defense, the occurrence of one (1) or more of the following acts committed by a family or household member: (1) attempting to cause, threatening to cause, or causing physical harm to another family or household member without legal justification; (2) placing a family or household member in fear of physical harm without legal justification; (3) causing a family or household member to involuntarily engage in sexual activity by force, threat of force, or duress; abusing (as described in IC 35-46-3-0.5) torturing (as described in IC 35-46-3-0.5), mutilating (as described in IN 35-46-3-0.5), or killing an vertebrate animal without justification with the intent to threaten, intimidate, coerce, harass, or terrorize a family or household member. For the purposes of IC 22-4-15-1 and IC 34-26-5, domestic or family violence also includes stalking (as defined in IC 35-45-10-1) or a sex offense under IC 35-42-4, whether or not the stalking or sex offense is committed by a family or household member. (IC 31-9-2-42) Indiana law prohibits domestic battery as found in IC 34-42-2-1.3

### IC 35-42-2-1.3

#### Domestic Battery

Sec. 1.3. (a) Except as provided in subsections (b) through (f), a person who knowingly or intentionally:

- (1) touches a family or household member in a rude, insolent, or angry manner; or
  - (2) in a rude, insolent, or angry manner places any bodily fluid or waste on a family or household member;
- commits domestic battery, a Class A misdemeanor.

(b) The offense under subsection (a)(1) or (a)(2) is a Level 6 felony if one (1) or more of the following apply:

- (1) The person who committed the offense has a previous, unrelated conviction:
  - (A) for a battery offense included in this chapter; or
  - (B) for a strangulation offense under IC 35-42-2-9.
- (2) The person who committed the offense is at least eighteen (18) years of age and committed the offense against a family or household member in the physical presence of a child less than sixteen (16) years of age, knowing that the child was present and might be able to see or hear the offense.
- (3) The offense results in moderate bodily injury to a family or household member.
- (4) The offense is committed against a family or household member who is less than fourteen (14) years of age and is committed by a person at least eighteen (18) years of age.
- (5) The offense is committed against a family or household member of any age who has a mental or physical disability and is committed by a person having the care of the family or household member with the mental or physical disability, whether the care is assumed voluntarily or because of a legal obligation.
- (6) The offense is committed against a family or household member who is an endangered adult (as defined in IC 12-10-3-2).
- (7) The offense is committed against a family or household member:

(A) who has been issued a protection order (as defined in IC 34-26-7.5-2) that protects the family or household member from the person and the protection order was in effect at the time the person committed the offense; or

(B) while a no contact order issued by the court directing the person to refrain from having any direct or indirect contact with the family or household member was in effect at the time the person committed the offense.

(c) The offense described in subsection (a)(1) or (a)(2) is a Level 5 felony if one (1) or more of the following apply:

- (1) The offense results in serious bodily injury to a family or household member.
- (2) The offense is committed with a deadly weapon against a family or household member.
- (3) The offense results in bodily injury to a pregnant family or household member if the person knew of the pregnancy.

(4) The person has a previous conviction for a battery offense or strangulation (as defined in section 9 of this chapter) included in this chapter against the same family or household member.

(5) The offense results in bodily injury to one (1) or more of the following:

(A) A family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.

(B) A family or household member who has a mental or physical disability if the offense is committed by an individual having care of the family or household member with the disability, regardless of whether the care is assumed voluntarily or because of a legal obligation.

(C) A family or household member who is an endangered adult (as defined in IC 12-10-3-2).

(d) The offense described in subsection (a)(1) or (a)(2) is a Level 4 felony if it results in serious bodily injury to a family or household



- member who is an endangered adult (as defined in IC 12-10-3-2).
- (e) The offense described in subsection (a)(1) or (a)(2) is a Level 3 felony if it results in serious bodily injury to a family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
- (f) The offense described in subsection (a)(1) or (a)(2) is a Level 2 felony if it results in the death of one (1) or more of the following:
- (1) A family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
- (2) A family or household member who is an endangered adult (as defined in IC 12-10-3-2).

## **IC 35-42-2-1.5**

### **Aggravated Battery**

Sec. 1.5. A person who knowingly or intentionally inflicts injury on a person that creates a substantial risk of death or causes:

- (1) serious permanent disfigurement;
- (2) protracted loss or impairment of the function of a bodily member or organ; or
- (3) the loss of a fetus;

commits aggravated battery, a Level 3 felony. However, the offense is a Level 1 felony if it results in the death of a child less than fourteen (14) years of age and is committed by a person at least eighteen (18) years of age.

## **IC 35-42-2-9**

### **Strangulation**

Sec. 9. (a) This section does not apply to a medical procedure.

(b) As used in this section, "torso" means any part of the upper body from the collarbone to the hips.

(c) A person who, in a rude, angry, or insolent manner, knowingly or intentionally:

- (1) applies pressure to the throat or neck of another person;
- (2) obstructs the nose or mouth of the another person; or
- (3) applies pressure to the torso of another person;

in a manner that impedes the normal breathing or the blood circulation of the other person commits strangulation, a Level 6 felony.

(d) However, the offense under subsection (c) is a Level 5 felony if:

- (1) the offense is committed by a person:
  - (A) against a pregnant woman; and
  - (B) who knew the victim was pregnant at the time of the offense; or
- (2) the person has a prior unrelated conviction under this section.

## **IC 35-42-3.5-1.1**

### **Promotion of Human Sexual Trafficking**

Sec. 1.1. A person who knowingly or intentionally uses force, threat of force, coercion, or fraud to recruit, entice, harbor, or transport an individual with the intent of causing the individual to:

- (1) marry another person;
- (2) engage in prostitution; or
- (3) participate in sexual conduct;

commits promotion of human sexual trafficking, a Level 4 felony.

## **IC 35-42-3.5-1.2**

### **Promotion of Child Sexual Trafficking; Promotion of Sexual Trafficking of a Younger Child**

Sec. 1.2. (a) A person who knowingly or intentionally recruits, entices, harbors, or transports a child less than eighteen (18) years of age with the intent of causing the child to engage in:

- (1) prostitution or juvenile prostitution; or
- (2) a performance or incident that includes sexual conduct in violation of IC 35-42-4-4(b) or IC 35-42-4-4(c) (child exploitation);

commits promotion of child sexual trafficking, a Level 3 felony.

(b) It is not a defense to a prosecution under this section that the:

- (1) child consented to engage in prostitution or juvenile prostitution or to participate in sexual conduct; or
- (2) intended victim of the offense is a law enforcement officer.

(c) A person who knowingly or intentionally recruits, entices, harbors, or transports a child less than sixteen (16) years of age with the intent of inducing or causing the child to participate in sexual conduct commits promotion of sexual trafficking of a younger child, a Level 3 felony. It is a defense to a prosecution under this subsection if:

- (1) the child is at least fourteen (14) years of age but less than sixteen (16) years of age and the person is less than eighteen (18) years of age; or
- (2) all the following apply:
  - (A) The person is not more than four (4) years older than the victim.

(B) The relationship between the person and the victim was a dating relationship or an ongoing personal relationship. The term "ongoing personal relationship" does not include a family relationship.

(C) The crime:

- (i) was not committed by a person who is at least twenty-one (21) years of age;
- (ii) was not committed by using or threatening the use of deadly force;
- (iii) was not committed while armed with a deadly weapon;
- (iv) did not result in serious bodily injury;
- (v) was not facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge; and
- (vi) was not committed by a person having a position of authority or substantial influence over the victim.

(D) The person has not committed another sex offense (as defined in IC 11-8-8-5.2), including a delinquent act that would be a sex offense if committed by an adult, against any other person.

(E) The person is not promoting prostitution (as defined in IC 35-45-4-4) with respect to the victim even though the person has not been charged with or convicted of the offense.

### **IC 35-42-3.5-1.3**

#### **Child Sexual Trafficking**

Sec. 1.3. A person who is at least eighteen (18) years of age who knowingly or intentionally sells or transfers custody of a child less than eighteen (18) years of age for the purpose of prostitution, juvenile prostitution, or participating in sexual conduct commits child sexual trafficking, a Level 2 felony.

**Sexual Assault** – Indiana law does not contain a definition of sexual assault, but does contain more specific prohibitions on criminal sexual misconduct.

### **IC 35-42-4-1**

#### **Rape; restitution**

Sec. 1. (a) Except as provided in subsection (b), a person who knowingly or intentionally has sexual intercourse with another person or knowingly or intentionally causes another person to perform or submit to other sexual conduct (as defined in IC 35-31.5-2-221.5) when:

- (1) the other person is compelled by force or imminent threat of force;
- (2) the other person is unaware that the sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) is occurring;
- (3) the other person is so mentally disabled or deficient that consent to sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) cannot be given; or
- (4) the person disregarded the other person's attempts to physically, verbally, or by other visible conduct refuse the person's acts;

commits rape, a Level 3 felony.

(b) An offense described in subsection (a) is a Level 1 felony if:

- (1) it is committed by using or threatening the use of deadly force;
- (2) it is committed while armed with a deadly weapon;
- (3) it results in serious bodily injury to a person other than a defendant; or
- (4) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

(c) In addition to any other penalty imposed for a violation of this section, the court shall order the person to pay restitution under IC 35-50-5-3 for expenses related to pregnancy and childbirth if the pregnancy is a result of the offense.

### **IC 35-42-4-3**

#### **Child Molesting**

Sec. 3. (a) A person who, with a child under fourteen (14) years of age, knowingly or intentionally performs or submits to sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) commits child molesting, a Level 3 felony. However, the offense is a Level 1 felony if:

- (1) it is committed by a person at least twenty-one (21) years of age;
- (2) it is committed by using or threatening the use of deadly force or while armed with a deadly weapon;
- (3) it results in serious bodily injury;
- (4) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge; or
- (5) it results in the transmission of a serious sexually transmitted disease and the person knew that the person was infected with the

disease.

(b) A person who, with a child under fourteen (14) years of age, performs or submits to any fondling or touching, of either the child or the older person, with intent to arouse or to satisfy the sexual desires of either the child or the older person, commits child molesting, a Level 4 felony. However, the offense is a Level 2 felony if:

- (1) it is committed by using or threatening the use of deadly force;
- (2) it is committed while armed with a deadly weapon; or
- (3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

(c) A person may be convicted of attempted child molesting of an individual at least fourteen (14) years of age if the person believed the individual to be a child under fourteen (14) years of age at the time the person attempted to commit the offense.

(d) It is a defense to a prosecution under this section that the accused person reasonably believed that the child was sixteen (16) years of age or older at the time of the conduct, unless:

- (1) the offense is committed by using or threatening the use of deadly force or while armed with a deadly weapon;
- (2) the offense results in serious bodily injury; or
- (3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

(e) In addition to any other penalty imposed for a violation of this section, the court shall order the person to pay restitution under IC 35- 50- 5-3 for expenses related to pregnancy and childbirth if the pregnancy is a result of the offense.

## **IC 35-42-4-4**

### **Child Exploitation; Possession of Child Pornography; Exemptions; Defenses**

Sec. 4. (a) The following definitions apply throughout this section:

- (1) "Disseminate" means to transfer possession for free or for a consideration.
- (2) "Image" means the following:
  - (A) A picture.
  - (B) A drawing.
  - (C) A photograph.
  - (D) A negative image.
  - (E) An undeveloped film.
  - (F) A motion picture.
  - (G) A videotape.
  - (H) A digitized image.
  - (I) A computer generated image.
  - (J) Any pictorial representation.
- (3) "Matter" has the same meaning as in IC 35-49-1-3.
- (4) "Performance" has the same meaning as in IC 35-49-1-7.
- (5) "Sexual conduct" means:
  - (A) sexual intercourse;
  - (B) other sexual conduct (as defined in IC 35-31.5-2-221.5);
  - (C) exhibition of the:
    - (i) uncovered genitals; or
    - (ii) female breast with less than a fully opaque covering of any part of the nipple;intended to satisfy or arouse the sexual desires of any person;
  - (D) sadomasochistic abuse;
  - (E) sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) with an animal; or
  - (F) any fondling or touching of a child by another person or of another person by a child intended to arouse or satisfy the sexual desires of either the child or the other person.

(b) A person who:

- (1) knowingly or intentionally manages, produces, sponsors, presents, exhibits, photographs, films, videotapes, or creates a digitized image of any performance or incident that includes sexual conduct by a child under eighteen (18) years of age;
- (2) knowingly or intentionally disseminates, exhibits to another person, offers to disseminate or exhibit to another person, or sends or brings into Indiana for dissemination or exhibition matter that depicts or describes sexual conduct by a child under eighteen (18) years of age;
- (3) knowingly or intentionally makes available to another person a computer, knowing that the computer's fixed drive or peripheral device contains matter that depicts or describes sexual conduct by a child less than eighteen (18) years of age;
- (4) with the intent to satisfy or arouse the sexual desires of any person:
  - (A) knowingly or intentionally:
    - (i) manages;
    - (ii) produces;
    - (iii) sponsors;
    - (iv) presents;
    - (v) exhibits;
    - (vi) photographs;
    - (vii) films;

(viii) videotapes; or

(ix) creates a digitized image of;

any performance or incident that includes the uncovered genitals of a child less than eighteen (18) years of age or the exhibition of the female breast with less than a fully opaque covering of any part of the nipple by a child less than eighteen (18) years of age;

(B) knowingly or intentionally:

(i) disseminates to another person;

(ii) exhibits to another person;

(iii) offers to disseminate or exhibit to another person; or

(iv) sends or brings into Indiana for dissemination or exhibition;

matter that depicts the uncovered genitals of a child less than eighteen (18) years of age or the exhibition of the female breast with less than a fully opaque covering of any part of the nipple by a child less than eighteen (18) years of age; or

(C) makes available to another person a computer, knowing that the computer's fixed drive or peripheral device contains matter that depicts the uncovered genitals of a child less than eighteen (18) years of age or the exhibition of the female breast with less than a fully opaque covering of any part of the nipple by a child less than eighteen (18) years of age; or

(5) knowingly or intentionally produces, disseminates, or possesses with intent to disseminate an image that depicts or describes sexual conduct:

(A) by a child who the person knows is less than eighteen (18) years of age;

(B) by a child less than eighteen (18) years of age, or by a person who appears to be a child less than eighteen (18) years of age, if the image is obscene (as described in IC 35-49-2-1); or

(C) that is simulated sexual conduct involving a representation that appears to be a child less than eighteen (18) years of age, if the representation of the image is obscene (as described in IC 35-49-2-1);

commits child exploitation, a Level 5 felony. It is not a required element of an offense under subdivision (5)(C) that the child depicted actually exists.

(c) However, the offense of child exploitation described in subsection (b) is a Level 4 felony if:

(1) the sexual conduct, matter, performance, or incident depicts or describes a child less than eighteen (18) years of age who:

(A) engages in bestiality (as described in IC 35-46-3-14);

(B) is mentally disabled or deficient;

(C) participates in the sexual conduct, matter, performance, or incident by use of force or the threat of force;

(D) physically or verbally resists participating in the sexual conduct, matter, performance, or incident;

(E) receives a bodily injury while participating in the sexual conduct, matter, performance, or incident; or

(F) is less than twelve (12) years of age; or

(2) the child less than eighteen (18) years of age:

(A) engages in bestiality (as described in IC 35-46-3-14);

(B) is mentally disabled or deficient;

(C) participates in the sexual conduct, matter, performance, or incident by use of force or the threat of force;

(D) physically or verbally resists participating in the sexual conduct, matter, performance, or incident;

(E) receives a bodily injury while participating in the sexual conduct, matter, performance, or incident; or

(F) is less than twelve (12) years of age.

(d) A person who, with intent to view the image, knowingly or intentionally possesses or accesses an image that depicts or describes sexual conduct:

(1) by a child who the person knows is less than eighteen (18) years of age;

(2) by a child less than eighteen (18) years of age, or by a person who appears to be a child less than eighteen (18) years of age, if the representation of the image is obscene (as described in IC 35-49-2-1); or

(3) that is simulated sexual conduct involving a representation that appears to be a child less than eighteen (18) years of age, if the representation of the image is obscene (as described in IC 35-49-2-1);

commits possession of child pornography, a Level 6 felony. It is not a required element of an offense under subdivision (3) that the child depicted actually exists.

(e) However, the offense of possession of child pornography described in subsection (d) is a Level 5 felony if:

(1) the sexual conduct, matter, performance, or incident depicts or describes a child who the person knows is less than eighteen (18) years of age, or who appears to be less than eighteen (18) years of age, who:

(A) engages in bestiality (as described in IC 35-46-3-14);

(B) is mentally disabled or deficient;

(C) participates in the sexual conduct, matter, performance, or incident by use of force or the threat of force;

(D) physically or verbally resists participating in the sexual conduct, matter, performance, or incident;

(E) receives a bodily injury while participating in the sexual conduct, matter, performance, or incident; or

(F) is less than twelve (12) years of age; or

(2) the child less than eighteen (18) years of age:

(A) engages in bestiality (as described in IC 35-46-3-14);

(B) is mentally disabled or deficient;

(C) participates in the sexual conduct, matter, performance, or incident by use of force or the threat of force;

(D) physically or verbally resists participating in the sexual conduct, matter, performance, or incident;

(E) receives a bodily injury while participating in the sexual conduct, matter, performance, or incident; or

(F) is less than twelve (12) years of age.

(f) Subsections (b), (c), (d), and (e) do not apply to a bona fide school, museum, or public library that qualifies for certain property tax exemptions under IC 6-1.1-10, or to an employee of such a school, museum, or public library acting within the scope of the employee's employment when the possession of the listed materials is for legitimate scientific or educational purposes.

(g) It is a defense to a prosecution under this section that:

- (1) the person is a school employee, a department of child services employee, or an attorney acting in the attorney's capacity as legal counsel for a client; and
- (2) the acts constituting the elements of the offense were performed solely within the scope of the person's employment as a school employee, a department of child services employee, or an attorney acting in the attorney's capacity as legal counsel for a client.
- (h) Except as provided in subsection (i), it is a defense to a prosecution under subsection (b), (c), (d), or (e) if all of the following apply:
- (1) A cellular telephone, another wireless or cellular communications device, or a social networking web site was used to possess, produce, or disseminate the image.
  - (2) The defendant is not more than four (4) years older or younger than the person who is depicted in the image or who received the image.
  - (3) The relationship between the defendant and the person who received the image or who is depicted in the image was a dating relationship or an ongoing personal relationship. For purposes of this subdivision, the term "ongoing personal relationship" does not include a family relationship.
  - (4) The crime was committed by a person less than twenty-two (22) years of age.
  - (5) The person receiving the image or who is depicted in the image acquiesced in the defendant's conduct.
- (i) The defense to a prosecution described in subsection (h) does not apply if:
- (1) the person who receives the image disseminates it to a person other than the person:
    - (A) who sent the image; or
    - (B) who is depicted in the image;
  - (2) the image is of a person other than the person who sent the image or received the image; or
  - (3) the dissemination of the image violates:
    - (A) a protective order to prevent domestic or family violence or harassment issued under IC 34-26-5 (or, if the order involved a family or household member, under IC 34-26-2 or IC 34-4-5.1-5 before their repeal);
    - (B) an ex parte protective order issued under IC 34-26-5 (or, if the order involved a family or household member, an emergency order issued under IC 34-26-2 or IC 34-4-5.1 before their repeal);
    - (C) a workplace violence restraining order issued under IC 34-26-6;
    - (D) a no contact order in a dispositional decree issued under IC 31-34-20-1, IC 31-37-19-1, or IC 31-37-5-6 (or IC 31-6-4-15.4 or IC 31-6-4-15.9 before their repeal) or an order issued under IC 31-32-13 (or IC 31-6-7-14 before its repeal) that orders the person to refrain from direct or indirect contact with a child in need of services or a delinquent child;
    - (E) a no contact order issued as a condition of pretrial release, including release on bail or personal recognizance, or pretrial diversion, and including a no contact order issued under IC 35-33-8-3.6;
    - (F) a no contact order issued as a condition of probation;
    - (G) a protective order to prevent domestic or family violence issued under IC 31-15-5 (or IC 31-16-5 or IC 31-1-11.5-8.2 before their repeal);
    - (H) a protective order to prevent domestic or family violence issued under IC 31-14-16-1 in a paternity action;
    - (I) a no contact order issued under IC 31-34-25 in a child in need of services proceeding or under IC 31-37-25 in a juvenile delinquency proceeding;
    - (J) an order issued in another state that is substantially similar to an order described in clauses (A) through (I);
    - (K) an order that is substantially similar to an order described in clauses (A) through (I) and is issued by an Indian:
      - (i) tribe;
      - (ii) band;
      - (iii) pueblo;
      - (iv) nation; or
      - (v) organized group or community, including an Alaska Native village or regional or village corporation as defined in or established under the Alaska Native Claims Settlement Act (43 U.S.C. 1601 et seq.); that is recognized as eligible for the special programs and services provided by the United States to Indians because of their special status as Indians;
    - (L) an order issued under IC 35-33-8-3.2; or
    - (M) an order issued under IC 35-38-1-30.
- (j) It is a defense to a prosecution under this section that:
- (1) the person was less than eighteen (18) years of age at the time the alleged offense was committed; and
  - (2) the circumstances described in IC 35-45-4-6(a)(2) through IC 35-45-4-6(a)(4) apply.
- (k) A person is entitled to present the defense described in subsection (j) in a pretrial hearing. If a person proves by a preponderance of the evidence in a pretrial hearing that the defense described in subsection (j) applies, the court shall dismiss the charges under this section with prejudice.

## IC 35-42-4-5

### Vicarious Sexual Gratification; Sexual Conduct in Presence of a Minor

Sec. 5. (a) A person eighteen (18) years of age or older who knowingly or intentionally directs, aids, induces, or causes a child under the age of sixteen (16) to touch or fondle himself or herself or another child under the age of sixteen (16) with intent to arouse or satisfy the sexual desires of a child or the older person commits vicarious sexual gratification, a Level 5 felony. However, the offense is:

- (1) a Level 4 felony if a child involved in the offense is under the age of fourteen (14); and
- (2) a Level 3 felony if:
  - (A) the offense is committed by using or threatening the use of deadly force or while armed with a deadly weapon;
  - (B) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug



or controlled substance without the victim's knowledge; or

(C) the commission of the offense results in serious bodily injury.

(b) A person eighteen (18) years of age or older who knowingly or intentionally directs, aids, induces, or causes a child under the age of sixteen (16) to:

(1) engage in sexual intercourse with another child under sixteen (16) years of age;

(2) engage in sexual conduct with an animal other than a human being; or

(3) engage in other sexual conduct (as defined in IC 35-31.5-2-221.5) with another person;

with intent to arouse or satisfy the sexual desires of a child or the older person commits vicarious sexual gratification, a Level 4 felony.

However, the offense is a Level 3 felony if any child involved in the offense is less than fourteen (14) years of age, and the offense is a Level 2 felony if the offense is committed by using or threatening the use of deadly force, if the offense is committed while armed with a deadly weapon, if the offense results in serious bodily injury, or if the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

(c) A person eighteen (18) years of age or older who knowingly or intentionally:

(1) engages in sexual intercourse;

(2) engages in other sexual conduct (as defined in IC 35-31.5-2-221.5); or

(3) touches or fondles the person's own body;

in the presence of a child less than fourteen (14) years of age with the intent to arouse or satisfy the sexual desires of the child or the older person commits performing sexual conduct in the presence of a minor, a Level 6 felony.

## **IC 35-42-4-6**

### **Child Solicitation**

Sec. 6. (a) As used in this section, "solicit" means to command, authorize, urge, incite, request, lure, entice or advise an individual:

(1) in person;

(2) by telephone or wireless device;

(3) in writing;

(4) by using a computer network (as defined in IC 35-43-2-3(a));

(5) by advertisement of any kind; or

(6) by any other means;

to perform an act described in subsection (b) or (c).

(b) A person eighteen (18) years of age or older who knowingly or intentionally solicits a child under fourteen (14) years of age, or an individual the person believes to be a child under fourteen (14) years of age, to engage in sexual intercourse, other sexual conduct (as defined in IC 35-31.5-2-221.5), or any fondling or touching intended to arouse or satisfy the sexual desires of either the child or the older person, commits child solicitation, a Level 5 felony. However, the offense is a Level 4 felony if the person solicits the child or individual the person believes to be a child under fourteen (14) years of age to engage in sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) and:

(1) commits the offense by using a computer network (as defined in IC 35-43-2-3(a)) and travels to meet the child or individual the person believes to be a child; or

(2) has a previous unrelated conviction for committing an offense under this section.

(c) A person at least twenty-one (21) years of age who knowingly or intentionally solicits a child at least fourteen (14) years of age but less than sixteen (16) years of age, or an individual the person believes to be a child at least fourteen (14) years of age but less than sixteen (16) years of age, to engage in sexual intercourse, other sexual conduct (as defined in IC 35-31.5-2-221.5), or any fondling or touching intended to arouse or satisfy the sexual desires of either the child or the older person, commits child solicitation, a Level 5 felony. However, the offense is a Level 4 felony if the person solicits the child or individual the person believes to be a child at least fourteen (14) but less than sixteen (16) years of age to engage in sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5), and:

(1) commits the offense by using a computer network (as defined in IC 35-43-2-3(a)) and travels to meet the child or individual the person believes to be a child; or

(2) has a previous unrelated conviction for committing an offense under this section.

(d) In a prosecution under this section, including a prosecution for attempted solicitation, the state is not required to prove that the person solicited the child to engage in an act described in subsection (b) or (c) at some immediate time.

## **IC 35-42-4-7**

### **Child Seduction**

Sec. 7. (a) As used in this section, "adoptive parent" has the meaning set forth in IC 31-9-2-6.

(b) As used in this section, "adoptive grandparent" means the parent of an adoptive parent.

(c) As used in this section, "charter school" has the meaning set forth in IC 20-18-2-2.5.

(d) As used in this section, "child care worker" means a person who:

(1) provides care, supervision, or instruction to a child within the scope of the person's employment in a shelter care facility;

(2) is employed by a:

(A) school corporation;

- (B) charter school;
- (C) nonpublic school; or
- (D) special education cooperative;

attended by a child who is the victim of a crime under this chapter; or

(3) is:

- (A) affiliated with a:
  - (i) school corporation;
  - (ii) charter school;
  - (iii) nonpublic school; or
  - (iv) special education cooperative;

attended by a child who is the victim of a crime under this chapter, regardless of how or whether the person is compensated;

(B) in a position of trust in relation to a child who attends the school; or cooperative;

(C) engaged in the provision of care or supervision to a child who attends the school; or cooperative; and

(D) at least four (4) years older than the child who is the victim of a crime under this

chapter. The term does not include a student who attends the school or cooperative.

(e) As used in this section, "coach" means a person who:

(1) provides care, supervision, or instruction to a child within the scope of the person's employment in a youth sports organization;

(2) is employed by a youth sports organization attended by a child who is the victim of a crime under this chapter; or

(3) is:

(A) affiliated with a youth sports organization attended by a child who is the victim of a crime under this chapter, regardless of how or whether the person is compensated;

(B) in a position of trust in relation to a child who participates in the youth sports organization;

(C) engaged in the provision of care or supervision to a child who participates in the youth sports organization; and

(D) at least four (4) years older than the child who is the victim of a crime under this chapter.

This term includes a coach who is nonteaching or a volunteer.

(f) As used in this section, "custodian" means any person who resides with a child and is responsible for the child's welfare.

(g) As used in this section, "mental health professional" means:

(1) a mental health counselor licensed under IC 25-23.6-8.5;

(2) a psychologist; or

(3) a psychiatrist.

(h) As used in this section, "military recruiter" means a member of:

(1) the United States Air Force;

(2) the United States Army;

(3) the United States Coast Guard;

(4) the United States Marine Corps;

(5) the United States Navy;

(6) any reserve components of the military forces listed in subdivisions (1) through (5); or

(7) the Indiana National Guard;

whose primary job function, classification, or specialty is recruiting individuals to enlist with an entity listed in subdivisions (1) through (7).

(i) As used in this section, "nonpublic school" has the meaning set forth in IC 20-18-2-12.

(j) For purposes of this section, a person has a "professional relationship" with a child if:

(1) the person:

(A) has a license issued by the state or a political subdivision on the basis of the person's training and experience that authorizes the person to carry out a particular occupation; or

(B) is employed in a position in which counseling, supervising, instructing, or recruiting children forms a significant part of the employment; and

(2) the person has a relationship with a child that is based on the person's employment or licensed status as described in subdivision (1).

The term includes a relationship between a child and a mental health professional or military recruiter. The term does not include a coworker relationship between a child and a person described in subdivision (1)(B).

(k) As used in this section, "school corporation" has the meaning set forth in IC 20-18-2-16.

(l) As used in this section, "special education cooperative" has the meaning set forth in IC 20-35-5-1.

(m) As used in this section, "stepparent" means an individual who is married to a child's custodial or noncustodial parent and is not the child's adoptive parent.

n) As used in this section, "workplace supervisor" means an individual who has authority over a child while the child is employed at the child's place of employment. The term includes a person who is responsible for determining the child's wages (including whether the child will receive a raise) or who otherwise has the authority to take an adverse employment action against the child.

(o) As used in this section, "youth sports organization" means an athletic or recreational program that is organized for:

(1) competition against another team, club, or entity; or

(2) athletic instruction;

predominantly for children less than eighteen (18) years of age.

(p) If a person who:

(1) is at least eighteen (18) years of age; and

(2) is the:

(A) guardian, adoptive parent, adoptive grandparent, custodian, or stepparent of; or

(B) child care worker for; or

(C) coach of

a child less than eighteen (18) years of age

engages with the child in sexual intercourse, other sexual conduct (as defined in IC 35-31.5-2-221.5), or any fondling or touching with the intent to arouse or satisfy the sexual desires of either the child or the adult, the person commits child seduction.

(q) A person who:

(1) has or had a professional relationship with a child less than eighteen (18) years of age whom the person knows to be less than eighteen (18) years of age;

(2) may exert undue influence on the child because of the person's current or previous professional relationship with the child;

and

(3) uses or exerts the person's professional relationship to engage in sexual intercourse, other sexual conduct (as defined in IC 35-31.5-2-221.5), or any fondling or touching with the child with the intent to arouse or satisfy the sexual desires of the child or the person; commits child seduction.

(r) A law enforcement officer who:

(1) is at least five (5) years older than a child who is less than eighteen (18) years of age;

(2) has contact with the child while acting within the scope of the law enforcement officer's official duties with respect to the child; and

(3) uses or exerts the law enforcement officer's professional relationship with the child to engage with the child in:

(D) sexual intercourse;

(E) other sexual conduct (as defined in IC 35-31.5-2-221.5); or

(F) any fondling or touching with the child with the intent to arouse or satisfy the sexual desires of the child or the law enforcement officer;

commits child seduction.

(s) In determining whether a person used or exerted the person's professional relationship with the child to engage in sexual intercourse, other sexual conduct (as defined in IC 35-31.5-2-221.5), or any fondling or touching with the intent to arouse or satisfy the sexual desires of the child or the person under this section, the trier of fact may consider one (1) or more of the following:

(1) The age difference between the person and the child.

(2) Whether the person was in a position of trust with respect to the child.

(3) Whether the person's conduct with the child violated any ethical obligations of the person's profession or occupation.

(4) The authority that the person had over the child.

(5) Whether the person exploited any particular vulnerability of the child.

(6) Any other evidence relevant to the person's ability to exert undue influence over the child.

(t) This subsection does not apply to a workplace supervisor who had a dating relationship with the child before the child was employed at the place of employment. A workplace supervisor who:

(1) is at least four (4) years older than a child who is less than eighteen (18) years of age;

(2) supervises the child at the child's place of employment; and

(3) uses or exerts the workplace supervisor's supervisory relationship with the child to engage with the child in:

(A) sexual intercourse;

(B) other sexual conduct (as defined in IC 35-31.5-2-221.5); or

(C) any fondling or touching with the child with the intent to arouse or satisfy the sexual desires of the child or the workplace supervisor; commits child seduction.

(u) In determining whether a workplace supervisor used or exerted the workplace supervisor's relationship with the child to engage in sexual intercourse, other sexual conduct (as defined in IC 35-31.5-2-221.5), or any fondling or touching with the intent to arouse or satisfy the sexual desires of the child or the workplace supervisor, the trier of fact may consider one (1) or more of the following:

(1) The age difference between the workplace supervisor and the child.

(2) Whether the workplace supervisor was in a position of trust with respect to the child.

(3) Whether the workplace supervisor suggested to the child that engaging or not engaging in sexual activity with the workplace supervisor would or could affect the child at the child's place of employment.

- (4) The authority that the workplace supervisor had over the child.
- (5) Whether the workplace supervisor exploited any particular vulnerability of the child.
- (6) Any other evidence relevant to the workplace supervisor's ability to exert undue influence over the child.

(v) Child seduction under this section is:

- (1) a Level 6 felony if the child is at least sixteen (16) years of age but less than eighteen (18) years of age and the person or law enforcement officer engaged in any fondling or touching with the intent to arouse or satisfy the sexual desires of:
  - (A) the child; or
  - (B) the person or law enforcement officer;
- (2) a Level 5 felony if the child is at least sixteen (16) years of age but less than eighteen (18) years of age and the person or law enforcement officer engaged in sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) with the child;
- (3) a Level 5 felony if the child is at least fourteen (14) years of age but less than sixteen (16) years of age and the person or law enforcement officer engaged in any fondling or touching with the intent to arouse or satisfy the sexual desires of:
  - (A) the child; or
  - (B) the person or law enforcement officer;
- (4) a Level 4 felony if the child is at least fourteen (14) years of age but less than sixteen (16) years of age and the person or law enforcement officer engaged in sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) with the child;
- (5) a Level 3 felony if the child is thirteen (13) years of age or under and the person or law enforcement officer engaged in any fondling or touching with the intent to arouse or satisfy the sexual desires of:
  - (A) the child; or
  - (B) the person or law enforcement officer; and
- (6) a Level 2 felony if the child is thirteen (13) years of age or under and the person or law enforcement officer engaged in sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) with the child.

## IC 35-42-4-8

### Sexual Battery

Sec. 8. (a) A person who, with intent to arouse or satisfy the person's own sexual desires or the sexual desires of another person:

- (1) touches another person when that person is:
  - (A) compelled to submit to the touching by force or the imminent threat of force; or
  - (B) so mentally disabled or deficient that consent to the touching cannot be given; or
- (2) touches another person's genitals, pubic area, buttocks, or female breast when that person is unaware that the touching is occurring;

commits sexual battery, a Level 6 felony.

(b) An offense described in subsection (a) is a Level 4 felony if:

- (1) it is committed by using or threatening the use of deadly force;
- (2) it is committed while armed with a deadly weapon; or
- (3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

## IC 35-42-4-9

### Sexual Misconduct with a Minor

Sec. 9. (a) A person at least eighteen (18) years of age who knowingly or intentionally performs or submits to sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) with a child less than sixteen (16) years of age, commits sexual misconduct with a minor, a Level 5 felony. However, the offense is:

- (1) a Level 4 felony if it is committed by a person at least twenty-one (21) years of age; and
- (2) a Level 1 felony if it is committed by using or threatening the use of deadly force, if it is committed while armed with a deadly weapon, if it results in serious bodily injury, or if the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

(b) A person at least eighteen (18) years of age who knowingly or intentionally performs or submits to any fondling or touching with a child less than sixteen (16) years of age with intent to arouse or to satisfy the sexual desires of either the child or the older person, commits sexual misconduct with a minor, a Level 6 felony. However, the offense is:

- (1) a Level 5 felony if it is committed by a person at least twenty-one (21) years of age; and
- (2) a Level 2 felony if it is committed by using or threatening the use of deadly force, while armed with a deadly weapon, or if the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or

controlled substance without the victim's knowledge.

(c) It is a defense that the accused person reasonably believed that the child was at least sixteen (16) years of age at the time of the conduct. However, this subsection does not apply to an offense described in subsection (a)(2) or (b)(2).

(d) It is a defense that the child is or has ever been married. However, this subsection does not apply to an offense described in subsection (a)(2) or (b)(2).

(e) It is a defense to a prosecution under this section if all the following apply:

(1) The person is not more than four (4) years older than the victim.

(2) The relationship between the person and the victim was a dating relationship or an ongoing personal relationship. The term "ongoing personal relationship" does not include a family relationship.

(3) The crime:

(A) was not committed by a person who is at least twenty-one (21) years of age;

(B) was not committed by using or threatening the use of deadly force;

(C) was not committed while armed with a deadly weapon;

(D) did not result in serious bodily injury;

(E) was not facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge; and

(F) was not committed by a person having a position of authority or substantial influence over the victim.

(4) The person has not committed another sex offense (as defined in IC 11-8-8-5.2) (including a delinquent act that would be a sex offense if committed by an adult) against any other person.

(5) The person is not promoting prostitution (as defined in IC 35-45-4-4) with respect to the victim even though the person has not been charged with or convicted of the offense.

## **IC 35-42-4-10**

### **Unlawful Employment by a Sexual Predator**

Sec. 10. (a) As used in this section, "offender against children" means a person who is an offender against children under section 11 of this chapter.

(b) As used in this section, "sexually violent predator" means a person who is a sexually violent predator under IC 35-38-1-7.5.

(c) A sexually violent predator or an offender against children who knowingly or intentionally works for compensation or as a volunteer:

(1) on school property;

(2) at a youth program center;

(3) at a public park;

(4) as a child care provider (as defined by IC 31-33-26-1);

(5) for a child care provider (as defined by IC 31-33-26-1); or

(6) as a provider of:

(A) respite care services and other support services for primary or family caregivers; or

(B) adult day care services;

commits unlawful employment by a sexual predator, a Level 6 felony. However, the offense is a Level 5 felony if the person has a prior unrelated conviction based on the person's failure to comply with any requirement imposed on an offender under IC 11-8-8.

## **IC 35-42-4-11**

### **Sex Offender Residency Restrictions**

Sec. 11. (a) As used in this section, and except as provided in subsection (d), "offender against children" means a person required to register as a sex or violent offender under IC 11-8-8 who has been:

(1) found to be a sexually violent predator under IC 35-38-1-7.5; or

(2) convicted of one (1) or more of the following offenses:

(A) Child molesting (IC 35-42-4-3).

(B) Child exploitation (IC 35-42-4-4(b) or IC 35-42-4-4(c)).

(C) Child solicitation (IC 35-42-4-6).

(D) Child seduction (IC 35-42-4-7).

(E) Kidnapping (IC 35-42-3-2), if the victim is less than eighteen (18) years of age, and the person is not the child's parent or guardian.

A person is an offender against children by operation of law if the person meets the conditions described in subdivision (1) or (2) at any time.

(b) As used in this section, "reside" means to spend more than three (3) nights in:

(1) a residence; or

(2) if the person does not reside in a residence, a particular location;

in any thirty (30) day period.

(c) An offender against children who knowingly or intentionally:

(1) resides within one thousand (1,000) feet of:





- (A) school property, not including property of an institution providing post-secondary education;
- (B) a youth program center;
- (C) a public park; or
- (D) a day care center licensed under IC 12-17.2;
- (2) establishes a residence within one (1) mile of the residence of the victim of the offender's sex offense; or
- (3) resides in a residence where a child care provider (as defined by IC 31-33-26-1) provides child care services;

commits a sex offender residency offense, a Level 6 felony.

(d) This subsection does not apply to an offender against children who has two (2) or more unrelated convictions for an offense described in subsection (a). A person who is an offender against children may petition the court to consider whether the person should no longer be considered an offender against children. The person may file a petition under this subsection not earlier than ten (10) years after the person is released from incarceration or parole, whichever occurs last (or, if the person is not incarcerated, not earlier than ten (10) years after the person is released from probation). A person may file a petition under this subsection not more than one (1) time per year. A court may dismiss a petition filed under this subsection or conduct a hearing to determine if the person should no longer be considered an offender against children. If the court conducts a hearing, the court shall appoint two (2) psychologists or psychiatrists who have expertise in criminal behavioral disorders to evaluate the person and testify at the hearing. After conducting the hearing and considering the testimony of the two (2) psychologists or psychiatrists, the court shall determine whether the person should no longer be considered an offender against children. If a court finds that the person should no longer be considered an offender against children, the court shall send notice to the department of correction that the person is no longer considered an offender against children.

## **IC 35-42-4-12**

### **Sex Offender Internet Offense**

Sec. 12. (a) This section applies only to a sex offender (as defined in IC 11-8-8-4.5).

(b) A sex offender who knowingly or intentionally violates a:

- (1) condition of probation;
- (2) condition of parole; or
- (3) rule of a community transition program;

that prohibits the offender from using a social networking web site or an instant messaging or chat room program to communicate with a child less than sixteen (16) years of age commits a sex offender Internet offense, a Class A misdemeanor. However, the offense is a Level 6 felony if the person has a prior unrelated conviction under this section.

(c) It is a defense to a prosecution under subsection (b) that the person reasonably believed that the child was at least sixteen (16) years of age.

## **IC 35-42-4-12.5**

### **Sex Offender Unmanned Aerial Vehicle Offense**

Sec. 12.5. (a) This section applies only to a sex offender (as defined in IC 11-8-8-4.5).

(b) A sex offender who:

- (1) knowingly or intentionally operates an unmanned aerial vehicle for the purpose of:

- (A) following;
- (B) contacting; or
- (C) capturing images or recordings of;

one (1) or more other individuals; and

- (2) is subject to a:

- (A) condition of probation;
- (B) condition of parole;
- (C) condition or rule of a community corrections program; or
- (D) rule of a community transition program;

that prohibits the sex offender from following, contacting, or capturing images or recordings of one (1) or more other individuals, regardless of whether the means of engaging in any of those activities is specified in the condition or rule, commits a sex offender unmanned aerial vehicle offense, a Class A misdemeanor. However, the offense is a Level 6 felony if the person has a prior unrelated conviction under this section.

## **IC 35-42-4-13**

### **Inappropriate Communication with a Child**

Sec. 13. (a) This section does not apply to the following:

- (1) A parent, guardian, or custodian of a child.
- (2) A person who acts with the permission of a child's parent, guardian, or custodian.
- (3) A person to whom a child makes a report of abuse or neglect.
- (4) A person to whom a child reports medical symptoms that relate to or may relate to sexual activity.

(b) As used in this section, "sexual activity" means sexual intercourse, other sexual conduct (as defined in IC 35-31.5-2-221.5), or the fondling or touching of the buttocks, genitals, or female breasts.

(c) A person at least eighteen (18) years of age who knowingly or intentionally communicates with an individual whom the person believes to be a child less than fourteen (14) years of age concerning sexual activity with the intent to gratify the sexual desires of the person or the individual commits inappropriate communication with a child, a Class B misdemeanor. However, the offense is:

- (1) a Class A misdemeanor if the person commits the offense by using a computer network (as defined in IC 35-43-2-3(a); and
- (2) a Level 6 felony if the person has a prior unrelated conviction for a sex offense (as defined in IC 11-8-8-5.2).

## **IC 35-42-4-14**

### **Unlawful Entry of School Property by a Serious Sex Offender**

Sec. 14. (a) As used in this section, "serious sex offender" means a person required to register as a sex offender under IC 11-8-8 who is:

- (1) found to be a sexually violent predator under IC 35-38-1-7.5; or
- (2) convicted of one (1) or more of the following offenses:
  - (A) Child molesting (IC 35-42-4-3).
  - (B) Child exploitation (IC 35-42-4-4(b) or IC 35-42-4-4(c)).
  - (C) Possession of child pornography (IC 35-42-4-4(d) or IC 35-42-4-4(e)).
  - (D) Vicarious sexual gratification (IC 35-42-4-5(a) and IC 35-42-4-5(b)).
  - (E) Performing sexual conduct in the presence of a minor (IC 35-42-4-5(c)).
  - (F) Child solicitation (IC 35-42-4-6).
  - (G) Child seduction (IC 35-42-4-7).
  - (H) Sexual misconduct with a minor (IC 35-42-4-9).

(b) A serious sex offender who knowingly or intentionally enters school property commits unlawful entry by a serious sex offender, a Level 6 felony.

(c) It is a defense to a prosecution under subsection (b) that:

- (1) a religious institution or house of worship is located on the school property; and
- (2) the person:
  - (A) enters the school property or other entity described in IC 35-31.5-2-285(1)(A) through IC 35-31.5-2-285(1)(D) when classes, extracurricular activities, or any other school activities are not being held:
    - (i) for the sole purpose of attending worship services or receiving religious instruction; and
    - (ii) not earlier than thirty (30) minutes before the beginning of the worship services or religious instruction; and
  - (B) leaves the school property not later than thirty (30) minutes after the conclusion of the worship services or religious instruction.

**Stalking** – Indiana law prohibits stalking as found in IC 35-45-10-5

## **IC 35-45-10-1**

### **"Stalk" defined**

Sec. 1. As used in this chapter, "stalk" means a knowing or an intentional course of conduct involving repeated or continuing harassment of another person that would cause a reasonable person to feel terrorized, frightened, intimidated, or threatened and that actually causes the victim to feel terrorized, frightened, intimidated, or threatened. The term does not include statutorily or constitutionally protected activity.

## **IC 35-45-10-2**

### **"Harassment" defined**

Sec. 2. As used in this chapter, "harassment" means conduct directed toward a victim that includes but is not limited to repeated or continuing impermissible contact that would cause a reasonable person to suffer emotional distress and that actually causes the victim to suffer emotional distress. Harassment does not include statutorily or constitutionally protected activity, such as lawful picketing pursuant to labor disputes or lawful employer-related activities pursuant to labor disputes.

## **IC 35-45-10-3**

### **"Impermissible contact" defined**

Sec. 3. (a) As used in this chapter, "impermissible contact" includes the following:

- (1) Following or pursuing the victim.
- (2) Communicating with the victim.
- (3) Posting on social media, if the post:
  - (A) is directed to the victim; or

- (B) refers to the victim, directly or indirectly.  
(b) The list in subsection (a) is nonexclusive.

#### **IC 35-45-10-4**

##### **"Victim" defined**

Sec. 4. As used in this chapter, "victim" means a person who is the object of stalking.

#### **IC 35-45-10-5**

##### **Criminal Stalking**

Sec. 5. (a) A person who stalks another person commits stalking, a Level 6 felony.

(b) The offense is a Level 5 felony if at least one (1) of the following applies:

(1) A person:

- (A) stalks a victim; and
- (B) makes an explicit or an implicit threat with the intent to place the victim in reasonable fear of:
  - (i) sexual battery (as defined in IC 35-42-4-8);
  - (ii) serious bodily injury; or
  - (iii) death.

(2) A protective order to prevent domestic or family violence, a no contact order, or other judicial order under any of the following statutes has been issued by the court to protect the same victim or victims from the person and the person has been given actual notice of the order:

- (A) IC 31-15 and IC 34-26-5 or IC 31-1-11.5 before its repeal (dissolution of marriage and legal separation).
- (B) IC 31-34, IC 31-37, or IC 31-6-4 before its repeal (delinquent children and children in need of services).
- (C) IC 31-32 or IC 31-6-7 before its repeal (procedure in juvenile court).
- (D) IC 34-26-5 or IC 34-26-2 and IC 34-4-5.1 before their repeal (protective order to prevent abuse).
- (E) IC 34-26-6 (workplace violence restraining orders).

(3) The person's stalking of another person violates an order issued as a condition of pretrial release, including release on bail or personal recognizance, or pretrial diversion if the person has been given actual notice of the order.

(4) The person's stalking of another person violates a no contact order issued as a condition of probation if the person has been given actual notice of the order.

(5) The person's stalking of another person violates a protective order issued under IC 31-14-16-1 and IC 34-26-5 in a paternity action if the person has been given actual notice of the order.

(6) The person's stalking of another person violates an order issued in another state that is substantially similar to an order described in subdivisions (2) through (5) if the person has been given actual notice of the order.

(7) The person's stalking of another person violates an order that is substantially similar to an order described in subdivisions (2) through (5) and is issued by an Indian:

- (A) tribe;
- (B) band;
- (C) pueblo;
- (D) nation; or
- (E) organized group or community, including an Alaska Native village or regional or village corporation as defined in or established under the Alaska Native Claims Settlement Act (43 U.S.C. 1601 et seq.);

that is recognized as eligible for the special programs and services provided by the United States to Indians because of their special status as Indians if the person has been given actual notice of the order.

(8) A criminal complaint of stalking that concerns an act by the person against the same victim or victims is pending in a court and the person has been given actual notice of the complaint.

(9) The offense was committed or facilitated by the use of a tracking device.

(c) The offense is a Level 4 felony if:

- (1) the act or acts were committed while the person was armed with a deadly weapon; or
- (2) the person has an unrelated conviction for an offense under this section against the same victim or victims.

#### **IC 35-45-10-6**

##### **Remote aerial harassment**

Sec. 6. A person who operates an unmanned aerial vehicle in a manner that is intended to subject another person to harassment commits remote aerial harassment, a Class A misdemeanor. However, the offense is a Level 6 felony if the person has a prior unrelated conviction under this section.

**Consent** – Indiana law does not define consent in reference to sexual activity other than in IC 35-42-4-1 (a)(4) in which there is no consent if a person disregarded the other person's attempts to physically, verbally, or by other visible conduct refuse the person's sexual acts.

# KEY CONTACTS:

## Important Campus Phone Numbers

### Feel Safe at Indiana State University

Safety is a community issue. All members of the University community must take an active role in their safety and the safety of others. One way to achieve this is to participate in the many programs offered throughout campus. Resources for the University community in the areas of crime prevention and personal safety education are available from a variety of sources. For more information, contact any of the following departments:

<b>Dean of Students Office .....</b>	<b>.812-237-3829</b>
<b>Equal Opportunity and Title IX Office...</b>	<b>812-237-8954</b>
<b>Human Resources .....</b>	<b>812-237-4114</b>
<b>Ombudsperson.....</b>	<b>812-237-3800</b>
<b>Public Safety .....</b>	<b>.812-237-5555</b>
<b>Residential Life .....</b>	<b>812-237-3993</b>
<b>Student Counseling Center .....</b>	<b>812-237-3939</b>
<b>Student Health Promotion .....</b>	<b>812-237-3258</b>
<b>Student Support and Accountability.....</b>	<b>812-237-3800</b>
<b>Women's Resource Center .....</b>	<b>812-237-2877</b>

## NOTES

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**INDIANA STATE  
UNIVERSITY**

## Appendix H

Please note, this appendix was provided by a host campus where IU students attend class or programs. For the best accessible version of their report, please navigate to the host campus's page found at <https://www.purdue.edu/ehps/police/statistics-policies/security-reports.php>.



# PURDUE UNIVERSITY

## ANNUAL SECURITY AND FIRE SAFETY REPORT 2024

WEST LAFAYETTE

## TABLE OF CONTENTS

MESSAGE FROM THE CHIEF PUBLIC SAFETY OFFICER.....	1
ANNUAL SECURITY AND FIRE SAFETY REPORT .....	2
Preparing the Report .....	2
Disclosure of Crime Statistics.....	3
Definitions of Reportable Crimes .....	3
Primary Criminal Offenses.....	3
Hate Crimes.....	4
Categories of Bias.....	4
Violence Against Women Act (VAWA) Offenses .....	5
Arrests and Disciplinary Referrals: Violation of Weapons, Drug Abuse, and Liquor Laws .....	6
Definitions of Geography .....	7
2021-2023 PURDUE UNIVERSITY CLERY CRIME STATISTICS.....	8
Primary Criminal Offenses .....	8
Hate Crimes .....	9
Violence Against Women Act (VAWA) Offenses .....	10
Arrests and Disciplinary Referrals: Violation of Weapons, Drug Abuse, and Liquor Laws .....	10
PURDUE UNIVERSITY POLICE DEPARTMENT.....	11
Jurisdiction, Role, Authority, and Training .....	11
Working Relationships with Local, State, and Federal Law Enforcement.....	12
REPORTING CRIMES AND OTHER EMERGENCIES.....	12
Reporting to Purdue University Police Department.....	12
Reporting to Other Campus Security Authorities.....	12
Voluntary and Confidential Reporting .....	13
Pastoral and Professional Counselors .....	13
TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS .....	14
Timely Warnings .....	15
Emergency Notifications – Purdue ALERT .....	15
Building Emergency Plan.....	16
Notification Delivery .....	17
Emergency Reponse and Evacuation Procedures.....	17
Emergency Levels .....	18

Evacuation for Persons with Disabilities .....	19
Emergency Notification Drills.....	19
2023 Drills and Exercises.....	20
SECURITY OF AND ACCESS TO CAMPUS FACILITIES .....	20
CAMPUS SECURITY AWARENESS AND CRIME PREVENTION PROGRAMS .....	20
CRIMES INVOLVING STUDENT ORGANIZATIONS AT NON-CAMPUS LOCATIONS.....	23
PURDUE UNIVERSITY POLICIES GOVERNING DRUGS AND ALCOHOL .....	23
Substance-Free Campus and Workplace Policy.....	24
General Policy Statement .....	24
Prohibited Conduct.....	24
Workplace Inspections .....	25
Controlled Substance and Alcohol Testing .....	25
Employee Assistance and Behavioral Health Programs .....	25
Employee Self-Referral .....	26
Sanctions and Corrective Action.....	26
Federal Contract or Grant Employees.....	27
Grievances .....	27
Confidentiality .....	27
Reason for this Policy .....	27
Individuals and Entities Affected by this Policy .....	27
Exclusions.....	27
Responsibilities .....	27
Definitions.....	28
Drug and Alcohol Abuse Education Programs.....	29
DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING .....	32
Prohibition of Misconduct.....	32
Indiana State Definitions.....	32
Domestic Battery: Indiana Code § 35-42-2-1.3 .....	32
Sexual Battery: Indiana Code § 35-42-4-8.....	34
Rape: Indiana Code § 35-42-4-1 .....	34
Intimidation: Indiana Code § 35-45-2-1 .....	35
Harassment; “Obscene Message”: Indiana Code § 35-45-2-2.....	36
Criminal Stalking: Indiana Code § 35-45-10-5.....	37



Consent.....	38
Prevention and Awareness Programs.....	38
Bystander Intervention .....	39
Law Enforcement Recommendations for Victims .....	40
Privacy and Confidentiality .....	40
Center for Advocacy, Response, and Education (CARE) .....	40
Victim Rights, Resources, and Accommodations .....	42
Sexual Offender Registry .....	43
DISCIPLINARY POLICIES AND PROCEDURES GOVERNING HARASSMENT, DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING .....	43
Definitions .....	43
Anti-Harassment Policy.....	50
Statement of Policy .....	50
Reporting and Addressing Harassment .....	50
Academic Freedom and Freedom of Speech.....	51
Violation of Policy and Sanctions .....	51
False Allegations, Statements, and Evidence .....	52
Retaliation Prohibited .....	52
Education and Prevention.....	52
Coordination with Other University Policies.....	52
Reason for this Policy .....	52
Individuals and Entities Affected by this Policy .....	53
Exclusions .....	53
Responsibilities.....	53
Procedures for Resolving Complaints of Discrimination and Harassment.....	54
Introduction .....	54
Scope.....	55
Resources for Resolving Complaints.....	56
General Provisions.....	56
Reporting Options and Resources for Sexual Misconduct .....	60
Counseling, Advocacy, and Support Services .....	63
Informal Resolution Process.....	63
Formal Resolution Process .....	64
Sanctions and Remedies .....	68

Retaliation Prohibited .....	69
Appeal.....	69
Filing with External Agencies .....	69
Title IX Harassment Policy.....	70
Statement of Policy .....	70
Jurisdiction .....	70
Reporting and Addressing Title IX Harassment .....	70
Academic Freedom and Freedom of Speech.....	71
Violations of Policy and Sanctions .....	71
False Allegations, Statements, and Evidence .....	71
Retaliation Prohibited .....	72
Education and Prevention.....	72
Coordination with Other University Policies.....	72
Reason for this Policy .....	72
Individuals and Entities Affected by this Policy .....	72
Exclusions .....	72
Responsibilities.....	73
Procedures for Resolving Complaints of Title IX Harassment .....	74
Introduction .....	74
Scope.....	75
Resources for Resolving Complaints of Title IX Harassment .....	75
General Provisions.....	75
Reporting Options and Resources for Title IX Harassment.....	79
Counseling, Advocacy and Support for Students .....	81
Informal Resolution Process.....	81
Formal Resolution Process .....	82
Hearing.....	85
Determination, Sanctions and Remedies.....	86
Retaliation Prohibited .....	88
Appeal.....	88
Filing with External Agencies .....	89
Sanctions.....	89
Students.....	89

Faculty and Staff .....	89
Victim Services .....	90
MISSING STUDENT NOTIFICATION POLICY .....	91
ANNUAL FIRE SAFETY REPORT .....	91
Fire-Related Definitions .....	91
Purdue University Fire Department .....	92
Fire Log.....	93
Residence Hall Fire Drills.....	93
Fire Safety Education.....	93
Fire Safety Inspections .....	94
Residential Housing Fire Safety Policies .....	94
Prohibited Items .....	94
Decorations .....	95
Fire Evacuation Procedures .....	96
Reporting a Fire .....	96
Exit the Building .....	96
Once Safely Outside.....	97
False Reporting and Tampering .....	97
Plans for Future Improvements in Fire Safety.....	97
FIRE SAFETY SYSTEMS .....	97
2021-2023 PURDUE UNIVERSITY FIRE STATISTICS FOR STUDENT HOUSING.....	101

## MESSAGE FROM THE CHIEF PUBLIC SAFETY OFFICER

Dear Purdue campus community,

I am pleased to share this 2024 Annual Security and Fire Safety report with you.

At Purdue University, we recognize that the safety and security of the Purdue community is the foundation for an engaged campus. Reliable public safety services and transformational experiences form the basis of learning, living, and working across this large campus.

This annual security report provides an opportunity to share with you the policies and processes on campus security, alcohol and drugs, crime reporting, crime prevention programs and fire safety. Our full time Clery administrator works closely with the Office of the Dean of Students, University Residences, Title IX Office, the Office of Legal Counsel, and many others to gather all of the required statistics in this report.

We are committed to providing a safe campus, and emergency preparedness training begins with the first events our new students' experience. Both pre-arrival programming (V STAR) and Boiler Gold Rush orientation include a review of campus safety and security resources. The men and women of the fully sworn Purdue University Police and Purdue University Fire Departments provide quick response and emergency medical services around the clock to meet the needs of our large campus community. In order to prepare our community for emergencies, Purdue's [integrated emergency management plan](#) is available online. This plan provides the opportunity to preview responses to a variety of emergencies so each individual can plan and take responsibility for their personal safety.

We utilize technology to enhance communication when seconds matter. Once on campus, more than 300 emergency (blue light) telephones ring directly to Purdue's Public Safety Dispatch Center, or members of the community can call or text 911 to request assistance. The Purdue ALERT emergency notification system provides multiple layers of communication including text, Twitter, email, digital signs and computer pop-up alerts. More than 60,000 individuals have subscribed to receive Purdue ALERT text messages, and many more receive emergency information from these additional sources. The Purdue ALERT provides timely warning when certain crimes are committed that we believe represent a serious or continuing threat to students, staff, and the campus community.

The PUPD is internationally accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA). Nearly 200 written general orders guide each law enforcement officer on a daily basis. These general orders are reviewed by CALEA to ensure that they meet the highest standards for law enforcement agencies. No other local law enforcement agency has achieved this high-level accreditation.

The men and women of the Purdue University Fire Department provide services including fire response, on site medical care and transport to local hospitals when needed. Members of both the

fire and police departments provide fire prevention and security training to the Purdue community.

Our Purdue students are engaged with campus public safety, too. The Purdue Student Security Patrol serves as extra eyes and ears for the police department, and they provide safe walking escorts for students traveling campus at night. The Purdue Fire Student EMT Squad provides assistance for campus events, including Boilermaker football games.

Our commitment to the safety and security of our campus is reflected in this 2024 Annual Security and Fire Safety Report. The report is provided in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act (Clery) and the Higher Education Opportunity Act. I hope that you will find useful information inside.

– Jay Wasson, Vice President of Physical Facilities and Chief Public Safety Officer

## ANNUAL SECURITY AND FIRE SAFETY REPORT

The purpose of this report is to:

- Provide the Purdue University community with an overview of available services and resources.
- Share crime statistics, as required by federal law.
- Inform current and prospective students, staff, faculty, and visitors about Purdue's policies and programs designed to help keep the community safe.
- Share information about emergency preparedness and planning.
- Share information about fire safety, fire statistics, and other fire-related information.

## PREPARING THE REPORT

Purdue University values public accountability and transparency for law enforcement action. Accordingly, Purdue adheres to all applicable state and federal reporting laws, including the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act ("Clery Act"), which is a federal law requiring colleges and universities across the country to disclose crime information on and around their campuses.

This Annual Security and Fire Safety Report ("ASFSR") highlights safety practices and resources available to the Purdue community. It also includes Purdue policies concerning campus safety, crime prevention, sexual misconduct, alcohol and other drugs, other dangerous situations, access to the campus, and fire safety.

The Clery Compliance Administrator prepares this ASFSR through collaboration with local law enforcement and several university partners, including: Purdue University Police Department (PUPD), Purdue University Fire Department (PUFD), Office of Legal Counsel (OLC), Office of Dean of Students (ODOS), University Residences, Athletics, and designated Campus Security Authorities (CSA). CSAs are individuals who have significant responsibilities for students, employees, and university activities.



Once data has been reviewed for accuracy for each Purdue campus and prior to October 1, Purdue notifies prospective and current students and employees of the report's availability, the electronic address at which the report can be accessed, and a brief description of the contents. Additionally, printed copies are available upon request from PUPD (765-494-8221, Terry House, 205 S. Martin Jischke Drive, West Lafayette, IN).

## DISCLOSURE OF CRIME STATISTICS

Certain crime statistics for the previous three years are included in this report, specifically, crimes that occurred on Purdue's campus, in certain off-campus buildings or property owned and/or controlled by Purdue, and on public property within or immediately adjacent to and accessible from campus.

The Clery Compliance Administrator collects crime statistics through several methods, including PUPD dispatchers and Campus Security Authority (CSA) reports. Statistics within this report reflect the number of criminal incidents reported to Purdue, including reports to PUPD and local law enforcement.

## DEFINITIONS OF REPORTABLE CRIMES

There are four categories of reportable crimes under Clery: (1) Primary criminal offenses, (2) Hate crimes, (3) Violence Against Women Act (VAWA) Offenses, and (4) Arrests and disciplinary referrals for violation of weapons, drug abuse, and liquor laws.

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### Primary Criminal Offenses

**MURDER/NON-NEGLIGENT MANSLAUGHTER** Willful (non-negligent) killing of one human by another.

**NEGLIGENT MANSLAUGHTER** Killing of another person through gross negligence.

**RAPE** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This includes any gender of victim or perpetrator.

**FONDLING** The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**INCEST** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

**STATUTORY RAPE** Sexual intercourse with a person who is under the statutory age of consent.

**ROBBERY** The taking or attempted taking of anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.

**AGGRAVATED ASSAULT** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.

**BURGLARY** The unlawful entry of a structure to commit a felony or a theft.

**MOTOR VEHICLE THEFT** The theft or attempted theft of a motor vehicle. A motor vehicle is any self-propelled vehicle that runs on land and not rails. This includes but is not limited to: automobiles, motorcycles, busses, electric scooters, golf carts, mopeds, snowmobiles, motorized wheelchairs, electric skateboards, and hoverboards.

**ARSON** Any willful or malicious burning or attempt to burn, without or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

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## Hate Crimes

**HATE CRIMES** include all of the primary criminal offenses (listed above) and other criminal offenses (listed in this section) that manifest evidence that the victim was intentionally chosen based on one of the categories of bias (listed below).

**LARCENY/THEFT** The unlawful taking, carrying, leading, or riding away of property from the possession or constructive possession of another. Attempted larceny/theft is included. Constructive possession is the condition in which a person does not have physical custody or possession, but is in a position to exercise dominion or control over a thing.

**SIMPLE ASSAULT** The unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.

**INTIMIDATION** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**DESTRUCTION/DAMAGE/VANDALISM OF PROPERTY (EXCLUDING ARSON)** To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control over it.

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## Categories of Bias

**RACE** A preformed negative attitude toward a group of persons who possess common physical characteristics genetically transmitted by descent and heredity, which distinguish them as a distinct division of humankind.

**GENDER** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender.

**GENDER IDENTITY** A preformed negative opinion or attitude toward a person or group of persons based on their actual or perceived gender identity, e.g., bias against gender non-conforming persons, transgender, bisexual, gay, or lesbian persons.

**RELIGION** A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being.

**SEXUAL ORIENTATION** A preformed negative opinion or attitude toward a group of persons based on their actual or perceived sexual orientation, i.e., a person's physical, romantic, and/or emotional attraction to members of the same or opposite sex.

**ETHNICITY** A preformed negative opinion or attitude toward a group of people whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry. The concept of ethnicity differs from the closely related term "race" in that "race" refers to grouping based mostly upon biological criteria, while "ethnicity" also encompasses additional cultural factors.

**NATIONAL ORIGIN** A preformed negative opinion or attitude toward a group of people based on their actual or perceived country of birth.

**DISABILITY** A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

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## **Violence Against Women Act (VAWA) Offenses**

**DOMESTIC VIOLENCE** A felony or misdemeanor crime of violence committed by:

- A current or former spouse or intimate partner of the victim;
- A person with whom the victim shares a child in common;
- A person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
- A person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
- Any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**DATING VIOLENCE** Violence committed by:

- A person who is or has been in a social relationship of a romantic or intimate nature with the victim; and

- Where the existence of such a relationship shall be determined based on the reporting party's statement and a consideration of the following factors: the length of the relationship; the type of relationship; and the frequency of interaction between the persons involved in the relationship.
- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- Dating violence does not include acts covered under the definition of domestic violence.

**STALKING** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for the person's safety or the safety of others; or
- Suffer substantial emotional distress.

For the purposes of this definition:

- Course of conduct means two or more acts, including but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- Reasonable person means a reasonable person under similar circumstance and with similar identities to the victim.
- Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

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## **Arrests and Disciplinary Referrals: Violation of Weapons, Drug Abuse, and Liquor Laws**

**WEAPONS: CARRYING, POSSESSING, ETC.** The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.

**DRUG ABUSE VIOLATIONS** The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violations of state and local laws, specifically those relating to the unlawful substances and the equipment or devices relating to the cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance.

**LIQUOR LAW VIOLATIONS** The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.

**ARREST** Processed by arrest, citation, and/or summons.

**DISCIPLINARY REFERRAL** The referral of any person to any official who initiates a disciplinary action of which a record is established, and which may result in the imposition of a sanction. The statistics reported for the subcategories on liquor laws, drug laws, and weapons offenses represent the number of people arrested or referred to campus judicial authorities for respective violations, not the number of offenses documented.

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## Definitions of Geography

The following definitions are specified in the Clery Act to identify the location of crimes on and around Purdue's campus.

### ON CAMPUS BUILDING OR PROPERTY

1. Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of or in a manner related to the institution's educational purposes, including residence halls; and
2. Any building or property that is within or reasonably contiguous to the area identified in Paragraph 1 above, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or retail vendor).

### NON-CAMPUS BUILDING OR PROPERTY

1. Any building or property owned or controlled by a student organization that is officially recognized by the institution; or
2. Any building or property owned or controlled by an institution that is used in direct support of or in relation to the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geography area of the institution.

**ON CAMPUS STUDENT HOUSING** Any student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within the reasonably contiguous geographic area that makes up campus.

**PUBLIC BUILDING OR PROPERTY** All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus or immediately adjacent to and accessible from the campus. Purdue's crime statistics do not include crimes that occur in privately owned homes or businesses within or adjacent to the campus boundaries.

**BRANCH CAMPUS** A specific Department of Education designation. A location of an institution that is geographically apart and independent of the main campus of the institution. A location of an institution is considered independent of the main campus if the location is permanent in nature, offers courses in educational programs leading to a degree or other recognized educational credential, has its own faculty and administrative or supervisory organization, and has its own budgetary and hiring authority.



## 2021 - 2023 PURDUE UNIVERSITY CLERY CRIME STATISTICS

### Primary Criminal Offenses

PRIMARY CRIMES STATISTICS						
PRIMARY CRIMES	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	UNFOUNDED
Murder/Non-Negligent Manslaughter	2021	0	0	0	0	0
	2022	1	1	0	0	0
	2023	0	0	0	0	0
Negligent Manslaughter	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
Rape	2021	29	25	10	0	0
	2022	17	13	7	0	2
	2023	10	8	5	0	0
Fondling	2021	7	5	0	0	0
	2022	4	2	1	0	0
	2023	5	3	5	0	0
Incest	2021	1	1	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
Statutory Rape	2021	0	0	0	0	0
	2022	1	1	0	0	0
	2023	0	0	0	0	0
Robbery	2021	1	1	0	0	0
	2022	1	0	1	0	0
	2023	1	1	0	0	1
Aggravated Assault	2021	2	0	2	0	0
	2022	5	0	2	3	1
	2023	0	0	3	0	1
Burglary	2021	4	1	0	0	0
	2022	7	4	6	0	0
	2023	8	3	1	0	0

## PRIMARY CRIMES STATISTICS

PRIMARY CRIMES	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	UNFOUNDED
Motor Vehicle Theft *	2021	24	0	1	1	2
	2022	48	1	1	1	0
	2023	72	1	0	0	1
Arson	2021	0	0	0	1	0
	2022	3	2	0	1	0
	2023	2	2	1	0	0

\* There is an apparent increase in motor vehicle thefts from 2021 to 2023. The Clery Act definition of “motor vehicles” includes all vehicles that meet the UCR definition, such as motorcycles, motor scooters, mopeds, electric scooters, and hoverboards. The increase in statistics is due, in part, to a significant increase in “motor vehicles” on campus – both rented and personally owned.

## HATE CRIMES

**NOTE:** Where there are no reportable offenses in which the offense was motivated by bias, the row for each bias is collapsed.

## HATE CRIME STATISTICS

HATE CRIMES	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	UNFOUNDED
<b>SEXUAL ORIENTATION</b>						
Simple Assault	2021	0	0	0	0	0
	2022	1	0	0	0	0
	2023	0	0	0	0	0
Larceny	2021	0	0	0	0	0
	2022	2	0	0	0	0
	2023	0	0	0	0	0
<b>RELIGION</b>						
<b>ETHNICITY</b>						
<b>RACE</b>						
<b>GENDER</b>						
<b>DISABILITY</b>						
<b>NATIONAL ORIGIN</b>						
<b>GENDER IDENTITY</b>						

## VIOLENCE AGAINST WOMEN ACT (VAWA) OFFENSES

### VIOLENCE AGAINST WOMEN ACT (VAWA) STATISTICS

VIOLENCE AGAINST WOMEN ACT (VAWA) CRIMES	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	UNFOUNDED
Dating Violence	2021	9	6	1	0	0
	2022	11	9	2	1	0
	2023	4	1	3	0	0
Domestic Violence	2021	7	5	0	0	0
	2022	2	0	0	0	0
	2023	3	0	0	1	0
Stalking	2021	3	2	0	0	0
	2022	4	1	0	0	0
	2023	4	1	0	0	0

## ARRESTS AND DISCIPLINARY REFERRALS: VIOLATION OF WEAPONS, DRUG ABUSE, AND LIQUOR LAWS

### ARRESTS AND DISCIPLINARY REFERRALS

ARRESTS AND DISCIPLINARY REFERRALS: WEAPONS, DRUGS, LIQUOR	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	UNFOUNDED
WEAPONS LAWS						
Arrests	2021	2	0	0	3	0
	2022	0	0	0	1	0
	2023	1	0	0	1	0
Disciplinary Referrals	2021	0	0	0	0	0
	2022	0	0	0	0	0
	2023	0	0	0	0	0
DRUG LAWS						
Arrests	2021	74	47	1	23	0
	2022	55	36	2	27	0
	2023	67	38	4	38	0

ARRESTS AND DISCIPLINARY REFERRALS						
ARRESTS AND DISCIPLINARY REFERRALS: WEAPONS, DRUGS, LIQUOR	YEAR	ON-CAMPUS PROPERTY	ON-CAMPUS STUDENT HOUSING	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	UNFOUNDED
Disciplinary Referrals	2021	103	51	1	0	0
	2022	64	37	0	0	0
	2023	41	31	0	0	0
LIQUOR LAWS						
Arrests	2021	119	61	7	24	0
	2022	117	79	14	24	0
	2023	158	122	15	10	0
Disciplinary Referrals	2021	711	703	1	1	0
	2022	670	665	2	1	0
	2023	670	663	1	0	0

**NOTE:** The following departments replied to Purdue's request for crime data in a format that does not allow Purdue to glean Clery statistics: San Francisco, California; San Diego, California; Baton Rouge, Louisiana; Boston, Massachusetts; Grand Rapids, Michigan; and Las Vegas, Nevada. Because these departments provided data in an unusable format, Purdue is unable to determine the exact impact the data may have on its reported Clery statistics.

## PURDUE UNIVERSITY POLICE DEPARTMENT

PUPD maintains its own professional police agency. State law grants Purdue University police officers the same powers of arrest and law enforcement as granted to other city and county police officers. PUPD uses advanced equipment, techniques, and technology to perform its duties.

## JURISDICTION, ROLE, AUTHORITY, AND TRAINING

PUPD's primary patrol jurisdiction is the West Lafayette campus and certain adjacent roadways. The Indiana legislature and Purdue University's Board of Trustees have approved secondary jurisdiction across the entire state of Indiana.

Every PUPD officer attends the Indiana Law Enforcement Academy (ILEA). The Academy's Basic course for new police officers consists of over 600 hours of training in a variety of areas, including but not limited to: criminal and traffic law, firearms, emergency vehicle operations, physical tactics, EMS awareness, human behavior, accident investigation, criminal investigation, domestic violence, sexual assault, water rescue training, Standardized Field Sobriety Testing, crime prevention, and drug and narcotics training.

Additionally, the state of Indiana mandates that each officer completes 24 hours of in-service training annually. But PUPD officers complete far more training than the minimum requirement; each officer within PUPD completed approximately 70 hours of training in 2023.

### **WORKING RELATIONSHIPS WITH LOCAL, STATE, AND FEDERAL LAW ENFORCEMENT**

PUPD works closely with multiple agencies, including Indiana State Police, West Lafayette Police Department, Lafayette Police Department, Tippecanoe County Sheriff, Indiana Excise Police, Indiana Department of Natural Resources Law Enforcement Division, and the FBI.

PUPD has a Memorandum of Understanding (MOU) with all local police agencies for immediate mutual aid and assistance.

The following is contact information for PUPD and local agencies, all of which are available 24/7:

Purdue University Police Department (PUPD)	205 S. Martin Jischke Dr. West Lafayette, IN	765-494-8221
West Lafayette Police Department (WLPD)	711 W. Navajo St. West Lafayette, IN	765-775-5200
Tippecanoe County Sheriff (TCS)	2640 Duncan Road Lafayette, IN	765-423-9388
Lafayette Police Department (LPD)	20 N 6th Street Lafayette, IN	765-807-1200

Sworn police officers from local and state police departments assist PUPD officers for special events throughout the year. These assisting officers have full police powers and enforce state laws as needed.

### **REPORTING CRIMES AND OTHER EMERGENCIES**

Purdue University values a community in which individuals feel safe when they report crimes. Reporting can be done with identification or anonymously.

#### **REPORTING TO PURDUE UNIVERSITY POLICE DEPARTMENT**

Calling or texting 911 is always the best way to reach the police in the case of an emergency. PUPD can be summoned via any of the nearly 300 emergency telephones located throughout campus, as well as any campus telephone or cellphone.

PUPD can also be contacted via the non-emergency phone number (765-494-8221) or in person at the department (Terry House, 205 S. Martin Jischke Drive, West Lafayette, IN).

#### **REPORTING TO OTHER CAMPUS SECURITY AUTHORITIES**

While all victims or witnesses of crimes are encouraged to report to PUPD first and foremost, Purdue University recognizes there may be situations in which individuals would feel more comfortable making a report to someone other than the police. Purdue University has designated



other specific campus personnel to receive crime reports, called Campus Security Authorities (CSAs):

- Office of the Dean of Students, 765-494-1747, Helen B. Schleman Hall, 656 Oval Drive, 2<sup>nd</sup> Floor
- Office of the Vice President of Human Resources, 765-494-7395, 2550 Northwestern Avenue, Suite 1100
- Office of Institutional Equity (OIE), 765-494-7255, Young Hall, 10<sup>th</sup> Floor, 155 South Grant Street
- Title IX Coordinator, 765-494-7255, Young Hall, 10<sup>th</sup> Floor, 155 South Grant Street
- Executive Director of University Residences, 765-494-1000, Smalley Center, 1225 Third Street

Reporting to any CSA allows Purdue to take steps to protect the safety and well-being of the community, accurately document statistics, and conduct an internal University investigation – separate and distinct from any criminal investigation (involving police).

## **VOLUNTARY AND CONFIDENTIAL REPORTING**

Purdue University encourages everyone – even those not wanting to initiate a criminal investigation by PUPD – to report crimes.

Additionally, Purdue has an enterprise-wide anonymous reporting program that is maintained by an external company that manages the intake of information with trained interview specialists who are available 24 hours a day, 7 days a week. After completing the intake, the report is provided to designated University personnel for appropriate action. Reports are handled promptly and discreetly but do require sufficient information to conduct a thorough investigation.

Illegal or unethical behavior, suspected fraud, and other crimes may be reported anonymously to:

- Tippecanoe County, Indiana's WeTip Hotline: 1-800-78-CRIME (1-800-782-7463)
- Purdue's Enterprise-Wide Hotline: 1-866-818-2620, or [www.purdue.edu/hotline/](http://www.purdue.edu/hotline/)

Online reporting to the Enterprise-Wide Hotline allows direct interaction with the Title IX Coordinator, without providing identifying information. As with all other reports, all anonymous reports will go to the Title IX Coordinator for review and appropriate response and action. Where there is sufficient information, the University will ensure that anonymous reports are reviewed and included for compliance with the Clery Act.

When a report of a criminal incident is made to Purdue, the reporting party's privacy will be respected to the fullest extent permitted by state law and/or University processes. At minimum, victims of crime will receive counseling and referral information.

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## **Pastoral and Professional Counselors**

There are two types of individuals who – although they may have significant responsibility for student and campus activities – are not CSAs under the Clery Act. These include pastoral and

professional counselors. This exemption is intended to ensure that these individuals can provide appropriate counseling services without an obligation to report crimes they may be told. The exemption protects the counselor-client relationship.

To be exempt from disclosing reported offenses, pastoral counselors and professional counselors who are appropriately credentialed and hired by Purdue University to serve in a counseling role are not considered CSAs when they are acting in their counseling roles.

Purdue University has three separate offices that fall under the professional counselor exemption:

- Counseling and Psychological Services (CAPS), 765-494-6995, 601 Stadium Mall, Room 246
- Purdue Student Health Center (PUSH), 765-494-1700, 601 Stadium Mall Drive, Main Floor
- Center for Advocacy, Response, and Education, 765-495-2273, Room 139, Duhme Hall, 205 North Russell

Staff from these offices are not required to report identifying information about the victim or the crime to either law enforcement or other University officials (unless the victim is a minor). Staff may provide statistical information about the offense for tracking purposes, but they will not divulge the identity of the parties involved without explicit permission from the victim.

Purdue does not have a procedure by which pastoral and professional counselors are encouraged to report crimes on a voluntary, confidential basis for inclusion in the Annual Security Report disclosure of statistics.

## TIMELY WARNINGS AND EMERGENCY NOTIFICATIONS

Purdue University's Campus Emergency Preparedness and Planning Office is responsible for the emergency preparedness on campus. The goal of the Campus Emergency Preparedness and Planning Office is to: provide a plan structure to **PREPARE** for potential emergencies or disasters, **RESPOND** to save lives and protect property, and **RECOVER** mission-critical business and academic operations.

The Campus Emergency Preparedness and Planning Office collaborated with PUPD, PUFD, and other departments to develop the University Integrated Emergency Management Plan (IEMP). The IEMP is the focal point for Purdue University planning and preparedness. It provides details for individual awareness and recommended response procedures in case of an emergency. The plan considers all phases of emergency management operations in order to minimize the impacts of natural and human caused disasters. Tactical response plans for PUPD and PUFD are developed internally by the two departments.

Additional information about the Campus Emergency Preparedness and Planning Office and the IEMP can be found online at: [www.purdue.edu/ehps/emergency\\_preparedness](http://www.purdue.edu/ehps/emergency_preparedness).

## TIMELY WARNINGS

Purdue University is committed to providing campus crime information in compliance with the Clery Act. The purpose of Timely Warnings is to educate the campus community of an ongoing threat so community members can protect themselves. Timely Warnings include information to promote safety and aid in the prevention of similar crimes; this includes information about the crime that triggered the Timely Warning to be issued.

PUPD will issue Timely Warnings to notify the campus community of Clery reportable crimes that are considered an ongoing threat to the Purdue community. Upon receiving a report of a Clery reportable crime within the applicable Clery geography, Public Safety Leadership (and/or designated representatives) determine, on a case-by-case basis, whether a Timely Warning is necessary. Factors considered include, but are not limited to:

- **NATURE OF THE CRIME** This includes whether it was a Clery reportable crime and if the location was within Clery geography.
- **CONTINUING DANGER TO THE CAMPUS COMMUNITY** This includes whether the suspect is in police custody, and if not, whether there is a substantial ongoing risk to the physical safety of other members of the Purdue campus community because of this crime.
- **RISK OF COMPROMISING LAW ENFORCEMENT EFFORTS** This factor alone does not prevent Purdue from issuing a Timely Warning, but it may impact the content and details included in a Timely Warning.

Timely Warnings do not include the name or identifying information of any crime victim. Additionally, Purdue University does not routinely issue a Timely Warning pertaining to crimes reported to a pastoral or professional counselor because of the inherent confidentiality of those relationships.

The primary method of Timely Warning delivery is via the Purdue University email system. All individuals with an @purdue.edu email account will receive a Timely Warning. Additionally, notifications may be delivered via some or all of the methods discussed in the section below.

## EMERGENCY NOTIFICATIONS – PURDUE ALERT

An integral part of Purdue University's campus preparedness is the emergency warning notification system – Purdue ALERT. This multi-layered communication approach helps spread the word about emergency situations. Purdue University utilizes two alarm/siren functions on campus:

- **FIRE ALARMS** When activated, fire alarms direct occupants to immediately evacuate the building and proceed to an Emergency Assembly Area.
- **OUTDOOR EMERGENCY WARNING SIRENS** This alert pertains to multiple types of emergencies. The emergency sirens may be activated during a weather event (such as a tornado warning), a serious civil disturbance (such as gunshots fired), or a hazardous release of toxic chemicals in the outside air. When the outdoor emergency warning siren is activated, immediately seek shelter (“shelter in place”) in a safe location within the closest building. “Shelter in place” means seeking immediate shelter inside a building.

For an active threat, seek shelter in a securable location, without windows if possible, and attempt to obtain clarifying information.

**TORNADOES** A tornado **WATCH** is issued by the National Weather Service when conditions are favorable for tornado formation. A tornado **WARNING** is issued by the National Weather Service when a tornado has been detected and may be approaching. For a tornado warning, go to a safe location in your building, which is normally the lowest level and away from windows and doors. This exact location should be specified in the Building Emergency Plan. If possible, avoid auditoriums, gymnasiums, and other buildings with wide-span roofs. Be prepared to kneel and cover your head. If you are outside and cannot make it to a building, lie flat in the nearest depression, ditch, or ravine.

In all cases, remain in place until the warning has expired, or police, fire, or other emergency response personnel indicate it is safe to leave.

**NATIONAL WEATHER SERVICE STORMREADY DESIGNATION** Purdue University is the first public university in Indiana to receive StormReady designation. StormReady is a grassroots program sponsored by NOAA's National Weather Service. It focuses on improving communication and severe weather preparedness in community and university settings. Purdue University partners with Tippecanoe County Emergency Management Agency and incorporates the following processes into the University's IEMP:

- Establish a 24-hour Warning Point and Emergency Operations Center,
- Establish multiple ways to receive severe weather warnings and forecasts to alert the public,
- Implement 7 outdoor all-hazard sirens,
- Distribute weather radios to most campus buildings,
- Provide severe weather seminars and presentations to promote the importance of public readiness and awareness, and
- Include important updates to Boiler TV Emergency Alerting System, as well as other internet, TV, and radio sources.

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## Building Emergency Plan

All on-campus buildings occupied by ten or more people are required to have a Building Emergency Plan (BEP). The BEP is designed to provide students, faculty, staff, and visitors with basic emergency information. This includes building-specific "shelter in place" locations and building evacuation procedures for natural and human-caused events.

Purdue University's emergency preparedness website provides buildings-specific BEPs, and it can be found at: [https://www.purdue.edu/ehps/emergency\\_preparedness/emergency/building-plan.html](https://www.purdue.edu/ehps/emergency_preparedness/emergency/building-plan.html). Additionally, the Building Deputy of each building can assist in providing the BEP.

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## Notification Delivery

In addition to fire alarms and outdoor emergency warning sirens, Purdue ALERT communicates emergency notifications through multiple other means, including:

- **@PURDUE.EDU EMAIL** Similar to Timely Warnings, an emergency alert email is sent to all individuals with a Purdue email address.
- **TEXT MESSAGING** Students, faculty, and staff can sign up for text message alerts and update their contact information by clicking on *Purdue Alert Sign-Up* at: [www.purdue.edu/securepurdue/](http://www.purdue.edu/securepurdue/).
- **PURDUE WEBPAGE** The most complete and up-to-date information on all campus-related emergencies can be found online at [www.purdue.edu/ea](http://www.purdue.edu/ea).
- **TWITTER** Follow @PurdueEmergency on the Twitter app for emergency updates.
- **DESKTOP POPUP ALERTS** An alert will be sent to the majority of University classroom and lab computers.
- **ALERT BEACONS** An alert will be sent to the beacons which are installed in large classrooms.
- **DIGITAL SIGNS** An alert will be sent to over 200 digital signs around campus.
- **LOCAL MEDIA** Purdue University works closely with the news media, radio, TV, and internet to disseminate emergency information. The local media may have emergency updates.
- **BOILER TV EMERGENCY ALERT SYSTEM (EAS)** Boiler TV may also broadcast emergency information.

## EMERGENCY RESPONSE AND EVACUATION PROCEDURES

Purdue University police and fire departments embrace the National Incident Management System (NIMS), which is a comprehensive national approach to incident management. It is applicable to all jurisdictional levels across functional disciplines.

A key part of NIMS is the Incident Command System (ICS), which is a field emergency management system designed for all hazards and levels of emergency response. Incident Command (IC) principles are utilized when responding to major incidents. Without delay, Purdue University will take into account the safety of the community and determine the content of notification to the Purdue community.

Unless – in the professional judgment of Public Safety Leadership – a notification will compromise the efforts to:

- Assist victims, or
- Mitigate the emergency,

Purdue will activate the Purdue ALERT system to notify the campus community of a significant emergency or imminently dangerous situation involving a threat to the campus.

Most significant emergencies or dangerous situations are reported to Purdue's Public Safety Dispatch Center, which then dispatches PUPD and/or PUFD to investigate and confirm the emergency. If confirmed, Purdue's Public Safety Dispatch Center begins the campus-wide notification process by first notifying Purdue's public safety officials. After considering incident-specific details and life safety factors, Public Safety Leadership will decide the appropriate

segment(s) of the Purdue community to receive the notification, as well as whether part or all of the overall warning notification system is activated.

Public Safety Leadership has the authority to direct Purdue ALERT activation. The responding Incident Commander may also direct Purdue ALERT activation if immediate life safety issues are present.

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## Emergency Levels

Purdue University's First Responders categorize the emergency level (1 – 3) and react to emergencies based on specific criteria. The emergency level will dictate the segment(s) of the Purdue community to receive a notification.

**LEVEL 1** A major disaster or imminent threat involving the entire campus and/or surrounding community.

Normal University operations are reduced or suspended. The effects of the emergency are wide-ranging and complex. A timely resolution of disaster conditions requires University-wide cooperation and extensive coordination with external agencies and jurisdictions.

Examples of a Level 1 emergency include: major tornado, multi-structure fire, major explosion, major hazardous materials release, earthquake, or terrorism incident.

**LEVEL 2** A major incident or potential threat that disrupts sizeable portions of the campus community.

Level 2 emergencies may require assistance from external organizations. These events may escalate quickly, have serious consequences for mission-critical functions, and may threaten life safety.

Examples of a Level 2 emergency include: structure fire, structure collapse, significant hazardous materials release, extensive power and/or utility outage, severe flooding, multi-fatality incident, or an external emergency affecting Purdue University personnel and/or operations.

**LEVEL 3** A minor, localized department or building incident that is quickly resolved with existing University resources and/or limited outside help.

A Level 3 emergency has little to no impact on personnel or normal operations, outside the locally affected area.

Examples of a Level 3 emergency include: odor complaint, localized chemical spill, small fire, localized power failure, localized plumbing failure or water leak, and normal police and fire calls for service.



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## Evacuation for Persons with Disabilities

Persons with disabilities or persons requesting additional assistance in an emergency may contact PUFDD at 911. To set up pre-arrangements or for questions, PUFDD may be reached at (765) 494-6919.

In the event of an emergency that requires evacuation of a campus building, PUPD and PUFDD recommend:

- Evacuate the building without assistance if you are able.
- Use the stairs. Never use the elevator during a fire alarm.
- If you are unable to evacuate the building without assistance, “shelter in place” in an area with no immediate hazards.
- Dial 911 and advise the dispatcher of your location. If you are unable to speak, the dispatcher will automatically surmise you are in trouble and will respond accordingly.
- If you are unable to dial 911, advise others around you of your location and have them inform emergency personnel.
- If you are not in immediate danger, remain where you are and wait for emergency personnel to arrive.
- Carry a sounding device (like a small whistle, flashlight, and cell phone) to alert emergency personnel of your location.
- Have a plan for evacuation assistance and practicing it. Pre-planning assistance arrangements are available upon request.

## EMERGENCY NOTIFICATION DRILLS

Purdue ALERT is tested during each academic semester. Tests are announced. In conjunction with testing, Purdue public safety officials will (1) publicize Purdue’s emergency response procedures, and (2) document for each test: a description of the exercise, the date and time, and how the test was announced.

When Purdue ALERT is tested, the Emergency Preparedness Office publicizes that the Purdue community should review emergency response and evacuation procedures. These procedures are contained in the Building Emergency Plan and in the *Emergency Procedures Guide*, which provides basic “how to” information in response to emergencies.

Anytime Purdue ALERT is activated, the Emergency Preparedness Office also conducts an After Action Review (AAR) with all involved departments to discuss any lessons learned. This review is documented in the University’s Emergency Preparedness Improvement Plan and is used to refine procedures and to train officials.

**PURDUE ALERT TEST** This exercise occurred in 2023 on March 14 & September 28.

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## 2023 Drills and Exercises

Purdue University tested its emergency preparedness multiple times in 2023. All were announced.

**SENIOR LEADERSHIP CRISIS COMMUNICATION TABLETOPS** These tabletop exercises provide general training on crisis communication and response protocols to various emergency incidents. They occurred on January 31 and August 12, 2023.

**VOLUNTARY TORNADO DRILL** This exercise occurred on March 14 and allowed Purdue University departments and the public the opportunity to practice their shelter procedures in response to a simulated tornado warning.

**REACTOR FUNCTIONAL EXERCISE** Purdue University public safety agencies, along with local hospital personnel, practice their roles and responses to a possible reactor incident. This exercise was held on April 25.

**AIRPORT EMERGENCY PLAN REVIEW** This review occurred on June 17 and addressed airport-specific public safety capabilities and response protocols. The plan review also addressed departmental roles and responses to an aircraft accident occurring at the Purdue Airport.

**EARTHQUAKE DRILL** This exercise occurred on October 19 and allowed Purdue University departments and the public the opportunity to practice earthquake procedures.

## SECURITY OF AND ACCESS TO CAMPUS FACILITIES

Purdue University is generally open to the public.

Most traditional undergraduate residences are locked from 11pm to 6am. A valid Purdue University ID, issued by the Purdue ID Card Office, is required to gain entrance during these hours. Many residences have an access clerk stationed at a single entry to monitor residents and escorted guests entering residence halls during locked hours. Guests of these halls must sign the register to record their entrance to the building.

The locking time for all buildings – including residences, libraries, and commons areas – may fluctuate at different times of the year. Some determining factors include: the university is on a formal break; it is finals week or the week leading up to finals week; etc.

Building Services and custodial personnel are instructed to report any dangerous or suspicious situations to PUPD immediately.

## CAMPUS SECURITY AWARENESS AND CRIME PREVENTION PROGRAMS

Purdue University offers numerous safety programs and services which aid in crime prevention and detection, as well as foster campus safety and security:

**PURDUE STUDENT SECURITY PATROL AND PUPD ESCORTS** Specially selected and trained students patrol parking garages and other areas of the Purdue University campus. They carry two-way radios to report to PUPD any vandalism or suspicious activity. These students also staff some time slots of the Safe Walk program (765-494-SAFE), which runs 24 hours a day, 7 days a week. PUPD escorts are available 24/7.

**DAILY CRIME LOG** PUPD maintains a Daily Crime Log, which records any crime reported to PUPD that occurred on campus, on a non-campus building or property, or within PUPD's regular patrol jurisdiction. The log includes information for each crime, including: its nature, the case number, the date/time it was reported, the date/time it occurred, the general location, and the disposition. Each campus's Daily Crime Log is updated within 2 business days of Purdue learning of a crime. The West Lafayette campus's Daily Crime Log can be found online at <https://www.purdue.edu/ehrs/police/statistics-policies/daily-crime-log.php> and is available for inspection at the PUPD station during normal business hours.

**BIKE PATROL** PUPD's bike patrol unit is made up of several officers throughout the department. PUPD has instructors – who are certified by the International Police Mountain Bike Association – who train bike officers within PUPD as well as officers from other law enforcement agencies. With the exception of transporting arrestees, PUPD bike patrol officers can perform nearly all of their duties while on a bike. Additionally, the bike patrol program is a cost-effective community outreach program which allows officers increased visibility and to interact with people in a positive manner.

**K-9 PROGRAM** PUPD utilizes certified drug- and explosives-detecting dogs as part of the overall strategy to provide a safe University. These dogs are trained in both their specific scent detection areas and suspect apprehension. The PUPD K-9 program is designed to be multi-functional, and it combines the latest K-9 policing techniques with crime prevention. PUPD K-9s and their handlers are available for community outreach and programming upon request.

**CAMPUS LIGHTING** Purdue University's campus is routinely surveyed to ensure exterior areas are adequately lit at night. Sidewalks are specifically reviewed to determine whether additional lighting is needed. Trees and shrubs that may impair lighting along walkways are kept trimmed.

**PUBLIC INFORMATION** PUPD works closely with news media – including student publications – to publicize crimes and crime prevention strategies. Additionally, various publications addressing date rape, alcohol abuse, theft, and other problems are distributed by PUPD, the Student Wellness Office, and the Office of the Dean of Students.

**UNDERGRADUATE RESIDENCES BUILDING SECURITY** Most undergraduate residences are locked from 11pm to 6am, and a Purdue University ID is required to gain entrance during these hours. Many residences have an access clerk stationed at a single entry to monitor residents and escorted guests entering residence halls during locked hours. Guests of these halls must sign the register to record their entrance to the building.

**OTHER BUILDING SECURITY** Building Services and custodial personnel are instructed to report any suspicious situations to PUPD immediately. Security-related maintenance issues (such as broken windows, faulty doors and locks, missing screens, discharged fire extinguishers, and faulty or inadequate lighting) are given first priority by Maintenance personnel. Additionally, all on-campus buildings occupied by ten or more people are required to have a Building Emergency Plan.

**CAMPUS SAFETY TASK FORCE** PUPD officers – along with students and representatives of the Office of the Dean of Students – take part in the activities of the Campus Safety Task Force, which is a standing subcommittee of the Purdue Student Government. This group undertakes various programs to promote safety and security at Purdue University.

**ANNUAL SAFETY DAY** This annual observance includes several safety- and security-related booths and demonstrations designed to educate the campus community on safety and security.

**PUPD PRESENTATIONS** PUPD officers present safety and security talks to campus and community groups upon request. Presentations are regularly scheduled to address special concerns of groups, including residence hall staff, resident assistants, library staff, international students, Panhellenic Council, Interfraternity Council, sororities, fraternities, cooperative houses, and nearly 1,000 other student organizations. General topics are designed to inform students, faculty, and staff about crime prevention techniques.

**Personal Safety** This program – available upon request – covers personal safety and includes training on the proper utilization of the Emergency Telephone System (ETS) and the 911 systems.

**Robbery Training** Available upon request, this program highlights the prevention, solving, and surviving of a robbery.

**Resident Assistant Training** This program is offered to the Resident Assistant (RA) staff at the beginning of each semester. It describes PUPD's role in assisting RAs with investigations, and teaches how RAs can supplement police efforts. The program also includes personal safety tips, theft prevention, Clery reporting requirements, and measures to safeguard personal items.

**Citizen's Police Academy** This program is offered during the spring semester when PUPD resources are available. It is an 11-week academy for Purdue employees and members of the community. Sessions include presentations on crime prevention and detection, drug recognition, and OWI enforcement.

**OFFICE OF THE DEAN OF STUDENTS (ODOS) PRESENTATIONS** Partnering with other campus offices – such as Student Success at Purdue and University Residences – the ODOS presents annual trainings during Boiler Gold Rush (welcome week orientation for all new undergraduate students). These trainings cover topics ranging from campus safety and ways students can protect themselves, to emergency preparedness.

**BICYCLE REGISTRATION** Students are strongly encouraged to register their bicycles or EMPVs as an aid to recovery in the event of theft. Bring your bicycle or EMPV to PUPD and inquire about registration. PUPD is open 24/7 and located at Terry House (TERY), located at 205 S. Martin Jischke Drive, West Lafayette. Parking Facilities (STEW, Room G054) is also available to assist during their normal business hours.

There is no charge to register a bicycle or EMPV. The owner simply needs to download the “529 Garage” app via a smartphone. You can also contact [parking@purdue.edu](mailto:parking@purdue.edu) for additional information about registration. Note: the bicycle or EMPV is NOT registered until the app confirms the owner and bicycle information AND a registration sticker has been properly affixed to the bicycle or EMPV.

**LAPTOP AND OTHER ELECTRONICS REGISTRATION** Similar to Purdue University’s Bicycle Registration program, there is also a Laptop Registration program. This program is highly recommended, and it acts as a deterrent to loss of property. It is found online at <https://www.purdue.edu/ehps/police/community-services/services/laptop-registration.php>.

**MORTAR BOARD** An annual calendar of campus events – called the Mortar Board – incorporates safety tips and a map that shows the location of each of the nearly 300 special emergency telephones on Purdue’s campus.

#### CRIMES INVOLVING STUDENT ORGANIZATIONS AT NON-CAMPUS LOCATIONS

PUPD solicits and monitors reports from other local police agencies to learn of criminal activity in which Purdue University students engaged at non-campus property. This includes, but is not limited to, off-campus student organizations and housing facilities.

#### PURDUE UNIVERSITY POLICIES GOVERNING DRUGS AND ALCOHOL

Use, possession, and distribution of alcohol beverages is strictly regulated. Indiana state law prohibits consumption or possession of alcoholic beverages by persons younger than 21 years old. The law also prohibits persons 21 or older from providing alcoholic beverages to minors. A person misrepresenting his or her age in order to obtain alcoholic beverages is in violation of the law.

With a few exceptions (such as family student apartments, the Union Club guest rooms, resident rooms in graduate houses, and in other areas designated by the University), possession of alcoholic beverages on Purdue’s campus is prohibited.

Indiana state law and Purdue University regulations prohibit the use, possession, or distribution of controlled substances without a valid prescription.

Individuals in violation of Purdue University’s alcohol and drug policy are subject to applicable state and federal laws, as well as Purdue University disciplinary proceedings.

## **SUBSTANCE-FREE CAMPUS AND WORKPLACE POLICY**

Purdue University's official alcohol and drug policy is published and distributed annually to students and employees. Purdue University Substance-Free Campus and Workplace Policy IV.A.9 reads as follows:

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### **General Policy Statement**

Purdue University is committed to providing students, faculty, staff, and visitors a safe and healthful campus and Workplace. The University recognizes the health risks associated with Controlled Substance use and Alcohol misuse and is committed to supporting Students and Employees who seek treatment for these conditions. The University also recognizes that Controlled Substance use and Alcohol misuse diminish Workplace and campus safety and undermine the University's ability to fulfill its missions of learning, discovery and engagement. Therefore, compliance with this policy is considered a condition of employment (for Employees) and attendance (for Students) at the University.

The lawful use, sale, possession, storage, or dispensation of Alcohol and Controlled Substances on University Premises is permitted only:

1. With approval of and in facilities designated by the CFO (West Lafayette) or Chancellor (Fort Wayne and Northwest), or their designees,
2. In connection with university-related activities regulated under applicable federal or state laws and regulations, or
3. Pursuant to a valid prescription in the case of a Controlled Substance

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### **Prohibited Conduct**

The following conduct is prohibited:

1. Unlawful use, sale, manufacture, distribution, possession, storage, or dispensation of Alcohol or Controlled Substances on University Premises, as part of any university-related activity, or in the Workplace.
2. For Employees, being under the influence of Alcohol or a Controlled Substance that impairs job performance or attendance or creates an undue risk of harm to themselves or others, even when consumption or use is outside working hours or the Workplace. Inquiries regarding legal prescription drug use by Employees are allowed only by Human Resources in accordance with applicable laws and regulations.
3. For Students, being under the influence of Alcohol or a Controlled Substance during a university-related activity or on University Premises that creates an undue risk of harm to themselves or others. Inquiries regarding legal prescription drug use by Students are allowed only by the appropriate campus student affairs officer in accordance with applicable laws and regulations.
4. Any other conduct by a Student or Employee that the University determines to be inconsistent with providing a substance-free campus and Workplace.



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## **Workplace Inspections**

The University reserves the right to inspect the Workplace for Alcohol, Controlled Substances, and paraphernalia relating to Alcohol or Controlled Substances and to question any Employee when it reasonably suspects that this policy has been violated. The decision to conduct a Workplace inspection is made jointly by the supervisor who believes the inspection would be appropriate under this policy and a representative of the campus Human Resources department. In all cases, the head of Human Resources for the campus (or designee) must authorize a Workplace inspection. Employees who interfere with or otherwise obstruct a Workplace inspection may be subject to disciplinary action.

This section does not limit in any way the Purdue University Police Department's right to conduct law enforcement activities, including but not limited to, questioning or searching any person or inspecting any University Premises.

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## **Controlled Substance and Alcohol Testing**

Employees and Students who perform certain tasks or are involved in certain activities, academic programs or co-curricular activities may be subject to drug and Alcohol testing, which includes but is not limited to:

1. Student athletes who participate in intercollegiate sports, in accordance with National Collegiate Athletic Association regulations;
2. Employees engaged as commercial motor vehicle operators who are governed by Department of Transportation regulations;
3. Employees performing public safety duties may be subject to pre-employment testing, post-accident testing, return-to-duty testing, and follow-up testing; and
4. Employees and final applicants who work (or will work) on certain federal and non-federal sponsored project contracts, including U.S. Department of Defense contracts.

All Employees of the University may be subject to drug and Alcohol testing for reasonable suspicion. The decision to conduct reasonable suspicion testing will be made jointly by a supervisor who believes reasonable suspicion exists and a representative of Human Resources. In all cases, the head of Human Resources for the campus (or designee) must authorize reasonable suspicion testing.

Student athletes and Employees who fail to participate in drug or alcohol testing as outlined above and/or whose test results are positive may be subject to disciplinary action.

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## **Employee Assistance and Behavioral Health Programs**

The University offers free, confidential services to Employees regarding Alcohol or Controlled Substance dependency and abuse, including:

1. Information about the dangers of Alcohol and drug use,
2. Information about this policy,
3. Assessment and evaluation,

4. Referral to and information regarding public and private treatment programs,
5. Services to families of Employees with drug or Alcohol problems, and
6. Assistance with questions concerning insurance coverage.

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### **Employee Self-Referral**

Employees who believe they may be experiencing Alcohol or Controlled Substance dependency and/or abuse are strongly encouraged to voluntarily contact their family physician or the University campus's Employee assistance or behavioral health program for assistance. Employees may seek help without their supervisor's knowledge. Although voluntarily seeking assistance will not bar the University from treating the Employee like other Employees under this policy, the University will consider voluntary requests for help in determining any discipline to be imposed. The University will not assume any financial or other responsibility for Alcohol or drug treatment, except as may be provided by university benefits.

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### **Sanctions and Corrective Action**

The University will evaluate violations of this policy on a case-by-case basis. In determining the appropriate sanction or corrective action, the University may consider an individual's work or academic record, the seriousness of the violation, the safety-sensitivity of the individual's position, whether the individual's behavior violated the policy on Violent Behavior (IV.A.3), whether a sanction or corrective action is permissible under law, and any other relevant factors.

Any Employee who engages in prohibited conduct listed above may be:

1. Immediately removed from duty,
2. Referred to the Employee assistance or behavioral health program,
3. Required to complete successfully an Alcohol or drug abuse treatment program as a condition of employment,
4. Reported to authorities for criminal prosecution or other appropriate action,
5. Disciplined, up to and including termination of employment, and/or
6. Subject to any other appropriate action by the University.

Any Contractor or Visitor who engages in prohibited conduct listed above may be barred from further work for the University or from further participation in university-related activities as may be permitted by law. The University also may report the individual to authorities for criminal prosecution or other appropriate action.

Any Student who engages in prohibited conduct may be:

1. Referred to appropriate university personnel for assistance,
2. Required to complete successfully an Alcohol or drug abuse treatment program as a condition of continued attendance,
3. Reported to authorities for criminal prosecution or other appropriate action,
4. Subject to disciplinary penalties under the Regulations Governing Student Conduct, and/or
5. Subject to any other appropriate action by the University.

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## **Federal Contract or Grant Employees**

In addition to the other requirements of this policy, Employees engaged in the performance of (1) a federal agency grant or (2) a federal agency contract for procurement of property or services valued at \$25,000 or more must notify their supervisor or department head of a criminal drug statute conviction for a violation occurring in the Workplace no later than five calendar days after the conviction. The University will notify the federal contracting or granting agency within 10 calendar days after receiving notice of the conviction from the Employee or otherwise receiving actual notice of the conviction.

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## **Grievances**

Any Employee or Student with a complaint relating to the application of this policy may seek redress through applicable university grievance or dispute resolution policies and procedures.

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## **Confidentiality**

The University will take reasonable measures to ensure individual privacy under this policy including, but not limited to, keeping all Alcohol and drug test results confidential to the maximum extent possible.

### **REASON FOR THIS POLICY**

This policy outlines the expectations for the university community regarding Alcohol and Controlled Substance use and informs Employees and Students of available assistance for substance dependency and/or abuse. The provisions of this policy are intended to comply with applicable local, state and federal law, including but not limited to, the United States Constitution, the Indiana Constitution, the Drug-Free Workplace Act of 1988, the Drug-Free Schools and Communities Act Amendments of 1989, and the Americans with Disabilities Act of 1990.

### **INDIVIDUALS AND ENTITIES AFFECTED BY THIS POLICY**

This policy applies to all Students, Employees, Contractors and Visitors, including those who, by virtue of engaging in authorized university-related activities involving Controlled Substances, are regulated under federal or state laws imposing enhanced or more specific requirements than those set forth in this policy.

### **EXCLUSIONS**

There are no exclusions to this policy.

### **RESPONSIBILITIES**

#### ***Employees, Students, Contractors and Visitors***

- Adhere to the requirements of this policy.

#### ***Supervisors and Department Heads***

- Consult with Human Resources regarding Workplace inspections and suspicion testing.

- Consult with Human Resources prior to inquiring about Employee prescription drug use.

### ***Human Resources***

- Refer Employees to available Alcohol and drug use resources upon request.
- Maintain procedures for Alcohol and drug testing related to Department of Transportation regulations, sponsored project contracts, and reasonable suspicion.
- Assist supervisors in determining appropriate application of this policy.
- Annually notify Employees of the University's Alcohol- and drug-free policy.

### ***Student Affairs***

- Refer Students to available Alcohol and drug use resources upon request.
- Annually notify Students of the University's Alcohol- and drug-free policy.

### ***Athletics Departments***

- Maintain procedures for Alcohol and drug testing of Student athletes in accordance with the National Collegiate Athletic Association.

### ***Faculty and Staff***

- Report concerns about a Student's suspected misuse of Alcohol or use of Controlled Substances to the appropriate campus student affairs office.

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## **Definitions**

All defined terms are capitalized throughout the document. Refer to the central Policy Glossary for additional defined terms.

**ALCOHOL** The intoxicating agent in beverage alcohol, ethyl alcohol or other low molecular weight alcohols, including methyl or isopropyl alcohol.

**CONTRACTOR** Non-employees, including legal counsel, performing institutional services and functions. This includes, but is not limited to, independent contractors, consultants, individuals employed by outside employment agencies and individuals covered by the policy on Appointments for Personnel Not on Payroll (VI.B.3), as amended or superseded.

**CONTROLLED SUBSTANCE** Any substance including, but not limited to, pills, tablets, capsules, powders, leaves and liquids, whose use is prohibited by law. Examples include, but are not limited to, marijuana (THC), cocaine, opiates (heroin), phencyclidine (PCP), amphetamines (including methamphetamines), ecstasy, and prescription medications without a valid prescription.

**EMPLOYEE** All faculty members, staff members, temporary staff and Student employees.

**STUDENT** Any person taking one or more classes for academic credit.

**UNIVERSITY PREMISES** Any building, structure, vehicle, improved land or unimproved land, in whole or part, that is owned, used or occupied by Purdue University.

**VISITOR** Any individual who is on University Premises or is participating in a university activity that is not an Employee, Contractor or Student. This includes, but is not limited to, sports spectators, audience members, volunteers, conference and event attendees, and individuals auditing educational programs.

**WORKPLACE** Any University Premises or other location where an Employee is engaged in university business.

## **DRUG AND ALCOHOL ABUSE EDUCATION PROGRAMS**

Due to COVID-19, many programs were altered or postponed to ensure the health and safety of the Purdue community. This includes some of the following programs, which may not have been offered in the height of the COVID-19 pandemic. Nonetheless, Purdue typically offers the following drug and alcohol abuse education programs:

**OFFICE OF THE DEAN OF STUDENTS (ODOS) PROGRAMMING** ODOS offers multiple programs addressing drug and alcohol use.

**Boiler Gold Rush and Boiler Gold Rush International** The Office of the Dean of Students (ODOS) partners with other campus offices – such as Student Success at Purdue and University Residences – to present annual drug and alcohol education during Boiler Gold Rush (BGR). Additionally, ODOS offers drug and alcohol programming upon request to individual student organizations, fraternity, sorority, cooperative houses, and international students.

**Purdue Amnesty Policy Training** This program provides education about the Purdue Cares Policy, as well as the Indiana Lifeline Law. Both the policy and the law provide different levels of protection to an individual if medical attention is needed in a situation where alcohol has been consumed.

**Risk Management and Greek Life** This program covers safe practices during organized social events, personal responsibility and safety, illegal drug and alcohol use, and the Purdue Amnesty policy.

**BI-ANNUAL ALCOHOL NOTIFICATION LETTER** In March and November 2023, Purdue University sent all students a letter reminding them of the Purdue *Alcohol and Other Drug (AOD)* policy and legal law concerning alcohol. The letter includes a summary of material that meets the Department of Education requirements, as well as a link to the AOD website ([www.purdue.edu/aod/](http://www.purdue.edu/aod/)). Additionally, a notification letter was also sent to faculty and staff on January 21, 2023.

**MANDATORY UNIVERSITY RESIDENCES PROGRAMMING** All University Residence facilities are required to provide a Drug and Alcohol education program during the first six weeks of the fall semester.

**MANDATORY STUDENT ORGANIZATION PROGRAMMING** All student organization officers and advisors attend a mandatory orientation, at which alcohol policies and issues are addressed.

**LUNCH AND LEARN SEMINARS** Participants provide their own lunch and attend a free seminar over the lunch hour. Each 2023 session was held once and recordings were made available online at <https://www.purdue.edu/recwell/fitness-wellness/wellness/faculty-staff-resources/lunch-and-learns.php>. These seminars are available to faculty, students, and staff, and cover a wide variety of alcohol and drug related topics, including:

**Mental health**, specifically its relation to alcohol and other drugs.

**Behavioral intervention**, specifically Purdue's Behavioral Intervention Team (BIT) and how students can be referred.

**Police response**, specifically what PUPD sees with alcohol and drugs, including the scope of the problem and how police respond.

**Student perspectives**, specifically Purdue students' perceptions of the alcohol and drug environment on campus, and what students need from faculty and staff to continue to be safe.

For 2023, these topics were condensed into three online sessions:

**The Growing Popularity of Delta-8 THC**

**Alcohol and Prescription Drug Abuse on Campus: Insights from Students**

**The Campus Environment: Through the Eyes of the Purdue Police and Fire Departments**

**GRAND PRIX WEEKEND EDUCATION** Purdue Grand Prix began as a way for engineering students to exercise their skills, knowledge, and enthusiasm. It has since evolved into a successful campus organization. The Grand Prix weekend typically involves alcohol use, and specific alcohol education directed at the Grand Prix is offered.

**COMMUNITY STANDARDS PANEL** This annual event open to students, faculty, and staff is part of a panel discussion covering steps to take to stay safe during Grand Prix Weekend. Students are informed on safety procedures and policies. They are able to ask questions concerning policy and alcohol use to ensure proper alcohol use during the event.

**CAMPUS COMMUNITY BAR RETAIL COALITION** This meeting includes members of the community, bar owners, package stores, PUPD and other local police departments, Purdue staff, and Purdue students. The discussion focuses on how to be safe before Purdue Grand Prix weekend. Bar and shop owners are educated on how to avoid potential law violations and ways to help ensure students do not violate alcohol laws during Grand Prix. These two 2023 sessions were held on February 17 and August 17.



**eCHECKUP TO GO** This online program provides personalized feedback on drinking behavior. Incoming freshman are asked to complete the program prior to their arrival to campus. The program is also available to all students on the Recreation and Wellness website, at any time.

**ALCOHOL EDUCATION and CORRECTION PRESENTATIONS** Available to students upon request, these presentations are typically given to organizations that have violated Purdue University's alcohol policy. Specifically, presenters discuss ways in which the organization can correct such behavior. These presentations allow organizations to critically reflect on their choices relating to drugs and alcohol, and how to make their organization safer. Alcohol safety and preventative measures are discussed.

**COUNSELING AND PSYCHOLOGICAL SERVICES (CAPS) PROGRAMMING** Alcohol and other drug abuse presentations are provided by CAPS staff members upon request.

**Life Skills** CAPS staff members teach "Life Skills" courses each fall semester to first-year student athletes. The course includes some curriculum focused upon alcohol and drugs.

**Leadership Academy** CAPS staff members teach "Leadership Academy" courses each fall semester to first-year student athletes. The course includes some curriculum focused upon alcohol and drugs.

**Drug and Alcohol Counselling** Assistance for both students and employees is available through University counseling programs. Personal counseling and referral are provided for students and their spouses through CAPS and for staff through the Employee Assistance Program (EAP).

**UNITED EDUCATORS ONLINE ALCOHOL EDUCATION COURSE** This online program is offered to students and covers alcohol education, including blood alcohol content (BAC), dangers of high risk drinking, and possible alternative drinking behaviors.

**CHOICES™** University Residences offers this 90-minute alcohol awareness program to students who have been sanctioned for violation of University Residences' alcohol policy. The program includes strategies to minimize and reduce the risk of harm associated with alcohol use. This course is offered as needed.

**JOHN R. WOODEN LEADERSHIP INSTITUTE** This program is available for student athletes, and covers drugs, alcohol, sexual assault, and bystander intervention. It is offered monthly during the academic year.

**ATHLETICS PROGRAMMING** Athletics training staff and coaches discuss drugs and alcohol with every team prior to the start of their respective season. Additionally, athletes in each sport are subject to random drug testing.

**BYSTANDER INTERVENTION PROGRAM** This program – more commonly known to address sexual assault and domestic abuse awareness (and discussed in more detail below) – also addresses alcohol abuse and teaches methods to safely intervene.

**ALCOHOL AWARENESS PROGRAM** This educational program includes special presentations addressing the dangers of alcohol consumption and true experience from PUPD officers' point of view.

**DRUG RECOGNITION and IDENTIFICATION** This program provides education on a wide variety of drug related topics. The material is presented in a discussion format and is guided mostly by the interests of the students. Specifically, this program covers how to identify certain specific drugs, as well as how to identify an individual under the intoxicating effects of drugs.

**PRESCRIPTION DRUG ABUSE** The Purdue Student Health Advocate Prescription Drug Abuse committee leads this interactive discussion offered to students. The presentation information centers around prescription drug abuse on campus and some of the associated health and legal questions.

## DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING

### PROHIBITION OF MISCONDUCT

Purdue University proactively addresses dating violence, domestic violence, sexual assault, and stalking. These acts are not tolerated, and are a violation of both state law and Purdue University's policies (*Anti-Harassment Policy* and/or *Title IX Harassment Policy*).

### INDIANA STATE DEFINITIONS

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#### Domestic Battery: Indiana Code § 35-42-2-1.3

(a) Except as provided in subsections (b) through (f), a person who knowingly or intentionally:

- (1) touches a family or household member in a rude, insolent, or angry manner; or
- (2) in a rude, insolent, or angry manner places any bodily fluid or waste on a family or household member;

commits domestic battery, a Class A misdemeanor.

(b) The offense under subsection (a)(1) or (a)(2) is a Level 6 felony if one (1) or more of the following apply:

- (1) The person who committed the offense has a previous, unrelated conviction:
  - (A) for a battery offense included in this chapter; or
  - (B) for a strangulation offense under IC 35-42-2-9.
- (2) The person who committed the offense is at least eighteen (18) years of age and committed the offense against a family or household member in the physical presence of a child less than sixteen (16) years of age, knowing that the child was present and might be able to see or hear the offense.
- (3) The offense results in moderate bodily injury to a family or household member.

- (4) The offense is committed against a family or household member who is less than fourteen (14) years of age and is committed by a person at least eighteen (18) years of age.
- (5) The offense is committed against a family or household member of any age who has a mental or physical disability and is committed by a person having the care of the family or household member with the mental or physical disability, whether the care is assumed voluntarily or because of a legal obligation.
- (6) The offense is committed against a family or household member who is an endangered adult (as defined in IC 12-10-3-2).
- (7) The offense is committed against a family or household member:
  - (A) who has been issued a protection order (as defined in IC 34-26-7.5-2) that protects the family or household member from the person and the protection order was in effect at the time the person committed the offense; or
  - (B) while a no contact order issued by the court directing the person to refrain from having any direct or indirect contact with the family or household member was in effect at the time the person committed the offense.

(c) The offense described in subsection (a)(1) or (a)(2) is a Level 5 felony if one (1) or more of the following apply:

- (1) The offense results in serious bodily injury to a family or household member.
- (2) The offense is committed with a deadly weapon against a family or household member.
- (3) The offense results in bodily injury to a pregnant family or household member if the person knew of the pregnancy.
- (4) The person has a previous conviction for a battery offense or strangulation (as defined in section 9 of this chapter) included in this chapter against the same family or household member.
- (5) The offense results in bodily injury to one (1) or more of the following:
  - (A) A family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
  - (B) A family or household member who has a mental or physical disability if the offense is committed by an individual having care of the family or household member with the disability, regardless of whether the care is assumed voluntarily or because of a legal obligation.
  - (C) A family or household member who is an endangered adult (as defined in IC 12-10-3-2).

(d) The offense described in subsection (a)(1) or (a)(2) is a Level 4 felony if it results in serious bodily injury to a family or household member who is an endangered adult (as defined in IC 12-10-3-2).

(e) The offense described in subsection (a)(1) or (a)(2) is a Level 3 felony if it results in serious bodily injury to a family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.

(f) The offense described in subsection (a)(1) or (a)(2) is a Level 2 felony if it results in the death of one (1) or more of the following:

- (1) A family or household member who is less than fourteen (14) years of age if the offense is committed by a person at least eighteen (18) years of age.
- (2) A family or household member who is an endangered adult (as defined in IC 12-10-3-2).

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### **Sexual Battery: Indiana Code § 35-42-4-8**

(a) A person who, with intent to arouse or satisfy the person's own sexual desires or the sexual desires of another person:

- (1) touches another person when that person is:
  - (A) compelled to submit to the touching by force or the imminent threat of force;
  - or
  - (B) so mentally disabled or deficient that consent to the touching cannot be given;
  - or
- (2) touches another person's genitals, pubic area, buttocks, or female breast when that person is unaware that the touching is occurring;

commits sexual battery, a Level 6 felony.

(b) An offense described in subsection (a) is a Level 4 felony if:

- (1) it is committed by using or threatening the use of deadly force;
- (2) it is committed while armed with a deadly weapon; or
- (3) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

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### **Rape: Indiana Code § 35-42-4-1**

(a) Except as provided in subsection (b), a person who knowingly or intentionally has sexual intercourse with another person or knowingly or intentionally causes another person to perform or submit to other sexual conduct (as defined in IC 35-31.5-2-221.5) when:

- (1) the other person is compelled by force or imminent threat of force;
- (2) the other person is unaware that the sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) is occurring;
- (3) the other person is so mentally disabled or deficient that consent to sexual intercourse or other sexual conduct (as defined in IC 35-31.5-2-221.5) cannot be given; or
- (4) the person disregarded the other person's attempts to physically, verbally, or by other visible conduct refuse the person's acts;

commits rape, a Level 3 felony.

(b) An offense described in subsection (a) is a Level 1 felony if:

- (1) it is committed by using or threatening the use of deadly force;
- (2) it is committed while armed with a deadly weapon;
- (3) it results in serious bodily injury to a person other than a defendant; or

(4) the commission of the offense is facilitated by furnishing the victim, without the victim's knowledge, with a drug (as defined in IC 16-42-19-2(1)) or a controlled substance (as defined in IC 35-48-1-9) or knowing that the victim was furnished with the drug or controlled substance without the victim's knowledge.

(c) In addition to any other penalty imposed for a violation of this section, the court shall order the person to pay restitution under IC 35-50-5-3 for expenses related to pregnancy and childbirth if the pregnancy is a result of the offense.

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### **Intimidation: Indiana Code § 35-45-2-1**

(a) A person who communicates a threat with the intent:

- (1) that another person engage in conduct against the other person's will;
- (2) that another person be placed in fear of retaliation for a prior lawful act;
- (3) of:

(A) causing:

- (i) a dwelling, a building, or other structure; or
- (ii) a vehicle;
- to be evacuated; or

(B) interfering with the occupancy of:

- (i) a dwelling, building, or other structure; or
- (ii) a vehicle; or

(4) that another person be placed in fear that the threat will be carried out, if the threat is a threat described in:

- (A) subsection (c)(1) through (c)(5); or
- (B) subsection (c)(7) through (c)(8);

commits intimidation, a Class A misdemeanor.

(b) However, the offense is a:

(1) Level 6 felony if:

- (A) the threat is to commit a forcible felony;
- (B) the subject of the threat or the person to whom the threat is communicated is a witness (or the spouse or child of a witness) in any pending criminal proceeding against the person making the threat;
- (C) the threat is communicated because of the occupation, profession, employment status, or ownership status of a person or the threat relates to or is made in connection with the occupation, profession, employment status, or ownership status of a person;
- (D) the person has a prior unrelated conviction for an offense under this section concerning the same victim; or
- (E) the threat is communicated using property, including electronic equipment or systems, of a school corporation or other governmental entity; and

(2) Level 5 felony if:

- (A) while committing it, the person draws or uses a deadly weapon;
- (B) the subject of the threat or the person to whom the threat is communicated:

- (i) is a judicial officer or bailiff of any court; or
  - (ii) is a prosecuting attorney or a deputy prosecuting attorney;
- and the threat relates to the person's status as a judicial officer, bailiff, prosecuting attorney, or deputy prosecuting attorney, or is made in connection with the official duties of the judicial officer, bailiff, prosecuting attorney, or deputy prosecuting attorney; or

(C) the threat is:

- (i) to commit terrorism; or
- (ii) made in furtherance of an act of terrorism.

(c) "Threat" means an expression, by words or action, of an intention to:

- (1) unlawfully injure the person threatened or another person, or damage property;
- (2) unlawfully subject a person to physical confinement or restraint;
- (3) commit a crime;
- (4) unlawfully withhold official action, or cause such withholding;
- (5) unlawfully withhold testimony or information with respect to another person's legal claim or defense, except for a reasonable claim for witness fees or expenses;
- (6) expose the person threatened to hatred, contempt, disgrace, or ridicule;
- (7) falsely harm the credit or business reputation of a person; or
- (8) cause the evacuation of a dwelling, a building, another structure, or a vehicle. For purposes of this subdivision, the term includes an expression that would cause a reasonable person to consider the evacuation of a dwelling, a building, another structure, or a vehicle, even if the dwelling, building, structure, or vehicle is not evacuated.

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### **Harassment; "Obscene Message": Indiana Code § 35-45-2-2**

(a) A person who, with intent to harass, annoy, or alarm another person but with no intent of legitimate communication:

- (1) makes a telephone call, whether or not a conversation ensues;
- (2) communicates with a person by telegraph, mail, or other form of written communication;
- (3) transmits an obscene message, or indecent or profane words, on a Citizens Radio Service channel; or
- (4) uses a computer network (as defined in IC 35-43-2-3(a)) or other form of electronic communication to:

(A) communicate with a person; or

(B) transmit an obscene message or indecent or profane words to a person;

commits harassment, a Class B misdemeanor.

(b) A message is obscene if:

- (1) the average person, applying contemporary community standards, finds that the dominant theme of the message, taken as a whole, appeals to the prurient interest in sex;
- (2) the message refers to sexual conduct in a patently offensive way; and
- (3) the message, taken as a whole, lacks serious artistic, literary, political, or scientific value.



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## **Criminal Stalking: Indiana Code § 35-45-10-5**

(a) A person who stalks another person commits stalking, a Level 6 felony.

(b) The offense is a Level 5 felony if at least one (1) of the following applies:

(1) A person:

(A) stalks a victim; and

(B) makes an explicit or an implicit threat with the intent to place the victim in reasonable fear of:

(i) sexual battery (as defined in IC 35-42-4-8);

(ii) serious bodily injury; or

(iii) death.

(2) A protective order to prevent domestic or family violence, a no contact order, or other judicial order under any of the following statutes has been issued by the court to protect the same victim or victims from the person and the person has been given actual notice of the order:

(A) IC 31-15 and IC 34-26-5 or IC 31-1-11.5 before its repeal (dissolution of marriage and legal separation).

(B) IC 31-34, IC 31-37, or IC 31-6-4 before its repeal (delinquent children and children in need of services).

(C) IC 31-32 or IC 31-6-7 before its repeal (procedure in juvenile court).

(D) IC 34-26-5 or IC 34-26-2 and IC 34-4-5.1 before their repeal (protective order to prevent abuse).

(E) IC 34-26-6 (workplace violence restraining orders).

(3) The person's stalking of another person violates an order issued as a condition of pretrial release, including release on bail or personal recognizance, or pretrial diversion if the person has been given actual notice of the order.

(4) The person's stalking of another person violates a no contact order issued as a condition of probation if the person has been given actual notice of the order.

(5) The person's stalking of another person violates a protective order issued under IC 31-14-16-1 and IC 34-26-5 in a paternity action if the person has been given actual notice of the order.

(6) The person's stalking of another person violates an order issued in another state that is substantially similar to an order described in subdivisions (2) through (5) if the person has been given actual notice of the order.

(7) The person's stalking of another person violates an order that is substantially similar to an order described in subdivisions (2) through (5) and is issued by an Indian:

(A) tribe;

(B) band;

(C) pueblo;

(D) nation; or

(E) organized group or community, including an Alaska Native village or regional or village corporation as defined in or established under the Alaska Native Claims Settlement Act (43 U.S.C. 1601 et seq.);

that is recognized as eligible for the special programs and services provided by the United States to Indians because of their special status as Indians if the person has been given actual notice of the order.

(8) A criminal complaint of stalking that concerns an act by the person against the same victim or victims is pending in a court and the person has been given actual notice of the complaint.

(9) The offense was committed or facilitated by the use of a tracking device.

(c) The offense is a Level 4 felony if:

(1) the act or acts were committed while the person was armed with a deadly weapon; or

(2) the person has an unrelated conviction for an offense under this section against the same victim or victims.

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## Consent

The state of Indiana does not have a statute defining “consent.”

Purdue University, however, defines “consent” in its *Anti-Harassment Policy* and *Title IX Harassment Policy*:

**CONSENT/CONSENSUAL** Affirmative, clear communication given by words or actions that shows an active, knowing and voluntary agreement to engage in mutually agreed-upon sexual activity. Consent is given freely and voluntarily. Consent may not be inferred from silence, passivity or when an individual is incapacitated or otherwise prevented from giving consent as a result of impairment due to a mental or physical condition or age. No consent exists when there is a threat of force or physical or psychological violence.

Although consent may be given initially, it may be withdrawn at any point without regard to activity preceding the withdrawal of consent.

The voluntary nature of consent will be subject to heightened scrutiny in circumstances where someone who has power or authority within the University over another person engages in a sexual relationship with that person.

## PREVENTION AND AWARENESS PROGRAMS

Purdue University offers risk reduction, prevention, and awareness programs that target preventing and eliminating dating violence, domestic violence, sexual assault, and stalking. Programs include:

**“RESPECT BOUNDARIES: SEXUAL ASSAULT AWARENESS”** This is an online three-module prevention and risk reduction program that is required of all incoming students. New employees complete an in-person module during New Employee Orientation. Programming includes:

- Definitions of dating violence, domestic violence, sexual assault, and stalking,
- Dynamics of sexual assault and intimate partner violence, with emphasis on college-aged populations,
- Data of sexual assault victimization, including the role of alcohol,
- Services and resources available to victims,
- Strategies for primary prevention, and
- Bystander intervention strategies.

**SAFE CLASS** (Self-defense Awareness and Familiarization Exchange) is an unparalleled 2.5-hour educational and crime-victim prevention class, offered through PUPD. It encompasses strategies, techniques, options, and prevention to provide teenage and adult women with information to reduce their risk of exposure to violence. It also introduces them to physical aspects of self-defense. The course is offered periodically throughout the academic year.

**JOHN R. WOODEN LEADERSHIP INSTITUTE** This program is available for student athletes, and covers drugs, alcohol, sexual assault, and bystander intervention. It is offered monthly during the academic year.

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## **Bystander Intervention**

Bystanders are individuals who observe or witness the conditions that perpetuate sexual, gender-based, and intimate partner violence. Bystanders are not directly involved, but can choose to intervene and put an end to the abuse.

The goal of bystander intervention programs is to develop ways to increase awareness of sexual assault, hazing, and drug and alcohol abuse. Specifically, these skills include learning to observe and recognize warning behaviors and learning the appropriate skills to safely and effectively intervene (directly and indirectly).

Multiple Purdue prevention programs address bystander intervention. Additionally, CARE (defined below) offers an interactive workshop dedicated solely to bystander intervention:

**BOILER UP AND INTERVENE** This 1-hour interactive workshop educates on why people choose not to intervene in situations, and how to confidently and safely intervene in dangerous situations. The workshop offers practice through real life scenarios. Specific learning objectives include:

- **Defining** interpersonal violence, sexual violence, relationship violence, stalking, and bystander intervention.
- **Recognizing** characteristics of unsafe situations.
- **Intervening** safely and confidently in situations to prevent harm from occurring.
- **Examining** barriers that stop individuals from intervening.
- **Identifying** strategies to overcome personal barriers to intervening.

## LAW ENFORCEMENT RECOMMENDATIONS FOR VICTIMS

If you are a victim of dating violence, domestic violence, sexual assault, or stalking, PUPD recommends the following:

- **GET AWAY** Get to a safe place as soon as you can!
- **CALL 911** If the situation poses an immediate danger to you or someone else, alert the police as soon as possible by calling 911.
- **PRESERVE EVIDENCE** Preserving evidence that may assist with an investigation is crucial. This may also be helpful in obtaining a protection order. Even if you believe you do not want to report an incident, you should still attempt to preserve evidence because you may change your mind.
  - **Sexual Assault** In cases of sexual assault, do not bathe, douche, eat, drink, shower, use the toilet, brush teeth, wash your hands, or change clothing. If you must change clothing, place all of your clothing into a bag.
  - **Stalking** Evidence of stalking often includes technology, including voicemail, emails, social media postings, text messages, phone calls, etc.
- **DOCUMENT EVERYTHING** Take a moment to write down everything you remember about the incident, including descriptions of the perpetrator. Details are important! Also document evidence on your body, including taking photos of any injuries or bruising.
- **GET MEDICAL CARE AND SUPPORT** You should seek medical care as soon as possible, even if you do not have any visible injuries. Contact someone you trust to be with you for support. This could be a friend, family member, Resident Assistant, or a specially trained victim's advocate.

## PRIVACY AND CONFIDENTIALITY

Purdue University recognizes the importance of ensuring a victim's confidentiality. Purdue will keep confidential any accommodations, remedial, or protective measures provided to victims of dating violence, domestic violence, sexual assault, and stalking. This confidentiality is the greatest extent allowed by law and Purdue University policy.

The Clery Act requires collecting statistics and publishing a Daily Crime Log. However, neither these collected statistics nor the Daily Crime Log will include information that could lead to the victim's public identity. This information is strictly confidential.

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### Center for Advocacy, Response, and Education (CARE)

CARE is a division of the Office of the Dean of Students (ODOS) that provides confidential support and advocacy for survivors of sexual violence, dating violence, and stalking.

CARE is located in Duhme Hall (Windsor), Room 139, 205 North Russell Street, West Lafayette, IN. CARE staff are available from 9AM – 4PM, and advocates are available 24 hours a day, 7 days a week by phone at 765-495-CARE (765-495-2273).

Professional staff within CARE are available to assist students with requesting the following:

- Coordination of services,
- Academic adjustments, including processing absence notifications or changing class sections,
- Housing reassignments and assistance with emergency housing needs,
- Support during the campus disciplinary process, including in-person attendance at all meetings and ongoing in-person support,
- Support during the criminal processes, including in-person attendance at meetings with police and/or the Prosecutor's Office,
- Assistance in obtaining no-contact directives within Purdue University, and
- Assistance in obtaining a protective order through the Tippecanoe County Court system.

CARE also offers several workshops and programs (in addition to **BOILER UP AND INTERVENE** [above], which addresses bystander intervention). In 2023, CARE facilitated 83 workshops that reached 3,301 students, faculty, and staff. Additionally, CARE facilitated 40 outreach events that impacted over 4,000 students.

**CARE OVERVIEW** This 30-minute presentation provides a brief overview of the services available at CARE, and highlights how victims can access the confidential support and advocacy from CARE.

**POWER-BASED PERSONAL VIOLENCE 101** This introductory level workshop is 1-hour and covers violence, consent, and supporting a survivor.

**HEALTHY RELATIONSHIPS** This 1-hour workshop helps students learn how to make and keep relationships healthy, and how to aide a friend or loved one in an unhealthy relationship.

**SUPPORTING A SURVIVOR** This workshop is 1-hour and focuses on strategies to best support a survivor of sexual assault or harassment. It also covers trauma response and how to refer someone else to CARE.

**CARE-ING SUPPORT: RESPONDING TO DISCLOSURES OF INTERPERSONAL VIOLENCE** There are two versions of this programming with slightly different learning objectives, catered to each audience:

- General student population
  - Defining interpersonal violence
  - Recognizing the impact of trauma on individuals
  - Practicing active listening skills to respond to peers who disclosure interpersonal violence
- Peer leaders
  - Neurobiology of trauma
  - Empathetic support
  - Self-care

**POWER AND CONTROL** This workshop is designed to increase students' understanding of how power and control dynamics influence interpersonal violence as well as the barriers in breaking the patterns of violent behavior within relationships.

## **VICTIM RIGHTS, RESOURCES, AND ACCOMMODATIONS**

There are several rights and support services to which Purdue University students and employees are entitled. These resources are provided upon request, no matter what – regardless if the incident occurred on- or off-campus, and even if no report is made to the police.

**WRITTEN INFORMATION** Several entities on Purdue's campus will provide victims with written information about available services – both on- and off-campus – including counseling, health, mental health, victim advocacy, and legal assistance. The entities that can provide this written information include:

- Center for Advocacy, Response, and Education (CARE),
- Vice President for Ethics and Compliance (VPEC),
- Office of the Dean of Students (ODOS), and
- Human Resources (HR).

Many of the entities that provide the written information about available services actually provide services, too:

- Purdue Student Health Center (PUSH), 765-494-1700, 601 Stadium Mall Drive
- Counselling and Psychological Services (CAPS), 765-494-6995, PUSH Room 224
- University Residences, 765-494-1000, Smalley Center
- Purdue Crisis Line, 765-495-HELP (765-495-4357)

**ODOS** Staff members in the Office of the Dean of Students provide a variety of services to students, including victim assistance and counseling about personal concerns.

**MHA CRISIS CENTER** Mental Health America (MHA) is a crisis center in Lafayette, IN that is available 24/7. The MHA Crisis Center offers several services for those in crisis, including crisis intervention, suicide prevention, and information and referrals. Specially trained individuals are available through the MHA Crisis Center, by phone or text, at 765-742-0244. Additionally, a trained advocate can go with you to the police department or emergency room. At your request, the MHA Crisis Center can also make the Office of the Dean of Students at Purdue University aware of the situation, so Purdue can also be prepared to give you the support you need on campus.

**CONFIDENTIAL MEDICAL FACILITIES** There are facilities both on- and off-campus that provide confidential medical care to victims:

- PUSH Women's Clinic, 765-494-1700
- PUSH Urgent Care, 765-494-1724
- Franciscan Health Lafayette East – East, 765-502-4000, 1701 S. Creasy Lane, Lafayette, IN
- IU Health Arnett Hospital, 765-448-8000, 5165 McCarty Lane, Lafayette, IN



- YWCA Domestic Violence Intervention and Prevention Hotline, 765-423-1118 or 888-345-1118

**NO-CONTACT DIRECTIVES** Purdue University can issue no-contact directives that prohibit a respondent from contacting you. For information and assistance, contact the Title IX Coordinator (795-494-7255, Young Hall, 10<sup>th</sup> Floor) or CARE (765-495-2273, Duhme Hall (Windsor), Room 139, 205 North Russell Street).

## SEXUAL OFFENDER REGISTRY

The Campus Sex Crimes Prevention Act (CSCPA) is a federal law that provides for the tracking of convicted sexual offenders enrolled at or employed by institutions of higher education. The CSCPA's intent is to extend to campus the protection of other sexual offender registries. Pertinent information can be viewed online:

- Indiana Sex and Violent Offender Registry, <https://indianasheriffs.org/resources/sex-and-violent-offender-registry/>
- National Sex Offender Public Website, [www.nsopw.gov](http://www.nsopw.gov)
- Megan's Law Information for Indiana, [www.klaaskids.org/megans-law/indiana/](http://www.klaaskids.org/megans-law/indiana/)

## DISCIPLINARY POLICIES AND PROCEDURES GOVERNING HARASSMENT, DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND STALKING

Harassment in the workplace or the educational environment is unacceptable conduct and will not be tolerated. Purdue University is committed to maintaining an educational and work climate for faculty, staff, and students that is positive and free from all forms of harassment.

Complaints of dating violence, domestic violence, sexual assault, stalking, and other forms of harassment may be resolved pursuant to one of two separate Purdue University policies: *Anti-Harassment Policy* or *Title IX Harassment Policy*.

Both policies seek to encourage faculty, staff, and students to report and address incidents of harassment. Additionally, the procedures within both policies are prompt, fair, and impartial – from the initial investigation to the final result.

## DEFINITIONS

The following definitions are referenced in the *Anti-Harassment Policy*, the *Procedures for Resolving Complaints of Discrimination and Harassment*, the *Title IX Harassment Policy*, and/or the *Procedures for Resolving Complaints of Title IX Harassment*:

**ADVISOR** An individual selected by the Complainant or the Respondent to accompany the Party to any interview or meeting under these Title IX Procedures. The individual may be, but is not required to be, an attorney. The same individual may also serve as the Hearing Advisor.

**ADVISORY COMMITTEE ON EQUITY** The committee composed of faculty and staff appointed by the Vice President for Ethics and Compliance upon the nomination of the Provost, a Chancellor, the

University Senate, the Management and Professional Staff Advisory Committee, the Campus Support Staff Advisory Committee, a Vice President or Vice Chancellor, and a Dean to advise the Chancellors, Director and Dean of Students.

**CAMPUS EQUITY OFFICE** The following University offices: (1) on the West Lafayette campus, the Office of Institutional Equity or the Office of the Dean of Students; (2) on the Fort Wayne campus, Human Resources and Institutional Equity or the Office of the Dean of Students; and (3) on the Purdue Northwest Hammond and Westville campuses, the Office of Equity, Diversity and Inclusion or the Office of the Dean of Students.

**COMPLAINANT(S)** A person or persons (1) employed by, consulting with or contracting with the University or (2) participating in or attempting to participate in a Purdue University program or activity who is making a complaint under the Informal Resolution Process or the Formal Resolution Process.

**CONSENT/CONSENSUAL** Affirmative, clear communication given by words or actions that shows an active, knowing and voluntary agreement to engage in mutually agreed-upon sexual activity. Consent is given freely and voluntarily. Consent may not be inferred from silence, passivity or when an individual is incapacitated or otherwise prevented from giving consent as a result of impairment due to a mental or physical condition or age. No consent exists when there is a threat of force or physical or psychological violence.

Although consent may be given initially, it may be withdrawn at any point without regard to activity preceding the withdrawal of consent.

The voluntary nature of consent will be subject to heightened scrutiny in circumstances where someone who has power or authority within the University over another person engages in a sexual relationship with that person.

**DATING VIOLENCE** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

For the purposes of this definition, dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

**DAYS** Calendar days.

**DIRECTOR** The Director of the Office of Institutional Equity of the West Lafayette campus.

**DOMESTIC VIOLENCE** Violence committed:

- by a current or former spouse or intimate partner of the victim,
- by a person with whom the victim shares a child in common,
- by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
- by a person similarly situated to a spouse of the victim under the domestic or family violence laws of Indiana, or
- by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**ELIGIBLE DESIGNEE** An individual to whom the Chancellor, Director or Dean of Students delegates their authority under these Procedures. All Eligible Designees must receive appropriate annual training and be approved to serve in this role by the Vice President for Ethics and Compliance.

**FORMAL COMPLAINT** A complaint filed pursuant to the Procedures.

**FORMAL RESOLUTION PROCESS** The process for resolving complaints of discrimination and/or harassment set forth in Section I of these Procedures. The Formal Resolution Process involves the filing of a Formal Complaint, an investigation, a determination as to whether one or both of the University Policies has been violated and, as appropriate, the imposition of sanctions and remedial measures.

**HARASSMENT** Conduct towards another person or identifiable group of persons that is so severe, pervasive or objectively offensive that it has the purpose or effect of:

- Creating an intimidating or hostile educational environment, work environment or environment for participation in a University program or activity;
- Unreasonably interfering with a person's educational environment, work environment or environment for participation in a University program or activity; or
- Unreasonably affecting a person's educational or work opportunities or participation in a University program or activity.

Use of the term harassment includes all forms of harassment, including stalking, racial harassment and sexual harassment.

**HEARING** The formal live meeting during which the Parties, witnesses and other participants appear virtually with technology enabling participants simultaneously to see and hear each other. Evidence is presented and witnesses are heard.

**HEARING ADVISOR** An individual selected by the Complainant or the Respondent to accompany the Party to the Hearing and conduct cross examination of witnesses under these Title IX Procedures. The individual may be, but is not required to be, an attorney. The same individual may also serve as the Advisor. If a Party does not have a Hearing Advisor, the University will provide someone who is not an attorney to serve in this role.

**HEARING OFFICER** The individual responsible for administering the Hearing and issuing decisions concerning responsibility and sanctions, if applicable, in Title IX Harassment matters. The Hearing Officer cannot be a University Investigator in a matter or the University's Title IX Coordinator.

**INCAPACITATED/INCAPACITATION** A mental state in which an individual cannot make rational decisions because they lack the capacity to give knowing consent (e.g., to understand the “who, what, where, why and how” of their sexual interaction). Such incapacitation may be caused by alcohol or other drug use, sleep, or unconsciousness. Intoxication is not equivalent to incapacitation.

**INFORMAL COMPLAINT** A complaint made pursuant to the Procedures.

**INFORMAL RESOLUTION PROCESS** The process for resolving complaints of discrimination and/or harassment set forth in the Procedures. The Informal Resolution Process is designed to empower the parties to an Informal Complaint to reach a mutually satisfactory agreement.

**INVESTIGATION REPORT** A written report prepared by the University Investigator(s) that fairly summarizes relevant evidence.

**MANDATORY REPORTERS** Individuals employed by the University who hold a title of or equivalent to President, Chancellor, Vice President, Vice Chancellor, Vice Provost, Dean, Department Head and Director, as well as all employees in supervisory or management roles, and other staff who have authority and responsibility to initiate corrective measures on behalf of the University.

**PARTY/PARTIES** The Complainant and Respondent(s) in a Title IX Harassment matter.

**POLICIES** The University's policies on Anti-Harassment and on Equal Opportunity, Equal Access and Affirmative Action.

**PROCEDURES** The procedures set forth in this document.

**RACIAL HARASSMENT** Conduct that demonstrates hostility towards another person (or identifiable group of persons) on the basis of race, color, national origin or ancestry and is so severe, pervasive or objectively offensive that it has the purpose or effect of:

- Creating an intimidating or hostile educational environment, work environment or environment for participation in a University program or activity;
- Unreasonably interfering with a person's educational environment, work environment or environment for participation in a University program or activity; or
- Unreasonably affecting a person's educational or work opportunities or participation in a University program or activity.

The University is strongly committed to providing a safe and harassment-free environment for members of those groups that have historically been, and are still likely to be, at greatest risk of harassment for reasons of prejudice.

**REGULATIONS GOVERNING STUDENT CONDUCT** The rules and procedures that govern student conduct and disciplinary action as set forth by each campus.

**RELATIONSHIP VIOLENCE** Any physical, sexual and/or psychological harm against an individual by a current or former intimate or romantic partner. Intimate or romantic partners may be dating, cohabitating, married, separated or divorced, and may be of the same or opposite sex.

**RESPONDENT(S)** The person or persons whose conduct is the subject of concern under these Procedures.

**RETALIATION** Any overt or covert act of reprisal, interference, restraint, penalty, discrimination, intimidation or harassment against any person or group for reporting or complaining of discrimination and/or harassment, assisting or participating in the investigation of a complaint of discrimination and/or harassment, or enforcing University policies with respect to discrimination and/or harassment.

**SEXUAL ASSAULT** An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting (UCR) program. As indicated in the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is "any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent."

**Rape** The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

**Fondling** The touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Incest** Sexual intercourse between persons who are related to each other within degrees wherein marriage is prohibited by law.

**Statutory Rape** Sexual intercourse with a person who is under the statutory age of consent.

**SEXUAL EXPLOITATION** Any act that exploits someone sexually. Examples include, but are not limited to:

- Exposing one's own or another person's intimate parts without consent;
- Recording video or audio of, photographing, or disseminating or transmitting intimate or sexual utterances, sounds or images without consent of all parties involved;
- Allowing others to view sexual acts (whether in person, through electronic means, or via a video camera or other recording device) without the consent of all parties involved; and

- Engaging in any form of voyeurism.

**SEXUAL HARASSMENT** includes:

- Any act of sexual violence;
- Any act of sexual exploitation; or
- Any unwelcome sexual advance, request for sexual favors or other written, verbal or physical conduct of a sexual nature when:
  - Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, education or participation in a University program or activity;
  - Submission to, or rejection of, such conduct by an individual is used as the basis for, or a factor in, decisions affecting that individual's employment, education or participation in a University program or activity; or
  - Such conduct has the purpose or effect of unreasonably interfering with an individual's employment or academic performance or creating an intimidating, offensive or hostile environment for that individual's employment, education or participation in a University program or activity.

**SEXUAL VIOLENCE** Any non-consensual sexual act, including but not limited to rape, sexual assault, sexual battery and sexual coercion. Sexual violence also includes relationship violence. Examples of sexual violence include, but are not limited to:

- Non-consensual sexual contact: touching, with any body part or object, another person's intimate parts (e.g., genitalia, groin, breast, buttocks), whether clothed or unclothed;
- Non-consensual sexual intercourse: oral, anal and/or vaginal penetration, to any degree and with any body part or object; and
- Compelling a person to touch their own or another person's intimate parts without consent.

**STALKING (*Anti-Harassment Policy*)** Any knowing or intentional course of conduct involving repeated or continued following, threatening or intimidating another person by telephone, mail, electronic communication, social media, in person, or by any other action, device or method when such conduct 1) would cause a reasonable person to suffer substantial emotional distress or fear of bodily injury or death, and 2) actually causes such person substantial emotional distress or fear of bodily injury or death.

**STALKING (*Title IX Harassment Policy*)** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for his or her safety or the safety of others; or
- Suffer substantial emotional distress.

For the purposes of this definition:

**Course of conduct** means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or



means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.

**Reasonable person** means a reasonable person under similar circumstances and with similar identities to the victim.

**Substantial emotional distress** means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

**SUPPORTIVE MEASURES** Non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the Complainant or Respondent before or after the filing of a Formal Complaint or where no Formal Complaint has been filed. Such measures are designed to restore or preserve equal access to the University's education program or activity without unreasonably burdening the other Party, including measures designed to protect the safety of all Parties or the University's educational environment, or deter sexual harassment. Supportive Measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the Parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of campus, and other similar measures. The University will maintain as confidential any Supportive Measures provided to the Complainant or Respondent, to the extent that maintaining such confidentiality would not impair the ability of the University to provide Supportive Measures. The Title IX Coordinator is responsible for coordinating the effective implementation of Supportive Measures.

**TITLE IX COORDINATOR** A University employee who is responsible for the implementation of the University's Title IX Harassment Policy.

**TITLE IX HARASSMENT** Conduct on the basis of sex that satisfies one or more of the following:

- A University employee conditioning education benefits on participation in unwelcome sexual conduct (i.e., *quid pro quo*);
- Unwelcome conduct that a reasonable person would determine is so severe, pervasive and objectively offensive that it effectively denies a person equal access to the University's educational programs or activities; or
- Sexual assault, dating violence, domestic violence, or stalking.

**TITLE IX HARASSMENT POLICY** The University's policy on Title IX Harassment.

**TITLE IX PROCEDURES** The procedures set forth in this document.

**UNIVERSITY** Any campus, unit, program, association or entity of Purdue University, including but not limited to Purdue University Fort Wayne, Purdue University Northwest, Purdue University West Lafayette, Purdue Cooperative Extension Service and Purdue Polytechnic Institute Statewide.

**UNIVERSITY-INITIATED INVESTIGATION** An investigation initiated by the University in the absence of a Formal Complaint submitted by a Complainant.

**UNIVERSITY INVESTIGATOR** A person appointed by the Director, Chancellor or Dean of Students to investigate a Formal Complaint pursuant to Section I of these Procedures. Any individual designated to conduct an investigation must receive appropriate annual training and be approved to serve in this role by the Vice President for Ethics and Compliance. A University Investigator may be a University employee or an external professional.

## **ANTI-HARASSMENT POLICY**

This policy addresses harassment in all forms, including harassment toward individuals for reasons of race, religion, color, sex, age, national origin or ancestry, genetic information, disability, status as a veteran, marital status, parental status, sexual orientation, gender identity and/or gender expression. Additionally, the *Anti-Harassment Policy* may cover dating violence, domestic violence, sexual assault, and stalking.

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### **Statement of Policy**

Purdue University is committed to maintaining an environment that recognizes the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding and mutual respect; and encourages its members to strive to reach their potential. The most effective way to work toward preventing Harassment is through education that emphasizes respect for every individual.

It is essential that Purdue University demonstrate its intellectual and ethical leadership by reaffirming its strong position against Harassment in all forms. All members of the University community must be able to pursue their goals, educational needs and working lives without intimidation or injury generated by intolerance and Harassment.

Harassment in the workplace or the educational environment is unacceptable conduct and will not be tolerated. Purdue University is committed to maintaining an educational and work climate for faculty, staff and students that is positive and free from all forms of Harassment. This policy addresses Harassment in all forms, including Harassment toward individuals for reasons of race, religion, color, sex, age, national origin or ancestry, genetic information, disability, status as a veteran, marital status, parental status, sexual orientation, gender identity and/or gender expression. The University will not tolerate Harassment of its faculty, staff or students by persons conducting business with or visiting the University, even though such persons are not directly affiliated with the University.

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### **Reporting and Addressing Harassment**

This policy seeks to encourage faculty, staff and students to report and address incidents of Harassment. The *Procedures for Resolving Complaints of Discrimination and Harassment*, as issued and updated from time to time by the Vice President for Ethics and Compliance, describe the necessary steps for filing complaints of Harassment.

Retaliation against faculty members, staff members or students for reporting or complaining of Harassment, for assisting or participating in the investigation of a complaint of Harassment, or for enforcing this policy is strictly prohibited.

The University reserves the right to investigate circumstances that may involve Harassment in situations where no complaint, formal or informal, has been filed. In appropriate circumstances, sanctions in accordance with this policy will be implemented where the University has initiated an investigation in the absence of a formal or informal complaint.

To determine whether a particular act or course of conduct constitutes Harassment under this policy, the alleged behavior will be evaluated by considering the totality of the particular circumstances, including the nature, frequency, intensity, location, context and duration of the questioned behavior. Although repeated incidents generally create a stronger claim of Harassment, a serious incident, even if isolated, can be sufficient.

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### **Academic Freedom and Freedom of Speech**

Freedom of thought and expression are the lifeblood of our academic community and require an atmosphere of mutual respect among diverse persons, groups and ideas. The maintenance of mutually respectful behavior is a precondition for the vigorous exchange of ideas, and it is the policy of the University to promote such behavior in all forms of expression and conduct. The University reaffirms its commitment to freedom of speech as guaranteed by the First Amendment to the United States Constitution. Accordingly, any form of speech or conduct that is protected by the First Amendment is not subject to this policy. The University reaffirms its commitment to academic freedom, which is essential to its educational mission and is critical to diversity and intellectual life.

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### **Violation of Policy and Sanctions**

Any individual or group of individuals found to have violated this policy will be subject to disciplinary and/or remedial action, up to and including termination of employment or expulsion from the University. Faculty and staff who are determined to have violated this policy also may be held personally liable for any damages, settlement costs or expenses, including attorney fees incurred by the University.

The University strongly encourages students to report instances of Sexual Violence or Sexual Exploitation. Therefore, students who provide information regarding Sexual Violence or Sexual Exploitation will not be disciplined by the University for any violation of the Regulations Governing Student Conduct relating to drug or alcohol possession or consumption in which they might have engaged in connection with the reported incident of possible Sexual Violence or Sexual Exploitation.

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## **False Allegations, Statements, and Evidence**

This policy may not be used to bring charges against any faculty, staff, students or Recognized Student Organizations, including fraternities, sororities and/or cooperatives, in bad faith. Disciplinary action will be taken against any person or group found to have brought a charge of Harassment in bad faith or any person who, in bad faith, is found to have encouraged another person or group to bring such a charge. In addition, individuals who, in bad faith, provide false statements or evidence, or who deliberately mislead a University official conducting an investigation under this policy may be subject to discipline under this policy or another University policy or process.

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## **Retaliation Prohibited**

The University prohibits Retaliation against any individual for the purpose of interfering with any right or privilege secured by this policy, or because the individual has made a report or complaint, testified, assisted, or participated an investigation or proceeding under this policy.

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## **Education and Prevention**

The University offers education and primary prevention, risk reduction and awareness programs for students, faculty and staff concerning Sexual Harassment, Sexual Violence, Sexual Exploitation, Relationship Violence and Stalking.

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## **Coordination with Other University Policies**

This policy augments, but does not supersede, other University policies covering discrimination. Although Harassment as described and prohibited by this policy includes a wide range of behavior, it does not include certain discriminatory conduct, even though that conduct may be otherwise unlawful, offensive or prohibited by other University policies.

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## **Reason for This Policy**

This policy is designed to prevent and sanction incidents of Harassment within the Purdue University community. The University believes that Harassment, which is a form of discrimination, is repugnant and inimical to our most basic values.

As a land-grant university, Purdue University is committed to the principles of equal opportunity in education and employment. We take seriously our responsibility to provide leadership in ensuring that equal opportunity is the norm rather than an aspiration.

This policy helps to promote this commitment through compliance with both state and federal laws and regulations, including but not limited to:

- Age Discrimination Act of 1975,
- Age Discrimination in Employment Act of 1967,
- Americans with Disabilities Act of 1990, as amended,
- Executive Order 11246, as amended,

- Equal Pay Act of 1963,
- Genetic Information Nondiscrimination Act of 2008,
- Immigration Reform and Control Act of 1986,
- Indiana Civil Rights Act of 1971,
- Pregnancy Discrimination Act,
- Sections 503 and 504 of the Rehabilitation Act of 1973,
- Title VI of the Civil Rights Act of 1964, as amended,
- Title VII of the Civil Rights Act of 1964, as amended,
- Uniformed Services Employment and Reemployment Rights Act of 1994,
- VEVRAA, Section 4212, and
- Jeanne Clery Act, as amended by the Violence Against Women Reauthorization Act of 2013.

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### **Individuals and Entities Affected By This Policy**

All Purdue University community members.

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### **Exclusions**

Title IX Harassment matters are addressed under the *Title IX Harassment Policy* and the *Procedures for Resolving Complaints of Title IX Harassment*.

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### **Responsibilities**

#### ***Vice President for Ethics and Compliance***

- In consultation with University officers, Chancellors and legal counsel, oversee and coordinate enforcement of policies and procedures dealing with Harassment for all campuses and operations within the Purdue University system.
- In consultation with University officers, Chancellors and legal counsel, oversee and coordinate the provision of education and primary prevention, risk reduction and awareness programs for students, faculty and staff concerning Sexual Harassment, Sexual Violence, Sexual Exploitation, Relationship Violence and Stalking within the University system.

#### ***Chancellors***

- Maintain an educational and employment environment free from Harassment.

#### ***Vice Presidents, Vice Chancellors, Vice Provosts and Deans***

- Maintain an educational and employment environment free from Harassment.
- Communicate to all members of their unit the individuals and offices designated as a resource for people seeking assistance with Harassment.

### ***Title IX Coordinators***

- Oversee the investigation and resolution of all reports of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and Relationship Violence on their respective campuses involving students, staff, faculty, consultants and contractors.
- Be knowledgeable and trained in University policies and procedures and relevant state and federal laws.
- Be available to advise any individual, including a Complainant, a Respondent or a third party, about the courses of action available at the University, both informally and formally, and in the community.
- Be available to provide assistance to any University employee regarding how to respond appropriately to a report of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence.
- Monitor full compliance with all applicable procedural requirements, record keeping and timeframes.
- Oversee training, prevention and education efforts and periodic reviews of climate and culture for their respective campuses.

### ***Mandatory Reporters***

- Report all incidents of discrimination, Harassment or retaliation directly to the campus Title IX Coordinator or Equal Opportunity Officer.

### ***Administrators, Supervisors, and Individuals and Offices Designated as a Resource for Assistance with Harassment***

- Report all incidents of Harassment or Retaliation directly to the campus Title IX Coordinator or Equal Opportunity Officer.
- Take immediate steps in accordance with University policy and procedure to respond to any conduct involving Harassment or complaints of Harassment brought to their attention that involve University faculty, staff or students under their administrative jurisdiction.

### ***Individuals Who Believe They Have Experienced or Witnessed Harassment***

- Report the incident as described in the *Procedures for Resolving Complaints of Discrimination and Harassment*.

## **PROCEDURES FOR RESOLVING COMPLAINTS OF DISCRIMINATION AND HARASSMENT**

### **Introduction**

Purdue University is committed to maintaining an environment that recognizes the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding and mutual respect; and encourages individuals to strive to reach their potential. Harassment in the workplace or the educational environment is unacceptable and will not be tolerated.

Any employee, student, campus visitor or person participating in a University activity, whether on or off campus, who has experienced or witnessed discrimination and/or harassment is



encouraged to report the incident(s) promptly. Prompt reporting of complaints is vital to the University's ability to resolve the matter.

Once the University has received a report of harassment and/or discrimination, the University will take any and all necessary and immediate steps to protect the Complainant. Such actions may include taking interim steps before the determination of the final outcome of an investigation.

There are both informal and formal processes for resolving complaints of discrimination and harassment. A Complainant may elect to invoke either the Informal or Formal Resolution Process. If the Complainant finds that initial informal efforts are unsatisfactory, the Complainant may then seek formal resolution. A Complainant is not required to proceed with informal resolution before seeking formal resolution.

The University has an obligation to respond to information of which it becomes aware, whether received directly or indirectly. That is, the University's obligation may be triggered by a direct disclosure by those who have experienced potential discrimination or harassment or by gaining indirect knowledge of such information. For this reason, the University may initiate an investigation of circumstances that involve potential discrimination and/or harassment even where no complaint, formal or informal, has been filed. In those circumstances, the University may elect to investigate and, if warranted, impose disciplinary sanctions pursuant to these or other established University procedures.

In matters involving alleged criminal conduct, the Complainant may notify, or decline to notify, local law enforcement at any time. The University may also make an independent determination to notify law enforcement and/or other authorities based on the nature of the complaint.

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## Scope

These Procedures outline the resolution processes that will be used to investigate and/or resolve a report of harassment and/or discrimination committed against a student, employee, consultant, independent contractor, or a person participating in or attempting to participate in a program or activity of Purdue University under the University's Policies on *Anti-Harassment* and *Equal Opportunity, Equal Access and Affirmative Action* (the "Policies"). These Procedures apply to sexual misconduct matters, including Relationship Violence, Sexual Exploitation, Sexual Harassment, Sexual Violence and Stalking, in addition to all other forms of prohibited discrimination and harassment. Title IX Harassment matters are addressed under the *Title IX Harassment Policy* and the *Procedures for Resolving Complaints of Title IX Harassment*.

These Procedures apply to all complaints of discrimination and/or harassment, whether the parties are students, recognized student organizations, employees, volunteers, campus visitors or persons participating in or attempting to participate in a University activity. Employees who are students involved in activities subject to these Procedures may be treated as students, employees or both at the sole option of the University.

These Procedures govern conduct that occurs on and/or off campus or that impacts the educational or work experience of a member of the Purdue community. In particular, off-campus conduct is subject to these Procedures if 1) the conduct occurred in the context of an education program or activity of the University, or 2) the conduct has or had continuing adverse effects on campus or in an off-campus education program or activity.

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## **Resources for Resolving Complaints**

University community members may bring inquiries and complaints about discrimination and/or harassment to the Campus Equity Office, Office of the Dean of Students or the Vice President for Ethics and Compliance. The management of all complaints of discrimination and/or harassment, regardless of where they are initially received, and the implementation of these Procedures is the responsibility of the Vice President for Ethics and Compliance. Any question of interpretation regarding these Procedures shall be referred to the Vice President for Ethics and Compliance for final determination.

In addition, University community members may bring inquiries and complaints about Sexual Violence, Relationship Violence, Sexual Exploitation or Stalking to the Title IX Coordinator. Information regarding the Title IX Coordinator for each campus is available in the Anti-Harassment policy.

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## **General Provisions**

### ***Delegation***

The Chancellor, Dean of Students and Director may delegate their authority under the Procedures to an Eligible Designee.

### ***Requests for Anonymity or No Action***

To protect both the Complainant and the Respondent, every effort will be made to protect the privacy interests of the persons involved in a manner consistent with the need for a thorough review of a report or Complaint.

If the Complainant requests that their name or other identifiable information not be shared with the Respondent, or requests that the University take no formal action in response to a report, the Vice President for Ethics and Compliance shall evaluate such request and notify the individual of the University's response to their request.

The University will honor the Complainant's request to the extent possible based on a careful balancing of the request with any legal reporting requirements, the risk of harm to any individual and the University's duty to maintain a safe and non-discriminatory environment for all.

If the University honors the request for anonymity, the University's ability to meaningfully investigate the incident and pursue disciplinary action against a Respondent may be limited. The University will take other appropriate steps to eliminate any such discrimination or harassment, prevent its recurrence and remedy its effects on the Complainant and the University community.

Those steps may include offering appropriate remedial measures to the Complainant and/or providing targeted training and prevention programs.

If the University is unable to honor the request for anonymity or the request to take no formal action in response to a report, the University may be obligated to move forward with a University-Initiated Investigation and potential disciplinary action if there is an individual or public safety concern and sufficient independent information exists to establish that one or both of the Policies has been violated.

The Vice President for Ethics and Compliance will assess requests for the University to take no formal action by examining the seriousness of the reported conduct, whether the reported misconduct was perpetrated with a weapon, the respective ages and roles of the Complainant and Respondent, whether there have been other reports of harassment or discrimination by the Respondent, whether the University possesses other means to obtain relevant evidence, whether the report reveals a pattern of perpetration at a given location or by a particular group, and the rights of the Respondent to receive notice and relevant information before disciplinary action is initiated.

### ***Interim Measures***

The University offers a wide range of resources for students and employees, whether as Complainants or Respondents, to provide support and guidance throughout the initiation, investigation and resolution of a report of discrimination or harassment. Upon receipt of a complaint, the University may take interim measures to address concerns regarding safety and well-being and to facilitate the Complainant's continued access to University employment or education programs and activities.

These measures may be both remedial (designed to address a Complainant's safety and well-being and continued access to educational opportunities) and protective (involving action against a Respondent). Remedial and protective measures, which may be temporary or permanent, may include no-contact directives, changes in class or work schedules, academic modifications and support, changes in University-owned living arrangements, interim suspension, University-imposed leave, suspension from employment, pre-disciplinary leave (with or without pay), or any other reasonably available measures that the University deems appropriate. Interim measures are available under both Informal and Formal Resolution Processes. Remedial measures are available regardless of whether a Complainant pursues a complaint or investigation under these Procedures. The ability to impose certain protective measures against a Respondent may require that the report be resolved through the Formal Resolution Process.

The University will maintain the privacy of any remedial and protective measures provided to the extent practicable and will promptly address any violation of the protective measures.

### ***Advisor or Support Person***

Both a Complainant and a Respondent are entitled to an advisor or support person of their choice, and the advisor or support person may accompany the party to any meeting or proceeding under these Procedures. A Complainant may have an advisor or support person present when reporting

discrimination and/or harassment or at any point in these Procedures. A Respondent also may have an advisor or support person present if and when the Respondent becomes a party to an Informal Resolution Process or a Formal Resolution Process. An advisor or support person may be an attorney, but an advisor or support person may not speak for or stand in place of either the Complainant or the Respondent, act as legal counsel for a party in the Informal Resolution Process or the Formal Resolution Process, or otherwise participate in the Informal Resolution Process or the Formal Resolution Process.

The University has the discretion to impose reasonable conditions upon the participation of an advisor or support person. The advisor or support person may not be a party or witness involved in the investigation.

### ***Time Frames***

The University encourages prompt reporting. Persons who have experienced or witnessed discrimination or harassment are encouraged to report the incident as soon as possible.

Informal Complaints must be filed with a Campus Equity Office within 120 days of the incident of discrimination or harassment or, where the discrimination or harassment is of an ongoing nature, within 120 days from the most recent incident.

Formal Complaints must be filed with a Campus Equity Office within the earlier of 10 days following the conclusion of the Informal Resolution Process or 120 days of the incident of discrimination or harassment. Where the discrimination or harassment is of an ongoing nature, a Formal Complaint must be filed within the earlier of 10 days following the conclusion of the Informal Resolution Process or 120 days from the most recent incident.

To file an Informal or Formal Complaint, a Complainant must complete a Complaint Information Form online, in person or via electronic mail.

The 120-day deadline to file a complaint does not apply to University-Initiated Investigations, and the University will accept reports of discrimination or harassment at any time.

When extenuating circumstances warrant, a Chancellor, Dean of Students or the Director, as the case may be, has the authority and discretion to extend any of the time limits contained in these Procedures for good cause except those relating to the filing of complaints or the filing of appeals.

In general, a Complainant and Respondent can expect that the process will proceed according to the time frames provided in these Procedures. In the event that good cause exists for the investigation and resolution to exceed this time frame, the University will notify all parties of the reason(s) for the delay and the expected adjustment in time frames. Good cause may exist if additional time is necessary to ensure the integrity and completeness of the investigation, to comply with a request by external law enforcement for temporary delay to gather evidence for a criminal investigation, to accommodate the availability of witnesses, to account for University breaks or vacations, to account for complexities of a case, including the number of witnesses and volume of information provided by the parties, or for other legitimate reasons. Best efforts will be

made to complete the process in a timely manner by balancing principles of thoroughness, due process and fairness with promptness.

Notwithstanding the foregoing, a complaint relating to alleged discrimination or harassment occurring during a Complainant's employment by the University must be properly filed within 10 days following termination of the Complainant's employment with the University.

### ***Expectation Regarding Participation by the Parties***

All employees and students have an obligation to cooperate in the conduct of these Procedures. Failure to do so may result in disciplinary action. In the event that a Complainant chooses not to participate in an interview or declines to provide information requested by the University Investigator, the Chancellor, Dean of Students or Director may dismiss the complaint if there is no independent information upon which to proceed. The Chancellor, Dean of Students or Director shall provide written notice of such dismissal to the Complainant(s) and the Respondent(s). In the event that a Respondent chooses not to participate in an interview or declines to provide information requested by the University Investigator, the University Investigator may conclude that such information or interview, if provided or conducted, would be adverse to the Respondent. Where the complaint or the circumstances involve potential criminal conduct, however, a party may choose to remain silent during the process, and such silence will not be held as an admission or considered to be adverse to the party.

In the event that an impacted party chooses not to participate in an interview or declines to provide information requested by the University Investigator in connection with a University-Initiated Investigation, the Chancellor, Dean of Students or Director may dismiss the University-Initiated Investigation.

All University community members are expected to provide truthful information in any report or proceeding under these Procedures. Any person who knowingly makes a false statement in connection with the initiation or resolution of a complaint or University-Initiated Investigation under these Procedures may be subject to appropriate discipline. Making a good faith report of discrimination or harassment that is not later substantiated is not considered a false statement.

### ***Special Circumstances in the Event of Conflict of Interest or Bias***

In the event that a complaint concerns the conduct of the Director or the Dean of Students (or the Director or Dean of Students has a conflict of interest), the Vice President for Ethics and Compliance shall designate an individual to be responsible for implementing the responsibilities of the Director or Dean of Students pursuant to these Procedures. In the event that a complaint concerns the conduct of the Vice President for Ethics and Compliance or a Chancellor (or the Vice President for Ethics and Compliance or a Chancellor has a conflict of interest), the President shall designate an individual to be responsible for implementing the responsibilities of the Vice President for Ethics and Compliance or such Chancellor pursuant to these Procedures. In the event that a complaint concerns the President (or the President has a conflict of interest), the Chairman of the Board of Trustees shall be responsible for implementing the responsibilities of the President pursuant to these Procedures. In the event that the President or other member of senior administration is a Respondent under these Procedures, the University may, in its sole

discretion, modify these Procedures to provide for an investigation by an independent University Investigator to be selected by the Board of Trustees and for final decision making by the Board of Trustees or a subcommittee of the Board of Trustees.

In the event that a Complainant (or impacted party in the case of a University-Initiated Investigation) or a Respondent has concerns that a University Investigator or decision maker under these Procedures cannot conduct an unbiased review or render a determination free from bias, such individual may report such concerns to the Vice President for Human Resources, who will assess the circumstances and determine whether a different University Investigator or decision maker ought to be assigned to the matter. Concerns must be reported promptly or will be considered waived. In reaching such decision, the Vice President for Human Resources will consider whether a reasonable person would believe bias exists.

### ***Coordination with Law Enforcement***

A Complainant may seek recourse under these Procedures and/or pursue criminal action. Neither law enforcement's determination whether or not to prosecute a Respondent, nor the outcome of any criminal prosecution, is determinative of whether a violation of University Policy has occurred. Proceedings under these Procedures may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus.

At the request of law enforcement, the University may agree to defer its fact gathering for a brief period during the evidence gathering stage of a criminal investigation. The University will nevertheless communicate with the Complainant regarding support, options for resolution and the implementation of interim remedial measures to address concerns regarding safety and well-being. The University may also take immediate and prompt steps that it deems necessary to protect the University community. The University will promptly resume its fact gathering as soon as it is informed that law enforcement has completed its initial investigation.

### ***Requests by Individuals with Disabilities***

Purdue is committed to providing equal access under these Procedures to individuals with disabilities. Individuals who require academic adjustments, auxiliary aids and services and/or reasonable accommodations to participate in any part of the resolution process should contact the Title IX Coordinator.

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## **Reporting Options and Resources for Sexual Misconduct**

The University is committed to treating all members of the community with dignity, care and respect. Any individual affected by Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence, whether as a Complainant, a Respondent or a third party, will have equal access to support consistent with their needs and available University resources.

A first step for any Complainant or third-party witness may be choosing how to proceed following an incident of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and/or Relationship Violence. The University recognizes that deciding whether to make a report and choosing how to proceed can be difficult decisions. The University encourages any individual who



has questions or concerns to seek the support of campus and community resources. These professionals can provide information about available resources and procedural options and assist either party in the event that a report and/or resolution under the Policies or the Procedures are pursued. Individuals are encouraged to use all available resources, regardless of when or where the incident occurred.

### ***Confidential Resources***

Confidentiality means that information shared by an individual with designated campus or community professionals cannot be revealed to any other individual without express permission of the individual. Those campus and community professionals include medical providers, mental health providers, ordained clergy and rape crisis counselors, all of whom have privileged confidentiality that has been recognized by the law. These individuals are prohibited from breaking confidentiality unless there is an imminent threat of harm to self or others, or the conduct involves suspected abuse of a minor under the age of 18.

It is important to understand that other University employees involved in the University's sexual misconduct response do not have the same level of privileged confidentiality as the designated campus or community professionals described above. In fact, any other University employee who is not one of these confidential reporting resources may be **REQUIRED** to share a report of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence with the Title IX Coordinator.

### ***Non-Confidential Campus Reporting Resources and Mandatory Reporters***

The University is committed to providing a variety of welcoming and accessible means to encourage the reporting of all instances of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and Relationship Violence. All University community members are encouraged to report all incidents of discrimination, harassment or retaliation directly to the Title IX Coordinator or a member of the campus Title IX and Sexual Misconduct Team.

In contrast to the designated campus or community professionals described above under "Confidential Resources," who are obligated to refrain from revealing confidential information shared within the scope of their privilege, some University employees are **REQUIRED** to report all incidents of discrimination, harassment or retaliation directly to the Title IX Coordinator or a member of the campus Title IX and Sexual Misconduct Team ("mandatory reporters"). Mandatory reporters receive annual required training to ensure that they understand their obligations and the resources available to University community members who report such incidents. University employees who are mandatory reporters include administrators, supervisors, and other staff who have authority to initiate corrective measures on behalf of the University. Mandatory reporters are required to share with the Title IX Coordinator all information they receive or of which they become aware, including the identities of the parties, if known.

### ***Privacy***

The privacy of the parties will be respected and safeguarded at all times. All University employees who are involved in the University's Title IX and sexual misconduct response receive specific

training and guidance about safeguarding private information. Privacy generally means that information related to a report of misconduct will only be shared with a limited circle of individuals. The use of this information is limited to those University employees who “need to know” in order to assist in the active review, investigation or resolution of the report. While not bound by confidentiality, these individuals will be discreet and respect the privacy of all individuals involved in the process.

### ***Release of Information***

If a report of misconduct discloses a serious and immediate threat to the campus community, the University will issue a timely notification to the community to protect the health or safety of the community. The University also may share non-identifying information about reports received in aggregate form, including data about outcomes and sanctions. At no time will the University release the name of the Complainant to the general public without the express consent of the Complainant or as otherwise permitted or required by law.

Pursuant to the Clery Act, anonymous statistical information must be shared with the campus police department where required by the Clery Act. Annual Clery Act reporting to the U.S. Department of Education is required by educational institutions for certain offenses that have been reported at campus locations. The information contained in the Clery report tracks the number of Clery reportable offenses occurring at campus locations and does not include the names or any other identifying information about the persons involved in the incident.

All University proceedings are conducted in compliance with the requirements of Title IX, the Clery Act, VAWA, FERPA, state and local law, and University policy. No information will be released from proceedings under the Policies or the Procedures except as required or permitted by law and University policy. The University reserves the right to notify the parents/guardians of dependent students regarding any conduct situation, particularly probation, loss of housing, suspension and expulsion.

### ***Reporting to Law Enforcement***

In matters involving alleged criminal conduct, the Complainant may notify, or decline to notify, local law enforcement at any time. The University encourages Complainants to pursue criminal action for incidents of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking and Relationship Violence that also may be crimes under state criminal statutes. The University will assist a Complainant, at the Complainant’s request, in contacting local law enforcement and will cooperate with law enforcement agencies if a Complainant decides to pursue the criminal process.

### ***Anonymous Reporting***

Any individual may make an anonymous report concerning an act of Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence. A report can be made without disclosing one’s own name, identifying the Respondent or requesting any action. Depending on the level of information available about the incident or the individuals involved, anonymous reporting may impact the University’s ability to respond or take further action.

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## **Counseling, Advocacy, and Support Services**

The University is committed to providing a number of support services to University community members who experience Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence incidents. Resources available to University community members include a variety of campus and community-based service providers and professionals.

Additionally, Purdue provides its students with professional staff who can assist students who have been subjected to Sexual Harassment, Sexual Violence, Sexual Exploitation, Stalking or Relationship Violence with academic and advocacy/support services. The Title IX Coordinator and professional staff within the Office of the Dean of Students is available to assist students with the imposition of interim remedial and protective measures, including the following:

- Coordination of services,
- Academic adjustments, including processing absence notifications,
- Housing reassignments and assistance with emergency housing needs,
- Support during the campus disciplinary process, including in-person attendance at all meetings and ongoing in-person support,
- Support during the law enforcement process, including in-person attendance at meetings with law enforcement and/or the prosecutor's office,
- Assistance in obtaining no-contact directives within the University, and
- Assistance in obtaining a protective order through the local court system.

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## **Informal Resolution Process**

### ***Filing an Informal Complaint***

To file an Informal Complaint, a Complainant must submit the Complaint Information Form online, in person or via electronic mail. The Complaint Information Form must be submitted to the Campus Equity Office within 120 days of the incident of discrimination or harassment or, where the discrimination or harassment is of an ongoing nature, within 120 days from the most recent incident. The Campus Equity Office can provide assistance in completing the Complaint Information Form. Participation in the Informal Resolution Process is voluntary, and a Complainant may ask to conclude the process at any time. The Campus Equity Office will take steps to ensure the privacy of the Complainant and Respondent during the Informal Resolution Process to the extent maintenance of privacy does not interfere with the University's obligation to address allegations of discrimination and/or harassment.

### ***Processing of Informal Complaints***

In consultation with the Chancellor, Director or Dean of Students, as the case may be, the Campus Equity Office may take appropriate steps to resolve the Informal Complaint. Possible resolutions by agreement of the parties may include, but are not limited to: an apology to the Complainant; assisting the Respondent to better understand the effects of their conduct and ways in which this behavior could be changed; participation in educational programs about equal opportunity or harassment; verbal or written reprimands; or other interventions or actions aimed at ending the discrimination or harassment, preventing its recurrence, and addressing its effects.

Prior to completing the Informal Resolution Process, and/or upon the Complainant's request, a Chancellor, the Dean of Students or the Director may determine that no purpose is served by pursuing the Informal Resolution Process and may refer the Complaint to the Formal Resolution Process.

### ***Conclusion of the Informal Resolution Process***

The Informal Resolution Process is designed to empower the parties to an Informal Complaint to reach a mutually satisfactory agreement. The Informal Resolution Process will be concluded by one of the following:

- (1) a decision to stop further action on the Informal Complaint;
- (2) a resolution of the Informal Complaint by agreement of the parties; or
- (3) initiation of the Formal Resolution Process.

The Campus Equity Office will attempt to conclude the Informal Resolution Process within 30 days. Within 10 days following conclusion of the Informal Resolution Process, the Campus Equity Office must complete and submit a Status Report Form. A copy of the Status Report Form is to be submitted to the Vice President for Ethics and Compliance or Chancellor.

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## **Formal Resolution Process**

### ***Filing a Formal Complaint***

A Formal Complaint may be filed as the first course of action or following an Informal Complaint if there is no mutually acceptable resolution during the Informal Resolution Process. The University also may initiate an investigation in the absence of a Formal Complaint by a Complainant.

To file a Formal Complaint, a Complainant must complete the Complaint Information Form online, in person or via electronic mail. The complaint must be dated by the Complainant and describe the alleged incident(s) with the relevant date(s), name(s) of the Respondent(s) and name(s) of witness(es). The Campus Equity Office can provide assistance in completing the Complaint Information Form.

Formal Complaints or University-Initiated Investigations in which a student or recognized student organization is named as a Respondent will be adjudicated by the Dean of Students for each campus in accordance with Sections I (Formal Resolution Process) and J (Sanctions and Remedies) of these Procedures.

Formal Complaints or University-Initiated Investigations against employees, including faculty and staff, will be adjudicated by the appropriate Chancellor (or designee) or the Director pursuant to Sections I and J of these Procedures.

### ***Notification of Formal Complaint and Response***

Generally within five days of receipt of a Formal Complaint, the Chancellor, Dean of Students or Director will assign a University Investigator to investigate the Formal Complaint. Persons eligible to serve as University Investigators shall be designated by the Vice President for Ethics and Compliance. The University Investigator must have sufficient training and/or experience to conduct a thorough and impartial investigation. In the event the Chancellor, Dean of Students or Director made a determination pursuant to section I.4 of these Procedures to dismiss the Formal Complaint, no University Investigator will be assigned and the notification as outlined below will not be sent.

The Chancellor, Dean of Students or Director will provide prompt notification, including a copy of the Formal Complaint or notice of allegations, to the Complainant, the Respondent(s), to the department head or supervisor and to the appropriate Vice President, Dean or head of other major unit. The Formal Complaint or notice of allegations will be delivered through certified or express mail, electronic mail or hand delivery. In the event the Respondent is a student or recognized student organization, the Dean of Students is the appropriate Dean. The notification to the Respondent(s) will include a copy of the Formal Complaint, or, in University-Initiated Investigations, a statement of allegations, and a copy of or link to the relevant University Policy and these Procedures.

The Respondent(s) will be requested to respond in writing to the Formal Complaint within a reasonable time, not to exceed 10 days from the date of certified or express mailing, electronic mailing or hand delivery of the notification of the Formal Complaint. Any extension of time must be approved by the Chancellor, Dean of Students or Director. In the event that an investigation is undertaken in accordance with Section I.5 of these Procedures, a copy of the Respondent(s)'s response will be provided to the Complainant.

### ***University-Initiated Investigation***

In a University-Initiated Investigation, a Respondent will be provided with written notice of the allegations forming the basis of the University-Initiated Investigation, and Section I of these Procedures will govern such investigation to the greatest extent practicable.

A Complainant or impacted party who may have been subject to discrimination or harassment that forms the basis of a University-Initiated Investigation shall:

- (1) be provided with written notice that the University has commenced a University-Initiated Investigation;
- (2) receive a copy of any written response submitted by the Respondent(s);
- (3) be afforded an opportunity to review the investigation report;
- (4) upon request, be afforded an opportunity to meet with the Chancellor, Dean of Students or Director and the panel in connection with the University-Initiated Investigation;
- (5) be provided with written notice of the determination of whether a violation of one or both of the Policies occurred and any sanction or remedial measures imposed in connection with the violation; and

(6) be afforded the right to appeal such determination, sanctions or remedial measures in accordance with Section L (Appeal).

### ***Jurisdiction/Dismissal***

Within five days following receipt of the Formal Complaint, the Chancellor, Dean of Students or Director shall make a determination as to

- (a) whether or not the status of the Complainant or Respondent(s) places the matters complained of outside of the scope of one or both of the Policies;
- (b) whether or not the allegations set forth in the Formal Complaint, if substantiated, would constitute a violation of one or both of the Policies; and
- (c) whether or not there is reasonable cause to believe that the Respondent(s) has violated one or both of the Policies.

If (a) the status of the Complainant or Respondent(s) places the matters complained of outside of the scope of one or both of the Policies; (b) such allegations, if substantiated, would not constitute a violation of one or both of the Policies; or (c) there is not reasonable cause to believe that the Respondent(s) has violated one or both of the Policies, the Chancellor, Dean of Students or Director shall dismiss the Formal Complaint, and that decision shall be final. The Chancellor, Dean of Students or Director shall provide the Complainant and Respondent(s) with written notice of such dismissal.

The Chancellor, Dean of Students or Director may dismiss a Formal Complaint or any allegations contained in the Formal Complaint if, at any time during the Formal Resolution Process:

- A Complainant notifies the Chancellor, Dean of Students or Director in writing that the Complainant would like to withdraw the Formal Complaint or any allegations therein; or
- The Respondent is no longer enrolled in or employed by the University; or
- Specific circumstances prevent the University from gathering evidence sufficient to reach a determination as to the Formal Complaint or allegations therein.

The Chancellor, Dean of Students or Director shall provide the Complainant and Respondent(s) with written notice of such dismissal, and that decision shall be final.

### ***Investigation of Formal Complaints***

In the event that the Formal Complaint is not dismissed, a copy of the Respondent(s)' response, if any, will be provided to the Complainant. The University Investigator will conduct a thorough fact-finding investigation and will meet separately with both the Complainant and the Respondent(s), interview pertinent witnesses and review relevant documents regarding the Formal Complaint. The University Investigator may consider all relevant information, including evidence of pattern or prior misconduct by the Respondent, credibility of the parties and witnesses, and in very limited circumstances, any prior sexual history of the Complainant with the Respondent. Both parties will be provided the opportunity to provide information and names of witnesses to the University Investigator.



The investigation shall be completed within 45 days following the assignment of the Formal Complaint to the University Investigator, unless an extension of time for good cause is approved by the Chancellor, Dean of Students or Director.

### ***Investigation Report and Evidence***

Within 10 days following the conclusion of the investigation, the University Investigator will submit an investigation report to the Complainant (or impacted party in the case of a University-Initiated Investigation); the Respondent(s); and the Chancellor, Dean of Students or Director.

The report will include findings based upon a preponderance of the evidence that (a) the allegations cannot be substantiated or some or all of the allegations are substantiated, (b) a statement as to whether the Formal Complaint was knowingly false or malicious, and (c) if material to the determination as to whether or not a violation of one or both of the Policies has occurred, an assessment of the credibility of the Complainant and the Respondent(s).

No violation of University policy will be presumed unless a preponderance of the evidence standard supports the finding of a violation. This preponderance of the evidence standard requires that the facts and information supporting each finding are more convincing than the facts and information offered in opposition to such finding. The report will include the basis upon which the University Investigator reached their conclusions. The report also will include the University Investigator's determination of whether a violation of one or both of the Policies has occurred. The University Investigator also will make available to the Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent(s) an opportunity to review the evidence furnished in the matter.

### ***Determination***

No earlier than 10 days and no more than 15 days from receipt of the University Investigator's report, the Chancellor, Dean of Students or Director will convene a meeting with and seek advice from a three-member panel selected by the Chancellor, Dean of Students or Director from the Advisory Committee on Equity consisting of at least one participant who is a member of the faculty and one participant who is not a member of the faculty. At least two members of the panel shall be representatives of the campus from which the Formal Complaint or University-Initiated Investigation originated. Prior to the meeting, members of the panel shall be furnished with a copy of the University Investigator's report and copies of any complaint or response of the parties. At the meeting, the panel will be afforded the opportunity to ask questions of the University Investigator. Upon request, the Complainant and the Respondent will be afforded an opportunity to meet with the Chancellor, Dean of Students or Director and the panel to make a brief statement and to answer any questions that they may have.

Within 10 days following the meeting with the panel from the Advisory Committee on Equity, the Chancellor, Dean of Students or Director shall make a written determination whether a violation of one or both of the Policies has occurred and whether the Formal Complaint was knowingly false or malicious.

In the event the charge of discrimination and/or harassment is not substantiated following the written determination of the Chancellor, Dean of Students or Director, reasonable efforts may be taken to restore the Respondent(s) to their prior status.

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## **Sanctions and Remedies**

At the West Lafayette campus, sanctions will be determined by the appropriate Vice President or Dean and the Director. In the event of a disagreement between the Director and the designated Vice President or Dean, the Director will refer the disagreement to the Provost for resolution. In the case of a student or recognized student organization, sanctions will be determined and imposed by the Dean of Students. At the Fort Wayne and Northwest campuses, sanctions will be determined and imposed by the Chancellor (or designee), except that sanctions for students and recognized student organizations will be determined and imposed by the Dean of Students.

The Chancellor, Dean of Students or Director will send the Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent the written determination and final outcome of the matter, including sanctions, if any, by certified or express mail, electronic mail or hand delivery. The determination will include the rationale, a description of the parties' appeal rights and any changes in the outcome before it becomes final. The appropriate Vice President, Vice Chancellor, Vice Provost or Dean is responsible for imposing the sanction.

Sanctions will be decided on a case-by-case basis and will be in accordance with University policy. Possible sanctions for employees include, but are not limited to, the following: a letter of reprimand, suspension or leave of absence without pay, reassignment of teaching or other responsibilities, removal of graduate faculty certification, denial of a merit pay increase, demotion, probation or termination. Sanctions for students are listed in the Regulations Governing Student Conduct and may include, without limitation, verbal or written warnings, restrictions, probation, probated suspension, suspension or expulsion.

Except as provided herein, sanctions imposed pursuant to these Procedures may not be appealed or made the subject of a grievance under any other University policy.

If the accused is a faculty member and the sanction is to recommend termination of employment, the procedures for termination of a faculty member (as outlined in Executive Memorandum No. B-48 or its successor) will be followed; provided, however, that the report of the University Investigator and the written determination of the Chancellor or Director shall be accepted into evidence at the faculty member's termination hearing without the necessity of the Complainant (or impacted party in the case of a University-Initiated Investigation) testifying as a witness.

Remedial measures for students, faculty and staff will be decided on a case-by-case basis. Such measures may include providing an escort to ensure safe movement on campus; ensuring that the Complainant and Respondent do not share classes or extracurricular activities; reassignment of residence halls; tutoring or other academic support; arranging for extra time to complete or re-take a class or withdraw from a class without academic or financial penalty; job reassignment;

targeted training for a group of students, faculty or staff; and other remedies that can be tailored to the needs of the parties.

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### **Retaliation Prohibited**

Retaliation against any person for reporting or complaining of discrimination and/or harassment, assisting or participating in the investigation of a complaint of discrimination and/or harassment, or enforcing University Policies with respect to discrimination and/or harassment is strictly prohibited. Overt or covert acts of reprisal, interference, restraint, penalty, discrimination, intimidation or harassment against an individual or group for exercising rights or performing duties under these Procedures will be subject to appropriate and prompt disciplinary or remedial action.

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### **Appeal**

The Complainant (or impacted party in the case of a University-Initiated Investigation) and the Respondent each have the right to appeal the decision of the Chancellor, Dean of Students or Director and imposition of any sanction to the Vice President for Ethics and Compliance. The appeal must be in writing with all supporting materials attached and filed in person, via courier, or via postal or electronic mail within seven days of the issuance of notification of the decision. Decisions not appealed within such time are deemed final. A copy of any appeal will be furnished to the Complainant (or impacted party in the case of a University-Initiated Investigation) or the Respondent(s), as the case may be. Each party may provide a response to the appeal. The response to the appeal must be in writing with all supporting materials attached and received in person, via courier, or via postal or electronic mail within seven days of the issuance of notification of the appeal.

The appeal shall consist of a concise and complete written statement outlining the grounds for appeal and all relevant information to substantiate the basis for the appeal. Appeals are not intended to open a new investigation of the complaint. In most cases, appeals are confined to a review of the written documentation and pertinent documentation regarding the grounds for appeal. The appeal will be conducted in an impartial manner.

The Vice President for Ethics and Compliance will issue a decision on the appeal to all parties involved. Normally this decision will be made within 20 days from the date the appeal was received. The Vice President for Ethics and Compliance may (1) uphold or reverse the finding, (2) decrease or increase the sanction(s), and/or (3) take other action as deemed appropriate by the Vice President for Ethics and Compliance. The written decision of the Vice President for Ethics and Compliance on the appeal shall constitute the University's final action.

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### **Filing with External Agencies**

Any person may file a complaint with the Indiana Civil Rights Commission, the U.S. Equal Employment Opportunity Commission or the U.S. Department of Education's Office for Civil

Rights. Information regarding filing charges with any of these agencies may be obtained from the Office of Institutional Equity on the West Lafayette campus.

## **TITLE IX HARASSMENT POLICY**

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### **Statement of Policy**

Purdue University is committed to maintaining an environment that recognizes the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding and mutual respect; and encourages its members to strive to reach their potential. The most effective way to work toward preventing Title IX Harassment is through education that emphasizes respect for every individual.

It is essential that Purdue University demonstrate its intellectual and ethical leadership by reaffirming its strong position against Title IX Harassment in all forms. All members of the University community must be able to pursue their goals, educational needs and working lives without intimidation or injury generated by Title IX Harassment.

Title IX Harassment in the workplace or the educational environment is unacceptable conduct and will not be tolerated. Purdue University is committed to maintaining an educational and work climate for faculty, staff and students that is positive and free from all forms of Title IX Harassment. This policy addresses Title IX Harassment toward individuals for reasons of sex, sexual orientation, gender identity and/or gender expression. The University will not tolerate Title IX Harassment of its faculty, staff or students by persons conducting business with or visiting the University, even though such persons are not directly affiliated with the University.

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### **Jurisdiction**

This policy applies to the programs and activities of Purdue University in the United States, to conduct that takes place on the campus or on property owned or controlled by the University in the United States, at University-sponsored events in the United States, or in buildings located in the United States that are owned or controlled by a Recognized Student Organization.

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### **Reporting and Addressing Title IX Harassment**

This policy seeks to encourage faculty, staff and students to report and address incidents of Title IX Harassment. The *Procedures for Resolving Complaints of Title IX Harassment*, as issued and updated from time to time by the Vice President for Ethics and Compliance, describe the necessary steps for filing complaints of Title IX Harassment.

The University reserves the right to investigate circumstances that may involve Title IX Harassment in situations where the impacted party declines to file a Formal Complaint. In appropriate circumstances, sanctions in accordance with this policy will be implemented where the Title IX Coordinator has filed a Formal Complaint.

To determine whether a particular act or course of conduct constitutes Title IX Harassment under this policy, the alleged behavior will be evaluated by considering the totality of the particular circumstances, including the nature, frequency, intensity, location, context and duration of the questioned behavior. Such behavior must be so severe, pervasive and objectively offensive that it effectively denies an individual equal access to a program or activity of the University.

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### **Academic Freedom and Freedom of Speech**

Freedom of thought and expression are the lifeblood of our academic community and require an atmosphere of mutual respect among diverse persons, groups and ideas. The maintenance of mutually respectful behavior is a precondition for the vigorous exchange of ideas, and it is the policy of the University to promote such behavior in all forms of expression and conduct. The University reaffirms its commitment to freedom of speech as guaranteed by the First Amendment to the United States Constitution. Accordingly, any form of speech or conduct that is protected by the First Amendment is not subject to this policy. The University reaffirms its commitment to academic freedom, which is essential to its educational mission and is critical to diversity and intellectual life.

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### **Violations of Policy and Sanctions**

Any individual or group of individuals found to have violated this policy will be subject to disciplinary and/or remedial action, up to and including termination of employment or expulsion from the University. Faculty and staff who are determined to have violated this policy also may be held personally liable for any damages, settlement costs or expenses, including attorney fees incurred by the University.

The University strongly encourages students to report instances of Sexual Assault, Dating Violence, Domestic Violence or Stalking. Therefore, students who provide information regarding Sexual Assault, Dating Violence, Domestic Violence or Stalking will not be disciplined by the University for any violation of the Regulations Governing Student Conduct relating to drug or alcohol possession or consumption in which they might have engaged in connection with the reported incident of possible Sexual Assault, Dating Violence, Domestic Violence or Stalking.

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### **False Allegations, Statements, and Evidence**

This policy may not be used to bring charges against any faculty, staff, students or Recognized Student Organizations, including fraternities, sororities and/or cooperatives, in bad faith. Disciplinary action will be taken against any person or group found to have brought a charge of Title IX Harassment in bad faith or any person who, in bad faith, is found to have encouraged another person or group to bring such a charge. In addition, individuals who, in bad faith, provide false statements or evidence, or who deliberately mislead a University official conducting an investigation under this policy may be subject to discipline under this policy or another University policy or process.

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## **Retaliation Prohibited**

The University prohibits Retaliation against any individual for the purpose of interfering with any right or privilege secured by Title IX, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in a Title IX Harassment investigation, proceeding or hearing.

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## **Education and Prevention**

The University offers education and primary prevention, risk reduction and awareness programs for students, faculty and staff concerning Sexual Assault, Dating Violence, Domestic Violence and Stalking.

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## **Coordination with Other University Policies**

This policy augments, but does not supersede, other University policies covering discrimination or harassment. Although Title IX Harassment as described and prohibited by this policy includes a wide range of behavior, it does not include certain harassing or discriminatory conduct, even though that conduct may be otherwise unlawful, offensive or prohibited by other University policies.

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## **Reason for This Policy**

This policy is designed to prevent and sanction incidents of Title IX Harassment within the Purdue University community. The University believes that Title IX Harassment is repugnant and inimical to our most basic values.

As a land-grant university, Purdue University is committed to the principles of equal opportunity in education and employment. We take seriously our responsibility to provide leadership in ensuring that equal opportunity is the norm rather than an aspiration.

This policy helps to promote this commitment through compliance with Title IX of the Education Amendments of 1972.

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## **Individuals and Entities Affected by This Policy**

All Purdue University community members.

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## **Exclusions**

There are no exclusions to this policy.



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## **Responsibilities**

### ***Vice President for Ethics and Compliance***

- In consultation with Title IX Coordinators, University officers, Chancellors and legal counsel, oversee and coordinate enforcement of policies and procedures dealing with Title IX Harassment for all campuses and operations within the Purdue University system.
- In consultation with Title IX Coordinators, University officers, Chancellors and legal counsel, oversee and coordinate the provision of education and primary prevention, risk reduction and awareness programs for students, faculty and staff concerning Sexual Assault, Dating Violence, Domestic Violence and Stalking within the University system.

### ***Chancellors***

- Maintain an educational and employment environment free from Title IX Harassment.

### ***Vice Presidents, Vice Chancellors, Vice Provosts and Deans***

- Maintain an educational and employment environment free from Title IX Harassment.
- Communicate to all members of their unit the individuals and offices designated as a resource for people seeking assistance with Title IX Harassment.

### ***Title IX Coordinators***

- Coordinate the University's efforts related to the intake, investigation, resolution and implementation of supportive measures to stop, remediate and prevent Title IX Harassment prohibited under this policy on their respective campuses involving students, staff, faculty and persons participating in or attempting to participate in a program or activity of the University.
- Oversee the investigation and resolution of all reports of sexual misconduct on their respective campuses involving students, staff, faculty consultants and contractors under the Anti-Harassment policy, as amended from time to time.
- Be knowledgeable and trained in University policies and procedures and relevant state and federal laws.
- Be available to advise any individual, including a Complainant, a Respondent or a third party, about the courses of action available at the University, both informally and formally, and in the community.
- Be available to provide assistance to any University employee regarding how to respond appropriately to a report of Sexual Assault, Dating Violence, Domestic Violence or Stalking.
- Monitor full compliance with all applicable procedural requirements, record keeping and timeframes.
- Oversee training, prevention and education efforts, and periodic reviews of climate and culture for their respective campuses.

### ***Mandatory Reporters***

- Report all incidents of Title IX Harassment or Retaliation directly to the campus Title IX Coordinator or Equal Opportunity Officer.

### ***Administrators, Supervisors, and Individuals and Offices Designated as a Resource for Assistance with Title IX Harassment***

- Report all incidents of Title IX Harassment or Retaliation directly to the campus Title IX Coordinator or Equal Opportunity Officer.
- Take immediate steps in accordance with University policy and procedure to respond to any conduct involving Title IX Harassment or complaints of Title IX Harassment brought to their attention that involve University faculty, staff or students under their administrative jurisdiction.

### ***Individuals Who Believe They Have Experienced or Witnessed Title IX Harassment***

- Report the incident as described in the *Procedures for Resolving Complaints of Title IX Harassment*.

## **PROCEDURES FOR RESOLVING COMPLAINTS OF TITLE IX HARASSMENT**

### **Introduction**

Purdue University is committed to maintaining an environment that recognizes the inherent worth and dignity of every person; fosters tolerance, sensitivity, understanding and mutual respect; and encourages individuals to strive to reach their potential. Title IX Harassment in the workplace or the educational environment is unacceptable and will not be tolerated.

Any employee, student, campus visitor or person participating in a University activity, who has experienced or witnessed discrimination and/or harassment is encouraged to report the incident(s) promptly. Prompt reporting of complaints is vital to the University's ability to resolve the matter.

Once the University has received a report of Title IX Harassment, the University will take any and all necessary and immediate steps to protect the Complainant. Such actions may include taking interim steps and/or providing Supportive Measures before or after the filing of a Formal Complaint or where no Formal Complaint has been filed.

There are both formal and informal processes for resolving complaints of Title IX Harassment; however, the informal process is not available unless a Formal Complaint has been filed.

The University has an obligation to respond to information of which it becomes aware, whether received directly or indirectly. That is, the University's obligation may be triggered by a direct disclosure by those who have experienced potential discrimination or harassment or by gaining indirect knowledge of such information. For this reason, the University may initiate an investigation of circumstances that involve potential discrimination and/or harassment even

where no complaint, formal or informal, has been filed. In those circumstances, the University may elect to investigate and, if warranted, impose disciplinary sanctions pursuant to these or other established University procedures.

In matters involving alleged criminal conduct, the Complainant may notify, or decline to notify, local law enforcement at any time. The University may also make an independent determination to notify law enforcement and/or other authorities based on the nature of the complaint.

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## **Scope**

These Title IX Procedures outline the resolution processes that will be used to investigate and/or resolve a report of Title IX Harassment committed against a student, employee, or a person participating in or attempting to participate in a program or activity of Purdue University under the University's policy on the *Title IX Harassment Policy*. These Title IX Procedures apply to allegations of conduct on the basis of sex addressed by the University in accordance with its obligations under Title IX of the Education Amendments of 1972 ("Title IX").

These Title IX Procedures incorporate the regulations governing educational institutions' Title IX obligations, as promulgated by the Department of Education's Office for Civil Rights. Other harassment and discrimination not covered by Title IX are addressed under the University's policies on *Anti-Harassment* and on *Equal Opportunity, Equal Access and Affirmative Action* and the *Procedures for Resolving Complaints of Discrimination and Harassment*. If a Formal Complaint is dismissed under these Title IX Procedures, the Procedures for Resolving Complaints of Discrimination and Harassment may be implemented.

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## **Resources for Resolving Complaints of Title IX Harassment**

Inquiries and complaints about Title IX Harassment, including, but not limited to, inquiries and complaints about Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking may be brought to the Title IX Coordinator. Information about the Title IX Coordinator for each campus is available in the Title IX Harassment Policy.

The management of all complaints of Title IX Harassment, regardless of where they are initially received, and the implementation of these Title IX Procedures is the responsibility of the Title IX Coordinator.

Any question of interpretation regarding these Title IX Procedures shall be referred to the Vice President for Ethics and Compliance for final determination.

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## **General Provisions**

### ***Presumption of Innocence and Burden of Proof***

The University administers these Title IX Procedures with the presumption that the Respondent is not responsible for the alleged Title IX Harassment unless and until the Respondent is determined to be responsible for a violation of the Title IX Harassment Policy by a preponderance

of the evidence. The University has the burden of proof to establish each element of any alleged Title IX Harassment Policy violation by the Respondent.

### ***Delegation***

The Title IX Coordinator may delegate their authority under these Title IX Procedures to an Eligible Designee.

### ***Requests for Anonymity or No Action***

To protect both the Complainant and the Respondent, every effort will be made to protect the privacy interests of the persons involved in a manner consistent with the need for a thorough review of a report or Formal Complaint.

If the Complainant requests that their name or other identifiable information not be shared with the Respondent, or requests that the University take no formal action in response to a report, the Title IX Coordinator shall evaluate such request and notify the individual of the University's response to their request.

The University will honor the Complainant's request to the extent possible based on a careful balancing of the request with any legal reporting requirements, the risk of harm to any individual, and the University's duty to maintain a safe and non-discriminatory environment for all.

If the University honors the request for anonymity, federal law prohibits the University from pursuing disciplinary action against a Respondent. The University will, however, take other appropriate steps to eliminate any such Title IX Harassment, prevent its recurrence and remedy its effects on the Complainant and the University community. Those steps may include offering appropriate Supportive Measures and/or providing targeted training and prevention programs.

If the University is unable to honor the request for anonymity or the request to take no formal action in response to a report, the University may be obligated to move forward with a Formal Complaint signed by the Title IX Coordinator if there is an individual or public safety concern and sufficient independent information exists to establish that the Title IX Harassment Policy has been violated.

The Title IX Coordinator will assess requests for the University to take no formal action by examining the seriousness of the reported conduct, whether the reported misconduct was perpetrated with a weapon, the respective ages and roles of the Complainant and Respondent, whether there have been other reports of harassment or discrimination by the Respondent, whether the University possesses other means to obtain relevant evidence, whether the report reveals a pattern of perpetration at a given location or by a particular group, and the rights of the Respondent to receive notice and relevant information before disciplinary action is initiated.

### ***Advisor***

Both a Complainant and a Respondent are entitled to an Advisor of their choice, and the Advisor may accompany the Party to any meeting or proceeding under these Title IX Procedures. A Complainant may have an Advisor present when reporting Title IX Harassment or at any point.

An Advisor may be an attorney, but an advisor or support person may not speak for or stand in place of either the Complainant or the Respondent, act as legal counsel for a Party in the Informal Resolution Process or the Formal Resolution Process, or otherwise participate in the Informal Resolution Process or the Formal Resolution Process, except as a Party's Hearing Advisor. In the event that an attorney is retained to serve as a Hearing Advisor, the attorney may participate in, speak for, or stand in the place of the Complainant or the Respondent and may act as legal counsel for a Party during the Hearing.

The University has the discretion to impose reasonable conditions upon the participation of an Advisor or support person and Hearing Advisor.

Any fees and/or expenses charged by an Advisor or Hearing Advisor for services under these Title IX Procedures are the responsibility of the Party who retained the Advisor or Hearing Advisor.

### ***Time Frames***

The University encourages prompt reporting. Persons who have experienced or witnessed harassment are encouraged to report the incident to the Title IX Coordinator as soon as possible. Unreasonable filing delays could result in the dulling of memories and a loss of relevant evidence and witness testimony. Delays in filing shall not affect the Complainant's eligibility for Supportive Measures from the University.

When extenuating circumstances warrant, the Title IX Coordinator has the authority and discretion to extend any of the time limits contained in these Title IX Procedures for good cause except those relating to the filing of appeals.

In general, a Complainant and Respondent can expect that the process will proceed according to the time frames provided in these Title IX Procedures. In the event that good cause exists for the investigation and resolution to exceed these time frames, the University will notify all Parties of the reason(s) for the delay and the expected adjustment in time frames. Good cause may exist if additional time is necessary to ensure the integrity and completeness of the investigation, to comply with a request by external law enforcement for temporary delay to gather evidence for a criminal investigation, to accommodate the availability of witnesses, to account for University breaks or vacations, to account for complexities of a case, including the number of witnesses and volume of information provided by the Parties, or for other legitimate reasons. Best efforts will be made to complete the process in a timely manner by balancing principles of thoroughness, due process and fairness with promptness.

### ***Expectations Regarding Participation***

All University community members are expected to provide truthful information in any report or proceeding under these Title IX Procedures. Any person who, in bad faith, makes a false statement or submits false information in connection with the initiation or resolution of a Formal Complaint under these Title IX Procedures may be subject to appropriate discipline. Making a good faith report of Title IX Harassment that is not later substantiated is not considered a false statement. Similarly, a determination regarding responsibility, alone, is not sufficient to conclude that any individual made a materially false statement in bad faith.

### ***Formal Complaints involving University Officers and/or Administrators with Responsibilities under these Title IX Procedures***

In the event that a complaint concerns the conduct of the Title IX Coordinator or Hearing Officer (or the Title IX Coordinator or Hearing Officer has a conflict of interest), the Vice President for Ethics and Compliance shall designate an individual to be responsible for implementing the responsibilities of the Title IX Coordinator or Hearing Officer pursuant to these Title IX Procedures. In the event that a complaint concerns the conduct of the Vice President for Ethics and Compliance (or the Vice President for Ethics and Compliance has a conflict of interest), the President shall designate an individual to be responsible for implementing the responsibilities of the Vice President for Ethics and Compliance pursuant to these Title IX Procedures. In the event that a complaint concerns the President (or the President has a conflict of interest), the Chairman of the Board of Trustees shall be responsible for implementing the responsibilities of the President pursuant to these Title IX Procedures. In the event that the President or other member of senior administration is a Respondent under these Title IX Procedures, the University may, in its sole discretion, modify these Title IX Procedures to provide for an investigation by an independent University Investigator to be selected by the Board of Trustees and for final decision making by the Board of Trustees or a subcommittee of the Board of Trustees.

### ***Conflicts of Interest and Bias Concerns***

Administrators of these Title IX Procedures may not have a conflict of interest or bias for or against a Party generally or for or against a specific Complainant or Respondent.

In the event that a Party has concerns that a University Investigator or decision maker under these Title IX Procedures cannot conduct an unbiased review or render a determination free from bias, the Party may report their concerns to the Title IX Coordinator who will assess the circumstances and determine whether a different University Investigator or decision maker ought to be assigned to the matter. Concerns should be reported promptly. In reaching such decision, the Title IX Coordinator will consider whether a reasonable person would believe bias exists.

### ***Coordination with Law Enforcement***

A Complainant may seek recourse under these Title IX Procedures and/or pursue criminal action. Neither law enforcement's determination whether or not to prosecute a Respondent, nor the outcome of any criminal prosecution, is determinative of whether a violation of the University's Title IX Harassment Policy has occurred. Proceedings under these Title IX Procedures may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus.

At the request of law enforcement, the University may agree to defer its fact gathering for a brief period during the evidence gathering stage of a criminal investigation. The University will nevertheless communicate with the Complainant and Respondent regarding Supportive Measures, options for resolution, and concerns regarding safety and well-being. The University may also take immediate and prompt steps that it deems necessary to protect the University community. The University will promptly resume its fact gathering as soon as it is informed that law enforcement has completed its initial investigation.



### ***Requests by Individuals with Disabilities***

Purdue is committed to providing equal access under these Title IX Procedures to individuals with disabilities. Individuals who require academic adjustments, auxiliary aids and services and/or reasonable accommodations to participate in any part of the resolution process should contact the Title IX Coordinator.

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## **Reporting Options and Resources for Title IX Harassment**

The University is committed to treating all members of the community with dignity, care and respect. Any individual affected by Title IX Harassment whether as a Complainant or a Respondent will have equal access to Supportive Measures.

A first step for any Complainant may be choosing how to proceed following an incident of Title IX Harassment. The University recognizes that deciding whether to make a report and choosing how to proceed can be difficult decisions. The University encourages any individual who has questions or concerns to seek the support of campus and community resources. These professionals can provide information about available resources and procedural options and assistance to either Party in the event that a report and/or resolution under the Title IX Harassment Policy or these Title IX Procedures are pursued. Individuals are encouraged to use all available resources, regardless of when or where the incident occurred.

### ***Confidential Resources***

Confidentiality means that information shared by an individual with designated campus or community professionals cannot be revealed to any other individual without express permission of the individual. Those campus and community professionals include medical providers, mental health providers, ordained clergy and rape crisis counselors, all of whom have privileged confidentiality that has been recognized by the law. These individuals are prohibited from breaking confidentiality unless there is an imminent threat of harm to self or others, or the conduct involves suspected abuse of a minor under the age of 18.

It is important to understand that other University employees involved in the University's sexual misconduct response do not have the same level of privileged confidentiality as the designated campus or community professionals described above. In fact, any other University employee who is not one of these confidential reporting resources may be **REQUIRED** to share a report of Title IX Harassment with the Title IX Coordinator.

### ***Non-Confidential Campus Reporting Resources and Mandatory Reporters***

The University is committed to providing a variety of welcoming and accessible means to encourage the reporting of all instances of Title IX Harassment. All University community members are encouraged to report all incidents of discrimination, harassment or retaliation directly to the Title IX Coordinator.

In contrast to the designated campus or community professionals described above under "Confidential Resources," who are obligated to refrain from revealing confidential information shared within the scope of their privilege, some University employees are **REQUIRED** to report

all incidents of discrimination, harassment or retaliation directly to the Title IX Coordinator. Mandatory reporters receive annual required training to ensure that they understand their obligations and the resources available to University community members who report such incidents. University employees who are mandatory reporters include administrators, supervisors, and other staff who have authority to initiate corrective measures on behalf of the University. Mandatory reporters are required to share with the Title IX Coordinator all information they receive or of which they become aware, including the identities of the Parties, if known.

### ***Privacy***

The privacy of the Parties will be respected and safeguarded at all times. All University employees who are involved in the University's Title IX response receive specific training and guidance about safeguarding private information. Privacy generally means that information related to a report of misconduct will only be shared with a limited circle of individuals. The use of this information is limited to those University employees who "need to know" in order to assist in the active review, investigation or resolution of the report. While not bound by confidentiality, these individuals will be discreet and respect the privacy of all individuals involved in the process.

### ***Release of Information***

If a report of misconduct discloses a serious and immediate threat to the campus community, the University will issue a timely notification to the community to protect the health or safety of the community. The University also may share non-identifying information about reports received in aggregate form, including data about outcomes and sanctions. At no time will the University release the name of the Complainant to the general public without the express consent of the Complainant or as otherwise permitted or required by law.

Pursuant to the Clery Act, anonymous statistical information must be shared with the campus police department where required by the Clery Act. Annual Clery Act reporting to the U.S. Department of Education is required by educational institutions for certain offenses that have been reported at campus locations. The information contained in the Clery report tracks the number of Clery reportable offenses occurring at campus locations and does not include the names or any other identifying information about the persons involved in the incident.

All University proceedings are conducted in compliance with the requirements of Title IX, the Clery Act, VAWA, FERPA, state and local law, and University policy. No information shall be released from proceedings under the Title IX Harassment Policy or the Title IX Procedures except as required or permitted by law and University policy. The University reserves the right to notify the parents/guardians of dependent students regarding any conduct situation, particularly probation, loss of housing, suspension and expulsion.

### ***Reporting to Law Enforcement***

In matters involving alleged criminal conduct, the Complainant may notify, or decline to notify, local law enforcement at any time. The University encourages Complainants to pursue criminal action for Title IX Harassment that also may be crimes under state criminal statutes (see legal definitions on the Title IX website at [www.purdue.edu/titleix/index.php](http://www.purdue.edu/titleix/index.php)). The University will

assist a Complainant, at the Complainant's request, in contacting local law enforcement and will cooperate with law enforcement agencies if a Complainant decides to pursue the criminal process.

### ***Anonymous Reporting***

Any individual may make an anonymous report concerning an act of Title IX Harassment. A report can be made without disclosing one's own name, identifying the Respondent or requesting any action. Depending on the level of information available about the incident or the individuals involved, anonymous reporting may impact the University's ability to respond or take further action.

Anonymous reports can be made through the Purdue Hotline, an online reporting service that allows direct interaction with the Title IX Coordinator without providing identifying information. Access the Purdue Hotline at [www.purdue.edu/hotline](http://www.purdue.edu/hotline) or by calling 1-866-818-2620.

As with all other reports, all anonymous reports will go to the Title IX Coordinator for review and appropriate response and action. Where there is sufficient information, the University will ensure that anonymous reports are reviewed and included for compliance with the Clery Act.

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## **Counseling, Advocacy and Support for Students**

The University is committed to providing a number of support services to University community members. Resources available to University community members include a variety of campus and community-based service providers and professionals.

Additionally, Purdue provides its students with professional staff who can assist students who have been involved in a Title IX Harassment incident or participated in a resolution process under these Title IX Procedures with academic and advocacy/support services. The professional staff within the Office of the Dean of Students are available to assist students with Supportive Measures, including the following:

- Coordination of services,
- Academic adjustments, including processing absence notifications,
- Assistance with emergency housing needs,
- Support during the campus disciplinary process, including in-person attendance at all meetings and ongoing in-person support,
- Support during the law enforcement process, including in-person attendance at meetings with law enforcement and/or the prosecutor's office, and
- Assistance in obtaining a protective order through the local court system.

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## **Informal Resolution Process**

After the filing of a Formal Complaint and at any time before there is a determination of responsibility, either Party may submit a written request to the Title IX Coordinator or the Title IX Coordinator may offer an Informal Resolution Process. Participation in the Informal Resolution Process is voluntary. In order to participate in the Informal Resolution Process, the Parties must provide their voluntary written consent to the Informal Resolution Process,

including the confidential nature of the Informal Resolution Process. A Complainant or Respondent has the right to withdraw from the Informal Resolution Process at any time and resume the process with respect to the Formal Complaint.

The Informal Resolution Process does not require an investigation or Hearing. Possible resolutions by agreement of the parties may include, but are not limited to: an apology to the Complainant; assisting the Respondent to better understand the effects of their conduct and ways in which this behavior could be changed; participation in educational programs about Title IX Harassment; verbal or written reprimands; or other interventions or actions aimed at ending the Title IX Harassment, preventing its recurrence, and addressing its effects.

The Informal Resolution Process is not available in matters in which a student is a Complainant and a faculty or staff member is a Respondent.

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## **Formal Resolution Process**

### ***Filing a Formal Complaint***

A Formal Complaint may be filed by a Complainant by completing the Complaint Information Form online, in person or via electronic mail. A document alleging a violation of the Title IX Harassment Policy against a Respondent and seeking an investigation may be submitted to the Title IX Coordinator in person, by mail, by electronic mail, and the document will be considered a Formal Complaint. Any Complainant who does not initiate this Formal Resolution Process by filing a Complaint Information Form will be asked to do so.

The University also may initiate an investigation in the absence of a Formal Complaint by a Complainant, in which case the Title IX Coordinator will sign a document alleging a violation of the Title IX Harassment Policy against a Respondent and initiate an investigation.

The Formal Complaint should contain the following:

- The identities of the Parties involved, if known;
- The date of the alleged incident, if known;
- The location of the alleged incident, if known; and
- A description of the conduct that is alleged to violate the Title IX Harassment Policy.

### ***Notification of Formal Complaint and Response***

Upon receipt of a Formal Complaint, the Title IX Coordinator must provide the following written notice to the Complainant and Respondent. The notice shall include:

- An electronic copy of the Title IX Harassment Policy and these Title IX Procedures and/or a link to the Title IX Harassment Policy and these Title IX Procedures;
- A copy of the Formal Complaint;
- The identities of the Parties involved, if known;
- The date of the alleged incident, if known;
- The location of the alleged incident, if known;
- The conduct that is alleged to violate the Title IX Harassment Policy;

- A statement that the Respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility will not be made until an investigation is completed and a Hearing is held subject to any determination on appeal as provided under these Title IX Procedures;
- The Parties may have an Advisor of their choice, who may be, but is not required to be, an attorney;
- The Parties will be provided, for their inspection and review, with an electronic copy or hard copy of any evidence obtained as part of the investigation that is directly related to the allegations in the Formal Complaint, including the evidence upon which the University does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory whether obtained from a Party or other source;
- The Title IX Harassment Policy prohibits bringing knowingly false or malicious charges and prohibits knowingly providing false evidence, tampering with or destroying evidence, or deliberately misleading an official conducting an investigation. The University's Regulations Governing Student Conduct, Disciplinary Proceedings, and Appeals provide that "dishonesty in connection with any University activity" constitutes conduct for which students may be subject to informal action or disciplinary sanctions; and
- A statement explaining that the Title IX Coordinator will review the Formal Complaint to determine if it is subject to mandatory dismissal or discretionary dismissal.

In cases where the Respondent is a faculty or staff member, the Title IX Coordinator will also provide prompt notification, including the items listed above, to the department head or supervisor and to the appropriate Vice President, Dean or head of another major unit.

The Formal Complaint or notice of allegations will be delivered through certified or express mail, electronic mail or hand delivery.

### ***Mandatory Dismissal***

The Title IX Coordinator shall dismiss a Formal Complaint if, at any time during the investigation or Hearing, it is determined that the factual allegations of the Formal Complaint, if taken as true:

- Fail to constitute Title IX Harassment, or
- Occur outside the University's jurisdiction as stated in the Title IX Harassment Policy.

The Title IX Coordinator shall review a Formal Complaint filed by a Complainant to determine if the Formal Complaint is subject to mandatory dismissal as provided in this section and notify the Parties of the dismissal in writing within 14 days of the receipt of the Formal Complaint.

If the Title IX Coordinator determines that a Formal Complaint is subject to mandatory dismissal at any other point during the investigation or Hearing, the Title IX Coordinator shall notify the Parties of the dismissal in writing as soon as reasonably practicable. A mandatory dismissal does not preclude action under the University's policies on Anti-Harassment or on Equal Opportunity, Equal Access and Affirmative Action or the Regulations Governing Student Conduct.

A mandatory dismissal may be appealed in accordance with the Title IX Procedures.

### ***Discretionary Dismissal***

The Title IX Coordinator may dismiss a Formal Complaint or any allegations contained in the Formal Complaint if, at any time during the investigation or Hearing:

- A Complainant notifies the Title IX Coordinator in writing that the Complainant would like to withdraw the Formal Complaint or any allegations therein; or
- The Respondent is no longer enrolled in or employed by the University; or
- Specific circumstances prevent the University from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.

The Title IX Coordinator shall provide the Complainant and Respondent(s) with written notice of the dismissal. Such a dismissal does not preclude action under the University's policies on *Anti-Harassment* or on *Equal Opportunity, Equal Access and Affirmative Action* or the Regulations Governing Student Conduct.

A discretionary dismissal may be appealed in accordance with the Title IX Procedures.

### ***Investigation of Formal Complaints***

In the event that, following an initial assessment, the Title IX Coordinator decides that the Formal Complaint is not subject to mandatory dismissal, the Title IX Coordinator will assign a University Investigator and notify the Parties:

- The Respondent(s) will be requested to respond in writing to the Formal Complaint within a reasonable time, not to exceed 10 days from the date of certified or express mailing, electronic mailing or hand delivery of the notification. Any extension of time must be approved by the Title IX Coordinator. A copy of the Respondent(s) written response will be provided to the Complainant.
- A statement that the Title IX Coordinator (or Eligible Designee) will contact the Complainant and Respondent separately to arrange individual meetings to discuss the allegation and any Informal Resolution Process for immediately resolving the dispute in a way Parties might agree upon, precluding the need for further action. The Title IX Coordinator (or Eligible Designee) shall also explain the Formal Resolution Process and answer any questions the Parties may have.
- A statement that the initial interview of the Respondent will not be scheduled until the time for the Respondent to provide a response to the Formal Complaint has expired;
- The name of the University Investigator(s) assigned to the matter;
- A statement regarding the opportunity to have an Advisor for all meetings during the investigation. Contact information for all campus student defenders groups;
- Guidance regarding Supportive Measures, if applicable; and
- A statement of the rights and resources to which Parties are entitled.

The University Investigator will conduct a thorough fact-finding investigation and will meet separately with both the Complainant and the Respondent(s), interview pertinent witnesses and review relevant documents regarding the Formal Complaint. The University Investigator may



consider all relevant information. Both Parties will be provided the opportunity to provide information and names of witnesses to the University Investigator.

The University Investigator shall preserve all evidence. All interviews must be recorded. While investigating a Formal Complaint, the University must:

- Ensure that both the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rest on the University and not on the Parties;
- Provide equal opportunity for Parties to present witnesses and other inculpatory and exculpatory evidence;
- Not restrict the ability of either Party to discuss the allegations under investigation or to gather and present relevant evidence; and
- Provide to the Party whose participation is invited or expected written notice of the date, time, location, participants, and purpose of all investigative interviews or other meetings with a Party, with sufficient time for the Party to prepare to participate.

The investigation shall be completed within 60 days following the assignment of the Formal Complaint to the University Investigator, unless an extension of time for good cause is approved by the Title IX Coordinator.

### ***Investigation Report and Evidence***

At least 20 days before a Hearing, the Title IX Coordinator shall ensure that Parties and their Hearing Advisor are provided with an electronic copy or hard copy of any and all evidence obtained as part of the investigation that is directly related to the allegations raised in the Formal Complaint, including both inculpatory and exculpatory evidence, regardless of whether any Party or the University intends to present such evidence in the Hearing. This shall include the identities of Parties and any witnesses.

Parties shall have at least 10 days to submit to the University Investigator a written response, which the University Investigator will consider prior to completing the Investigation Report. At least 10 days prior to the Hearing, the University Investigator will prepare and complete an Investigation Report that fairly summarizes the relevant evidence and submit it to the Parties and their Hearing Advisors, if any, the Title IX Coordinator, and the Hearing Officer in an electronic format or a hard copy for their review. Parties may submit a written response to the Hearing Officer at or before the Hearing.

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## **Hearing**

Parties have the right to a Hearing Advisor of their choosing. The Hearing Advisor may actively participate in the Hearing.

If a Party does not have a Hearing Advisor present at the Hearing, the University will provide, without fee or charge to that Party, a Hearing Advisor of the University's choice to conduct cross-examination on behalf of that Party. The University-provided Hearing Advisors will not be attorneys.

At least 10 days after the Investigation Report is provided, the Hearing Officer shall convene a live Hearing. The Hearing Officer will provide to the Parties and any witnesses whose participation is invited or expected written notice of the date, time and manner of the Hearing. All Parties, witnesses and other participants will appear at the live Hearing virtually, with technology enabling the Hearing Officer and participants to simultaneously see and hear the Party and witnesses answering questions. The University will create an audio or audiovisual recording or a transcript of the Hearing and make it available to Parties for inspection and review upon request.

At the hearing, each Party's Hearing Advisor will conduct cross-examination of the other Party and any adverse witnesses. Such cross-examination must be conducted directly, orally, and in real time by the Party's Hearing Advisor and never by a Party personally.

Before a Party or witness answers a cross-examination question, the Hearing Officer must determine whether the question is relevant and, if the Hearing Officer refuses to allow a particular question, the Hearing Officer must explain their decision to the Parties and document the reasons for refusal on the record.

Questions and evidence about the Complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the Complainant's prior sexual behavior are offered to prove that someone other than the Respondent committed the conduct alleged by the Complainant, or if the questions and evidence concern specific incidents of the Complainant's prior sexual behavior with respect to the Respondent and are offered to prove consent.

If a Party or witness does not submit to cross-examination at the Hearing, the Hearing Officer must not rely on any statement of that Party or witness in reaching a determination regarding responsibility. The Hearing Officer cannot draw an inference about the determination regarding responsibility based solely on a Party's or witness's absence from the live Hearing or refusal to answer cross-examination or other questions.

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### **Determination, Sanctions and Remedies**

Within 14 days following the Hearing, the Hearing Officer shall make a written determination whether a violation of the Title IX Harassment Policy has occurred and shall simultaneously send the Complainant and the Respondent the written determination and final outcome of the matter, including sanctions, if any, by certified or express mail, electronic mail or hand delivery. That written determination shall include:

- An identification of the section(s) of the Title IX Harassment Policy alleged to have been violated;
- A description of the procedural steps taken from the receipt of the complaint through the determination, including any notifications to Parties, interviews with Parties and witnesses, site visits, methods used to gather other evidence, and Hearings held;
- Findings of fact supporting the determination;
- Conclusions regarding the application of the Title IX Harassment Policy to the facts;

- A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility;
- Any sanctions the University imposes on the Respondent;
- Any remedies provided to the Complainant designed to restore or preserve access to the University's education program or activity;
- A determination of whether the Formal Complaint was knowingly false or malicious; and
- The University's procedures and permissible bases for Parties to appeal.
- The determination regarding responsibility becomes final either on the date that the Vice President for Ethics and Compliance provides the Parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.

The appropriate Vice President, Vice Chancellor, Vice Provost or Dean is responsible for imposing the sanction. In the case of a student as the Respondent, the appropriate Dean is the Dean of Students.

Sanctions will be decided on a case-by-case basis, must be reasonable and proportionate to the seriousness of the violation, and will be in accordance with University policy. Possible sanctions for employees include, but are not limited to, the following: a letter of reprimand, suspension or leave of absence without pay, reassignment of teaching or other responsibilities, removal of graduate faculty certification, denial of a merit pay increase, demotion, probation or termination. Sanctions for students are listed in the Regulations Governing Student Conduct and include, without limitation, verbal or written warnings, restrictions, probation, probated suspension, suspension, degree deferral or expulsion as well as restrictions on employment and/or access to University property and related organizations.

Except as provided herein, sanctions imposed pursuant to these Title IX Procedures may not be appealed or made the subject of a grievance under any other University policy.

If the accused is a faculty member and the sanction is to recommend termination of employment, the procedures for termination of a faculty member (as outlined in Executive Memorandum No. B-48 or its successor) will be followed; provided, however, that the report of the University Investigator and the written determination of the Hearing Officer shall be accepted into evidence at the faculty member's termination hearing without the necessity of the Complainant testifying as a witness.

Remedial measures for students, faculty and staff will be decided on a case-by-case basis. Such measures may include providing an escort to ensure safe movement on campus; ensuring that the Complainant and Respondent do not share classes or extracurricular activities; reassignment of residence halls; tutoring or other academic support; arranging for extra time to complete or re-take a class or withdraw from a class without academic or financial penalty; job reassignment; targeted training for a group of students, faculty or staff; and other remedies that can be tailored to the needs of the Parties. The Title IX Coordinator is responsible for the effective implementation of any remedies.

In the event the charge of Title IX Harassment is not substantiated following the written determination of the Hearing Officer, reasonable efforts may be taken to restore the Respondent(s) to their prior status.

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### **Retaliation Prohibited**

Retaliation against any person for reporting or complaining of discrimination and/or harassment, assisting or participating in the investigation of a complaint of discrimination and/or harassment, refusing to participate in any manner in an investigation, proceeding or Hearing under these Title IX Procedures or enforcing University Policies with respect to discrimination and/or harassment is strictly prohibited. Overt or covert acts of reprisal, interference, restraint, penalty, discrimination, intimidation or harassment against an individual or group for exercising rights or performing duties under these Title IX Procedures will be subject to appropriate and prompt disciplinary or remedial action.

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### **Appeal**

The Complainant and the Respondent each have the right to appeal any mandatory or discretionary dismissal as well as the decision of the Hearing Officer and imposition of any sanction to the Vice President for Ethics and Compliance. The appeal must be in writing with all supporting materials attached and filed in person, via courier, or via postal or electronic mail within ten days of the issuance of notification of the decision. Decisions not appealed within such time are deemed final. The Vice President for Ethics and Compliance will notify the other Party in writing when an appeal is filed and furnish a copy of the appeal. Each Party may provide a response to the appeal. The response to the appeal must be in writing with all supporting materials attached and received in person, via courier, or via postal or electronic mail within ten days of the issuance of notification of the appeal.

The grounds for appeals are limited to the following:

- Procedural irregularity that affected the outcome of the matter;
- New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and
- The Title IX Coordinator, University Investigator(s), Hearing Officer, or the Vice President for Ethics and Compliance had a conflict of interest or bias for or against complainants or respondents generally or the individual Complainant or Respondent that affected the outcome of the matter.
- The appeal shall consist of a concise and complete written statement outlining the grounds for appeal and all relevant information to substantiate the basis for the appeal. Appeals are not intended to open a new investigation of the complaint. In most cases, appeals are confined to a review of the written documentation and pertinent documentation regarding the grounds for appeal. The appeal will be conducted in an impartial manner.

The Vice President for Ethics and Compliance will issue a decision on the appeal to all Parties involved. Normally this decision will be made within 30 days from the date the appeal was

received. The Vice President for Ethics and Compliance may (1) uphold or reverse the finding, (2) decrease or increase the sanction(s), and/or (3) take other action as deemed appropriate by the Vice President for Ethics and Compliance. The written decision of the Vice President for Ethics and Compliance on the appeal shall constitute the University's final action.

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### **Filing with External Agencies**

Any person may file a complaint with the Indiana Civil Rights Commission, the U.S. Equal Employment Opportunity Commission or the U.S. Department of Education's Office for Civil Rights. Information regarding filing charges with any of these agencies may be obtained from the Office of Institutional Equity on the West Lafayette campus.

### **SANCTIONS**

Sanctions imposed pursuant the *Title IX Harassment Policy* may not be appealed or made the subject of a grievance under any other University policy.

Sanctions for violations of the *Anti -Harassment Policy* and *Title IX Harassment Policy* differ for students and employees.

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### **Students**

Possible sanctions for students include:

- Verbal or written warning
- Restrictions
- Exclusion from certain locations on campus
- Exclusion from certain campus activities and/or organizations
- Probation
- No-contact directives
- Educational sanctions
- Community service
- Degree deferral
- Probated suspension
- Suspension
- Expulsion
- Other sanctions as determined by the Dean of Students

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### **Faculty and Staff**

Possible sanctions for employees include:

- Reassignment of teaching or other responsibilities
- Letter of reprimand
- Removal of graduate faculty certification
- Suspension
- Leave of absence without pay

- Denial of merit pay increase
- Demotion
- Probation
- Personal liability for any damages, settlement costs, and/or expenses, including attorney's fees incurred by Purdue
- Termination
- Other sanctions as determined by the appropriate Vice President, Vice Chancellor, Vice Provost, or Dean

## **VICTIM SERVICES**

Purdue University provides written notification to all students and employees of existing services available for victims, both within the institution and within the Greater Lafayette community.

Several University entities – including the Vice President for Ethics and Compliance, Office of the Dean of Students, Human Resources, the Center for Advocacy, Response and Education (CARE) – provide written notification to all student and employee victims of dating violence, domestic violence, sexual assault, and stalking. The written notification describes existing services of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within Purdue University and in the general community.

Such accommodations will be provided upon request, so long as accommodations are reasonably available – regardless of whether the victim chooses to report the crime to campus or local law enforcement. Written information about the rights, options, and services available to victims of dating violence, domestic violence, sexual assault, or stalking is provided to all students and employees who report such incidents.

Purdue University is committed to providing support services to Purdue community members affected by sexual harassment, sexual violence, sexual exploitation, stalking, and/or relationship violence.

Additionally, Purdue provides its students with access to professional staff who can assist those subjected to sexual harassment, sexual violence, sexual exploitation, stalking, and/or relationship violence. These professional academic, advocacy, and support services include:

- Academic adjustments, including processing absence notifications and schedule changes;
- Housing reassignments and assistance with emergency housing placement;
- Support during the campus disciplinary process, including in-person attendance at all meetings and ongoing in-person support;
- Support during the law enforcement process, including in-person attendance at meetings with law enforcement and/or the prosecutor's office;
- Assistance in obtaining no-contact directives through Purdue;
- Assistance in obtaining a protective order through the local court system;
- Changing working situations; and
- Changing transportation to/from Purdue.



## MISSING STUDENT NOTIFICATION POLICY

In the event that any student is missing for more than 24 hours, PUPD must be notified. If a Resident Assistant (RA) or other University personnel is notified of a missing student, that individual must report the missing student immediately to PUPD.

All students living in on-campus housing have the option to identify a contact person(s) to be contacted by Purdue University within 24 hours, if PUPD determines the student to be missing. Each student may designate an emergency contact(s) with University housing at the beginning of the school year. At any time during the year, students may amend an emergency contact(s) listing at the front desk of their residence hall. This emergency contact information will be registered confidentially, will be accessible only to authorized University officials, and will not be disclosed – except to law enforcement in furtherance of a missing person investigation.

If a student is under 18 years of age and not emancipated, Purdue University must notify a custodial parent or guardian within 24 hours of the determination that the student is missing, in addition to any contact person designated by the student.

Unless a local law enforcement agency was the entity that made the determination that a student is missing, Purdue University will notify the local law enforcement agencies surrounding campus within 24 hours of the determination that the student is missing.

## ANNUAL FIRE SAFETY REPORT

The Higher Education Opportunity Act – enacted on August 14, 2008 – requires all academic institutions that maintain on-campus housing facilities to produce an Annual Fire Safety Report. This Report must outline fire safety practices, standards, and all on-campus fire-related statistics. Producing an Annual Fire Safety Report has also been a requirement of the Clery Act since 2010.

## FIRE-RELATED DEFINITIONS

The following definitions are specified in 34 CFR § 668.49 and are used within this Annual Fire Safety Report, specifically within the Fire Statistics for Student Housing:

**FIRE** Any instance of open flame or other burning in a place not intended to contain the burning or in an uncontrolled manner.

**CAUSE OF FIRE** The factor or factors that give rise to a fire. The causal factor may be, but is not limited to, the result of an intentional or unintentional action, mechanical failure, or act of nature.

**FIRE DRILL** A supervised practice of a mandatory evacuation of a building for a fire.

**FIRE-RELATED INJURY** Any instance in which a person is injured as a result of a fire, including an injury sustained from a natural or accidental cause, while involved in fire control, attempting to rescue, or escaping from the dangers of the fire. The term “person” may include students, employees, visitors, firefighters, or any other individuals.

**FIRE RELATED DEATH** Any instance in which a person (1) is killed as a result of a fire, including death resulting from a natural or accidental cause while involved in fire control, attempting to rescue, or escaping from the dangers of a fire; or (2) dies within one year of injuries sustained as a result of the fire.

**FIRE SAFETY SYSTEM** Any mechanism or system related to the detection of a fire, the warning resulting from a fire, or the control of a fire. This may include sprinkler systems or other fire extinguishing systems, fire detection devices, stand-alone smoke alarms, devices that alert one to the presence of a fire, such as horns, bells, or strobe lights; smoke-control and reduction mechanisms; and fire doors and walls that reduce the spread of a fire.

**VALUE OF PROPERTY DAMAGE** The estimate value of the loss of the structure and contents, in terms of the cost of replacement in like kind and quantity. This estimate should include contents damaged by fire, and related damages caused by smoke, water, and overhaul; however, it does not include indirect loss, such as business interruption.

The following definition is specified in the Higher Education Opportunity Act.

**ON CAMPUS STUDENT HOUSING** A student housing facility that is owned or controlled by the institution or is located on property that is owned or controlled by the institution and is within a reasonable contiguous area that makes up the campus.

## **PURDUE UNIVERSITY FIRE DEPARTMENT**

Since 1963, Purdue University has maintained its own professional fire department dedicated to providing fire, rescue, and emergency medical services 24/7. Purdue's dedicated firefighters are trained to respond to many different challenges that a large educational institution may encounter – hazardous materials incidents, advanced life support medical calls, severe weather emergencies, airport rescues, confined space rescues, rope rescues, and elevator rescues.

All PUFD members hold an Indiana state certificate for any of the following, or a combination thereof: firefighter, emergency medical technician (EMT), paramedic, airport firefighter, hazardous material technician, other specialized certificate.

Also incorporated within the Purdue University Fire Department (PUFD) is the Fire Prevention division; the key role of PUFD's Fire Prevention division is to perform fire and life safety inspections and campus-wide fire education.

PUFD responds to approximately 3,000 calls per year, and is the only Big Ten college campus to have a fire department.

PUFD can be reached at 911 in the case of an emergency, or 765-494-6919 for non-emergencies. The Purdue University Fire Department is located at the Clayton W. Dement Fire Station (DMNT), 1250 West Third Street, West Lafayette, IN 47907.

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## Fire Log

PUFD maintains at the fire station a fire log that is open to the public to view during regular business hours, 8am – 5pm. The fire log tracks any fire that occurred in an on-campus student housing facility. The log specifically tracks the nature of each fire-related incident, as well as the date, time, and location. Any entry to the fire log will be made within two business days of Purdue learning of a qualifying fire-related incident.

## RESIDENCE HALL FIRE DRILLS

All Purdue owned residences conduct at least one announced fire drill per semester. Fire drills are conducted in all on-campus residence halls to allow residents to become familiar with and practice evacuation drills. All residents must comply with the conditions of the fire drill. These drills are to be completed within the first 10 days of the semester.

Any problems or mechanical malfunctions encountered during the drill are reported to PUFd and Purdue Facilities for immediate rectification.

In 2023, the traditional residence halls each conducted four fire drills for the academic year.

Not all of the Purdue owned apartment-style residences have fire alarm systems, but instead, those residences have freestanding smoke alarms and fire extinguishers.

Likewise, not all of the apartments that Purdue leases for students have full fire alarm systems. Private property owners do not perform routine fire drills, as defined by the Clery Act.

At the beginning of each semester, RAs in all apartment-style residences leased by Purdue discuss and prepare fire emergency plans with the residents; while these meetings don't meet the Clery Act definition of a fire drill because they do not actually evacuate the building, they are an integral element of the University's fire safety and evacuation plans.

PUFD further recommends that each operation – including free standing dining courts and dining facilities – conducts a fire drill for full time staff at least once every 12 months.

## FIRE SAFETY EDUCATION

PUFD provides fire safety education to Resident Assistants (RAs) in August, prior to the start of the academic year. This is held again in January for any new RA staff. RA fire safety education and training includes:

- Fire prevention,
- What to do in the event of a fire, including: fire evacuation procedures during an active fire alarm, and fire evacuation routes– including two ways to exit from individual rooms,
- How to report a fire, and
- First response – what to do before EMT staff arrive.

RAs meet with all residents on their assigned floor during move in to discuss fire safety, fire alarms, and evacuation routes.

Employee training is presented during the New Employee Orientation program. Employees in Resident Halls participate in fire drills.

Additional fire safety education is always available for students, faculty, and staff upon request.

## **FIRE SAFETY INSPECTIONS**

During the academic year, periodic safety inspections are conducted by residence staff personnel. Students are notified in advance of inspections, and they are urged to participate.

Additionally, PUFd conducts annual fire and life safety inspections of all residential facilities.

After inspections, a letter will be issued to any student if a violation is found in his or her room. The letter will detail what is expected to become compliant. If violations are not corrected after an unannounced re-inspection, the student will be subject to disciplinary action.

Common inspection violations include:

- Improper extension cords and multi-tap electric units without a breaker,
- Items stored less than 18 inches from a sprinkler head,
- Blocking electrical panels,
- Blocking egress (exit) pathways,
- Evidence of open flames, including candles, incense, or tobacco products,
- Evidence of possession of and/or cooking with unauthorized cooking appliances,
- Covering a door with paper or other combustible material,
- Use of modified or damaged electrical wiring, devices, and/or appliances,
- Possession of a portable heater,
- Evidence of tampering with a smoke detector, including removing the battery,
- Use of halogen lighting/lamps,
- Unsafe lofting/raising of beds, including beds without guardrails, and
- Possession of string lights, twinkle lights, or holiday lights.

## **RESIDENTIAL HOUSING FIRE SAFETY POLICIES**

Purdue's residential housing policies are in place to minimize the risk of fire and to keep all residents as safe as possible.

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### **Prohibited Items**

**Certain electrical appliances** are dangerous and increase the risk of fire in residential housing. For that reason, certain appliances are prohibited in student rooms, including:

- Electric blankets/bed warmers,
- Irons,

- Sun lamps,
- Halogen lights,
- Soldering equipment,
- Portable space heaters,
- Grills, and
- Electrical cooking equipment like George Foreman grills and air fryers.

Additionally, **open flames** are not permitted in residential housing. This includes candles, matches, lighters, incense, and fireworks.

**Smoking** in residential housing is strictly prohibited. Smoking is permitted only in designated outdoor smoking areas.

**Battery or gasoline motorized equipment** is prohibited from residential housing, including but not limited to: self-balancing scooters and hover boards.

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## Decorations

Certain decorations are fire hazards, and therefore, are prohibited in residential housing:

- **Decorative material which will ignite and allow flames to spread** over the surface or will allow burning particles to drop when exposed to a match flame test. The flame test will be applied to a piece of decorative material removed from the display and tested in a safe place. Plastic bags, garbage bags, and plastic tarps are examples of materials that fail the flame test, and should not be used in decorations. Non-flame retardant materials may be treated with flame retardant, and satisfactory match flame test results may allow for treated materials to be used as decorations.
- **Decorations that obstruct fire alarms, operation of automatic sprinkler heads, or exits.**
- **Extremely flammable materials** including baled or loose hay or straw, split bamboo, cane poles, pasteboard walls or partitions.
- **Light and highly combustible paper products**, like paper napkins, toilet tissue, and paper tissue.
- **Temporary wooden walls and partitions.**
- **Haunted houses or mazes.**

The following types of materials are recommended for use in decorations and displays:

- Commercially flame-proofed crepe paper,
- Commercially flame-proofed fabrics,
- Commercially flame-proofed pomps (napkin sized),
- Flame-proofed corrugated paper,
- Latex base paints,
- Water color paints or water mixed powder paints, and
- Poster paints.

## FIRE EVACUATION PROCEDURES

Evacuation simply means moving persons from a (potentially) dangerous place to a safe place. Purdue's fire evacuation procedures include all of the steps along the way: from initially reporting a fire, to what to do once you have exited the building.

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### Reporting a Fire

**Pull the nearest fire alarm** to notify the building's occupants to evacuate, and exit the building immediately.

**If you hear a fire alarm**, leave the building immediately. A fire nearby may not be noticeable by sight or smell. Everyone is expected to exit a building immediately upon hearing a fire alarm. Students who fail to leave the building during a fire alarm activation or fire drill may be disciplined. In-session classes must cease and evacuate.

If involved with hazardous research or a dangerous procedure, shut down equipment or processes that could cause a secondary fire if left unattended.

**Report the fire to others in the building as you are exiting.**

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### Exit the Building

**Know your emergency exit routes**, but also be prepared to use an alternate route if necessary. Evacuation route maps are posted in each resident room, showing the closest egress route and assembly area outside. Additionally, each residential community has a building emergency plan that outlines evacuation procedures and shelter locations. The building emergency plan is available from the facility manager or online from the emergency preparedness website: [www.purdue.edu/emergency\\_preparedness/](http://www.purdue.edu/emergency_preparedness/).

**Walk calmly but quickly** to the nearest emergency exit. Keep to the right side of hallways and stairwells as you exit.

**Do not use elevators.** Use the stairs. If you are trapped in the building, try to reach a stairwell or stay by a window and attract the attention of emergency responders.

**Do not delay!** It is permissible to take a coat, keys, purse, cellphone, and other critical personal items with you when evacuating, but in the case of a fire, it is important not to delay evacuation. This means do not take additional time finding items to take.

**Assist those who need help**, but do not put yourself at risk attempting to rescue trapped or injured individuals. Note the location of anyone trapped or injured, so you can report this to emergency personnel once outside.

**Close doors** as rooms are entirely vacated.



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## Once Safely Outside

**Call 911** from a safe location after exiting the building. All fires must be reported to PUFD, even if the fire has already been extinguished. Non-emergency reports (evidence that something was burned, for example) may be made to the PUFD business line, 765-494-6919.

If possible, also report the location of the fire to a staff member or the main office of the building. If the fire is no longer a danger, contact Residential Life staff to report the incident for a potential investigation. This notification also allows the incident to be included in the Annual Fire Safety Report statistics.

**Remain outside** until roll is taken and further instructions are given.

**Do not re-enter the building until instructed** by fire or police, via the “All Clear” instruction.

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## False Reporting and Tampering

False reporting of a fire (or other emergency) is unlawful. Purdue prohibits unauthorized use of or tampering with emergency safety equipment. Interference with and/or non-adherence to emergency evacuation procedures is unlawful. Tampering with emergency equipment and/or safety equipment can result in disciplinary sanctions and/or arrest. Blocking any open fire door, locked door, or passing through any door where security alarms are actively alerting is prohibited.

### PLANS FOR FUTURE IMPROVEMENTS IN FIRE SAFETY

In last year’s ASFSR, the future improvements for fire safety included replacement of the fire alarm system at Cary Quad South. This project has been completed. There are no planned upgrades to fire protection systems. In 2023 the Purdue Fire Department has added one new Lieutenant Inspector on each shift. These Lieutenants increase the capacity for fire and life safety initiatives and public education.

### FIRE SAFETY SYSTEMS

Below are the fire prevention systems for the campus’s residential facilities.

FIRE SAFETY SYSTEMS									
RESIDENTIAL FACILITIES	ALARM PANEL	SMOKE DETECTION	SMOKE ALARMS	AUDIBLE HORNS	VISUAL STROBES	SPRINKLER SYSTEM	FIRE PUMP	PULL STATION	FIRE EXTINGUISHERS
<b>Cary Quadrangle</b>									
East 1000 West Stadium Avenue	X	X	X	X	X	X		X	X
Northeast 1004 West Stadium Avenue	X	X	X	X	X	X		X	X
Northwest 1008 West Stadium Avenue	X	X	X	X	X	X		X	X
South 1016 West Stadium Avenue	X	X	X	X	X	X	X	X	X

## FIRE SAFETY SYSTEMS

RESIDENTIAL FACILITIES	ALARM PANEL	SMOKE DETECTION	SMOKE ALARMS	AUDIBLE HORNS	VISUAL STROBES	SPRINKLER SYSTEM	FIRE PUMP	PULL STATION	FIRE EXTINGUISHERS
West 1012 West Stadium Avenue	X	X	X	X	X	X		X	X
<b>First Street Towers</b>									
Center 1250 First Street	X	X	X	X	X	X		X	X
East 1230 First Street	X	X	X	X	X	X		X	X
West 1270 First Street	X	X	X	X	X	X		X	X
<b>Individual Halls</b>									
Owen Hall 1160 West Stadium Avenue	X	X	X	X	X	X		X	X
Tarkington Hall 1165 West Stadium Avenue	X	X	X	X	X	X		X	X
Wiley Hall 500 North Martin Jischke	X	X	X	X	X	X		X	X
Earhart Hall 1275 First Street	X	X	X	X	X	X		X	X
Shreve Hall 1275 Third Street	X	X	X	X	X	X		X	X
Harrison Hall 107 MacArthur Drive	X	X	X	X	X	X		X	X
McCutcheon Hall 400 McCutcheon Drive	X	X	X	X	X	X		X	X
Hawkins Hall 430 Wood Street	X	X	X	X	X	X	X	X	X
Hillenbrand Hall 1301 Third Street	X	X	X	X	X	X	X	X	X
Meredith Hall South 1225 First Street	X	X	X	X	X	X	X	X	X
Meredith Hall 201 S. Martin Jischke	X	X	X	X	X	X		X	X
Freida Parker 401 Russell Street	X	X	X	X	X	X	X	X	X
Winifred Parker 1196 Third Street	X	X	X	X	X	X		X	X
<b>Honors College</b>									
Honors College North 1101 Third Street	X	X	X	X	X	X	X	X	X
Honors College South 1101 Third Street	X	X	X	X	X	X	X	X	X
<b>Windsor Halls</b>									
Duhme Hall 209 North Russell Street	X	X	X	X	X	X			X
Shealy Hall 207 North Russell Street	X	X	X	X	X	X			X
Vawter Hall 211 North Russell Street	X	X	X	X	X	X			X
Warren Hall 203 North Russell Street	X	X	X	X	X	X			X

## FIRE SAFETY SYSTEMS

RESIDENTIAL FACILITIES	ALARM PANEL	SMOKE DETECTION	SMOKE ALARMS	AUDIBLE HORNS	VISUAL STROBES	SPRINKLER SYSTEM	FIRE PUMP	PULL STATION	FIRE EXTINGUISHERS
Wood Hall 205 North Russell Street	X	X	X	X	X	X			X
<b>Hilltop Apartments</b>									
Building 1 Ross Ade Drive			X						X
Building 2 Ross Ade Drive			X						X
Building 3 Ross Ade Drive			X						X
Building 4 Ross Ade Drive			X						X
Building 5 Ross Ade Drive			X						X
Building 6 Ross Ade Drive			X						X
Building 7 Ross Ade Drive			X						X
Building 8 Ross Ade Drive			X						X
Building 9 Ross Ade Drive			X						X
Building 10 Ross Ade Drive			X						X
Building 11 Ross Ade Drive			X						X
Building 12 Ross Ade Drive			X						X
Building 13 Ross Ade Drive			X						X
Building 14 Ross Ade Drive			X						X
Building 15 Ross Ade Drive			X						X
Building 16 Ross Ade Drive			X						X
Building 17 Ross Ade Drive			X						X
Building 18 Ross Ade Drive			X						X
Building 19 Ross Ade Drive			X						X
Building 20 Ross Ade Drive			X						X
Building 21 Ross Ade Drive			X						X
Building 22 Ross Ade Drive			X						X
Building 24 Ross Ade Drive	X		X	X	X	X		X	X
Building 25 Hilltop Drive	X		X	X	X	X		X	X
Building 26 Hilltop Drive	X		X	X	X	X		X	X
Building 27 Hilltop Drive	X		X	X	X	X		X	X
Building 28 Tower Drive	X		X	X	X	X		X	X
Building 29 Tower Drive	X		X	X	X	X		X	X

## FIRE SAFETY SYSTEMS

RESIDENTIAL FACILITIES	ALARM PANEL	SMOKE DETECTION	SMOKE ALARMS	AUDIBLE HORNS	VISUAL STROBES	SPRINKLER SYSTEM	FIRE PUMP	PULL STATION	FIRE EXTINGUISHERS
Building 30 Hilltop Drive	X		X	X	X	X		X	X
Building 31 Hilltop Drive	X		X	X	X	X		X	X
Building 32 Hilltop Drive	X		X	X	X	X		X	X
<b>UR Apartments</b>									
414 North Russell Street	X	X		X	X	X			X
19 Waldron Street	X	X		X	X	X			X
125 Waldron Street	X	X		X	X	X			X
621 Waldron Street			X	X				X	X
645 Waldron Street			X	X				X	X
333 South Grant Street			X						X
440 South Grant Street			X	X	X			X	X
447 South Grant Street			X						X
450 South Grant Street			X	X	X				X
410 Steely Street			X						X
229 Littleton Street	X	X	X	X	X	X		X	X
235 Littleton Street	X	X		X	X				X
300 Salisbury Street		X		X	X				X
310 Salisbury Street			X						X
318 Salisbury Street	X	X		X	X				X
421 South Chauncey			X						X
423 South Chauncey			X						X
425 South Chauncey			X						X
427 South Chauncey			X						X
429 South Chauncey			X						X
431 South Chauncey			X						X
433 South Chauncey			X						X
435 South Chauncey			X						X
437 South Chauncey			X						X
439 South Chauncey			X						X
<b>Aspire Apartments</b>									

FIRE SAFETY SYSTEMS									
RESIDENTIAL FACILITIES	ALARM PANEL	SMOKE DETECTION	SMOKE ALARMS	AUDIBLE HORNS	VISUAL STROBES	SPRINKLER SYSTEM	FIRE PUMP	PULL STATION	FIRE EXTINGUISHERS
Building A 1255 West State Street	X	X	X	X	X	X		X	X
Building B 1225 West State Street	X	X	X	X	X	X		X	X
Building C 1245 West State Street	X	X	X	X	X	X		X	X
<b>Hi Vine Apartments</b>									
302 Vine Street	X	X	X	X	X	X		X	X
<b>Fuse Apartments</b>									
720 Northwestern Avenue	X	X	X	X	X	X	X	X	X
<b>Cedarwood Apartments</b>									
503 N. Grant Street			X						X
515 N. Grant Street			X	X				X	X
527 N. Grant Street			X	X				X	X
<b>Village West Apartments</b>									
2461 Willowbrook Circle	X	X	X	X	X	X		X	X
2463 Willowbrook Circle	X	X	X	X	X	X		X	X
2465 Willowbrook Circle	X	X	X	X	X	X		X	X
2472 Willowbrook Circle	X	X	X	X	X	X		X	X
2474 Willowbrook Circle	X	X	X	X	X	X		X	X
2476 Willowbrook Circle	X	X	X	X	X	X		X	X
<b>Two 30 One Flats</b>									
2111 Lindberg Road	X	X	X	X	X	X			X

## 2021-2023 PURDUE UNIVERSITY FIRE STATISTICS FOR STUDENT HOUSING

Purdue utilizes many different types of properties as student housing.

**NOTES:** Certain properties used for student housing do not have integrated fire alarm systems. Thus, traditional fire drills cannot be performed.

Certain properties are not owned by Purdue University; these properties are under private control and simply leased by Purdue for student housing. Accordingly, private owners do not perform routine fire drills, as defined by the Clery Act. In lieu of traditional fire drills, RAs in these properties meet with Purdue student residents at the start of each academic semester. In these

meetings, RAs discuss an evacuation plan, as well as reiterate other fire safety tips. For these reasons, many of the properties below reflect “o Fire Drills.”

FIRE STATISTICS								
RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
<b>Cary Quadrangle</b>								
East 1000 W. Stadium Avenue	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
Northeast 1004 W. Stadium Avenue	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
Northwest 1008 W. Stadium Avenue	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
South 1016 W. Stadium Avenue	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
West 1012 W. Stadium Avenue	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
<b>First Street Towers</b>								
Center 1250 First Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
East 1230 First Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
West 1270 First Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4



## FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
<b>Individual Halls</b>								
Owen Hall 1160 W. Stadium Avenue	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
Tarkington Hall 1165 W. Stadium Avenue	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
Wiley Hall 500 N. Martin Jischke Dr.	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	1	1	Arson	0	0	\$0.00	4
Earhart Hall 1275 First Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	2	1	Electrical	0	0	\$6,000	4
	2023	2	2	Accidental	0	0	\$250	N/A
Shreve Hall 1275 Third Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
Harrison Hall 107 MacArthur Drive	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
McCutcheon Hall 400 McCutcheon Hall	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
Hawkins Hall 430 Wood Street	2021	1	1	Trash Fire	0	0	\$250	4
	2022	2	1	Overheat	0	0	\$500	4
	2022	2	2	Electrical	0	0	\$500	4
	2023	0	0	N/A	0	0	0	4

## FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
Hillenbrand Hall 1301 Third Street	2021	2	1	Accidental	0	0	0	4
	2021	2	2	Electrical	0	0	\$5,000	4
	2022	3	1	Arson	0	0	\$250	4
	2022	3	2	Arson	0	0	\$250	N/A
	2022	3	3	Dryer Fire	0	0	\$2,500	N/A
	2023	0	0	N/A	0	0	0	4
Meredith Hall South 1225 First Street	2021	1	1	Cooking	0	0	\$500	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
Meredith Hall 201 N. Martin Jischke Dr.	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
Winifred Parker (formerly Griffin Hall South) 1196 Third Street	2021	0	0	N/A	0	0	0	4
	2022	1	1	Electrical	0	0	\$100	4
	2023	0	0	N/A	0	0	0	4
Freida Parker (formerly Griffin Hall) 401 N. Russell Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
<b>Windsor Halls</b>								
Duhme Hall 209 North Russell Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
Shealy Hall 207 North Russell Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
Vawter Hall 211 North Russell Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4

## FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
Warren Hall 203 North Russell Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
Wood Hall 205 North Russell Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
<b>Honors College</b>								
North 1101 Third Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
South 201 North Russell Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
<b>Hilltop Apartments</b>								
1 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
2 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
3 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
4 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
5 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0

## FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
	2023	0	0	N/A	0	0	0	0
6 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
7 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
8 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
9 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
10 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
11 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
12 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
13 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
14 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0

## FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
15 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
16 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
17 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
18 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
19 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
20 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
21 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	1	1	Cooking	0	0	\$500	0
22 Ross Ade Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
24 Ross Ade Drive	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4

## FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
25 Hilltop Drive	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
26 Hilltop Drive	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
27 Hilltop Drive	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
28 Tower Drive	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
29 Tower Drive	2021	1	1	Cooking	0	0	\$1,500	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
30 Hilltop Drive	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
31 Hilltop Drive	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
32 Hilltop Drive	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	1	1	Cooking	0	0	\$0.00	4
<b>UR Apartments</b>								
414 North Russell Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4



## FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
19 Waldron Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
125 Waldron Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
621 Waldron Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
645 Waldron Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
333 South Grant Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	4
440 South Grant Street	2021	0	0	N/A	0	0	0	2
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
447 South Grant Street	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	2
	2023	0	0	N/A	0	0	0	4
450 South Grant Street	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
410 Steely Street	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0

## FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
20 Littleton Street	2021	0	0	N/A	0	0	0	2
	2022	0	0	N/A	0	0	0	2
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
229 Littleton Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	0
235 Littleton Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
300 Salisbury Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
305 Salisbury Street	2021	0	0	N/A	0	0	0	2
	2022	0	0	N/A	0	0	0	2
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
310 Salisbury Street	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
318 Salisbury Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
314 South Chauncey	2021	0	0	N/A	0	0	0	2
	2022	0	0	N/A	0	0	0	2
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
421 South Chauncey	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0

## FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
423 South Chauncey	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
425 South Chauncey	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
427 South Chauncey	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
429 South Chauncey	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
431 South Chauncey	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
433 South Chauncey	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
435 South Chauncey	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
437 South Chauncey	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
439 South Chauncey	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
Fuse Apartments								

## FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
720 Northwestern Avenue	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	1
	2023	0	0	N/A	0	0	0	0
<b>Aspire Apartments</b>								
Building A 1255 West State Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
Building B 1225 West State Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
Building C 1245 West State Street	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	1	1	Arson	0	0	\$500	4
<b>Hi Vine Apartments</b>								
302 Vine Street	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
<b>Cedarwood Apartments</b>								
503 North Grant Street	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
515 North Grant Street	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
527 North Grant Street	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0

## FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
<b>Purdue Village Apartments</b>								
139 Airport Road	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
140 Airport Road	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
141 Airport Road	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
142 Halsey Drive	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
143 Halsey Drive	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
144 Halsey Drive	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
145 Arnold Drive	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
146 Arnold Drive	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
147 Arnold Drive	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
148 Arnold Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
149 Arnold Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
150 Arnold Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
151 Arnold Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
201 Nimitz Drive	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
202 Nimitz Drive	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
203 Nimitz Drive	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A



## FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
204 Airport Road	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
205 Airport Road	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
206 Airport Road	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
207 Airport Road	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
208 Airport Road	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
209 Airport Road	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
210 Airport Road	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
211 Airport Road	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
212 Halsey Drive	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## FIRE STATISTICS

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213 Halsey Drive	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
214 Halsey Drive	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
215 Nimitz Drive	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
216 Nimitz Drive	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
217 Nimitz Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
218 Nimitz Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
219 Nimitz Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
220 Nimitz Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
221 Arnold Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## FIRE STATISTICS

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222 Arnold Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
223 Arnold Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
224 Arnold Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
225 Arnold Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
226 Arnold Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
227 Arnold Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
228 Arnold Drive	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Black Bird Farms North Apartments</b>								
2408 Kestral Blvd. West	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2412 Kestral Blvd. West	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A

## FIRE STATISTICS

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2417 Kestral Blvd. West	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2420 Kestral Blvd. West	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2421 Kestral Blvd. West	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2430 Kestral Blvd. West	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2431 Kestral Blvd. West	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2435 Kestral Blvd. West	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2440 Kestral Blvd. West	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	1	1	Electrical	0	0	\$10,000	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2443 Kestral Blvd. West	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2447 Kestral Blvd. West	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2451 Kestral Blvd. West	2021	0	0	N/A	0	0	0	0

## FIRE STATISTICS

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	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2455 Kestral Blvd. West	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2459 Kestral Blvd. West	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2460 Kestral Blvd. West	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2470 Kestral Blvd. West	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2501 Kestral Blvd. West	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	1
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2505 Kestral Blvd. West	2021	0	0	N/A	0	0	0	2
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2511 Kestral Blvd. West	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	1
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2515 Kestral Blvd. West	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2520 Kestral Blvd. West	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	0

## FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2530 Kestral Blvd. West	2021	0	0	N/A	0	0	0	2
	2022	0	0	N/A	0	0	0	4
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2545 Kestral Blvd. West	2021	0	0	N/A	0	0	0	0
	2022	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1710 McCormick Road	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1720 McCormick Road	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
1730 McCormick Road	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2081 Lindberg Road	2021	0	0	N/A	0	0	0	2
	2022	0	0	N/A	0	0	0	0
	2023	N/A	N/A	N/A	N/A	N/A	N/A	N/A
<b>Two 30 One Flats</b>								
2111 Lindberg Road	2021	0	0	N/A	0	0	0	0
	2022	0	0	N/A	0	0	0	0
	2023	0	0	N/A	0	0	0	0
<b>Village West Apartments</b>								
2461 Willowbrook Circle	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4



## FIRE STATISTICS

RESIDENTIAL FACILITIES	YEAR	TOTAL FIRES IN EACH BUILDING	FIRE NUMBER	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE*	FIRE DRILLS
2463 Willowbrook Circle	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
2465 Willowbrook Circle	2021	0	0	N/A	0	0	0	4
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
2472 Willowbrook Circle	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
2474 Willowbrook Circle	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4
2476 Willowbrook Circle	2021	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	2022	0	0	N/A	0	0	0	4
	2023	0	0	N/A	0	0	0	4



## Indiana University Public Safety

### Contact Information

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